

THERMOPYLAE

SCIENCES+
TECHNOLOGY



U.S. General Services Administration

**GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

Contractor has been awarded all Special Item Numbers under the Cooperative Purchasing and Disaster Recovery Programs.

SIN 132-8 - PURCHASE OF NEW EQUIPMENT

SIN 132-32 - TERM SOFTWARE LICENSES

SIN 132-33 - PERPETUAL SOFTWARE LICENSES

SIN 132-34 - MAINTENANCE OF SOFTWARE

SIN 132-51 - INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES

Note 1: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

Note 2: Offerors and Agencies are advised that the Group 70 – Information Technology Schedule is not to be used as a means to procure services which properly fall under the Brooks Act. These services include, but are not limited to, architectural, engineering, mapping, cartographic production, remote sensing, geographic information systems, and related services. FAR 36.6 distinguishes between mapping services of an A/E nature and mapping services which are not connected nor incidental to the traditionally accepted A/E Services.

Note 3: This solicitation is not intended to solicit for the reselling of IT Professional Services, except for the provision of implementation, maintenance, integration, or training services in direct support of a product. Under such circumstances the services must be performance by the publisher or manufacturer or one of their authorized agents.

Thermopylae Sciences and Technology, LLC

1400 N. 14th Street

Arlington, VA, 22209

Phone: 703-740-8768 Fax: 443-445-6921

Internet Address: www.t-sciences.com

Contract Number: GS-35F-0084V

Period Covered by Contract: November 20, 2008 through November 19, 2018

General Services Administration

Federal Acquisition Service

Pricelist current through Modification # 65

Effective date current through June 26, 2015

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSAAAdvantage!®, a menu-driven database system.

The INTERNET address for GSAAAdvantage!® is: GSAAAdvantage.gov.

TABLE OF CONTENTS

INFORMATION APPLICABLE TO ALL SPECIAL ITEM NUMBERS 3

TERMS AND CONDITIONS APPLICABLE TO PURCHASE OF GENERAL PURPOSE COMMERCIAL
INFORMATION TECHNOLOGY NEW EQUIPMENT(SPECIAL ITEM NUMBER 132-8) 6

TERMS AND CONDITIONS APPLICABLE TO PURCHASE OF GENERAL PURPOSE COMMERCIAL
INFORMATION TECHNOLOGY EQUIPMENT (SPECIAL ITEM NUMBERS 132-32, 132-33, and 132-34) 8

TERMS AND CONDITIONS APPLICABLE TO PURCHASE INFORMATION TECHNOLOGY
PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51) 11

GSA AWARDED LABOR CATEGORIES 15

CONTRACTOR’S AUTHORIZED GSA PRICING 33

- 1a. Table of awarded special item numbers with appropriate cross-reference to item descriptions and awarded prices.
Special Item Number 132-8 - Purchase of Equipment
Special Item Number 132-32- Term Software License
Special Item Number 132-33- Perpetual Software License
Special Item Number 132-34- Maintenance of Software as a Service
Special Item Number 132-51- Information Technology Professional services
- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.
See Approved GSA Pricing
- 1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided.
Skill category descriptions begin on 15
2. Maximum order.
\$500,000
3. Minimum order.
\$100
4. Geographic coverage.
The Geographic Scope of Contract will be domestic delivery only.
5. Point of production.
1400 N. 14th Street
Arlington, VA, 22209
6. Discount from list prices or statement of net price.
Prices shown are NET Prices; Basic Discounts have been deducted.
7. Quantity discounts.
None
8. Prompt payment terms.
0% - net 30 days from receipt of invoice or date of acceptance, whichever is later.
- 9a. The Government purchase Card will be accepted for payment on orders below the micro-purchase threshold.
- 9b. The Government purchase Card will be accepted for payment on orders above the micro-purchase threshold.

10. Foreign items.
All items are U.S. made end products, designated country end products, Caribbean Basin country end products, Canadian end products, or Mexican end products as defined in the Trade Agreements Act of 1979, as amended.
- 11a. Time of delivery.
- | <i>SPECIAL ITEM NUMBER</i> | <i>DELIVERY TIME (Days ARO)</i> |
|----------------------------|---------------------------------|
| <i>132-8</i> | <i>30 Days ARO</i> |
| <i>132-32</i> | <i>30 Days ARO</i> |
| <i>132-33</i> | <i>30 Days ARO</i> |
| <i>132-34</i> | <i>*</i> |
| <i>132-51</i> | <i>*</i> |
- *As Negotiated between Contractor and Ordering Activity*
- 11b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price lists that have expedited delivery.
As negotiated on the task order level.
- 11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery.
As negotiated on the task order level.
- 11d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery.
As negotiated on the task order level.
12. F.O.B. point.
Destination
- 13a. Ordering address.
*1400 N. 14th Street
 Arlington, VA, 22209
 Technical/Ordering Information: 703-740-8768*
- 13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.
14. Payment address.
*1400 N. 14th Street
 Arlington, VA, 22209*
15. Warranty provision.
See critical information section for SIN specific warranty information.
16. Export packing charges are *not applicable*.

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level).
None
18. Terms and conditions of rental, maintenance, and repair.
See critical information section for SIN specific information.
19. Terms and conditions of installation.
All equipment is self-installable.
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices.
See Critical Information section for SIN specific information.
- 20a. Terms and conditions for any other services is *not applicable*.
21. List of service and distribution points:
*1400 N. 14th Street
Arlington, VA, 22209*
22. List of participating dealers is *not applicable*.
23. Preventive maintenance is *not applicable*.
- 24a. Special attributes such as environmental attributes are *not applicable*.
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/.
www.t-sciences.com
25. Data Universal Number System (DUNS) number: *798834714*
26. Notification regarding registration in SAM.gov database: *4RD83*

TERMS AND CONDITIONS APPLICABLE TO PURCHASE OF GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY NEW EQUIPMENT(SPECIAL ITEM NUMBER 132-8)

1. MATERIAL AND WORKMANSHIP

All equipment furnished hereunder must satisfactorily perform the function for which it is intended.

2. ORDER

Written orders, EDI orders (GSA Advantage! and FACNET), credit card orders, and orders placed under blanket purchase agreements (BPA) agreements shall be the basis for purchase in accordance with the provisions of this contract. If time of delivery extends beyond the expiration date of the contract, the Contractor will be obligated to meet the delivery and installation date specified in the original order. For credit card orders and BPAs, telephone orders are permissible.

3. TRANSPORTATION OF EQUIPMENT

FOB DESTINATION. Prices cover equipment delivery to destination, for any location within the geographic scope of this contract.

4. INSTALLATION AND TECHNICAL SERVICES

a. **INSTALLATION.** When the equipment provided under this contract is not normally self-installable, the Contractor's technical personnel shall be available to the ordering activity, at the ordering activity's location, to install the equipment and to train ordering activity personnel in the use and maintenance of the equipment. The charges, if any, for such services are listed below, or in the price schedule:

Products are self-installable. If additional services are needed, agencies can purchase TST professional services available through SIN 132-51.

b. **INSTALLATION, DEINSTALLATION, REINSTALLATION.** The Davis-Bacon Act (40 U.S.C. 276a-276a-7) provides that contracts in excess of \$2,000 to which the United States or the District of Columbia is a party for construction, alteration, or repair (including painting and decorating) of public buildings or public works with the United States, shall contain a clause that no laborer or mechanic employed directly upon the site of the work shall received less than the prevailing wage rates as determined by the Secretary of Labor. The requirements of the Davis-Bacon Act do not apply if the construction work is incidental to the furnishing of supplies, equipment, or services. For example, the requirements do not apply to simple installation or alteration of a public building or public work that is incidental to furnishing supplies or equipment under a supply contract. However, if the construction, alteration or repair is segregable and exceeds \$2,000, then the requirements of the Davis-Bacon Act applies.

The ordering activity issuing the task order against this contract will be responsible for proper administration and enforcement of the Federal labor standards covered by the Davis-Bacon Act. The proper Davis-Bacon wage determination will be issued by the ordering activity at the time a request for quotations is made for applicable construction classified installation, deinstallation, and reinstallation services under SIN 132-8.

c. **OPERATING AND MAINTENANCE MANUALS.** The Contractor shall furnish the ordering activity with one (1) copy of all operating and maintenance manuals which are normally provided with the equipment being purchased.

5. INSPECTION/ACCEPTANCE

The Contractor shall only tender for acceptance those items that conform to the requirements of this contract. The ordering activity reserves the right to inspect or test any equipment that has been tendered for acceptance. The ordering activity may require repair or replacement of nonconforming equipment at no increase in contract price. The ordering activity must exercise its postacceptance rights (1) within a reasonable time after the defect was discovered or should have been discovered; and (2) before any substantial change occurs in the condition of the item, unless the change is due to the defect in the item.

6. WARRANTY

- a. Unless specified otherwise in this contract, the Contractor's standard commercial warranty as stated in the contract's commercial pricelist will apply to this contract.
- b. The Contractor warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract.
- c. **Limitation of Liability.** Except as otherwise provided by an express or implied warranty, the Contractor will not be liable to the ordering activity for consequential damages resulting from any defect or deficiencies in accepted items.
- d. If inspection and repair of defective equipment under this warranty will be performed at the Contractor's plant, the address is as follows: 1400 N. 14th Street, Arlington, VA, 22209

7. PURCHASE PRICE FOR ORDERED EQUIPMENT

The purchase price that the ordering activity will be charged will be the ordering activity purchase price in effect at the time of order placement, or the ordering activity purchase price in effect on the installation date (or delivery date when installation is not applicable), whichever is less.

8. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City or otherwise) covering work of this character, and shall include all costs, if any, of such compliance in the prices quoted in this offer.

9. TRADE-IN OF INFORMATION TECHNOLOGY EQUIPMENT

When an ordering activity determines that Information Technology equipment will be replaced, the ordering activity shall follow the contracting policies and procedures in the Federal Acquisition Regulation (FAR), the policies and procedures regarding disposition of information technology excess personal property in the Federal Property Management Regulations (FPMR) (41 CFR 101-43.6), and the policies and procedures on exchange/sale contained in the FPMR (41 CFR part 101-46).

TERMS AND CONDITIONS APPLICABLE TO TERM SOFTWARE LICENSES (SPECIAL ITEM NUMBER 132-32), PERPETUAL SOFTWARE LICENSES (SPECIAL ITEM NUMBER 132-33) AND MAINTENANCE (SPECIAL ITEM NUMBER 132-34) OF GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY SOFTWARE

1. INSPECTION/ACCEPTANCE

The Contractor shall only tender for acceptance those items that conform to the requirements of this contract. The ordering activity reserves the right to inspect or test any software that has been tendered for acceptance. The ordering activity may require repair or replacement of nonconforming software at no increase in contract price. The ordering activity must exercise its postacceptance rights (1) within a reasonable time after the defect was discovered or should have been discovered; and (2) before any substantial change occurs in the condition of the software, unless the change is due to the defect in the software.

2. GUARANTEE/WARRANTY

- a. Unless specified otherwise in this contract, the Contractor's standard commercial guarantee/warranty as stated in the contract's commercial pricelist will apply to this contract.
- b. The Contractor warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract.
- c. Limitation of Liability. Except as otherwise provided by an express or implied warranty, the Contractor will not be liable to the ordering activity for consequential damages resulting from any defect or deficiencies in accepted items.

3. TECHNICAL SERVICES

The Contractor, without additional charge to the ordering activity, shall provide a hot line technical support number 703-740-8768 for the purpose of providing user assistance and guidance in the implementation of the software. The technical support number is available from 8am to 5pm EST.

4. SOFTWARE MAINTENANCE

Software Maintenance as a Product (SIN 132-32 or SIN 132-33)

Software maintenance as a product includes the publishing of bug/defect fixes via patches and updates/upgrades in function and technology to maintain the operability and usability of the software product. It may also include other no charge support that are included in the purchase price of the product in the commercial marketplace. No charge support includes items such as user blogs, discussion forums, on-line help libraries and FAQs (Frequently Asked Questions), hosted chat rooms, and limited telephone, email and/or web-based general technical support for user's self diagnostics.

Software maintenance as a product does NOT include the creation, design, implementation, integration, etc. of a software package. These examples are considered software maintenance as a service.

Software Maintenance as a Service (SIN 132-34)

Software maintenance as a service creates, designs, implements, and/or integrates customized changes to software that solve one or more problems and is not included with the price of the software. Software maintenance as a service includes person-to-person communications regardless of the medium used to communicate: telephone support, on-line technical support, customized

support, and/or technical expertise which are charged commercially. Software maintenance as a service is billed arrears in accordance with 31 U.S.C. 3324.

Invoices for maintenance service shall be submitted by the Contractor on a quarterly or monthly basis, after the completion of such period. Maintenance charges must be paid in arrears (31 U.S.C. 3324). PROMPT PAYMENT DISCOUNT, IF APPLICABLE, SHALL BE SHOWN ON THE INVOICE.

5. PERIODS OF TERM LICENSES (SIN 132-32) AND MAINTENANCE (SIN 132-34)

- a. The Contractor shall honor orders for periods for the duration of the contract period or a lesser period of time.
- b. Term licenses and/or maintenance may be discontinued by the ordering activity on thirty (30) calendar days written notice to the Contractor.
- c. Annual Funding. When annually appropriated funds are cited on an order for term licenses and/or maintenance, the period of the term licenses and/or maintenance shall automatically expire on September 30 of the contract period, or at the end of the contract period, whichever occurs first. Renewal of the term licenses and/or maintenance orders citing the new appropriation shall be required, if the term licenses and/or maintenance is to be continued during any remainder of the contract period.
- d. Cross-Year Funding Within Contract Period. Where an ordering activity's specific appropriation authority provides for funds in excess of a 12 month (fiscal year) period, the ordering activity may place an order under this schedule contract for a period up to the expiration of the contract period, notwithstanding the intervening fiscal years.
- e. Ordering activities should notify the Contractor in writing thirty (30) calendar days prior to the expiration of an order, if the term licenses and/or maintenance is to be terminated at that time. Orders for the continuation of term licenses and/or maintenance will be required if the term licenses and/or maintenance is to be continued during the subsequent period.

6. CONVERSION FROM TERM LICENSE TO PERPETUAL LICENSE

Contractor does not offer conversion from term license to perpetual license.

7. TERM LICENSE CESSATION

Contractor does not offer term license cessation.

8. UTILIZATION LIMITATIONS - (SIN 132-32, SIN 132-33, AND SIN 132-34)

- a. Software acquisition is limited to commercial computer software defined in FAR Part 2.101.
- b. When acquired by the ordering activity, commercial computer software and related documentation so legend shall be subject to the following:
 - (1) Title to and ownership of the software and documentation shall remain with the Contractor, unless otherwise specified.
 - (2) Software licenses are by site and by ordering activity. An ordering activity is defined as a cabinet level or independent ordering activity. The software may be used by any subdivision of the ordering activity (service, bureau, division, command, etc.) that has access to the site the software is placed at, even if the subdivision did not participate in the acquisition of the software. Further, the software may be used on a sharing basis where multiple agencies have joint projects that can be satisfied by the use of the software placed at one ordering activity's site. This would allow other agencies access to one ordering activity's database. For ordering activity public domain databases, user agencies and third parties may use the computer program to enter, retrieve, analyze and present data. The

user ordering activity will take appropriate action by instruction, agreement, or otherwise, to protect the Contractor's proprietary property with any third parties that are permitted access to the computer programs and documentation in connection with the user ordering activity's permitted use of the computer programs and documentation. For purposes of this section, all such permitted third parties shall be deemed agents of the user ordering activity.

- (3) Except as is provided in paragraph 8.b(2) above, the ordering activity shall not provide or otherwise make available the software or documentation, or any portion thereof, in any form, to any third party without the prior written approval of the Contractor. Third parties do not include prime Contractors, subcontractors and agents of the ordering activity who have the ordering activity's permission to use the licensed software and documentation at the facility, and who have agreed to use the licensed software and documentation only in accordance with these restrictions. This provision does not limit the right of the ordering activity to use software, documentation, or information therein, which the ordering activity may already have or obtains without restrictions.
- (4) The ordering activity shall have the right to use the computer software and documentation with the computer for which it is acquired at any other facility to which that computer may be transferred, or in cases of disaster recovery, the ordering activity has the right to transfer the software to another site if the ordering activity site for which it is acquired is deemed to be unsafe for ordering activity personnel; to use the computer software and documentation with a backup computer when the primary computer is inoperative; to copy computer programs for safekeeping (archives) or backup purposes; to transfer a copy of the software to another site for purposes of benchmarking new hardware and/or software; and to modify the software and documentation or combine it with other software, provided that the unmodified portions shall remain subject to these restrictions.
- (5) "Commercial Computer Software" may be marked with the Contractor's standard commercial restricted rights legend, but the schedule contract and schedule pricelist, including this clause, "Utilization Limitations" are the only governing terms and conditions, and shall take precedence and supersede any different or additional terms and conditions included in the standard commercial legend.

9. SOFTWARE CONVERSIONS - (SIN 132-32 AND SIN 132-33)

Full monetary credit will be allowed to the ordering activity when conversion from one version of the software to another is made as the result of a change in operating system , or from one computer system to another. Under a perpetual license (132-33), the purchase price of the new software shall be reduced by the amount that was paid to purchase the earlier version.

10. DESCRIPTIONS AND EQUIPMENT COMPATIBILITY

The Contractor shall include, in the schedule pricelist, a complete description of each software product and a list of equipment on which the software can be used. Also, included shall be a brief, introductory explanation of the modules and documentation which are offered.

11. RIGHT-TO-COPY PRICING

Right to copy pricing is not offered.

**TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT)
PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51)**

1. SCOPE

- a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract in accordance with this clause.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

- (a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-
 - (1) Cancel the stop-work order; or
 - (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

- (b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-
 - (1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
 - (2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

- (c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

- (d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

The Inspection of Services–Fixed Price (AUG 1996) (Deviation – May 2003) clause at FAR 52.246-4 applies to firm-fixed price orders placed under this contract. The Inspection–Time-and-Materials and Labor-Hour (JAN 1986) (Deviation – May 2003) clause at FAR 52.246-6 applies to time-and-materials and labor-hour orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Deviation – May 2003) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Services.

9. INDEPENDENT CONTRACTOR

All IT Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

- a. Definitions.
“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.
“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.
An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.
- b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003)) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

- (a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
- (b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
 - (1) The offeror;
 - (2) Subcontractors; and/or
 - (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT SERVICES AND PRICING

Please refer to the labor category descriptions and pricing incorporated into this GSA Pricelist

THERMOPYLAE SCIENCES AND TECHNOLOGY, LLC'S AUTHORIZED GSA LABOR CATEGORY DESCRIPTIONS

Member of Technical Staff I

Functional Responsibilities:

Supports the activities of a Lead Technician, Analyst or Program Manager. Supports the maintenance and operating efficiency of technical systems, their development, and integration. Supports the continual assessment of the performance of systems to identify and correct problems which impact operation efficiency and work quality. Designs programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Ensures the maintenance of adequate software and systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

May perform other duties as assigned.

Minimum/General Experience and Education:

An Associate's Degree or equivalent and 2 years of experience are required. 2 years of general experience is considered equivalent to an Associates' Degree. With a Bachelor's Degree, no experience is required.

Member of Technical Staff II

Functional Responsibilities:

Supports the activities of a Sr. Technician, Analyst or Program Manager. Supports the maintenance and operating efficiency of technical systems, their development, and integration. Supports the continual assessment of the performance of systems to identify and correct problems which impact operation efficiency and work quality. Designs programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

May perform other duties as assigned.

Minimum/General Experience and Education:

An Associate's Degree or equivalent and 3 years of experience are required. 2 years of general experience is considered equivalent to an Associates' Degree. With a Bachelor's Degree, 1 year experience is required.

Project Control Specialist Level III

Functional Responsibilities:

Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues, which would require a report and recommend solutions. Develops work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to staff. Oversees financial management and administrative activities, such as budgeting, manpower resource planning, and financial reporting.

Minimum/General Experience and Education:

A Bachelor's Degree in a related field and 4 years of experience is required. 4 years of general experience is considered equivalent to a Bachelor's Degree. 10 years of experience is considered equivalent to a PhD.

Member of Technical Staff (MTS) III

Functional Responsibilities:

Supports the continual assessment of the performance of systems to identify and correct problems which impact operation efficiency and work quality. Design programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

Minimum/General Experience and Education:

A Bachelor's Degree and 2 years of experience is required. 4 years of general experience is considered equivalent to a Bachelor's Degree. 7 years of general experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Web Services Engineer I

Functional Responsibilities:

Support the continual assessment of the performance of appropriate software systems to identify and correct problems which impact operation efficiency and work quality. Design web based programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation.

Trains users in applications programming and other user personnel in the use of systems software and related hardware.

Minimum/General Experience and Education:

A Bachelor's Degree and 1 year of experience is required. 1 year of general experience is considered equivalent to a Bachelor's Degree. 7 years of general experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Member of Technical Staff IV

Functional Responsibilities:

Works under supervision to support the activities of a Lead Technician, Analyst or Program Manager. Supports the maintenance and operating efficiency of technical systems, their development, and integration. Supports the continual assessment of the performance of systems to identify and correct problems which impact operation efficiency and work quality. Designs programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Ensures the maintenance of adequate software and systems documentation.

Trains users in applications programming and other user personnel in the use of systems software and related hardware. May perform other duties as assigned.

Minimum/General Experience and Education:

A Bachelor's Degree and 4 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Programmer / Analyst Field Service Lead

Functional Responsibilities:

Analyzes and evaluates existing or proposed systems, and devises computer programs, systems and related procedures to process data. Prepares charts and diagrams to assist in problem analysis, and submits recommendations for solution. Prepares program specifications and diagrams, and develops coding logic flowcharts. Encodes, tests, debugs, and installs the operating programs and procedures in coordination with computer operations and user departments.

Minimum/General Experience and Education:

A Bachelors Degree in a direct related field and 5 years of direct related experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Software Analyst Journeymen

Functional Responsibilities:

Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems.

Minimum/General Experience and Education:

A Bachelors Degree and 7 years of direct related experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree.

Member of Technical Staff (MTS) V

Functional Responsibilities:

Supports the continual assessment of the performance of systems to identify and correct problems which impact operation efficiency and work quality. Designs programs for information sharing, training, form processing, etc. Analyze performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

Minimum/General Experience and Education

A Bachelor's Degree and 6 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Web Services Engineer Level II

Functional Responsibilities:

Supports the continual assessment of the performance of appropriate software systems to identify and correct problems which impact operation efficiency and work quality. Designs web based programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

Minimum/General Experience and Education:

A Bachelor's Degree and 2 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Budgetary System Specialist Level II

Functional Responsibilities:

Duties include but are not limited to-

Provides knowledge of specific software product modules or technical tools with hands-on experience and has the ability to transfer knowledge and skill. Familiar with key business roles and knowledgeable about applying technology to business operations in finance and budget. Applies industry knowledge, knowledge of area of expertise, and product knowledge to gather and document customer business process requirements. Develops or executes basic functional and technical specifications and testing for system configuration, mapping, and reporting. Executes project plan tasks and other duties as assigned. Provides regular status on tasks

Minimum/General Experience and Education:

A Bachelor's Degree and 3 year of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Software Analyst Lead

Functional Responsibilities:

Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems. Leads a team of at least two engineer/analyst professionals.

It is a requirement to have at least

Minimum/General Experience and Education:

A Bachelor's Degree in a related field and 9 years of direct related experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Senior Lead Specialist

Functional Responsibilities:

Management of small to medium size project or major tasks within a larger program. Responsible for cost and schedule objectives; project personnel management, customer interface and satisfaction. Responsible for early problem identification, reporting, and resolution. Responsible for project level reports and presentations to senior management on project status.

Minimum/General Experience and Education:

Minimum of nine (9) years education and management and supervisory experience. Knowledge of government contract environment; ability to work in groups and teams; collaborative and participative management style. Must be able to manage personnel and project objectives with minimal supervision. Bachelor's Degree in Management, Computer Science, Information Systems, Engineering or other scientific or technical discipline directly related to the labor category + five (5) years relevant experience, OR Associates Degree in Management, Computer Science, Information Systems, Engineering or other scientific or technical discipline directly related to the labor category + five (5) years relevant experience, OR Relevant military training and/or three (3) years relevant military experience + an additional six (6) years of relevant military and/or commercial experience, OR Minimum seven (7) years relevant experience.

Oracle DBA Specialist Level II

Functional Responsibilities:

Duties include but are not limited to-

Applies an enterprise-wide set of data warehouse disciplines for the planning, analysis, data refinement, design and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide strategic systems planning, business information planning, business and analysis. Provides daily supervision and direction to organization.

Minimum/General Experience and Education:

A Bachelor's degree and 3 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Program Manager Level I

Functional Responsibilities:

Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Operates within client guidance, contractual limitations, and Company business and policy directives. Serves as focal point-of-contact with client regarding program activities. Ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation. Manages program consisting of multiple projects including project identification, design, development, and delivery. Maintains the development and execution of business opportunities based on broad, general guidance. Confers with project manager to provide technical advice and to assist with problem resolution. Responsible for marketing new technology and follow-on business acquisitions.

Minimum/General Experience and Education:

A Bachelor's Degree and 5 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Systems Engineer Level IV

Functional Responsibilities:

Interacts with system users to translate their requirements into systems, hardware, and software requirements and design. Participates in the development of test strategies. Manages documentation creation as it relates to the engineering process.

Minimum/General Experience and Education:

A Bachelor's Degree in a related field and 3 years of direct related experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Project Manager III

Functional Responsibilities:

Directs the performance of a variety of related projects, which may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base. Program areas typically represent more than three functional areas that may include engineering, systems analysis, quality control, administration, etc. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.

Operates within client guidance, contractual limitations, and Company business and policy directives.

Serves as focal point-of-contact with client regarding program activities. Ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation. Manages program consisting of multiple projects including project identification, design, development, and delivery. Maintains the development and execution of business opportunities based on broad, general guidance. Confers with project manager to provide technical advice and to assist with problem resolution. Responsible for marketing new technology and follow-on business acquisitions.

Minimum/General Experience and Education:

A Bachelor's Degree and ten years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Member of Technical Staff VI

Functional Responsibilities:

Works under supervision to support the activities of a Sr. Technician, Analyst or Program Manager. Supports the maintenance and operating efficiency of technical systems, their development, and integration. Supports the continual assessment of the performance of systems to identify and correct problems which impact operation efficiency and work quality. Design programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

Minimum/General Experience and Education:

A Bachelor's Degree and 8 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Software Development Engineer Level II

Functional Responsibilities:

Duties include but are not limited to-

Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems.

Minimum/General Experience and Education:

A Bachelor's Degree in a related field and 5 years of direct related experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Subject Matter Expert III

Functional Responsibilities:

Working directly with customer management, applies highly advanced principles, theories and concepts that contribute to sustained technical excellence of mission operations and solutions. Provides subject matter expertise to management and technical personnel on all matters pertaining to mission and technical operations. Defines leading edge concepts for planning, deployment, operation and/or enhancement of advanced telecommunications networks and supported missions. Provides expertise to others on solution paths for resolving problems. Assesses technical and cost impact of military versus commercial functional requirements on options. Establishes proven baseline recommendations in situations where customer has conflicting advice. Provides expert guidance, supervision, technical support, and training to management, technical and operational personnel. Supports senior staff as required and ensures customer requirements and expectations are met.

Minimum/General Experience and Education:

Fifteen years of experience is required, fourteen of which must be specialized. Specialized experience includes extensive hands on and practical knowledge of military operations, network engineering, equipment cutovers, communication or information technology networks management and/or network operations. General experience includes translating customer needs into work requirements at varying levels of detail for large and work groups. Demonstrated understanding of existing and state of the art operations in order to leverage existing knowledge for solving customer problems. Possess excellent verbal and written communications skills.

Minimum Qualifications: Master's degree in Computer Science, Information Systems, Engineering, Business, or other military, scientific, or technical discipline directly related to the labor category + five (5) years specialized experience, OR Bachelor's degree Computer Science, Information Systems, Engineering, Business, or other military, scientific or technical discipline directly related to the labor category + ten (10) years experience of which at least eight (8) years must be specialized, OR AA degree in Computer Science, Information Systems, Engineering, Business, or other military, scientific or technical discipline directly related to the labor category + twelve (12) years experience of which at least eleven (11) years must be specialized, OR Relevant military training or one and one-half (1½) years of relevant military experience + an additional twelve (12) years experience of which at least eleven (11) years must be specialized, OR Training certificate(s) from an accredited training program + twelve (12) years experience of which at least eleven (11) years must be specialized. Approved training programs include, but are not limited to, Microsoft, Cisco, Oracle, DEC, Marconi, Nortel, and SUN Microsystems certificate programs, OR Fifteen (15) years experience of which at least fourteen (14) years must be specialized Higher or additional education over the requirements stated above may be substituted for experience as follows: An Associates Degree may be substituted for one and one-half (1½) years of general experience. A Bachelor's Degree may be substituted for three (3) years of general experience. A Master's or PhD Degree may be substituted for one (1) year specialized experience and three (3) years general experience. A General Equivalency Diploma is the same as a High School Diploma. Military experience, military training, general experience, and specialized experience may be gained concurrently provided that the minimums specified for each type of experience are met.

Software Design Specialist Level II

Functional Responsibilities:

Duties include but are not limited to-

Support the continual assessment of the performance of appropriate software systems to identify and correct problems which impact operation efficiency and work quality. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

Minimum/General Experience and Education:

A Bachelor's Degree and 2 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Oracle Database Specialist V

Functional Responsibilities:

Performs as a Data Warehouse Developer/Administrator on large-scale database management systems, knowledge of computer equipment and ability to develop complex software to satisfy design objectives. Possesses ability to assume increasing responsibilities in enterprise data warehouse project information system design and management. Applies an enterprise-wide set of data warehouse disciplines for the planning, analysis, data refinement, design and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide strategic systems planning, business information planning, business and analysis. Provides daily supervision and direction to organization.

Minimum/General Experience and Education:

A Bachelor's degree and 6 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Program Executive Level I

Functional Responsibilities:

Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Operates within client guidance, contractual limitations, and Company business and policy directives. Provides client with perspective on how programs relate to other activities outside their field of regard. Serves as focal point-of-contact with client regarding program activities. Ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation. Manages program consisting of multiple projects including project identification, design, development, and delivery. Maintains the development and execution of business opportunities based on broad, general guidance. Confers with project manager to provide technical advice and to assist with problem resolution. Responsible for marketing new technology and follow-on business acquisitions.

Minimum/General Experience and Education:

A Bachelor's Degree and ten years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Web Services Engineer V

Functional Responsibilities:

Supports the continual assessment of the performance of appropriate software systems to identify and correct problems which impact operation efficiency and work quality. Designs web based programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

Minimum/General Experience and Education:

A Bachelor's Degree and 8 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Member of Technical Staff VIIFunctional Responsibilities:

Works in the role of a Sr. Technician, Analyst or Program Manager. Supports the maintenance and operating efficiency of technical systems, their development, and integration. Supports the continual assessment of the performance of systems to identify and correct problems which impact operation efficiency and work quality. Designs programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

Minimum/General Experience and Education:

A Bachelor's Degree and 10 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. Seven 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Systems Engineer Level VFunctional Responsibilities:

Participates in the development of test strategies. Manages documentation creation as it relates to the engineering process. Interfaces with users and program managers to ensure overall system objectives are being developed correctly. Interacts with system users to translate their requirements into systems, hardware, and software requirements and design.

Minimum/General Experience and Education:

Bachelor's Degree in a related field and 5 years of direct related experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Systems Integration Engineer Level IIIFunctional Responsibilities:

Performs concept exploration and assessment, systems integration, systems of systems integration, performance management, technology assessment, testing and validation. Supports a Sr. System Integration Engineer, as required. Analyzes and develops technical documentation detailing the integration and system performance.

Minimum/General Experience and Education:

A Bachelor's Degree and 8 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Senior Subject Matter Expert

Functional Responsibilities:

Working directly with customer management, applies highly advanced principles, theories and concepts based on sound and extensive experience that contribute to sustained technical excellence of mission operations and solutions. Provides the highest level of subject matter expertise to management and technical personnel on all matters pertaining to mission or technical operations. Provides expertise to others on solution paths for resolving problems. Assesses technical and cost impact of military versus commercial functional requirements on options. Establishes proven baseline recommendations in situations where customer has conflicting advice. Provides expert guidance, supervision, technical support, and training to management, technical and operational personnel. Supports senior staff as required and ensures customer requirements and expectations are met.

Minimum/General Experience and Education:

Twenty years of experience is required, sixteen of which must be specialized. Specialized experience includes extensive hands on and practical knowledge of military operations, network engineering, equipment cutovers, communication or information technology networks management and/or network operations. General experience includes translating customer needs into work requirements at varying levels of detail for large and work groups. Demonstrated understanding of existing and state of the art operations in order to leverage existing knowledge for solving customer problems. Possess excellent verbal and written communications skills.

Minimum Qualifications:

Master's degree in Computer Science, Information Systems, Engineering, Business, or other military, scientific, or technical discipline directly related to the labor category + eight (8) years specialized experience, OR Bachelor's degree Computer Science, Information Systems, Engineering, Business, or other military, scientific or technical discipline directly related to the labor category + twelve (12) years experience of which at least ten (10) years must be specialized, OR AA degree in Computer Science, Information Systems, Engineering, Business, or other military, scientific or technical discipline directly related to the labor category + twelve (15) years experience of which at least twelve (12) years must be specialized, OR Relevant military training or one and one-half (1½) years of relevant military experience + an additional eighteen (18) years experience of which at least fifteen (15) years must be specialized, OR Training certificate(s) from an accredited training program + eighteen (18) years experience of which at least fifteen (15) years must be specialized. Approved training programs include, but are not limited to, Microsoft, Cisco, Oracle, DEC, Marconi, Nortel, and SUN Microsystems certificate programs, OR Twenty (20) years experience of which at least sixteen (16) years must be specialized Higher or additional education over the requirements stated above may be substituted for experience as follows: An Associates Degree may be substituted for one and one-half (1½) years of general experience. A Bachelor's Degree may be substituted for three (3) years of general experience. A Master's or PhD Degree may be substituted for one (1) year specialized experience and three (3) years general experience. A General Equivalency Diploma is the same as a High School Diploma/Military experience, military training, general experience, and specialized experience may be gained concurrently provided that the minimums specified for each type of experience are met.

Software Integration Engineer Level VIII

Functional Responsibilities:

Performs concept exploration and assessment, software integration, performance management, technology assessment, testing and validation. Supports a Sr. System Integration Engineer, as required. Analyzes and develops technical documentation detailing the integration and software performance. May perform other duties as assigned.

Minimum/General Experience and Education:

A Bachelor's Degree and eight (8) years of experience is required. Four (4) years of experience is considered equivalent to a Bachelor's Degree. Seven (7) years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Systems Engineer VI

Functional Responsibilities:

Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems.

Minimum/General Experience and Education:

A Bachelor's Degree in a related field and 10 years of direct related is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Software Development Engineer Level V

Functional Responsibilities:

Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems.

Minimum/General Experience and Education:

A Bachelor's Degree in a related field and 8 years of direct related is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Consulting Support Level II

Functional Responsibilities:

Provides knowledge of multiple functional areas or other areas of expertise with hands-on experience in multiple modules or vendors and has the ability to transfer knowledge and skill. Accomplished at several professional level roles and knowledgeable about applying technology to business operations in multiple industries. Applies industry best practices, product knowledge, and experience to lead overall business requirements gathering sessions and makes overall business process recommendations. Develops or executes functional and technical specifications and testing for complex interfaces, module integration, system extensions, and reporting systems. Executes project plan tasks and other duties as assigned. Provides regular status on tasks and issues. Coordinates resources and occasionally assumes project management responsibilities.

Minimum/General Experience and Education:

A Bachelor's Degree and 2 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Enterprise Database Architect

Functional Responsibilities:

Subject Matter Expert at applying database technologies to business problems; leveraging and enhancing current processes with new capabilities. Design, manage and utilize high performance relational or object oriented databases to solve customer requirements. Perform enterprise database analysis, planning, scheduling, tasking assignment, and monitoring technical implementation of new databases. Exceptional analytical skills, extensive experience with data models, administration, development, warehousing, and mining. Ability to integrate disparate databases between sub-organizations and able to transform end-user requirements into technical reporting or visualization requirements.

Interface with technical and managerial counterparts. Responsible for quality of deliverables to include the definition and use of standards and best practices. Continually research, develop and enhance technical and business knowledge, leveraging this research for an increased and optimized delivery. Ensure architecture, standards, design, and processes complement enterprise delivery and standardization of all databases within the environment. Requires demonstrated experience with managing day-to-day aspects of team and client relationships and projects. Excellent verbal and written communication skills are essential. Provide technical leadership to database engineers, administrators and other database managers.

Minimum/General Experience and Education:

Bachelor's degree in Computer Science, Information Systems and Business, Engineering, Business or other related scientific or technical discipline. This position requires a minimum of fifteen years general experience, of which at least ten years must be specialized. General experience includes increasing responsibilities in database design, development and administration experience.

Masters of Science Degree in Computer Science, Information Systems, Engineering, Business or other related scientific or technical discipline or a database certification program approved by the vendor i.e. Oracle, Microsoft, etc. will be considered equivalent to two years specialized experience and three years general experience.

Database Development Engineer Level III

Functional Responsibilities:

Applies an enterprise-wide set of database disciplines for the planning, analysis, data refinement, design and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide strategic systems planning, business information planning, business and analysis. Provides daily supervision and direction to organization. Knowledgeable of industry standard capabilities in multi-level security environments.

Minimum/General Experience and Education:

A Bachelor's degree equivalent and 10 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Software Engineer VI

Functional Responsibilities:

Participates in the development of test strategies. Manages documentation creation as it relates to the engineering process. Interfaces with users and program managers to ensure overall system objectives are being developed correctly. It is a requirement to have at least five (8) years experience solving engineering problems (or managing the solution of engineering problems) in the functional area to which assigned.

Minimum/General Experience and Education

A Bachelor's degree is required. 4 years of experience is considered equivalent to a Bachelor's Degree. Seven 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Database Development Engineer Level IV

Functional Responsibilities:

Applies an enterprise-wide set of database disciplines for the planning, analysis, data refinement, design and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide strategic systems planning, business information planning, business and analysis. Provides daily supervision and direction to organization. Is knowledgeable of industry standard capabilities in multi-level security environments.

Minimum/General Experience and Education:

A Bachelor's degree and 12 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Software Development Engineer Level VIII

Functional Responsibilities:

Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems.

Minimum/General Experience and Education:

A Bachelor's degree in a related field and 10 years of direct related experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Database Design Engineer IV

Functional Responsibilities:

Supports database development and integration on multi-terabyte database management systems, knowledge of computer equipment and ability to develop complex software to satisfy design objectives. Possesses ability to assume increasing responsibilities in enterprise data warehouse project information system design and management. Applies an enterprise-wide set of database disciplines for the planning, analysis, data refinement, design and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide strategic systems planning, business information planning, business and analysis. Provides daily supervision and direction to organization. Is knowledgeable of industry standard capabilities in multi-level security environments.

Minimum/General Experience and Education:

A Bachelor's degree and 12 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Database Systems Subject Matter Expert III

Functional Responsibilities:

Applies database technologies to business problems; leverages and enhances current processes with new capabilities. Designs, manages and utilizes high performance relational or object oriented databases to solve customer requirements. Performs enterprise database analysis, planning, scheduling, tasking assignment, and monitoring technical implementation of new databases. Exceptional analytical skills, extensive experience with data models, administration, development, warehousing, and mining. Ability to integrate disparate databases between sub-organizations and able to transform end-user requirements into technical reporting or visualization requirements. Requires demonstrated experience with managing day-to-day aspects of team and client relationships and projects. Excellent verbal and written communication skills are essential. Provide technical leadership to database engineers, administrators and other database managers.

Minimum/General Experience and Education:

Bachelor's degree and ten years general experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Database Development Engineer V

Functional Responsibilities:

Supports database development and integration on multi-terabyte database management systems, knowledge of computer equipment and ability to develop complex software to satisfy design objectives. Possesses ability to assume increasing responsibilities in enterprise data warehouse project information system design and management. Applies an enterprise-wide set of database disciplines for the planning, analysis, data refinement, design and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide strategic systems planning, business information planning, business and analysis. Provides daily supervision and direction to organization. Is knowledgeable of industry standard capabilities in multi-level security environments.

Minimum/General Experience and Education:

A Bachelor's degree and 15 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Program Manager/Systems Analyst Lead Level VI

Functional Responsibilities:

Participates in the development of test strategies ensure spiral development is occurring in accord with user requirements. Leads a team of at least two engineer/analyst professionals. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Operates within client guidance, contractual limitations, and Company business and policy directives.

Serves as focal point-of-contact with client regarding program activities. Ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation. Manages program consisting of multiple projects including project identification, design, development, and delivery. Maintains the development and execution of business opportunities based on broad, general guidance. Confers with project manager to provide technical advice and to assist with problem resolution. Responsible for marketing new technology and follow-on business acquisitions.

Minimum/General Experience and Education:

A Bachelor's Degree and 13 years of experience. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Program Executive V

Functional Responsibilities:

Provides high level directional input on projects and their relationship with enterprise perspectives for a given subject matter. Directs the performance of a variety of related projects, which may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base. Program areas typically represents more than three functional areas that may include engineering, systems analysis, quality control, administration, etc. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Operates within client guidance, contractual limitations, and Company business and policy directives. Provide client with perspective on how programs relate to other activities outside their field of regard. Serves as focal point-of-contact with client regarding program activities. Ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation. Manages program consisting of multiple projects including project identification, design, development, and delivery. Maintains the development and execution of business opportunities based on broad, general guidance. Confers with project manager to provide technical advice and to assist with problem resolution. Responsible for marketing new technology and follow-on business acquisitions.

Minimum/General Experience and Education:

A Bachelor's Degree and 15 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Program Manager/Tech Support Level V

Functional Responsibilities:

Plans and performs systems engineering research, design, development, integration and other assignments in conformance with system design, engineering, and customer specifications. Supervises broad team of systems engineers. Responsible for highly complex technical/engineering projects. Often leads team in technical areas.

Minimum/General Experience and Education:

A Bachelor's Degree and 14 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Technical Support Level V

Functional Responsibilities:

Performs concept exploration and assessment, systems integration, systems of systems integration, performance management, technology assessment, testing and validation. Development and staffing of a systems integration management plan. Supports other Engineers and Program Managers, as required. Analyzes and develops technical documentation detailing the integration and system performance. Coordinates the activities of system integration engineers assigned to specific systems integration projects.

Minimum/General Experience and Education:

A Bachelor's Degree and 12 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Network Architecture Engineer I

Functional Responsibilities:

Provides assistance and performs general technical tasks for network architecture planning.

Provides support for one or more specific areas associated with network-architecture technology, interoperability, or integration. Supports the development of technical analyses, white papers, or research for specific technical areas of network architecture. Assists in general analysis on network interoperability topologies, technologies, interfaces, and protocols.

May perform other duties as required.

Minimum/General Experience and Education:

A Bachelor's Degree in a related field is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Principle Subject Matter Expert

Functional Responsibilities:

Working directly with customer management, applies highly advanced principles, theories and concepts based on sound and extensive experience that contribute to sustained technical excellence of mission operations and solutions. Provides the highest level of subject matter expertise to management and technical personnel on all matters pertaining to mission or technical operations. Provides expertise to others on solution paths for resolving problems. Assesses technical and cost impact of military versus commercial functional requirements on options. Establishes proven baseline recommendations in situations where customer has conflicting advice. Provides expert guidance, supervision, technical support, and training to management, technical and operational personnel. Supports senior staff as required and ensures customer requirements and expectations are met.

Minimum/General Experience and Education:

Bachelor's degree and twelve (12) years experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Oracle Subject Matter Expert VIII

Functional Responsibilities:

Responsibility for managing Oracle Application delivery for global customers. Supports database development and integration on multi-terabyte database management systems, knowledge of computer equipment and ability to develop complex software to satisfy design objectives. Possesses ability to assume increasing responsibilities in enterprise data warehouse project information system design and management. Applies an enterprise wide set of database disciplines for the planning, analysis, data refinement, design and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide strategic systems planning, business information planning, business and analysis. Provides strategic direction to project and organization. Is knowledgeable of industry standard capabilities in multi-level security environments. As SME, will oversee and advise deliveries related to Oracle Application Demonstrate excellence in delivering support services. Define and drive customer mining strategies. Ideate and define differentiated solutions for specific customers based on the customer's specific current and objective goals, technology, and domains. Help customers define their strategy for Oracle Applications related to Upgrades, Global Instance / rollouts, Global templates, Roadmap to Fusion, Roadmap to single instance etc. Demonstrate leadership in managing large scale Oracle Apps programs. Demonstrate leadership to the customer through best practices/solutions relevant to the customer footprint.

Minimum/General Experience and Education:

Bachelor's Degree and 15+ years of experience with 10 + Oracle implementations including Global implementation experience.

Trainer/Facilitator II

Education Level/Experience:

Requires associate's degree. 2 years of general experience is considered equivalent to an Associates' Degree. With a Bachelor's Degree, no experience is required. An understanding of information technology is required. Must have the ability to write training materials with leader's guides. Ability to use a variety of learning/training concepts and principles is required along with knowledge of adult learning. Excellent verbal/written communication skills as well as strong interpersonal skills and relationship building are a must. Also requires information search and research skills, analytical and creative problem solving skills, questioning and feedback skills, customer service orientation and commitment to quality, responsibility, high work standards, and initiatives. Solid project and time management skills, computer competence and the ability to use media effectively. Ability to prioritize and organize workflow and interact at the entry-level management level. An understanding of corporate etiquette and the ability to ask the right questions to understand true business needs is essential.

Position Summary/Responsibility:

Responsible for the design and delivery of a variety of training courses for designated training audiences. Involves creating pro-active and responsive solutions to targeted needs and seizing opportunities for continuous improvement in individual, team, business unit and organizational performance. Specific duties include preparation and facilitation of training courses both live and on-line and/or other interventions to include the design of instructional materials for training designs and participant materials. Responsible for performing miscellaneous duties related to training and development.

Trainer/Facilitator III

Education Level/Experience:

Requires Bachelor's degree with a major in Training, Organizational Design, Organizational Development or Organizational Psychology, Business/Technical Writing, Communications, Literature, Psychology, or a related subject. Master's Degree preferred. 4 years of general experience is considered equivalent to a Bachelor's Degree. 7 years of general experience is considered equivalent to a Master's Degree. An understanding of information technology is required and an understanding of command and control, intelligence analysis, and mobile computing is desired. Must have the ability to research, write behavioral objectives, and write training materials with leader's guides. Requires excellent one-on-one and group presentation and facilitation skills. Ability to use a variety of learning/training concepts and principles is required along with knowledge of adult learning. Excellent verbal/written communication skills as well as strong interpersonal skills and relationship building are a must. Also requires information search and research skills, analytical and creative problem solving skills, questioning and feedback skills, customer service orientation and commitment to quality, responsibility, high work standards, and initiatives. Solid project and time management skills, computer competence and the ability to use media effectively. Ability to prioritize and organize workflow and interact at the entry-level management level. An understanding of corporate etiquette and the ability to ask the right questions to understand true business needs is essential.

Position Summary/Responsibility:

Responsible for the design and delivery of a variety of training courses for designated training audiences. Involves creating pro-active and responsive solutions to targeted needs and seizing opportunities for continuous improvement in individual, team, business unit and organizational performance. Specific duties include preparation and facilitation of training courses both live and on-line and/or other interventions to include the design of instructional materials for training designs and participant materials. Responsible for performing miscellaneous duties related to training and development.

Program Assistant

Duties: Performs a variety of clerical, administrative and records management functions within program management. Utilizes various software programs to collect/track/reconcile programmatic data relative to milestone decisions, life cycle management and all aspects of PPBES.

Qualifications: Bachelor's Degree in Human Resources or Business. This position is an entry-level position.

Web Developer

Duties: Responsible for designing, developing and debugging web sites and web based applications utilizing various technologies. Skill to design, develop and manage application databases. Create and maintain all documents during lifecycle of project

Qualifications: Bachelor's Degree in an Information Technology Discipline. This position is an entry-level position.

Engineering (System)

Duties: Interacts with system users to translate their requirements into systems, hardware, and software requirements and design. Participates in the development of test strategies. Solves engineering problems (or managing the solution of engineering problems) in the functional area to which assigned.

Qualifications: Bachelor's Degree in Computer Science, Information Systems, Engineering, Business, or related scientific or technical discipline. This position is an entry-level position.

Program Manager

Duties: Must be capable of planning, coordinating, and directing the activities of administrative, program, and technical personnel. Must have a thorough understanding and experience in the complete life-cycle management of military systems. Must have knowledge and experience with Department of Defense (DOD)/Army plans, policies, standards, and methods aimed at the acquisition and support of military systems. Must be capable of managing and controlling schedules and cost to provide on time, within budget, performance of all aspects of the contractual effort. Must be capable of providing direction for operations and ensuring compliance with all management policies, plans, and procedures. Must be capable of providing recommendations for resolution of technical problems.

Qualifications: Bachelor's Degree in Engineering, Computer Science, Systems, Business or related scientific/technical discipline. This position requires a minimum of 10 years of experience.

Systems Analyst (Architecture)

Duties: Must have detailed knowledge of modern software development processes, to include object-oriented development and use of tools, and how to apply them to software application program development. Must be capable of providing detailed technical support for software development programs with minimal management supervision. Must be capable of translating operational requirements into detailed software/system requirements. Must be capable of integrating COTS products into software/system architectures. Must be able to rapidly understand the use of tools and technologies and integrate them into existing products and processes. Must have knowledge of distributed systems, and issues regarding database replication and distribution for distributed systems. Must be capable of providing technical direction to design and development teams, and monitoring progress and productivity through the use of metrics. Additionally, must have a general understanding of communications protocols, and be able to quickly understand the Army Technical Architecture guidelines.

Qualifications: Bachelor's Degree in Computer Science, Information Systems, Engineering, Business, or related scientific or technical discipline. This position requires a minimum of 10 years of experience.

Systems Analyst (Software)

Duties: Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems.

Qualifications: Bachelor's Degree in Computer Science, Information Systems, Engineering, Business, or related scientific or technical discipline. This position requires a minimum of 10 years of experience.

Engineering (Software)

Duties: Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems. have the technical background and skills to perform in all phases of software design, development, documentation, and implementation. Ability to design and develop with of advanced networking techniques.

Qualifications: Masters/PHD or Bachelor's Degree in Computer Science, Information Systems, Engineering, Business, or related scientific or technical discipline. This position requires a minimum of 15 years with Masters/PHD or 20 years with a Bachelor's degree.

***THERMOPYLAE SCIENCES AND TECHNOLOGY, LLC'S
AUTHORIZED GSA PRICING***

Labor Category	GSA Rate
Member of Technical Staff I	\$64.89
Member of Technical Staff II	\$81.13
Project Control Specialist Level III	\$86.53
Member of Technical Staff (MTS) III	\$91.94
Web Services Engineer I	\$97.36
Member of Technical Staff IV	\$113.57
Programmer / Analyst Field Service Lead	\$122.22
Software Analyst Journeymen	\$125.47
Member of Technical Staff (MTS) V	\$129.80
Web Services Engineer Level II	\$129.80
Budgetary System Specialist Level II	\$134.13
Software Analyst Lead	\$135.21
Senior Lead Specialist	\$140.22
Oracle DBA Specialist Level II	\$146.02
Program Manager Level I	\$146.02
Systems Engineer Level IV	\$146.02
Project Manager III	\$146.02
Member of Technical Staff VI	\$146.02
Software Development Engineer Level II	\$151.44
Subject Matter Expert III	\$149.89
Software Design Specialist Level II	\$154.67
Oracle Database Specialist V	\$156.83
Program Executive Level I	\$162.25
Web Services Engineer V	\$162.25
Member of Technical Staff VII	\$162.25
Systems Engineer Level V	\$167.66
Systems Integration Engineer Level III	\$173.05
Senior Subject Matter Expert	\$174.85
Software Integration Engineer Level VIII	\$178.46
Systems Engineer VI	\$178.46
Software Development Engineer Level V	\$181.71
Consulting Support Level II	\$184.05
Enterprise Database Architect	\$182.05
Database Development Engineer Level III	\$187.11
Software Engineer VI	\$194.69
Database Development Engineer Level IV	\$196.86

Labor Category	GSA Rate
Software Development Engineer Level VIII	\$196.86
Database Design Engineer IV	\$196.86
DB SME III - DataBase Systems Subject Matter Expert III	\$202.88
Database Development Engineer V	\$210.91
Program Manager/Systems Analyst Lead Level VI	\$210.91
Program Executive V	\$216.33
Program Manager/Tech Support Level V	\$216.33
Technical Support Level V	\$216.33
Network Architecture Engineer I	\$216.33
Principal Subject Matter Expert	\$272.28
Oracle Subject Matter Expert VIII	\$320.22
Trainer/Faciliator II	\$204.01
Trainer/Faciliator III	\$209.15
Program Assistant	\$71.09
Web Developer	\$82.42
Engineering (System)	\$128.79
Program Manager Senior	\$175.16
Systems Analyst (Architecture) Senior	\$206.06
Systems Analyst (Software) Senior	\$206.06
Engineering (Software) Executive	\$284.36