On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage®, a menu-driven database system. The INTERNET address GSA Advantage® is: GSAAdvantage.gov.

Multiple Award Schedule

**FSC Group: Information Technology**
- F03. IT Services Subcategory
- F04. IT Software Subcategory

**FSC Group: Miscellaneous**
- G06. Complementary SINs Subcategory

**Contract number:** GS-35F-0084V

For more information on ordering from Federal Supply Schedules go to the internet address: [http://www.gsa.gov/schedules](http://www.gsa.gov/schedules).

**Contract period:** November 20, 2008 through November 19, 2023
**Pricelist current through Supplement:** 0086 **Effective Date:** May 18, 2020

**THERMOPYLAE**

Thermopylae Sciences and Technology, LLC
1911 N. Fort Myer Dr. Suite 700
Arlington, VA, 22209
Phone: 703-740-8768  Fax: 703-842-8222
Internet Address: www.t-sciences.com

**Business Size:** Service-Disabled Veteran Owned Small business
1a. **Table of awarded special item numbers with appropriate cross-reference to item descriptions and awarded prices.**

<table>
<thead>
<tr>
<th>SIN</th>
<th>SIN Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>511210</td>
<td>Software Licenses – Both Term and Perpetual</td>
</tr>
<tr>
<td>54151</td>
<td>Software Maintenance Services</td>
</tr>
<tr>
<td>54151S</td>
<td>Information Technology Professional Services</td>
</tr>
<tr>
<td>OLM</td>
<td>Order-Level Materials (OLMs)</td>
</tr>
</tbody>
</table>

1b. **Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract.** This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply: See Approved GSA Pricing.

1c. **If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided:** Please refer to the Skill category descriptions begin on page 7.

2. **Maximum order:**
- SIN 511210 - $500,000
- SIN 54151 - $500,000
- SIN 54151S - $500,000
- SIN OLM - $250,000

3. **Minimum order:** $100

4. **Geographic coverage:** Domestic - delivery within the 48 contiguous states, Washington DC, Alaska, Hawaii, Puerto Rico, and the U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

5. **Point of production:**
- 1911 N. Fort Myer Dr. Suite 700
- Arlington, VA, 22209

6. **Discount from list prices or statement of net price:** GSA Net Prices are shown on the attached GSA Price List. Negotiated discount has been deducted.

7. **Quantity discounts:** None

8. **Prompt payment terms:** Net 30 Days ARO
9. **Foreign items:** All items are U.S. made end products, designated country end products, Caribbean Basin country end products, Canadian end products, or Mexican end products as defined in the Trade Agreements Act of 1979, as amended.

10. **Time of delivery:**
   a. SIN 511210 30 Days ARO
      SINs 54151 & 54151S: As Negotiated between Contractor and Ordering Activity
   
      **Expeditated Delivery:**
      b. As negotiated on the task order level.
   
   **Overnight and 2-day delivery:**
   c. As negotiated on the task order level.
   
   **Urgent Requirements:**
   d. As negotiated on the task order level.

11. **F.O.B. point:** Destination

12. **Ordering address:**
   a. 1911 N. Fort Myer Dr. Suite 700 Arlington, VA, 22209
      Technical/Ordering Information: 703-436-8562

      **Ordering procedures:**
      b. For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR)8.405-3.

13. **Payment address:**
    1911 N. Fort Myer Dr. Suite 700
    Arlington, VA, 22209

14. **Warranty provision:** See critical information section for SIN specific warranty information.

15. **Export packing charges, if applicable:** Not Applicable

16. **Terms and conditions of rental, maintenance, and repair:** See critical information section for SIN specific information.

17. **Terms and conditions of installation:** All equipment is self-installable.

18. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices:**
   a. See Critical Information section for SIN specific information.
   
   **Terms and conditions for any other services (if applicable):**
   b. Not Applicable.
19. **List of service and distribution points:**
   1911 N. Fort Myer Dr. Suite 700
   Arlington, VA, 22209

20. **List of participating dealers (if applicable):** *Not Applicable.*

21. **Preventive maintenance (if applicable):** *Not Applicable.*

22. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):**
   a. *Not Applicable.*

   If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g., contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/

   b. [www.t-sciences.com](http://www.t-sciences.com)

23. **Data Universal Number System (DUNS) number:** 798834714

24. **Notification regarding registration in System for Award Management (SAM) Database:**
   *Thermopylae Sciences and Technology, LLC is registered in SAM. CAGE Code: 4RD83*
1) **Organizational Conflicts of Interest**
   a) Definitions.
      "Contractor" means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.
      "Contractor and its affiliates" and "Contractor or its affiliates" refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.
      An "Organizational conflict of interest" exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

   b) To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508

2) **Services Performed**
   a) All services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.
   b) The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
   c) The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.

3) **Travel.** Any Contractor travel required in the performance of services must comply with the Pub. L. 99-234 and FAR Part 31.205-46, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel.

4) **Warranty**
   a) Unless otherwise specified in this contract, the Contractor's standard commercial warranty as stated in the contract's commercial pricelist will apply to this contract.
   b) The Contractor's commercial guarantee/warranty shall be included in the Commercial Supplier Agreement to include Enterprise User License Agreements or Terms of Service (TOS) agreements, if applicable.
   c) Except as otherwise provided by an express or implied warranty, the Contractor will not be liable to the ordering activity for consequential damages resulting from any defect or deficiencies in accepted items.

<table>
<thead>
<tr>
<th>Regulation Number</th>
<th>Regulation Title/Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>52.222-46</td>
<td>EVALUATION OF COMPENSATION FOR PROFESSIONAL EMPLOYEES (FEB 1993)</td>
</tr>
<tr>
<td>52.222-48</td>
<td>EXEMPTION FROM APPLICATION OF THE SERVICE CONTRACT LABOR STANDARDS TO CONTRACTS FOR MAINTENANCE, CALIBRATION, OR REPAIR OF CERTAIN EQUIPMENT CERTIFICATION (MAY 2014)</td>
</tr>
<tr>
<td>52.223-19</td>
<td>COMPLIANCE WITH ENVIRONMENTAL MANAGEMENT SYSTEMS (MAY 2011)</td>
</tr>
</tbody>
</table>
Offerors submitting an offer for a SIN(s) under the "IT Services Sub-category" must also comply with the following:

a. Only IT Professional Services or Labor Categories shall be offered.

b. Resumes shall be provided to the GSA contracting officer or the ordering activity upon request.

c. Offerors shall provide a description of each type of IT Professional Service or Labor Category offered, and it should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

The following is an example of the manner in which the description of a commercial job title should be presented:

**EXAMPLE:** Commercial Job Title: System Engineer

**Minimum/General Experience:** Three (3) years of technical experience which applies to systems analysis and design techniques for complex computer systems. Requires competence in all phases of systems analysis techniques, concepts and methods; also requires knowledge of available hardware, system software, input/output devices, structure and management practices.

**Functional Responsibility:** Guides users in formulating requirements, advises alternative approaches, conducts feasibility studies.

**Minimum Education:** Bachelor's Degree in Computer Science

d. Pricing for each type of IT Professional Service or Labor Category shall be in accordance with customary commercial practices, e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

e. Pricing of services shall be offered at the Contractor's facility and/or at the ordering activity location in accordance with customary commercial practices.
Member of Technical Staff (MTS) I

Functional Responsibilities:
Supports the activities of a Lead Technician, Analyst or Program Manager. Supports the maintenance and operating efficiency of technical systems, their development, and integration. Supports the continual assessment of the performance of systems to identify and correct problems which impact operation efficiency and work quality. Designs programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system’s response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Ensures the maintenance of adequate software and systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware. May perform other duties as assigned.

Minimum/General Experience and Education:
An Associate’s Degree or equivalent and 2 years of experience are required. 2 years of general experience is considered equivalent to an Associates’ Degree. With a Bachelor’s Degree, no experience is required.

Member of Technical Staff (MTS) II

Functional Responsibilities:
Supports the activities of a Sr. Technician, Analyst or Program Manager. Supports the maintenance and operating efficiency of technical systems, their development, and integration. Supports the continual assessment of the performance of systems to identify and correct problems which impact operation efficiency and work quality. Designs programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system’s response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware. May perform other duties as assigned.

Minimum/General Experience and Education:
An Associate’s Degree or equivalent and 3 years of experience are required. 2 years of general experience is considered equivalent to an Associates’ Degree. With a Bachelor’s Degree, 1 year experience is required.

Member of Technical Staff (MTS) III

Functional Responsibilities:
Supports the continual assessment of the performance of systems to identify and correct problems which impact operation efficiency and work quality. Design programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system’s response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

Minimum/General Experience and Education:
A Bachelor’s Degree and 2 years of experience is required. 4 years of general experience is considered equivalent to a Bachelor’s Degree. 7 years of general experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.
Member of Technical Staff (MTS) IV

Functional Responsibilities:
Works under supervision to support the activities of a Lead Technician, Analyst or Program Manager. Supports the maintenance and operating efficiency of technical systems, their development, and integration. Supports the continual assessment of the performance of systems to identify and correct problems which impact operation efficiency and work quality. Designs programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Ensures the maintenance of adequate software and systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware. May perform other duties as assigned.

Minimum/General Experience and Education:
A Bachelor’s Degree and 4 years of experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

Member of Technical Staff (MTS) V

Functional Responsibilities:
Supports the continual assessment of the performance of systems to identify and correct problems which impact operation efficiency and work quality. Designs programs for information sharing, training, form processing, etc. Analyze performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

Minimum/General Experience and Education:
A Bachelor’s Degree and 6 years of experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

Member of Technical Staff VI

Functional Responsibilities:
Works under supervision to support the activities of a Sr. Technician, Analyst or Program Manager. Supports the maintenance and operating efficiency of technical systems, their development, and integration. Supports the continual assessment of the performance of systems to identify and correct problems which impact operation efficiency and work quality. Design programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

Minimum/General Experience and Education:
A Bachelor’s Degree and 8 years of experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

Member of Technical Staff VII

Functional Responsibilities:
Works in the role of a Sr. Technician, Analyst or Program Manager. Supports the maintenance and operating efficiency of technical systems, their development, and integration. Supports the continual assessment of the performance of systems to identify and correct problems which impact operation efficiency and work quality.
Designs programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system’s response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

Minimum/General Experience and Education:
A Bachelor’s Degree and 10 years of experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. Seven 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

Technical Support Level V
Functional Responsibilities:
Performs concept exploration and assessment, systems integration, systems of systems integration, performance management, technology assessment, testing and validation. Development and staffing of a systems integration management plan. Supports other Engineers and Program Managers, as required. Analyzes and develops technical documentation detailing the integration and system performance. Coordinates the activities of system integration engineers assigned to specific systems integration projects.

Minimum/General Experience and Education:
A Bachelor’s Degree and 12 years of experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

Project Control Specialist Level III
Functional Responsibilities:
Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues, which would require a report and recommend solutions. Develops work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to staff. Oversees financial management and administrative activities, such as budgeting, manpower resource planning, and financial reporting.

Minimum/General Experience and Education:
A Bachelor’s Degree in a related field and 4 years of experience is required. 4 years of general experience is considered equivalent to a Bachelor’s Degree. 10 years of experience is considered equivalent to a PhD.

Senior Lead Specialist
Functional Responsibilities:
Management of small to medium size project or major tasks within a larger program. Responsible for cost and schedule objectives; project personnel management, customer interface and satisfaction. Responsible for early problem identification, reporting, and resolution. Responsible for project level reports and presentations to senior management on project status.

Minimum/General Experience and Education:
Minimum of nine (9) years education and management and supervisory experience. Knowledge of government contract environment; ability to work in groups and teams; collaborative and participative management style. Must be able to manage personnel and project objectives with minimal supervision. Bachelor’s Degree in Management, Computer Science, Information Systems, Engineering or other scientific or technical discipline directly related to the labor category + five (5) years relevant experience, OR Associates Degree in Management, Computer Science, Information Systems, Engineering or other scientific or technical discipline directly related to the labor category + five (5) years relevant experience, OR Relevant military training and/or three (3) years relevant military experience + an additional six (6) years of relevant military and/or commercial experience, OR Minimum seven (7) years relevant experience.
**Budgetary System Specialist Level II**

**Functional Responsibilities:**
Duties include but are not limited to:
- Provides knowledge of specific software product modules or technical tools with hands-on experience and has the ability to transfer knowledge and skill. Familiar with key business roles and knowledgeable about applying technology to business operations in finance and budget. Applies industry knowledge, knowledge of area of expertise, and product knowledge to gather and document customer business process requirements. Develops or executes basic functional and technical specifications and testing for system configuration, mapping, and reporting. Executes project plan tasks and other duties as assigned. Provides regular status on tasks.

**Minimum/General Experience and Education:**
- A Bachelor’s Degree and 3 year of experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

**Consulting Support Level II**

**Functional Responsibilities:**
Provides knowledge of multiple functional areas or other areas of expertise with hands-on experience in multiple modules or vendors and has the ability to transfer knowledge and skill. Accomplished at several professional level roles and knowledgeable about applying technology to business operations in multiple industries. Applies industry best practices, product knowledge, and experience to lead overall business requirements gathering sessions and makes overall business process recommendations. Develops or executes functional and technical specifications and testing for complex interfaces, module integration, system extensions, and reporting systems. Executes project plan tasks and other duties as assigned. Provides regular status on tasks and issues. Coordinates resources and occasionally assumes project management responsibilities.

**Minimum/General Experience and Education:**
- A Bachelor’s Degree and 2 years of experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

**Software Analyst Journeymen**

**Functional Responsibilities:**
- Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems.

**Minimum/General Experience and Education:**
- A Bachelor’s Degree and 7 years of direct related experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree.

**Software Analyst Lead**

**Functional Responsibilities:**
- Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems. Leads a team of at least two engineer/analyst professionals.

It is a requirement to have at least

**Minimum/General Experience and Education:**
- A Bachelor’s Degree in a related field and 9 years of direct related experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.
Software Design Specialist Level II
Functional Responsibilities:
Duties include but are not limited to-
Support the continual assessment of the performance of appropriate software systems to identify and correct problems which impact operation efficiency and work quality. Analyzes performance indicators such as system’s response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.
Minimum/General Experience and Education:
A Bachelor’s Degree and 2 years of experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

Software Engineer VI
Functional Responsibilities:
Participates in the development of test strategies. Manages documentation creation as it relates to the engineering process. Interfaces with users and program managers to ensure overall system objectives are being developed correctly. It is a requirement to have at least five (8) years’ experience solving engineering problems (or managing the solution of engineering problems) in the functional area to which assigned.
Minimum/General Experience and Education
A Bachelor’s degree is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. Seven 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Database Development Engineer Level III
Functional Responsibilities:
Applies an enterprise-wide set of database disciplines for the planning, analysis, data refinement, design, and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide strategic systems planning, business information planning, business, and analysis. Provides daily supervision and direction to organization. Knowledgeable of industry standard capabilities in multi-level security environments.
Minimum/General Experience and Education:
A Bachelor’s degree equivalent and 10 years of experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

Database Development Engineer Level IV
Functional Responsibilities:
Applies an enterprise-wide set of database disciplines for the planning, analysis, data refinement, design, and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide strategic systems planning, business information planning, business, and analysis. Provides daily supervision and direction to organization. Is knowledgeable of industry standard capabilities in multi-level security environments.
Minimum/General Experience and Education:
A Bachelor’s degree and 12 years of experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.
Database Development Engineer V

Functional Responsibilities:
Supports database development and integration on multi-terabyte database management systems, knowledge of computer equipment and ability to develop complex software to satisfy design objectives. Possesses ability to assume increasing responsibilities in enterprise data warehouse project information system design and management. Applies an enterprise-wide set of database disciplines for the planning, analysis, data refinement, design, and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide strategic systems planning, business information planning, business, and analysis. Provides daily supervision and direction to organization. Is knowledgeable of industry standard capabilities in multi-level security environments.

Minimum/General Experience and Education:
A Bachelor’s degree and 15 years of experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

Database Design Engineer IV

Functional Responsibilities:
Supports database development and integration on multi-terabyte database management systems, knowledge of computer equipment and ability to develop complex software to satisfy design objectives. Possesses ability to assume increasing responsibilities in enterprise data warehouse project information system design and management. Applies an enterprise-wide set of database disciplines for the planning, analysis, data refinement, design, and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide strategic systems planning, business information planning, business, and analysis. Provides daily supervision and direction to organization. Is knowledgeable of industry standard capabilities in multi-level security environments.

Minimum/General Experience and Education:
A Bachelor’s degree and 12 years of experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

Database Systems Subject Matter Expert III

Functional Responsibilities:
Applies database technologies to business problems; leverages and enhances current processes with new capabilities. Designs, manages, and utilizes high performance relational or object-oriented databases to solve customer requirements. Performs enterprise database analysis, planning, scheduling, tasking assignment, and monitoring technical implementation of new databases. Exceptional analytical skills, extensive experience with data models, administration, development, warehousing, and mining. Ability to integrate disparate databases between sub-organizations and able to transform end-user requirements into technical reporting or visualization requirements.

Requires demonstrated experience with managing day-to-day aspects of team and client relationships and projects. Excellent verbal and written communication skills are essential. Provide technical leadership to database engineers, administrators, and other database managers.

Minimum/General Experience and Education:
Bachelor’s degree and ten years general experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.
Enterprise Database Architect
-functional responsibilities:
Subject Matter Expert at applying database technologies to business problems; leveraging and enhancing current processes with new capabilities. Design, manage and utilize high performance relational or object-oriented databases to solve customer requirements. Perform enterprise database analysis, planning, scheduling, tasking assignment, and monitoring technical implementation of new databases. Exceptional analytical skills, extensive experience with data models, administration, development, warehousing, and mining. Ability to integrate disparate databases between sub-organizations and able to transform end-user requirements into technical reporting or visualization requirements.
-Interface with technical and managerial counterparts. Responsible for quality of deliverables to include the definition and use of standards and best practices. Continually research, develop and enhance technical and business knowledge, leveraging this research for an increased and optimized delivery. Ensure architecture, standards, design, and processes complement enterprise delivery and standardization of all databases within the environment. Requires demonstrated experience with managing day-to-day aspects of team and client relationships and projects. Excellent verbal and written communication skills are essential. Provide technical leadership to database engineers, administrators, and other database managers.

Minimum/General Experience and Education:
Bachelor’s degree in Computer Science, Information Systems and Business, Engineering, Business or other related scientific or technical discipline. This position requires a minimum of fifteen years general experience, of which at least ten years must be specialized. General experience includes increasing responsibilities in database design, development, and administration experience. Masters of Science Degree in Computer Science, Information Systems, Engineering, Business or other related scientific or technical discipline or a database certification program approved by the vendor i.e., Oracle, Microsoft, etc. will be considered equivalent to two years specialized experience and three years general experience.

Network Architecture Engineer I
-functional responsibilities:
Provides assistance and performs general technical tasks for network architecture planning.
Provides support for one or more specific areas associated with network-architecture technology, interoperability, or integration. Supports the development of technical analyses, white papers, or research for specific technical areas of network architecture. Assists in general analysis on network interoperability topologies, technologies, interfaces, and protocols. May perform other duties as required.

Minimum/General Experience and Education:
A Bachelor’s Degree in a related field is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

Oracle DBA Specialist Level II
-functional responsibilities:
Duties include but are not limited to-
Applies an enterprise-wide set of data warehouse disciplines for the planning, analysis, data refinement, design, and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide strategic systems planning, business information planning, business, and analysis. Provides daily supervision and direction to organization.

Minimum/General Experience and Education:
A Bachelor’s degree and 3 years of experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.
Oracle Database Specialist V

Functional Responsibilities:
Performs as a Data Warehouse Developer/Administrator on large-scale database management systems, knowledge of computer equipment and ability to develop complex software to satisfy design objectives. Possesses ability to assume increasing responsibilities in enterprise data warehouse project information system design and management. Applies an enterprise-wide set of data warehouse disciplines for the planning, analysis, data refinement, design, and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide strategic systems planning, business information planning, business, and analysis. Provides daily supervision and direction to organization.

Minimum/General Experience and Education:
A Bachelor’s degree and 6 years of experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

Oracle Subject Matter Expert VIII

Functional Responsibilities:
Responsibility for managing Oracle Application delivery for global customers. Supports database development and integration on multi-terabyte database management systems, knowledge of computer equipment and ability to develop complex software to satisfy design objectives. Possesses ability to assume increasing responsibilities in enterprise data warehouse project information system design and management. Applies an enterprise wide set of database disciplines for the planning, analysis, data refinement, design, and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide strategic systems planning, business information planning, business, and analysis. Provides strategic direction to project and organization. Is knowledgeable of industry standard capabilities in multi-level security environments. As SME, will oversee and advise deliveries related to Oracle Application Demonstrate excellence in delivering support services. Define and drive customer mining strategies. Ideate and define differentiated solutions for specific customers based on the customer’s specific current and objective goals, technology, and domains. Help customers define their strategy for Oracle Applications related to Upgrades, Global Instance / rollouts, Global templates, Roadmap to Fusion, Roadmap to single instance etc. Demonstrate leadership in managing large scale Oracle Apps programs. Demonstrate leadership to the customer through best practices solutions relevant to the customer footprint.

Minimum/General Experience and Education:
Bachelor’s Degree and 15+ years of experience with 10 + Oracle implementations including Global implementation experience.

Software Development Engineer Level II

Functional Responsibilities:
Duties include but are not limited to: Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems.

Minimum/General Experience and Education:
A Bachelor’s Degree is a related field and 5 years of direct related experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

Software Development Engineer Level V

Functional Responsibilities:
Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems.
Minimum/General Experience and Education:
A Bachelor's Degree in a related field and 8 years of direct related is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Software Development Engineer Level VIII
Functional Responsibilities:
Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems.
Minimum/General Experience and Education:
A Bachelor's degree in a related field and 10 years of direct related experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Systems Engineer Level IV
Functional Responsibilities:
Interacts with system users to translate their requirements into systems, hardware, and software requirements and design. Participates in the development of test strategies. Manages documentation creation as it relates to the engineering process.
Minimum/General Experience and Education:
A Bachelor's Degree in a related field and 3 years of direct related experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Systems Engineer Level V
Functional Responsibilities:
Participates in the development of test strategies. Manages documentation creation as it relates to the engineering process. Interfaces with users and program managers to ensure overall system objectives are being developed correctly. Interacts with system users to translate their requirements into systems, hardware, and software requirements and design.
Minimum/General Experience and Education:
Bachelor's Degree in a related field and 5 years of direct related experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Systems Engineer VI
Functional Responsibilities:
Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems.
Minimum/General Experience and Education:
A Bachelor's Degree in a related field and 10 years of direct related is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Software Integration Engineer Level VIII
Functional Responsibilities:
Performs concept exploration and assessment, software integration, performance management, technology assessment, testing and validation. Supports a Sr. System Integration Engineer, as required. Analyzes and develops technical documentation detailing the integration and software performance. May perform other duties as assigned.
Minimum/General Experience and Education:
A Bachelor’s Degree and eight (8) years of experience is required. Four (4) years of experience is considered equivalent to a Bachelor’s Degree. Seven (7) years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

Systems Integration Engineer Level III
Functional Responsibilities:
Performs concept exploration and assessment, systems integration, systems of systems integration, performance management, technology assessment, testing and validation. Supports a Sr. System Integration Engineer, as required. Analyzes and develops technical documentation detailing the integration and system performance.

Minimum/General Experience and Education:
A Bachelor’s Degree and 8 years of experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

Web Services Engineer I
Functional Responsibilities:
Support the continual assessment of the performance of appropriate software systems to identify and correct problems which impact operation efficiency and work quality. Design web-based programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system’s response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

Minimum/General Experience and Education:
A Bachelor’s Degree and 1 year of experience is required. 1 year of general experience is considered equivalent to a Bachelor’s Degree. 7 years of general experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

Web Services Engineer Level II
Functional Responsibilities:
Supports the continual assessment of the performance of appropriate software systems to identify and correct problems which impact operation efficiency and work quality. Designs web-based programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system’s response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

Minimum/General Experience and Education:
A Bachelor’s Degree and 2 years of experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

Web Services Engineer V
Functional Responsibilities:
Supports the continual assessment of the performance of appropriate software systems to identify and correct problems which impact operation efficiency and work quality. Designs web-based programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system’s response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains
appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

**Minimum/General Experience and Education:**
A Bachelor’s Degree and 8 years of experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

**Program Manager/Tech Support Level V**
**Functional Responsibilities:**
Plans and performs systems engineering research, design, development, integration, and other assignments in conformance with system design, engineering, and customer specifications. Supervises broad team of systems engineers. Responsible for highly complex technical/engineering projects. Often leads team in technical areas.

**Minimum/General Experience and Education:**
A Bachelor’s Degree and 14 years of experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

**Program Manager/Systems Analyst Lead Level VI**
**Functional Responsibilities:**
Participates in the development of test strategies ensure spiral development is occurring in accord with user requirements. Leads a team of at least two engineer/analyst professionals. Responsible for the effective management of funds and personnel and is accountable for the quality and timely delivery of all contractual items. Operates within client guidance, contractual limitations, and Company business and policy directives. Serves as focal point-of-contact with client regarding program activities. Ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation. Manages program consisting of multiple projects including project identification, design, development, and delivery. Maintains the development and execution of business opportunities based on broad, general guidance. Confers with project manager to provide technical advice and to assist with problem resolution. Responsible for marketing new technology and follow-on business acquisitions.

**Minimum/General Experience and Education:**
A Bachelor’s Degree and 13 years of experience. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

**Program Manager Level I**
**Functional Responsibilities:**
Responsible for the effective management of funds and personnel and is accountable for the quality and timely delivery of all contractual items. Operates within client guidance, contractual limitations, and Company business and policy directives. Serves as focal point-of-contact with client regarding program activities. Ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation. Manages program consisting of multiple projects including project identification, design, development, and delivery. Maintains the development and execution of business opportunities based on broad, general guidance. Confers with project manager to provide technical advice and to assist with problem resolution. Responsible for marketing new technology and follow-on business acquisitions.

**Minimum/General Experience and Education:**
A Bachelor’s Degree and 5 years of experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.
**Project Manager III**

**Functional Responsibilities:**
Directs the performance of a variety of related projects, which may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base. Program areas typically represent more than three functional areas that may include engineering, systems analysis, quality control, administration, etc. Responsible for the effective management of funds and personnel and is accountable for the quality and timely delivery of all contractual items. Operates within client guidance, contractual limitations, and Company business and policy directives. Serves as focal point-of-contact with client regarding program activities. Ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation. Manages program consisting of multiple projects including project identification, design, development, and delivery. Maintains the development and execution of business opportunities based on broad, general guidance. Confers with project manager to provide technical advice and to assist with problem resolution. Responsible for marketing new technology and follow-on business acquisitions.

**Minimum/General Experience and Education:**
A Bachelor’s Degree and ten years of experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

**Program Executive Level I**

**Functional Responsibilities:**
Responsible for the effective management of funds and personnel and is accountable for the quality and timely delivery of all contractual items. Operates within client guidance, contractual limitations, and Company business and policy directives. Provides client with perspective on how programs relate to other activities outside their field of regard. Serves as focal point-of-contact with client regarding program activities. Ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation. Manages program consisting of multiple projects including project identification, design, development, and delivery. Maintains the development and execution of business opportunities based on broad, general guidance. Confers with project manager to provide technical advice and to assist with problem resolution. Responsible for marketing new technology and follow-on business acquisitions.

**Minimum/General Experience and Education:**
A Bachelor’s Degree and ten years of experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

**Program Executive V**

**Functional Responsibilities:**
Provides high level directional input on projects and their relationship with enterprise perspectives for a given subject matter. Directs the performance of a variety of related projects, which may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base. Program areas typically represent more than three functional areas that may include engineering, systems analysis, quality control, administration, etc. Responsible for the effective management of funds and personnel and is accountable for the quality and timely delivery of all contractual items. Operates within client guidance, contractual limitations, and Company business and policy directives. Provides client with perspective on how programs relate to other activities outside their field of regard. Serves as focal point-of-contact with client regarding program activities. Ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation. Manages program consisting of multiple projects including project identification, design, development, and delivery. Maintains the development and execution of business opportunities based on broad, general guidance. Confers with project manager to provide technical advice and to assist with problem resolution. Responsible for marketing new technology and follow-on business acquisitions.
Minimum/General Experience and Education:
A Bachelor’s Degree and 15 years of experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

Programmer / Analyst Field Service Lead
Functional Responsibilities:
Analyzes and evaluates existing or proposed systems, and devises computer programs, systems, and related procedures to process data. Prepares charts and diagrams to assist in problem analysis and submits recommendations for solution. Prepares program specifications and diagrams and develops coding logic flowcharts. Encodes, tests, debugs, and installs the operating programs and procedures in coordination with computer operations and user departments.

Minimum/General Experience and Education:
A Bachelors Degree in a direct related field and 5 years of direct related experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is considered equivalent to a PhD.

Subject Matter Expert III
Functional Responsibilities:
Working directly with customer management, applies highly advanced principles, theories and concepts that contribute to sustained technical excellence of mission operations and solutions. Provides subject matter expertise to management and technical personnel on all matters pertaining to mission and technical operations. Defines leading edge concepts for planning, deployment, operation and/or enhancement of advanced telecommunications networks and supported missions. Provides expertise to others on solution paths for resolving problems. Assesses technical and cost impact of military versus commercial functional requirements on options. Establishes proven baseline recommendations in situations where customer has conflicting advice. Provides expert guidance, supervision, technical support, and training to management, technical and operational personnel. Supports senior staff as required and ensures customer requirements and expectations are met.

Minimum/General Experience and Education:
Fifteen years of experience is required, fourteen of which must be specialized. Specialized experience includes extensive hands on and practical knowledge of military operations, network engineering, equipment cutovers, communication, or information technology networks management and/or network operations. General experience includes translating customer needs into work requirements at varying levels of detail for large and work groups. Demonstrated understanding of existing and state of the art operations in order to leverage existing knowledge for solving customer problems. Possess excellent verbal and written communications skills.

Minimum Qualifications: Master’s degree in Computer Science, Information Systems, Engineering, Business, or other military, scientific, or technical discipline directly related to the labor category + five (5) years specialized experience, OR Bachelor’s degree Computer Science, Information Systems, Engineering, Business, or other military, scientific or technical discipline directly related to the labor category + ten (10) years’ experience of which at least eight (8) years must be specialized, OR AA degree in Computer Science, Information Systems, Engineering, Business, or other military, scientific or technical discipline directly related to the labor category + twelve (12) years’ experience of which at least eleven (11) years must be specialized, OR Relevant military training or one and one-half (1½) years of relevant military experience + an additional twelve (12) years’ experience of which at least eleven (11) years must be specialized, OR Training certificate(s) from an accredited training program + twelve (12) years’ experience of which at least eleven (11) years must be specialized. Approved training programs include, but are not limited to, Microsoft, Cisco, Oracle, DEC, Marconi, Nortel, and SUN Microsystems certificate programs, OR fifteen (15) years’ experience of which at least fourteen (14) years must be specialized Higher or additional education over the requirements stated above may be substituted for experience as follows: An Associates Degree may be substituted for one and one-half (1½) years of general experience. A Bachelor’s Degree may be substituted for three (3) years of general experience. A Master’s or PhD Degree may be substituted for one (1) year specialized experience and three (3) years general experience. A General Equivalency Diploma is the same as a High School Diploma. Military experience, military training, general experience, and specialized experience may be gained.
concurrently provided that the minimums specified for each type of experience are met.

Senior Subject Matter Expert

Functional Responsibilities:
Working directly with customer management, applies highly advanced principles, theories and concepts based on sound and extensive experience that contribute to sustained technical excellence of mission operations and solutions. Provides the highest level of subject matter expertise to management and technical personnel on all matters pertaining to mission or technical operations. Provides expertise to others on solution paths for resolving problems. Assesses technical and cost impact of military versus commercial functional requirements on options. Establishes proven baseline recommendations in situations where customer has conflicting advice. Provides expert guidance, supervision, technical support, and training to management, technical and operational personnel. Supports senior staff as required and ensures customer requirements and expectations are met.

Minimum/General Experience and Education:
Twenty years of experience is required, sixteen of which must be specialized. Specialized experience includes extensive hands on and practical knowledge of military operations, network engineering, equipment cutovers, communication, or information technology networks management and/or network operations. General experience includes translating customer needs into work requirements at varying levels of detail for large and work groups. Demonstrated understanding of existing and state of the art operations in order to leverage existing knowledge for solving customer problems. Possess excellent verbal and written communications skills.

Minimum Qualifications:
Master's degree in Computer Science, Information Systems, Engineering, Business, or other military, scientific, or technical discipline directly related to the labor category + eight (8) years specialized experience, OR Bachelor’s degree Computer Science, Information Systems, Engineering, Business, or other military, scientific or technical discipline directly related to the labor category + twelve (12) years’ experience of which at least ten (10) years must be specialized, OR AA degree in Computer Science, Information Systems, Engineering, Business, or other military, scientific or technical discipline directly related to the labor category + twelve (12) years’ experience of which at least twelve (12) years must be specialized, OR Bachelor’s degree Computer Science, Information Systems, Engineering, Business, or other military, scientific or technical discipline directly related to the labor category + twelve (15) years’ experience of which at least fifteen (15) years must be specialized. Approved training programs include, but are not limited to, Microsoft, Cisco, Oracle, DEC, Marconi, Nortel, and SUN Microsystems certificate programs, OR Twenty (20) years’ experience of which at least sixteen (16) years must be specialized Higher or additional education over the requirements stated above may be substituted for experience as follows: An Associates Degree may be substituted for one and one-half (1½) years of general experience. A Bachelor’s Degree may be substituted for three (3) years of general experience. A Master’s or PhD Degree may be substituted for one (1) year specialized experience and three (3) years general experience. A General Equivalency Diploma is the same as a High School Diploma/Military experience, military training, general experience, and specialized experience may be gained concurrently provided that the minimums specified for each type of experience are met.

Principle Subject Matter Expert

Functional Responsibilities:
Working directly with customer management, applies highly advanced principles, theories and concepts based on sound and extensive experience that contribute to sustained technical excellence of mission operations and solutions. Provides the highest level of subject matter expertise to management and technical personnel on all matters pertaining to mission or technical operations. Provides expertise to others on solution paths for resolving problems. Assesses technical and cost impact of military versus commercial functional requirements on options. Establishes proven baseline recommendations in situations where customer has conflicting advice. Provides expert guidance, supervision, technical support, and training to management, technical and operational personnel. Supports senior staff as required and ensures customer requirements and expectations are met.

Minimum/General Experience and Education:
Bachelor’s degree and twelve (12) years’ experience is required. 4 years of experience is considered equivalent to a Bachelor’s Degree. 7 years of experience is considered equivalent to a Master’s Degree. 10 years of experience is
considered equivalent to a PhD.

**Trainer/Facilitator II**

**Education Level/Experience:**
Requires associate’s degree. 2 years of general experience is considered equivalent to an Associates’ Degree. With a Bachelor’s Degree, no experience is required. An understanding of information technology is required. Must have the ability to write training materials with leader’s guides. Ability to use a variety of learning/training concepts and principles is required along with knowledge of adult learning. Excellent verbal/written communication skills as well as strong interpersonal skills and relationship building are a must. Also requires information search and research skills, analytical and creative problem-solving skills, questioning and feedback skills, customer service orientation and commitment to quality, responsibility, high work standards, and initiatives. Solid project and time management skills, computer competence and the ability to use media effectively. Ability to prioritize and organize workflow and interact at the entry-level management level. An understanding of corporate etiquette and the ability to ask the right questions to understand true business needs is essential.

**Position Summary/Responsibility:**
Responsible for the design and delivery of a variety of training courses for designated training audiences. Involves creating pro-active and responsive solutions to targeted needs and seizing opportunities for continuous improvement in individual, team, business unit and organizational performance. Specific duties include preparation and facilitation of training courses both live and on-line and/or other interventions to include the design of instructional materials for training designs and participant materials. Responsible for performing miscellaneous duties related to training and development.

**Trainer/Facilitator III**

**Education Level/Experience:**
Requires Bachelor’s degree with a major in Training, Organizational Design, Organizational Development or Organizational Psychology, Business/Technical Writing, Communications, Literature, Psychology, or a related subject. Master’s Degree preferred. 4 years of general experience is considered equivalent to a Bachelor’s Degree. 7 years of general experience is considered equivalent to a Master’s Degree. An understanding of information technology is required and an understanding of command and control, intelligence analysis, and mobile computing is desired. Must have the ability to research, write behavioral objectives, and write training materials with leader’s guides. Requires excellent one-on-one and group presentation and facilitation skills. Ability to use a variety of learning/training concepts and principles is required along with knowledge of adult learning. Excellent verbal/written communication skills as well as strong interpersonal skills and relationship building are a must. Also requires information search and research skills, analytical and creative problem-solving skills, questioning and feedback skills, customer service orientation and commitment to quality, responsibility, high work standards, and initiatives. Solid project and time management skills, computer competence and the ability to use media effectively. Ability to prioritize and organize workflow and interact at the entry-level management level. An understanding of corporate etiquette and the ability to ask the right questions to understand true business needs is essential.

**Position Summary/Responsibility:**
Responsible for the design and delivery of a variety of training courses for designated training audiences. Involves creating pro-active and responsive solutions to targeted needs and seizing opportunities for continuous improvement in individual, team, business unit and organizational performance. Specific duties include preparation and facilitation of training courses both live and on-line and/or other interventions to include the design of instructional materials for training designs and participant materials. Responsible for performing miscellaneous duties related to training and development.

**Program Assistant**

**Duties:** Performs a variety of clerical, administrative and records management functions within program management. Utilizes various software programs to collect/track/reconcile programmatic data relative to milestone decisions, life cycle management and all aspects of PPBES.

**Qualifications:** Bachelor’s Degree in Human Resources or Business. This position is an entry-level position.
Web Developer
Duties: Responsible for designing, developing, and debugging web sites and web-based applications utilizing various technologies. Skill to design, develop and manage application databases. Create and maintain all documents during lifecycle of project.
Qualifications: Bachelor's Degree in an Information Technology Discipline. This position is an entry-level position.

Engineering (System)
Duties: Interacts with system users to translate their requirements into systems, hardware, and software requirements and design. Participates in the development of test strategies. Solves engineering problems (or managing the solution of engineering problems) in the functional area to which assigned.
Qualifications: Bachelor’s Degree in Computer Science, Information Systems, Engineering, Business, or related scientific or technical discipline. This position is an entry-level position.

Program Manager Senior
Duties: Must be capable of planning, coordinating, and directing the activities of administrative, program, and technical personnel. Must have a thorough understanding and experience in the complete life-cycle management of military systems. Must have knowledge and experience with Department of Defense (DOD)/Army plans, policies, standards, and methods aimed at the acquisition and support of military systems. Must be capable of managing and controlling schedules and cost to provide on time, within budget, performance of all aspects of the contractual effort. Must be capable of providing direction for operations and ensuring compliance with all management policies, plans, and procedures. Must be capable of providing recommendations for resolution of technical problems.
Qualifications: Bachelor's Degree in Engineering, Computer Science, Systems, Business or related scientific/technical discipline. This position requires a minimum of 10 years of experience.

Systems Analyst (Architecture) Senior
Duties: Must have detailed knowledge of modern software development processes, to include object-oriented development and use of tools, and how to apply them to software application program development. Must be capable of providing detailed technical support for software development programs with minimal management supervision. Must be capable of translating operational requirements into detailed software/system requirements. Must be capable of integrating COTS products into software/system architectures. Must be able to rapidly understand the use of tools and technologies and integrate them into existing products and processes. Must have knowledge of distributed systems, and issues regarding database replication and distribution for distributed systems. Must be capable of providing technical direction to design and development teams, and monitoring progress and productivity through the use of metrics. Additionally, must have a general understanding of communications protocols, and be able to quickly understand the Army Technical Architecture guidelines.
Qualifications: Bachelor's Degree in Computer Science, Information Systems, Engineering, Business, or related scientific or technical discipline. This position requires a minimum of 10 years of experience.

Systems Analyst (Software) Senior
Duties: Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems.
Qualifications: Bachelor’s Degree in Computer Science, Information Systems, Engineering, Business, or related scientific or technical discipline. This position requires a minimum of 10 years of experience.

Engineering (Software) Executive
Duties: Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems. have the technical background and skills to perform in all phases of software design, development, documentation, and implementation. Ability to design and develop with of advanced networking techniques.
Qualifications: Masters/PHD or Bachelor’s Degree in Computer Science, Information Systems, Engineering, Business, or related scientific or technical discipline. This position requires a minimum of 15 years with Masters/PHD or 20 years with a Bachelor’s degree.

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>GSA Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Member of Technical Staff I</td>
<td>$64.89</td>
</tr>
<tr>
<td>Member of Technical Staff II</td>
<td>$81.13</td>
</tr>
<tr>
<td>Member of Technical Staff (MTS) III</td>
<td>$91.94</td>
</tr>
<tr>
<td>Member of Technical Staff IV</td>
<td>$113.57</td>
</tr>
<tr>
<td>Member of Technical Staff (MTS) V</td>
<td>$129.80</td>
</tr>
<tr>
<td>Member of Technical Staff VI</td>
<td>$146.02</td>
</tr>
<tr>
<td>Member of Technical Staff VII</td>
<td>$162.25</td>
</tr>
<tr>
<td>Technical Support Level V</td>
<td>$216.33</td>
</tr>
<tr>
<td>Project Control Specialist Level III</td>
<td>$86.53</td>
</tr>
<tr>
<td>Senior Lead Specialist</td>
<td>$140.22</td>
</tr>
<tr>
<td>Budgetary System Specialist Level II</td>
<td>$134.13</td>
</tr>
<tr>
<td>Consulting Support Level II</td>
<td>$184.05</td>
</tr>
<tr>
<td>Software Analyst Journeymen</td>
<td>$125.47</td>
</tr>
<tr>
<td>Software Analyst Lead</td>
<td>$135.21</td>
</tr>
<tr>
<td>Software Design Specialist Level II</td>
<td>$154.67</td>
</tr>
<tr>
<td>Software Engineer VI</td>
<td>$194.69</td>
</tr>
<tr>
<td>Database Development Engineer Level III</td>
<td>$187.11</td>
</tr>
<tr>
<td>Database Development Engineer Level IV</td>
<td>$196.86</td>
</tr>
<tr>
<td>Database Development Engineer V</td>
<td>$210.91</td>
</tr>
<tr>
<td>Database Design Engineer IV</td>
<td>$196.86</td>
</tr>
<tr>
<td>DB SME III - Database Systems Subject Matter Expert III</td>
<td>$202.88</td>
</tr>
<tr>
<td>Enterprise Database Architect</td>
<td>$182.05</td>
</tr>
<tr>
<td>Network Architecture Engineer I</td>
<td>$216.33</td>
</tr>
<tr>
<td>Oracle DBA Specialist Level II</td>
<td>$146.02</td>
</tr>
<tr>
<td>Oracle Database Specialist V</td>
<td>$156.83</td>
</tr>
<tr>
<td>Oracle Subject Matter Expert VIII</td>
<td>$320.22</td>
</tr>
<tr>
<td>Software Development Engineer Level II</td>
<td>$151.44</td>
</tr>
<tr>
<td>Software Development Engineer Level V</td>
<td>$181.71</td>
</tr>
<tr>
<td>Software Development Engineer Level VIII</td>
<td>$196.86</td>
</tr>
<tr>
<td>Systems Engineer Level IV</td>
<td>$146.02</td>
</tr>
<tr>
<td>Systems Engineer Level V</td>
<td>$167.66</td>
</tr>
<tr>
<td>Labor Category</td>
<td>GSA Rate</td>
</tr>
<tr>
<td>----------------------------------------------------</td>
<td>-----------</td>
</tr>
<tr>
<td>Systems Engineer VI</td>
<td>$178.46</td>
</tr>
<tr>
<td>Software Integration Engineer Level VIII</td>
<td>$178.46</td>
</tr>
<tr>
<td>Systems Integration Engineer Level III</td>
<td>$173.05</td>
</tr>
<tr>
<td>Web Services Engineer I</td>
<td>$97.36</td>
</tr>
<tr>
<td>Web Services Engineer Level II</td>
<td>$129.80</td>
</tr>
<tr>
<td>Web Services Engineer V</td>
<td>$162.25</td>
</tr>
<tr>
<td>Program Manager/Tech Support Level V</td>
<td>$216.33</td>
</tr>
<tr>
<td>Program Manager/Systems Analyst Lead Level VI</td>
<td>$210.91</td>
</tr>
<tr>
<td>Program Manager Level I</td>
<td>$146.02</td>
</tr>
<tr>
<td>Project Manager III</td>
<td>$146.02</td>
</tr>
<tr>
<td>Program Executive Level I</td>
<td>$162.25</td>
</tr>
<tr>
<td>Program Executive V</td>
<td>$216.33</td>
</tr>
<tr>
<td>Programmer / Analyst Field Service Lead</td>
<td>$122.22</td>
</tr>
<tr>
<td>Subject Matter Expert III</td>
<td>$149.89</td>
</tr>
<tr>
<td>Senior Subject Matter Expert</td>
<td>$174.85</td>
</tr>
<tr>
<td>Principal Subject Matter Expert</td>
<td>$272.28</td>
</tr>
<tr>
<td>Trainer/Facilitator II</td>
<td>$204.01</td>
</tr>
<tr>
<td>Trainer/Facilitator III</td>
<td>$209.15</td>
</tr>
<tr>
<td>Program Assistant</td>
<td>$71.09</td>
</tr>
<tr>
<td>Web Developer</td>
<td>$82.42</td>
</tr>
<tr>
<td>Engineering (System)</td>
<td>$128.79</td>
</tr>
<tr>
<td>Program Manager Senior</td>
<td>$175.16</td>
</tr>
<tr>
<td>Systems Analyst (Architecture) Senior</td>
<td>$206.06</td>
</tr>
<tr>
<td>Systems Analyst (Software) Senior</td>
<td>$206.06</td>
</tr>
<tr>
<td>Engineering (Software) Executive</td>
<td>$284.36</td>
</tr>
</tbody>
</table>

Service Contract Labor Standards (SCLS)

The Service Contract Labor Standards (SCLS), formerly the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and/or when the contractor adds SCLS/SCA labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.
Technical Support
Without additional charge to the ordering activity, a hot line technical support number is available at 703-740-8768 for the purpose of providing user assistance and guidance in the implementation of the software. The technical support number is available shall be available 8am to 5pm EST.

i. At the task or delivery order level, provide a telephone number (703-740-8768) and hours of operation (8am to 5pm EST) for technical support hotline.

Descriptions and Equipment Compatibility
The Contractor shall include, in the schedule pricelist, a complete description of each software product and a list of equipment on which the software can be used. Also, included shall be a brief, introductory explanation of the modules and documentation which are offered.

Right-to-Copy Pricing
Not Applicable

Utilization Limitations
a) Software acquisition is limited to commercial computer software defined in FAR Part 2.101.

b) When acquired by the ordering activity, commercial computer software and related documentation shall be subject to the following:
   i.) Title to and ownership of the software and documentation shall remain with the Contractor, unless otherwise specified.

   ii.) Software licenses are by site and by ordering activity. An ordering activity is defined as a cabinet level or independent ordering activity. The software may be used by any subdivision of the ordering activity (service, bureau, division, command, etc.) that has access to the site the software is placed at, even if the subdivision did not participate in the acquisition of the software. Further, the software may be used on a sharing basis where multiple agencies have joint projects that can be satisfied by the use of the software placed at one ordering activity's site. This would allow other agencies access to one ordering activity's database. For ordering activity public domain databases, user agencies and third parties may use the computer program to enter, retrieve, analyze and present data. The user ordering activity will take appropriate action by instruction, agreement, or otherwise, to protect the Contractor's proprietary property with any third parties that are permitted access to the computer programs and documentation in connection with the user ordering activity's permitted use of the computer programs and documentation. For purposes of this section, all such permitted third parties shall be deemed agents of the user ordering activity.

   iii.) Except as provided above, the ordering activity shall not provide or otherwise make available the software or documentation, or any portion thereof, in any form, to any third party without the prior written approval of the Contractor. Third parties do not include prime Contractors, subcontractors and agents of the ordering activity who have the ordering activity's permission to use the licensed software and documentation at the facility, and who have agreed to use the licensed software and documentation only in accordance with these restrictions. This provision does not limit the right of the ordering activity to use software, documentation, or information therein, which the ordering activity may already have or obtains without restrictions.

   iv.) The ordering activity shall have the right to use the software and documentation with the run-time
computing environment (e.g. operating system, virtual machine, mobile operating system, processor etc.) to be specifically identified for which it is acquired at any other facility/user device to which that time computing environment may be transferred, or in cases of Disaster Recovery, the ordering activity has the right to transfer the software to another site/user device if the ordering activity site for which it is acquired is deemed to be unsafe for ordering activity personnel; to use the software and documentation with a backup time computing environment when the primary is inoperative; to copy computer programs for safekeeping (archives) or backup purposes; to transfer a copy of the software to another site/user for purposes of benchmarking new hardware and/or software; and to modify the software and documentation or combine it with other software, provided that the unmodified portions shall remain subject to these restrictions.

v.) "Commercial Computer Software" may be marked with the Contractor’s standard commercial restricted rights legend, but the schedule contract and schedule pricelist, including this clause, "Utilization Limitations" are the only governing terms and conditions, and shall take precedence and supersede any different or additional terms and conditions included in the standard commercial legend.

vi.) Licensee Data belongs exclusively to Licensee, regardless of where the Data may reside at any moment in time including, but not limited to Licensor hardware, networks or other infrastructure and facilities where Data may reside, transit through or be stored from time to time. Licensor makes no claim to a right of ownership in Licensee Data. Licensor agrees to keep the Licensee Data Confidential as that term is defined in the relevant FAR and DFARS provisions pertaining to Confidential Information and Confidentiality. Licensor is not permitted to use Licensee’s data for a purpose that is not explicitly granted in writing by Licensee. Upon Licensee request, for any reason whatsoever, Licensor must promptly return all Licensee Data in Licensor’s possession in a format as may be designated at the time of request by Licensee.

vii.) Licensee may create or hire others (including Licensor) to create modifications, customizations or other enhancements to the Software which might be classified as “Derivative Works” of the software. Unless otherwise negotiated and mutually agreed upon at the order level, the intellectual property (IP) rights to the Derivative Works shall be owned by the owner of the underlying intellectual property. The Derivative Work[s] shall be made available to the Licensee through a royalty free, perpetual worldwide, no charge license to the Licensee.
Thermopylae Sciences and Technology, LLC is offering SIN 54151 Software Maintenance Services in conjunction with SIN 511210 - Software Licenses.

Offerors are encouraged to identify within their software items any component interfaces that support open standard interoperability. An item’s interface may be identified as interoperable on the basis of participation in a Government agency-sponsored program or in an independent organization program. Interfaces may be identified by reference to an interface registered in the component registry located at http://www.core.gov.

Conversion from Term License to Perpetual License: Thermopylae Sciences and Technology, LLC does not offer conversion from term license to perpetual license.

Term License Cessation: Thermopylae Sciences and Technology, LLC does not offer term license cessation.

Utilization Limitations for Perpetual Licenses

i. Software Asset Identification Tags (SWID) (Option 1 Perpetual License) – Not Applicable

ii. Reallocation of Perpetual Software (Option 2 Perpetual License)
   1. The purpose of SIN 511210 OPTION 2 is to allow ordering activities to transfer software assets for a pre-negotiated charge to other ordering activities.
   2. When an ordering activity becomes aware that a reusable software asset may be available for transfer, it shall contact the Contractor, identify the software license or licenses in question, and request that these licenses be reallocated or otherwise made available to the new ordering activity.
   3. Contractors shall release the original ordering activity from all future obligations under the original license agreement and shall present the new ordering activity with an equivalent license agreement. When the new ordering activity agrees to the license terms, henceforth any subsequent infringement or breach of licensing obligations by the new ordering activity shall be a matter exclusively between the new ordering activity and the Contractor.
   4. The original ordering activity shall de-install, and/or make unusable all of the software assets that are to be transferred. It shall have no continuing right to use the software and any usage shall be considered a breach of the Contractor’s intellectual property and a matter of dispute between the original ordering activity/original license grantee and the licensor.
   5. As a matter of convenience, once the original licenses are deactivated, di-installed, or made otherwise unusable by the original ordering activity or license grantee, the Contractor may elect to issue new licenses to the new ordering activity to replace the old licenses. When new licenses are not issued, the Contractor shall provide technical advice on how best to achieve the functional transfer of the software assets.
   6. Software assets that are eligible for transfer that have lapsed Software Maintenance Services (SIN 54151) may require a maintenance reinstatement fee, chargeable to the new ordering activity or license grantee. When such a fee is paid, the new ordering activity shall receive all the rights and benefits of Software Maintenance Services.
   7. When software assets are eligible for transfer, and are fully covered under pre-paid Software Maintenance Services (SIN 54151), the new ordering activity shall not be required to pay maintenance for those license assets prior to the natural termination of the Maintenance Services.
shall automatically transfer with the software licenses without fee. When the maintenance period expires, the new ordering activity or license grantee shall have the option to renew maintenance.

8. The administrative fee to support the transfer of licenses, exclusive of any new incremental licensing or maintenance costs shall be 25 percentage (%) of the original license fee. The fee shall be paid only at the time of transfer. In applying the transfer fee, the Software Contractor shall provide transactional data that supports the original costs of the licenses.

9. Fill-in data and specific terms shall be attached to the GSA Price List (I-FSS-600 CONTRACT PRICE LISTS (OCT 2016)).

Software Conversions
Full monetary credit will be allowed to the ordering activity when conversion from one version of the software to another is made as a result of a change in operating system, or from one computer system to another.

Under a perpetual license, the purchase price of the new software shall be reduced by the amount that was paid to purchase the earlier version.

Under a term license, if conversion credits had accrued while the earlier version was under a term license, those credits shall carry forward and remain available as conversion credits which may be applied towards the perpetual license price of the new version.

### AUTHORIZED GSA PRODUCT PRICING

<table>
<thead>
<tr>
<th>Product SKU</th>
<th>Description</th>
<th>GSA Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>MA4W-EXT-1M</td>
<td>Google Maps APIs Premium Plan for External use: 1,000,000 Maps API Credits; 12-month term</td>
<td>$9,670.00</td>
</tr>
<tr>
<td>MA4W-INT-500K</td>
<td>Google Maps APIs Premium Plan for Internal use: 500,000 Maps API Credits; 12-month term</td>
<td>$9,670.00</td>
</tr>
<tr>
<td>MA4W-DEV-100K</td>
<td>Google Maps APIs Premium Plan Development Kit: 100,000 Maps API Credits; 12-month term; non-production use only</td>
<td>$2,417.50</td>
</tr>
<tr>
<td>MA4W-OEM-1AS-12MO</td>
<td>Google Maps APIs Premium Plan for Asset Tracking use: 1 Asset, unlimited Maps API Credits; 12-month term</td>
<td>$5.80</td>
</tr>
<tr>
<td>MA4W-OEM-500K</td>
<td>Google Maps APIs Premium Plan for OEM use; 12 months license/support term; 500,000 Maps API Credits</td>
<td>$9,670.00</td>
</tr>
<tr>
<td>GEEP-SRV-12MO</td>
<td>Google Earth Enterprise Platform Server; up to 1,000 users on a single network; 12-month support term</td>
<td>$9,670.00</td>
</tr>
<tr>
<td>GEEP-FUS-12MO</td>
<td>Google Earth Enterprise Platform Fusion Server; up to 8 processing cores on a single network; 12-month support term</td>
<td>$9,670.00</td>
</tr>
<tr>
<td>GEEP-PORT-12MO</td>
<td>Google Earth Enterprise Platform Portable Server; up to 10 users on a single network; 12-month support term</td>
<td>$4,835.00</td>
</tr>
<tr>
<td>GEEP-FUSBX-PRP</td>
<td>Google Earth Enterprise Platform Fusebox; GEEP resource building accelerator; up to 8 processing cores on a single network; perpetual use term with 12 months of support</td>
<td>$29,010.00</td>
</tr>
<tr>
<td>GEEP-FUSPK-PRP</td>
<td>Google Earth Enterprise Platform Fusepack; GEEP resource distribution accelerator; up to 8 processing cores on a single network; perpetual use term with 12 months of support</td>
<td>$29,010.00</td>
</tr>
<tr>
<td>Product SKU</td>
<td>Description</td>
<td>GSA Rate</td>
</tr>
<tr>
<td>---------------------</td>
<td>-------------------------------------------------------------------------------</td>
<td>-----------</td>
</tr>
<tr>
<td>GEEP-GLBX-PRP</td>
<td>Google Earth Enterprise Platform Globebox; GEEP globe building accelerator; up to 8 processing cores on a single network; perpetual use term with 12 months of support</td>
<td>$29,010.00</td>
</tr>
<tr>
<td>GEEP-FUSBX-MAINT-12MO</td>
<td>Google Earth Enterprise Platform Fusebox; 12 months of support for a single perpetual license</td>
<td>$4,835.00</td>
</tr>
<tr>
<td>GEEP-FUSPK-MAINT-12MO</td>
<td>Google Earth Enterprise Platform Fusepack; 12 months of support for a single perpetual license</td>
<td>$4,835.00</td>
</tr>
<tr>
<td>GEEP-GLBX-MAINT-12MO</td>
<td>Google Earth Enterprise Platform Globebox; 12 months of support for a single perpetual license</td>
<td>$4,835.00</td>
</tr>
<tr>
<td>iHarvest-1</td>
<td>iHarvest Software – individual user license</td>
<td>$950.00</td>
</tr>
<tr>
<td>iHarvest-1-SPT</td>
<td>iHarvest Software – individual user license Annual Support</td>
<td>$114.00</td>
</tr>
<tr>
<td>iHarvest-25</td>
<td>iHarvest Software - 25 user license</td>
<td>$22,500.00</td>
</tr>
<tr>
<td>iHarvest-25-SPT</td>
<td>iHarvest Software - 25 user license Annual Support</td>
<td>$2,700.00</td>
</tr>
<tr>
<td>iHarvest-100</td>
<td>iHarvest Software - 100 user license</td>
<td>$80,000.00</td>
</tr>
<tr>
<td>iHarvest-100-SPT</td>
<td>iHarvest Software - 100 user license Annual Support</td>
<td>$9,600.00</td>
</tr>
<tr>
<td>iHarvest-250</td>
<td>iHarvest Software - 250 user license</td>
<td>$162,500.00</td>
</tr>
<tr>
<td>iHarvest-250-SPT</td>
<td>iHarvest Software - 250 user license Annual Support</td>
<td>$19,500.00</td>
</tr>
<tr>
<td>iHarvest-500</td>
<td>iHarvest Software - 500 user license</td>
<td>$250,000.00</td>
</tr>
<tr>
<td>iHarvest-500-SPT</td>
<td>iHarvest Software - 500 user license Annual Support</td>
<td>$30,000.00</td>
</tr>
<tr>
<td>iHarvest-1000</td>
<td>iHarvest Software - 1000 user license</td>
<td>$300,000.00</td>
</tr>
<tr>
<td>iHarvest-1000-SPT</td>
<td>iHarvest Software - 1000 user license Annual Support</td>
<td>$36,000.00</td>
</tr>
<tr>
<td>iSpatial-1</td>
<td>iSpatial Software - individual user license</td>
<td>$133.00</td>
</tr>
<tr>
<td>iSpatial-1-SPT</td>
<td>iSpatial Software - individual user license Annual Support</td>
<td>$19.95</td>
</tr>
<tr>
<td>iSpatial-25</td>
<td>iSpatial Software - 25 user license</td>
<td>$3,150.00</td>
</tr>
<tr>
<td>iSpatial-25-SPT</td>
<td>iSpatial Software - 25 user license Annual Support</td>
<td>$472.50</td>
</tr>
<tr>
<td>iSpatial-100</td>
<td>iSpatial Software - 100 user license</td>
<td>$11,200.00</td>
</tr>
<tr>
<td>iSpatial-100-SPT</td>
<td>iSpatial Software - 100 user license Annual Support</td>
<td>$1,680.00</td>
</tr>
<tr>
<td>iSpatial-250</td>
<td>iSpatial Software - 250 user license</td>
<td>$22,750.00</td>
</tr>
<tr>
<td>iSpatial-250-SPT</td>
<td>iSpatial Software - 250 user license Annual Support</td>
<td>$3,412.50</td>
</tr>
<tr>
<td>iSpatial-500</td>
<td>iSpatial Software - 500 user license</td>
<td>$35,000.00</td>
</tr>
<tr>
<td>iSpatial-500-SPT</td>
<td>iSpatial Software - 500 user license Annual Support</td>
<td>$5,250.00</td>
</tr>
<tr>
<td>iSpatial-ENT</td>
<td>iSpatial Software - Enterprise License *Unlimited use is restricted to a network and a customer. Multiple networks will require multiple enterprise licenses. Only users assigned to an organization will fall under the enterprise license.</td>
<td>$100,000.00</td>
</tr>
<tr>
<td>iSpatial-ENT-SPT</td>
<td>iSpatial Software - Enterprise License Annual Support *Unlimited use is restricted to a network and a customer. Multiple networks will require multiple enterprise licenses. Only users assigned to an organization will fall under the enterprise license.</td>
<td>$15,000.00</td>
</tr>
<tr>
<td>iSpatial-DEV-Sub</td>
<td>iSpatial Development Subscription</td>
<td>$10,050.00</td>
</tr>
</tbody>
</table>