GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

MULTIPLE AWARD SCHEDULE (MAS)
FSC CODE: 7030, D304, D399

GDC Integration, Inc.
1017 Olive Blvd Ste 1000
Saint Louis, MO 63101
Phone: 314-300-5602
Fax: 314.621.3881
Website: http://www.gdcii.com/

Business Size: Small Business

CONTRACT NUMBER
GS-35F-0079R

PERIOD COVERED BY CONTRACT
November 1, 2004 thru October 31, 2024

PRICE LIST CURRENT THROUGH
Modification PA-0037, dated April 6, 2021

For more information on ordering from Federal Supply Schedule click on the FSS Schedules button at fss.gsa.gov. On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is: http://www.GSAAdvantage.gov.
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<thead>
<tr>
<th>TABLE OF CONTENTS</th>
</tr>
</thead>
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</tbody>
</table>
INFORMATION FOR ORDERING ACTIVITIES
APPLICABLE TO ALL SPECIAL ITEM NUMBERS

1a. Authorized Special Item Numbers (SINs):

<table>
<thead>
<tr>
<th>SIN</th>
<th>RECOVERY</th>
<th>SIN Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>511210</td>
<td>511210RC</td>
<td>Software License</td>
</tr>
<tr>
<td>54151ECOM</td>
<td>54151ECOMRC</td>
<td>Electronic Commerce and Subscription Services</td>
</tr>
<tr>
<td>54151S</td>
<td>54151SRC</td>
<td>Information Technology Professional Services</td>
</tr>
<tr>
<td>OLM</td>
<td>OLMRC</td>
<td>Order-Level Materials (OLMs)</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract:
See Approved GSA Pricing

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided:
See Approved GSA Pricing

2. Maximum Order
$500,000:
*Ordering activities may request a price reduction at any time before placing an order, establishing a BPA, or in conjunction with the annual BPA review. However, the ordering activity shall seek a price reduction when the order or BPA exceeds the simplified acquisition threshold. Schedule contractors are not required to pass on to all schedule users a price reduction extended only to an individual ordering activity for a specific order or BPA.

3. Minimum order:
$100

4. Geographic Coverage (Delivery Area):
Domestic delivery is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

5. Point of production:
1017 Olive Blvd Ste 1000
Saint Louis, MO 63101
314-621-1866

6. Discount from list prices or statement of net price:
Prices listed are net, discounts have been deducted and the industrial funding fee has been added.

7. Quantity discounts:
Additional 1% for orders over $250,000; additional 2% for orders over $400,000

8. Prompt payment terms:
0% Net 30 Days from receipt of invoice or date of acceptance, whichever is later.
Informations for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
9. Foreign items:
   All items are U.S. made end products, designated country end products, Caribbean Basin country end products, Canadian end products, or Mexican end products as defined in the Trade Agreements Act of 1979, as amended.

10a. Time of delivery:
<table>
<thead>
<tr>
<th>SPECIAL ITEM NUMBER</th>
<th>DELIVERY TIME (Days ARO)</th>
</tr>
</thead>
<tbody>
<tr>
<td>511210</td>
<td>30 Days</td>
</tr>
<tr>
<td>54151S</td>
<td>As Negotiated between the Ordering Activity and Contractor</td>
</tr>
<tr>
<td>54151ECOM</td>
<td>As Negotiated between the Ordering Activity and Contractor</td>
</tr>
</tbody>
</table>

10b. Expedited Delivery:
   Contact Contractor as negotiated on the task order level.

10c. Overnight and 2-day delivery:
   Contact Contractor as negotiated on the task order level.

10d. Urgent Requirements:
   Contact Contractor

11. F.O.B. point:
   Destination

12a. Ordering address:
   1017 Olive Blvd Ste 1000
   Saint Louis, MO 63101
   314-621-1866

12b. Ordering procedures:
   Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an order or establishing a BPA for supplies or services. These procedures apply to all schedules.
   
   a. FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.
   
   b. FAR 8.405-2 Ordering procedures for services requiring a statement of work.

13. Payment address:
   1017 Olive Blvd Ste 1000
   Saint Louis, MO 63101
   314-621-1866

14. Warranty provision:
   Standard Commercial Warranty

15. Export packing charges, if applicable:
   Not Applicable

16. Terms and conditions of rental, maintenance, and repair:
   Not Applicable

17. Terms and conditions of installation:
   Not Applicable
18. Terms and conditions of repair parts:
   Not Applicable

18a. Terms and conditions for any other services:
   Not Applicable

19. List of service and distribution points:
   1017 Olive Blvd Ste 1000
   Saint Louis, MO 63101
   314-621-1866

20. List of participating dealers:
   Not Applicable

21. Preventive maintenance:
   Not Applicable

22a. Special attributes such as environmental attributes:
   Not Applicable

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at:

   www.Section508.gov/

23. Data Universal Number System (DUNS) number:
   14-507-6688

24. Notification regarding registration in SAM.gov database:
   GDC Integration, Inc. has an Active Registration in the SAM database. CAGE CODE: 3UFK7
GDC INTEGRATION, INC.
INFORMATION TECHNOLOGY
LABOR CATEGORY DESCRIPTIONS

Application Programmer

Minimum/ General Experience
B.A/B.S. Computer Science; Mathematics or Engineering or equivalent work experience; 0-4 years work experience in a software environment. Experienced with common desktop software, the Web and operating systems. Basic knowledge or experience with project life cycle and methodology with ability to participate in multiple projects concurrently. Proven programming experience with one or more programming languages (C/C4+, Java, Pascal, Visual Basic, Powerbuilder, etc.). Excellent communication skills (verbal and written), customer service oriented, strong problem solving skills, and the ability to understand new technologies quickly is essential.

Technical:
Strong Technical Foundation and Programming Background and quick learner
Good Coding, debugging and testing Skills
Knowledge of C Programming Language a plus
Knowledge of Interactive and File Based Systems
Strong Investigative and Problem Solving Skills
Ability to Keep a Clear Focus on Problem Definition and Solution.
Being Tenacious in Problem Resolution
Able to Code from Spec

This position designs, codes, debugs, maintains, and documents Self-Service applications from detailed specifications. Programmers work on fairly complex programs and are subject to guidance on the most complex; generally work under deadlines and subject to heavy workloads.
BS in Computer Science or MIS (Knowledge of C Programming Language a plus)

Senior Application Programmer

Minimum/ General Experience:
B.A/B.S. Computer Science; Mathematics or Engineering or equivalent work experience; 4+ years work experience in a software environment. Experienced with common desktop software, the Web and operating systems. Basic knowledge or experience with project life cycle and methodology with ability to participate in multiple projects concurrently. Proven programming experience with one or more programming language (C/C4+, Java, Pascal, Visual Basic, Powerbuilder, etc.). Excellent communication skills (verbal and written), customer service oriented, strong problem solving skills, and the ability to understand new technologies quickly is essential.

Technical:
Strong Technical Foundation and Programming Background and quick learner
Good Coding, debugging and testing Skills
Knowledge of C Programming Language a plus
Knowledge of Interactive and File Based Systems
Strong Investigative and Problem Solving Skills
Ability to Keep a Clear Focus on Problem Definition and Solution.
Being Tenacious in Problem Resolution
Able to Code from Spec

Minimal Education:
B.A./B.S in Computer Science, Mathematics or Engineering.
**Systems Engineer**

**Minimum/General Experience:**
B.A/B.S. Computer Science, Mathematics or Engineering, 4-6 years work experience in a software environment. Experienced with common desktop software, the Web and operating systems. Basic knowledge or experience with project life cycle and methodology with ability to participate in multiple projects concurrently. Proven programming experience with one or more programming languages (C/C++, Pascal, Visual Basic, Powerbuilder, etc.). Excellent communication skills (verbal, written and presentation), customer-service oriented, ability to interface with customers, strong problem solving skills, and the ability to understand new technologies quickly is essential.

**Functional Responsibility:**
This position defines customer requirements and translates them into a solution. The individual provides development, testing, implementation, installation and support of assigned customer business applications as well as project scheduling and planning. In addition, the individual formulates systems scope and objectives, devises or modifies procedures to solve problems using information systems, prepares detailed specifications from which programs will be written, analyzes and revises existing systems logic difficulties. Accurately communicates project status to Customer, Sales and Operations management. Responsible for planning work for others to meet project deadlines; accommodates demands by users, setting priorities when appropriate and escalate issues appropriately. Supports Customer in site preparation process. Maintains technical knowledge of system architecture and web features offered on the GDCI system. Responsible for occasional functional guidance of programmers.

**Minimum Education:**
B.A./B.S. Computer Science, Mathematics or Engineering

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**Project Manager**

**Minimum/General Experience:**
B.A/B.S. Computer Science, Mathematics or Engineering, 8+ years work experience in a software environment. Experienced with common desktop software, the Web and operating systems. Mature knowledge or experience with project life cycle and methodology with ability to participate in multiple projects concurrently. Has proven track record of bringing projects in on time and on budget. Experienced in using MicroSoft Project for tracking and communicating progress to team and customer.

**Functional Responsibility:**
This position has overall project responsibility. Has final responsibility for project scheduling and planning. Accurately communicates project status to Customer, Sales and Operations management. Responsible for planning work for others to meet project deadlines; accommodates demands by users, setting priorities when appropriate and escalate issues appropriately. Supports Customer in site preparation process. Maintains technical knowledge of system architecture and web features offered on the GDCI system.

**Minimum Education:**
B.A./B.S. Computer Science, Mathematics or Engineering
GDC INTEGRATION INC.'S
AUTHORIZED GSA SCHEDULE CONTRACT PRICING
SIN 511210

<table>
<thead>
<tr>
<th>ConnectHR - a Human Resource Support System</th>
<th>GSA Price w/IFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>1001-01Adm-HR</td>
<td>One time set-up.</td>
</tr>
<tr>
<td>1001-01-HR</td>
<td>000,001 – 19,999 employees - annual license.</td>
</tr>
<tr>
<td>1001-02-HR</td>
<td>20,000 – 39,999 employees - annual license.</td>
</tr>
<tr>
<td>1001-03-HR</td>
<td>40,000 – 99,999 employees.</td>
</tr>
<tr>
<td>1001-04-HR</td>
<td>Enterprise License (Unlimited Employees).</td>
</tr>
</tbody>
</table>

ConnectHR: a Software as a Service Human Resource Support System:
- eAuthenticated and other credentiaing options
- Portal with single sign-on for applications accessed through ConnectHR
- Application Role Management
- Electronic Data exchange with appropriate federal processors and applications
- Hot-site backup of ConnectHR and applications hosted at GDCI
- C&A Level 2 Certified
- and more….

<table>
<thead>
<tr>
<th>Dashboard - Single Sign-on Portal - Monthly cost per employee</th>
<th>GSA Price w/IFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>1001-01-01</td>
<td>000,001 – 099,999 employees</td>
</tr>
<tr>
<td>1001-01-100000</td>
<td>100,000 – 499,999 employees</td>
</tr>
<tr>
<td>1001-01-500000</td>
<td>500,000 – employees and up</td>
</tr>
<tr>
<td>1001-01Adm</td>
<td>One time set-up</td>
</tr>
</tbody>
</table>

Dashboard: The corner stone to Employee/Manager Self Service. This is a web-based portal that an employee can sign-on one time and then access multiple web applications without the need to reenter the sign-on information. The Dashboard can also give the employee varying roles/rights in the other applications based on Administrator control or automatically from database settings. The Dashboard has been authorized as an eAuthentication application. This will give the client a user front-end to a host of government approved applications.

<table>
<thead>
<tr>
<th>eTracker Personnel Action Processing, Reporting and Management</th>
<th>GSA Price w/IFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>1005-01-E</td>
<td>Option 1 - (ALL Inclusive License) with configuration and enhancement costs reflected in first year. License cost per user for first year.</td>
</tr>
<tr>
<td>1005-02-E</td>
<td>Option 1 - (ALL Inclusive License) with configuration and enhancement costs reflected in first year. License cost per user for subsequent years.</td>
</tr>
<tr>
<td>1005-11-E</td>
<td>Option 2 - (ALL Inclusive License) with configuration costs spread through the life of the contract. Annual License Perpetuity.</td>
</tr>
</tbody>
</table>

eTracker, is a web-based HR system used for managing, processing, and tracking Personnel Action Requests (SF 52) and Notification of Personnel Action (SF 50). eTracker follows the Classification, Fill, Separation, and Other personnel actions from start to finish, including onboarding, off-boarding, attached paperwork, required materials, automating routing, and facilitating approvals.
### LERACTRS - Labor and Employee Relations Automated Case Tracking Reporting System

<table>
<thead>
<tr>
<th>Item</th>
<th>Description</th>
<th>GSA Price w/IFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>1004-01-52</td>
<td>Annual cost per employee for infrastructure</td>
<td>$0.18</td>
</tr>
<tr>
<td>1004-02-52</td>
<td>Annual License for first user</td>
<td>$4,571.53</td>
</tr>
<tr>
<td>1004-03</td>
<td>Annual License subsequent users</td>
<td>$91.43</td>
</tr>
<tr>
<td>1004-04Adm</td>
<td>One time set-up fee and Training based on individual needs</td>
<td></td>
</tr>
</tbody>
</table>

**LERACTRS:** Labor and Employee Relations Automated Case Tracking Reporting System is a service for tracking grievances submitted through labor relations or by an employee. The cases are tracked through resolution and retained for historical reference.

### LERACTRS II - Labor and Employee Relations Activity Tracking Case Management Reporting System

<table>
<thead>
<tr>
<th>Item</th>
<th>Description</th>
<th>GSA Price w/IFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>1005-02</td>
<td>Annual License for first user</td>
<td>$4,785.89</td>
</tr>
<tr>
<td>1005-03</td>
<td>Annual License subsequent users</td>
<td>$952.39</td>
</tr>
</tbody>
</table>

**LERACTRS II:** Labor and Employee Relations Activity Tracking Case Management Reporting System is a service for tracking and managing grievances submitted through labor relations or by an employee. The cases are tracked through resolution and retained for historical reference.

### LERIS - LABOR AND EMPLOYEE RELATIONS INFORMATION SYSTEM FOR CASE MANAGEMENT AND REPORTING

<table>
<thead>
<tr>
<th>Item</th>
<th>Description</th>
<th>GSA Price w/IFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>1004-01Adm</td>
<td>Annual cost per employee for infrastructure</td>
<td></td>
</tr>
<tr>
<td>1004-01</td>
<td>Annual License for first user Set-up/configuration/ modification/ training are not included in this fee. Additional services may be procured using GDC Professional Labor Categories under SIN 54151S.</td>
<td>$5,000.28</td>
</tr>
<tr>
<td>1004-02</td>
<td>Annual License subsequent users Set-up/configuration/ modification/ training are not included in this fee. Additional services may be procured using GDC Professional Labor Categories under SIN 54151S.</td>
<td>$995.06</td>
</tr>
<tr>
<td>1004-11</td>
<td>Annual License for first user perpetuity (All Inclusive) Includes initial year set-up/ training/ configuration and training. Also included are ALL modifications in subsequent years.</td>
<td>$8,015.45</td>
</tr>
<tr>
<td>1004-12</td>
<td>Annual License subsequent users perpetuity (All Inclusive) Includes initial year set-up/ training/ configuration and training. Also included are ALL modifications in subsequent years.</td>
<td>$1,595.09</td>
</tr>
</tbody>
</table>

### Paycheck8 on the Web Time Attendance and Leave Capturing and Reporting System

<table>
<thead>
<tr>
<th>Description</th>
<th>GSA Price w/IFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pricing Option 1 - (ALL Inclusive License) with configuration and enhancement costs reflected in first year. License cost per user for first year.</td>
<td>$30.00</td>
</tr>
<tr>
<td>Pricing Option 1 - (ALL Inclusive License) with configuration and enhancement costs reflected in first year. License cost per user for subsequent years.</td>
<td>$9.00</td>
</tr>
<tr>
<td>Pricing Option 2 - (ALL Inclusive License) with configuration costs spread through the life of the contract. Annual License Perpetuity.</td>
<td>$13.20</td>
</tr>
</tbody>
</table>
UNAW: Uniform Allowance System is a uniform authorization and procurement tool. It gives the client the ability to track uniform purchases for federal employees that are required to wear uniforms. Substantial savings have been realized over the alternative approach of giving the employee the $400 per year. The system allows the employee to pick the items they wish and then the request is automatically forwarded to their supervisor for approval. The Supervisor can then change/approve/deny the request. Once approved, the allowance is automatically sent to the uniform vendor allowing the employee to make the purchase via the telephone or over the web.

<table>
<thead>
<tr>
<th>UNAW - Uniform Allowance System - Monthly cost per employee</th>
<th>GSA Price w/IFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>1002-01-01 000,001 – 099,999 employees</td>
<td>$2.39</td>
</tr>
<tr>
<td>1002-01-100000 100,000 – 499,999 employees</td>
<td>$0.18</td>
</tr>
<tr>
<td>1002-01-500000 500,000 – employees and up</td>
<td>$0.16</td>
</tr>
<tr>
<td>1002-01Adm One time set-up</td>
<td>$5,038.19</td>
</tr>
<tr>
<td>1001-01-01a Uniform Allowance System Standard includes 2 Administration Licenses Level 2 &amp; 3 support. Cost Per Year</td>
<td>$5,622.17</td>
</tr>
<tr>
<td>100-01-02 Authorized Uniformed Employee Licenses Price per month/per employee</td>
<td>$0.17</td>
</tr>
<tr>
<td>100-01-02a Authorized Uniformed Employee Licenses Price per year/per employee</td>
<td>$2.07</td>
</tr>
<tr>
<td>100-01-03 Authorized Unit Purchaser Licenses Price per month/UNIT PURCHASER</td>
<td>$0.43</td>
</tr>
<tr>
<td>100-01-03a Authorized Unit Purchaser Licenses Price per year/UNIT PURCHASER</td>
<td>$5.21</td>
</tr>
<tr>
<td>100-01-04 Authorized Supervisor/Approval Licenses Price per Supervisor/month</td>
<td>$0.12</td>
</tr>
<tr>
<td>100-01-04a Authorized Supervisor/Approval Licenses Price per year/supervisor</td>
<td>$1.41</td>
</tr>
</tbody>
</table>

ePM: ePM is a web-based HR system used for managing, processing, and tracking performance review completion and appraisals. It follows the appraisal process from start to finish, including attached paperwork, required materials, automated routing, and facilitation of approvals. The system ensures compliance with Performance and Awards laws and regulations.

<table>
<thead>
<tr>
<th>UNAW - Uniform Allowance System - a uniform authorization and procurement tool</th>
</tr>
</thead>
<tbody>
<tr>
<td>1002-01 000,001 - 099,999 employees - annual license.</td>
</tr>
<tr>
<td>1002-02 100,000 - 499,999 employees - annual license.</td>
</tr>
<tr>
<td>1002-03 500,000 - employees and up - annual license.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ePM - is a web-based HR system used for managing, processing, and tracking performance review completion and appraisals.</th>
<th>GSA Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>1007-01Adm Administrator/Primary contract - ePM</td>
<td>$5,000.28</td>
</tr>
<tr>
<td>1007-01 000,001 – 19,999 employees</td>
<td>$10.00</td>
</tr>
<tr>
<td>1007-02 20,000 – 39,999 employees</td>
<td>$9.50</td>
</tr>
<tr>
<td>1007-03 40,000 employees and up</td>
<td>$9.00</td>
</tr>
</tbody>
</table>
**eForms** - a web-based HR system used for on-boarding new hires and the associated forms management and provisioning requirements of the Agency or Department. HCM professionals enroll new hires and indicate the forms required based on the job position. New hires receive a packet of information specifying the job offer, the forms needed, and the required completion date. HR personnel have access to the employee-completed forms on the web and may complete the enrollment prior to start date. All positions require multiple forms for hire: eForms allows the new employee to supply data once for use across all forms, reducing the time for enrollment.

<table>
<thead>
<tr>
<th>GSA Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrator/Primary contract - eForms</td>
</tr>
</tbody>
</table>

| 1008-01Adm | Administrator/Primary contract - eForms | $5,000.28 |
| 1008-01 | 000,001 – 19,999 employees | $9.00 |
| 1008-02 | 20,000 – 39,999 employees | $8.55 |
| 1008-03 | 40,000 – and over employees | $8.10 |

**WRAPS** - The Workforce Restructuring and Placement System (WRAPS II) provides and automated and matching process to meet the requirements of OPM.

<table>
<thead>
<tr>
<th>GSA Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrator/Primary contract - eForms</td>
</tr>
</tbody>
</table>

| 1009-01Adm | Administrator/Primary contract - eForms | $2,500.14 |
| 1009-01 | 000,001 – 19,999 employees | $5.00 |
| 1009-02 | 20,000 – 39,999 employees | $4.75 |
| 1009-03 | 40,000 – and over employees | $4.50 |

The U.S. Office of Personal Management (OPM) has clear guidance for agencies related to the reemployment priority list (RPL), applicable to competitive service employees separated from service as a result of reduction in force (RIF) and for employees fully recovered from a compensable injury after more than 1 (one) year. The RPL is a required component of agency positive placement programs. In filling vacancies, the agency must give RPL registrants priority consideration over certain outside job applicants and, if it chooses, also may consider RPL registrants before considering internal candidates. Two types of career transition programs exist. One is for employees before they separate, called the Career Transition Assistance Plan (CTAP). The other is for interagency assistance before and after separation, called the Interagency Career Transition Assistance Plan (ICTAP). The GDCI Workforce Restructuring and Placement System (WRAPS II) provides and automated and matching process to meet the requirements of OPM.
**SIN 54151S**

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>GSA Price w/IFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Manager</td>
<td>$189.92</td>
</tr>
<tr>
<td>Systems Engineer</td>
<td>$163.41</td>
</tr>
<tr>
<td>Senior Application Programmer</td>
<td>$163.41</td>
</tr>
<tr>
<td>Application Programmer</td>
<td>$150.16</td>
</tr>
</tbody>
</table>

**SIN 54151ECOM**

<table>
<thead>
<tr>
<th>Dashboard/FRBWeb - Employee Self Service Portal and Retirement Calculator - Monthly cost per employee</th>
<th>GSA Price w/IFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>1003-01-01 000,001 – 099,999 employees</td>
<td>$0.24</td>
</tr>
<tr>
<td>1003-01-100000 100,000 – 499,999 employees</td>
<td>$0.21</td>
</tr>
<tr>
<td>1003-01-500000 500,000 – employees and up</td>
<td>$0.19</td>
</tr>
<tr>
<td>1003-01Adm One time set-up fee and Training based on individual needs</td>
<td></td>
</tr>
</tbody>
</table>

**Dashboard/FRBWeb**: This is a combination of two services. The first is the Dashboard described in part number 1001 (Currently on GDC, Inc.’s GSA Schedule). The second is FRBWeb which is a federal employee retirement planning tool. It enables an employee to review their service and salary history, perform what-if scenarios and consult a retirement specialist when they have a question.

<table>
<thead>
<tr>
<th>Dashboard/FRBWeb iForms - Employee Self Service Portal and Retirement Calculator iForms - Monthly cost per employee</th>
<th>GSA Price w/IFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>1003-02-01 000,001 – 099,999 employees</td>
<td>$0.13</td>
</tr>
<tr>
<td>1003-02-100000 100,000 – 499,999 employees</td>
<td>$0.11</td>
</tr>
<tr>
<td>1003-02-500000 500,000 – employees and up</td>
<td>$0.10</td>
</tr>
<tr>
<td>1003-02Adm One time set-up fee and Training based on individual needs</td>
<td></td>
</tr>
</tbody>
</table>

**Dashboard/FRBWeb iForms**: This is a combination of two services. The first is the Dashboard described in part number 1001 (Currently on GDC, Inc.’s GSA Schedule). The second is FRBWeb iForms which a federal employee can use to prefill and print their retirement forms from their retirement data when the action calls for a printed form.

<table>
<thead>
<tr>
<th>Infrastructure as a Service (IaaS) -</th>
<th>GSA Price w/IFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>1010-01-1 Server (physical/ virtual) 2 GB RAM, 2 vCPU, 40 GB System Drive, 20 GB Data Drive</td>
<td>$13,511.34</td>
</tr>
<tr>
<td>1010-02-1 Storage (per GB) (additional)</td>
<td>$4.53</td>
</tr>
</tbody>
</table>

**Infrastructure as a Service (IaaS)**: Infrastructure as a Service (IaaS) is part of GDCI cloud computing offering, providing application hosting, support and storage of customer applications within the secured GDCI environment. Each client exist within either a private or hybrid secure cloud, providing public sector customer with scalable, affordable and secure platforms for Government use.
GDC INTEGRATION INC.’S AUTHORIZED GSA SCHEDULE EULA

GDC Integration Inc. (GDCI) LICENSE AGREEMENT for Labor and Employee Relations Information System (LERIS).

This Agreement (the "License") is for the use of GDCI Labor and Employee Information System (LERIS) as a Software + Services (S+S) as defined below. Use of GDCI LERIS as S+S is expressly conditioned upon your acceptance of and compliance with the following terms and conditions.

1. DEFINITIONS
   The following terms have the meaning set forth herein:
   A. Customer Data:
      All materials, including but not limited to graphic, picture, text, audio, video, software or information not generated by GDCI or under contract or agreement with GDCI, posted by or at the direction of or on behalf of Licensee is the property of Customer and will be returned should service no longer be contracted.

   B. Privacy Policy:
      The GDCI Privacy Policy identifies the manner in which GDCI obtains, accesses and provides others with access to information obtained by GDCI. The GDCI Privacy Policy can be found attached hereto. In the event of any conflict between the terms of the Privacy Policy and the terms of this Agreement, the terms of this Agreement shall govern.

   C. GDCI Software + Services (S+S):
      The Labor and Employee Relations Information System which is web-based and provides a fully integrated collaborative environment and which is generally known as "LERIS" or "GDCI LERIS." GDCI S+S also includes any revised software, updates, supplements, Internet-based services of GDCI. GDCI S+S is hosted on servers/platforms maintained and secured or contracted for by GDCI.

   D. Licensee:
      The Ordering Activity under GSA Schedule contracts paying for and accessing GDCI under the License with the intent of utilizing LERIS for the purposes of case management, tracking, reporting, data gathering, data mining, collaboration, reviewing or accessing case data. Licensee User Account will consist of one person with a distinct user name which requires a password who is accessing GDCI under the account established for customer.

2. GRANT OF LICENSE
   GDCI grants Licensee, a non-exclusive, non-transferable, right to use LERIS as set forth herein. All rights not expressly granted to Licensee are reserved to GDCI.

3. LICENSE FEE AND PAYMENT
   The License Fee for all GSA user accounts shall be in accordance with the then current awarded GSA pricing standards (Public Sector accounts). Licenses fees are due annually within thirty (30) days of the Ordering Activity receiving the invoice.

4. LICENSE TERM
   This license shall be for defined period of time. Standard period is annual, as defined twelve consecutive months from contract award, unless terminated in writing by customer or by GDCI, as defined in sections 5a, 5b, 6a, and 6b below.

5a RESERVED.

5b. GSA USER ACCOUNTS TERMINATION OF AGREEMENT BY GDCI
   When the End User is an instrumentality of the U.S., recourse against the United States for any alleged breach of this Agreement must be brought as a dispute under the contract Disputes Clause (Contract Disputes Act). During any dispute
under the Disputes Clause, GDCI shall proceed diligently with performance of this Agreement, pending final resolution of any request for relief, claim, appeal, or action arising under the Agreement, and comply with any decision of the Contracting Officer.
6a. RESERVED.

6b. RESERVED.

7. RETRIEVAL OF DATA
A. If this Agreement is terminated by GDCI in accordance with the Federal Acquisition Regulation and Contract Disputes Act, then Customer may retrieve all Customer Data. Such retrieval may, at the Master Licensee's reasonable discretion, be in hard copy or in electronic form and shall occur no later than five (5) days following receipt of invoice by Customer. Customer shall contact GDCI and make arrangements to retrieve its Customer Data no later than sixty (60) days following termination of this Agreement by GDCI. GDCI shall not be responsible for any Customer Data not retrieved within ninety (90) days following termination of this Agreement by GDCI.
B. If this Agreement is terminated by Customer, then Customer shall contact GDCI and make arrangements to retrieve its Customer Data no later than sixty (60) days following termination of this Agreement by Customer. GDCI shall not be responsible for any Customer Data not retrieved within ninety (90) days following termination of this Agreement.

8. ACCESS TO GDCI LERIS S+S
Customer will be provided with access to GDCI LERIS as defined within the licenses agreements for the purposes of creating, tracking, managing, reporting, data mining, labor and/or employee cases and/or other modifications and cases as agreed upon by GDCI.

9. INITIAL TRAINING
GDCI will provide up to 16 hours of live, remote training, per Customer. The parties may agree to additional training, including live, onsite training, in a separate agreement.

10. TECHNICAL SUPPORT
GDCI will provide technical support via help desk email accounts established with the customer, telephone support via the GDCI customer support center and within the help file within the LERIS system.

11. MODIFICATIONS UPGRADES AND ENHANCEMENTS
Periodically Customer(s) may request modification/enhancement/customizations to the LERIS system. These changes may be priced upon impact to the user population. General upgrades to the platform are included as part of the LERIS S+S.

12. GDCI PROTECTION
A. GDCI LERIS and related documentation are protected by various trademarks, copyrights and pending patents both in the United States and internationally and they also contain trade secrets and confidential materials. GDCI recognizes that Federal agencies are subject to the Freedom of Information Act, 5 U.S.C. 552, which requires that certain information be released, despite being characterized as “confidential” by the vendor. All Customer Data transmitted through, posted on, or used in connection with GDCI LERIS are owned by Customer and not the subject of this provision.

B. Customer shall not, and it shall not allow another person to make or make an attempt to, examine, copy, alter, “reverse engineer,” tamper with or otherwise use GDCI LERIS.

C. Customer further acknowledges and agrees that it has no proprietary interest in the GDCI LERIS, that all proprietary interest in the GDCI LERIS is owned and controlled by GDCI, and that Customer will not attempt to or allow an attempt to transfer, duplicate, sell, license, or otherwise dispose of, in whole or in part, the GDCI LERIS or any component part thereof, to any, affiliate, or any third party, except as specifically provided herein.

D. Customer acknowledges and agrees that the obligation of confidentiality and protection of GDCI’s confidential and proprietary information shall survive the termination of this Agreement.
13. RESTRICTIONS ON MASTER LICENSEE
Customer understands that GDCI LERIS and Customer Data may be subject to United States export controls and restrictions and/or the trade laws and trade restrictions of other countries. Customer agrees to abide by all applicable local, state, national and foreign laws, treaties and regulations which may be applicable to its use of GDCI LERIS and to any Customer Data. Customer will fully comply with any export restrictions which may be applicable to GDCI LERIS.

14. CUSTOMER CONFIDENTIALITY
GDCI will not access the Customer Data transmitted through use of GDCI LERIS, unless compelled by appropriate governmental authority or by Customer direction.

15. DIGITAL MILLENIUM COPYRIGHTS ACT
GDCI responds to notices of alleged infringement that comply with the Digital Millennium Copyright Act.

16. LIMITED WARRANTIES AND REPRESENTATIONS; DISCLAIMER
A. GDCI warrants only that GDCI LERIS shall perform substantially in accordance with the descriptions of GDCI contained in printed materials produced by GDCI and or appearing on the Internet on a GDCI site, a GDCI sponsored site or advertisement. The entire and exclusive remedy for breach of this Limited Warranty shall be, at GDCI's option, either (i) the return of the initial license fee paid, or (ii) to repair, upgrade, or otherwise enhance the performance of GDCI to address the failure of performance.

B. EXCEPT AS SET FORTH ABOVE, THERE ARE NO OTHER WARRANTIES EITHER EXPRESS OR IMPLIED, AND ALL OTHER WARRANTIES, EITHER EXPRESS OR IMPLIED, ARE HEREBY DISCLAIMED, INCLUDING BUT NOT LIMITED TO THE WARRANTY OF FITNESS FOR A PARTICULAR PURPOSE AND THE WARRANTY OF MERCHANTABILITY. This limitation may not apply to Customer in some states and jurisdictions which do not permit limitations on liability.

C. The aforesaid warranties and disclaimer shall survive acceptance and payment.

17. INDEMNITY; LIMITATION OF DAMAGES
A. GSA User Account: Indemnity by GDCI. In the event that anyone commences an action challenging GDCI's right to license the GDCI LERIS, and provided that GDCI receives timely notice and an opportunity to defend, GDCI shall indemnify Customer and hold it harmless from and against all damages, losses, expenses, and attorney's fees, arising out of such infringement or other action. Nothing contained herein shall be construed in derogation of the U.S. Department of Justice's right to defend any claim or suit brought against the U.S. pursuant to its jurisdictional statute 28 U.S.C. § 516

B. Reserved.

C. Limitation of Damages. No party shall be entitled to receive from or be obligated to pay to the other any part of any award, claim, fine or judgment which is deemed, declared or is characterized in its nature to be exemplary, punitive or consequential damages. The foregoing limitation of liability shall not apply to (1) personal injury or death resulting from Licensor's negligence; (2) for fraud; or (3) for any other matter for which liability cannot be excluded by law.

18. ASSIGNMENT
This Agreement or any interest hereunder shall not be assigned or transferred by either party without the prior written consent of the other party and subject to such reasonable terms and conditions that the consenting party may impose. For GSA user accounts, GDCI cannot assign the agreement without the consent from GSA user account.

19. MISCELLANEOUS PROVISIONS
A. Severability. If any term or provision of this Agreement is declared invalid or unenforceable by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect.

B. Notices. Wherever provision is made in this Agreement for the giving, service or delivery of any notice, statement or other instrument, the same shall be deemed to have been duly given, served and delivered: (i) on the date personally delivered, (ii) on the second business day following the date on which mailed by United States registered or certified mail.
(return receipt requested), postage prepaid, or (iii) on the first business day following the date on which mailed by United States Express Mail, postage pre-paid, or delivered to a commercially-responsible overnight courier which provides service between the point of origin and the point of destination, addressed as follows:

GDC Integration
710 North Tucker
Suite 603
St. Louis MO 63101

and to such other addresses as may be designated by a party to this Agreement by notice given in accordance with the terms of this paragraph.

C. Governing Law. The Federal laws of the United States shall govern the interpretation and effect of this Agreement.

D. Entire Agreement. This Agreement contains the entire agreement of the parties and each party acknowledges there were not other oral agreements, representations, warranties or statements of fact made prior to or at the time of the signing of this Agreement. For GSA customers, the term “this Agreement” includes the Agreement and the GSA Schedule contract into which it is incorporated, together with the Schedule Pricelist, and Purchase Order(s).

E. Modification. No alteration, modification or amendment of this Agreement shall be effective or enforceable unless it shall be in writing and signed by the parties.

F. Waiver. Failure of either party to insist on strict performance shall not constitute a waiver of any of the provisions of this Agreement or a waiver of any default of the other party.

G. Time of the Essence. Time is of the essence in this Agreement and in all provisions contained herein.

H. Attorneys Fees. Where customer is GSA customer, no shifting of legal fees or costs may be sought against it except as, and then only to the extent, specifically authorized by applicable federal statute.

I. Acknowledgment of Independent Advice. Each party, in signing below, acknowledges that it has read all of the provisions of the foregoing Agreement, understands them, has sought independent advice regarding the legal effect of the provisions herein, and agrees to be bound by said provisions.

J. Venue and Personal Jurisdiction. Where customer is GSA customer, the venue and jurisdiction will be in the U.S. Court of Federal Claims in Washington DC, unless a different venue is prescribed by applicable Federal law.

K. Warranty of Authority. The undersigned warrants that they are authorized and have authority to execute this Agreement on behalf of the business entity.

21. SURVIVAL OF CERTAIN OBLIGATIONS
The obligations set forth in Paragraphs 12 (GDCI Protection), 16 (Limited Warranties and Representations; Disclaimer), and 17 (Indemnity; Limitation of Damages) shall survive the termination of this Agreement.

22. GUARANTEE
If, after sixty (60) days of use of GDCI, including the utilization of our training programs, Customer may cancel this agreement, cease using GDCI, and will (1) receive a full refund of all monies paid pursuant to Para. 3 above, and (2) be released from any future payments which would have been due pursuant to Para 3.
GDC Integration Inc. (GDCI) LICENSE AGREEMENT for GDCI Software Applications provided as either Software as a Service (SaaS) or as traditional term-software, sold to user for deployment within the customers infrastructure.

This Agreement (the "License") is for the use of GDCI software applications, sold as either Software as a Service (S+S) as defined below, or as traditional term software deployed within the customers infrastructure. Use of GDCI software applications are expressly conditioned upon your acceptance of and compliance with the following terms and conditions.

1. DEFINITIONS
The following terms have the meaning set forth herein:

A. Customer Data:
All materials, including but not limited to graphic, picture, text, audio, video, software or information not generated by GDCI or under contract or agreement with GDCI, posted by or at the direction of or on behalf of Licensee is the property of Customer and will be returned should service no longer be contracted.

B. Privacy Policy:
The GDCI Privacy Policy identifies the manner in which GDCI obtains, accesses and provides others with access to information obtained by GDCI. The GDCI Privacy Policy is attached hereto. In the event of any conflict between the terms of the Privacy Policy and the terms of this Agreement, the terms of this Agreement shall govern.

C. GDCI Software + Services (S+S):
The GDCI software applications which are web-based and provides a fully integrated collaborative environment and which is generally known as GDCI HR software. GDCI S+S also includes any revised software, updates, supplements, Internet-based services of GDCI. GDCI S+S is hosted on servers/platforms maintained and secured or contracted for by GDCI. If customer chooses the traditional, non-GDCI hosted software licenses, servers/platforms and operating environment are the sole responsibility of the customer and specifications for the operation will be provided as part of the licenses agreements.

D. Licensee:
The Ordering Activity under GSA Schedule contracts paying for and accessing GDCI under the License with the intent of utilizing GDCI software applications for the purposes of time and attendance, leave, on-boarding, personnel action processing, uniform/apparel management, case management, tracking, reporting, data gathering, data mining, collaboration, reviewing or accessing case data and other human resource related activities. Licensee User Account will consist of one person with a distinct user name which requires a password who is accessing GDCI under the account established for customer.

2. GRANT OF LICENSE
GDCI grants Licensee, a non-exclusive, non-transferable, right to use GDCI software as set forth herein. All rights not expressly granted to Licensee are reserved to GDCI.

3. LICENSE FEE AND PAYMENT
The License Fee for all GSA user accounts shall be in accordance with the then current awarded GSA pricing standards (Public Sector accounts). Licenses fees are due annually within thirty (30) days of the Ordering Activity receiving the invoice.
4. LICENSE TERM
This license shall be for defined period of time. Standard period is annual, as defined twelve consecutive months from contract award, unless terminated in writing by customer or by GDCI, as defined in sections 5a, 5b, 6a, and 6b below.

5a. RESERVED

5b. GSA USER ACCOUNTS TERMINATION OF AGREEMENT BY GDCI
When the End User is an instrumentality of the U.S., recourse against the United States for any alleged breach of this Agreement must be brought as a dispute under the contract Disputes Clause (Contract Disputes Act). During any dispute under the Disputes Clause, GDCI shall proceed diligently with performance of this Agreement, pending final resolution of any request for relief, claim, appeal, or action arising under the Agreement, and comply with any decision of the Contracting Officer.

6a. RESERVED.

6b. RESERVED.

7. RETRIEVAL OF DATA
A. If this Agreement is terminated by GDCI in accordance with the Federal Acquisition Regulation and Contract Disputes Act, then Customer may retrieve all Customer Data. Such retrieval may, at the Master Licensee's reasonable discretion, be in hard copy or in electronic form and shall occur no later than five (5) days following receipt of payment by GDCI. Customer shall contact GDCI and make arrangements to retrieve its Customer Data no later than sixty (60) days following termination of this Agreement by GDCI. GDCI shall not be responsible for any Customer Data not retrieved within ninety (90) days following termination of this Agreement by GDCI.

B. If this Agreement is terminated by Customer, then Customer shall contact GDCI and make arrangements to retrieve its Customer Data no later than sixty (60) days following termination of this Agreement by Customer. GDCI shall not be responsible for any Customer Data not retrieved within ninety (90) days following termination of this Agreement.

8. ACCESS TO GDCI Software Applications
Customer will be provided with access to GDCI software applications as defined within the licenses agreements for the purposes management, tracking, reporting and other critical HR centric services accomplished by using GDCI software applications.

9. INITIAL TRAINING
GDCI will provide up to 16 hours of live, remote training, per Customer. The parties may agree to additional training, including live, onsite training, in a separate agreement.

10. TECHNICAL SUPPORT
GDCI will provide technical support via help desk email accounts established with the customer, telephone support via the GDCI customer support center and within the help file within the software ware system.

11. MODIFICATIONS UPGRADES AND ENHANCEMENTS
Periodically Customer(s) may request modification/enhancement/customizations to the Software system. These changes may be priced upon impact to the user population. General upgrades to the platform are included as part of the software application.

12. GDCI PROTECTION
A. GDCI software applications and related documentation are protected by various trademarks, copyrights and pending patents both in the United States and internationally and they also contain trade secrets and confidential materials. GDCI recognizes that Federal agencies are subject to the Freedom of Information Act, 5 U.S.C. 552, which requires that certain information be released, despite being characterized as “confidential” by the vendor. All Customer Data transmitted
through, posted on, or used in connection with GDCI software applications are owned by Customer and not the subject of this provision.

B. Customer shall not, and it shall not allow another person to make or make an attempt to, examine, copy, alter, "reverse engineer," tamper with or otherwise use GDCI software applications.

C. Customer further acknowledges and agrees that it has no proprietary interest in the GDCI software applications, that all proprietary interest in the GDCI software applications are owned and controlled by GDCI, and that Customer will not attempt to or allow an attempt to transfer, duplicate, sell, license, or otherwise dispose of, in whole or in part, the GDCI software applications or any component part thereof, to any, affiliate, or any third party, except as specifically provided herein.

D. Customer acknowledges and agrees that the obligation of confidentiality and protection of GDCI's confidential and proprietary information shall survive the termination of this Agreement.

13. RESTRICTIONS ON MASTER LICENSEE
Customer understands that GDCI software applications and Customer Data may be subject to United States export controls and restrictions and/or the trade laws and trade restrictions of other countries. Customer agrees to abide by all applicable local, state, national and foreign laws, treaties and regulations which may be applicable to its use of GDCI SOFTWARE APPLICATIONS and to any Customer Data. Customer will fully comply with any export restrictions which may be applicable to GDCI SOFTWARE APPLICATIONS.

14. CUSTOMERCONFIDENTIALITY
GDCI will not access the Customer Data transmitted through use of GDCI SOFTWARE APPLICATIONS, unless compelled by appropriate governmental authority or by Customer direction.

15. DIGITAL MILLENIUM COPYRIGHTS ACT
GDCI responds to notices of alleged infringement that comply with the Digital Millennium Copyright Act.

16. LIMITED WARRANTIES AND REPRESENTATIONS; DISCLAIMER
A. GDCI warrants only that GDCI SOFTWARE APPLICATIONS shall perform substantially in accordance with the descriptions of GDCI contained in printed materials produced by GDCI and or appearing on the Internet on a GDCI site, a GDCI sponsored site or advertisement. The entire and exclusive remedy for breach of this Limited Warranty shall be, at GDCI's option, either (i) the return of the initial license fee paid, or (ii) to repair, upgrade, or otherwise enhance the performance of GDCI to address the failure of performance.

B. EXCEPT AS SET FORTH ABOVE, THERE ARE NO OTHER WARRANTIES EITHER EXPRESS OR IMPLIED, AND ALL OTHER WARRANTIES, EITHER EXPRESS OR IMPLIED, ARE HEREBY DISCLAIMED, INCLUDING BUT NOT LIMITED TO THE WARRANTY OF FITNESS FOR A PARTICULAR PURPOSE AND THE WARRANTY OF MERCHANTABILITY. This limitation may not apply to Customer in some states and jurisdictions which do not permit limitations on liability.

C. The aforesaid warranties and disclaimer shall survive acceptance and payment.

17. INDEMNITY; LIMITATION OF DAMAGES
A. GSA User Account: Indemnity by GDCI. In the event that anyone commences an action challenging GDCI's right to license the GDCI SOFTWARE APPLICATIONS, and provided that GDCI receives timely notice and an opportunity to defend, GDCI shall indemnify Customer and hold it harmless from and against all damages, losses, expenses, and attorney's fees, arising out of such infringement or other action. Nothing contained herein shall be construed in derogation of the U.S. Department of Justice’s right to defend any claim or suit brought against the U.S. pursuant to its jurisdictional statute 28 U.S.C. § 516.

B. Reserved.
C. Limitation of Damages. No party shall be entitled to receive from or be obligated to pay to the other any part of any award, claim, fine or judgment which is deemed, declared or is characterized in its nature to be exemplary, punitive or consequential damages. The foregoing limitation of liability shall not apply to (1) personal injury or death resulting from Licensor’s negligence; (2) fraud; or (3) for any other matter for which liability cannot be excluded by law.

18. ASSIGNMENT
This Agreement or any interest hereunder shall not be assigned or transferred by either party without the prior written consent of the other party and subject to such reasonable terms and conditions that the consenting party may impose. For GSA user accounts, GDCI cannot assign the agreement without the consent from GSA.

19. MISCELLANEOUS PROVISIONS
A. Severability. If any term or provision of this Agreement is declared invalid or unenforceable by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect.
B. Notices. Wherever provision is made in this Agreement for the giving, service or delivery of any notice, statement or other instrument, the same shall be deemed to have been duly given, served and delivered: (i) on the date personally delivered, (ii) on the second business day following the date on which mailed by United States registered or certified mail (return receipt requested), postage prepaid, or (iii) on the first business day following the date on which mailed by United States Express Mail, postage pre-paid, or delivered to a commercially-responsible overnight courier which provides service between the point of origin and the point of destination, addressed as follows:

GDC Integration
710 North Tucker
Suite 603
St. Louis MO 63101

and to such other addresses as may be designated by a party to this Agreement by notice given in accordance with the terms of this paragraph.

C. Governing Law. The Federal laws of the United States shall govern the interpretation and effect of this Agreement.

D. Entire Agreement. This Agreement, together with the underlying GSA Schedule Contract, Schedule Pricelist, Purchase Order(s), contains the entire agreement of the parties and each party acknowledges there were not other oral agreements, representations, warranties or statements of fact made prior to or at the time of the signing of this Agreement.

E. Modification. No alteration, modification or amendment of this Agreement shall be effective or enforceable unless it shall be in writing and signed by the parties.

F. Waiver. Failure of either party to insist on strict performance shall not constitute a waiver of any of the provisions of this Agreement or a waiver of any default of the other party.

G. Time of the Essence. Time is of the essence in this Agreement and in all provisions contained herein.

H. Reserved.

I. Acknowledgment of Independent Advice. Each party, in signing below, acknowledges that it has read all of the provisions of the foregoing Agreement, understands them, has sought independent advice regarding the legal effect of the provisions herein, and agrees to be bound by said provisions.

J. Venue and Personal Jurisdiction. Where customer is GSA customer, the governing laws will be the Contract Dispute Act or other applicable Federal law.

K. Warranty of Authority. The undersigned warrants that they are authorized and have authority to execute this Agreement on behalf of the business entity.
21. SURVIVAL OF CERTAIN OBLIGATIONS
The obligations set forth in Paragraphs 12 (GDCI Protection), 16 (Limited Warranties and Representations; Disclaimer),
and 17 (Indemnity; Limitation of Damages) shall survive the termination of this Agreement.

22. GUARANTEE
If, after sixty (60) days of use of GDCI, including the utilization of our training programs, Customer may cancel this
agreement, cease using GDCI, and will (1) receive a full refund of all monies paid pursuant to Para. 3 above, and (2) be
released from any future payments which would have been due pursuant to Para 3.