



## **Exponent GSA Services Schedule**

Exponent, Inc.  
149 Commonwealth Drive  
Menlo Park, CA 94025  
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[www.exponent.com](http://www.exponent.com)

Business Size: Large Business

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149 Commonwealth Dr  
Menlo Park, CA 94025  
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## **Contract Info**

### **GSA Agreement GS-23F-039K**

#### **Schedule 871 – Professional Engineering Services**

SIN 871-1 – Strategic Planning for Technology Programs/Activities

SIN 871-2 – Concept Development and Requirements Analysis

SIN 871-3 – System Design, Engineering and Integration

SIN 871-4 – Test and Evaluation

SIN 871-5 – Integrated Logistics Support

SIN 871-6 – Acquisition and Life Cycle Management

Professional Engineering Disciplines:

Civil, Chemical, Electrical and Mechanical

Exponent, Inc.  
149 Commonwealth Drive  
Menlo Park, CA 94025

DUNS: 60-406-1267

TIN: 77-0218904

## **Services Available**

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Our multidisciplinary organization of scientists, engineers, and regulatory consultants performs in-depth investigations in more than 90 technical disciplines. We analyze failures and accidents to determine their causes and to understand how to prevent them. We evaluate complex engineering issues to find cost-effective solutions.

Our integrated approach offers a multifaceted perspective that leads to insight, revelation, and innovative solutions that produce bottom-line results. By introducing a new way of thinking about an existing situation, we assist clients to overcome seemingly insurmountable obstacles.

Please visit our website at [www.exponent.com](http://www.exponent.com) to better understand our wide range of capabilities.

## **Pricing Tables, Current Bill Rates**

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Exponent's GSA Category rates are included as Appendix A.

A rate is established for each employee within his/her staff classification, based on each person's individual qualifications and experience.

When travel is to be reimbursed separately from fixed-price offerings, such travel expenses shall be reimbursed at cost per the then-current federal government travel reimbursement guidelines.

When direct expense is to be reimbursed separate from fixed-price offerings, it is Exponent's standard practice that such expenses are subject to a 15 percent handling charge.

## Labor Categories

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Although Exponent does not have a commercial catalog by category, our GSA schedule of categories is presented in Appendix B. The following categories are applicable to all SINs offered hereunder. Annual range escalation factor is 5 percent.

## **Service Contract Act (SCA)**

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The categories Administrative Assistant and Technical Assistant and the prices for the SCA labor categories meet or exceed those in Wage Determination No. 2005-2023, Revision 11, dated 8/15/2009.

| <u>SCA Eligible Contract Labor Category</u> | <u>SCA Equivalent Code – Title</u> | <u>WD Number</u> |
|---|------------------------------------|------------------|
| Administrative Assistant                    | 01020 – Administrative Assistant   | 2005-2023        |
|   | 01113 – General Clerk III          |                  |
|   | 01280 – Receptionist               |                  |
|   | 01312 – Secretary II               |                  |
|   | 01313 – Secretary III              |                  |
| Technical/Research Assistant                | 30081 – Engineering Technician I   | 2005 – 2023      |
|   | 30082 – Engineering Technician II  |                  |
|   | 30083 – Engineering Technician III |                  |

The SCA is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

## APPENDIX A: RATE TABLE

EXPONENT PES RATES FOR GSA Contract GS-23F-0390K  
 Contract Period: 08/17/00 - 08/16/15  
 Large Business

| Category                      | Level | GSA Rates |
|-------------------------------|-------|-----------|
| Principal Engineer/Scientist  | 10    | \$510.00  |
| Principal Engineer/Scientist  | 9     | \$415.00  |
| Principal Engineer/Scientist  | 8     | \$390.00  |
| Principal Engineer/Scientist  | 7     | \$375.00  |
| Principal Engineer/Scientist  | 6     | \$355.00  |
| Principal Engineer/Scientist  | 5     | \$325.00  |
| Principal Engineer/Scientist  | 4     | \$305.00  |
| Principal Engineer/Scientist  | 3     | \$295.00  |
| Principal Engineer/Scientist  | 2     | \$280.00  |
| Principal Engineer/Scientist  | 1     | \$260.00  |
| Principal Engineer/Scientist  | 0     | \$185.00  |
| Managing Engineer/Scientist   | 10    | \$285.00  |
| Managing Engineer/Scientist   | 9     | \$275.00  |
| Managing Engineer/Scientist   | 8     | \$265.00  |
| Managing Engineer/Scientist   | 7     | \$255.00  |
| Managing Engineer/Scientist   | 6     | \$250.00  |
| Managing Engineer/Scientist   | 5     | \$240.00  |
| Managing Engineer/Scientist   | 4     | \$230.00  |
| Managing Engineer/Scientist   | 3     | \$220.00  |
| Managing Engineer/Scientist   | 2     | \$200.00  |
| Managing Engineer/Scientist   | 1     | \$190.00  |
| Managing Engineer/Scientist   | 0     | \$140.00  |
| Engineer/Scientist            | 10    | \$235.00  |
| Engineer/Scientist            | 9     | \$220.00  |
| Engineer/Scientist            | 8     | \$205.00  |
| Engineer/Scientist            | 7     | \$200.00  |
| Engineer/Scientist            | 6     | \$195.00  |
| Engineer/Scientist            | 5     | \$190.00  |
| Engineer/Scientist            | 4     | \$185.00  |
| Engineer/Scientist            | 3     | \$180.00  |
| Engineer/Scientist            | 2     | \$165.00  |
| Engineer/Scientist            | 1     | \$145.00  |
| Engineer/Scientist            | 0     | \$80.00   |
| Technical/Research Specialist | 10    | \$185.00  |
| Technical/Research Specialist | 9     | \$170.00  |
| Technical/Research Specialist | 8     | \$165.00  |
| Technical/Research Specialist | 7     | \$150.00  |
| Technical/Research Specialist | 6     | \$145.00  |

**EXPONENT PES RATES FOR GSA Contract GS-23F-0390K**  
**Contract Period: 08/17/00 - 08/16/15**  
**Large Business**

| Category                      | Level | GSA Rates |
|-------------------------------|-------|-----------|
| Technical/Research Specialist | 5     | \$140.00  |
| Technical/Research Specialist | 4     | \$135.00  |
| Technical/Research Specialist | 3     | \$130.00  |
| Technical/Research Specialist | 2     | \$125.00  |
| Technical/Research Specialist | 1     | \$115.00  |
| Technical/Research Specialist | 0     | \$45.00   |
| Technical Assistant           | 10    | \$125.00  |
| Technical Assistant           | 9     | \$115.00  |
| Technical Assistant           | 8     | \$110.00  |
| Technical Assistant           | 7     | \$105.00  |
| Technical Assistant           | 6     | \$100.00  |
| Technical Assistant           | 5     | \$95.00   |
| Technical Assistant           | 4     | \$90.00   |
| Technical Assistant           | 3     | \$85.00   |
| Technical Assistant           | 2     | \$70.00   |
| Technical Assistant           | 1     | \$65.00   |
| Technical Assistant           | 0     | \$40.00   |
| Admin/Non-Technical Assist    | 5     | \$105.00  |
| Admin/Non-Technical Assist    | 4     | \$95.00   |
| Admin/Non-Technical Assist    | 3     | \$90.00   |
| Admin/Non-Technical Assist    | 2     | \$85.00   |
| Admin/Non-Technical Assist    | 1     | \$75.00   |
| Admin/Non-Technical Assist    | 0     | \$25.00   |

## **APPENDIX B: CATEGORY DESCRIPTIONS**

### **PRINCIPAL LEVEL**

#### **PRINCIPAL LEVEL 10**

- Provides the expertise of a recognized national or international authority in one or more technical areas
- Provides direction for innovation through unique, inventive and multi-disciplinary approaches to clients business issues
- Serves as Corporate Reviewer for Exponent Quality Management System (QMS)
- Serves as a technical expert, testifier and/or adviser
- Recognized for exceptional achievements and significant contributions to the industry or field by peers, government agencies and professional organizations
- Exponent employee titles include VP, Principal
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 12 years of relevant experience

Option 2: MA/MS with at least 17 years of relevant experience

Option 3: BA/BS and at least 25 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

#### **PRINCIPAL LEVEL 9**

- Provides the services as a recognized national authority in one or more technical areas
- Provides direction for innovation through unique, inventive and multi-disciplinary approaches to clients business issues
- Serves as Corporate Reviewer for Exponent Quality Management System (QMS)
- Serves as a technical expert, testifier and/or adviser
- Recognized for exceptional achievements and significant contributions to the industry or field by peers, government agencies and professional organizations
- Exponent employee titles include VP, Principal

- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 11 years of relevant experience

Option 2: MA/MS with at least 16 years of relevant experience

Option 3: BA/BS and at least 22 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

### **PRINCIPAL LEVEL 8**

- Provides the services as a recognized national authority in one or more technical areas
- Provides direction for innovation through unique, inventive or multi-disciplinary approaches to clients business issues
- Has served on science advisory or expert panel
- Knows and incorporates the intent and letter of Exponent procedures including Exponent's Quality Management System (QMS)
- Serves as a technical expert, testifier and/or adviser
- Recognized for advanced achievements and contributions to the industry or field by peers, govt agencies and prof organizations
- Exponent employee titles include VP, Principal, Sr. Manager
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 10 years of relevant experience

Option 2: MA/MS with at least 15 years of relevant experience

Option 3: BA/BS and at least 20 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

### **PRINCIPAL LEVEL 7**

- Provides the services as a recognized authority in one or more technical areas
- Provides direction for innovation through unique, inventive or multi-disciplinary approaches to clients business issues
- Has served on science advisory or expert panel
- Knows and incorporates the intent and letter of Exponent procedures including Exponent's Quality Management System (QMS)
- Serves as a technical expert, testifier and/or adviser

- Recognized for advanced achievements and contributions to the industry or field by peers, govt agencies and prof organizations
- Exponent employee titles include VP, Principal, Sr. Manager, Sr. Mg. Engineer, Sr. Mg Scientist
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 10 years of relevant experience

Option 2: MA/MS with at least 15 years of relevant experience

Option 3: BA/BS and at least 20 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

#### **PRINCIPAL LEVEL 6**

- Recognized within Exponent and by clients as having in-depth knowledge of clients industry and business issues
- Ensures innovation is achieved through unique, inventive and multi-disciplinary approaches to clients business issues
- Has served on science advisory or expert panel
- Knows and incorporates the intent and letter of Exponent procedures including Exponent's Quality Management System (QMS)
- Serves as a technical expert, testifier and/or adviser
- Recognized for advanced achievements and contributions to the industry or field by peers, govt agencies or prof organizations
- Exponent employee titles include VP, Principal, Sr. Manager, Sr. Mg. Engineer, Sr. Mg Scientist
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 9 years of relevant experience

Option 2: MA/MS with at least 13 years of relevant experience

Option 3: BA/BS and at least 18 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

#### **PRINCIPAL LEVEL 5**

- Recognized within Exponent and by clients as having in-depth knowledge of clients industry and business issues
- Ensures innovation is achieved through unique, inventive and multi-disciplinary approaches to clients business issues
- Has served on science advisory or expert panel

- Provides overall technical direction of parallel projects or manage large-scale integrated project efforts
- Knows and incorporates the intent and letter of Exponent procedures including Exponent's Quality Management System (QMS)
- Serves as a technical expert, testifier and/or adviser
- Recognized for advanced achievements and contributions to the industry or field by peers, govt agencies or prof organizations
- Exponent employee titles include VP, Principal, Sr. Manager, Sr. Mg. Engineer, Sr. Mg Scientist
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 9 years of relevant experience

Option 2: MA/MS with at least 12 years of relevant experience

Option 3: BA/BS and at least 17 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

#### **PRINCIPAL LEVEL 4**

- Possesses a broad technical expertise in the related fields
- Ensures innovation is achieved through unique, and inventive approaches to clients technical issues
- Has extensive publication record
- Provides overall technical direction of parallel projects or manage large-scale integrated project efforts
- Knows and incorporates the intent and letter of Exponent procedures including Exponent's Quality Management System (QMS)
- Serves as a technical expert, testifier and/or adviser
- Recognized for advanced achievements and contributions to the industry or field by peers, govt agencies or prof organizations
- Exponent employee titles include VP, Principal, Sr. Manager, Sr. Mg. Engineer, Sr. Mg Scientist
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 8 years of relevant experience

Option 2: MA/MS with at least 10 years of relevant experience

Option 3: BA/BS and at least 15 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

### **PRINCIPAL LEVEL 3**

- Possesses a broad technical expertise in the related requisite fields
- Ensures innovation is achieved through unique, and inventive approaches to clients technical issues
- Has extensive publication record
- Provides overall technical direction of parallel projects or large-scale integrated project efforts
- Knows and incorporates the intent and letter of Exponent procedures including Exponent's Quality Management System (QMS)
- Serves as a technical expert, testifier and/or adviser
- Recognized for advanced achievements and contributions to the industry or field by peers, govt agencies or prof organizations
- Exponent employee titles include VP, Principal, Sr. Manager, Sr. Mg. Engineer, Sr. Mg Scientist
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 8 years of relevant experience

Option 2: MA/MS with at least 10 years of relevant experience

Option 3: BA/BS and at least 15 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

### **PRINCIPAL LEVEL 2**

- Possesses a broad technical expertise in the requisite fields
- Has extensive publication record
- Provides overall technical direction of parallel projects or integrated project efforts
- Knows and incorporates the intent and letter of Exponent procedures including Exponent's Quality Management System (QMS)
- Serves as a technical expert, testifier and/or adviser
- Recognized for achievements and contributions to the industry or field by peers
- Exponent employee titles include VP, Principal, Sr. Manager, Sr. Mg. Engineer, Sr. Mg Scientist
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 7 years of relevant experience

Option 2: MA/MS with at least 8 years of relevant experience

Option 3: BA/BS and at least 12 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

**PRINCIPAL LEVEL 1**

- Possesses a broad technical expertise in the requisite field
- Has extensive publication record
- Provides overall technical direction of parallel projects
- Knows and incorporates the intent and letter of Exponent procedures including Exponent's Quality Management System (QMS)
- Serves as a technical expert, testifier and/or adviser
- Recognized for achievements and contributions to the industry or field by peers
- Exponent employee titles include VP, Principal, Sr. Manager, Sr. Mg. Engineer, Sr. Mg Scientist
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 7 years of relevant experience

Option 2: MA/MS with at least 8 years of relevant experience

Option 3: BA/BS and at least 12 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

**PRINCIPAL LEVEL 0**

- Possesses a broad technical expertise in the requisite field
- Has extensive publication record
- Provides overall technical direction of parallel projects
- Knows and incorporates the intent and letter of Exponent procedures including Exponent's Quality Management System (QMS)
- Serves as a technical expert, testifier and/or adviser
- Recognized for achievements and contributions to the industry or field by peers
- Exponent employee titles include VP, Principal, Sr. Manager, Sr. Mg. Engineer, Sr. Mg Scientist
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 5 years of relevant experience

Option 2: MA/MS with at least 7 years of relevant experience

Option 3: BA/BS and at least 10 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

## **MANAGER LEVEL**

### **MANAGER LEVEL 10**

- Serves as a technical leader on the project or program
- Ensures innovation is achieved through unique, and inventive approaches to clients technical issues
- Plans programs and recommends technological application programs to accomplish long range program objectives
- Actively promotes Exponent in the technical community
- Recognized within Exponent and by clients as having in-depth knowledge of clients industry and business issues
- Has extensive publication record
- Has served on science advisory or expert panel
- Provides technical direction of parallel projects
- Knows and incorporates the intent and letter of Exponent procedures including Exponent's Quality Management System (QMS)
- May have management responsibility for a technical field
- Exponent employee titles include Managing Engineer, and Manager.
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 10 years of relevant experience

Option 2: MA/MS with at least 15 years of relevant experience

Option 3: BA/BS and at least 20 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

### **MANAGER LEVEL 9**

- Serves as a technical leader on the project or program
- Ensures innovation is achieved through unique, and inventive approaches to clients technical issues

- Plans programs and recommends technological application programs to accomplish long range program objectives
- Actively promotes Exponent in the technical community
- Recognized for exceptional achievements and significant contributions to the industry or field by peers, government agencies, business, or professional organizations
- Recognized within Exponent and by clients as having in-depth knowledge of clients industry and business issues
- Has extensive publication record
- Has served on science advisory or expert panel
- Provides technical direction of parallel projects
- Knows and incorporates the intent and letter of Exponent procedures including Exponent's Quality Management System (QMS)
- May have management responsibility for a technical field
- Exponent employee titles include Managing Engineer, and Manager.
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 9 years of relevant experience

Option 2: MA/MS with at least 13 years of relevant experience

Option 3: BA/BS and at least 20 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

### **MANAGER LEVEL 8**

- Serves as a technical leader on the project or program
- Resolve major engineering, scientific, or business problems independently or in support integrated project team
- Plans programs and recommends technological application programs to accomplish long range program objectives
- Actively promotes Exponent in the technical community
- Recognized for exceptional achievements and significant contributions to the industry or field by peers, government agencies, business, or professional organizations
- Recognized within Exponent and by clients as having in-depth knowledge of clients industry and business issues
- Has extensive publication record
- Provides overall technical direction of projects or management of large-scale projects
- Knows and incorporates the intent and letter of Exponent procedures including Exponent's Quality Management System (QMS)
- May have management responsibility for a technical field

- Exponent employee titles include Managing Engineer, and Manager.

- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 8 years of relevant experience

Option 2: MA/MS with at least 12 years of relevant experience

Option 3: BA/BS and at least 17 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

### **MANAGER LEVEL 7**

- Serves as a technical leader on the project or program

- Assists or represents Principal Engineer/Scientists in the performance of programs, projects, subsystems of major programs or projects

- Supervises or performs all phases of programs/projects from inception through completion

- Resolve major engineering, scientific, or business problems independently or in support integrated project team

- Actively promotes Exponent in the technical community

- Recognized for exceptional achievements and significant contributions to the industry or field by peers, government agencies, business, or professional organizations

- Has strong publication record

- Provides overall technical direction of projects or management of large-scale projects

- Knows and incorporates the intent and letter of Exponent procedures including Exponent's Quality Management System (QMS)

- Exponent employee titles include Managing Engineer, Managing Scientist, Managing Architect, Managing Software Developer, and Manager.

- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 7 years of relevant experience

Option 2: MA/MS with at least 10 years of relevant experience

Option 3: BA/BS and at least 15 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

## **MANAGER LEVEL 6**

- Serves as a technical leader on the project or program
  - Assists or represents Principal Engineer/Scientists in the performance of programs, projects, subsystems of major programs or projects
  - Supervises or performs all phases of programs/projects from inception through completion
  - Resolve major engineering, scientific, or business problems independently or in support integrated project team
  - Recognized for exceptional achievements and significant contributions to the industry or field by peers, government agencies, business, or professional organizations
  - Possesses a broad technical expertise in the requisite field
  - Has strong publication record
  - Provides overall technical direction of projects or management of large-scale projects
  - Knows and incorporates the intent and letter of Exponent procedures including Exponent's Quality Management System (QMS)
  - Exponent employee titles include Managing Engineer, Managing Scientist, Managing Architect, Managing Software Developer, and Manager.
  - Meets or exceeds one of the following Options
- Option 1: PH.D. with at least 7 years of relevant experience
- Option 2: MA/MS with at least 10 years of relevant experience
- Option 3: BA/BS and at least 15 years of relevant experience
- Option 4: Requisite research or industry contribution or recognition
- Option 5: Established comparable market credential (previous client billing record)
- Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

## **MANAGER LEVEL 5**

- Serves as a technical leader on the project or program
- Assists or represents Principal Engineer/Scientists in the performance of programs, projects, subsystems of major programs or projects
- Supervises or performs all phases of programs/projects from inception through completion
- Resolve major engineering, scientific, or business problems independently or in support integrated project team
- Manages, leads and advises staff members in order to expeditiously meet established objectives
- Possesses a broad technical expertise in the requisite field

- Has strong publication record
- Provides management of large-scale projects
- Knows and incorporates the intent and letter of Exponent procedures including Exponent's Quality Management System (QMS)
- Exponent employee titles include Managing Engineer, Managing Scientist, Managing Architect, Managing Software Developer, and Manager.

- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 5 years of relevant experience

Option 2: MA/MS with at least 8 years of relevant experience

Option 3: BA/BS and at least 13 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

#### **MANAGER LEVEL 4**

- Assists or represents Principal Engineer/Scientists in the performance of programs, projects, subsystems of major programs or projects
  - Supervises or performs all phases of programs/projects from inception through completion
  - Tests, demonstrates, develops, implements, or applies advanced technologies, engineering or scientific principles, theories and concepts
  - Resolve major engineering, scientific, or business problems independently or in support integrated project team
  - Manages, leads and advises staff members in order to expeditiously meet established objectives
  - Possesses a broad technical expertise in the requisite field
  - Has strong publication record
  - Provides management of large-scale projects
  - Knows and incorporates the intent and letter of Exponent procedures including Exponent's Quality Management System (QMS)
  - Exponent employee titles include Managing Engineer, Managing Scientist, Managing Architect, Managing Software Developer, and Manager.
  - Meets or exceeds one of the following Options
- Option 1: PH.D. with at least 5 years of relevant experience
- Option 2: MA/MS with at least 8 years of relevant experience
- Option 3: BA/BS and at least 13 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

### **MANAGER LEVEL 3**

- Assists or represents Principal Engineer/Scientists in the performance of programs, projects, subsystems of major programs or projects
- Supervises or performs all phases of programs/projects from inception through completion
- Tests, demonstrates, develops, implements, or applies advanced technologies, engineering or scientific principles, theories and concepts
- Manages, leads and advises staff members in order to expeditiously meet established objectives
- Possesses a broad technical expertise in the requisite field
- Has good publication record
- Provides management of large-scale projects
- Knows and incorporates the intent and letter of Exponent procedures including Exponent's Quality Management System (QMS)
- Exponent employee titles include Managing Engineer, Managing Scientist, Managing Architect, Managing Software Developer, and Manager.
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 3 years of relevant experience

Option 2: MA/MS with at least 7 years of relevant experience

Option 3: BA/BS and at least 10 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

### **MANAGER LEVEL 2**

- Supervises or performs all phases of programs/projects from inception through completion
- Tests, demonstrates, develops, implements, or applies advanced technologies, engineering or scientific principles, theories and concepts
- Manages, leads and advises staff members in order to expeditiously meet established objectives

- Possesses a broad technical expertise in the requisite field
- Has good publication record
- Provides management of projects
- Knows and incorporates the intent and letter of Exponent procedures including Exponent's Quality Management System (QMS)
- Exponent employee titles include Managing Engineer, Managing Scientist, Managing Architect, Managing Software Developer, and Manager.
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 5 years of relevant experience

Option 2: MA/MS with at least 6 years of relevant experience

Option 3: BA/BS and at least 8 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

### **MANAGER LEVEL 1**

- Supervises or performs all phases of programs/projects from inception through completion
- Tests, demonstrates, develops, implements, or applies advanced technologies, engineering or scientific principles, theories and concepts
- Possesses a broad technical expertise in the requisite field
- Has publications
- Provides management of projects
- Knows and incorporates the intent and letter of Exponent procedures including Exponent's Quality Management System (QMS)
- Exponent employee titles include Managing Engineer, Managing Scientist, Managing Architect, Managing Software Developer, and Manager.
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 5 years of relevant experience

Option 2: MA/MS with at least 6 years of relevant experience

Option 3: BA/BS and at least 8 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

#### **MANAGER LEVEL 0**

- Supervises or performs all phases of programs/projects from inception through completion
- Tests, demonstrates, develops, implements, or applies advanced technologies, engineering or scientific principles, theories and concepts
- Possesses a broad technical expertise in the requisite field
- Has publications
- Provides management of projects
- Knows and incorporates the intent and letter of Exponent procedures including Exponent's Quality Management System (QMS)
- Exponent employee titles include Managing Engineer, Managing Scientist, Managing Architect, Managing Software Developer, and Manager.
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 0 years of relevant experience

Option 2: MA/MS with at least 2 years of relevant experience

Option 3: BA/BS and at least 4 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

#### **ENGINEER SCIENTIST LEVEL**

##### **ENGINEER SCIENTIST LEVEL 10**

- Plans, organizes, controls and executes complex, higher-order projects or assignments
- Assists or represents Managing Engineer/Scientist in the performance of programs, projects, subsystems of major programs or projects
- Leads or performs all phases of programs/projects from inception through completion

- Tests, demonstrates, develops, implements, or applies advanced technologies, engineering or scientific principles, theories and concepts

- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 3 years of relevant experience

Option 2: MA/MS with at least 7 years of relevant experience

Option 3: BA/BS and at least 10 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

#### **ENGINEER SCIENTIST LEVEL 9**

- Plans, organizes, controls and executes complex, higher-order projects or assignments

- Assists or represents Managing Engineer/Scientist in the performance of programs, projects, subsystems of major programs or projects

- Leads or performs all phases of programs/projects from inception through completion

- Tests, demonstrates, develops, implements, or applies advanced technologies, engineering or scientific principles, theories and concepts

- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 2 years of relevant experience

Option 2: MA/MS with at least 5 years of relevant experience

Option 3: BA/BS and at least 8 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

#### **ENGINEER SCIENTIST LEVEL 8**

- Organizes, controls and executes complex, higher-order projects or assignments

- Assists Managing Engineer/Scientist in the performance of programs, projects, subsystems of major programs or projects

- Leads or performs all phases of programs/projects from inception through completion

- Tests, demonstrates, develops, implements, or applies advanced technologies, engineering or scientific principles, theories and concepts

- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 1 years of relevant experience

Option 2: MA/MS with at least 4 years of relevant experience

Option 3: BA/BS and at least 7 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

#### **ENGINEER SCIENTIST LEVEL 7**

- Organizes, controls and executes complex, higher-order projects or assignments
- Assists Managing Engineer/Scientist in the performance of programs, projects, subsystems of major programs or projects
- Leads or performs all phases of programs/projects from inception through completion
- Tests, demonstrates, implements, or applies advanced technologies, engineering or scientific principles, theories and concepts
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 1 years of relevant experience

Option 2: MA/MS with at least 3 years of relevant experience

Option 3: BA/BS and at least 6 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

#### **ENGINEER SCIENTIST LEVEL 6**

- Executes complex, higher-order projects or assignments
- Assists Managing Engineer/Scientist in the performance of programs, projects, subsystems of major programs or projects
- Performs all phases of programs/projects from inception through completion
- Tests, demonstrates, implements, or applies advanced technologies, engineering or scientific principles, theories and concepts
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 1 years of relevant experience

Option 2: MA/MS with at least 2 years of relevant experience

Option 3: BA/BS and at least 5 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

#### **ENGINEER SCIENTIST LEVEL 5**

- Executes complex, higher-order projects or assignments
- Assists Managing Engineer/Scientist in the performance of programs, projects, subsystems of major programs or projects
- Performs all phases of programs/projects from inception through completion
- Tests, demonstrates, implements, or applies advanced technologies, engineering or scientific principles, theories and concepts
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 0 years of relevant experience

Option 2: MA/MS with at least 2 years of relevant experience

Option 3: BA/BS and at least 5 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

#### **ENGINEER SCIENTIST LEVEL 4**

- Executes complex, higher-order projects or assignments
- Assists or represents Senior Engineer/Scientist in the performance of programs, projects, subsystems of major programs or projects
- Performs all phases of programs/projects from inception through completion
- Tests, demonstrates, implements, or applies advanced technologies, engineering or scientific principles, theories and concepts
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 0 years of relevant experience

Option 2: MA/MS with at least 1 years of relevant experience

Option 3: BA/BS and at least 3 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

### **ENGINEER SCIENTIST LEVEL 3**

- Executes higher-order projects or assignments
- Assists or represents Senior Engineer/Scientist in the performance of programs, projects, subsystems of major programs or projects
- Performs all phases of programs/projects from inception through completion
- Tests, demonstrates, implements, or applies advanced technologies, engineering or scientific principles, theories and concepts
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 0 years of relevant experience

Option 2: MA/MS with at least 1 years of relevant experience

Option 3: BA/BS and at least 3 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

### **ENGINEER SCIENTIST LEVEL 2**

- Executes higher-order projects or assignments
- Assists or represents Senior Engineer/Scientist in the performance of programs, projects, subsystems of major programs or projects
- Performs various phases of programs/projects
- Tests, demonstrates, implements, or applies technologies, engineering or scientific principles, theories and concepts
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 0 years of relevant experience

Option 2: MA/MS with at least 0 years of relevant experience

Option 3: BA/BS and at least 2 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

#### **ENGINEER SCIENTIST LEVEL 1**

- Executes higher-order projects or assignments
- Assists in the performance of programs, projects, subsystems of major programs or projects
- Performs various phases of programs/projects
- Tests, demonstrates, implements, or applies technologies, engineering or scientific principles, theories and concepts
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 0 years of relevant experience

Option 2: MA/MS with at least 0 years of relevant experience

Option 3: BA/BS and at least 2 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

#### **ENGINEER SCIENTIST LEVEL 0**

- Executes tasks for projects or assignments
- Assists in the performance of programs, projects, subsystems of major programs or projects
- Performs various phases of programs/projects
- Tests, demonstrates, implements, or applies technologies, engineering or scientific principles, theories and concepts
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 0 years of relevant experience

Option 2: MA/MS with at least 0 years of relevant experience

Option 3: BA/BS and at least 1 years of relevant experience

Option 4: Requisite research or industry contribution or recognition

Option 5: Established comparable market credential (previous client billing record)

Option 6: Extraordinary knowledge, ability, and expertise in the sciences, arts, education, business, evidenced in sustained regional, national or international acclaim and recognition in their fields of expertise

## **Technical/Research Specialist**

### **Technical/Research Specialist 10**

- Independently performs instrumentation, programmer testing, research or the development or execution of research methodologies in support of technical/engineering/scientific problems.
- Applies technical knowledge and thoroughness in completing assignments
- Exponent employee titles include Technical Specialist, Research Specialist, Test Specialist
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 0 years of relevant experience

Option 2: MA/MS with at least 7 years of relevant experience

Option 3: BA/BS and at least 10 years of relevant experience

Option 4: Exceptional research or technical skills or professional certification or recognition

Option 5: Established comparable market credential (previous client billing record)

### **Technical/Research Specialist 9**

- Independently performs instrumentation, programmer testing, research or the development or execution of research methodologies in support of technical/engineering/scientific problems.
- Applies technical knowledge and thoroughness in completing assignments
- Exponent employee titles include Technical Specialist, Research Specialist, Test Specialist
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 0 years of relevant experience

Option 2: MA/MS with at least 5 years of relevant experience

Option 3: BA/BS and at least 9 years of relevant experience

Option 4: Exceptional research or technical skills or professional certification or recognition

Option 5: Established comparable market credential (previous client billing record)

### **Technical/Research Specialist 8**

- Independently performs instrumentation, programmer testing, research or the development or execution of research methodologies in support of technical/engineering/scientific problems.
- Summarize depositions and provide coordinating project support to project manager, testifier, and client.
- Applies technical knowledge and thoroughness in completing assignments

- Exponent employee titles include Technical Specialist, Research Specialist, Test Specialist
  - Meets or exceeds one of the following Options
- Option 1: PH.D. with at least 0 years of relevant experience
- Option 2: MA/MS with at least 5 years of relevant experience
- Option 3: BA/BS and at least 9 years of relevant experience
- Option 4: Advanced research or technical skills or professional certification or recognition
- Option 5: Established comparable market credential (previous client billing record)

#### **Technical/Research Specialist 7**

- Performs or assists in instrumentation, programmer testing, or the development or execution of research methodologies in support of technical/engineering/scientific problems.
  - Summarize depositions and provide coordinating project support to project manager, testifier, and client.
  - Applies technical knowledge and thoroughness in completing assignments
  - Exponent employee titles include Technical Specialist, Research Specialist, Test Specialist
  - Meets or exceeds one of the following Options
- Option 1: PH.D. with at least 0 years of relevant experience
- Option 2: MA/MS with at least 4 years of relevant experience
- Option 3: BA/BS and at least 7 years of relevant experience
- Option 4: Advanced research or technical skills or professional certification or recognition
- Option 5: Established comparable market credential (previous client billing record)

#### **Technical/Research Specialist 6**

- Performs or assists in instrumentation, programmer testing, or the development or execution of research methodologies in support of technical/engineering/scientific problems.
  - Summarize depositions and provide coordinating project support to project manager, testifier, and client.
  - Applies technical knowledge and thoroughness in completing assignments
  - Exponent employee titles include Technical Specialist, Research Specialist, Test Specialist
  - Meets or exceeds one of the following Options
- Option 1: PH.D. with at least 0 years of relevant experience
- Option 2: MA/MS with at least 3 years of relevant experience
- Option 3: BA/BS and at least 7 years of relevant experience
- Option 4: Advanced research or technical skills or professional certification or recognition

Option 5: Established comparable market credential (previous client billing record)

**Technical/Research Specialist 5**

- Performs or assists in instrumentation, programmer testing, or the development or execution of research methodologies in support of technical/engineering/scientific problems.
- Summarize depositions and provide coordinating project support to project manager, testifier, and client.
- Applies technical knowledge and thoroughness in completing assignments
- Exponent employee titles including Technical Specialist, Research Specialist, Test Specialist, Technician, Assembler Lead.
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 0 years of relevant experience

Option 2: MA/MS with at least 1 years of relevant experience

Option 3: BA/BS and at least 6 years of relevant experience

Option 4: Advanced research or technical skills or professional certification or recognition

Option 5: Established comparable market credential (previous client billing record)

**Technical/Research Specialist 4**

- With limited supervision performs or assists in instrumentation, programmer testing, library science or the development or execution of research methodologies in support of technical/engineering/scientific problems.
- Summarize depositions and provide coordinating project support to project manager, testifier, and client.
- Applies technical knowledge and thoroughness in completing assignments
- Exponent employee titles including Technical Specialist, Research Specialist, Test Specialist, Technician, Assembler Lead.
- Meets or exceeds one of the following Options

Option 1: PH.D. with at least 0 years of relevant experience

Option 2: MA/MS with at least 0 years of relevant experience

Option 3: BA/BS and at least 5 years of relevant experience

Option 4: Advanced research or technical skills or professional certification or recognition

Option 5: Established comparable market credential (previous client billing record)

**Technical/Research Specialist 3**

- With limited supervision performs or assists in instrumentation, programmer testing, library science or the development or execution of research methodologies in support of technical/engineering/scientific problems.
- Applies technical knowledge and thoroughness in completing assignments

- Exponent employee titles including Technical Specialist, Research Specialist, Test Specialist, Technician, Assembler Lead.
  - Meets or exceeds one of the following Options
- Option 1: PH.D. with at least 0 years of relevant experience
- Option 2: MA/MS with at least 0 years of relevant experience
- Option 3: BA/BS and at least 4 years of relevant experience
- Option 4: Applicable research or technical skills or professional certification or training
- Option 5: Established comparable market credential (previous client billing record)

### **Technical/Research Specialist 2**

- With limited supervision performs or assists in instrumentation, programmer testing, library science or the development or execution of research methodologies in support of technical/engineering/scientific problems.
  - Applies technical knowledge and thoroughness in completing assignments
  - Exponent employee titles including Technical Specialist, Research Specialist, Test Specialist, Technician, Assembler Lead.
  - Meets or exceeds one of the following Options
- Option 1: PH.D. with at least 0 years of relevant experience
- Option 2: MA/MS with at least 0 years of relevant experience
- Option 3: BA/BS and at least 3 years of relevant experience
- Option 4: Applicable research or technical skills or professional certification or training
- Option 5: Established comparable market credential (previous client billing record)

### **Technical/Research Specialist 1**

- With supervision performs or assists in instrumentation, programmer testing, library science or the development or execution of research methodologies in support of technical/engineering/scientific problems.
  - Applies technical knowledge and thoroughness in completing assignments
  - Exponent employee titles including Technical Specialist, Research Specialist, Test Specialist, Technician, Assembler Lead.
  - Meets or exceeds one of the following Options
- Option 1: PH.D. with at least 0 years of relevant experience
- Option 2: MA/MS with at least 0 years of relevant experience
- Option 3: BA/BS and at least 2 years of relevant experience
- Option 4: Technical skills or training
- Option 5: Established comparable market credential (previous client billing record)

### **Technical/Research Specialist 0**

- With supervision performs or assists in instrumentation, programmer testing, library science or the development or execution of research methodologies in support of technical/engineering/scientific problems.
  - Applies technical knowledge and thoroughness in completing assignments
  - Exponent employee titles including Technical Specialist, Research Specialist, Test Specialist, Technician, Assembler Lead.
  - Meets or exceeds one of the following Options
- Option 1: PH.D. with at least 0 years of relevant experience
- Option 2: MA/MS with at least 0 years of relevant experience
- Option 3: BA/BS and at least 1 years of relevant experience
- Option 4: Technical skills or training
- Option 5: Established comparable market credential (previous client billing record)

## **Technical Assistant**

### **Technical Assistant 10**

- Responsible for the execution of highly specialized tasks in support of technical/engineering projects
  - Perform duties in laboratory, data processing, engineering-graphics, procurement, and quality
  - Perform tasks or functions equivalent to Exponent employee titles including Technical Assistant, Research Associate.
  - Demonstrate expertise and knowledge in assigned and related areas
  - Meets or exceeds one of the following Options
- Option 1: Exceptional technical assistance skills
- Option 2: Relevant training certificate or training
- Option 3: Established comparable market credential (previous client billing record)
- Option 4: At least 12 years of relevant experience and/or education

### **Technical Assistant 9**

- Responsible for the execution of highly specialized tasks in support of technical/engineering projects
- Perform duties in laboratory, data processing, engineering-graphics, procurement, and quality
- Perform tasks or functions equivalent to Exponent employee titles including Technical Assistant, Research Associate.
- Demonstrate expertise and knowledge in assigned and related areas
- Meets or exceeds one of the following Options

Option 1: Exceptional technical assistance skills

Option 2: Relevant training certificate or training

Option 3: Established comparable market credential (previous client billing record)

Option 4: At least 10 years of relevant experience and/or education

#### **Technical Assistant 8**

- Responsible for the execution of highly specialized tasks in support of technical/engineering projects
- Perform duties in laboratory, data processing, engineering-graphics, procurement, and quality
- Perform tasks or functions equivalent to Exponent employee titles including Technical Assistant, Research Assistant, Research Associate
- Demonstrate expertise and knowledge in assigned and related areas
- Meets or exceeds one of the following Options

Option 1: Exceptional technical assistance skills

Option 2: Relevant training certificate or training

Option 3: Established comparable market credential (previous client billing record)

Option 4: At least 8 years of relevant experience and/or education

#### **Technical Assistant 7**

- Responsible for the execution of highly specialized tasks in support of technical/engineering projects
- Perform duties in laboratory, data processing, engineering-graphics, procurement, and quality
- Perform tasks or functions equivalent to Exponent employee titles including Technical Assistant, Research Assistant, Research Associate
- Demonstrate expertise and knowledge in assigned and related areas
- Meets or exceeds one of the following Options

Option 1: Exceptional technical assistance skills

Option 2: Relevant training certificate or training

Option 3: Established comparable market credential (previous client billing record)

Option 4: At least 6 years of relevant experience and/or education

#### **Technical Assistant 6**

- Responsible for the execution of highly specialized tasks in support of technical/engineering projects
- Perform duties in laboratory, data processing, engineering-graphics, procurement, and quality
- Perform tasks or functions equivalent to Exponent employee titles including Technical Assistant, Research Assistant, Research Associate
- Demonstrate expertise and knowledge in assigned and related areas

- Meets or exceeds one of the following Options

Option 1: Exceptional technical assistance skills

Option 2: Relevant training certificate or training

Option 3: Established comparable market credential (previous client billing record)

Option 4: At least 5 years of relevant experience and/or education

#### **Technical Assistant 5**

- Responsible for the execution of specialized tasks in support of technical/engineering projects

- Perform duties in laboratory, data processing, engineering-graphics, procurement, and quality

- Perform tasks or functions equivalent to Exponent employee titles including Technical Assistant, Research Assistant, Research Associate

- Demonstrate expertise and knowledge in assigned and related areas

- Meets or exceeds one of the following Options

Option 1: Exceptional technical assistance skills

Option 2: Relevant training certificate or training

Option 3: Established comparable market credential (previous client billing record)

Option 4: At least 5 years of relevant experience and/or education

#### **Technical Assistant 4**

- Responsible for the execution of specialized tasks in support of technical/engineering projects

- Assist with the duties in laboratory, data processing, engineering-graphics, procurement, and quality

- Perform tasks or functions equivalent to Exponent employee titles including Technical Assistant, Research Assistant, Research Associate

- Demonstrate expertise and knowledge in assigned and related areas

- Meets or exceeds one of the following Options

Option 1: Exceptional technical assistance skills

Option 2: Relevant training certificate or training

Option 3: Established comparable market credential (previous client billing record)

Option 4: At least 3 years of relevant experience and/or education

#### **Technical Assistant 3**

- Responsible for the execution of specialized tasks in support of technical/engineering projects

- Assist with the duties in laboratory, data processing, engineering-graphics, procurement, and quality

- Perform tasks or functions equivalent to Exponent employee titles including Technical Assistant, Research Assistant, Research Associate

- Meets or exceeds one of the following Options

Option 1: Exceptional technical assistance skills

Option 2: Relevant training certificate or training

Option 3: Established comparable market credential (previous client billing record)

Option 4: At least 3 years of relevant experience and/or education

### **Technical Assistant 2**

- Responsible for the execution of tasks in support of technical/engineering projects
- Assist with the duties in laboratory, data processing, engineering-graphics, procurement, and quality
- Perform tasks or functions equivalent to Exponent employee titles including Research Assistant, Assembler.
- Meets or exceeds one of the following Options

Option 1: Exceptional technical assistance skills

Option 2: Relevant training certificate or training

Option 3: Established comparable market credential (previous client billing record)

Option 4: At least 2 years of relevant experience and/or education

### **Technical Assistant 1**

- Responsible for the execution of tasks in support of technical/engineering projects
- Assist with the duties in laboratory, data processing, engineering-graphics, procurement, and quality
- Perform tasks or functions equivalent to Exponent employee titles including Research Assistant, Assembler.
- Meets or exceeds one of the following Options

Option 1: Exceptional technical assistance skills

Option 2: Relevant training certificate or training

Option 3: Established comparable market credential (previous client billing record)

Option 4: At least 1 years of relevant experience and/or education

### **Technical Assistant 0**

- Responsible for the execution of tasks in support of technical/engineering projects
- Assist with the duties in laboratory, data processing, engineering-graphics, procurement, and quality
- Perform tasks or functions equivalent to Exponent employee titles including Research Assistant, Assembler.
- Meets or exceeds one of the following Options

Option 1: Exceptional technical assistance skills

Option 2: Relevant training certificate or training

Option 3: Established comparable market credential (previous client billing record)

Option 4: At least 0 years of relevant experience and/or education

## **Administrative/Non-Technical Assistant Level**

### **Administrative/Non-Technical Assistant Level 5**

- Assists in various administrative, non-technical areas, including scheduling, report productions, communications, finance, logistics, and project support
- Assist PM in administrative functions.
  
- Performs complex assignments which requires experience in planning and coordinating activities and serving as a resource for others.
- Demonstrate expertise and knowledge in assigned and related areas

Option 1: Exceptional administrative assistance skills evidenced in preparing complicated reports, reconciling and resolving financial or other discrepancies, training others on using various applications, and composing non-routine correspondence,

Option 2: Relevant training certificate or training

Option 3: Established comparable market credential (previous client billing record)

Option 4: At least 5 years of relevant experience and/or education

### **Administrative/Non-Technical Assistant Level 4**

- Assists in various administrative, non-technical areas, including scheduling, report productions, communications, finance, logistics, and project support
- Assist PM in administrative functions.
  
- Performs complex assignments which requires experience in planning and coordinating activities and serving as a resource for others.
- Demonstrate expertise and knowledge in assigned and related areas

Option 1: Exceptional administrative assistance skills evidenced in preparing complicated reports, reconciling and resolving financial or other discrepancies, training others on using various applications, and composing non-routine correspondence,

Option 2: Relevant training certificate or training

Option 3: Established comparable market credential (previous client billing record)

Option 4: At least 4 years of relevant experience and/or education

### **Administrative/Non-Technical Assistant Level 3**

- Assists in various administrative, non-technical areas, including scheduling, report productions, communications, finance, logistics, and project support
- Assist PM in administrative functions.
- Performs administrative assignments which requires experience in planning and coordinating activities.
- Demonstrate expertise and knowledge in assigned and related areas

Option 1: Advanced administrative assistance skills evidenced in preparing reports, reconciling and resolving financial or other discrepancies, and composing non-routine correspondence,

Option 2: Relevant training certificate or training

Option 3: Established comparable market credential (previous client billing record)

Option 4: At least 3 years of relevant experience and/or education

### **Administrative/Non-Technical Assistant Level 2**

- Assists in various administrative, non-technical areas, including scheduling, report productions, communications, finance, logistics, and project support
- Assist technical staff in project administrative functions.
- Performs administrative assignments which requires experience in planning and coordinating activities.
- Demonstrate ability and knowledge in assigned and related areas

Option 1: Advanced administrative assistance skills evidenced in preparing reports, reconciling and resolving financial or other discrepancies, and composing non-routine correspondence,

Option 2: Relevant training certificate or training

Option 3: Established comparable market credential (previous client billing record)

Option 4: At least 2 years of relevant experience and/or education

### **Administrative/Non-Technical Assistant Level 1**

- Assists in various administrative, non-technical areas, including scheduling, report productions, communications, finance, logistics, and project support
- Assist technical staff in project administrative functions.
- Performs supervised assignments which requires ability to follow instructions and complete tasks.

- Demonstrate ability and knowledge in assigned and related areas

Option 1: Advanced administrative assistance skills evidenced in preparing documents, assisting with reconciling and resolving financial or other discrepancies, and composing routine correspondence,

Option 2: Relevant training certificate or training

Option 3: Established comparable market credential (previous client billing record)

Option 4: At least 1 years of relevant experience and/or education

### **Administrative/Non-Technical Assistant Level 0**

- Assists in various administrative, non-technical areas, including scheduling, report productions, communications, finance, logistics, and project support

- Assist technical staff in project administrative functions.

- Performs supervised assignments which requires ability to follow instructions and complete tasks.

- Demonstrate ability and knowledge in assigned and related areas

Option 1: Advanced administrative assistance skills evidenced in preparing documents, assisting with reconciling and resolving financial or other discrepancies, and composing routine correspondence,

Option 2: Relevant training certificate or training

Option 3: Established comparable market credential (previous client billing record)

Option 4: At least 0 years of relevant experience and/or education