

RABA Technologies

IT Professional Services, 132-51

November 6, 2006 through November 5, 2011

I. Labor Categories and Discount Rates

	Labor Category	11/6/2006-11/5/2007	11/6/2007-11/5/2008	11/6/2008-11/5/2009	11/6/2009-11/5/2010	11/6/2010-11/5/2011
1.	Project Manager	\$188.65	\$195.44	\$202.48	\$209.77	\$217.32
2.	Senior Database Specialist	\$161.03	\$166.83	\$172.83	\$179.05	\$185.50
3.	Senior Software Specialist	\$179.38	\$185.84	\$192.53	\$199.46	\$206.64
4.	Software Specialist	\$159.72	\$165.47	\$171.43	\$177.60	\$183.99
5.	Principal Integration Specialist	\$137.75	\$142.71	\$147.85	\$153.17	\$158.68
6.	Senior Integration Specialist	\$131.65	\$136.39	\$141.30	\$146.39	\$151.66
7.	Integration Specialist	\$111.01	\$115.01	\$119.15	\$123.44	\$127.88

Note: The use of non-professional labor categories must be incidental to and used solely to support professional services, and cannot be purchased separately.

II. Labor Category Descriptions

1. PROJECT MANAGER

Minimum/General Experience: Up to and possibly exceeding twelve years of experience with large complex systems, providing key leadership. Expertise is applied across multiple information technology platforms and the integration of various architectures.

Functional Descriptions: Plans, coordinates, and manages all aspects of complex information technology projects. Prepares and presents status on project schedule, project costs, project deliverables, project risks, and risk containment strategies.

Minimum Education: Bachelors degree or greater or up to and possibly exceeding twelve years of job related experience in a technical or management discipline.

2. SENIOR DATABASE SPECIALIST

Minimum/General Experience: Up to and possibly exceeding eight years of progressive accomplishment as experts in large and complex information technology systems implementation. Applied expertise across multiple information technology platforms and in the integration of diverse architectures.

Functional Descriptions: Provides technical expertise for the production of detailed database designs and design documentation, including data models, and data flow diagrams. Evaluates, configures, or administers DBMS products to match user requirements with system capabilities. Determines file organization, indexing methods, and security procedures for system databases. Plans and coordinates conversion and migration of existing (or legacy) databases to state of the art DBMS's.

Minimum Education: Bachelors degree or greater or up to and possibly exceeding eight years of job related experience in software engineering, computer science or a related discipline.

3. SENIOR SOFTWARE SPECIALIST

Minimum/General Experience: Up to and possibly exceeding ten years of experience with large and complex information technology systems implementation. Possesses expertise across multiple information technology platforms and the integration of diverse architectures.

Functional Descriptions: Provides assistance in all aspects of software development from design through implementation and the maintenance of upgrading existing software. Analyzes, designs, specifies, documents, and implements web based and application software solutions.

Minimum Education: Bachelors degree or up to and possibly exceeding ten years of job related experience in software engineering, computer science or a related discipline.

4. SOFTWARE SPECIALIST

Minimum/General Experience: Up to and possibly exceeding six years of experience as an expert in medium to large integrated systems. Experience with several architectures and platforms in an integrated environment.

Functional Descriptions: Provides assistance in all aspects of software development from design through implementation and the maintenance of upgrading existing software. Analyzes, designs, specifies, documents, and implements web based and application software solutions.

Minimum Education: Bachelors degree or up to and possibly exceeding six years of job related experience in software engineering, computer science or a related discipline.

5. PRINCIPAL INTEGRATION SPECIALIST

Minimum/General Experience: Up to and possibly exceeding ten years of experience with large and complex information technology systems implementation. Expertise is applied across multiple information technology platforms and the integration of diverse architectures.

Functional Descriptions: Provides assistance in all aspects of hardware and software integration from design through implementation and the maintenance of upgrading existing hardware and software integration. Analyzes, designs, specifies, documents, or implements hardware and software solutions. Documentation to include development of the engineering and technical deliverables.

Minimum Education: Bachelors degree or up to and possibly exceeding ten years of job related experience in hardware or software engineering, computer science or a related discipline.

6. SENIOR INTEGRATION SPECIALIST

Minimum/General Experience: Up to and possibly exceeding eight years of experience. Experience with multiple architectures and platforms in an integrated environment.

Functional Descriptions: Provides assistance in all aspects of hardware and software integration from design through implementation and the maintenance of upgrading existing hardware and software integration. Analyzes, designs, specifies, documents, or implements hardware and software solutions. Documentation to include development of the engineering and technical deliverables.

Minimum Education: Bachelors degree or up to and possibly exceeding eight years of job related experience in hardware or software engineering, computer science or a related discipline.

7. INTEGRATION SPECIALIST

Minimum/General Experience: Up to and possibly exceeding five years of experience. Broad knowledge of hardware and software integration and a demonstrated ability to independently work on complex assignments.

Functional Descriptions: Provides assistance in all aspects of hardware and software integration from design through implementation and the maintenance of upgrading existing hardware and software integration. Analyzes, designs, specifies, documents, or implements hardware and software solutions. Documentation to include development of the engineering and technical deliverables.

Minimum Education: Bachelors degree or up to and possibly exceeding five years of job related experience in hardware or software engineering, computer science or a related discipline.

GS-35F-0063M RABA TECHNOLOGIES RABA TECHNOLOGIES RABA
TECHNOLOGIES o/ /b/ 132-51 INFORMATION TECHNOLOGY SERVICES