Multiple Award Schedule
Information Technology Category (ITC)
Contact Number: GS-35F-0095W
Contract Period: November 16, 2019 – November 15, 2024

Contractor: KPMG LLP
8350 Broad St., Suite 900
McLean, VA 22102 4898

Business Size: Large Business
Telephone: 571-695-5019
FAX Number: 703-286-8010
Web Site: www.kpmg.com
Contract Administration:
Michelle Brooke, mbrooke@kpmg.com
Coleen Quintana, coleenquintana@kpmg.com

Price list current as of Modification PA-0072 effective date: 5/MAY/2022

In accordance with 13 C.F.R. 121.404, the Contractor is ineligible to participate in any RFQ that is set aside for small business where the subject contract’s awarded size status for the preponderance NAICS designated in the RFQ is “other than small”.

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov
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<table>
<thead>
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<th>Recovery</th>
<th>SIN Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151S</td>
<td>54151SRC</td>
<td>Information Technology (IT) Professional Services</td>
</tr>
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</tr>
<tr>
<td>OLM</td>
<td>OLMRC</td>
<td>Order Level Materials</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

N/A

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item.

See Page 17 for Labor category descriptions.

2. Maximum order:

All dollar amounts are exclusive of any discount for prompt payment.

The Maximum Order value for the following Special Item Numbers (SINs) is $500,000:

- Special Item Number 54151S: Information Technology Professional Services
- Special Item Number 54151HEAL: Health Information Technology Services

The Maximum Order value for the following Special Item Numbers (SINs) is $250,000:

- Special Item Number OLM: Order Level Materials

3. Minimum order:

$100

4. Geographic coverage (delivery area):

Domestic Only

5. Point(s) of production (city, county, and State or foreign country):

Same as Company Address
6. Discount from list prices or statement of net price:

Government NET Prices (discount already deducted).

7. Quantity discounts:

N/A

8. Prompt payment terms. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions:

Net 30 days. [Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concession.]

9. Foreign items (list items by country of origin):

N/A

10a. Time of delivery:

TIME OF DELIVERY: The Contractor shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below:

- SPECIAL ITEM NUMBER DELIVERY TIME (Days ARO) 54151S - 30 Days ARO
- SPECIAL ITEM NUMBER DELIVERY TIME (Days ARO) 54151HACS - 30 Days ARO

10b. Urgent Requirements:

URGENT REQUIREMENTS: 30 Days ARO. When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering activity, ordering activities are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering activity, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

11. F.O.B. point(s):

Destination

12a. Ordering address:

All orders placed under this schedule may be directed to the following:

KPMG LLP D/B/A KPMG LLP Federal Services
8350 Board Street
McLean, VA 22102
Attn: Michelle Brooke or Coleen Quintana

12b. Ordering procedures: For supplies and services, the ordering procedures, information
on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405-3 when placing an order or establishing a BPA for supplies or services. These procedures apply to all schedules.

a. FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.
b. FAR 8.405-2 Ordering procedures for services requiring a statement of work.

13. Payment address:

Same as company address

14. Warranty provision:

a. The purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract.

(1) Time of delivery/installation quotations for individual orders.

(2) Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/service/software package submitted in response to requirements which result in orders under this schedule contract.

(3) Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the Contractor.

b. The above is not intended to encompass items not currently covered by the GSA Schedule contract.

15. Export packing charges, if applicable:

N/A

16. Terms and conditions of rental, maintenance, and repair (if applicable):

N/A

17. Terms and conditions of installation (if applicable):

N/A

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable).

N/A

18b. Terms and conditions for any other services (if applicable).

N/A
19. List of service and distribution points (if applicable).

N/A

20. List of participating dealers (if applicable).

N/A

21. Preventive maintenance (if applicable).

N/A

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).

N/A

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/.

N/A

23. Unique Entity Identifier (UEI) number.

MAA3SBSDQVM1

24. Notification regarding registration in System for Award Management (SAM) database.

Registered and active on SAM.gov
KPMG LLP’s Cage Code: 7QEG9

Service Contract Labor Standards:

While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.
1. SCOPE

Information Technology (IT) Professional Services - Special Item Number 54151S:

a. IT Professional Services and/or labor categories for database planning and design; systems analysis, integration, and design; programming, conversion and implementation support; network services, data/records management, and testing.

b. The Contractor shall provide services at the Contractor’s facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

IT Professional Services - Special Item Number 54151HACS:

a. Includes a wide range of fields such as, the Risk Management Framework services, information assurance, virus detection, network management, situational awareness and incident response, secure web hosting, and backup, security services and, Security Operations Center (SOC) services. HACS vendors are cataloged under the 5 subcategories of High Value Asset Assessments; Risk and Vulnerability Assessments, Cyber Hunt, Incident Response, and Penetration Testing.

b. The Contractor shall provide services at the Contractor’s facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES

a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract in accordance with this clause.

b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.

c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity’s mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.

b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.

d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

(a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

(1) Cancel the stop-work order; or

(2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officers shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

(1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and

(2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

The Inspection of Services—Fixed Price (AUG 1996) (Deviation – May 2003) clause at FAR 52.246-4 applies to firm-fixed price orders placed under this contract. The Inspection—Time and Materials and Labor-Hour (JAN 1986) (Deviation – May 2003) clause at FAR 52.246-6 applies to time and materials and labor hour orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Deviation – May 2003) Rights in Data – General, may apply.
8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Services.

9. INDEPENDENT CONTRACTOR

All IT Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time and materials orders, the Payments under Time and Materials and Labor Hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003) applies to time and materials orders placed under this contract. For labor hour orders, the Payment under Time and Materials and Labor Hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003)) applies to labor hour orders placed under this contract.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon
14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity’s Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT SERVICES AND PRICING

a. Service Description

(1) SIN 54151S - Information Technology (IT) Professional Services

KPMG’s IT professionals help customers assess IT operations, identify strategies, and better manage IT resources. We provide comprehensive IT analysis ranging from identification of strategic opportunities to helping program offices understand and mitigate risks and enhance information security, privacy, and controls. We also assist clients in developing cost-effective IT directives. Our services include:

- IT governance, performance, strategic planning, and policy and procedures support
- IT project management advisory services, including quality assurance and project recovery
- Capital planning and investment control, including business case and portfolio management
- IT controls implementation and audit
- Information security and privacy, including risk management and Federal Information Security Management Act (FISMA) assessments
- Certifications and accreditations and SAS 70 reviews
- Business continuity services
- Enterprise Resource Planning (ERP) support and IT shared services and sourcing advisory services.

Our professionals have worked extensively in the Federal sector, and know how to help Federal managers achieve desired IT program outcomes. Our IT staff members bring extensive certifications and training in IT governance models, IT security, IT audit, enterprise architecture, and project management. We employ professionals who have led E-Government transformation and helped craft Office of Management and Budget (OMB) guidance.

We bring global knowledge and experience in IT governance standards, such as IT Infrastructure Library (ITIL®), Control Objectives for IT and related Technologies (COBIT®), and Capability Maturity Model Integration (CMMI®). Our IT staff also has extensive experience with IT controls and security assessment methodologies, having performed IT security audit work at 15 of the 24 agencies covered by the Chief Financial Officers (CFO) Act.

(2) SIN 54151HACS – Highlight Adaptive Cybersecurity (HACS)

KPMG’s cybersecurity services help clients assess cybersecurity operations, identify strategies, and better manage cybersecurity resources. We provide comprehensive
cybersecurity analysis, ranging from identification of strategic opportunities to helping program offices understand and mitigate cybersecurity risks. Our services include:

- Cybersecurity governance, performance, strategic planning, and policy and procedure support.
- Cybersecurity project management advisory services.
- Cloud security assessment and transformation support.
- Risk and Vulnerability Assessments (RVAs), penetration testing, and social engineering exercises, using many industry standard tools and techniques.
- Automation of key cybersecurity processes, notably the Risk Management Framework (RMF) process.
- Compliance support related to the Federal Information Security Modernization Act (FISMA), National Institute of Standards of Technology (NIST) guidance, and Office of Management and Budget (OMB) guidance.
- Identity, Credential, and Access Management (ICAM) support.
- Mission and program resilience, including Disaster Recovery (DR) and Continuity of Operations (COOP) support.
- Security architecture and engineering support across Continuous Diagnostics and Mitigation (CDM) program elements, tools, and capabilities.

Our cybersecurity professionals have worked extensively in the Federal sector, and know how to help Federal agencies achieve desired cybersecurity program outcomes. Our cybersecurity specialists and staff members bring extensive certifications and training in cybersecurity governance models, architecture, and project management. We employ professionals who have led large and significant cybersecurity transformation efforts consistent with FISMA requirements and NIST/OMB guidance.

b. Labor Categories

Refer to the Labor Categories section, presented as Appendix A.

c. Pricing

Refer to the Rates section, presented as Appendix B.
17. USA COMMITMENT TO PROMOTE SMALL BUSINESS PARTICIPATION PROCUREMENT PROGRAMS

PREAMBLE
KPMG LLP provides commercial products and services to ordering activities. We are committed to promoting participation of small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting.

COMMITMENT
To actively seek and team with small businesses.

To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.

To develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.

To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.

To facilitate procurement opportunities are designed to permit significant participation of small, small disadvantaged, and women-owned small businesses.

To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.

To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work closely with small, small disadvantaged and women-owned small businesses to promote and increase their participation in ordering activity contracts. To accelerate potential opportunities please contact Tina Ho, Manager, Government Small Business Program Phone: (703)286-8000, E-mail: tinanho@kpmg.com

BLANKET PURCHASE AGREEMENT

Best Value Blanket Purchase Agreement
Federal Supply Schedule

(Insert Customer Name)

In the spirit of the Federal Acquisition Streamlining Act (ordering activity) and (Contractor) enter into a cooperative agreement to further reduce the administrative costs of acquiring commercial items from the General Services Administration (GSA) Federal Supply Schedule Contract(s) _______________________.

Federal Supply Schedule contract BPAs eliminate contracting and open market costs such as: search for sources; the development of technical documents, solicitations and the evaluation of offers. Teaming Arrangements are permitted with Federal Supply Schedule Contractors in accordance with Federal Acquisition Regulation (FAR) 9.6.

This BPA will further decrease costs, reduce paperwork, and save time by eliminating the need for repetitive, individual purchases from the schedule contract. The end result is to create a
purchasing mechanism for the ordering activity that works better and costs less.

Signatures

<table>
<thead>
<tr>
<th>Ordering Activity</th>
<th>Date</th>
<th>Contractor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>BPA NUMBER</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(CUSTOMER NAME)
BLANKET PURCHASE AGREEMENT

Pursuant to GSA Federal Supply Schedule Contract Number(s), Blanket Purchase Agreements, the Contractor agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (ordering activity):

(1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

<table>
<thead>
<tr>
<th>MODEL NUMBER/PART NUMBER</th>
<th>*SPECIAL BPA DISCOUNT/PRICE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(2) Delivery:

<table>
<thead>
<tr>
<th>DESTINATION</th>
<th>DELIVERY SCHEDULES/DATES</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(3) The ordering activity estimates, but does not guarantee, that the volume of purchases through this agreement will be ________________.

(4) This BPA does not obligate any funds.

(5) This BPA expires on ________________ or at the end of the contract period, whichever is earlier.

(6) The following office(s) is hereby authorized to place orders under this BPA:

<table>
<thead>
<tr>
<th>OFFICE</th>
<th>POINT OF CONTACT</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.

(8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:

(a) Name of Contractor;
(b) Contract Number;
(c) BPA Number;
(d) Model Number or National Stock Number (NSN);
(e) Purchase Order Number;
(f) Date of Purchase;
(g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and
(h) Date of Shipment.

(9) The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.

(10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor’s invoice, the provisions of this BPA will take precedence.

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**Basic Guidelines for Using “Contractor Team Arrangements”**

Federal Supply Schedule Contractors may use “Contractor Team Arrangements” (see FAR 9.6) to provide solutions when responding to an ordering activity requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a Team Arrangement are subject to terms and conditions or the Federal Supply Schedule Contract.

Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

- The customer identifies their requirements.
- Federal Supply Schedule Contractors may individually meet the customers’ needs, or-
- Federal Supply Schedule Contractors may individually submit a Schedules “Team Solution” to meet the customer’s requirement.
- Customers make a best value selection.
KPMG LLP D/B/A KPMG LLP Federal Services is one of the largest professional services firms in the United States, with over 23,000 employees, including 1,600 partners. We serve a wide array of customers in the public and private sectors, including numerous government clients. We have been a leading Federal financial management advisor since 1912, and have helped set the standards for government accounting and auditing.

KPMG’s Federal Services in Washington, DC employs more than 500 professionals who support the Federal Government through advisory and audit services. We bring extensive knowledge of Federal agencies, having worked with every Cabinet-level entity and numerous independent agencies. Our staff is dedicated to serving the specialized needs of clients in the defense, intelligence, and civilian sectors. Our two component practices are described below:

KPMG boasts a strong Federal Advisory Practice, with over 250 personnel (including 15 partners) and a long and successful record of supporting government customers with a diverse suite of services. These are grouped under the service lines below.

- **IT Advisory Services (ITAS)**—KPMG’s ITAS professionals help Federal customers assess IT operations, identify strategies, and better manage IT resources. We provide comprehensive IT analysis, and help mitigate IT risks and enhance performance. They assist clients with IT governance, controls, project management, and capital planning, and with information security and privacy, business continuity, and IT shared services. Our ITAS staff has led public sector IT transformation, and brings extensive knowledge of IT and project management leading practices.

- **Business Performance Services (BPS)**—KPMG professionals assist Federal organizations seeking to improve performance, enhance effectiveness, and reduce risk over the long term. BPS includes the Chief Financial Officer (CFO) Advisory line of service, through which KPMG professionals help Federal CFOs comply with complex reporting requirements, as well as enhancing risk management, improving controls, and increasing organizational effectiveness. CFO Advisory services include auditability, accounting, and financial analysis support, as well as assistance with financial risk management, regulatory compliance, and budget and performance integration. BPS also includes the Operational Transformation service line, to assist Federal managers to identify and manage operational risks, controls, and fiscal improvement opportunities, and to mitigate risk while improving cycle time, productivity, business effectiveness, and long-term sustainable improvement. We assist with operations assessments, process improvement and planning, business transformation, and project and program management.

- **Internal Audit, Regulatory & Compliance (IARC)**—KPMG helps Federal customers enhance their internal audit function so it aligns with their strategic, business, and process goals and with top management’s goals regarding risk, controls, and organizational governance. KPMG’s IARC service line provides support with strategic sourcing, enterprise risk management, and quality assessment services to facilitate risk and controls functions, and helps bring about compliance with Office of Management and Budget (OMB) Circular A-123 and the Sarbanes-Oxley Act.

- **Cybersecurity Services** – KPMG’s Government Cyber practice assists government organizations in transforming their security, privacy, and continuity controls, while maintaining the confidentiality, integrity, and availability of critical business functions. KPMG helps government entities in transforming their security function into mission-enabling platforms so they can understand, prioritize, and manage their cybersecurity risks, take control of uncertainty, increase agility, and convert risk into advantage. We begin by understanding the business goals and operations of the government enterprise. We meet clients where they are on the continuum and provide the necessary actions to fulfill their unique needs.
KPMG LLP’s labor categories (in accordance with GSA definitions) are described below:

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Education</th>
<th>Minimum Years of Experience</th>
<th>General Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Director</td>
<td>A Bachelor’s degree (BS/BA) or higher, certifications or experience can substitute for degree</td>
<td>12</td>
<td>— Experience includes: executive level management and direction on client engagements. Project definition and systems analysis, creation of competitive strategies, and integration of multiple techniques or solutions.</td>
</tr>
<tr>
<td></td>
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<td></td>
<td>— Project estimation and resource planning efforts and in resolving project issues, such as technical compatibility, client expectations, and timing.</td>
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<tr>
<td></td>
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<td></td>
<td>— Other experience includes coordinating multiple projects and team, and assisting clients in achieving desired program results.</td>
</tr>
<tr>
<td>Program Manager</td>
<td>A Bachelor’s degree (BS/BA) or higher, certifications or experience can substitute for degree</td>
<td>8</td>
<td></td>
</tr>
<tr>
<td>Senior Project Manager</td>
<td>A Bachelor’s degree (BS/BA) or higher, certifications or experience can substitute for degree</td>
<td>5</td>
<td>— Direct supervision of IT software development, integration, maintenance projects, or telecommunications systems.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>— Led projects that involved the successful management of teams composed of data processing and other information management professionals who were involved in analysis, design, integration, testing, documenting, converting, extending, and implementing automated information or telecommunications systems.</td>
</tr>
<tr>
<td></td>
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<td></td>
<td>— Proficient in reviewing IT strategies, infrastructure designs, and project deliverables to maintain a standard of consistency and quality throughout a project’s life cycle. Other experience includes day-to-day management of overall contract support operations, possibly involving multiple projects and groups of personnel at multiple locations. Organizes, directs, and coordinates the planning and production of all contract support activities.</td>
</tr>
<tr>
<td>Project Manager</td>
<td>A Bachelor’s degree (BS/BA) or higher, certifications or experience can substitute for degree</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Labor Category</td>
<td>Education</td>
<td>Minimum Years of Experience</td>
<td>General Experience</td>
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</tr>
</tbody>
</table>
| Senior Enterprise Systems Specialist | A Bachelor's degree (BS/BA) or higher, certifications or experience can substitute for degree | 8                          | — Experience includes: senior-level management and direction on client engagements.  
— Extensive experience in all aspects of a system's development life cycle, experience in formulating project definition, isolating key success factors, and aligning firm objectives with client needs.  
— Other experience includes management of local resources, administration of project work plans and processes, and core capabilities in information systems design and technical solutions. |
| Enterprise Systems Specialist II     | A Bachelor’s degree (BS/BA) or higher, certifications or experience can substitute for degree | 5                          | — Experience includes: management and direction on client engagements, knowledge of and experience with system development and implementation, development of engagement work plans, and deployment of program criterion.  
— Other experience includes implementing business process reengineering, developing financial models, orchestrating change management principles, and conducting performance measurements. |
<p>| Enterprise Systems Specialist I      | A Bachelor’s degree (BS/BA) or higher, certifications or experience can substitute for degree | 2                          | — Experience includes: technical experience with skills in design and configuration specifications, implementation planning, technology integration and execution and business knowledge with functional skills in finance, procurement, human resources, payroll, materials and facilities management, sales and distribution, and project management. |</p>
<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Education</th>
<th>Minimum Years of Experience</th>
<th>General Experience</th>
</tr>
</thead>
</table>
| Senior Process Specialist | A Bachelor's degree (BS/BA) or higher, certifications or experience can substitute for degree | 8                          | — Experience includes: senior-level management and direction on client engagements. Team and project management, scoping and planning for phased implementations, conducting gap analyses, developing functional design and configuration specifications, technology integration and delivering implementations to meet those specifications. Apply change management initiatives, reengineer business processes to support technology, and identify strategic synergies within project scope.  
— Other experience includes process improvement diagnoses, process modeling and documentation, benchmarking activities, and exposure to change management principles. |
<p>| Process Specialist II    | A Bachelor's degree (BS/BA) or higher, certifications or experience can substitute for degree | 6                          | — Experience includes: conducting training needs assessments, designing and implementing custom training programs, designing communication plans, performing end-user training and documentation, and implementing &quot;train the trainer&quot; programs. Other experience includes process improvement diagnoses, process modeling and documentation, benchmarking activities, and exposure to change management principles. |
| Process Specialist I     | A Bachelor's degree (BS/BA) or higher, certifications or experience can substitute for degree | 3                          | — Experience includes: helping to define training needs and contributing to the development and implementation of training programs, curriculum, and end-user training materials. |</p>
<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Education</th>
<th>Minimum Years of Experience</th>
<th>General Experience</th>
</tr>
</thead>
</table>
| Senior Information Technology Specialist | A Bachelor's degree (BS/BA) or higher, certifications or experience can substitute for degree | 12                         | — Experience includes: senior-level management and direction on client engagements.  
— Analyzing user needs to determine functional requirements for hardware or software systems; analyzing network and computer communications hardware and software characteristics, recommending equipment enhancements, removals, software upgrades, and modifications; designing optimized network topologies and site configurations; systems engineering and analysis in broad based settings; determining functional requirements for analysis and definition of business needs; or other related specialization.  
— Other experience includes directing high-level systems engineering, analysis, design, documentation, and implementation and maintenance of very complex applications. |
| Information Technology Specialist IV | A Bachelor’s degree (BS/BA) or higher, certifications or experience can substitute for degree | 8                          | Experience in one or more of the following areas:  
— Planning and coordinating the installation, testing, operation, troubleshooting, and maintenance of hardware and software systems.  
— The planning, analysis, design, development, testing, quality assurance, configuration, installation, implementation, integration, maintenance, and/or management of networked systems used for the transmission of information in voice, data, or video formats.  
— Ensuring the confidentiality, integrity, and availability of systems, networks, and data through the planning, analysis, development, implementation, maintenance, and enhancement of information systems security programs, policies, procedures, and tools.  
— The design, documentation, development, modification, testing, installation, implementation, and support of new or existing applications software.  
— The planning, development, implementation, and administration of systems for the acquisition, storage, and retrieval of data. |
<p>| Information Technology Specialist III | A Bachelor’s degree (BS/BA) or higher, certifications or experience can substitute for degree | 5                          | —  |
| Information Technology Specialist II | A Bachelor's degree (BS/BA) or higher, certifications or experience can substitute for degree | 3                          | —  |
| Information Technology Specialist I | A Bachelor's degree (BS/BA) or higher, certifications or experience can substitute for degree | 0                          | —  |</p>
<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Education</th>
<th>Minimum Years of Experience</th>
<th>General Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Quality Management Specialist</td>
<td>A Bachelor's degree (BS/BA) or higher, certifications or experience can substitute for degree</td>
<td>8</td>
<td>— Experience includes: senior-level management and direction on client engagements.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>— Experience in verification and validation, software testing and integration, and software metrics, and their application to software quality assessment.</td>
</tr>
<tr>
<td>Quality Management Specialist II</td>
<td>A Bachelor's degree (BS/BA) or higher, certifications or experience can substitute for degree</td>
<td>5</td>
<td>— Experience includes: understanding and application of major web technologies and overall online quality control methods. Implement quality initiatives by coaching staff and project teams in using quality tools and techniques.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>— Experience in verification and validation, software testing and integration, and software metrics, and their application to software quality assessment.</td>
</tr>
<tr>
<td>Quality Management Specialist I</td>
<td>A Bachelor's degree (BS/BA) or higher, certifications or experience can substitute for degree</td>
<td>2</td>
<td>— Experience in verification and validation, software testing and integration, and software metrics, and their application to software quality assessment.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>— Assist in planning and coordinating quality initiatives such as assisting in the coordination and development of a strategic plan for the promotion and implementation of quality initiatives.</td>
</tr>
<tr>
<td>Labor Category</td>
<td>Education</td>
<td>Minimum Years of Experience</td>
<td>General Experience</td>
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</tr>
</tbody>
</table>
| Senior Financial Specialist | A Bachelor's degree (BS/BA) or higher, certifications or experience can substitute for degree | 12                         | — Experience includes: senior-level management and direction on client engagements.  
Examples of experience include:  
— Guidance to leadership to support management of IT capital and expense spending.  
— Implement, enhance, and maintain tools, controls, and processes to ensure appropriate cost justification and approval for IT spending.  
— Facilitates the IT budgeting, asset management, financial analysis, audit, procurement and settlement processes in compliance with business leading practices, Sarbanes Oxley, and GAAP. |
| Financial Specialist V | A Bachelor's degree (BS/BA) or higher, certifications or experience can substitute for degree | 9                          | Examples of experience include:  
— Provides assistance in implementing, enhancing and maintaining tools, controls, and processes to ensure appropriate cost justification and approval for IT spending.  
— Helps facilitates the IT budgeting, asset management, financial analysis, audit, procurement and settlement processes in compliance with business leading practices, Sarbanes Oxley, and GAAP. |
<p>| Financial Specialist IV | A Bachelor’s degree (BS/BA) or higher, certifications or experience can substitute for degree | 6                          |<br />
| Financial Specialist III | A Bachelor’s degree (BS/BA) or higher, certifications or experience can substitute for degree | 3                          |<br />
| Financial Specialist II | A Bachelor’s degree (BS/BA) or higher, certifications or experience can substitute for degree | 0                          |<br />
| Financial Specialist I  | None required                                                             | 0                          | — Day-to-day work is supervised directly by Financial Specialist II or higher. Work product is closely monitored and scrutinized to help ensure firm’s standards of quality are being kept. |</p>
<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Education</th>
<th>Minimum Years of Experience</th>
<th>General Experience</th>
</tr>
</thead>
</table>
| Senior Business Analyst| A Bachelor's degree (BS/BA) or higher, certifications or experience can substitute for degree | 12                          | — Experience includes: senior-level management and direction on client engagements. Experience includes: knowledge of core work-products, project planning, and project budgeting required for large system engagements.  
— Proficiency in project and financial support tools required to manage a large technology project from beginning to end. |
| Business Analyst V     | A Bachelor's degree (BS/BA) or higher, certifications or experience can substitute for degree | 8                           |                                                                                                                                                   |
| Business Analyst IV    | A Bachelor's degree (BS/BA) or higher, certifications or experience can substitute for degree | 5                           | — Experience includes: knowledge of core work-products and documentation required for large system engagements.  
— Proficiency in utilizing tools to expedite time required for research and production of technical documentation. |
| Business Analyst III   | A Bachelor's degree (BS/BA) or higher, certifications or experience can substitute for degree | 2                           | — Experience includes: knowledge of core work-products and documentation required for large system engagements.  
— Develops or modifies moderately complex business systems. |
| Business Analyst II    | A Bachelor's degree (BS/BA) or higher, certifications or experience can substitute for degree | 0                           | — Assists in the formulation and definition of systems scopes and objectives and business processes.  
— Understands applicable business systems, processes, and industry requirements. |
<p>| Business Analyst I     | None required                                                             | 0                           | — Day-to-day work is supervised directly by Business Analyst II or higher. Work product is closely monitored and scrutinized to help ensure firm’s standards of quality are being kept. |</p>
<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Education</th>
<th>Minimum Years of Experience</th>
<th>General Experience</th>
</tr>
</thead>
</table>
| Senior Systems Security Specialist | A Bachelor's degree (BS/BA) or higher, certifications or experience can substitute for degree | 9                          | — Experience includes: senior-level management and direction on client engagements.  
— Experience includes defining computer security requirements for high-level applications, evaluation of approved security product capabilities, and developing solutions to multilevel security (MLS) problems.  
— Proficiency in analyzing and defining security requirements for MLS issues; designing, developing, engineering, and implementing solutions to MLS requirements; implementing and developing MLS; and performing risk analyses and assessment.  
— Participation in the strategic design process to translate security and business requirements into processes and systems.                                                                                                                                                                                                                                                                                                                                                           |
| Systems Security Specialist    | A Bachelor's degree (BS/BA) or higher, certifications or experience can substitute for degree | 4                          | — Examples of experience include:  
— Design, development, or recommendations of security systems solutions.  
— Providing technical services for the support of integrated systems and solutions.  
— Design, develop, document, implement, and test security processes and products.  
— Search external sources for leading edge security tools.  
— Conduct audits of information security accounts, summarize data, and manage outcomes.  
— Participate in annual Disaster Recovery planning and testing activities.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Education</th>
<th>Minimum Years of Experience</th>
<th>General Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Information Assurance Specialist</td>
<td>A Bachelor's degree (BS/BA) or higher, certifications or experience can substitute for degree</td>
<td>4</td>
<td>Experience includes: senior-level management and direction on client engagements. Experience includes determining enterprise information assurance and security standards; developing and implementing information assurance/security standards and procedures; coordinating, developing, and evaluating security programs; establishing and satisfying information assurance and security requirements based upon the analysis of user, policy, regulatory, and resource demands. Proficient in analyzing general information assurance-related technical problems and providing engineering and technical support for resolution. Other experience includes performing vulnerability/risk analysis of computer systems and applications during the system development life cycle.</td>
</tr>
<tr>
<td>Information Assurance Specialist</td>
<td>A Bachelor's degree (BS/BA) or higher, certifications or experience can substitute for degree</td>
<td>2</td>
<td>Experience includes determining enterprise information assurance and security standards; developing and implementing information assurance/security standards and procedures; coordinating, developing, and evaluating security programs; establishing and satisfying information assurance and security requirements based upon the analysis of user, policy, regulatory, and resource demands. Proficient in analyzing general information assurance-related technical problems and providing engineering and technical support for resolution.</td>
</tr>
<tr>
<td>Labor Category</td>
<td>Education</td>
<td>Minimum Years of Experience</td>
<td>General Experience</td>
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</tbody>
</table>
| Senior Cybersecurity Specialist      | A Bachelor's degree (Master’s Degree will substitute for 2 years of experience) | 10                         | Will provide senior executive level management and direction on cybersecurity engagements, including analysis, observations, and recommendations supporting a broad range of cybersecurity topics, such as penetration testing, incident response, threat analysis/hunt, and risk and vulnerability assessment. Experience includes: senior-level management and direction on cybersecurity engagements, including:  
  — Analyzing user needs to determine functional requirements for hardware or software systems; analyzing network and computer communications hardware and software characteristics, recommending equipment enhancements, removals, software upgrades, and modifications; designing optimized network topologies and site configurations; systems engineering and analysis in broad based settings; determining functional requirements for analysis and definition of business needs; or other related specialization as they relate to cybersecurity.  
  — Other experience includes directing high-level systems engineering, analysis, design, documentation, and implementation and maintenance of very complex applications as they relate to cybersecurity. |
| Cybersecurity Specialist IV          | Bachelors (Master’s Degree will substitute for 2 years of experience; 4 years of additional experience may replace a bachelor’s degree) | 8                          | Will provide analysis, observations, and recommendations supporting a broad range of cybersecurity topics, such as penetration testing, incident response, threat analysis/hunt, and risk and vulnerability assessment. Experience in one or more of the following areas:  
  — Helping to ensure the confidentiality, integrity, and availability of systems, networks, and data through the planning, analysis, development, implementation, maintenance, and enhancement of information systems security programs, policies, procedures, and tools as it relates to cybersecurity frameworks i.e. NIST 800-53.  
  — The design, documentation, development, modification, testing, installation, implementation, and support of new or existing applications software as it relates to cybersecurity.  
  — The planning, development, implementation, and administration of systems for the acquisition, storage, and retrieval of data as it relates to cybersecurity.  
  — The planning and coordinating the installation, testing, operation, troubleshooting, and maintenance of hardware and software systems as they relate to cybersecurity.  
  — The planning, analysis, design, development, testing, quality assurance, configuration, installation, implementation, integration, maintenance, and/or management of networked systems in regards to cybersecurity. |
<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Education</th>
<th>Minimum Years of Experience</th>
<th>General Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cybersecurity Specialist III</td>
<td>Bachelors (Master’s Degree will substitute for 2 years of experience; 4 years of additional experience may replace a bachelor's degree)</td>
<td>5</td>
<td>Will provide analysis, observations, and recommendations supporting a broad range of cybersecurity topics, such as penetration testing, incident response, threat analysis/hunt, and risk and vulnerability assessment.</td>
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<td></td>
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<td></td>
<td>Experience in one or more of the following areas:</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>— Helping to ensure the confidentiality, integrity, and availability of systems, networks, and data through the planning, analysis, development, implementation, maintenance, and enhancement of information systems security programs, policies, procedures, and tools as it relates to cybersecurity frameworks i.e. NIST 800-53.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>— The design, documentation, development, modification, testing, installation, implementation, and support of new or existing applications software as it relates to cybersecurity.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>— The planning, development, implementation, and administration of systems for the acquisition, storage, and retrieval of data as it relates to cybersecurity.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>— The planning and coordinating the installation, testing, operation, troubleshooting, and maintenance of hardware and software systems as they relate to cybersecurity.</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>The planning, analysis, design, development, testing, quality assurance, configuration, installation, implementation, integration, maintenance, and/or management of networked systems in regards to cybersecurity.</td>
</tr>
<tr>
<td>Cybersecurity Specialist II</td>
<td>Bachelors (Master’s Degree will substitute for 2 years of experience; 2 years of additional experience may replace a bachelor's degree)</td>
<td>3</td>
<td>Will provide analysis, observations, and recommendations supporting a broad range of cybersecurity topics, such as penetration testing, incident response, threat analysis/hunt, and risk and vulnerability assessment.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Experience in one or more of the following areas:</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>— Helping to ensure the confidentiality, integrity, and availability of systems, networks, and data through the planning, analysis, development, implementation, maintenance, and enhancement of information systems security programs, policies, procedures, and tools as it relates to cybersecurity frameworks i.e. NIST 800-53.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>— The design, documentation, development, modification, testing, installation, implementation, and support of new or existing applications software as it relates to cybersecurity.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>— The planning, development, implementation, and administration of systems for the acquisition, storage, and retrieval of data as it relates to cybersecurity.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>— The planning and coordinating the installation, testing, operation, troubleshooting, and maintenance of hardware and software systems as they relate to cybersecurity.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>— The planning, analysis, design, development, testing, quality assurance, configuration, installation, implementation, integration, maintenance, and/or management of networked systems in regards to cybersecurity.</td>
</tr>
</tbody>
</table>
| Cybersecurity Specialist I | Bachelors (2 years of additional experience will substitute for a bachelor’s degree) | 0 | Will provide analysis, observations, and recommendations supporting a broad range of cybersecurity topics, such as penetration testing, incident response, threat analysis/hunt, and risk and vulnerability assessment.

Experience in one or more of the following areas:

- Helping to ensure the confidentiality, integrity, and availability of systems, networks, and data through the planning, analysis, development, implementation, maintenance, and enhancement of information systems security programs, policies, procedures, and tools as it relates to cybersecurity frameworks i.e. NIST 800-53.

- The design, documentation, development, modification, testing, installation, implementation, and support of new or existing applications software as it relates to cybersecurity.

- The planning, development, implementation, and administration of systems for the acquisition, storage, and retrieval of data as it relates to cybersecurity.

- The planning and coordinating the installation, testing, operation, troubleshooting, and maintenance of hardware and software systems as they relate to cybersecurity.

- The planning, analysis, design, development, testing, quality assurance, configuration, installation, implementation, integration, maintenance, and/or management of networked systems in regards to cybersecurity.
# APPENDIX B: KPMG LLP D/B/A KPMG LLP Federal Services

Information Technology Category Rates

<table>
<thead>
<tr>
<th>Item</th>
<th>MAS ITC SINs</th>
<th>Awarded Labor Category</th>
<th>GSA Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>54151S</td>
<td>Program Director</td>
<td>$350.00</td>
</tr>
<tr>
<td>2</td>
<td>54151S</td>
<td>Program Manager</td>
<td>$281.27</td>
</tr>
<tr>
<td>3</td>
<td>54151S</td>
<td>Senior Project Manager</td>
<td>$214.16</td>
</tr>
<tr>
<td>4</td>
<td>54151S</td>
<td>Project Manager</td>
<td>$202.22</td>
</tr>
<tr>
<td>5</td>
<td>54151S</td>
<td>Senior Enterprise Systems Specialist</td>
<td>$333.08</td>
</tr>
<tr>
<td>6</td>
<td>54151S</td>
<td>Enterprise Systems Specialist II</td>
<td>$254.64</td>
</tr>
<tr>
<td>7</td>
<td>54151S</td>
<td>Enterprise Systems Specialist I</td>
<td>$201.98</td>
</tr>
<tr>
<td>8</td>
<td>54151S</td>
<td>Senior Process Specialist</td>
<td>$260.93</td>
</tr>
<tr>
<td>9</td>
<td>54151S</td>
<td>Process Specialist II</td>
<td>$217.41</td>
</tr>
<tr>
<td>10</td>
<td>54151S</td>
<td>Process Specialist I</td>
<td>$172.74</td>
</tr>
<tr>
<td>11</td>
<td>54151S</td>
<td>Senior Information Technology Specialist</td>
<td>$351.78</td>
</tr>
<tr>
<td>12</td>
<td>54151S</td>
<td>Information Technology Specialist IV</td>
<td>$274.52</td>
</tr>
<tr>
<td>13</td>
<td>54151S</td>
<td>Information Technology Specialist III</td>
<td>$224.70</td>
</tr>
<tr>
<td>14</td>
<td>54151S</td>
<td>Information Technology Specialist II</td>
<td>$176.74</td>
</tr>
<tr>
<td>15</td>
<td>54151S</td>
<td>Information Technology Specialist I</td>
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