

**Federal Supply Service  
Authorized Federal Supply Schedule Price List**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The internet address for GSA Advantage!® is: [GSAAdvantage.gov](http://GSAAdvantage.gov).

**BAE SYSTEMS**

**GSA** General Purpose Commercial Information  
Technology Professional Services – IT Schedule 70

**SIN 132-51 Information Technology Professional Services**

- FSC D301 Automatic Data Processing Facility Management
- FSC D302 Automatic Data Processing Systems Development
- FSC D306 Automatic Data Processing System Analysis Services
- FSC D307 Automated Information System Design and Integration Services
- FSC D308 Automatic Data Processing Programming Services
- FSC D310 Automatic Data Processing Backup and Security Services
- FSC D311 Automatic Data Processing Data Conversion Services
- FSC D313 Computer Aided Design/Computer Aided Manufacturing (CAD/CAM) Services
- FSC D316 Telecommunication Network Management Services
- FSC D317 Automated News Services/Data Services
- FSC D399 Other Computer Services

**SIN 70 500 Order Level Materials (OLM)**

Contract No: **GS-35F-0045K**

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at [fss.gsa.gov](http://fss.gsa.gov).

Contract Period: **10/28/1999 – 10/27/2019**

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**Business Size: Large**  
**Pricelist current through Modification 0218**

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**BAE Systems Technology Solutions & Services Inc.**  
**520 Gaither Road, Rockville, MD 20850**



Contract Administration: Hares Aly – [hares.aly@baesystems.com](mailto:hares.aly@baesystems.com)  
Phone: 301-738-5979; Fax: 301-738-4750

[www.baesystems.com](http://www.baesystems.com)

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**CUSTOMER INFORMATION**

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**1a. Awarded SIN/s:**

<b>Special Item Number</b>	<b>Description</b>
<b>132-51</b>	<u>Information Technology Professional Services</u> - This SIN includes resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation support, network services project management, data/records management, and other services relevant to 29CFR541.400.
<b>70 500</b>	Order-Level Materials (OLMs)

Note: The BAE Systems Technology Solutions & Services Inc. IT 70 Schedule has been awarded under the cooperative purchasing program. Unless otherwise noted, the above SIN is available to state and local Government.

**1b. Lowest Priced Labor Category: BC062 - INSTRUCTOR, APPLICATIONS - TRAINER**

**1c.** See the [Labor Category Descriptions](#) section for descriptions of all corresponding job titles, experience, functional responsibility and education for the employee or subcontractor professional services offered.

- 2. Maximum order - The maximum order (threshold) value for this contract is \$500,000.
- 3. Minimum order - The minimum order to be issued is \$100.00.
- 4. Geographic coverage:

*Domestic delivery* is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

*Overseas delivery* is delivery to points outside of the 48 contiguous states, Washington, DC, Alaska, Hawaii, Puerto Rico, and U.S. Territories.

The Geographic Scope of Contract will be domestic and overseas delivery.

- 5. Points of Production: Services provided worldwide.
- 6. Prices shown are Net Prices; Basic Discounts have already been deducted.
- 7. Quantity Discounts are offered depending upon the circumstances of each individual order. Dollar Volume Discount: Additional discount of 5% for individual orders over \$10,000,000.
- 8. Prompt Payment terms: None
- 9a. Government purchase cards are accepted for payments equal to or less than the micro purchase threshold for oral or written delivery orders.
- 9b. Government purchase cards are accepted for payment above the micro-purchase threshold.
- 10. Foreign items are not available on this contract.
- 11a. Time of delivery: BAE Systems will deliver to destination within the number of calendar days after receipt of order (ARO) as negotiated between BAE Systems and the Ordering Agency.
- 11d. URGENT REQUIREMENTS: When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the

Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

**12. FOB Point: Destination**

**13a. Ordering address:** BAE Systems Technology Solutions & Services Inc.  
520 Gaither Road  
Rockville, MD 20850

For ordering assistance: BAE Systems Technology Solutions & Services Inc – 301-738-5979; Fax: 301-738-4750;

**13b. Ordering procedures:** Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an order or establishing a BPA for services. These procedures apply to all schedules.

- FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.
- FAR 8.405-2 Ordering procedures for services requiring a statement of work.
- FAR 8.405-3 Blanket Purchase Agreements

**14. Payment address:** Please see SAM.gov registration.  
*Note: ACH/EFT information provided on task order billing by request.*

**15. Warranty Provision – N/A**

**16. Export packing charges – N/A**

**17. BAE Systems accepts the Government Purchase Card for any amount within the limits of the individual card.**

**18. Terms and conditions of rental, maintenance, and repair [Not Applicable]**

**19. Terms and conditions of installation [Not Applicable]**

**20. Terms and conditions of repair parts [Not Applicable]**

**21. List of service and distribution points [Not Applicable]**

**22. List of participating dealers [Not Applicable]**

**23. Preventive maintenance [Not Applicable]**

**24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). [Not Applicable]**

**24b. If applicable, Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services. The EIT standards can be found at: [www.Section508.gov/](http://www.Section508.gov/).**

**25. Data Universal Number System (DUNS) number: 103933453**

**26. Notification regarding registration in Central Contractor Registration (CCR) database. BAE Systems Technology Solutions & Services Inc. is registered in the [www.SAM.gov](http://www.SAM.gov) database (formerly CCR).**

**TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT)  
PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51)****1. SCOPE**

- a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

**2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)**

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

**3. ORDER**

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

**4. PERFORMANCE OF SERVICES**

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. The Contractor's DCAA-approved G&A will be added to travel charges. Contractors cannot use GSA city pair contracts.

**5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)**

- (a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

- (1) Cancel the stop-work order; or
- (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

- (1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
- (2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

## **6. INSPECTION OF SERVICES**

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS (MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS COMMERCIAL ITEMS (MAR 2009) (ALTERNATE I OCT 2008) (DEVIATION I – FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

## **7. RESPONSIBILITIES OF THE CONTRACTOR**

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 Rights in Data – General, may apply.

## **8. RESPONSIBILITIES OF THE ORDERING ACTIVITY**

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

## **9. INDEPENDENT CONTRACTOR**

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

## **10. ORGANIZATIONAL CONFLICTS OF INTEREST**

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

## **11. INVOICES**

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

## **12. PAYMENTS**

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted, unless other payment provisions have been mutually agreed upon. Progress payments shall be made only when authorized by the order. For time and materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. The Contractor shall invoice for all hours worked, including surcharges specified in paragraph 18.

52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition. As prescribed in 16.601(e)(3), insert the following provision:

- (a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
- (b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
  - (1) The offeror;
  - (2) Subcontractors; and/or
  - (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

## **13. RESUMES**

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

## **14. INCIDENTAL SUPPORT COSTS**

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

## **15. APPROVAL OF SUBCONTRACTS**

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

## **16. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING**

a. See subsequent pages for [labor categories and descriptions](#).

The Contractor's technical personnel will be available to assist the ordering activity in the implementation, review, and improvement of existing data processing systems and to assist in programming development and implementation of new systems. The Contractor provides customers with an array of technical services to customize total systems solutions to their requirements. A brief description of those services which the Contractor can provide is listed below. Please note that this is a partial listing and is not to be considered all-encompassing.

**Security Services:** The Contractor will provide systems and network security expertise, including trusted operating systems and applications, risk and cost-benefit analysis, secure system design, and implementation including secure communications.

**Systems Integration:** The Contractor will provide hardware and software systems integration, including incoming inspection, inventory management, assembling, testing, quality assurance, scheduling, and shipping.

**Documentation:** The Contractor will provide document reproduction, document binding, inventory management, order/shipment processing, and document baseline maintenance.

**Configuration Management:** The Contractor will develop, maintain, and provide instructions on how software and hardware components will be integrated and configured, managed, and tracked. To facilitate change control, the Contractor will maintain a data base of all currently installed hardware and software.

**Package Analysis and Selection Service:** The Contractor will provide package analysis and selection, customization, integration, and testing for one or more COTS or GOTS software packages.

**Systems Migration Services:** The Contractor will provide systems migration services using client-server technologies, CASE tools, and relational database management systems. Systems migration services include rehosting, coexistence, cloud migration/hosting, and re-engineering.

**Enterprise Project Management Services:** Enterprise project management services provide a path to successful planning and implementation of applications and enterprise products such as Microsoft and others, resulting in improved information sharing and workflow management. The Contractor will produce an overall implementation plan to manage costs, preserve schedules, and meet technological, operational, and business requirements. In the implementation of the plan, enterprise products and applications are used to provide a collaborative project management and implementation environment.

**Enterprise Engineering Services:** Enterprise engineers analyze your objectives and develop effective technological strategies and open systems solutions based on current trends in cloud, mobility, virtualization, OEM applications and enterprise products. These services include requirements analysis, architecture and solution development, evaluation of technologies, implementation and testing, and performance tuning. The Contractor will work with you during the entire process to achieve your objectives and ensure a timely, successful implementation.

**Enterprise Mail and Network Services:** Network services are focused on providing network infrastructure integrating Microsoft and other enterprise products, applications, and multi-vendor platforms. The objective of enterprise network services is to cost effectively improve your business process. The Contractor will develop and implement a plan that will reduce network traffic, optimize information exchange, prevent downtime and data loss, and eliminate disruption of system operations.

**Enterprise Data Base Services:** Enterprise data base engineers develop strategies and plans for implementing distributed data base solutions using OEM enterprise products and applications. Objectives of the enterprise data base services are designing solutions in support of collaborative applications, replication strategies, enterprise security, data integrity, availability, and administration.

**Development and Customization Services:** Development and customization services are designed to create information processing systems which are intuitive models of business processes using OEM enterprise services and applications. Objectives of the development and customization services are collaborative applications supporting business objectives, line-of-business oriented applications, and graphical user interfaces integrating client desktops with enterprise services. The Contractor uses accelerated system development techniques, such as agile, rapid prototyping, iterative user feedback, test-driven development, continuous integration, and devops to ensure a low-risk, timely implementation and a low life-cycle cost.

**Product Specialist Services:** Product specialist services are on-site product-specific services for Microsoft and other applications and enterprise products providing installation, configuration, and troubleshooting support. These specialists are backed by the OEM SME reachback, which, in turn, is supported at the highest technical levels of the OEM vendors.

**Network Management:** The Contractor will provide technical services to provide administration and management of local area networks (LANS) and wide area networks (WANS). Services could include local and/or remote systems and



network monitoring or management, problem identification and resolution, workload management, proactive re-routing of traffic, event-driven threshold violation and alert tracking, statistical analysis of network faults and performance, and backup capability of your networks.

**Seat Management:** The Contractor will provide a full range of seat management services. Services could include design and deployment of desktop PCs, thin client solutions, network servers, and local area networks (LANs) and wide area networks (WANs); infrastructure management for LANs and WANs; help desk support for the desktop and network environment; user and administrator training; task order management; technology refreshment, and centralized asset management.

**Help Desk Support Services:** Help Desk support shall consist of basic customer support for selected third-party applications and associated hardware and software/communications, or database environments. These services will include user telephone assistance/research, trouble-call reporting assistance/management, and assistance in software evaluation and loading.

b. Please see the [Labor Rates](#) section for hourly rates by labor category and contract year.

#### ADDITIONAL CONSIDERATIONS

1. The ordering activity's order must contain a detailed description of the specific effort, the duration of service, the location of performance (ordering activity or Contractor site), and the requested dates of performance.
2. Should personnel performing hereunder become unavailable for continuing performance, the Contractor will provide a suitable substitute. Performance will be subject to time off for vacation, in accordance with Contractor policy, on a mutually agreeable schedule, and to time off for sick leave and ordering activity holidays.
3. The Contractor offers Contractor-site and ordering activity-site rates for each professional labor category, described as follows:
  - a. (1) Contractor-site rates apply whenever any personnel, whose permanent duty station is a Contractor-operated facility, are required for performance under the order.
  - b. (2) Ordering activity-site rates apply only when services for each individual are fully funded for 6 months or longer and the ordering activity provides facilities in accordance with paragraph "h" below. Should the funding or term be decreased below 6 months, then all rates will retroactively revert to Contractor-site rates for the entire ordered period.
4. The rates listed in SIN 132-51 are for tasks of a "general" nature, which is defined as a level of best effort by a competent individual in accordance with Contractor job classifications corresponding to the indicated support category. Services will be performed during the hours of 8:00 a.m. to 5:00 p.m. local time, Monday through Friday (with one hour for lunch), excluding ordering activity holidays. Services outside of this time frame are available subject to mutually agreeable surcharges.
5. Travel time and expenses to include G&A will be billed according to Federal Travel Regulations, or the Joint Travel Regulations, whichever is applicable. All requested travel between ordering activity sites will be chargeable.
6. If the ordering activity requires on-site support, the Contractor will provide such support provided that work facilities made available to Contractor personnel are at least equal to the facilities that the ordering activity provides to its own personnel of comparable experience, expertise, ability, and position or status who are performing similar work. These facilities include all of the equipment necessary to make employees productive and the work environment safe.
7. Service is subject to the availability of qualified personnel.
8. For all overseas locations, it is the Contractor's understanding that its Professional Service personnel shall be categorized as "Technical Experts" and be provided with the associated SOFA privileges. Professional Service rates for all overseas locations will be subject to a mutually agreed upon overseas surcharge to be negotiated between the Contractor and the ordering activity.

**BEST VALUE  
BLANKET PURCHASE AGREEMENT (SUGGESTED TEMPLATE)  
FEDERAL SUPPLY SCHEDULE**

(Insert Customer Name)

In the spirit of the Federal Acquisition Streamlining Act (ordering activity) and (Contractor) enter into a cooperative agreement to further reduce the administrative costs of acquiring commercial items from the General Services Administration (GSA) Federal Supply Schedule Contract(s) \_\_\_\_\_.

Federal Supply Schedule contract BPAs eliminate contracting and open market costs such as: search for sources; the development of technical documents, solicitations and the evaluation of offers. Teaming Arrangements are permitted with Federal Supply Schedule Contractors in accordance with Federal Acquisition Regulation (FAR) 9.6.

This BPA will further decrease costs, reduce paperwork, and save time by eliminating the need for repetitive, individual purchases from the schedule contract. The end result is to create a purchasing mechanism for the ordering activity that works better and costs less.

Signatures

\_\_\_\_\_

Ordering Activity

Date

\_\_\_\_\_

Contractor

Date

BPA NUMBER \_\_\_\_\_

**(CUSTOMER NAME)  
BLANKET PURCHASE AGREEMENT**

Pursuant to GSA Federal Supply Schedule Contract Number(s) \_\_\_\_\_, Blanket Purchase Agreements, the Contractor agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (ordering activity):

(1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

MODEL NUMBER/PART NUMBER	*SPECIAL BPA DISCOUNT/PRICE
_____	_____
_____	_____
_____	_____

(2) Delivery:

DESTINATION _____	DELIVERY SCHEDULES / DATES
_____	_____
_____	_____
_____	_____

(3) The ordering activity estimates, but does not guarantee, that the volume of purchases through this agreement will be \_\_\_\_\_.

(4) This BPA does not obligate any funds.

(5) This BPA expires on \_\_\_\_\_ or at the end of the contract period, whichever is earlier.

(6) The following office(s) is hereby authorized to place orders under this BPA:

OFFICE _____	POINT OF CONTACT
_____	_____
_____	_____
_____	_____

(7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.

(8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:

- (a) Name of Contractor;
- (b) Contract Number;
- (c) BPA Number;
- (d) Model Number or National Stock Number (NSN);

- (e) Purchase Order Number;
- (f) Date of Purchase;
- (g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and
- (h) Date of Shipment.

(9) The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.

(10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.

## BASIC GUIDELINES FOR USING “CONTRACTOR TEAM ARRANGEMENTS”

Federal Supply Schedule Contractors may use “Contractor Team Arrangements” (see FAR 9.6) to provide solutions when responding to ordering activity requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a Team Arrangement are subject to terms and conditions of the Federal Supply Schedule Contract.

Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

- The customer identifies their requirements.
- Federal Supply Schedule Contractors may individually meet the customer's needs, or -
- Federal Supply Schedule Contractors may individually submit a Schedules “Team Solution” to meet the customer's requirement.
- Customers make a best value selection.

# Labor Category Descriptions

Contract: GS-35F-0045K

No.	Labor Category	<b>Description</b> 1 yr Experience = 1 yr Education; 1 yr Education = 1 yr Experience; Cert related to Technology = 2 yrs of Experience OR Education
1	<b>Computer Systems – Manager</b>	Provides technical leadership for a group of employees, or manages a substantially large, complex computer operational team. Forecasts budgets, employment levels, and performance metrics for project(s). Interfaces with the customer on high-level issues and business development opportunities. If the position requires people management, responsibilities include conducting performance appraisals, participating fully in decisions related to employment, and counseling employees with regard to progressive discipline. May manage through subordinate supervisors or leads. Responsible for the management of a computer systems function or contract. Directs computer systems professionals to ensure progress according to technical objectives. Develops project objectives and timelines in consultation with the customer. Researches available technology and cost constraints to develop recommendations to senior management and customer management. Has ultimate responsibility for completing projects on time and within budget. Performs complex responsibilities with considerable latitude. Determines goals and initiatives based on direction of business within the industry. Responsible for profit/loss of group. Work impacts organizational success. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 10 years general of which 6 years are specialized.
2	<b>Customer Support – Manager</b>	Provides leadership for a group of employees, or manages a substantially large, complex function. Forecasts budgets, employment levels, and performance metrics for project or department. Interfaces with customers on high-level issues. If position requires people management, responsibilities include conducting performance appraisals, participating fully in decisions related to employment, and counseling employees with regard to progressive discipline. May manage through subordinate supervisors or leads. Responsible for the overall activities associated with the help desk or field engineering unit. Ensures that all phases of support are properly coordinated, monitored, logged, tracked and resolved appropriately. Defines service levels, communicates with customers, and works out service agreements. Works with staff to develop service objectives and monitors progress against objectives. Responsible for defining policies and procedures. If managing people, supervises and develops field and/or help desk personnel, and assigns them to various tasks. Performs complex responsibilities with considerable latitude. Determines goals and initiatives based on direction of business within the industry. Work impacts organizational success. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 8 years general of which 6 years are specialized.
3	<b>Database Designer / Administrator – Senior</b>	Senior-level professional; Fully competent and able to independently accomplish requirements. Supports the design and administration of complex database applications to accommodate a variety of user needs. Performs database installations and configurations. Develops standards and procedures (e.g. operating procedures or security procedures). Evaluates vendors. Resolves routine and complex database problems. Provides guidance to less experienced Database Administrators. Works under minimal supervision and independently performs duties of moderate complexity. Work impacts performance on the contract. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 5 years general of which 3 years are specialized.

No.	Labor Category	Description 1 yr Experience = 1 yr Education; 1 yr Education = 1 yr Experience; Cert related to Technology = 2 yrs of Experience OR Education
4	<b>Database Designer / Administrator – Principal</b>	<p>Considered an expert in one or more disciplines or systems. Consults with customer management and conceptualizes broad requirements for the design and administration of highly complex database applications to accommodate a variety of user needs. Performs complex database installations and configurations. Develops standards and procedures (e.g. operating procedures or security procedures). Evaluates vendors. Researches new industry technologies. Resolves highly complex database problems. Provides guidance and direction in all aspects of major database projects. Supports marketing and proposal efforts. Performs highly complex responsibilities with considerable latitude. Interprets company initiatives and client requirements. Work impacts organizational success.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 8 years general of which 6 years are specialized.</p>
5	<b>Field Engineer – Senior</b>	<p>Senior-level professional; able to independently accomplish complex requirements. Advises customer and contractor personnel of requirements for products and services, support equipment, computer, and electronic equipment installations. Directs, advises and assists in conducting regular, special and integrated systems test programs. Prepares and conducts special reports and presentations pertinent to vendor products and services. Conducts integrated equipment systems tests. Plans, prepares and conducts on the job training as required. May provide guidance to other field engineers. Performs complex assignments with little guidance. Has latitude in completing broad objectives. Work impacts client relations.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 6 years general of which 3 years are specialized.</p>
6	<b>Field Technician</b>	<p>Provides routine support for customer owned or leased equipment and products. Responsible for moderately complex testing, troubleshooting, installing, calibrating, repairing and modifying computer or electronic equipment and systems. Performs on-site installation, preventive maintenance, routine repair, and calibration of deployed products and equipment. Acts as a liaison with the customer on routine technical and service problems. Works under general supervision on both routine tasks and non-routine tasks within established parameters. Work impacts the work group directly supported.</p> <p><b>Education:</b> HS or AA Degree or equivalent. <b>Experience:</b> 5 years general of which 2 years are specialized.</p>
7	<b>Functional Analyst – Associate</b>	<p>Assists with research and data collection. Reviews technical end-user documentation for appropriateness and applicability. Tests systems. Makes recommendations for modifications. Works under supervision within established parameters, but independent judgment is used. Impact of work is limited to the work group directly supported.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 2 years general, 0 years specialized.</p>
8	<b>Functional Analyst</b>	<p>Fully competent, professional position. Works with users to determine requirements. Executes data collection and research phases of projects. Tests systems. Participates in developing end-user documentation. Works with project teams during planning phase to provide subject matter expertise. Trains end-users when system is implemented. Works under minimal supervision and independently performs duties of moderate complexity. Work impacts performance on the contract.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 5 years general of which 2 years are specialized.</p>

No.	Labor Category	Description 1 yr Experience = 1 yr Education; 1 yr Education = 1 yr Experience; Cert related to Technology = 2 yrs of Experience OR Education
9	<b>Functional Analyst – Senior</b>	Senior-level professional; able to independently accomplish complex requirements. Provides consultation to customer to describe project phases and proposed system capabilities. Works with users to determine requirements. Participates in system design, test, documentation, and implementation phases. Leads phases of projects as appropriate. Provides on-going consultative support to the customer. Assists marketing efforts for follow-on tasking. Provides support to proposal efforts. Provides guidance to less experienced Functional Analysts. Performs complex assignments with little guidance. Has latitude in completing broad objectives. Work impacts client relations. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 8 years general of which 4 years are specialized.
10	<b>Functional Analyst – Principal</b>	Considered an expert in one or more disciplines or systems. Provides highest level of consulting support to projects to lend expertise. Consults with all levels of customers and company management. Conducts independent research and makes design recommendations. Leads phases of projects as appropriate. Provides on-going consultative support to the customer. Assists marketing efforts for follow-on tasking and identifies possible new opportunities. Leads development of sections of proposals as appropriate. Provides guidance to less experienced Functional Analysts. Performs highly complex responsibilities with considerable latitude. Interprets organization initiatives and client requirements. Work impacts organizational success. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 10 years general of which 6 years are specialized.
11	<b>Help Desk Technician – Associate</b>	Under direct supervision, assists with the response to and diagnoses of a limited range of routine problems through discussions with users. Maintains call logs, escalates problems to help desk analysts and may be responsible for reporting. Works on routine problems within established parameters. <b>Education:</b> HS or AA Degree or equivalent. <b>Experience:</b> 0 years general, 0 years specialized.
12	<b>Help Desk Technician</b>	Responds to and diagnoses a wide range of problems through discussions with users. This person is the first point of contact for persons contacting the help desk. Maintains call logs, escalates problems to help desk analysts and may be responsible for reporting. Works under general supervision on both routine tasks and non-routine tasks within established parameters. Work impacts the work group directly supported. <b>Education:</b> HS or AA Degree or equivalent. <b>Experience:</b> 3 years general, 0 years specialized.
13	<b>Help Desk Technician – Senior</b>	Responds to and diagnoses complex problems through discussions with users. This person is typically the first point of contact for persons contacting the help desk and can receive escalated issues. Maintains call logs, escalates problems to help desk analysts and may be responsible for reporting. Provides guidance and training to less experienced help desk personnel and may lead a particular function or shift within the operation. As the lead may provide input but is not responsible for signing time sheets, appraising performance, hiring or terminations. May function in a "shift supervisor" capacity. Schedules and coordinates daily operations. Schedules and verifies work. Works under limited supervision on complex tasks within established procedures. Work impacts contract performance. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 5 years general of which 2 years are specialized.



# Labor Category Descriptions

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No.	Labor Category	Description 1 yr Experience = 1 yr Education; 1 yr Education = 1 yr Experience; Cert related to Technology = 2 yrs of Experience OR Education
14	<b>Installation Technician – Senior</b>	Installs, monitors and services more complex systems and equipment at off-site locations or customer sites. Investigates and resolves complex problems. Provides on-going preventive maintenance, repair and calibration services after installation. Resolves most questions and problems and refers only the most complex issues to higher levels. Provides guidance to less experienced installation technicians. Works under limited supervision on complex tasks within established procedures. Work impacts contract performance. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 4 years general of which 2 years are specialized.
15	<b>Installation Technician – Lead</b>	This is a working lead position, responsible for providing direction to lower level installation technicians, or may lead a particular function within the operation. The lead may provide input but is not responsible for signing time sheets, appraising performance, hiring or terminations. May function in a "shift supervisor" capacity. Schedules and coordinates daily operations. Schedules and verifies work. Trains technicians in operations procedures and resolves operational problems. Works under limited supervision on complex tasks within established procedures. Work impacts contract performance. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 6 years general of which 2 years are specialized.
16	<b>Management Consultant</b>	Leads multiple strategic consulting projects or a single, large and complex project. Researches and evaluates emerging business process reengineering methods and briefs client management. Directs requirements analysis and develops project plans, schedules and budgets in consultation with the client. Provides guidance to members of the project team. Contributes to marketing and proposal efforts. Initiates and maintains client relationships. Performs complex consulting assignments with considerable latitude. Interprets industry initiatives and client requirements. Work impacts organizational success. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 9 years general of which 6 years are specialized.
17	<b>Management Consultant – Senior</b>	Top level management expert responsible for providing strategic consulting for large and highly complex projects. Models, researches and evaluates emerging business process reengineering methods and briefs senior client executives. Directs requirements analysis and develops project plans, schedules and budgets in consultation with the client. Provides guidance to members of the project team. Contributes to marketing and proposal efforts. Initiates and maintains client relationships. Performs highly complex consulting assignments with full latitude. Interprets industry initiatives and client requirements. Work impacts organizational success. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. Master’s degree preferred. <b>Experience:</b> 12 years general of which 8 years are specialized.
18	<b>Network Administrator</b>	Fully competent, professional position. Trains end-users and responds to user inquiries. Sets up network security standards. Participates in major network installations and upgrades. Trouble shoots moderately complex network problems. Interfaces with vendors to ensure appropriate resolution during network outages or periods of reduced performance. Develops and implements testing strategies and documents results. Acts as customer liaison. Works under minimal supervision and independently performs duties of moderate complexity. Work impacts performance on the contract. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 5 years general of which 2 years are specialized.

No.	Labor Category	Description 1 yr Experience = 1 yr Education; 1 yr Education = 1 yr Experience; Cert related to Technology = 2 yrs of Experience OR Education
19	<b>Network Administrator – Senior</b>	Senior-level professional; able to independently accomplish complex requirements. Resolves complex network problems. Addresses network security issues. Interfaces with all client levels. Presents recommendations on network interfaces and configurations. Participates in and may lead aspects of major network installations and upgrades. Works with vendors and network analysts as appropriate to resolve unusually complex network problems. Provides guidance to less experienced network administrators. Performs complex assignments with little guidance. Has latitude in completing broad objectives. Work impacts client relations. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 8 years general of which 4 years are specialized.
20	<b>Network Engineer / Analyst</b>	Fully competent, professional position. Evaluates moderately complex networks and participates in site surveys. Researches and evaluates network technologies and COTS. Develops diagrams of networks. Designs and plans moderately complex network systems and recommends resources required to maintain planned service levels. Participates in implementation and may oversee projects of limited complexity. Conducts feasibility studies and participates in the development of technical standards. Resolves moderately complex network problems. Works under minimal supervision and independently performs duties of moderate complexity. Work impacts performance on the contract. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 5 years general of which 2 years are specialized.
21	<b>Network Engineer / Analyst – Lead</b>	Coordinates work activities for a small group of technical/professional employees, or manages a moderately large, complex function. Determines schedules and provides technical guidance and leadership. If the position requires people management, responsibilities include providing input on performance appraisals and employment decisions. Leads moderately complex network projects or phases of a large project. For example, may lead the requirements analysis phase with the customer, or the network implementation phase. Responsible for meeting deadlines and standards agreed to with management. Performs complex assignments with little guidance. Sets objectives for group with direction from management, and ensures that goals are met. Work impacts client relations. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 7 years general of which 3 years are specialized.
22	<b>Network Engineer / Analyst – Principal</b>	Considered an expert in one or more disciplines or systems. Conceptualizes broad requirements of the network system and translates into plans for design, development and implementation. Works with customers at the highest levels to recommend systems solutions. Researches new technologies and presents new concepts as a system expert. Resolves highly complex network interoperability problems. Provides high level expertise in writing technical proposals. Evaluates vendor and subcontractor capabilities. Provides guidance and direction in all aspects of major network projects. Performs highly complex responsibilities with considerable latitude. Interprets company initiatives and client requirements. Work impacts organizational success. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 10 years general of which 5 years are specialized.
23	<b>Program Control Analyst – Associate</b>	Gathers data and maintains spreadsheets and databases. Produces reports. Assists in analyzing data and making recommendations to program management. Reviews contractual requirements and assists in defining program requirements. Monitors progress on schedules and requirements. Works under supervision within established parameters, but independent judgment is used. Impact of work is limited to the work group directly supported. <b>Education:</b> HS or AA Degree or equivalent. <b>Experience:</b> 4 years general of which 2 years are specialized.

# Labor Category Descriptions

Contract: GS-35F-0045K

No.	Labor Category	Description 1 yr Experience = 1 yr Education; 1 yr Education = 1 yr Experience; Cert related to Technology = 2 yrs of Experience OR Education
24	<b>Program Control Analyst</b>	Fully competent, professional position. Develops plans, schedules and budgets to meet contractual requirements for a portion of a program. Conducts program plan studies and makes recommendations to program management. Reviews contractual requirements and participates in defining program requirements. Interfaces with customers, vendors, and internal departments to coordinate deliverables, budgets and schedules. Maintains systems to track and report on project status. Makes recommendations to management on changes as appropriate. Works under minimal supervision and independently performs duties of moderate complexity. Work impacts performance on the contract. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 4 years general of which 2 years are specialized.
25	<b>Program Control Analyst – Senior</b>	Senior-level professional; able to independently accomplish complex requirements. Develops plans, schedules and budgets to meet contractual requirements for a large portion of a program. Establishes complex program plans and conducts in-depth research to define program requirements. Interfaces with all levels of the customer, vendors and internal departments to coordinate deliverables, budgets and schedules. Develops new methods for tracking and reporting program status statistics. Makes recommendations to management on changes as appropriate. Assists with proposals efforts. Provides guidance to less experienced Program Control Analysts. Performs complex assignments with little guidance. Has latitude in completing broad objectives. Work impacts client relations. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 6 years general of which 3 years are specialized.
26	<b>Program Manager – Deputy</b>	In the Program Manager’s absence, provides leadership for a group of employees. Manages daily operations to ensure schedules are met and deliverables meet quality standards. Interfaces with the customer on issues and business development opportunities. Conducts performance appraisals and participates fully in decisions related to employment. Counsels employees with regard to progressive discipline. Depending on how the program is structured, this individual may have primary responsibility for one or more of the above management functions. Assist in the management of a large, complex program, or several smaller complex programs. Monitors program objectives, budgets and schedules. Collects information for the Project Authorization form. Provides guidance to staff to ensure completion of tasking on time and within budget. Monitors the quality of deliverables. Contributes to the client relationship and pursues follow-on business opportunities. Supports proposal and marketing efforts. Performs complex responsibilities with considerable latitude. Interprets management initiatives and sets goals and objectives for program. Work impacts organizational success. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 9 years general of which 5 years are specialized.
27	<b>Program Manager</b>	Provides leadership for a group of employees. Manages daily operations to ensure schedules are met and deliverables meet quality standards. Interfaces with the customer on issues and business development opportunities. Conducts performance appraisals and participates fully in decisions related to employment. Counsels employees with regard to progressive discipline. Responsible for managing a program of moderate size and complexity, or several smaller programs. Develops and monitors program objectives, budgets and schedules. Maintains the Project Authorization form and is responsible for all technical, contractual, administrative and financial aspects of the program. Directs staff to ensure completion of tasking on time and within budget. Has ultimate responsibility for the quality of deliverables. Maintains the client relationship and pursues follow-on business opportunities. Supports proposal and marketing efforts. Performs complex responsibilities with considerable latitude. Interprets management initiatives and sets goals and objectives for program. Work impacts organizational success. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 12 years general of which 8 years are specialized.

No.	Labor Category	Description 1 yr Experience = 1 yr Education; 1 yr Education = 1 yr Experience; Cert related to Technology = 2 yrs of Experience OR Education
28	<b>Program Manager – Senior</b>	<p>Provides leadership for a group of employees. Forecasts budgets, employment levels, and performance metrics for project(s). Interfaces with the customer on high-level issues and business development opportunities. Conducts performance appraisals and participates fully in decisions related to employment. Counsels employees with regard to progressive discipline. May manage through subordinate supervisors or leads. Responsible for managing a large, complex program, or several smaller complex programs. Develops and monitors program objectives, budgets and schedules. Maintains the Project Authorization form and is responsible for all technical, contractual, administrative and financial aspects of the program. Directs staff to ensure completion of tasking on time and within budget. Has ultimate responsibility for the quality of deliverables. Maintains the client relationship and pursues follow-on business opportunities. Supports proposal and marketing efforts. Performs complex responsibilities with considerable latitude. Determines goals and initiatives based on direction of business within the industry. Responsible for profit/loss of group. Work impacts organizational success.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 15 years general of which 10 years are specialized.</p>
29	<b>Programmer / Analyst</b>	<p>Fully competent, professional position. Develops moderately complex computer programs and associated documentation. Formulates system scope through research and fact finding. Analyzes program specifications to assure accuracy, completeness and conformance to standards. Analyzes applications software to resolve moderately complex problems. Determines efficient methods to code program changes and implements. Creates test data to verify program accuracy. Debugs moderately complex programs and develops corrections by altering the sequence of operations. Works under minimal supervision and independently performs duties of moderate complexity. Work impacts performance on the contract.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 5 years general of which 2 years are specialized.</p>
30	<b>Programmer / Analyst – Senior</b>	<p>Senior-level professional; able to independently accomplish complex requirements. Develops complex computer programs and associated documentation. Formulates system scope through research and fact finding. Analyzes program specifications to assure accuracy, completeness and conformance to standards. Analyzes applications software to resolve moderately complex problems. Determines efficient methods to code program changes and implements. Creates test data to verify program accuracy. Debugs complex programs and develops corrections by altering the sequence of operations. Presents studies and briefings to customers. Participates in preparation of technical proposals. Provides guidance to other programmer/analysts. Performs complex assignments with little guidance. Has latitude in completing broad objectives. Work impacts client relations.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 7 years general of which 3 years are specialized.</p>

No.	Labor Category	Description 1 yr Experience = 1 yr Education; 1 yr Education = 1 yr Experience; Cert related to Technology = 2 yrs of Experience OR Education
31	<b>Project Manager</b>	<p>Provides leadership for a group of employees. Manages daily operations to ensure schedules are met and deliverables meet quality standards. Interfaces with the customer on issues and business development opportunities. Conducts performance appraisals and participates fully in decisions related to employment. Counsels employees with regard to progressive discipline. Responsible for managing a project of moderate size and complexity or several small projects. Scope includes responsibility for contractual, financial, administrative and technical project requirements. Directs the work of employees to ensure that project milestones are met on time and within budget. Develops plan for work efforts and assigns staff members. Tracks performance against quality standards. Develops objectives and presents them to management for review and approval. Provides input to the Project Authorization form. May be primary point of contact with the customer. Briefs customer and management on status and budget. Performs moderately complex responsibilities with general oversight. Reviews Statement of Work and develops objectives with management guidance. Work impacts project and client relations.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 9 years general of which 5 years are specialized.</p>
32	<b>Secure Systems Analyst – Senior</b>	<p>Senior-level professional; able to independently accomplish complex requirements. Analyzes and defines security requirements for system security needs, multilevel security (MLS), encryption, authentication, public key and certificates. Interfaces with client to determine technical information about the client’s mission, goals, existing security products, and on-going programs in the security arena. Installs, analyzes, evaluates and maintains complex secure operating system and secure application software. Diagnoses secure systems failures and identifies and implements corrective actions. Provides guidance to less experienced secure systems analysts. Performs complex assignments with little guidance. Has latitude in completing broad objectives. Work impacts client relations.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 8 years general of which 3 years are specialized.</p>
33	<b>Secure Systems Analyst – Principal</b>	<p>Considered an expert in one or more disciplines or systems. Consults with the customer to define requirements for complex secure systems. Provides technical expertise across projects with regard to secure systems analysis issues and solutions. Guides design and implementation teams in the appropriate technology and methods. Diagnoses the most complex secure systems failures, and identifies and implements corrective actions. Called upon as a secure systems analysis expert in developing technical solutions. Presents to existing and potential clients about secure systems industry trends. Performs highly complex responsibilities with considerable latitude. Interprets company initiatives and client requirements. Work impacts organizational success.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 10 years general of which 6 years are specialized.</p>
34	<b>Secure Systems Engineer – Senior</b>	<p>Senior-level professional; able to independently accomplish complex requirements. Performs requirements analysis to determine security needs for complex systems, components, and networks. Designs software tools and subsystems to support the integration of security products into a secure IT environment. Interfaces with client to determine present and future secure network needs, and designs complex network security architecture to meet requirements. Designs and implements test and evaluation processes for security and resolves complex integrity issues. Provides guidance to less experienced secure systems engineers. Performs complex assignments with little guidance. Has latitude in completing broad objectives. Work impacts client relations.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 8 years general of which 3 years are specialized.</p>

No.	Labor Category	Description 1 yr Experience = 1 yr Education; 1 yr Education = 1 yr Experience; Cert related to Technology = 2 yrs of Experience OR Education
35	<b>Secure Systems Engineer – Principal</b>	<p>Considered an expert in one or more disciplines or systems. Consults with the customer to define requirements for complex secure systems. Provides technical expertise across projects with regard to secure systems engineering issues and solutions. Guides design and implementation teams in the appropriate technology and methods that encompass multiple engineering disciplines. Consults with the client to get consensus on present and future secure systems needs and appropriate technical solutions. Called upon as a secure systems engineering expert in developing technical solutions. Presents to existing and potential clients about secure systems industry trends. Performs highly complex responsibilities with considerable latitude. Interprets company initiatives and client requirements. Work impacts organizational success.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 10 years general of which 6 years are specialized.</p>
36	<b>Secure Systems – Manager</b>	<p>Provides technical leadership for a group of employees, or manages a substantially large, complex function. Forecasts budgets, employment levels, and performance metrics for project(s). Interfaces with the customer on high-level issues and business development opportunities. If the position requires people management, responsibilities include conducting performance appraisals, participating fully in decisions related to employment, and counseling employees with regard to progressive discipline. May manage through subordinate supervisors or leads. Responsible for the management of a secure systems function or contract. If responsible for people management, directs secure systems analysts and/or engineers to ensure progress according to technical objectives. Develops project objectives and timelines in consultation with the customer. Researches available technology and cost constraints to develop recommendations to senior management and customer management. Has ultimate responsibility for completing projects on time and within budget. Performs complex responsibilities with considerable latitude. Determines goals and initiatives based on direction of business within the industry. Responsible for profit/loss of group. Work impacts organizational success.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 10 years general of which 7 years are specialized.</p>
37	<b>Secure Systems Consultant</b>	<p>Industry expert responsible for determining the type of secure systems that best fit an organization. Applies accepted or mandated set of disciplines for the planning, analysis, design and implementation of complex secure information systems on an organization-wide basis or across a major sector of the organization. Develops analytical and computational techniques and methodology for the definition of security solutions. Presents technical findings and theories to other experts within the industry. Performs organization-wide strategic security planning and analysis. Performs risk analysis and risk assessments. Performs complex assignments with little guidance. Has latitude in completing broad objectives. Work impacts client relations.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. Master’s preferred. <b>Experience:</b> 12 years general of which 9 years are specialized.</p>
38	<b>Security Administrator – Senior</b>	<p>Senior-level professional; able to independently accomplish complex requirements. Analyzes, plans and administers the security program in accordance with company policies. Plans and implements special security projects. Develops and conducts security briefings. Interfaces regularly with government officials on security projects and investigations. Administers the DoD Personnel Security Program. Coordinates and interfaces with various government agencies, managers and employees in preparing the required forms for submittal. Provides guidance to less experienced security administrators. Recommends changes to security policies and procedures. Performs complex assignments with little guidance. Has latitude in completing broad objectives. Work impacts contract or department.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 4 years general of which 2 years are specialized.</p>

# Labor Category Descriptions

Contract: GS-35F-0045K

No.	Labor Category	Description 1 yr Experience = 1 yr Education; 1 yr Education = 1 yr Experience; Cert related to Technology = 2 yrs of Experience OR Education
39	<b>Security Administrator – Lead</b>	<p>Manages a moderately large, complex function, and/or coordinates work activities for a small group of professional employees. If the position requires people management, responsibilities include determining schedules and providing leadership and guidance within field of discipline. Provides input on performance appraisals and employment decisions but typically does not conduct appraisals, or make hiring, disciplinary, or termination decisions. Leads moderately complex security administration projects or phases of a large project. For example, may lead implementation of a new security administration program or procedure. Responsible for meeting deadlines and standards agreed to with management. Performs complex assignments with little guidance. Sets objectives for group with direction from management, and ensures that goals are met. Work impacts project schedules and internal customer relations.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 5 years general of which 2 years are specialized.</p>
40	<b>Software Engineer</b>	<p>Fully competent, professional position; able to accomplish routine engineering requirements. Under general supervision, supports the definition of specifications for changes to software programming applications or modifies/maintains existing applications using engineering releases and utilities from the manufacturer. Performs activities relating to system and programming specifications and analysis of existing system architecture integration, software design, languages and/or equipment. Participates in preparation of technical documentation and test scripts. Work impacts performance on the contract.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 5 years general of which 2 years are specialized.</p>
41	<b>Software Engineer – Senior</b>	<p>Senior-level professional; able to independently accomplish complex requirements. Formulates/defines specifications for complex software programming applications or modifies/maintains complex existing applications using engineering releases and utilities from the manufacturer. May be responsible for applications dealing with the overall operating system, such as sophisticated file maintenance routines, large telecommunications networks, computer accounting and advanced mathematical/scientific software packages. Performs activities such as operating system architecture integration and software design to selection of computer systems, languages and/or equipment. Participates in preparation of technical proposals. Provides guidance to other software engineers. Performs complex assignments with little guidance. Has latitude in completing broad objectives. Work impacts client relations.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 7 years general of which 3 years are specialized.</p>
42	<b>Software Engineer – Principal</b>	<p>Considered an expert in one or more disciplines or systems. Conceptualizes broad requirements of software and translates into plans for design, development and implementation. Works with customers at the highest levels to recommend systems solutions. Researches new technologies and presents new concepts as a system expert. Has full technical knowledge of all phases of software programming applications. Resolves highly complex software problems. Provides high level expertise in writing technical proposals. Provides guidance and direction in all aspects of major projects. Performs highly complex responsibilities with considerable latitude. Interprets company initiatives and client requirements. Work impacts organizational success.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 9 years general of which 6 years are specialized.</p>

No.	Labor Category	Description 1 yr Experience = 1 yr Education; 1 yr Education = 1 yr Experience; Cert related to Technology = 2 yrs of Experience OR Education
43	<b>Systems Administrator</b>	Fully competent, professional position. Schedules and performs software installations and upgrades and maintains them in accordance with established IS policies, procedures, and SLAs. Ensures data/media recovery by implementing a schedule of system backups and database archive operations. Supports media management through internal methods and procedures or through offsite storage and retrieval services. Resolves moderately complex systems problems. Analyzes and enhances data security controls. Tests Disaster Recovery Plan and recommends changes. Educates end-users on computer security and disaster recovery issues. Works under minimal supervision and independently performs duties of moderate complexity. Work impacts performance on the contract. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 4 years general of which 2 years are specialized.
44	<b>Systems Administrator – Senior</b>	Senior-level professional; able to independently accomplish complex requirements. Works with management to define appropriate standards, policies, procedures, software tool sets, and supporting peripherals to facilitate the management, accountability, functionality, and security of systems. Monitors system resource use. Provides ongoing trend analysis for determining current needs and future resource requirements. Provides recommendations to management on system upgrades, vendor products and system enhancements. Researches, recommends and implements changes to enhance system security. Develops, tests and implements Disaster Recovery Plan. Provides guidance and direction to other systems administrators. Performs complex assignments with little guidance. Has latitude in completing broad objectives. Work impacts client relations. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 6 years general of which 3 years are specialized.
45	<b>Systems Analyst – Senior</b>	Senior-level professional; able to independently accomplish complex requirements. Develops and evaluates new or existing complex systems. Consults with and advises users concerning efficient methods of automating processes. Works with users to define requirements and presents recommendations to automate processes to management. Provides user training for projects when appropriate. Maintains working knowledge of high level languages, database techniques, system productivity tools, programming techniques and software standards. Participates in implementation and may oversee complex projects. Presents studies and briefings to customers. Participates in preparation of technical proposals. Provides guidance to other systems analysts. Performs complex assignments with little guidance. Has latitude in completing broad objectives. Work impacts client relations. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 5 years general of which 2 years are specialized.
46	<b>Systems Analyst – Lead</b>	Coordinates work activities for a small group of technical/professional employees, or leads a moderately large, complex function. Determines schedules and provides technical guidance and leadership. If the position requires people management, responsibilities include providing input on performance appraisals and employment decisions. Typically does not conduct appraisals, or make hiring, disciplinary, or termination decisions. Leads moderately complex computer systems projects or phases of larger projects. Work teams may be cross-functional. Meets with customers to provide project status and schedules. Responsible for meeting deadlines and standards agreed to with management. Performs complex assignments with little guidance. Sets objectives for group with direction from management, and ensures that goals are met. Work impacts client relations. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 7 years general of which 3 years are specialized.



No.	Labor Category	Description 1 yr Experience = 1 yr Education; 1 yr Education = 1 yr Experience; Cert related to Technology = 2 yrs of Experience OR Education
47	<b>Systems Analyst – Principal</b>	<p>Considered an expert in one or more disciplines or systems. Conceptualizes broad requirements of a system and translates it into plans for design, development and implementation. Works with customers at the highest levels to recommend systems solutions. Researches new technologies and presents new concepts as a system expert. Resolves highly complex systems problems. Provides high level expertise in writing technical documentation. Provides guidance and direction in all aspects of major systems analysis projects. Performs highly complex responsibilities with considerable latitude. Interprets company initiatives and client requirements. Work impacts organizational success.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 9 years general of which 6 years are specialized.</p>
48	<b>Systems Engineer</b>	<p>Fully competent, professional position. Assesses moderately complex problems and investigates, develops, appraises, selects, and presents solutions. Involved in specifications development, implementation, testing and documenting engineering systems and equipment. Verifies technical designs to ensure cost effectiveness. Responsible for researching, planning and overseeing the implementation of moderately complex systems level design concepts and equipment to include interfacing. Works under minimal supervision and independently performs duties of moderate complexity. Work impacts performance on the contract.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 4 years general of which 2 years are specialized.</p>
49	<b>Systems Engineer – Senior</b>	<p>Senior-level professional; able to independently accomplish complex requirements. Assesses complex problems and investigates, develops, appraises, selects, and presents solutions. Initiates concept development and trade-off studies. Interfaces extensively with customer representatives, employees, and managers. Devises appropriate tests to use in evaluating, debugging and checking of equipment and systems for accurate and dependable conformance to specifications. Responsible for researching, planning and overseeing the implementation of complex systems level design concepts and equipment to include interfacing. Provides guidance to less experienced systems engineers. Performs complex assignments with little guidance. Has latitude in completing broad objectives. Work impacts client relations.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 7 years general of which 3 years are specialized.</p>
50	<b>Systems Engineer – Principal</b>	<p>Considered an expert in one or more disciplines or systems. Conceptualizes broad requirements of system and translates into plans for design, development and implementation. Consults with customers at the highest levels to recommend systems solutions. Researches new technologies and presents new concepts as a systems expert. Has full technical knowledge of all phases of systems design. Resolves highly complex systems problems. Provides high level expertise in writing technical documentation and solutions. Provides guidance and direction in all aspects of major projects. Performs highly complex responsibilities with considerable latitude. Interprets company initiatives and client requirements. Work impacts organizational success.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 8 years general of which 5 years are specialized.</p>
51	<b>Systems Consultant</b>	<p>Technical expert responsible for determining the type of systems that best fit an organization. Models and understands key business processes within an organization and the impact technology may have on these business processes. Works to build a coalition within the organization that will formulate the architecture and manage the architectural development process/project. Actively monitors changes in critical business processes. Provides guidance to others. Performs complex assignments with little guidance. Has latitude in completing broad objectives. Work impacts client relations.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 10 years general of which 6 years are specialized.</p>

# Labor Category Descriptions

Contract: GS-35F-0045K

No.	Labor Category	Description 1 yr Experience = 1 yr Education; 1 yr Education = 1 yr Experience; Cert related to Technology = 2 yrs of Experience OR Education
52	<b>Systems Consultant – Senior</b>	<p>Top level technical expert responsible for determining the type of systems that best fit an organization. Models and understands key business processes within an organization and the impact technology may have on these business processes. Works to build a coalition within the organization that will formulate the architecture and manage the architectural development process/project. Actively monitors changes in critical business processes. Provides guidance to others. Performs highly complex responsibilities with considerable latitude. Interprets company initiatives and client requirements. Work impacts organizational success.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. Master’s degree preferred. <b>Experience:</b> 15 years general of which 10 years are specialized.</p>
53	<b>Task – Lead</b>	<p>Coordinates work activities for a small group of technical/professional employees, or manages a moderately large, complex function. Determines schedules and provides technical guidance and leadership. If the position requires people management, responsibilities include providing input on performance appraisals and employment decisions. Typically does not conduct appraisals, or make hiring, disciplinary, or termination decisions. Leads moderately complex tasks or phases of larger tasks. Work teams may be cross-functional. Meets with customers to provide project status and schedules. Responsible for meeting deadlines and standards agreed to with management. Performs complex assignments with little guidance. Sets objectives for group with direction from management, and ensures that goals are met. Work impacts client relations.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 5 years general of which 2 years are specialized.</p>
54	<b>Task – Manager</b>	<p>Provides leadership for a group of employees, or manages a substantially large, complex function. Forecasts budgets, employment levels, and performance metrics for project(s). Interfaces with the customer on high-level issues and business development opportunities. If the position requires people management, responsibilities include conducting performance appraisals, participating fully in decisions related to employment, and counseling employees with regard to progressive discipline. May manage through subordinate supervisors or leads. Responsible for managing large, complex task(s). Ensures that task is completed on time and within budget. Develops plan for work efforts and assigns staff members. Tracks performance against quality standards. Develops objectives and presents them to management for review and approval. May be primary point of contact with the customer on issues related to the task. Briefs customer and management on task status and budget. Performs complex responsibilities with considerable latitude. Interprets management initiatives and sets goals and objectives for group. Work impacts project or program and client relations.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 7 years general of which 3 years are specialized.</p>
55	<b>Technical Analyst – Senior</b>	<p>Senior-level professional; able to independently accomplish complex requirements. Authorizes changes to product or system configuration. Provides guidance in developing corresponding technical documentation. Determines ways to optimize response time to configuration changes. Performs research and analysis of complex operations research issues. Presents recommendations to management and customers. Develops quality assurance standards and inspection procedures. Interfaces with all levels of customer and vendor organizations to resolve complex quality assurance issues. Leads quality audit activities. Provides guidance to less experienced technical resources. Performs complex assignments with little guidance. Has latitude in completing broad objectives. Work impacts client relations.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 7 years general of which 3 years are specialized.</p>

No.	Labor Category	Description 1 yr Experience = 1 yr Education; 1 yr Education = 1 yr Experience; Cert related to Technology = 2 yrs of Experience OR Education
56	<b>Technical Architect</b>	<p>Top level technical expert responsible for monitoring key technologies and technical standards. May work across organizations on many projects. Works to define standards in the context of the developed principles and meets with key vendors and services providers to monitor standards and directions. Actively monitors market trends and assists the client in defining a set of technical standards that define the technical architecture. Advises on selection of products based on the definition of standards within the architecture with regards to processing, data storage, data access, and applications development. Advises on potential future projects to management. Provides guidance to others. Performs highly complex responsibilities with considerable latitude. Interprets company initiatives and client requirements. Work impacts organizational success.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. Master’s degree preferred. <b>Experience:</b> 12 years general of which 8 years are specialized.</p>
57	<b>Technical Writer/Editor</b>	<p>Fully competent, professional position. Gathers, researches, organizes and composes technical information. Creates new or modifies existing technical documents. Edits documents and ensures that standards of quality, format and style are met. Performs routine assignments with general guidance. Has limited latitude in completing objectives. Work impacts contract performance.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 3 years general, 0 years specialized.</p>
58	<b>Technical Writer/Editor – Senior</b>	<p>Senior-level professional; able to independently accomplish complex requirements. Consults with customer or technical staff to determine most appropriate schedule of deliverables and objectives for large technical writing projects. Researches technical concepts. Creates new or modifies existing technical documents that are complex in nature. Edits documents and ensures that standards of quality, format and style are met. Coordinates large production efforts. Performs complex assignments with little guidance. Has latitude in completing broad objectives. Work impacts client relations.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 4 years general of which 2 years are specialized.</p>
59	<b>Technical Writer/Editor – Principal</b>	<p>Considered an expert in one or more disciplines or systems. Provides highest level of consulting support to projects to lend expertise. Consults with all levels of customers and company management to determine most appropriate schedule of deliverables and objectives for large technical writing projects. Researches highly complex technical concepts. May lead large production efforts. Provides guidance to less experienced Technical Writers. Performs highly complex responsibilities with considerable latitude. Interprets company initiatives and client requirements. Work impacts organizational success.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 5 years general of which 3 years are specialized.</p>
60	<b>Telecommunications Technician – Lead</b>	<p>This is a working lead position, responsible for providing direction to lower level telecommunications technicians, or may lead a particular function within the operation. The lead may provide input but is not responsible for signing time sheets, appraising performance, hiring or terminations. May function in a "shift supervisor" capacity. Schedules and coordinates daily work schedules. Distributes and verifies work. Trains technicians in procedures and resolves operational problems. Works under limited supervision on complex tasks within established procedures. Work impacts contract performance.</p> <p><b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 5 years general of which 2 years are specialized.</p>

No.	Labor Category	Description 1 yr Experience = 1 yr Education; 1 yr Education = 1 yr Experience; Cert related to Technology = 2 yrs of Experience OR Education
61	<b>Instructor, Applications – Trainer</b>	Acts as Primary instructor for user-level and introductory-to intermediate-level non-certified training. Applies specialized knowledge, skills and judgment in performing assignments of substantial variety and complexity in support of customer requirements. Assists senior personnel with custom courseware and training program development as required. Works with clients or consulting teams to develop user manuals, system documentation, and user-level training. Supports Project Manager and , Systems/Technical Architect or Systems Engineer, as appropriate. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 6 years general of which 3 years are specialized.
62	<b>Instructor, Systems and Development Tools</b>	Acts as primary instructor for user-level and mid- to intermediate-level training. Applies specialized knowledge, skills and judgment in performing assignments of substantial variety and complexity in support of customer requirements. Develops customized training courseware and presentation materials. This position requires effective communication. Works with clients or consulting teams to develop user manuals, system documentation, and user-level training. Supports Project Manager and Systems/Technical Architect or Systems Engineer, as appropriate. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. <b>Experience:</b> 12 years general of which 6 years are specialized.
63	<b>Systems Architect – Senior</b>	Industry Certified System Engineer. Must be certified in the specific information technology products and have experience in designing complex systems and producing formal implementation plans. Acts as systems architect/team leader in multi-engineer teams, working on networking and communications projects. Assumes primary responsibility for system design and implementation; consults with clients to determine needs and meets with clients on an on-going basis throughout system development. Performs task analyses to determine resources needed and supervises network, system and communications engineers and other support personnel participating on the systems team. Integrates multiple technology platforms and systems. Works closely with the Project Manager and shares major responsibility in managing the systems team and scheduling assignments. May act as the sole Project Manager, as needed. <b>Education:</b> B.A or B.S Degree, or equivalent experience in a related field. Master’s degree preferred. <b>Experience:</b> 9 years general of which 6 years are specialized.

SUBSTITUTION

BAE Systems Technology Solutions & Services Inc. reserves the right to make the following substitutions in the education and/or experience requirements of any of the service skill categories set forth herein.

1. One year of experience is the equivalent of one year of education.
2. One year of education is the equivalent of one year of experience.
3. Certification related to the technology is equivalent to two years of the experience or education requirement.

# LABOR CATEGORIES/RATES

	<b>Contractor Site</b>	Year 20
		10/28/2018 to 10/27/2019
	<b>Labor Category</b>	
1	Computer Systems - Manager	<b>\$131.93</b>
2	Customer Support - Manager	<b>\$125.68</b>
3	Database Designer/Administrator - Senior	<b>\$117.91</b>
4	Database Designer/Administrator - Principal	<b>\$127.24</b>
5	Field Engineer - Senior	<b>\$93.14</b>
6	Field Technician	<b>\$75.32</b>
7	Functional Analyst - Associate	<b>\$75.69</b>
8	Functional Analyst	<b>\$89.60</b>
9	Functional Analyst - Senior	<b>\$120.29</b>
10	Functional Analyst - Principal	<b>\$142.01</b>
11	Help Desk Technician - Associate	<b>\$41.32</b>
12	Help Desk Technician	<b>\$62.37</b>
13	Help Desk Technician - Senior	<b>\$105.01</b>
14	Installation Technician - Senior	<b>\$81.94</b>
15	Installation Technician - Lead	<b>\$93.14</b>
16	Management Consultant	<b>\$125.33</b>
17	Management Consultant - Senior	<b>\$153.04</b>
18	Network Administrator	<b>\$105.88</b>
19	Network Administrator - Senior	<b>\$127.80</b>
20	Network Engineer / Analyst	<b>\$93.09</b>
21	Network Engineer / Analyst - Lead	<b>\$136.84</b>
22	Network Engineer / Analyst - Principal	<b>\$174.85</b>
23	Program Control Analyst - Associate	<b>\$59.22</b>
24	Program Control Analyst	<b>\$79.81</b>
25	Program Control Analyst - Senior	<b>\$102.45</b>
26	Program Manager - Deputy	<b>\$194.54</b>
27	Program Manager	<b>\$232.18</b>
28	Program Manager - Senior	<b>\$276.30</b>
29	Programmer Analyst	<b>\$105.41</b>
30	Programmer Analyst - Senior	<b>\$115.89</b>
31	Project Manager	<b>\$119.31</b>

32	Secure Systems Analyst - Senior	\$136.05
33	Secure Systems Analyst - Principal	\$150.09
34	Secure Systems Engineer - Senior	\$144.86
35	Secure Systems Engineer - Principal	\$150.09
36	Secure Systems - Manager	\$155.86
37	Secure Systems Consultant	\$163.76
38	Security Administrator - Senior	\$76.76
39	Security Administrator - Lead	\$93.97
40	Software Engineer	\$118.84
41	Software Engineer - Senior	\$132.41
42	Software Engineer - Principal	\$142.53
43	Systems Administrator	\$122.36
44	Systems Administrator - Senior	\$111.49
45	Systems Analyst - Senior	\$108.12
46	Systems Analyst - Lead	\$120.01
47	Systems Analyst - Principal	\$131.93
48	Systems Engineer	\$127.40
49	Systems Engineer - Senior	\$123.92
50	Systems Engineer - Principal	\$132.34
51	Systems Consultant	\$203.87
52	Systems Consultant - Senior	\$190.89
53	Task - Lead	\$111.29
54	Task - Manager	\$118.19
55	Technical Analyst - Senior	\$123.20
56	Technical Architect	\$166.47
57	Technical Writer / Editor	\$77.82
58	Technical Writer / Editor - Senior	\$89.72
59	Technical Writer / Editor - Principal	\$107.54
60	Telecommunications Technician - Lead	\$107.16
61	Instructor, Applications - Trainer	\$90.43
62	Instructor, Systems and Development Tools	\$133.12
63	Systems Architect - Senior	\$178.82
	<b>Customer Site</b>	Year 20
		10/28/2018 to
	<b>Labor Category</b>	10/27/2019
1	Computer Systems - Manager	\$116.54

2	Customer Support - Manager	<b>\$111.03</b>
3	Database Designer/Administrator - Senior	<b>\$104.16</b>
4	Database Designer/Administrator - Principal	<b>\$112.41</b>
5	Field Engineer - Senior	<b>\$82.29</b>
6	Field Technician	<b>\$66.55</b>
7	Functional Analyst - Associate	<b>\$66.87</b>
8	Functional Analyst	<b>\$79.16</b>
9	Functional Analyst - Senior	<b>\$106.27</b>
10	Functional Analyst - Principal	<b>\$125.46</b>
11	Help Desk Technician - Associate	<b>\$36.50</b>
12	Help Desk Technician	<b>\$55.10</b>
13	Help Desk Technician - Senior	<b>\$92.77</b>
14	Installation Technician - Senior	<b>\$72.39</b>
15	Installation Technician - Lead	<b>\$82.29</b>
16	Management Consultant	<b>\$110.72</b>
17	Management Consultant - Senior	<b>\$135.20</b>
18	Network Administrator	<b>\$93.54</b>
19	Network Administrator - Senior	<b>\$112.90</b>
20	Network Engineer / Analyst	<b>\$82.25</b>
21	Network Engineer / Analyst - Lead	<b>\$120.89</b>
22	Network Engineer / Analyst - Principal	<b>\$154.46</b>
23	Program Control Analyst - Associate	<b>\$52.32</b>
24	Program Control Analyst	<b>\$70.52</b>
25	Program Control Analyst - Senior	<b>\$90.50</b>
26	Program Manager - Deputy	<b>\$171.85</b>
27	Program Manager	<b>\$205.11</b>
28	Program Manager - Senior	<b>\$244.09</b>
29	Programmer Analyst	<b>\$93.11</b>
30	Programmer Analyst - Senior	<b>\$102.38</b>
31	Project Manager	<b>\$105.41</b>
32	Secure Systems Analyst - Senior	<b>\$120.19</b>
33	Secure Systems Analyst - Principal	<b>\$132.59</b>
34	Secure Systems Engineer - Senior	<b>\$127.97</b>
35	Secure Systems Engineer - Principal	<b>\$132.59</b>
36	Secure Systems - Manager	<b>\$137.70</b>

37	Secure Systems Consultant	<b>\$144.67</b>
38	Security Administrator - Senior	<b>\$67.81</b>
39	Security Administrator - Lead	<b>\$83.02</b>
40	Software Engineer	<b>\$104.98</b>
41	Software Engineer - Senior	<b>\$116.97</b>
42	Software Engineer - Principal	<b>\$125.92</b>
43	Systems Administrator	<b>\$108.09</b>
44	Systems Administrator - Senior	<b>\$98.48</b>
45	Systems Analyst - Senior	<b>\$95.52</b>
46	Systems Analyst - Lead	<b>\$106.02</b>
47	Systems Analyst - Principal	<b>\$116.54</b>
48	Systems Engineer	<b>\$112.55</b>
49	Systems Engineer - Senior	<b>\$109.47</b>
50	Systems Engineer - Principal	<b>\$116.91</b>
51	Systems Consultant	<b>\$180.11</b>
52	Systems Consultant - Senior	<b>\$179.81</b>
53	Task - Lead	<b>\$98.31</b>
54	Task - Manager	<b>\$104.41</b>
55	Technical Analyst - Senior	<b>\$108.84</b>
56	Technical Architect	<b>\$147.07</b>
57	Technical Writer / Editor	<b>\$68.75</b>
58	Technical Writer / Editor - Senior	<b>\$79.25</b>
59	Technical Writer / Editor - Principal	<b>\$95.00</b>
60	Telecommunications Technician - Lead	<b>\$94.67</b>
61	Instructor, Applications - Trainer	<b>\$79.89</b>
62	Instructor, Systems and Development Tools	<b>\$126.45</b>
63	Systems Architect - Senior	<b>\$183.69</b>



-APPENDIX 1-  
LOGISTIC SUPPORT PRIVILEGES

**In those cases when BAE Systems Technology Solutions & Services Inc. may require logistic support in overseas areas to meet contract obligations, the ordering activities should obtain the required support in accordance with their applicable regulations prior to issuance of any delivery orders under this Schedule Pricelist contract. BAE Systems TSS will provide all the necessary information required by the applicable regulations to assist the ordering activity in obtaining the logistic support privileges. In all cases, the ordering agency will make the decision as to whether BAE Systems TSS will be granted the requested support. The General Services Administration will neither assist in this decision nor arbitrate any dispute pertaining to logistic support. Logistic support that may be furnished by the Government hereunder includes, but is not limited to, the following:**

- a. Government-provided telephones, telephone lines, and service, a direct dialing capability, and access to AUTOVON/AUTODIN. The precedence of usage shall depend on the urgency of the requirement and the usage in accordance with Government requirements.
- b. Postal services, which will provide BAE Systems TSS and its employees with the privilege of receipt and dispatch of letter mail, parcel post, exposed film, voice recording/tapes, and the purchase of U.S. postage.
- c. The availability of post and base exchange, dispensary services, commissary, open mess, recreational facilities, dependent schools on military bases, and other privileges to BAE Systems TSS employees to the same extent as is provided to any military personnel and/or U.S. Government civilian employees of equivalent job responsibility.
- d. The provision of banking and check cashing privileges for BAE Systems TSS and, if available, for BAE Systems TSS employees within the constraints established by Government directives.
- e. Billeting, meals, and transportation for maintenance, technical, and management personnel when traveling in remote areas or areas under military jurisdiction in the performance of contractual obligations.
- f. Gasoline, oil, and maintenance for vehicles when in use in remote areas or areas under military jurisdiction in the performance of contractual obligations.
- g. Government transportation of any BAE Systems TSS corporate assets to and from the country in which they are used.
- h. Adequate facilities and office support services where mutually deemed necessary by the Government and BAE Systems TSS.
- i. Military protection of personnel and BAE Systems TSS assets wherever threatened by overt hostility.
- j. Housing suitable for either unmarried personnel or married personnel with or without dependents.
- k. Other logistics support as mutually agreed upon by the Government and BAE Systems TSS and as the occasion and environment demands.
- l. Military Payment Certificate (MPC), where applicable.

If the logistic support is essential to the performance of BAE Systems TSS' personnel whose services are required overseas under this contract and such logistics support is not provided by the Government, BAE Systems TSS shall not be obligated to perform under this Authorized Schedule contract.