



**GENERAL SERVICES ADMINISTRATION  
Federal Supply Service**

***Authorized Federal Supply Schedule Price List***

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*, a menu-driven database system. The INTERNET address GSA *Advantage!* is: <https://www.gsaadvantage.gov/>

**Professional Engineering Services**

**Contract No. GS-23F-0321N**  
**Mod P0012 Effective Date 10/27/2014**  
Contract Period: 8/26/2003 August 25, 2018  
Business Size: Small  
Sic Code: 8711 and 8731  
NAICS Code: 541712

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov>.

**Torch Technologies, Inc.**  
**4035 Chris Drive Suite C**  
**Huntsville, AL 35802**  
**<http://www.torchtechnologies.com>**  
**256.319.6000**  
**256.319.6016 (fax)**  
**Email: [gsa@torchtechnologies.com](mailto:gsa@torchtechnologies.com)**

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**I. CUSTOMER INFORMATION**

**1a. Awarded Special Item Numbers (SINs)**

871-1/871-1RC	Strategic Planning for Technology Programs
871-2/871-2RC	Concept Development and Requirements Analysis
871-3/871-3RC	System Design and Integration
871-4/871-4RC	Test and Evaluation
871-6/871-6RC	Acquisition and Life Cycle Support

**1b.** The pricing for the awarded labor categories can be found in Section II

**1c.** The labor rate descriptions can be found in Section III.

**2. Maximum order** \$1,000,000

**3. Minimum order** - \$100

**4. Geographic coverage (delivery area)** - This contract was established to be used as sources for Professional Engineering Services as described in the Statement of Work for domestic use.

**5. Point(s) of production:** Huntsville, AL

**6. Discount from list prices or statement of net price.** Prices Shown Herein are Net Prices.

**7. Quantity Discounts:** Prices shown are NET Prices; Basic Discounts have been deducted.

**8. RESERVED**

**9a. Government Purchase Cards** are accepted below the micropurchase threshold of \$3,000.

**9b. Government Purchase Cards** are accepted above the micropurchase threshold of \$3,000.

**10. Foreign Items:** None

**11a. Time of Delivery:** As negotiated at the task order level.

**11b. Expedited Delivery:** As negotiated at the task order level.

**11c. overnight and 2-day Delivery:** As negotiated at the task order level.

**11d. Urgent Requirements:** As negotiated at the task order level.

**12. FOB Point:** Destination

**13a. Ordering Address:** Attn: GSA Order

Torch Technologies, Inc.  
4035 Chris Drive Suite C  
Huntsville, AL 35802

**13b. Contract Administrator**

Kenneth W. Lones  
[Kenneth.lones@torchtechnologies.com](mailto:Kenneth.lones@torchtechnologies.com)  
PH: 256.319.6000

**13c. Ordering Procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs) and a sample BPA can be found at the GSA/FSS Schedule homepage ([www.fss.gsa.gov/schedules](http://www.fss.gsa.gov/schedules)).

**14. Payment address:** Attn: GSA Order  
Torch Technologies, Inc.  
4035 Chris Drive Suite C  
Huntsville, AL 35802

**15. Warranty Provision:** Personnel provided under this Schedule will have the Education and Experience as outlined in Attachment III

**16. Export Packaging Charges:** Not applicable.

**17. Terms & Conditions of Government Purchase Card Acceptance:** The government purchase card is accepted for all orders.

**18. Terms & Conditions of Rental, Maintenance, and Repair:** Not applicable.

**19. Terms & Conditions of Installation:** Not applicable.

**20. Terms & Conditions of Repair Parts:** Not applicable.

**21. List of Service & Distribution Points:** Not applicable.

**22. List of Participating Dealers:** Not applicable.

**23. Preventative Maintenance:** Not applicable.

**24a. Special Attributes:** Not applicable.

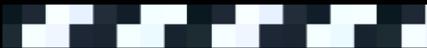
**24b. 508 Compliance:** Not applicable.

**25. DUNs Number:** 12-2515708

26. Torch Technologies, Inc. is registered in the Systems for Award Management (SAM) (formally Central Contractor Registration (CCR)) database.

**II. LABOR RATES**

**Option Period 2**

SINs 871.1,2,3,4,6	Year 12	Year 13	Year 14	Year 15
	10/11/2014	8/26/2015	8/26/2016	8/26/2017
Contractor Site	to	to	to	to
Labor Categories	8/25/2015	8/25/2016	8/25/2017	8/25/2018
Program Manager I	\$156.52	\$161.61	\$166.86	\$172.28
Program Manager II	\$171.89	\$177.48	\$183.25	\$189.21
Program Manager III	\$211.30	\$218.16	\$225.25	\$232.57
Engineer/ Scientist I	\$69.66	\$71.92	\$74.26	\$76.67
Engineer/ Scientist II	\$88.49	\$91.37	\$94.34	\$97.41
Engineer/ Scientist III	\$109.06	\$112.60	\$116.26	\$120.04
Engineer/ Scientist IV	\$129.34	\$133.55	\$137.89	\$142.37
Engineer/ Scientist V	\$154.68	\$159.71	\$164.90	\$170.26

Senior Engineer/ Scientist I	\$171.43	\$177.00	\$182.75	\$188.69
Senior Engineer/ Scientist II	\$201.00	\$207.53	\$214.27	\$221.23
Senior Engineer/ Scientist III	\$218.65	\$225.76	\$233.10	\$240.68
Senior Engineer/ Scientist IV	\$282.18	\$291.35	\$300.82	\$310.60
Program Analyst I	\$70.33	\$72.62	\$74.98	\$77.42
Program Analyst IV	\$123.74	\$127.76	\$131.91	\$136.20
Program Analyst V	\$133.99	\$138.34	\$142.84	\$147.48
Program Analyst VI	\$143.50	\$148.16	\$152.98	\$157.95
Program Analyst VII	\$148.48	\$153.30	\$158.28	\$163.42
Program Analyst VIII	\$160.39	\$165.60	\$170.98	\$176.54
Program Analyst IX	\$184.30	\$190.29	\$196.47	\$202.86
Admin I	\$35.42	\$36.57	\$37.76	\$38.99
Admin II	\$49.01	\$50.61	\$52.25	\$53.95
Admin III	\$60.82	\$62.79	\$64.83	\$66.94

SINs 871.1,2,3,4,6	Year 12	Year 13	Year 14	Year 15
	10/11/2014	8/26/2015	8/26/2016	8/26/2017
Customer Site	to	to	to	to
Labor Categories	8/25/2015	8/25/2016	8/25/2017	8/25/2018
Program Manager I	\$133.83	\$138.18	\$142.67	\$147.31
Program Manager II	\$154.88	\$159.91	\$165.11	\$170.48
Program Manager III	\$180.66	\$186.53	\$192.59	\$198.85
Engineer/Scientist I	\$59.56	\$61.50	\$63.50	\$65.56
Engineer/Scientist II	\$75.66	\$78.12	\$80.66	\$83.28
Engineer/Scientist III	\$93.24	\$96.27	\$99.40	\$102.63
Engineer/Scientist IV	\$110.59	\$114.18	\$117.89	\$121.72
Engineer/Scientist V	\$132.25	\$136.55	\$140.99	\$145.57
Senior Engineer/Scientist I	\$149.23	\$154.08	\$159.09	\$164.26
Senior Engineer/Scientist II	\$171.86	\$177.45	\$183.22	\$189.17
Senior Engineer/Scientist III	\$186.95	\$193.03	\$199.30	\$205.78
Senior Engineer/Scientist IV	\$241.26	\$249.10	\$257.20	\$265.56
Program Analyst I	\$68.56	\$70.79	\$73.09	\$75.47
Program Analyst III	\$101.06	\$104.34	\$107.73	\$111.23
Program Analyst IV	\$105.80	\$109.24	\$112.79	\$116.46
Program Analyst V	\$114.56	\$118.28	\$122.12	\$126.09
Program Analyst VI	\$122.70	\$126.69	\$130.81	\$135.06
Program Analyst VII	\$126.94	\$131.07	\$135.33	\$139.73
Program Analyst VIII	\$137.14	\$141.60	\$146.20	\$150.95
Program Analyst IX	\$157.58	\$162.70	\$167.99	\$173.45
Tech I	\$47.39	\$48.93	\$50.52	\$52.16
Tech II	\$59.70	\$61.64	\$63.64	\$65.71
Admin I	\$30.29	\$31.27	\$32.29	\$33.34
Admin II	\$47.13	\$48.66	\$50.24	\$51.87
Admin III	\$56.54	\$58.38	\$60.28	\$62.24

### **III. LABOR DESCRIPTION**

#### **PROGRAM MANAGER/PROJECT MANAGER**

##### **Experience:**

Demonstrated management effectiveness in dealing with customer regulations, requirements, policies and procedures, cost and schedule estimating, systems disciplines, engineering specifications and commercial practices. Providing direct client interface and response, as well as interface to contractual, legal and company business issues. Ensuring that required resources including manpower and facilities are available for program implementation and establishing proper relationships between customers, teaming partners, and vendors to facilitate the delivery of engineering services.

##### **Minimum Training:**

Experience in program/project management combined with an understanding or formal training in engineering discipline related to Statement of Work.

##### **Qualifications:**

**Level 1** Bachelors degree in related discipline plus four (4) years of related experience.

**Level 2** Masters degree in related discipline plus four (4) to six (6) years of related experience.

**Level 3** Masters degree or equivalent in related discipline plus eight (8) to ten (10) years of related experience.

##### **Substitution:**

Four (4) yrs of general experience is considered equivalent to a Bachelor s Degree.

Two (2) yrs of general experience + BS/BA is equivalent to a Master s Degree.

Three (3) years of experience + Masters degree or equivalent is equivalent to a PhD.

Depending upon engineering discipline, a combination of vocational and/or military certifications plus three (3) to five (5) years experience may be substituted for degree.

#### **ENGINEER/SCIENTIST**

##### **Experience:**

Supporting design and implementation of technical solutions to complex discipline-specific problems; leading or supporting technical programs, projects, or tasks whose technical complexity requires engineering oversight; ensuring completion of programs, projects or tasks within estimated time frames and budget constraints; ensuring that the quality of the program, project or task deliverable meets the established standards or metrics; briefing and leading process teams.

##### **Minimum Training:**

Experience in one or more science and engineering disciplines with an understanding or formal training in engineering discipline related to Statement of Work.

**Qualifications:**

**Skill Level 1** Bachelors degree in related discipline or four (4) years of related experience.

**Skill Level 2** Bachelors degree in related discipline plus two (2) years of experience; or eight (6) years of related experience.

**Skill Level 3** Masters degree in related discipline plus two (2) years of experience; or eight (8) years of related experience.

**Skill Level 4** PhD degree in related discipline plus two (2) years of experience; or ten (10) years of related experience.

**Skill Level 5** PhD degree in related discipline plus five (5) years of experience; or ten (10) years of related experience.

**Substitution:**

Four (4) yrs of general experience is considered equivalent to a Bachelor s Degree.

Two (2) yrs of general experience + BS/BA is equivalent to a Master s Degree.

Two (2) years of experience + Masters Degree or equivalent is equivalent to a PhD. Depending upon engineering discipline, a combination of vocational and/or military certifications plus three (3) to five (5) years experience may be substituted for degree.

**SENIOR ENGINEER/SCIENTIST**

**Experience:**

Providing technical leadership on engineering related projects; managing high complexity multi-task efforts; briefing or leading strategic level client meetings; leading design or implementation efforts of programs, projects or tasks; ability to serve as primary interface with client management personnel regarding strategic issues; and insure work products adhere to customer requirements and may perform other duties as assigned.

**Minimum Training:**

Comprehensive knowledge in one or more science and engineering disciplines and formal training in an engineering discipline related to Statement of Work.

**Qualifications :**

**Skill Level 1** PhD degree in related discipline plus seven (7) years of experience; or Fifteen (15) years of related experience.

**Skill Level 2** PhD degree in related discipline plus ten (10) years of experience; or eighteen (18) years of related experience.

**Skill Level 3** PhD degree in related discipline plus twelve (12) years of experience; or twenty (20) years of related experience.

**Skill Level 4** PhD degree in related discipline plus Seventeen (17) years of experience; or Twenty (25) years of related experience.

**Substitution:**

Four (4) yrs of general experience is considered equivalent to a Bachelor s Degree.

Two (2) yrs of general experience + BS/BA is equivalent to a Master s Degree.

Two (2) years of experience + Masters Degree or equivalent is equivalent to a PhD. Depending upon engineering discipline, a combination of vocational and/or military certifications plus three (3) to five (5) years experience may be substituted for degree.

## **PROGRAM ANALYST**

**Principal Duties and Responsibilities (one or more of the following):** Provides technical analysis or support to programs, projects or tasks and performs a variety of engineering tasks, either independently or under supervision, which is broad in nature. These efforts may include design and implementation, including personnel, hardware, software and support facilities and/or equipment. Additional areas may include oversight of project or task deliverables. Support Engineers/Scientists as required and perform other duties as assigned.

**Qualifications:** Expertise in one or more science or engineering disciplines.

### **Job Specifications:**

**Skill Level 1** Bachelors degree in related discipline or four (4) years of related experience.

**Skill Level 2** not bid at this time.

**Skill Level 3** Bachelors degree in related discipline plus two (2) years of experience; or six (6) years of related experience.

**Skill Level 4** Bachelors degree in related discipline plus three (3) years of experience; or seven (7) years of related experience.

**Skill Level 5** Bachelors degree in related discipline plus four (4) years of experience; or eight (8) years of related experience.

**Skill Level 6** Bachelors degree in related discipline plus five (5) years of experience; or nine (9) years of related experience.

**Skill Level 7** Bachelors degree in related discipline plus six (6) years of experience; or ten (10) years of related experience.

**Skill Level 8** Bachelors degree in related discipline plus eight (8) years of experience; or twelve (12) years of related experience.

**Skill Level 9** Bachelors degree in related discipline plus ten (10) years of experience; or fifteen (15) years of related experience.

### **Substitution:**

Four (4) yrs of general experience is considered equivalent to a Bachelor s Degree.

Two (2) yrs of general experience + BS/BA is equivalent to a Master s Degree.

Two (2) years of experience + Masters Degree or equivalent is equivalent to a PhD.

Depending upon engineering discipline, a combination of vocational and/or military certifications plus three (3) to five (5) years experience may be substituted for degree.

## **TECHNICIAN**

**Experience:**

Works under engineering supervision to perform a variety of engineering tasks which are broad in nature including engineering design, as well as support facilities and/or equipment.

**Minimum Training:**

Working knowledge as required to supports the planning and performance of engineering and customer specifications or support the technical/engineering activities related to the development and integration, of testing of a project assigned to higher level engineers.

**Qualifications:**

Tech I- High School Diploma or G.E.D. or other equivalent degree program.

Tech II- High School Diploma and 2 yrs of general experience.

**ADMINISTRATIVE SUPPORT****Experience:**

Provides administrative-type support consistent with customer regulations, requirements, policies and procedures in any of the following: office administration and support, documentation planning and support, event planning and administration, project administration, general office support, executive secretarial support, human resource and planning support and perform other duties as assigned.

**Minimum Training:**

Working knowledge as required to supports the administration activities related to technical/engineering activities.

**Qualifications:**

Admin I- High School Diploma or G.E.D. or other equivalent degree program.

Admin II- High School Diploma 5 yrs of general experience

Admin III- High School Diploma 10 yrs of general experience

\*Note: This category will be used to support professional engineering categories.

The Service Contract Act (SCA) is applicable to this contract as it applies to the entire 871: PES Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and/or when the Contractor adds SCA labor categories / employees to the contract through the modification process, the Contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract