



Mission Oriented Business Integrated Services (MOBIS) Authorized Schedule Pricelist

**General Services Administration
Federal Supply Service, Group 874 MOBIS**

Contract No: GS-23F-9821H
Contract Period: 1 October 1999 – 30 September 2012
Special Item No: 874-1 and 874-2

Pricelist Current Through Modification Number: PO-0008, Dated: 11/1/2007



22 December 2009

CIBER, Inc.
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Greenwood Village, CO 80111-2799
www.ciber.com

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CIBER Inc.'s Services: An Ethic of Excellence, Leadership, and Performance

CIBER is an ISO 9000 certified organization, which offers quality assurance in providing fully integrated long-term system solutions. We employ over 8,000 consultants, and have over 96 branches across the North America, Europe, and Asia. During the past 30 years, CIBER has established a strong presence in major high-technology centers across the United States, including the Washington, D.C. area as well as all the major federal locations across the United States.

CIBER has been successfully providing value-added services to government agencies as well as commercial sector clients. A proven commitment to client-centered service has helped us to differentiate ourselves from our peers, a claim that is proven and supported by an exceptional record of client loyalty and corporate commendations. Major clients consistently provide glowing reports detailing CIBER's outstanding technical proficiency, attention to project details, and comprehensive understanding of their industry. This GSA Schedule represents services provided by CIBER, Inc.'s Federal Systems Division.

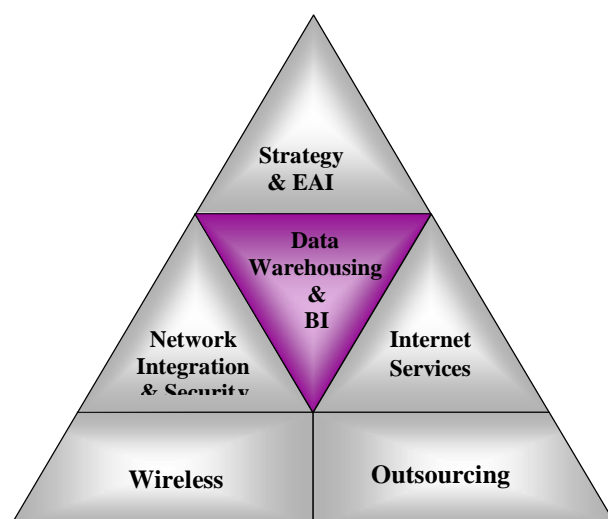
CIBER Inc.'s Federal Operations

CIBER's worldwide Federal operations provides a wide range of value-added information technology services to Government agencies to enable these clients to focus on core missions, reduce program costs, and increase operational benefits. CIBER's experienced staff understands its Government clients' technology and the value it provides, and we work side-by-side with our customers to implement projects that improve their business operations. CIBER's offerings include the following:

- Organizational Planning
- Business Area Analysis
- Information Systems Planning
- Enterprise Architecture Assessments
- Enterprise Application Integration (EAI)
- Data Warehousing/Business Intelligence
- Enterprise Software Application Development
- E-Commerce and Web Solutions
- System and Network Integration
- Systems Engineering and Technical Assistance (SETA)
- A-76 Studies
- Enterprise Outsourcing
- Financial Information Systems
- Human Resources Systems
- Enterprise Resource Planning (ERP)

CIBER National Practices

CIBER provides a full set of service offerings and technology solutions that reflect our extensive industry knowledge and experience. CIBER's services span all components of today's technology solutions: — Strategy and Enterprise Application Integration, Data Warehousing and Business Intelligence, Wireless, Internet Services, Network Integration and Security, and Outsourcing Services.



The benefits we provide our Government clients are backed by the strategic expertise of CIBER's National Practices. Overviews of CIBER's six National Practices are provided below.

Strategy and Enterprise Application Integration

Leading clients in establishing and driving a vision through process, organization and technology, and then integrating that vision throughout the enterprise.

Service offerings:

- Business Strategy and Strategy Alignment with IT
- IT Strategy, Architecture, and Planning
- Business Process Analysis/Modeling
- Program Management

Working with such clients as the US Customs Service, Immigration Naturalization Service, Wells Fargo Bank, ETrade Bank, Freddie Mac, TRANSCOM, State of Georgia, and Kodak, CIBER offers a set of services to assist client companies in creating their Internet and e-business enterprise strategies. CIBER then provides those client companies the technology solutions to implement the strategies enterprise-wide.

Data Warehousing and Business Intelligence

CIBER offers complete, scalable Data Warehousing (DW)/Business Intelligence (BI) services that are architected to leverage the clients existing operations and strategy vision to positively influence productivity.

Service offerings:

- Strategy, Business Case, Requirements, and Assessment Studies
- Enterprise Data Architecture Design and Development
- Metadata Strategy, Implementation, and Management
- Knowledge Discovery/Data Mining
- Data Warehousing, Iterative Development; Custom Data Mart/Rapid Mart; End-to-End Enterprise Data Warehouse Implementation
- Knowledge Management/Enterprise BI Portals

CIBER helps its business clients like the U.S. Postal Service, State of Pennsylvania Department of Revenue, Giant Eagle, PNC Bank, American Express, Disney World, and Warner-Lambert leverage existing and future data through its online analytical processing (OLAP) and reporting services, data mining, data warehousing, and data discovery strategies.

Network Integration/Security

CIBER offers clients seamless design and assessment, product evaluation and procurement, and implementation and post-implementation support including operation and hosting of clients communication and data networks. Complete security consulting services including assessment, hacking protection, and security policies.

Service offerings:

- LAN/WAN Network Design and Administration
- Server-Based Computing, Data Storage and Management, Storage and Server Consolidation, Backup, Storage Area Networks
- Security Audits and Security Policies, Hacking Prevention, Virtual Private Networks, Firewalls, Two-Factor Authentication, and PKI Services
- Disaster Recovery
- Mail Migration

CIBER has successfully integrated networks and security for Etrade, Freddie Mac, Merrill Lynch, Lehman Brothers, Bear Stearns, Citigroup, JP Morgan Chase, Wells Fargo, Bank of America, Army Reserves, Ice Cream Partners, Parade Magazine, the U.S. Army Reserves, Treasury/IRS, the American Red Cross, and the San Francisco International Airport. At FDIC, CIBER delivered an enterprise server-based computing (SBC) assessment and implemented four SBC prototypes.

Internet Services

CIBER designs and implements client solutions that integrate the Internet into their business processes with flexibility and scalability—from web-enabled applications, business-to-business (B2B) or business-to-consumer (B2C) transactions, to customer relationship management (CRM) and employee productivity (B2E) using ERP/COTS solutions.

Service offerings:

- E-Commerce and Content Management
- Portal Design
- Call Center Integration
- Internet Integration, Site Design, Development, and Enablement
- ERP and CRM COTS Solutions

Government agencies, like the Defense Logistics Agency, Internal Revenue Service, Federal Deposit Insurance Corporation, Commonwealths of Pennsylvania and Georgia, and established companies such as American Express, Merrill Lynch, First Union, Lucent Technologies, and IBM have relied on CIBER to integrate the Internet into their business models.

Wireless

CIBER provides clients with dynamic commercial solutions that are mobile and extend Internet and enterprise applications to new and existing customers, suppliers, and employees.

Service offerings:

- Mobile Commerce Strategy
- Internet and Legacy Data Extension
- Wireless Business Intelligence
- Wireless LANS

CIBER is helping the following businesses increase productivity through wireless technologies. They are: United States Postal Service, Smithsonian Institution, Alcohol Tobacco and Firearms, Shering-Plough, Transtar, Ford, and the San Francisco Police Department. CIBER helps companies extend their web presence and email capabilities, and business productivity solutions through the integration of

wireless technologies. CIBER's Wireless Solutions combine low-cost, powerful PC, and non-PC wireless devices, and improve private and public wireless data infrastructures to make wireless data access a viable solution. CIBER directly supported the FDIC with wireless by providing software at reduced costs through our alliance partnership with Aether Systems.

Outsourcing Services

Providing outsourcing services for ongoing client functions, including applications development and maintenance, hosting, help desk, and infrastructure support.

Service offerings:

- Help Desk/Client Call Center
- Production Application Hosting and Support
- Application Development and Maintenance
- Independent Test Authority (ITA) Assessments

FDIC, Freddie Mac, Merrill Lynch, Bank One, Fidelity Bank, Bank of Boston, Citigroup, Highmark Blue Cross Blue Shield, Ford Motor Company, US Customs Service, NASA, and AT&T Orlando have used CIBER's practice to provide help desks, customer care centers, application maintenance, production hosting/support, and network support.

CUSTOMER INFORMATION:**1a. Table of Awarded Special Item Numbers (SINs)**

- Special Item Number 874-1, Consulting Services
- Special Item Number 874-2, Facilitation Services

1b. Identification of the lowest priced labor category for each special item number awarded:

- 874-1: Project Team Member - \$67.45
- 874-2: Project Team Member - \$67.45

1c. Description of Labor Category Job Titles and Hourly Rates: See page 9 for details.**2. Maximum Order Threshold (not a limit):**

- \$1,000,000 for All SINs

3. Minimum Order: \$100**4. Geographic Coverage (Delivery Area):**

- Domestic Delivery (48 States, Alaska, Hawaii, Puerto Rico, and the District of Columbia)

5. Point of Production: USA**6. Discount from list prices or statement of net price:** Government Net Prices (discounts already deducted).**7. Dollar Volume Discounts:**

\$500,000 to \$10,000,000 = .5%

\$10,000,000 to \$20,000,000 = 1.0%

\$20,000,000 and above = 2.0%

8. Prompt payment terms: 0% Net 30 Days**9a. Annotate if Government commercial credit card is accepted below the micro-purchase threshold:**

☒ YES ☐ No

9b. Annotate if Government commercial credit card is accepted above the micro-purchase threshold:

☒ YES ☐ No

10. Foreign items (list items by country of origin): Not Applicable

11a. Time of Delivery: CIBER will deliver the requested Services to an ordering agency in accordance with the delivery schedule negotiated for each order.

11b. Expedited Delivery: CIBER will deliver the requested Services to an ordering agency in accordance with the delivery schedule negotiated for each order.

11c. Overnight and 2-day delivery: CIBER will deliver the requested Services to an ordering agency in accordance with the delivery schedule negotiated for each order.

11d. Urgent Requirements: Contact contractor.

12. FOB Point: Destination

13. Ordering Address:

CIBER, Inc.

6363 S. Fiddler's Green Circle

Suite 1400

Greenwood Village, CO 80111

Telephone: 303-220-0100

E-Mail: jlpope@CIBER.com

FAX Number: 800-852-4237

WEB Site: www.CIBER.com

Contract Administration: John L. Pope (719) 884-8520

13b. Ordering procedures: For supplies and services, the ordering procedures and information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment address:

CIBER, Inc.

Department 1356

Denver, Colorado 80291-1356

Phone: 1-800-242-3799, ext. 3893

15. Warranty provision: Not Applicable.

16. Export Packing Charges: Not Applicable

17. Terms and conditions of Government commercial credit card acceptance:

- Ciber, Inc. will accept credit card orders.

18. Terms and conditions of rental, maintenance, and repair: Not applicable.

- 19. Terms and conditions of installation:** Not applicable.
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices:** Not applicable.
- 20a. Terms and conditions for any other services:** Not applicable.
- 21. List of service and distribution points:** Not applicable
- 22. List of participating dealers:** Not applicable.
- 23. Preventive maintenance:** Not applicable.
- 24a. Special attributes such as environmental attributes:** Not applicable.
- 25. Data Universal Number System (DUNS) number:** #072781511
- 26. Notification regarding registration in Central Contractor Registration (CCR) database:**

Registered with CAGE Code #3U131

Labor Category	Description	
Executive Consultant	Minimum/General Experience	A minimum of five (5) years of executive level experience in managing business integration systems projects. An additional ten (10) years general experience in the business community.
	Minimum Education	MS/MA Degree in a Business or technical Field. The equivalent of a MS/MA Degree is two (2) year additional experience, plus a BS/BA Degree (minimum 17 years total experience).
Principal Consultant	Minimum/General Experience	A minimum of three (3) years of subject matter expert level experience in managing business integration systems projects. An additional ten (10) years general experience in the business community.
	Minimum Education	BS/BA Degree in a Business or Technical Field. The equivalent of a Bachelors Degree is three (3) year additional experience (minimum 16 years total experience).
Sr. Project Management Consultant	Minimum/General Experience	A minimum of five (5) years of project management level experience in managing business integration systems projects. An additional seven (7) years general experience in the business community.
	Minimum Education	BS/BA Degree in a Business or Technical Field. The equivalent of a Bachelors Degree is three (3) year additional experience (minimum 15 years total experience).
Int. Project Management Consultant	Minimum/General Experience	A minimum of three (3) years of project management level experience in managing business integration systems projects. An additional seven (7) years general experience in the business community.
	Minimum Education	BS/BA Degree in a Business or Technical Field. The equivalent of a Bachelors Degree is three (3) year additional experience (minimum 13 years total experience).
Project Management Consultant	Minimum/General Experience	A minimum of one (1) year of project management level experience in managing business integration systems projects. An additional seven (7) years general experience in the business community.
	Minimum Education	BS/BA Degree in a Business or Technical Field. The equivalent of a Bachelors Degree is three (3) year additional experience (minimum 11 years total experience).
Project Coordinator	Minimum/General Experience	A minimum of two (2) years of project coordination experience in managing business integration systems projects. An additional three (3) years general experience in the business community.
	Minimum Education	BS/BA Degree in a Business or Technical Field. The equivalent of a Bachelors Degree is three (3) year additional experience (minimum 8 years total experience).
Training Developer Manager	Minimum/General Experience	A minimum of one (1) year supervisory level, and three (3) years of project level experience in training development projects. An additional seven (7) years general experience in the business community.
	Minimum Education	BS/BA Degree in a Business or Technical Field. The equivalent of a Bachelors Degree is three (3) year additional experience (minimum 13 years total experience).
Training Developer	Minimum/General Experience	A minimum of two (2) years of project level experience in training development projects. An additional five (5) years general experience in the business community.
	Minimum Education	High School Diploma

CIBER GENERAL LABOR CATEGORIES		
Labor Category	Description	
Training Developer Support	Minimum/General Experience	A minimum of two (2) years general experience in the business community.
	Minimum Education	High School Diploma
Project Manager	Minimum/General Experience	A minimum of three (3) years supervisory experience in managing projects. An additional seven (7) years general experience in the business community.
	Minimum Education	BS/BA Degree. The equivalent of a Bachelors Degree is three (3) year additional experience (minimum 13 years total experience).
Project Team Leader	Minimum/General Experience	A minimum of one (1) year of project management level experience in managing business integration systems projects. An additional seven (7) years general experience in the business community.
	Minimum Education	BS/BA Degree in a Business or Technical Field. The equivalent of a Bachelors Degree is three (3) year additional experience (minimum 11 years total experience).
Sr. Project Team Member	Minimum/General Experience	A minimum of two (2) years of project level experience. An additional four (4) years general experience in the business community.
	Minimum Education	High School Diploma
Project Team Member	Minimum/General Experience	A minimum of one (1) year general experience in the business community.
	Minimum Education	High School Diploma

SIN 874-1: CONSULTING SERVICES***Period - 1 October 2009 through 30 September 2010***

Labor Category	Government Hourly Rate	Government Daily Rate
Executive Consultant	\$ 306.58	\$ 2,452.68
Principal Consultant	\$ 220.74	\$ 1,765.92
Sr. Project Management Consultant	\$ 183.95	\$ 1,471.60
Int. Project Management Consultant	\$ 153.28	\$ 1,226.34
Project Management Consultant	\$ 122.63	\$ 981.06
Project Coordinator	\$ 91.97	\$ 735.80
Training Developer Manager	\$ 153.28	\$ 1,226.34
Training Developer	\$ 91.97	\$ 735.80
Training Developer Support	\$ 73.58	\$ 588.65
Project Manager	\$ 153.28	\$ 1,226.34
Project Team Leader	\$ 122.63	\$ 981.06
Sr. Project Team Member	\$ 91.97	\$ 735.80
Project Team Member	\$ 67.45	\$ 539.59

Period - 1 October 2010 through 30 September 2011

Labor Category	Government Hourly Rate	Government Daily Rate
Executive Consultant	\$ 315.78	\$ 2,526.26
Principal Consultant	\$ 227.36	\$ 1,818.90
Sr. Project Management Consultant	\$ 189.47	\$ 1,515.75
Int. Project Management Consultant	\$ 157.88	\$ 1,263.13
Project Management Consultant	\$ 126.31	\$ 1,010.49
Project Coordinator	\$ 94.73	\$ 757.87
Training Developer Manager	\$ 157.88	\$ 1,263.13
Training Developer	\$ 94.73	\$ 757.87
Training Developer Support	\$ 75.79	\$ 606.31
Project Manager	\$ 157.88	\$ 1,263.13
Project Team Leader	\$ 126.31	\$ 1,010.49
Sr. Project Team Member	\$ 94.73	\$ 757.87
Project Team Member	\$ 69.47	\$ 555.78

Period - 1 October 2011 through 30 September 2012

Labor Category	Government Hourly Rate	Government Daily Rate
Executive Consultant	\$ 325.25	\$ 2,602.05
Principal Consultant	\$ 234.18	\$ 1,873.47
Sr. Project Management Consultant	\$ 195.15	\$ 1,561.22
Int. Project Management Consultant	\$ 162.62	\$ 1,301.02
Project Management Consultant	\$ 130.10	\$ 1,040.80
Project Coordinator	\$ 97.57	\$ 780.61
Training Developer Manager	\$ 162.62	\$ 1,301.02
Training Developer	\$ 97.57	\$ 780.61
Training Developer Support	\$ 78.06	\$ 624.50
Project Manager	\$ 162.62	\$ 1,301.02
Project Team Leader	\$ 130.10	\$ 1,040.80
Sr. Project Team Member	\$ 97.57	\$ 780.61
Project Team Member	\$ 71.55	\$ 572.45

SIN 874-2: FACILITATION SERVICES**Period - 1 October 2009 through 30 September 2010**

Labor Category	Government Hourly Rate	Government Daily Rate
Executive Consultant	\$ 306.58	\$ 2,452.68
Principal Consultant	\$ 220.74	\$ 1,765.92
Sr. Project Management Consultant	\$ 183.95	\$ 1,471.60
Int. Project Management Consultant	\$ 153.28	\$ 1,226.34
Project Management Consultant	\$ 122.63	\$ 981.06
Project Coordinator	\$ 91.97	\$ 735.80
Training Developer Manager	\$ 153.28	\$ 1,226.34
Training Developer	\$ 91.97	\$ 735.80
Training Developer Support	\$ 73.58	\$ 588.65
Project Manager	\$ 153.28	\$ 1,226.34
Project Team Leader	\$ 122.63	\$ 981.06
Sr. Project Team Member	\$ 91.97	\$ 735.80
Project Team Member	\$ 67.45	\$ 539.59

Period - 1 October 2010 through 30 September 2011

Labor Category	Government Hourly Rate	Government Daily Rate
Executive Consultant	\$ 315.78	\$ 2,526.26
Principal Consultant	\$ 227.36	\$ 1,818.90
Sr. Project Management Consultant	\$ 189.47	\$ 1,515.75
Int. Project Management Consultant	\$ 157.88	\$ 1,263.13
Project Management Consultant	\$ 126.31	\$ 1,010.49
Project Coordinator	\$ 94.73	\$ 757.87
Training Developer Manager	\$ 157.88	\$ 1,263.13
Training Developer	\$ 94.73	\$ 757.87
Training Developer Support	\$ 75.79	\$ 606.31
Project Manager	\$ 157.88	\$ 1,263.13
Project Team Leader	\$ 126.31	\$ 1,010.49
Sr. Project Team Member	\$ 94.73	\$ 757.87
Project Team Member	\$ 69.47	\$ 555.78

Period - 1 October 2011 through 30 September 2012

Labor Category	Government Hourly Rate	Government Daily Rate
Executive Consultant	\$ 325.25	\$ 2,602.05
Principal Consultant	\$ 234.18	\$ 1,873.47
Sr. Project Management Consultant	\$ 195.15	\$ 1,561.22
Int. Project Management Consultant	\$ 162.62	\$ 1,301.02
Project Management Consultant	\$ 130.10	\$ 1,040.80
Project Coordinator	\$ 97.57	\$ 780.61
Training Developer Manager	\$ 162.62	\$ 1,301.02
Training Developer	\$ 97.57	\$ 780.61
Training Developer Support	\$ 78.06	\$ 624.50
Project Manager	\$ 162.62	\$ 1,301.02
Project Team Leader	\$ 130.10	\$ 1,040.80
Sr. Project Team Member	\$ 97.57	\$ 780.61
Project Team Member	\$ 71.55	\$ 572.45