

**General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!TM, a menu-driven database system. The Internet address for GSA Advantage!TM is: <http://www.GSAAdvantage.gov>.

PROFESSIONAL ENGINEERING SERVICES (PES)

FSC Group: 87

FSC Class: 871

Special Item No. 871-1/871RC	Strategic Planning For Technology Programs/Activities
Special Item No. 871-2/872RC	Concept Development and Requirements Analysis
Special Item No. 871-3/873RC	System Design, Engineering, and Integration
Special Item No. 871-4/874RC	Test and Evaluation
Special Item No. 871-5/875RC	Integrated Logistics Support
Special Item No. 871-6/876RC	Acquisition and Life Cycle Management

Contract Number: GS-23F-0332P

For more information on ordering from Federal Supply Services Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov>

Contract Period: July 14, 2004 – July 13, 2009

Prices shown herein are net (discount deducted)

CACI ISS, INC.
Attn: GSA Sales
14151 Park Meadow Drive
Chantilly VA 20151
Phone: (703) 679-4177
Fax: (703) 679-3402
www.caci.com

Business Size: Large Business

Includes through Modification FX-47 and FX-55, 6/23/2008

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Customer Information

1a. Table of Awarded Special Item Numbers

871-1/871-1RC Strategic Planning for Technology Programs/Activities

871-2/871-2RC Concept Development and Requirements Analysis

871-3/871-3RC System Design, Engineering and Integration

871-4/871-4RC Test and Evaluation

871-5/871-5RC Integrated Logistics Support

871-6/871-6RC Acquisition and Life Cycle Management

1b. Lowest Priced Model Number

Not applicable

1c. Hourly Rates

See PES Labor Category Descriptions and the PES Labor Category Rates sections.

2. Maximum Order

The maximum dollar value per order will be \$750,000 for all Support Services.

3. Minimum Order

The minimum dollar value per order will be \$100.

4. Geographic Scope of Contract

The Contractor's GSA Schedule Price List covers a geographic scope of the 48 contiguous states, the District of Columbia, Alaska, Hawaii, the Commonwealth of Puerto Rico, and such other locations as determined on an order-by-order basis.

5. Points of Production

CACI-ISS worldwide locations.

6. Discount from Price List

Prices listed herein are Net.

7. Quantity Discount

No standard discount policy for quantities. Listed prices have been discounted from the Contractor's Commercial Price list.

8. Prompt Payment Terms

Net 30 days

9. Government Commercial Credit Cards

CACI will accept Government purchase cards equal to or less than the micropurchase threshold for oral or written delivery orders.

CACI will accept Government purchase cards above the micropurchase threshold. In addition, bank account information for wire transfer payments will be shown on the invoice.

10. Foreign Items

None.

11. Time of Delivery

- a. Time of Delivery. Contractors shall commence performance for Services ordered to performance location within the number of calendar days after receipt of order (ARO). For Products orders, Contractors shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below.

Items Or Groups of Items (SIN or Nomenclature)	Delivery Time (Days ARO)
871-1, 871-2, 871-3, 871-4, 871-5, 871-6 871-1RC, 871-2RC, 871-3RC, 871-4RC, 871-5RC, 871-6RC	30 days unless otherwise mutually agreed to

- b. Expedite Delivery. Not Applicable.
- c. Overnight and 2-Day Delivery. Not available as a standard option, however, if provisions for overnight shipment of product is cited in the order.
- d. Urgent Requirements. When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. CACI-ISS, Inc. shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

12. FOB Destination

Not applicable for services

13a. Ordering Address

Ordering Information
CACI-ISS, Inc. Attention: GSA Sales (703) 679-4177 Fax: (703) 679-3402 14151 Park Meadow Drive Chantilly VA 20151

13b Ordering Procedures:

For supplies and services, the ordering procedures, information on Blanket Procurement Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Contractor's Payment Address

Mail in Payment Address
CACI-ISS, Inc. P.O. Box 630967 Lockbox #630967 Baltimore MD 21263-0967

Electronic Payment Remittance
Bank of America ABA Routing Transit # 051000017 CACI International, Inc. Account # 0011211189

15. Warranty Provision

Warranty provisions shall be identified in individual orders. Ordering agencies will negotiate with the contractor before an order is issued.

16. Export Packing Charges

Not Applicable.

17. Terms and Conditions of Government Purchase Card Acceptance

None

18. Terms and conditions of rental, maintenance, and repair

Not Applicable

19. Terms and conditions of installation

Not applicable

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices

Not applicable

20a. Terms and conditions for any other services

Not applicable

21. List of service and distribution points

Not applicable

22. List of participating dealers

Not applicable

23. Preventive maintenance

Not applicable

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).

None

24b. Section 508

Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services at <http://www.caci.com/Contracts/508.shtml>. The EIT standards can be found at: www.Section508.gov/.

25. Data Universal Number System (DUNS) number.

61-6205675

26. Notification regarding registration in Central Contractor Registration (CCR) database.

CACI-ISS, Inc. is registered in the CCR

Terms and Conditions

1. Scope

The prices, terms and conditions stated under Special Item Number 871-1 Strategic Planning for Technology Programs/Activities, 871-2 Concept Development and, requirements Analysis, 871-3 System Design, Engineering and Integration, 871-4 Test and Evaluation, 871-5 Integrated Logistics Support, 871-6 Acquisition and Life Cycle Management of the Professional Engineering Services (PES).

The Contractor shall provide services at the Contractor's facility and/or at the Government location, as agreed to by the Contractor and the ordering office.

2. Performance Incentives

- a. When using a performance-based statement of work, performance incentives may be agreed upon between the Contractor and the ordering office on individual fixed price orders or Blanket Purchase Agreements, for fixed price tasks, under this contract in accordance with this clause.
- b. The ordering office must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. To the maximum extent practicable, ordering offices shall consider establishing incentives where performance is critical to the agency's mission and incentives are likely to motivate the Contractor. Incentives shall be based on objectively measurable tasks.
- d. The above procedures do not apply to Time and Material or labor hour orders.

3. Performance of Services

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering office.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering office.
- c. The Agency should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT/EC Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

4. Responsibilities of the Contractor

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 Rights in Data – General, may apply.

5. Responsibilities of the Government

Subject to security regulations, the ordering office shall permit Contractor access to all facilities necessary to perform the requisite PES related Services.

6. Independent Contractor (ISS)

All related PES Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the Government.

7. Organizational Conflicts Of Interest

a. Definitions.

“CACI-ISS” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subsists at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed Government contract, without some restriction on activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

- b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the Government, ordering offices may place restrictions on the Contractor, its affiliates, chief executives, directors, subsidiaries and subsists at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

8. Invoices

The Contractor, upon completion of the work ordered, shall submit invoices for PES related Services. Progress payments may be authorized by the ordering office on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

9. Payments

For firm-fixed price orders the Government shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts (Alternate I (APR 1984)) at FAR 52.232-7 apply to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts (FEB 1997) (Alternate II (JAN 1986)) at FAR 52.232-7 applies to labor-hour orders placed under this contract.

10. Resumes

Resumes shall be provided to the GSA Contracting Officer or the user agency upon request.

11. Incidental Support Costs

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering agency in accordance with the guidelines set forth in the FAR.

12. Approval of Subcontracts

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

13. Description of Support Services and Pricing

The Contractor shall provide a description of each type of Service offered under Special Item Numbers:

SIN 871-1/871-1RC STRATEGIC PLANNING FOR TECHNOLOGY PROGRAMS/ACTIVITIES

Services required under this SIN involve the definition and interpretation of high-level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, training, privatization and outsourcing.

Example: The evaluation and preliminary definition of new and/or improved performance goals for navigation satellites – such as launch procedures and costs, multi-user capability, useful service life, accuracy and resistance to natural and man made electronic interference.

Architect-Engineering (A/E) Services as that term is defined in [FAR 36.601-3](#) are excluded from the PES Schedule. If the agency's statement of work, substantially or to a dominant extent, specifies performance or approval by a registered or licensed architect or engineer for services related to real property, the Brooks Architect-Engineers Act applies and such services must be procured in accordance with FAR Part 36. Use of this schedule for Brooks Act architectural or engineering services is not authorized. Inappropriate use of this SIN is providing professional engineering services not specifically related to strategic planning for technology programs/activities and associated disciplines.

SIN 871-2/871-RC CONCEPT DEVELOPMENT AND REQUIREMENTS ANALYSIS

Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training, privatization and outsourcing.

Example: The development and analysis of the total mission profile and life cycle of the improved satellite including examination of performance and cost tradeoffs.

Architect-Engineering Services as that term is defined in [FAR 36.601-3](#) are excluded from the PES Schedule. If the agency's statement of work, substantially or to a dominant extent, specifies performance or approval by a registered or licensed architect or engineer for services related to real property, the Brooks Architect-Engineers Act applies and such services must be procured in accordance with FAR Part

36. Use of this schedule for Brooks Act architectural or engineering services is not authorized. Inappropriate use of this SIN is providing professional engineering services not specifically related to concept development and requirements analysis and associated disciplines.

SIN 871-3/871-3RC SYSTEM DESIGN, ENGINEERING AND INTEGRATION

Services required under this SIN involve the translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis/mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing.

Example: The navigation satellite concept produced in the preceding stage will be converted to a detailed engineering design package, performance will be computer simulated and a working model will be built for testing and design verification.

Architect-Engineering (A/E) Services as that term is defined in FAR 36.601-3 are excluded from the PES Schedule. If the agency's statement of work, substantially or to a dominant extent, specifies performance or approval by a registered or licensed architect or engineer for services related to real property, the Brooks Architect-Engineers Act applies and such services must be procured in accordance with FAR Part 36. Use of this schedule for Brooks Act architectural or engineering services is not authorized. Inappropriate use of this SIN is providing professional engineering services not specifically related to system design, engineering and integration and associated disciplines.

SIN 871-4/871-4RC TEST AND EVALUATION

Services required under this SIN involve the application of various techniques demonstrating that a prototype system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited testing of a prototype and first article(s) testing, environmental testing, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system safety, quality assurance, physical testing of the product or system, training, privatization and outsourcing.

Example: The navigation satellite-working model will be subjected to a series of tests, which may simulate and ultimately duplicate its operational environment.

Architect-Engineering (A/E) Services as that term is defined in [FAR 36.601-3](#) are excluded from the PES Schedule. If the agency's statement of work, substantially or to a dominant extent, specifies performance or approval by a registered or licensed architect or engineer for services related to real property, the Brooks Architect-Engineers Act applies and such services must be procured in accordance with FAR Part 36. Use of this schedule for Brooks Act architectural or engineering services is not authorized. Inappropriate use of this SIN is providing professional engineering services not specifically related to testing and evaluating and its associated disciplines.

SIN 871-5/871-5RC INTEGRATED LOGISTICS SUPPORT

Services required under this SIN involves the analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their life cycles. Typical associated tasks include, but are not limited to ergonomic/human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards/procedures development, long-term reliability and maintainability, training, privatization and outsourcing.

Example: The full range of life cycle logistics support for the navigation satellite will be identified and designed in this stage including training, operation and maintenance requirements, and replacement procedures.

Architect-Engineering (A/E) Services as that term is defined in [FAR 36.601-3](#) are excluded from the PES Schedule. If the agency's statement of work, substantially or to a dominant extent, specifies performance or approval by a registered or licensed architect or engineer for services related to real property, the Brooks Architect-Engineers Act applies and such services must be procured in accordance with FAR Part 36. Use of this schedule for Brooks Act architectural or engineering services is not authorized. Inappropriate use of this SIN is providing professional engineering services not specifically related to integrated logistics support and its associated disciplines.

SIN 871-6/871-6 ACQUISITION AND LIFE CYCLE MANAGEMENT

Services required under this SIN involve the entire planning, budgetary, contract and systems/program management execution functions required to procure and/or produce, render operational and provide life cycle support (maintenance, repair, supplies, and engineering specific logistics) to technology-based systems, activities, subsystems, projects, etc. Typical associated tasks include, but are not limited to operation and maintenance, program/project management (including, but not limited to, construction management) technology transfer/insertion, training, privatization and outsourcing.

Example: During this stage the actual manufacturing, launch, and performance monitoring of the navigation satellite will be assisted through project management, configuration management, reliability analysis, engineering retrofit improvements and similar functions.

Architect-Engineering (A/E) Services as that term is defined in [FAR 36.601-3](#) are excluded from the PES Schedule. If the agency's statement of work, substantially or to a dominant extent, specifies performance or approval by a registered or licensed architect or engineer for services related to real property, the Brooks Architect-Engineers Act applies and such services must be procured in accordance with FAR Part 36. Use of this schedule for Brooks Act architectural or engineering services is not authorized. Inappropriate use of this SIN is professional engineering services not specifically related to acquisition and life cycle management and associated disciplines.

Best Value Blanket Purchase Agreement – Federal Supply Schedule

CACI-ISS, Inc

In the spirit of the Federal Acquisition Streamlining Act (Agency) and (Contractor) enter into a cooperative agreement to further reduce the administrative costs of acquiring commercial items from the General Services Administration (GSA) Federal Supply Schedule Contract(s) _____.

Federal Supply Schedule contract BPAs eliminate contracting and open market costs such as: search for sources; the development of technical documents, solicitations and the evaluation of offers. Teaming Arrangements are permitted with Federal Supply Schedule Contractors in accordance with Federal Acquisition Regulation (FAR) 9.6.

This BPA will further decrease costs, reduce paperwork, and save time by eliminating the need for repetitive, individual purchases from the schedule contract. The end result is to create a purchasing mechanism for the Government that works better and costs less.

Signatures

Agency

Date

Contractor

Date

Sample BPA

BPA Number _____ Customer Name _____

Blanket Purchase Agreement

Pursuant to GSA Federal Supply Schedule Contract Number(s) _____, Blanket Purchase Agreements, the Contractor agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (Ordering Agency):

- 1. The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

Model Number/Part Number	*Special BPA Discount/Price

- 2. Delivery:

Destination	Delivery Schedules / Dates

- 3. The Government estimates, but does not guarantee, that the volume of purchases through this agreement will be _____.
- 4. This BPA does not obligate any funds.
- 5. This BPA expires on _____ or at the end of the contract period, whichever is earlier.
- 6. The following office(s) is hereby authorized to place orders under this BPA:

Office	Point of Contact

- 7. Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.
- 8. Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:
 - Name of Contractor;
 - Contract Number;
 - BPA Number;
 - Model Number or National Stock Number (NSN);
 - Purchase Order Number;
 - Date of Purchase;
 - Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and
 - Date of Shipment.

9. The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.
10. The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.

Basic Guidelines for Using "Contractor Team Arrangements"

Federal Supply Schedule Contractors may use "Contractor Team Arrangements" (see FAR 9.6) to provide solutions when responding to a customer agency requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a Team Arrangement are subject to terms and conditions of the Federal Supply Schedule Contract.

Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

The customer identifies their requirements.

Federal Supply Schedule Contractors may individually meet the customer's needs, or -

Federal Supply Schedule Contractors may individually submit a Schedules "Team Solution" to meet the customer's requirement.

Customers make a best value selection.

CACI-ISS PES Disciplines

Electrical Engineering:

Planning, design, development, evaluation and operation of electrical principles, models and processes. It includes, but is not limited to, the design, fabrication, measurement and operation of electrical devices, equipment and systems (e.g., signal processing; telecommunication; sensors, microwave, and image processing; micro-fabrication; energy systems and control; micro- and nano-electronics; plasma processing; laser and photonics; satellites, missiles and guidance systems, space vehicles, fiber optics, robotics, etc.).

Within the electrical engineering PED, there are several specialties within the scope of this work; a partial listing follows:

- | | | |
|---|--|--|
| ✓ Aerospace and Electronic Systems | ✓ Antennas and Propagation | ✓ Broadcast Technology |
| ✓ Circuits and Systems | ✓ Communications | ✓ Components Packaging, and Manufacturing Technology |
| ✓ Computer* | ✓ Consumer Electronics | ✓ Control Systems |
| ✓ Dielectrics and Electrical Insulation | ✓ Education | |
| ✓ Remote Sensing | ✓ Engineering Management | ✓ Electromagnetic Compatibility |
| ✓ Information Theory | ✓ Industrial Electronics | ✓ Industry Applications |
| ✓ Lasers & Electro-Optics | ✓ Intelligent Transportation Systems | ✓ Instrumentation and Measurement |
| ✓ Nuclear and Plasma Sciences | ✓ Magnetics | ✓ Microwave Theory and Techniques |
| ✓ Power Electronics | ✓ Neural Networks Council | ✓ Oceanic Engineering |
| ✓ Reliability | ✓ Robotics & Automation | ✓ Professional Communication |
| ✓ Solid-State Circuits | ✓ Systems, Man, and Cybernetics | ✓ Signal Processing on Social Implications of Technology |
| ✓ Vehicular Technology | ✓ Ultrasonics, Ferroelectrics, and Frequency Control | |

Mechanical Engineering:

Planning, development, evaluation and control of systems and components involving the production and transfer of energy and with the conversion of one form of energy to another. It includes, but is not limited to, planning and evaluation of power plants, analysis of the economical combustion of fuels, conversion of heat energy into mechanical energy, use of mechanical energy to perform useful work, analysis of structures and motion in mechanical systems, and conversion of raw materials into a final product, etc. (e.g., thermodynamics, mechanics, fluid mechanics, jets, rocket engines, internal combustion engines, steam and gas turbines, continuum mechanics, dynamic systems, dynamics fluid mechanics, heat transfer, manufacturing, materials, solid mechanics, reactors, etc.).

Within the mechanical PED, there are several specialties within the scope of this work. A partial listing follows:

- | | | |
|-------------------------------|---------------------------------------|-------------------------|
| ✓ ASME K16-Heat Transfer | ✓ Advanced Energy Systems | ✓ Aerospace Engineering |
| ✓ Applied Mechanics | ✓ Bioengineering | ✓ Tribology |
| ✓ Dynamic Systems and Control | ✓ Electrical and Electronic Packaging | ✓ Fluids Engineering |
| ✓ Fluids Power Systems and | ✓ Fuels and Combustion | ✓ Heat Transfer |

CACI-ISS. Inc.

- Technology Systems
- ✓ Materials
- ✓ Management
- ✓ Nuclear Engineering
- ✓ Offshore Mechanics and Arctic Engineering
- ✓ Power
- ✓ Safety Engineering and Risk Analysis
- Technologies
- ✓ Manufacturing Engineering *
- ✓ Internal Combustion Engineering
- ✓ Materials Handling Engineering*
- ✓ Textile Engineering
- ✓ Non-Destructive Evaluation Engineering
- ✓ Pressure Vessels and Piping
- ✓ Rail Transportation
- ✓ International Gas Turbine
- ✓ Microchannel flow and heat transfer
- ✓ Noise Control and Acoustics
- ✓ Design/Specification-associated personal property
- ✓ Ocean Engineering
- ✓ Process Industries
- ✓ Solar Energy
- ✓ Technology and Society

PES Labor Category Descriptions

1 - CAD/Computer Operations Manager

Oversees all computer operations within the organization. Supervises operators and ensures that all processing is run according to schedules and that equipment is maintained properly. Previous supervisory experience is required. Supervises, coordinates, and directs the activities of the data handling section. Designs, implements and monitors operational procedures in the areas of security, data handling techniques and practices, and logging and retrieval systems. May be responsible for the safeguarding of classified data in a secured environment.

Education and Experience Requirements:

Bachelor's Degree in Engineering, Computer Science, Mathematics or related field or other task related equivalent and a minimum 2.5 years related experience.

2 - CAD/Computer Operator I

Performs minor and routine computer operation tasks, develops CAD drawings, monitors and manipulates console. Operates peripheral equipment. Maintains routine records and maintains library of electronic files. Requires regular supervision.

Education and Experience Requirements:

Associates Degree from an accredited college or university and a minimum of 1-2 related years experience.

3 - CAD/Computer Operator II

Performs mid to complex computer operation tasks, such as developing CAD drawings, determining equipment setup, scheduling jobs, executing non-routine jobs and observing console. Manipulates controls to rearrange program steps and provides other adjustments. Supports efforts in training lower level operators in operations procedures. Requires minimal supervision.

Education and Experience Requirements:

Associates Degree from an accredited college or university and a minimum of 3-5 related years experience.

4 - CAD/Computer Operator III

Performs more complex computer operation tasks, such as developing CAD drawings, determining equipment setup, scheduling jobs, executing non-routine jobs and observing console. Manipulates controls to rearrange program steps and provides other adjustments. Resolves operational problems. Leads efforts in training lower level operators in operations procedures. Require no or very little supervision.

Education and Experience Requirements:

Associates Degree from an accredited college or university and a minimum of 5+ related years experience.

5 - Configuration Management Specialist I

Supports the development and maintenance of configuration management plans, and scheduling and documenting configuration management reviews. Shall be capable of monitoring the configuration control process and ensuring that procedures comply with client and/or applicable specifications. Reports the Project Lead or Configuration Management Specialist III or II and requires supervision. Knowledgeable of software development techniques, change control processes, configuration audits and client/government

CACI-ISS. Inc.

regulations, manuals, technical orders, standards and industry publications related to configuration/data management required to perform the task. Describes provisions for configuration identification, change control, configuration status accounting, and configuration audits. Supports configuration planning. Requires supervision.

Education and Experience Requirements:

Bachelor's Degree or equivalent in a related field and 1 year experience.

6 - Configuration Management Specialist II

Develops and maintains configuration management plans, and scheduling and documenting all configuration management reviews. Shall be capable of monitoring the configuration control process and ensuring that procedures comply with client and/or applicable specifications. Reports to the Project Manager, Configuration Management Specialist III, or Lead or Program Manager. Knowledgeable of software development techniques, change control processes, configuration audits and client/government regulations, manuals, technical orders, standards and industry publications related to configuration/data management required to perform the task. Requires very little supervision. Assists in data and configuration management planning. Describes provisions for configuration identification, change control, configuration status accounting, and configuration needs. Identifies and maintains original configuration of requirements documentation, design documentation, software, and related documentation.

Education and Experience Requirements:

Bachelor's Degree or equivalent in a related field and 2-5 years experience with 1 year specialized experience.

7 - Configuration Management Specialist III

Responsible for data and configuration management planning. Describes provisions for configuration identification, change control, configuration status accounting, and configuration needs. Identifies and maintains original configuration of requirements documentation, design documentation, software, and related documentation. Develops and maintains complex configuration management plans, and scheduling and documenting all configuration management reviews. Shall be capable of monitoring the configuration control process and ensuring that procedures comply with client and/or applicable specifications. Acts as lead when required, reports to the Project Manager/Program Manager. Knowledgeable of software development techniques, change control processes, configuration audits and client/government regulations, manuals, technical orders, standards and industry publications related to configuration/data management required to perform the task. Trains lower level configuration management specialist.

Education and Experience Requirements:

Bachelor's Degree or equivalent in a related field and 6+ years experience with 2 years specialized experience.

8 - Engineering Documentation Specialist I

Supports the preparation and/or maintenance of systems, programming and operations documentation, procedures and methods, including user reference manuals. Supports the maintenance of the internal documentation library. Provides documentation services as required. Knowledge and basic understanding of all aspects of proofreading, including grammar and spelling. Works under supervision for lower levels of documentation. Supports the composition and finalization of IT documentation, including specifications and user manuals, in the style and format required by the task. This position requires supervision.

Education and Experience Requirements:

Associate Degree or equivalent and 6 months to 1 year experience.

9 - Engineering Documentation Specialist II

Supports the preparation and/or maintenance of systems, programming and operations documentation, procedures and methods, including user reference manuals. Supports the maintenance of the internal documentation library. Provides or coordinates documentation services as required. Manage project-oriented documentation efforts. Provide direction regarding program planning process and military/commercial policies and procedures for engineering systems, hardware, interface and specification development. Knowledge and basic understanding of all aspects of proofreading, including grammar and spelling. Works under minimal supervision for all levels of documentation. Supports the composition and finalization of IT documentation, including specifications and user manuals, in the style and format required by the task. Trains and establishes work schedules for subordinates. This position requires minimal supervision.

Education and Experience Requirements:

Associate Degree or equivalent and 2-4 years experience with 1 year of specialized experience.

10 - Engineering Documentation Specialist III

Prepares and/or maintains systems, programming and operations documentation, procedures and methods, including user reference manuals. Maintains a current internal documentation library. Provides or coordinates documentation services as required. May supervise daily documentation/library activities including processing and maintaining records in files. Ensures the accuracy of technical documentation. Manage project-oriented documentation efforts. Provide direction regarding program planning process and military/commercial policies and procedures for engineering systems, hardware, interface and specification development. Knowledge and basic understanding of all aspects of proofreading, including grammar and spelling. Ability to work independently at a high level of all phases of documentation. Composes and finalizes IT documentation, including specifications and user manuals, in the style and format required by the task. Trains and establishes work schedules for subordinates.

Education and Experience Requirements:

Associate Degree or equivalent and 5-6 years experience with 2 years specialized experience.

11 - Engineering Documentation Specialist IV

Responsible for preparing and/or maintaining systems, programming and operations documentation, procedures and methods, including user reference manuals. Maintains a current internal documentation library. Provides or coordinates documentation services as required. May supervise daily documentation/library activities including processing and maintaining records in files. Ensures the accuracy of technical documentation. Manages project-oriented documentation efforts. Provide direction regarding program planning process and military/commercial policies and procedures for engineering systems, hardware, interface and specification development. Knowledge and basic understanding of all aspects of proofreading, including grammar and spelling. Ability to work independently at the highest level of all phases of documentation. Composes and finalizes IT documentation, including specifications and user manuals, in the style and format required by the task. Trains and establishes work schedules for subordinates.

Education and Experience Requirements:

Associate Degree or equivalent and 7-8 years experience with 3 years specialized experience.

12 - Engineering Program Manager I

This person serves as the counterpart to the client program/technical manager for a program. Manages engineering program/technical support operations involving multiple tasks/projects and personnel at diverse locations. Organizes, directs and coordinates planning and execution of all engineering program/technical support activities. Has demonstrated information technology expertise and communication skills to be able to interface with all levels of management. Assigns duties and reviews

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work of subordinates. Establishes and alters (as necessary) management structure within the program to effectively direct program/technical support activities. Meets and confers with client management officials regarding the status of specific ISS program/technical activities and progress. Resolves problems, issues or conflicts as required. Ensures that program schedule, performance, and deliverables are met.

Education and Experience Requirements:

Bachelor's Degree in Business Administration or related field or equivalent, a minimum of 3-5 years intensive and progressive experience in management of large programs and 3 years experience supervising, 3 years managing projects of at least 10 personnel.

13 - Engineering Program Manager II

This person serves as the counterpart to the client program/technical manager for intermediate to complex programs. Manages engineering program/technical support operations involving multiple tasks/projects and personnel at diverse locations. Organizes, directs and coordinates planning and execution of all engineering program/technical support activities. Has demonstrated engineering, information technology expertise and communication skills to be able to interface with all levels of management. Assigns duties and reviews work of subordinates. Establishes and alters (as necessary) management structure within the program to effectively direct program/technical support activities. Meets and confers with client management officials regarding the status of specific ISS program/technical activities and progress. Resolves problems, issues or conflicts as required. Ensures that program schedule, performance, and deliverables are met.

Education and Experience Requirements:

Bachelor's Degree in Business Administration or related field, a minimum of 6-7 years intensive and progressive experience in management of large programs and 4 years experience supervising, and 3 years managing projects of at least 10 personnel.

14 - Engineering Program Manager III

This person serves as the counterpart to the client program/technical manager for a complex program. Manages engineering program/technical support operations involving multiple tasks/projects and personnel at diverse locations. Organizes, directs and coordinates planning and execution of all program/technical support activities. Has demonstrated engineering, information technology expertise and communication skills to be able to interface with all levels of management. Assigns duties and reviews work of subordinates. Establishes and alters (as necessary) management structure within the program to effectively direct program/technical support activities. Meets and confers with client management officials regarding the status of specific ISS program/technical activities and progress. Resolves problems, issues or conflicts as required. Ensures that program schedule, performance, and deliverables are met.

Education and Experience Requirements:

Bachelor's Degree in Business Administration or related field, a minimum of 8-10 years intensive and progressive experience in management of large programs and 4 years experience supervising, and 4 years managing projects of at least 15 personnel.

15 - Engineering Project Manager I

This person performs engineering project management for small and/or common tasks. Provides competent leadership and responsible project direction through successful performance of a variety of detailed, diverse elements of project management tasks. Directs completion of engineering tasks within estimated timeframes and budget constraints. Schedules and assigns duties to subordinates and subsists to ensure assignments are completed as directed. Interfaces with client counterpart when appropriate. Reports in writing and orally to Program Manager (Director) on project progress/status and various issues or problems. Trains and/or oversees training of subordinates when required.

Education and Experience Requirements:

Bachelor's Degree in related field or equivalent and minimum of 1-3 years experience.

16 - Engineering Project Manager II

This person performs engineering project management for mid-sized, multiple tasks. Provides competent leadership and responsible project direction through successful performance of a variety of detailed, diverse elements of project management tasks. Directs completion of engineering tasks within estimated timeframes and budget constraints. Schedules and assigns duties to subordinates and subsists to ensure assignments are completed as directed. Interfaces with client counterpart when appropriate. Reports in writing and orally to Program Manager (Director) on project progress/status and various issues or problems. Trains and/or oversees training of subordinates when required.

Education and Experience Requirements:

Bachelor's Degree in related field or equivalent and minimum of 3-4 years related experience.

17 - Engineering Project Manager III

This person performs engineering project management for large, multiple, and/or complex tasks. Provides competent leadership and responsible project direction through successful performance of a variety of detailed, diverse elements of project management tasks. Directs completion of engineering tasks within estimated timeframes and budget constraints. Schedules and assigns duties to subordinates and subsists to ensure assignments are completed as directed. Interfaces with client counterpart when appropriate. Reports in writing and orally to Program Manager (Director) on project progress/status and various issues or problems. Trains and/or oversees training of subordinates when required.

Education and Experience Requirements:

Bachelor's Degree in related field or equivalent and minimum of 4-7 years related experience.

18 - Engineering Subject Matter Expert I

Provides high-level subject matter expertise for work described in the engineering program/task. Provides advanced engineering technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and/or implementation advice on complex problems which require a high level knowledge of the subject matter for effective implementation. From computer systems engineering standpoint, participates as needed in all phases of software and hardware development with emphasis on the planning, analysis, testing, integration, documentation, training, and presentation phases. From a business process standpoint, provides technical advice, guidance and direction for the improvement, modification, and re-engineering of business processes, policies and procedures for any functional area under consideration or review. Applies principles, methods, and knowledge of specific functional areas of expertise to specific task order/program. Is able to work independently at the highest level. Directs the composition or composes and finalizes documentation.

Education and Experience Requirements:

Masters Degree in a related field of effort and 5-7 years related experience.

19 - Engineering Subject Matter Expert II

Provides high-level subject matter expertise for work described in the engineering program/task. Provides advanced engineering technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and/or implementation advice on complex problems which require a high level knowledge of the subject matter for effective implementation. From computer systems engineering standpoint, participates as needed in all phases of software and hardware development with emphasis on the planning, analysis, testing, integration, documentation, training, and presentation phases. From a business process

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standpoint, provides technical advice, guidance and direction for the improvement, modification, and re-engineering of business processes, policies and procedures for any functional area under consideration or review. Applies principles, methods, and knowledge of specific functional areas of expertise to specific task order/program. Able to work independently at the highest levels and directs the composition or composes and finalizes documentation.

Education and Experience Requirements:

Masters Degree in a related field of effort and 7-10 years related experience.

20 - Engineering Subject Matter Expert III

Provides high-level subject matter expertise for work described in the engineering program/task. Provides advanced engineering technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and/or implementation advice on complex problems which require a high level knowledge of the subject matter for effective implementation. From computer systems standpoint, participates as needed in all phases of software and hardware development with emphasis on the planning, analysis, testing, integration, documentation, training, and presentation phases. From a business process standpoint, provides technical advice, guidance and direction for the improvement, modification, and re-engineering of business processes, policies and procedures for any functional area under consideration or review. Applies principles, methods, and knowledge of specific functional areas of expertise to specific task order/program. Is able to work independently at the highest level. Directs the composition or composes and finalizes documentation.

Education and Experience Requirements:

Masters Degree in a related field of effort and 10-14 years related experience.

21 - Engineering Subject Matter Expert IV

Provides extremely high-level subject matter expertise for work described in the engineering program/task. Provides advanced engineering technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and/or implementation advice on complex problems, which require doctorate level knowledge of the engineering subject matter for effective implementation. From computer systems engineering standpoint, participates as needed in all phases of software and hardware development with emphasis on the planning, analysis, testing, integration, documentation, training, and presentation phases. From a business process standpoint, provides technical advice, guidance and direction for the improvement, modification, and re-engineering of business processes, policies and procedures for any functional area under consideration or review. Applies principles, methods, and knowledge of specific functional areas of expertise to specific task order/program. Is able to work independently at the highest level. Directs the composition or composes and finalizes documentation.

Education and Experience Requirements:

Ph.D. in a related field of effort and 12-15+ years related experience.

22 - Engineering Systems Analyst I

Performs simplistic systems analysis, design, programming, documentation or implementation of small to mid-sized systems applications and related engineering systems concepts for effective implementation. Studies information flow and processing capabilities to improve production or workflow. Prepares workflow charts and diagrams to specify in detail operations to be performed by computers and operations to be performed by personnel working with computers. Plans and prepares technical reports and instructional manuals and assists in the documentation of applications development. Carries out fact finding and analysis as assigned. Works under supervision.

Education and Experience Requirements:

A Bachelor's Degree or certification from an accredited training institution plus 1 year of related experience.

23 - Engineering Systems Analyst II

Performs systems analysis, design, programming, documentation or implementation of mid-sized systems applications and related engineering systems concepts for effective implementation. Reviews existing computer capabilities, workflow, and limitations to determine if requested capability or modification is possible within existing configurations and systems. Studies information-processing capabilities to improve production or workflow. Prepares workflow charts and diagrams to specify in detail operations to be performed by computers and operations to be performed by personnel working with computers. Plans and prepares technical reports and instructional manuals and assists in the documentation of applications development. Carries out fact finding and analysis as assigned. Assists in higher-level system analysis by preparing detailed specifications required by computer programmers from information developer by the higher level analyst. Works under minimal supervision.

Education and Experience Requirements:

A Bachelor's Degree or certification from an accredited training institution and 2-3 years related experience.

24 - Engineering Systems Analyst III

Designs, develops, implements, and maintains complex business, scientific and management information applications and engineering systems. Supports engineering efforts in the development, implementation, and maintenance of small to medium-sized computer systems, including multi-platform, networked, and client-server applications. Coordinates with programmers and analyst assigned to project. Supports the preparation of feasibility studies of potential engineering systems, configurations of computers, and interactive applications. Prepares more complex application specifications. Supports post-implementation analyses. Performs high-level system analysis and prepares detailed specifications. Works independently and provides assistance to lower-level analyst. May be task leader.

Education and Experience Requirements:

A Bachelor's Degree or certification from an accredited training institution and 4-5 years related work experience with comprehensive knowledge and experience across a variety of computing platforms and business applications.

25 - Engineering Systems Analyst IV

May act as lead engineering systems analyst in the development, implementation, and maintenance of small to medium-sized computer systems, including multi-platform, networked, and client-server engineering applications. Coordinates and instructs programmers and analyst assigned to project(s). Designs, develops, implements, and maintains complex business, accounting and management information applications and systems. Prepares feasibility studies of potential engineering systems, configurations of computers, and interactive applications. Prepares more complex application specifications. Leads post-implementation analyses. Provides assistance and training to lower-level analyst. May be task leader for one or more projects.

Education and Experience Requirements:

A Bachelor's Degree and 6-8 years experience with 4 years related work experience with comprehensive knowledge and experience across a variety of computing platforms and business applications.

26 - Engineering Technician I

Provides functional analysis, design, development, integration, documentation, and implementation assistance on problems that require a thorough knowledge of the related technical subject matter for

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effective system development. Supports inspection tests and repairs electronic circuits and components. Calibrates electronic equipment. Records test data. May assist in the development and fabrication of specialized equipment.

Education and Experience Requirements:

High School Diploma/GED and 6 months to 1-year experience.

27 - Engineering Technician II

Provides functional analysis, design, development, integration, documentation, and implementation assistance on problems that require a thorough knowledge of the related technical subject matter for effective system development. Participates in all phases of systems development. Applies principles and methods of the functional area to difficult problems in technical areas to arrive at automated solutions. Inspects tests and repairs electronic circuits and components. Calibrates electronic equipment. Records test data. May assist in the development and fabrication of specialized equipment.

Education and Experience Requirements:

High School Diploma/GED and 1-2 years experience with at least 6 months specialized experience.

28 - Electronics Technician III

Performs as lead electronics technician. Provides functional analysis, design, development, integration, documentation, and implementation assistance on problems that require a thorough knowledge of the related technical subject matter for effective system development. Inspects tests and repairs complex electronic circuitry and components in accordance with regulations and specifications. Records test data information and calibrates equipment. Analyzes electronic equipment and oversees tests to establish operating data. Develops and fabricates specialized equipment. Provides training and assistance to lower-level technicians.

Education and Experience Requirements:

Associate Degree or Technical Certification from an accredited training institution and 2-5 years experience with 2 years specialized experience.

29 - Electronics Technician IV

Serves as lead technician and/or supervisor. Ensures that inspections, tests and repairs of all electronic circuitry and components are performed in accordance with regulations and specifications. Analyzes electronic equipment and oversees tests to establish operating data. Develops and fabricates specialized equipment. Provides training and assistance to lower-level technicians. Provides functional analysis, design, development, integration, documentation, and implementation assistance on problems that require a thorough knowledge of the related technical subject matter for effective system development.

Education and Experience Requirements:

Associate Degree or Technical Certification from an accredited training institution and 6-7 years experience with 3 years specialized experience.

30 - Engineering/CAD Graphics Specialist I

Supports engineering and CAD graphics projects; performs production support as needed. Works on projects supervised by engineering and CAD graphics manager or higher level graphics specialist and has knowledge of graphics systems and graphics application packages including: desktop publishing, CAD, GIS, design packages, HTML, multimedia and other graphics applications.

Education and Experience Requirements:

High School Diploma/GED and 6 months to 1 year experience.

31 - Engineering/CAD Graphics Specialist II

Performs engineering and CAD graphics projects and performs production support as needed. Ensures that graphic/imaging projects are completed on time and to user's satisfaction. Interfaces with users to determine scope of project and best graphic medium. Works on projects supervised by engineering and CAD graphics manager or higher level graphics specialist and has knowledge of graphics systems and CAD/graphics application packages including: CAD/CAM applications, desktop publishing, GIS, design packages, HTML, multimedia and other graphics applications.

Education and Experience Requirements:

High School Diploma/GED and 1-3 years experience.

32 - Engineering/CAD Graphics Specialist III

Performs engineering and CAD graphics projects and assists in coordination of graphic/imaging production scheduling, coordinates production support with outside vendors, as needed. Ensures that graphic/imaging projects are completed on time and to user's satisfaction. Interfaces with users to determine scope of project and best graphic medium. Works on engineering and CAD projects supervised by engineering and CAD graphics manager or higher level graphics specialist and has knowledge of graphics systems and graphics application packages including: CAD/CAM applications, desktop publishing, GIS, design packages, HTML, multimedia and other graphics applications.

Education and Experience Requirements:

Associate Degree or equivalent and 2-3 years experience.

33 - Engineering/CAD Graphics Specialist IV

Performs complex graphics projects and assists in coordination of graphic/imaging production scheduling, coordinates production support with outside vendors, as needed. Ensures that graphic/imaging projects are completed on time, within budget and to user's satisfaction. Interfaces with users to determine scope of project and best graphic medium. Works on complex projects independently and has thorough knowledge of graphics systems and graphics application packages including: CAD/CAM applications, desktop publishing, GIS, design packages, HTML, multimedia and other graphics applications. Trains lower-level graphics-imaging specialist in graphics and imaging execution.

Education and Experience Requirements:

Bachelor's Degree or equivalent and 2-3 years experience with 2 years specialized experience.

34 -Engineering/Technical Writer I

Collects and organizes information required for preparation of user's engineering manuals, training materials, installation guides, proposals, and reports. Edit functional descriptions, system engineering specifications, user's manuals, special reports, or any other customer deliverables and documents. Requires supervision.

Education and Experience Requirements:

Associate Degree and 6 months to 1 year related experience.

35 - Engineering/Technical Writer II

Collects and organizes information required for preparation of user's engineering manuals, training materials, installation guides, proposals, and reports. Edit functional descriptions, system engineering

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specifications, user's manuals, special reports, or any other customer deliverables and documents. Requires minimal supervision.

Education and Experience Requirements:

Associate Degree and 3-6 years related experience.

36 - Engineering/Technical Writer III

Prepares final engineering documents for client acceptance. Plans, develops, maintains, rewrites, and produces engineering documents as required by the client, regulations and/or specifications. Performs document review, edit and formalization of documents. Works independently. May train subordinate and lower level technical writers. May support multiple tasks and perform as task leader.

Education and Experience Requirements:

Bachelor's Degree and 3-6 years related experience.

37 - Engineering/Technical Writer IV

Acts as engineering technical staff lead. Responsible for final engineering documents for client acceptance. Responsible for the planning, development, maintenance, rewriting, and producing of engineering documents as required by the client, regulations and/or specifications. Responsible for the engineering document review, edit and formalization of documents. Trains and supervises subordinate and lower level technical writers. May support multiple tasks.

Education and Experience Requirements:

Bachelor's Degree and 6-8 years related experience.

38 - Financial Cost Analyst I

Advises the program/project manager for all financial aspects of task orders. Monitors the preparation task order cost estimates. Prepares monthly cost/budget input. Performs costs and budgetary functions to support the program/effort program office. Supports the preparation of costs benefits, and risk exercises to establish and identify any change to the functional baseline cost. Supports efforts to formulate the cost of doing business now and in the future. Prepares various cost reports as delegated. May support the accounting function to ensure timely and accurate invoice submission. This position requires supervision.

Education and Experience Requirements:

Bachelor's degree in Finance or related discipline and 3-5 years experience.

39 - Financial Cost Analyst II

Makes recommendations to the program/project manager for all financial aspects of task orders. Prepares task order cost estimates. Monitors cost/budget performance. Supports and may lead the preparation of the monthly cost/budget input. Supports efforts to evaluate of costs to identify alternative ways to accomplish functional objectives. Performs costs and budgetary functions to support the program/effort program office. Prepares costs benefits, and risk exercises to establish and identify any change to the functional baseline cost. May formulate the cost of doing business now and in the future. Prepares various cost reports as delegated. May support the accounting function to ensure timely and accurate invoice submission. Must possess excellent written and communication skills. This position requires minimum supervision.

Education and Experience Requirements:

Bachelor's degree in Finance or related discipline and 5-7 years experience.

40 - Hardware Engineering Specialist I

Provides functional and empirical analysis related to the design, development, and implementation of hardware products including, but not limited to, the circuit design of components, development of structure specifications of a personal computer, and the design of a computer display unit. Participates in the development of test strategies, devices, and systems. Knows and uses well the fundamental concepts, practices, and procedures of a particular field of specialization.

Education and Experience Requirements:

Bachelor's Degree in Engineering, Computer Science, Information Systems or applicable technical training certificate from an accredited training institute. 6 months to 1 year of experience in computer systems/network engineering.

41 - Hardware Engineering Specialist II

Provides functional and empirical analysis related to the design, development, and implementation of hardware products including, but not limited to, the circuit design of components, development of structure specifications of a personal computer, and the design of a computer display unit. Participates in the development of test strategies, devices, and systems. Possesses and applies a comprehensive knowledge of a particular field of specialization to the completion of complex tasks. Provides training for less experienced specialists. In support of microcomputer applications, analyzes requirements; in required media; provides program support; tests, debugs and writes documentation as required. May have responsibilities as task leader and for providing customer assistance support in setting up microcomputers and/or installing software packages.

Education and Experience Requirements:

Bachelor's Degree in Engineering, Computer Science, Information Systems or applicable technical training certificate from an accredited training institute. 2-4 years of progressive experience in computer systems/network engineering and 1 year of specialized experience.

42 - Hardware Engineering Specialist III

Provides functional and empirical analysis related to the design, development, and implementation of hardware products including, but not limited to, the circuit design of components, development of structure specifications of a personal computer, and the design of a computer display unit. Participates in the development of test strategies, devices, and systems. Possesses and applies a comprehensive knowledge of a particular field of specialization to the completion of complex tasks. Performs test and analyzes all elements of the system facilities including power, software, communications devices, lines, modems and terminals and for overall integration of the system. Supports efforts for planning, design, installation, maintenance, management and coordination of the system. Utilizes software and hardware tools, identifies and diagnoses complex problems and factors affecting system performance.

Education and Experience Requirements:

Bachelor's Degree in Engineering, Computer Science, Information Systems or applicable technical training certificate from an accredited training institute. 5-8 years of increasingly complex and progressive experience in computer systems/network engineering and 2 years of specialized experience.

43 - Hardware Engineering Specialist IV

Provides functional and empirical analysis related to the design, development, and implementation of hardware products including, but not limited to, the circuit design of components, development of structure specifications of a personal computer, and the design of a computer display unit. Participates in the development of test strategies, devices, and systems. Possesses and applies a comprehensive knowledge of a particular field of specialization to the completion of complex tasks. Utilizes software and hardware tools, identifies and diagnoses complex problems and factors affecting performance. Maintains

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technical currency and studies vendor products to determine those best meet client needs. Provides guidance and direction for less experienced engineering specialists.

Education and Experience Requirements:

Bachelor's Degree in Engineering, Computer Science, Information Systems or applicable technical training certificate from an accredited training institute. 8-10 years of increasingly complex and progressive experience in computer systems/network engineering and 3 years of specialized experience.

44 - Quality Control Specialist I

Supports the development and implementation of quality control methodologies to ensure compliance with quality assurance standards, guidelines and procedures in a small logistical computer-based organization. Supports the development and definition efforts of major and minor characteristics of the quality control plan including quality metrics and scoring parameters and determines requisite quality control resources for an actual effort. Maintains a process for evaluating hardware, software, and associated documentation and/or assists in the evaluation. Conducts and/or participates in formal and informal reviews at pre-determined points throughout the development cycle.

Education and Experience Requirements:

Associate Degree and 6 months to 1 year experience.

45-Quality Control Specialist II

Supports the development and implementation of quality control methodologies to ensure compliance with quality control standards, guidelines and procedures in a small to mid-sized logistical computer-based organization. Supports the development and definition efforts of major and minor characteristics of quality control plan including quality metrics and scoring parameters and determines requisite quality control resources for an actual effort. Maintains a process for evaluating hardware, software, and associated documentation and/or assists in the evaluation. Conducts and/or participates in formal and informal reviews at pre-determined points throughout the development cycle.

Education and Experience Requirements:

Associate Degree and 2-3 years experience.

46 - Quality Control Specialist III

Supports the development and implementation of quality control methodologies to ensure compliance with quality control standards, guidelines and procedures in a mid-sized logistical computer-based organization. Supports the development and definition efforts of major and minor characteristics of quality control plan including quality metrics and scoring parameters and determines requisite quality control resources for an actual effort. Maintains a process for evaluating hardware, software, and associated documentation and/or assists in the evaluation. Conducts and/or participates in formal and informal reviews at pre-determined points throughout the development cycle.

Education and Experience Requirements:

Associate Degree and 4-5 years experience with 2 years related/specialized experience.

47 - Quality Control Specialist IV

Develops and implements quality control methodologies to ensure compliance with quality assurance standards, guidelines and procedures in a mid-sized to large logistical computer-based organization. Develops and defines major and minor characteristics of quality control plan including quality metrics and scoring parameters and determines requisite quality control resources for an actual effort. Establishes and maintains a process for evaluating hardware, software, and associated documentation and/or assists in the evaluation. Conducts and/or participates in formal and informal reviews at pre-determined points

throughout the development cycle. Supports training efforts for lower-level quality assurance/control specialist. May be a task leader.

Education and Experience Requirements:

Bachelor's Degree and 4-5 years experience with 2 years related/specialized experience.

48 - System Test Engineer I

Performs formal system testing activities for a particular project or subset of a larger project under supervision of more experienced test personnel. May participate in support of user requirements for simple to moderately complex software/hardware engineering related applications under the direction of a Test Engineer III. Executes defined test cases and procedures as detailed in the system test documentation. Assists with the collection of data and technical engineering information used in the development of the system test documentation.

Education and Experience Requirements:

Bachelor's degree from an accredited college or university in computer science, mathematics, or engineering or a mathematics-intensive discipline, or an applicable training certificate from an accredited institution. Two to 3 years of intensive and progressive experience in a computer related field. One year must be experience in performing system software and hardware testing of simple to moderately complex software/hardware applications and/or systems.

49 - System Test Engineer II

Performs analysis of documented user engineering requirements and directs or assists in the design of engineering system test plans in support of user engineering requirements for moderately complex to complex software/hardware applications. Reviews user application system requirements documentation; engineering designs, defines and documents unit and application test plans; transforms system test plans into test scripts and executes those scripts. May participate in all phases of risk management assessment and software/hardware development under the direction of a Test Engineer III.

Education and Experience Requirements:

Bachelor's degree from an accredited college or university in computer science, mathematics, or engineering or a mathematics-intensive discipline, or an applicable training certificate from an accredited institution. Four to 5 years of intensive and progressive experience in a computer related field. Three years within the last six calendar years of intensive and progressive experience in performing software testing for moderately complex to complex software/hardware applications and/or systems.

50 - System Test Engineer III

Subject matter expert providing full system engineering testing expertise in for the support of user engineering requirements of complex to highly complex software/hardware applications. Directs and/or participates in all phases of risk management assessments and software/hardware development with emphasis on analysis of user requirements, test design and test tools selection. Responsible for ensuring that the test design and documentation support all client, agency, or industry standards, time lines, and budgets.

Education and Experience Requirements:

Bachelor's degree from an accredited college or university in computer science, mathematics, or engineering or a mathematics-intensive discipline, or an applicable training certificate. Six to 7 years of intensive and progressive experience in a computer related field. Four years within the last eight calendar years of intensive and progressive experience in performing software testing for complex to highly complex software hardware applications and/or systems.

51-Systems Engineering Specialist I

Under direct supervision, performs technical design interface, specification development and hardware and software interface documentation development. Works from engineering specifications to develop or modify operating systems applications and/or hardware configurations. Assists with design, coding, benchmark testing, debugging and documentation of programs. Applications generally dealing with utility programs, job control language, macros, subroutines and other control modules. Supports applications dealing with the overall operating system and file maintenance routines. Supports computer accounting and other less complicated software packages. Works on most phases of software systems programming applications. Works under direct supervision.

Education and Experience Requirements:

Bachelor's Degree in Engineering, Computer Science, Information Systems, or related field with 6 months to 1-year experience.

52 - Systems Engineering Specialist II

Works from engineering specifications to develop or modify operating systems applications and/or hardware configurations. Assists with design, coding, benchmark testing, debugging and documentation of programs. Applications generally dealing with utility programs, job control language, macros, subroutines and other control modules. Supports applications dealing with the overall operating system and file maintenance routines. Supports computer accounting and other less complicated software packages. Works on most phases of software systems programming applications. Assists in the technical design interface, specification development and hardware and software interface documentation development. Works from engineering specifications to develop or modify operating systems applications and/or hardware configuration. Works under minimal supervision.

Education and Experience Requirements:

Bachelor's Degree in Engineering, Computer Science, Information Systems, or related field and 2-4 years experience with one (1) year of specialized experience.

53 - Systems Engineering Specialist III

Works from specifications to develop or modify complex operating systems applications and/or hardware configurations. Assists with design, coding, benchmark testing, debugging and documentation of programs. Applications generally dealing with utility programs, job control language, macros, subroutines and other control modules. Supports applications dealing with the overall operating system, such as sophisticated file maintenance routines, large telecommunications networks, computer accounting and advanced mathematical/scientific software packages. Works on most phases of software systems programming applications. Performs a variety of tasks, which are broad in nature and are concerned with the design and implementation of integrated systems, including personnel, hardware, software and support facilities and/or equipment. Works independently. May train subordinate engineers. May be task leader. Assists in the technical design interface, specification development and hardware and software interface documentation development. Works from engineering specifications to develop or modify operating systems applications and/or hardware configurations.

Education and Experience Requirements:

Bachelor's Degree in Engineering, Computer Science, Information Systems, or related field and 5-8 years experience with four (4) years of specialized experience.

54 - Systems Engineering Specialist IV

Acts as lead engineer or project leader. Formulates, modifies and maintains, and defines specifications for operating systems applications and/or hardware configurations. Using engineering releases and utilities from manufacturer. Responsible for program design, coding, testing, debugging and

documentation. Responsible for oversight of the software engineering applications dealing with the overall operations of the system. Instructs, directs, and checks the work of other task personnel or lower-level engineers. Plans and performs engineering research, design development, and other assignments in conformance with system design, engineering and customer specifications. Supervises team of Engineers through project completion, responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. Coordinates the activities of Engineers and Technicians assigned to specific engineering projects. Responsible for quality assurance review and the evaluation of existing and new software products. Trains and supervises subordinate engineers. May support multiple tasks.

Education and Experience Requirements:

Bachelor's Degree in Engineering, Computer Science, Information Systems, or related field and 8-10 years experience with five (5) years of specialized experience.

55 - Telecommunications Engineering Specialist I

Serves as systems specialist on simplistic to intermediate telecommunications switch and premise equipment for vendors and users. Makes field inspection trips or reviews results and recommendations of field inspection trips made by technical analysts to existing or newly installed telecommunications equipment and facilities to trace out problems, verify work of vendors or maintenance personnel or approve materials, procedures and techniques used in the construction, assembly and maintenance of sophisticated electronic telecommunications equipment and systems. Collects data concerning the operating environment, capacity and efficiency of installed equipment. Monitors the performance of operating telecommunication facilities to isolate, correct and improve operational efficiency through additions or reconfiguration of hardware or circuits. Records service calls, maintenance activities, equipment inventory, and trouble reports. Evaluates vendor responses and equipment reliability.

Education and Experience Requirements:

Bachelor's Degree and 6 months to 1 year experience.

56 - Telecommunications Engineering Specialist II

Serves as systems specialist on intermediate to complex telecommunications switch and premise equipment for vendors and users. Performs systems analysis, development, and implementation of business, mathematical, engineering or scientific settings using a variety of information technology resources. Records service calls, maintenance activities, equipment inventory, and trouble reports. Evaluates vendor responses and equipment reliability.

Education and Experience Requirements:

Bachelor's Degree and 2-5 years experience with 1 year of professional technical and/or programmatic experience in a telecommunications system.

57 - Telecommunications Engineering Specialist III

Applies theory of telephony and its related functionality in all areas of telecommunications hardware in order to analyze, design, implement, manage and plan telecommunications networks, switching centers, microwave transmission facilities, radio transmission facilities and other emerging industry related technologies. Performs systems analysis, development, and implementation of business, mathematical, engineering, or scientific settings using a variety of information technology resources. Ensures that adequate and appropriate planning is provided for remote hardware and communications facilities to develop and implement methodologies for analysis, installation and support of telecommunications and voice systems. Participates in feasibility studies ensuring that the impact on user agencies are well understood and known. Provides analysis and input for long range planning efforts. Monitors contract performance during installation and ongoing operation of new systems and takes responsibility for schedules and budgets during implementation of systems.

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Education and Experience Requirements:

Bachelor's Degree and 6-7 years experience with 3 years of professional technical and/or programmatic experience in a telecommunications system.

58 - Telecommunications Engineering Specialist IV

Acts as a task leader or supervisor. Serves as resident expert in matters of telecommunications. Supervises the evaluation and installation of software packages to enhance operational capacity of CBX systems. Applies theory of telephony and its related functionality in all areas of telecommunications hardware in order to analyze, design, implement, manage and plan telecommunications networks, switching centers, microwave transmission facilities, radio transmission facilities and other emerging industry related technologies. Serves as team leader or member of technical review team. Develops, maintains, and manages an automated project tracking system which provides management with status reporting capability on telecommunications procurement and production projects. Consults with telecommunications managers and analysts to establish new telecommunications projects and update existing projects through the use of standardized project task plans. Trains subordinate technical personnel in the use of diagnostic equipment, electronic test equipment and the methods of repair, relocation or modification of network components. May support multiple tasks.

Education and Experience Requirements:

Bachelor's Degree and 8+ years experience with 4 years of professional technical and/or programmatic experience in a telecommunications system and 3 years management experience (if in supervisory position).

PES Labor Category Rates

ON-Site (Government)

ITEM	On Site	7/14/04	7/14/05	7/14/06	7/14/07	7/14/08
		7/13/05	7/13/06	7/13/07	7/13/08	7/13/09
1	CAD/Computer Operations Manager	\$ 76.50	\$ 79.42	\$ 82.45	\$ 85.60	\$ 88.87
2	CAD/Computer Operator I	\$ 43.75	\$ 45.42	\$ 47.16	\$ 48.96	\$ 50.83
3	CAD/Computer Operator II	\$ 61.50	\$ 63.85	\$ 66.29	\$ 68.82	\$ 71.45
4	CAD/Computer Operator III	\$ 72.12	\$ 74.87	\$ 77.73	\$ 80.70	\$ 83.78
5	Configuration Management Specialist I	\$ 44.83	\$ 46.54	\$ 48.32	\$ 50.17	\$ 52.09
6	Configuration Management Specialist II	\$ 60.00	\$ 62.29	\$ 64.67	\$ 67.14	\$ 69.70
7	Configuration Management Specialist III	\$ 70.40	\$ 73.09	\$ 75.88	\$ 78.78	\$ 81.79
8	Engineering Documentation Specialist I	\$ 37.00	\$ 38.41	\$ 39.88	\$ 41.40	\$ 42.98
9	Engineering Documentation Specialist II	\$ 44.83	\$ 46.54	\$ 48.32	\$ 50.17	\$ 52.09
10	Engineering Documentation Specialist III	\$ 52.69	\$ 54.70	\$ 56.79	\$ 58.96	\$ 61.21
11	Engineering Documentation Specialist IV	\$ 63.25	\$ 65.67	\$ 68.18	\$ 70.78	\$ 73.48
12	Engineering Program Manager I	\$ 92.78	\$ 96.32	\$ 100.00	\$ 103.82	\$ 107.79
13	Engineering Program Manager II	\$ 113.96	\$ 118.31	\$ 122.83	\$ 127.52	\$ 132.39
14	Engineering Program Manager III	\$ 141.18	\$ 146.57	\$ 152.17	\$ 157.98	\$ 164.01
15	Engineering Project Manager I	\$ 83.51	\$ 86.70	\$ 90.01	\$ 93.45	\$ 97.02
16	Engineering Project Manager II	\$ 98.63	\$ 102.40	\$ 106.31	\$ 110.37	\$ 114.59

ON-Site (Government)

ITEM	On Site	7/14/04	7/14/05	7/14/06	7/14/07	7/14/08
		- 7/13/05	- 7/13/06	- 7/13/07	- 7/13/08	- 7/13/09
17	Engineering Project Manager III	\$ 110.00	\$ 114.20	\$ 118.56	\$ 123.09	\$ 127.79
18	Engineering Subject Matter Expert I	\$ 94.00	\$ 97.59	\$ 101.32	\$ 105.19	\$ 109.21
19	Engineering Subject Matter Expert II	\$ 127.04	\$ 131.89	\$ 136.93	\$ 142.16	\$ 147.59
20	Engineering Subject Matter Expert III	\$ 169.91	\$ 176.40	\$ 183.14	\$ 190.14	\$ 197.40
21	Engineering Subject Matter Expert IV	\$ 186.84	\$ 193.98	\$ 201.39	\$ 209.08	\$ 217.07
22	Engineering Systems Analyst I	\$ 44.83	\$ 46.54	\$ 48.32	\$ 50.17	\$ 52.09
23	Engineering Systems Analyst II	\$ 56.97	\$ 59.15	\$ 61.41	\$ 63.76	\$ 66.20
24	Engineering Systems Analyst III	\$ 67.98	\$ 70.58	\$ 73.28	\$ 76.08	\$ 78.99
25	Engineering Systems Analyst IV	\$ 88.00	\$ 91.36	\$ 94.85	\$ 98.47	\$ 102.23
26	Engineering Technician I	\$ 34.06	\$ 35.36	\$ 36.71	\$ 38.11	\$ 39.57
27	Engineering Technician II	\$ 48.86	\$ 50.73	\$ 52.67	\$ 54.68	\$ 56.77
28	Engineering Technician III	\$ 62.29	\$ 64.67	\$ 67.14	\$ 69.70	\$ 72.36
29	Engineering Technician IV	\$ 72.75	\$ 75.53	\$ 78.42	\$ 81.42	\$ 84.53
30	Engineering/CAD Graphics Specialist I	\$ 34.92	\$ 36.25	\$ 37.63	\$ 39.07	\$ 40.56
31	Engineering/CAD Graphics Specialist II	\$ 45.70	\$ 47.45	\$ 49.26	\$ 51.14	\$ 53.09
32	Engineering/CAD Graphics Specialist III	\$ 51.82	\$ 53.80	\$ 55.86	\$ 57.99	\$ 60.21

ON-Site (Government)

ITEM	On Site	7/14/04	7/14/05	7/14/06	7/14/07	7/14/08
		- 7/13/05	- 7/13/06	- 7/13/07	- 7/13/08	- 7/13/09
33	Engineering/CAD Graphics Specialist IV	\$ 63.12	\$ 65.53	\$ 68.03	\$ 70.63	\$ 73.33
34	Engineering/Technical Writer I	\$ 42.00	\$ 43.60	\$ 45.27	\$ 47.00	\$ 48.80
35	Engineering/Technical Writer II	\$ 47.60	\$ 49.42	\$ 51.31	\$ 53.27	\$ 55.30
36	Engineering/Technical Writer III	\$ 49.55	\$ 51.44	\$ 53.41	\$ 55.45	\$ 57.57
37	Engineering/Technical Writer IV	\$ 61.39	\$ 63.74	\$ 66.17	\$ 68.70	\$ 71.32
38	Financial Cost Analyst I	\$ 42.84	\$ 44.48	\$ 46.18	\$ 47.94	\$ 49.77
39	Financial Cost Analyst II	\$ 55.71	\$ 57.84	\$ 60.05	\$ 62.34	\$ 64.72
40	Hardware Engineering Specialist I	\$ 53.95	\$ 56.01	\$ 58.15	\$ 60.37	\$ 62.68
41	Hardware Engineering Specialist II	\$ 59.75	\$ 62.03	\$ 64.40	\$ 66.86	\$ 69.41
42	Hardware Engineering Specialist III	\$ 76.97	\$ 79.91	\$ 82.96	\$ 86.13	\$ 89.42
43	Hardware Engineering Specialist IV	\$ 89.09	\$ 92.49	\$ 96.02	\$ 99.69	\$ 103.50
44	Quality Control Specialist I	\$ 36.21	\$ 37.59	\$ 39.03	\$ 40.52	\$ 42.07
45	Quality Control Specialist II	\$ 46.50	\$ 48.28	\$ 50.12	\$ 52.03	\$ 54.02
46	Quality Control Specialist III	\$ 54.18	\$ 56.25	\$ 58.40	\$ 60.63	\$ 62.95
47	Quality Control Specialist IV	\$ 61.84	\$ 64.20	\$ 66.65	\$ 69.20	\$ 71.84
48	System Test Engineer I	\$ 75.75	\$ 78.64	\$ 81.64	\$ 84.76	\$ 88.00
49	System Test Engineer II	\$ 89.26	\$ 92.67	\$ 96.21	\$ 99.89	\$ 103.71
50	System Test Engineer III	\$ 108.09	\$ 112.22	\$ 116.51	\$ 120.96	\$ 125.58
51	Systems Engineering Specialist I	\$ 51.50	\$ 53.47	\$ 55.51	\$ 57.63	\$ 59.83

ON-Site (Government)

ITEM	On Site	7/14/04	7/14/05	7/14/06	7/14/07	7/14/08
		-	-	-	-	-
		7/13/05	7/13/06	7/13/07	7/13/08	7/13/09
52	Systems Engineering Specialist I	\$ 67.90	\$ 70.49	\$ 73.18	\$ 75.98	\$ 78.88
53	Systems Engineering Specialist I	\$ 77.57	\$ 80.53	\$ 83.61	\$ 86.80	\$ 90.12
54	Systems Engineering Specialist I	\$ 95.00	\$ 98.63	\$ 102.40	\$ 106.31	\$ 110.37
55	Telecommunications Engineering Specialist I	\$ 63.99	\$ 66.43	\$ 68.97	\$ 71.60	\$ 74.34
56	Telecommunications Engineering Specialist II	\$ 76.34	\$ 79.26	\$ 82.29	\$ 85.43	\$ 88.69
57	Telecommunications Engineering Specialist III	\$ 97.91	\$ 101.65	\$ 105.53	\$ 109.56	\$ 113.75
58	Telecommunications Engineering Specialist IV	\$ 132.00	\$ 137.04	\$ 142.27	\$ 147.70	\$ 153.34

OFF Site (CACI-ISS)

Item	Labor Category	7/14/04	7/14/05	7/14/06	7/14/07	7/14/08
		- 7/13/05	- 7/13/06	- 7/13/07	- 7/13/08	- 7/13/09
1	CAD/Computer Operations Manager	\$ 83.81	\$ 87.01	\$ 90.33	\$ 93.78	\$ 97.36
2	CAD/Computer Operator I	\$ 47.93	\$ 49.76	\$ 51.66	\$ 53.63	\$ 55.68
3	CAD/Computer Operator II	\$ 67.37	\$ 69.94	\$ 72.61	\$ 75.38	\$ 78.26
4	CAD/Computer Operator III	\$ 79.01	\$ 82.03	\$ 85.16	\$ 88.41	\$ 91.79
5	Configuration Management Specialist I	\$ 49.11	\$ 50.99	\$ 52.94	\$ 54.96	\$ 57.06
6	Configuration Management Specialist II	\$ 65.73	\$ 68.24	\$ 70.85	\$ 73.56	\$ 76.37
7	Configuration Management Specialist III	\$ 77.12	\$ 80.07	\$ 83.13	\$ 86.31	\$ 89.61
8	Engineering Documentation Specialist I	\$ 40.53	\$ 42.08	\$ 43.69	\$ 45.36	\$ 47.09
9	Engineering Documentation Specialist II	\$ 49.11	\$ 50.99	\$ 52.94	\$ 54.96	\$ 57.06
10	Engineering Documentation Specialist III	\$ 57.72	\$ 59.92	\$ 62.21	\$ 64.59	\$ 67.06
11	Engineering Documentation Specialist IV	\$ 69.29	\$ 71.94	\$ 74.69	\$ 77.54	\$ 80.50
12	Engineering Program Manager I	\$ 101.64	\$ 105.52	\$ 109.55	\$ 113.73	\$ 118.07
13	Engineering Program Manager II	\$ 124.85	\$ 129.62	\$ 134.57	\$ 139.71	\$ 145.05
14	Engineering Program Manager III	\$ 154.67	\$ 160.58	\$ 166.71	\$ 173.08	\$ 179.69
15	Engineering Project Manager I	\$ 91.49	\$ 94.98	\$ 98.61	\$ 102.38	\$ 106.29
16	Engineering Project Manager II	\$ 108.05	\$ 112.18	\$ 116.47	\$ 120.92	\$ 125.54
17	Engineering Project Manager III	\$ 120.51	\$ 125.11	\$ 129.89	\$ 134.85	\$ 140.00
18	Engineering Subject Matter Expert I	\$ 102.98	\$ 106.91	\$ 110.99	\$ 115.23	\$ 119.63

OFF Site (CACI-ISS)

Item	Labor Category	7/14/04	7/14/05	7/14/06	7/14/07	7/14/08
		- 7/13/05	- 7/13/06	- 7/13/07	- 7/13/08	- 7/13/09
19	Engineering Subject Matter Expert II	\$ 139.18	\$ 144.50	\$ 150.02	\$ 155.75	\$ 161.70
20	Engineering Subject Matter Expert III	\$ 186.14	\$ 193.25	\$ 200.63	\$ 208.29	\$ 216.25
21	Engineering Subject Matter Expert IV	\$ 204.69	\$ 212.51	\$ 220.63	\$ 229.06	\$ 237.81
22	Engineering Systems Analyst I	\$ 49.11	\$ 50.99	\$ 52.94	\$ 54.96	\$ 57.06
23	Engineering Systems Analyst II	\$ 62.41	\$ 64.79	\$ 67.26	\$ 69.83	\$ 72.50
24	Engineering Systems Analyst III	\$ 74.47	\$ 77.31	\$ 80.26	\$ 83.33	\$ 86.51
25	Engineering Systems Analyst IV	\$ 96.41	\$ 100.09	\$ 103.91	\$ 107.88	\$ 112.00
26	Engineering Technician I	\$ 37.31	\$ 38.74	\$ 40.22	\$ 41.76	\$ 43.36
27	Engineering Technician II	\$ 53.53	\$ 55.57	\$ 57.69	\$ 59.89	\$ 62.18
28	Engineering Technician III	\$ 68.24	\$ 70.85	\$ 73.56	\$ 76.37	\$ 79.29
29	Engineering Technician IV	\$ 79.70	\$ 82.74	\$ 85.90	\$ 89.18	\$ 92.59
30	Engineering/CAD Graphics Specialist I	\$ 38.26	\$ 39.72	\$ 41.24	\$ 42.82	\$ 44.46
31	Engineering/CAD Graphics Specialist II	\$ 50.07	\$ 51.98	\$ 53.97	\$ 56.03	\$ 58.17
32	Engineering/CAD Graphics Specialist III	\$ 56.77	\$ 58.94	\$ 61.19	\$ 63.53	\$ 65.96
33	Engineering/CAD Graphics Specialist IV	\$ 69.15	\$ 71.79	\$ 74.53	\$ 77.38	\$ 80.34
34	Engineering/Technical Writer I	\$ 46.01	\$ 47.77	\$ 49.59	\$ 51.48	\$ 53.45

OFF Site (CACI-ISS)

Item	Labor Category	7/14/04	7/14/05	7/14/06	7/14/07	7/14/08
		- 7/13/05	- 7/13/06	- 7/13/07	- 7/13/08	- 7/13/09
35	Engineering/Technical Writer II	\$ 52.15	\$ 54.14	\$ 56.21	\$ 58.36	\$ 60.59
36	Engineering/Technical Writer III	\$ 54.28	\$ 56.35	\$ 58.50	\$ 60.73	\$ 63.05
37	Engineering/Technical Writer IV	\$ 67.25	\$ 69.82	\$ 72.49	\$ 75.26	\$ 78.13
38	Financial Cost Analyst I	\$ 46.93	\$ 48.72	\$ 50.58	\$ 52.51	\$ 54.52
39	Financial Cost Analyst II	\$ 61.03	\$ 63.36	\$ 65.78	\$ 68.29	\$ 70.90
40	Hardware Engineering Specialist I	\$ 59.10	\$ 61.36	\$ 63.70	\$ 66.13	\$ 68.66
41	Hardware Engineering Specialist II	\$ 65.46	\$ 67.96	\$ 70.56	\$ 73.26	\$ 76.06
42	Hardware Engineering Specialist III	\$ 84.32	\$ 87.54	\$ 90.88	\$ 94.35	\$ 97.95
43	Hardware Engineering Specialist IV	\$ 97.60	\$ 101.33	\$ 105.20	\$ 109.22	\$ 113.39
44	Quality Control Specialist I	\$ 39.67	\$ 41.19	\$ 42.76	\$ 44.39	\$ 46.09
45	Quality Control Specialist II	\$ 50.94	\$ 52.89	\$ 54.91	\$ 57.01	\$ 59.19
46	Quality Control Specialist III	\$ 59.36	\$ 61.63	\$ 63.98	\$ 66.42	\$ 68.96
47	Quality Control Specialist IV	\$ 67.75	\$ 70.34	\$ 73.03	\$ 75.82	\$ 78.72
48	System Test Engineer I	\$ 82.99	\$ 86.16	\$ 89.45	\$ 92.87	\$ 96.42
49	System Test Engineer II	\$ 97.79	\$ 101.53	\$ 105.41	\$ 109.44	\$ 113.62
50	System Test Engineer III	\$ 118.41	\$ 122.93	\$ 127.63	\$ 132.51	\$ 137.57
51	Systems Engineering Specialist I	\$ 56.42	\$ 58.58	\$ 60.82	\$ 63.14	\$ 65.55
52	Systems Engineering Specialist I	\$ 74.39	\$ 77.23	\$ 80.18	\$ 83.24	\$ 86.42
53	Systems Engineering Specialist I	\$ 84.98	\$ 88.23	\$ 91.60	\$ 95.10	\$ 98.73

OFF Site (CAI-ISS)

Item	Labor Category	7/14/04	7/14/05	7/14/06	7/14/07	7/14/08
		- 7/13/05	- 7/13/06	- 7/13/07	- 7/13/08	- 7/13/09
54	Systems Engineering Specialist I	\$ 104.07	\$ 108.05	\$ 112.18	\$ 116.47	\$ 120.92
55	Telecommunications Engineering Specialist I	\$ 70.10	\$ 72.78	\$ 75.56	\$ 78.45	\$ 81.45
56	Telecommunications Engineering Specialist II	\$ 83.63	\$ 86.82	\$ 90.14	\$ 93.58	\$ 97.15
57	Telecommunications Engineering Specialist III	\$ 107.26	\$ 111.36	\$ 115.61	\$ 120.03	\$ 124.62
58	Telecommunications Engineering Specialist IV	\$ 144.61	\$ 150.13	\$ 155.86	\$ 161.81	\$ 167.99