

General Services Administration

Federal Supply Service

Authorized Federal Supply
Schedule Price List

Comprehensive Furniture
Management Services

FSC Group 71, Part II,
Section K

HEERY

Heery International, Inc.
Franklin Court
1099 14th Street, NW, Suite 101
Washington, DC 2005

Contract Administrator:
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Business Size: Large

Contract Number: GS-29F-0016N
Price List Supplement Number: 000

Contract Period:
March 5, 2003 through May 8, 2008 (pending extension)

On-line access to contract ordering information, terms and conditions, up-to-date pricing, as applicable, is available through www.heeryfss.com

Price List
for
General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List

Comprehensive Furniture Management Services
FSC Group 71, Part II, Section K, Class 712

Contract Number: GS-29F-0016N

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CUSTOMER INFORMATION

1. Special Item Numbers Awarded:

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2. Maximum Order Threshold:

The maximum order threshold value per order is \$500,000. Orders may be placed above this threshold in accordance with FAR 8.404. Please refer to page 10.

3. Minimum Order:

The minimum dollar value per order is \$100.

4. Geographic Coverage:

Worldwide.

5. Primary Points of Production:

Heery International, Inc.
Franklin Court
1099 14th Street, NW, Suite 101
Washington, DC 20005
202-463-8200

Heery International, Inc.
999 Peachtree Street, NE
Atlanta, GA 30309-3953
404-881-9880

Heery International, Inc.
100 East Pratt Street Suite 2410
Baltimore, MD 21202
410-685-7400

Heery International, Inc
1011 Western Avenue Suite 706
Seattle, WA 98101
206-587-0473

Heery International, Inc.
Terminal Tower Suite 2175
50 Public Square
Cleveland, OH 44113
216-781-1313

Heery International, Inc.
1180 Iron Point Road Suite 160
Folsom, CA 95630
916-608-2303

CUSTOMER INFORMATION

6. Discount From List Prices:

Prices Shown Herein are Net (discount deducted). They also include the GSA Industrial Funding Fee (IFF) of which .75% is to be forwarded by Heery to GSA quarterly.

7. Other Discounts:

No other discounts are available in this Price List.

8. Prompt Payment Terms:

Payment terms are Net 30 days.

9. Government Purchase Cards:

Government Purchase Cards are accepted below the micropurchase threshold.

10. Ordering Addresses:

Heery International, Inc.
Franklin Court
1099 14th Street, NW, Suite 101
Washington, DC 20005
202-463-8200

Heery International, Inc.
999 Peachtree Street, NE
Atlanta, GA 30309-3953
404-881-9880

Heery International, Inc.
100 East Pratt Street Suite 2410
Baltimore, MD 21202
410-685-7400

Heery International, Inc
1011 Western Avenue Suite 706
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50 Public Square
Cleveland, OH 44113
216-781-1313

Heery International, Inc.
1180 Iron Point Road Suite 160
Folsom, CA 95630
916-608-2303

CUSTOMER INFORMATION

11. Payment Address:

Heery International, Inc
100 E. Pratt Street Suite 2410
Baltimore, MD 21202
Attn: Ms. Vivian Kahoe

12. Export Packing Charges:

Are not applicable to this contract.

13. Terms & Conditions of the Government Purchase Card (above micro):

At this time, the Government Purchase Card is not accepted above the micropurchase level.

14. Year 2000 (Y2K) Compliance:

- a. As used in this clause, "Year 2000 compliant" means, with respect to information technology, that the information technology accurately processes date/time data (including, but not limited to, calculating, comparing and sequencing) from, into, and between the twentieth and twenty-first centuries, and the years 1999 and 2000, and leap year calculations, to the extent that other information technology used in combination with the information technology being acquired, properly exchanges date/time data with it.
- b. Heery shall warrant that each hardware, software, and firmware product delivered under this contract shall be able to accurately process date time data (including, but not limited to, calculating, comparing, and sequencing) from, into, and between the twentieth and twenty-first centuries, including leap year calculations, when used in accordance with the product documentation provided by Heery, provided that all products (e.g. hardware, software, firmware) used in combination with products properly exchange date time data with it. If the contract requires that specific listed products must perform as a system in accordance with the foregoing warranty, then that warranty shall apply to those products as a system. The duration of this warranty and the remedies available under this warranty shall include repair or replacement of any product whose non-compliance is discovered and made known to Heery in writing within ninety (90) days after acceptance (installation is considered acceptance). Heery may offer an extended warranty to the Government to include repair or replacement of any product whose non-compliance is discovered and made known to Heery in writing at any time prior to June 1, 2000, or for a period of 6 months following acceptance (installation is considered acceptance) whichever is later. Nothing in this warranty shall be construed to limit any rights or remedies the Government may otherwise have under this contract with respect to defects other than Year 2000 performance.



CUSTOMER INFORMATION

15. Environmental Attributes:

Not applicable to Comprehensive Furniture Management Services.

16. Data Universal Number System (DUNS) number:

045811809

17. Central Contractor Registration:

Heery International is registered in the CCR database. Our registration number is the same as our DUNS number listed above.

18. Tax Identification Number:

58-082-7954



Introduction to Heery International

Introduction to Heery International

HEERY INTERNATIONAL, INC.

History

For more than 50 years, Heery International has been the one-source solution for federal agencies' needs on their design and construction programs, helping to increase control of projects and optimize staff efforts. Heery has provided expertise and resources to more than 30 federal agencies throughout the United States and on government installations abroad. As an advocate of the Government, Heery becomes an extension of the agency's staff.

Heery's cost-effective services range from establishing criteria, programming, planning and design through program and construction management to move-in, maintainability and operating efficiency – everything your busy government agency needs to get a project from concept to the drawing board, the dedication ceremony and beyond. Heery's professional staff have the most advanced resources at their disposal. Enhancing communications with our clients, Heery's computer system links 25 US offices and five international offices.

Heery International, Inc. is a full-service design and construction firm with more than 1,000 employees located in offices throughout the United States and in Europe.



Created in 1952, Heery is ranked annually among the top professional services firms by industry publications such as *Engineering News Record* and *Building Design and Construction*.

Heery International provides five primary services including program management services, engineering services, architectural and interior design services, and construction management (at-risk) services.

Under this FSS contract, Heery can provide for complete interior renovation, alteration, refurbishment and/or modernization of existing space. Heery can develop a detailed plan in sufficient detail of design intent for use by all other required partners. Please contact Heery's Contract Administrator, Pat DiDonato at (202) 463-8200 for details of the means available to satisfy your needs.



Ordering Procedures

Ordering Procedures Applicable to Comprehensive Furniture Management Services

Authorized users of this Schedule:

Executive agencies; other Federal agencies, mixed-ownership Government corporations, and the District of Columbia; Government contractors authorized in writing by a Federal agency pursuant to 48 CFR 51.1; and other activities and organizations authorized by statute or regulation to use GSA as a source of supply.

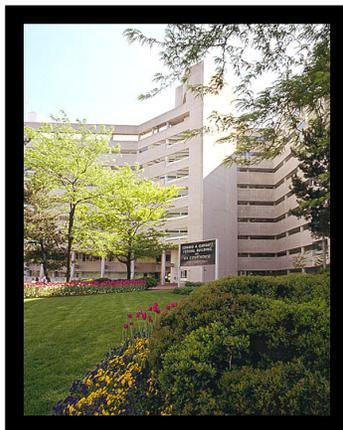
An authorized user of this Schedule may directly issue a task order to obtain services under this contract.

Using Schedules:

General: Orders placed pursuant to a Multiple Award Schedule (MAS), using the procedures in this subpart, are considered to be issued pursuant to full and open competition. Therefore, when placing orders under Federal Supply Schedules, ordering offices need not seek further competition, synopsize the requirement, make a separate determination of fair and reasonable pricing, or consider small business programs. GSA has already determined the prices of items under schedule contracts to be fair and reasonable. By placing an order against a schedule using the procedures in this section, the ordering office has concluded that the order represents the best value and results in the lowest overall cost alternative (considering price, special features, administrative costs, etc.) to meet the Government's needs. (Extract of FAR 8.404)

Ordering Procedures; services priced on GSA Schedules at hourly rates:

FAR 8.402 contemplates that GSA may occasionally find it necessary to establish special ordering procedures for individual Federal Supply Schedules or for some Special Item Numbers (SINs) within a Schedule. GSA has established special ordering procedures for services that are priced on Schedule at hourly rates. These special ordering procedures take precedence over the procedures in FAR 8.404.



The GSA has determined that the rates for services contained in Heery's price list applicable to this schedule are fair and reasonable. However, the ordering office using this contract is responsible for considering the level of effort and mix of labor proposed to perform the specific task being ordered and for making a determination that the total firm-fixed price or ceiling price is fair and reasonable.

When ordering services, ordering offices shall –

- I. Prepare a Request for Quotes:
 - A. A performance-based statement of work that outlines, at a minimum, the work to be performed, location of work, period of performance, deliverable schedule, applicable standards, acceptance criteria, and any special requirements (i.e., security clearances, travel, special knowledge, etc.) should be prepared.

Ordering Procedures Applicable to Comprehensive Furniture Management Services



B. A request for quotes should be prepared which includes the performance-based statement of work and requests the contractors to submit either a firm-fixed price or a ceiling price to provide the services outlined in the statement of work. A firm-fixed price order shall be requested, unless the ordering office makes a determination that it is not possible at the time of placing the order to estimate accurately the extent or duration of the work or to anticipate cost with any reasonable degree of confidence. When such a determination is made, a labor hour or time-and-materials quote may be requested. The firm-fixed price shall be based on the hourly rates in the schedule contract and shall consider the mix of labor categories and level of effort required to perform the services described in the statement of work. The firm-fixed price of the order should also include any travel costs or other incidental costs related to performance of the services ordered, unless the order provides for reimbursement of travel costs at the rates provided in the Federal Travel or Joint Travel Regulations. A ceiling price must be established for labor-hour and time-and-materials orders.

C. The request for quotes may request the contractors, if necessary or appropriate, to submit a project plan for performing the task and information on the contractor's experience and/or past performance performing similar tasks.

D. The request for quotes shall notify the contractors what basis will be used for selecting the contractor to receive the order. The notice shall include the basis for determining whether the contractors are technically qualified and provide an explanation regarding the intended use of any experience and/or past performance information in determining technical acceptability of responses.

II. Transmit the Request for Quotes to Contractors:



A. Based upon an initial evaluation of catalogs and price lists, the ordering office should identify the contractors that appear to offer the best value (considering the scope of services offered, hourly rates and other factors such as contractors' locations, as appropriate).

B. The request for quotes should be provided to three (3) contractors if the proposed order is estimated to exceed the micro-purchase threshold, but not exceed the maximum order threshold. For proposed orders exceeding the maximum order threshold, the request for quotes should be provided to additional contractors that offer services that will meet the agency's needs. Ordering offices should strive to minimize the contractors' costs associated with responding to requests for quotes for specific orders. Requests should be tailored to the minimum level necessary for adequate evaluation and selection for order placement. Oral presentations should be considered, when possible.

Ordering Procedures Applicable to Comprehensive Furniture Management Services



III. Evaluate quotes and select the contractor to receive the order:

After responses have been evaluated against the factors identified in the request for quotes, the order should be placed with the schedule contractor that represents the best value and results in the lowest overall cost alternative (considering price, special qualifications, administrative costs, etc.) to meet the Government's needs.

IV. The establishment of Federal Supply Schedule Blanket Purchase Agreements (BPAs) for recurring services is permitted when the procedures outlined herein are followed. All BPAs for services must define the services that may be ordered under the BPA, along with delivery or performance time frames, billing procedures, etc. The potential volume of orders under BPAs, regardless of the size of individual orders, may offer the ordering office the opportunity to secure volume discounts. When establishing BPAs, ordering offices shall -

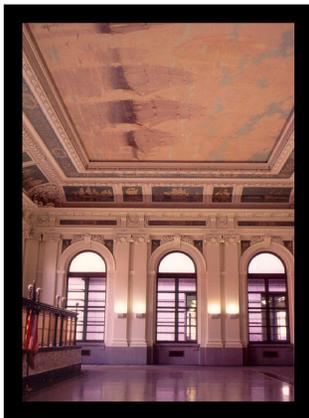
A. Inform contractors in the request for quotes (based on the agency's requirement) if a single BPA or multiple BPAs will be established, and indicate the basis that will be used for selecting the contractors to be awarded the BPAs.

B. SINGLE BPA: Generally, a single BPA should be established when the ordering office can define the tasks to be ordered under the BPA and establish a firm-fixed price or ceiling price for individual tasks or services to be ordered. When this occurs, authorized users may place the order directly under the established BPA when the need for service arises. The Schedule contractor that represents the best value and results in the lowest overall cost alternative to meet the agency's needs should be awarded the BPA.

C. MULTIPLE BPAs: When the ordering office determines multiple BPAs are needed to meet its requirements, the ordering office should determine which contractors can meet any technical qualifications before establishing the BPAs. When multiple BPAs are established, the authorized users must follow the procedures in II.B above, and then place the order with the Schedule contractor that represents the best value and results in the lowest overall cost alternative to meet the agency's needs.

D. Review BPAs periodically. Such reviews shall be conducted at least annually. The purpose of the review is to determine whether the BPA still represents the best value (considering price, special qualifications, etc.) and results in the lowest overall cost alternative to meet the agency's needs.

V. The ordering office should give preference to small business concerns when two or more contractors can provide the services at the same firm-fixed price or ceiling price.



Ordering Procedures Applicable to Comprehensive Furniture Management Services



VI. When the ordering office's requirement involves both products as well as professional services, the ordering office should total the prices for the products and the firm-fixed price for the services and select the contractor that represents the greatest value in terms of meeting the agency's total needs.

VII. The ordering office, at a minimum, should document orders by identifying the contractor the services were purchased from, the services purchased, and the amount paid. If other than a firm-fixed price order is placed, such documentation should include the basis for the determination to use a labor-hour or time-and-materials order. For agency requirements in excess of the micro-purchase threshold, the order file should document the evaluation of Schedule contractors' quotes that formed the basis for the selection of the contractor that received the order and the rationale for any trade-offs made in making the selection.

Special Provisions for Task Orders:

Agencies may incorporate provisions in their task order that are essential to their requirements (e.g., security clearances, hazardous substances, special handling, key personnel, etc.). These provisions, when required, will be included in individual task orders. Any cost necessary for the contractor to comply with the provision(s) will be included in the task order proposal, unless otherwise prohibited by law.

Ordering Requirements Exceeding the Maximum Order of \$500,000:

- a) In accordance with FAR 8.404, before placing an order that exceeds the maximum order threshold (\$500,000), ordering offices shall—
 - (1) Based upon the initial evaluation, generally seek price reductions from the schedule contractor(s) appearing to provide the best value (considering price and other factors); and
 - (2) After price reductions have been sought, place the order with the schedule contractor that provides the best value and results in the lowest overall cost alternative (see FAR 8.404(a)). If further price reductions are not offered, an order may still be placed, if the ordering office determines that it is appropriate.
- b) For orders exceeding the maximum order threshold, Heery may:
 - (1) offer a new lower price for the requirement, or
 - (2) offer the lowest price available under the contract.

Comprehensive Furniture Management

COMPREHENSIVE FURNITURE MANAGEMENT SERVICES

Comprehensive Furniture Management Services:



Heery is fully aware of the wide array of furniture and furnishing related services anticipated under this schedule of items. We will apply our skills and extensive experience with these services to successfully complete the numerous and varied task orders that this contract generates.

Our services include, but are not limited to, project management, asset management, reconfiguration/relocation management, furniture design/lay-out and packaged turn-key environments.

The following non-inclusive list represents a sampling of the types of comprehensive furniture management tasks contemplated:



- | | | |
|---|--|---------------------------------------|
| o Asset Inventory | o GSA Schedule | o Process Improvement Recommendations |
| o Asset Management Training | o Teaming for Procurement of Furniture, Fixtures and Equipment | o Project Management Plans |
| o Asset Tracking Systems | o Interior Design Management | o Reconfiguration Project Phasing |
| o Bar Code Tracking System | o Interior Renovation | o Relocation Coordination |
| o Budget Preparation | o Management Systems, including Computer-Aided Systems | o Relocation Plans and Schedules |
| o Critical Field Condition Verification | o Moving and Installation | o Special Requirement Evaluation |
| o Design Solutions in Electronic Format | o Overall Office Space Evaluation | o Temporary and Long-Term Warehousing |
| o Detailed Plan of Design Intent | o Preliminary Interior Design | o Turn-Key Office/Facility Solutions |
| o Furniture Design / Lay-Out Requirements | | o Workflow Evaluation |
| o Furniture Installation Coordination | | |

Services Not Included

1. Assets Maintenance Services are not included which entail restoring, repairing, reupholstering and cleaning of office furnishings and equipment.

COMPREHENSIVE FURNITURE MANAGEMENT SERVICES

Special Item Number (SIN) Specifics:

712-1 Project Management (Furniture and Furnishings Related)

The Project Management services available under this Special Item Number (SIN) shall include comprehensive support for the design, reconfiguration, relocation, and increasing/downsizing of office spaces and similar facilities. Services may include but are not limited to:



- o Development of project management plans and implementation strategies.
- o Work as a partner with the customer organization to manage the interior design process to ensure it meets their requirements.
- o Develop and manage the phasing of the reconfiguration project.
- o Assist in the preparation of budget requirements for the acquisition, delivery, and installation of furnishings and equipment.
- o Orchestrate logistics of interior renovations and furniture installation.
- o Oversee all deliveries and installations to ensure adherence to scope of work, installation standards, and accurate placement of furniture according to plan.

Specific Scope of Service

The project management services will provide, to a Customer Agency, comprehensive support for the design, reconfiguration, relocation, increasing or downsizing office spaces and similar facilities. Feasibility shall be determined by space forecasting and building analyses.

- o Develop project management plan and implementation strategies, which identify all significant issues related to the project.
- o Partner with Customer Agency and manage interior design process to ensure it meets their requirements.
- o Develop and manage the phasing of the reconfiguration project.
- o Assist in preparing the budget requirements for the furnishing and equipment acquisition, delivery and installation.
- o Manage logistics of interior renovations and furniture installation.
- o Oversee all deliveries and installations to ensure adherence to scope of work, installation standards and accurate placement of furniture according to plan.



COMPREHENSIVE FURNITURE MANAGEMENT SERVICES

712-2 Assets Management (Furniture and Furnishings Related)

The Assets Management services available under this SIN cover the development and/or implementation of an assets management systems to monitor and track the customer agencies' furniture and equipment inventory. The services may include, but are not limited to:



- o Design and installation of a computer aided system to manage the customer's furniture and equipment inventory.
- o Customize a management system to meet recommended process improvements. Educate customer agency in the use and maintenance of the management system.
- o Prepare a physical inventory of furniture and furnishings.
- o Provide bar code services including developing bar code standards, bar coding individual items, and initiation of a bar code database.

Specific Scope of Service

Assets Management (Furniture and Furniture Related): The assets management services will cover the development and/or implementation of an assets management system to monitor and track the customer agencies' office furniture and equipment inventory. The services may include, but are not limited to:

- o Analyze assets management and business processes at Customer Agencies.
- o Provide a physical inventory of furniture and furnishings.
- o Provide bar coding services including: developing bar code standards, bar coding individual office items, and develop a bar code data base.
- o Flow chart current processes and develops recommendations to improve processes.
- o Customize computer aided facilities management system to meet recommended process improvements.
- o Install assets management systems and provide the Customer Agency staff with training in order to properly maintain the system.
- o Manage the process for the proper disposition of Federal Government property in accordance with applicable rules and regulations, if required.



COMPREHENSIVE FURNITURE MANAGEMENT SERVICES

712-3 Reconfiguration/Relocation Management (Furniture and Furnishings Related)

The Reconfiguration/Relocation Management services available under this SIN may include all the services for the reorganization and consolidation of existing facilities and/or the opening of new facilities. The services may include, but are not limited to:



- o Develop work and relocation plans and schedules.
- o Coordinate relocation plans and schedules with other professional, crafts, and trades persons.
- o Verification of critical field dimensions prior to installation.
- o Moving and installation.
- o Provide temporary and long term warehousing for furniture and furnishings ensuring proper accountability of items in storage.

Specific Scope of Service

Reconfiguration/Relocation Management (Furniture and Furnishings Related):

The Reconfiguration and Relocation services will provide all the services required for the reorganization and consolidation of existing facilities, and/or opening new facilities. The services may include, but are not limited to:

- o Development of work and relocation plans and schedules.
- o Coordination of relocation plans and schedules with other crafts and trades persons. These services will be provided and completed with maximum cost efficiency and minimum business disruption.
- o Provide temporary and long term furnishings warehousing, and ensure proper accountability of items in storage.



COMPREHENSIVE FURNITURE MANAGEMENT SERVICES



712-4 Furniture Design/Layout

The Furniture Design/Layout services available under this SIN are intended to provide Customer Agencies with complete interior design, furniture consultation, and/or product specifications. The services may include, but are not limited to:

- o Evaluate the Customer Agency's overall space and furniture requirements, existing inventory, space standards, the functional environment, work flow and special space or electric/data requirements.
- o Formulate design solutions.
- o Develop detailed plan in an electronic format (i.e. Microsoft Access, AutoCAD, etc.) based on the service provider's evaluation and proposed design solutions.

Specific Scope of Service

Furniture Design/Layout: The Furniture Design/Layout services will provide Customer Agencies with complete interior design, furniture consultation and/or product specifications. The services may include, but are not limited to:

- o Evaluation of the Customer Agencies overall office space and furniture requirements, existing inventory, space standards, the functional office environment, work flow, and special space or electrical/data requirements.
- o Formulation of design solutions.
- o Development of detailed plan in an electronic format (i.e., AutoCAD, Microsoft Access, etc.) based on the service provider's evaluation, proposed design solutions and the Customer Agencies' requirements. The schematic space plan shall be produced in sufficient detail to be reviewed for approval by the Customer Agency and its sub-components. The contractor will produce drawings and other documentation of the approved plan containing sufficient detail of design intent for use by all other parties, such as electricians, furniture installers, etc.



COMPREHENSIVE FURNITURE MANAGEMENT SERVICES



712-5 Packaged Environments (Furniture and Furnishings Related)

The Packaged Environment shall provide a complete and integrated office/facilities solution for Customer Agencies. The service provider will be required to supply a total turnkey project which may include, but is not limited to:

- o Furniture and furnishings
- o Fixtures
- o Equipment
- o Complete interior renovation, alteration, refurbishment and/or modernization of existing space as required by the customer.

Specific Scope of Service

Packaged Environments (Furniture and Furniture Related): The packaged environment will provide a complete and integrated office solution for Customer Agencies. The contractor will be required to provide a total turnkey project which may include, but is not limited to:

- o Analyzing and identifying staff requirements, space standards, workflow, electrical and data requirements and office environment issues.
- o Complete interior renovations to include, but not limited to:
 - Interior construction
 - HVAC installation
 - Electrical services
 - Plumbing services
 - Telecommunication installations
 - Data cabling
- o Office furniture and furnishings (GSA Schedule Teaming Arrangement)
- o Office equipment (GSA Schedule Teaming Arrangement)



Labor Category Definitions

Labor Category Definitions

LABOR CATEGORY DEFINITIONS

Labor Category	Definition
Principal	Program oversight. Ensures resources are available and that tasks are fully staffed with personnel, equipment and other required support. Assigns the task to the appropriate Program Manager.
Program Manager / Senior Project Manager	Provides business, technical, and personnel management across a major single project or multiple projects, involving multi-disciplinary and diverse functional activities, subordinate groups of technical and administrative personnel. Bachelor's degree or higher in an engineering or architectural field. 10 or more years relevant experience.
Project Manager	Provides business, technical, and personnel management and coordination for individual projects. Provides comprehensive definition of all technical aspects of project requirement. Program development, analysis of program mission, goals, and objectives. Bachelor's degree or higher in an engineering or architectural field. 5 or more years relevant experience.
Assistant Project Manager	Supports the Project Manager. Gathers data and performs basic analysis of the gathered information. Bachelor's degree or higher in a technical field. 2 or more years relevant experience.
Senior Engineer/ Architect	Provides leadership developing complex technical solutions for planning and engineering studies and analysis. Plans project coordination and management. Provides comprehensive definition of all technical aspects of project requirements within engineering disciplines. Knowledgeable of local and national codes. Performs evaluation of alternatives and assessments of risks and costs as well as investigative engineering. Bachelor's degree in an engineering/architectural field. 5 years of relevant experience.
Project Engineer/ Architect	Provides leadership developing basic technical solutions for planning and engineering studies and analysis. Reviews organizations' functions, inter-relationships and program requirements. Provides space utilization planning, functional relationships and office layout. Supports the Project Manager or Senior Engineer/ Architect. Bachelor's degree in an engineering/architectural field. 2 years of relevant experience.
Junior Engineer/ Architect	Provides technical assistance in applications under the direction of more senior personnel. Bachelor's degree or equivalent.
Scheduler	Develops illustrative schedules to show integration of various time aspects of the task. Prepares and analyzes sequencing of activities; activity interdependencies and proposed program schedules. Supports the Project Manager in all scheduling requirements.
Cost Estimator	Performs construction cost estimating. Provides conceptual cost estimates during Pre-design phase. Performs quantity surveys from design documents and applies cost to quantities of materials. Identifies unusually high cost items in relation to other facilities. AA degree or equivalent. 8 years of relevant experience.
CADD Draftsman	Performs routine and complex technical CADD functions. Works under the supervision of more senior personnel. AA degree of equivalent. 2 or more years of relevant experience.

Labor Category Definitions

Labor Category	Definition
Senior Inspector	Performs audits of construction and quality control. Checks compliance to specifications, standards, and construction practices. AA degree or equivalent. 8 years of relevant experience.
Inspector	Performs audits of construction and quality control. Checks compliance to specifications, standards, and construction practices. Works under the supervision of a Senior Inspector or Project Manager. AA degree or equivalent. 4 years of relevant experience.
Clerical	Performs clerical and word processing functions including typing, word processing, data entry, filing, copying, binding, faxing and telephone switchboard. High School Diploma. 2 years experience.

Price List for Special Item Numbers

Price List for Special Item Numbers

PRICE LIST FOR SPECIAL ITEM NUMBERS: 712-1, 712-2, 712-3, 712-4 & 712-5

As of March 5, 2003

The GSA has determined that the rates for services contained in Heery's price list applicable to this schedule are fair and reasonable. However, the ordering office using this contract is responsible for considering the level of effort and mix of labor proposed to perform the specific task being ordered and for making a determination that the total firm-fixed price or ceiling price is fair and reasonable.

The prices, terms and conditions stated apply exclusively to comprehensive furniture management services within the scope of this FSS Schedule. All prices include the GSA .75% Industrial Funding Fee which Heery forwards to GSA quarterly, based on sales received under this Schedule.



LABOR CATEGORY	GOVERNMENT HOURLY RATE
Principal	\$ 145.33
Program Manager / Senior Project Manager	\$ 138.36
Project Manager	\$115.87
Assistant Project Manager	\$ 92.39
Senior Engineer / Architect	\$ 126.98
Project Engineer / Architect	\$ 84.01
Junior Engineer / Architect	\$ 72.62
Scheduler	\$ 84.64
Cost Estimator	\$ 97.62
CADD Draftsman	\$ 61.98
Senior Inspector	\$ 109.49
Inspector	\$ 97.20
Clerical	\$ 42.60