General Services Administration

Federal Supply Service Authorized Federal Supply Schedule Price List

Online access to contract ordering information, terms and conditions, up to date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu driven database system. The internet address GSA Advantage!® is: GSAAAdvantage.gov.

Schedule Title: MAS (Multiple Award Schedule)

FSC Group, Part, and Section or Standard Industrial Group: 70
FSC Class(es)/Product code(s) and/or Service Codes: DC01, DA01, DD01, DJ01, DH01, DG01

Contract Number: GS-35F-0134W

Contract Period: December 3, 2019 Through December 2, 2024

Contractor Details:
Ascella Technologies, Inc.
205 Van Buren Street, Suite 201, Herndon, VA 20170-5348
Phone: (703) 635-3180 Fax: (703) 832-0779
Website: www._ascellatech.com

Contract Administration – Point of Contact:
Jacob K Varghese, Vice President
Phone: (703) 635-3180, Ext 1001
Email: jacob.varghese@ascellatech.com

Business Size: Small Business

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Prices shown herein are Net (Discount Deducted).
Pricelist current through Contract Modification PS 0034 dated September 13, 2022.

Customer Information: See page# 1 for details
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CUSTOMER INFORMATION

IT Schedule 70 (#GS-35F-0134W) contract is transitioned to MAS (Multiple Award Schedule) contract.

1. Special Item Number(s) (SIN):
   a. Table of awarded special item number(s) with appropriate cross reference to item descriptions and awarded price(s):

<table>
<thead>
<tr>
<th>SIN</th>
<th>ITEM DESCRIPTION</th>
<th>PRICE LIST</th>
</tr>
</thead>
<tbody>
<tr>
<td>SIN 54151S</td>
<td>Information Technology</td>
<td>See Price List (Pages 31 – 34)</td>
</tr>
<tr>
<td></td>
<td>Professional Services</td>
<td></td>
</tr>
<tr>
<td>SIN 511210</td>
<td>Software Licenses</td>
<td>See Price List (Page 34)</td>
</tr>
<tr>
<td>SIN OLM</td>
<td>Order-Level Materials</td>
<td>Not Applicable as OLMs are established and priced at the order levels and not at FSS Contract level.</td>
</tr>
</tbody>
</table>

   b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply:

   - Technical Writer – Intermediate ($84.36)
   - Configuration Management Specialist – Associate ($84.36)

   c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item:

      See Description of IT Professional Services (Pages 10 –30)

2. Maximum Order:
   The Maximum Order value for the following Special Item Numbers (SINs) is:

   - $500,000: Special Item Number 54151S - Information Technology Professional Services.
   - $500,000: Special Item Number 511210 - Software Licenses.
   - $250,000: Special Item Number OLM - Order-Level Materials.

3. Minimum Order:
   The minimum dollar value of orders to be issued is $100

4. Geographic Coverage (delivery area):
   The Geographic Scope of Contract will be Domestic Delivery only

5. Point(s) of production (city, county, and State or foreign country):
   Same as Company address

6. Discount from List Prices or Statement of Net Price:
   Prices shown are NET Prices; Basic Discounts have been deducted and the Industrial Funding Fee of 0.75% has been added.
7. **Quantity Discounts:**

<table>
<thead>
<tr>
<th>Visual Plan SiteView SAS Software (50,000/sf)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>50,001 to 100,000 sqft</td>
<td>$18,500 plus $0.295 per sqft</td>
</tr>
<tr>
<td>100,001 to 1,000,000 sqft</td>
<td>$33,250 plus $0.127 per sqft</td>
</tr>
<tr>
<td>1,000,001 to 5,000,000 sqft</td>
<td>$147,550 plus $0.055 per sqft</td>
</tr>
<tr>
<td>5,000,001 to 10,000,000 sqft</td>
<td>$367,550 plus $0.044 per sqft</td>
</tr>
<tr>
<td>10,000,001 to 50,000,000 sqft</td>
<td>$587,550 plus $0.014 per sqft</td>
</tr>
<tr>
<td>50,000,001 or more sqft</td>
<td>$1,147,550 plus $0.010 per sqft</td>
</tr>
</tbody>
</table>

8. **Prompt Payment Terms:**
None

9. **Foreign Items (list items by country of origin):**
Not applicable

10. **Delivery:**

   a. **Time of Delivery (Contractor insert number of days):**
      The Contractor shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below:

      As negotiated with ordering activity

   b. **Expedited Delivery:**
      Contact Contractor

   c. **Overnight and 2- Day Delivery:**
      Contact Contractor

   d. **Urgent Requirements:**
      Contact Contractor

11. **F.O.B. Point(s):**
    Prices under this schedule are F.O.B. Destination.

12. **Ordering:**

   a. **Ordering Address(es):**
      Ascella Technologies, Inc., 205 Van Buren Street, Suite 201, Herndon, VA 20170-5348

   b. **Ordering Procedures:**
      For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

      Contact Contractor at (703) 635 – 3180 x1001 or email to jacob.varghese@ascellatech.com to obtain technical and/or ordering assistance

13. **Payment Address:**
    Ascella Technologies, Inc., 205 Van Buren Street, Suite 201, Herndon, VA 20170-5348
14. Warranty Provision:
   a. For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract:
      1. Time of delivery/installation quotations for individual orders.
      2. Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/service/software package submitted in response to requirements which result in orders under this schedule contract.
      3. Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the Contractor.
   b. The above is not intended to encompass items not currently covered by the GSA Schedule contract.

15. Export Packing Charges (if applicable):
   Not Applicable

16. Terms and Conditions of Rental, Maintenance, and repair (if applicable):
   Not Applicable

17. Terms and Conditions of Installation (if applicable):
   Not Applicable

18a. Terms and Conditions of Repair Parts Indicating Date of Parts Price Lists and any Discounts from List Prices (if applicable):
   Not applicable

18b. Terms and conditions for any other services (if applicable):
   Not applicable

19. List of Service and Distribution Points (if applicable):
   Not applicable

20. List of Participating Dealers (if applicable):
   Not applicable

21. Preventive Maintenance (if applicable):
   Not applicable

22. Special Attributes:
   a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants:
      Not applicable.
   b. Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and service. The EIT standards can be found at:
      Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT) at www.Section508.gov/.
23. Unique Entity Identifier (UEI) number:
ZW24WXQ92VF9

24. Notification regarding registration in System for Award Management (SAM) database:
Ascella is registered in the System for Award Management (SAM) database. The CAGE code is 1X0X8

25. Order-Level Materials SIN OLM

Order-Level Materials (OLMs) are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Federal Supply Schedule (FSS) contract or FSS blanket purchase agreement (BPA). OLMs are not defined, priced, or awarded at the FSS contract level. They are unknown before a task or delivery order is placed against the FSS contract or FSS BPA. OLMs are only authorized for inclusion at the order level under a Time and Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN) and are subject to a Not To Exceed (NTE) ceiling price. OLMs include direct materials, subcontracts for supplies and incidental services for which there is not a labor category specified in the FSS contract, other direct costs (separate from those under ODC SINs), and indirect costs. OLMs are purchased under the authority of the FSS Program and are not “open market items.”

Items awarded under ancillary supplies/services or other direct cost (ODC) SINs are not OLMs. These items are defined, priced, and awarded at the FSS contract level, whereas OLMs are unknown before an order is placed. Ancillary supplies/services and ODC SINs are for use under all order type CLINs (Fixed-Price (FP), T&M, and LH), whereas the Order-Level Materials SIN is only authorized for use under T&M and LH order CLINs.

The Order-Level Materials SIN is only authorized for use in direct support of another awarded SIN. Price analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA; therefore, GSAR 538.270 and 538.271 do not apply to OLMs. OLMs are defined and priced at the ordering activity level in accordance with GSAR clause 552.238-82 Special Ordering Procedures for the Acquisition of Order-Level Materials. Prices for items provided under the Order-Level Materials SIN must be inclusive of the Industrial Funding Fee (IFF). The cumulative value of OLMs in an individual task or delivery order cannot exceed 33.33% of the total value of the order.

a) OLMs are only authorized for inclusion at the order level under a T&M or LH CLIN and are subject to an NTE ceiling price.
b) The Order-Level Materials SIN contains no items or pricing, since by definition OLMs are unknown at the time of FSS contract award. The ordering activity contracting officer is responsible for defining OLMs and determining proposed OLM pricing fair and reasonable for a particular order.
c) OLMs are purchased under the authority of the FSS Program and are not “open market items.”
d) Items awarded under ancillary supplies/services and other direct cost (ODC) SINs are not Order-Level Materials. These SINs are reserved for items that can be defined and priced up-front at the FSS contract level.
e) The Order-Level Materials SIN cannot be the only SIN awarded on a contract. The Order-Level Materials SIN is only authorized for use in direct support of another awarded SIN.
f) The Order-Level Materials SIN is exempt from Commercial Sales Practices disclosure requirements.
g) The Order-Level Materials SIN is exempt from the following clauses:
- 552.216-70 Economic Price Adjustment - FSS Multiple Award Schedule Contracts
• I-FSS-969 Economic Price Adjustment - FSS Multiple Award Schedule
• 552.238-71 Submission and Distribution of Authorized FSS Schedule Pricelists, 552.238-75 Price Reductions

h) Terms and conditions that otherwise apply to the FSS contract also apply to the Order-Level Materials SIN.

i) The Order-Level Materials SIN is subject to any transactional data reporting (TDR) requirements in effect under the FSS contract.

j) Prices for items provided under the Order-Level Materials SIN must be inclusive of the IFF. The cumulative value of OLMs in an individual task or delivery order cannot exceed 33.33% of the total value of the order.
1. SCOPE
   a) The prices, terms and conditions stated under Special Item Number 54151S Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.
   b) The Contractor shall provide services at the Contractor’s facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)
   a) Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
   b) The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
   c) Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity’s mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER
   a) Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
   b) All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES
   a) The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
   b) The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
   c) The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner. (d) Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)
a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either:

1. Cancel the stop-work order; or
2. Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if:

1. The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
2. The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

The Inspection of Services–Fixed Price (AUG 1996) (Deviation 1 – May 2003) clause at FAR 52.246-4 applies to firm-fixed price orders placed under this contract. The Inspection–Time-and-Materials and Labor Hour (May 2001) (Deviation 1 – May 2003) clause at FAR 52.246-6 applies to time-and-materials and labor-hour orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Deviation – Dec 2007) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9. INDEPENDENT CONTRACTOR
All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a) Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refer to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b) To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (OCT 2008) (ALTERNATE I – OCT 2008) (DEVIAITION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (OCT 2008) (ALTERNATE I – OCT 2008) (DEVIAITION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition. As prescribed in 16.601(e)(3), insert the following provision:

a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.

b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
1. The offeror;
2. Subcontractors; and/or
3. Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.
DESCRIPTION OF IT PROFESSIONAL SERVICES

IT SUBJECT MATTER EXPERT

Minimum/General Experience and Years of Experience: Minimum of twelve years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

Functional Responsibility: Recognized for strong expertise in industry issues and trends. Utilizes functional area expertise gained through direct industry experience to assess the operational and functional baseline of an organization and its organizational components. Works with senior managers and executives to provide industry vision and strategic direction with regard to their enterprise. Guides the determination of information technology inadequacies and/or deficiencies that affect the functional area's ability to support/meet organizational goals. Generates functional area strategies for enhanced IT operations in a cross-functional area mode throughout the organization. Participates in account strategy sessions, strategic assessments and design reviews to validate enterprise approach and associated work products. Provides guidance and direction to other professionals, acts in a consulting and/or advisory capacity; coordinates resolution of highly complex problems and tasks, possesses ability to meet and operate under deadlines.

Educational Requirements: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

IT PROGRAM MANAGEMENT CONSULTANT

Minimum/General Experience and Years of Experience: Minimum of ten years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

Functional Responsibility: Under indirect supervision, oversees the operational planning, establishment, execution, and evaluation of a multifaceted program/project typically consisting of a set of closely related subprograms or associated activities. Oversees fiscal, operational, administrative, and human resources management of the program; seeks and develops outside funding sources, serves as principal point of representation and liaison with external constituencies on operational matters, and provides day-to-day technical/professional guidance and leadership as appropriate to the area of expertise.

Educational Requirements: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

IT PROJECT MANAGER – SENIOR

Minimum/General Experience and Years of Experience: Minimum of seven years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

Functional Responsibility: Responsible for all aspects of the development and implementation of assigned projects and provides a single point of contact for those projects. Takes projects from original concept through final implementation. Interfaces with all areas affected by the project including end users, computer services, and client services. Defines project scope and objectives. Develops detailed work plans, schedules, project estimates, resource plans, and status reports. Conducts project meetings and is responsible for project tracking and analysis. Ensures adherence to quality standards and reviews project deliverables. Manages the integration of vendor tasks and tracks and reviews vendor deliverables. Provides technical and
analytical guidance to project team. Recommends and takes action to direct the analysis and solutions of problems.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

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**IT Project Manager – Intermediate**

**Minimum/General Experience and Years of Experience:** Minimum of five years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility:** Under general direction, responsible for all aspects of the development and implementation of assigned projects and provides a single point of contact for those projects. Takes projects from original concept through final implementation. Interfaces with all areas affected by the project including end users, computer services, and client services. Defines project scope and objectives. Develops detailed work plans, schedules, project estimates, resource plans, and status reports. Conducts project meetings and is responsible for project tracking and analysis. Ensures adherence to quality standards and reviews project deliverables. Manages the integration of vendor tasks and tracks and reviews vendor deliverables. Provides technical and analytical guidance to project team. Recommends and takes action to direct the analysis and solutions of problems.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

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**IT Business Systems Analyst – Senior**

**Minimum/General Experience and Years of Experience:** Minimum of five years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility:** Under general direction, serves as a senior business analyst associated with content, processes and procedures associated with enterprise applications. Defines the detailed requirements, analyzes the business needs, and validates solutions with the client. Details requirements through the product development and other functions to support the project team. Monitors other business analysts in software development methods and processes and implementation of those methods. Evaluates development projects and assists in tailoring the development process to meet the project needs.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

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**IT Business Systems Analyst – Intermediate**

**Minimum/General Experience and Years of Experience:** Minimum of three years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility:** Under general supervision, serves as business analyst associated with content, processes, and procedures associated with enterprise applications. Applies functional knowledge to design
and customization of workflow systems that provide seamless integration for client/server applications. Writes functional requirements, develops test plans, and works with production issues.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

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### QUALITY ASSURANCE ANALYST – SENIOR

**Minimum/General Experience and Years of Experience:** Minimum of five years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility:** Under general direction, carries out procedures to ensure that all information systems products and services meet organization standards and end-user requirements. Performs and leads tests of software to ensure proper operation and freedom from defects. May create test data for applications. Documents and works to resolve all complex problems. Reports progress on problem resolution to management. Devises improvements to current procedures and develops models of possible future configurations. Acts as information resource about assigned areas to technical writers and other Quality Assurance Analysts. Performs complex workflow analysis and recommends quality improvements.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

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### QUALITY ASSURANCE ANALYST – INTERMEDIATE

**Minimum/General Experience and Years of Experience:** Minimum of three years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility:** Under general supervision, carries out procedures to ensure that all information systems products and services meet minimum organization standards and end-user requirements. Thoroughly tests software to ensure proper operation and freedom from defects. Documents and works to resolve all problems. Reports progress on problem resolution to management. Devises improvements to current procedures and develops models of possible future configurations. Performs workflow analysis and recommends quality improvements.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

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### TECHNICAL WRITER – SENIOR

**Minimum/General Experience and Years of Experience:** Minimum of five years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility:** Under general direction, is responsible for preparing and/or maintaining systems, programming, and operations documentation, procedures, and methods including user manuals and reference manuals. Maintains a current internal documentation library. Provides or coordinates special...
documentation services as required. Competent to work at the highest level of all phases of documentation. May act as project leader for large jobs.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

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### TECHNICAL WRITER – INTERMEDIATE

**Minimum/General Experience and Years of Experience:** Minimum of three years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility:** Under general supervision, prepares and/or maintains systems, programming, and operations documentation, including user manuals. Maintains a current internal documentation library. Competent to work on most phases of documentation.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

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### TECHNICAL SPECIALIST – SENIOR

**Minimum/General Experience and Years of Experience:** Minimum of five years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility:** Under general direction, performs high-level systems analysis, evaluation, design, integration, documentation, and implementation of very complex application that require a thorough knowledge of administrative and technical skills. Directs and participates in all phases of system development with emphasis on planning, analysis, evaluation, integration, testing and acceptance phases (IV&V and DT&E). Applies higher-level business or technical principles and methods to very difficult technical problems to arrive at automated engineering solution. Designs and prepares technical reports and related documentation and makes charts and graphs to record results. Prepare and deliver presentations and briefings as required by the Task Order. May be required to serve as Task Leader. Responsible for ensuring the quality and services delivered for particular task(s) for which this skill is performing the Task Leader position.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

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### TECHNICAL SPECIALIST – INTERMEDIATE

**Minimum/General Experience and Years of Experience:** Minimum of three years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility:** Under general supervision, performs high-level systems analysis, evaluation, design, integration, documentation, and implementation of very complex application that require a thorough knowledge of administrative and technical skills. Directs and participates in all phases of system development with emphasis on planning, analysis, evaluation, integration, testing and acceptance phases...
(IV&V and DT&E). Applies higher-level business or technical principles and methods to very difficult technical problems to arrive at automated engineering solution.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

**DATABASE ADMIN – SENIOR**

**Minimum/General Experience and Years of Experience:** Minimum of five years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility:** Responsible for all activities related to the administration of computerized databases. Assigns personnel to various projects and directs their activities. Reviews and evaluates work and prepares performance reports. Confers with and advises subordinates on administrative policies and procedures, technical problems, priorities, and methods. Consults with and advises users of various databases. Projects long-range requirements for database administration in conjunction with other managers in the information systems function as well as business function managers. Prepares activity and progress reports regarding the database management section.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

**DATABASE ADMIN – INTERMEDIATE**

**Minimum/General Experience and Years of Experience:** Minimum of three years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility:** Participates in the design, creation, and maintenance of computerized databases. Responsible for the quality control and auditing of databases to ensure accurate and appropriate use of data. Works with management to develop database strategies to support organization requirements. Consults with and advises users on access to various databases. Works directly with users to resolve data conflicts and inappropriate data usage. Directs the maintenance and use of the corporate data dictionary.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

**DATABASE ANALYST/DEVELOPER – SENIOR**

**Minimum/General Experience and Years of Experience:** Minimum of five years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility:** Under general direction, designs, implements and maintains complex databases with respect to access methods, access time, device allocation, validation checks, organization, protection and security, documentation, and statistical methods. Includes maintenance of database dictionaries, overall monitoring of standards and procedures, and integration of systems through database design. Competent to work at the highest level of all phases of database management.
**Educational Requirements**: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

### DATABASE ANALYST/DEVELOPER – INTERMEDIATE

**Minimum/General Experience and Years of Experience**: Minimum of three years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility**: Under general supervision, designs, implements, and maintains moderately complex databases. Includes maintenance of database dictionaries and integration of systems through database design. Competent to work on most phases of database administration but may require some instruction and guidance in other phases.

**Educational Requirements**: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

### PROGRAMMER/ANALYST – SENIOR

**Minimum/General Experience and Years of Experience**: Minimum of five years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility**: Under general direction, devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operating time and form of desired results. Designs, codes, tests, debug and document those programs. Competent to work at the highest technical level of all phases of applications programming activities. Note: This position does not perform systems analysis functions.

**Educational Requirements**: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

### PROGRAMMER/ANALYST – INTERMEDIATE

**Minimum/General Experience and Years of Experience**: Minimum of three years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility**: Under general supervision, modifies moderately complex applications programs from detailed specification. Codes, tests, debug, and documents and maintains those programs. Competent to work on most phases of applications programming activities but requires instruction and guidance in phases. Note: This position does not perform systems analysis functions.

**Educational Requirements**: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

### SOFTWARE ARCHITECT – SENIOR
Minimum/General Experience and Years of Experience: Minimum of seven years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

Functional Responsibility: Top-level technical expert responsible for design and development of business application environment. Develops strategy of business systems and the design infrastructure necessary to support that strategy. Advises on selection of technological purchases with regards to processing, data storage, data access, and applications development. Sets standards for the database structure for the organization (SQL, ORACLE, MYSQL, DB2, etc.). Advises of feasibility of potential future projects to management.

Educational Requirements: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

SOFTWARE ARCHITECT – INTERMEDIATE

Minimum/General Experience and Years of Experience: Minimum of five years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

Functional Responsibility: Works independently designing and developing new software products or major enhancements to existing software. May lead a large development team in design of highly complex software systems. Acts as highest-level technical expert, addressing problems of systems integration, compatibility, and multiple platforms. Responsible for project completion. Performs feasibility analysis on potential future projects to management.

Educational Requirements: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

SOFTWARE ARCHITECT – ASSOCIATE

Minimum/General Experience and Years of Experience: Minimum of three years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

Functional Responsibility: Under general direction, performs high-level systems analysis, evaluation, design, integration, documentation, and implementation of very complex application that require a thorough knowledge of administrative and technical skills. Directs and participates in all phases of system development with emphasis on planning, analysis, evaluation, integration, testing and acceptance phases (IV&V and DT&E). Applies higher-level business or technical principles and methods to very difficult technical problems to arrive at automated engineering solution. Designs and prepares technical reports and related documentation and makes charts and graphs to record results. Prepare and deliver presentations and briefings as required by the Task Order. May be required to serve as Task Leader. Responsible for ensuring the quality and services delivered for particular task(s) for which this skill is performing the Task Leader position.

Educational Requirements: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.
WEB DESIGNER – SENIOR

Minimum/General Experience and Years of Experience: Minimum of five years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

Functional Responsibility: Under general direction, designs and builds web pages using a variety of graphics software applications, techniques, and tools. Designs and develops user interface features, site animation, and special-effects elements. Contributes to the design group's efforts to enhance the look and feel of the organization's online offerings. Designs the website to support the organization's strategies and goals relative to external communications. Requires understanding of web-based technologies and thorough knowledge of HTML, Photoshop, Illustrator, and/or other design-related applications.

Educational Requirements: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

WEB DESIGNER – INTERMEDIATE

Minimum/General Experience and Years of Experience: Minimum of three years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

Functional Responsibility: Under general supervision, designs and develops user interface features, site animation, and special-effects elements. Contributes to the design group's efforts to enhance the look and feel of the organization's online offerings. Designs the website to support the organization's strategies and goals relative to external communications. Develops applications based on current, new and future net-based applications. Requires significant graphics and design experience as well as HTML knowledge.

Educational Requirements: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

WEB DEVELOPER – SENIOR

Minimum/General Experience and Years of Experience: Minimum of five years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

Functional Responsibility: Under general direction, designs, develops, troubleshoots, debugs, and implements software code (such as HTML, CGI, and JavaScript) for a component of the website. Works with graphic designers and other members of a project team to develop the site concept, interface design, and architecture of the website. Responsible for interface implementation. Integrates web applications with backend databases. Deploys large web-based transaction systems using application servers. Researches, tests, build, and coordinate the integration of new products per production and client requirements. Requires strong navigation and site-design instincts.

Educational Requirements: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

WEB DEVELOPER – INTERMEDIATE
Minimum/General Experience and Years of Experience: Minimum of three years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

Functional Responsibility: Under general supervision, develops, codes, tests, and debugs new software and enhancements to existing web software. Competent to work on fairly complex programs with guidance. Works with technical staff to understand problems with web software and resolve them.

Educational Requirements: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

**NETWORK ENGINEER/ ADMIN – SENIOR**

Minimum/General Experience and Years of Experience: Minimum of five years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

Functional Responsibility: Under general direction, responsible for the acquisition, installation, maintenance, and usage of the company's local area network. Studies contractor products to determine those which best meet company needs; assists in presentation of information to management resulting in purchase and installation of hardware, software, and telecommunication equipment. Manages network performance and maintains network security. Ensures that security procedures are implemented and enforced. Installs all network software. Evaluates, develops and maintains telecommunications systems. Troubleshoots network problems. Establishes and implements network policies, procedures and standards and ensures their conformance with information systems and company's objectives. Trains users on network operation.

Educational Requirements: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

**CONFIGURATION MANAGEMENT ANALYST – INTERMEDIATE**

Minimum/General Experience and Years of Experience: Minimum of three years’ experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

Functional Responsibility: Under immediate supervision, responsible for effectively tracking, logging, categorizing, and maintaining changes made against the accepted Army baseline(s) standards. Develops, distributes, and tracks all change packages resulting from approved Configuration Control Board action.

Educational Requirements: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

**CONFIGURATION MANAGEMENT SPECIALIST – ASSOCIATE**

Minimum/General Experience and Years of Experience: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

Functional Responsibility: Under immediate supervision, distributes and tracks all change packages resulting from approved Configuration Control Board action. Provides daily support to staff as to change status requirements, deadlines, and problems.
Educational Requirements: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

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### COMPUTER SYSTEMS ANALYST I

**Minimum/General Experience and Years of Experience:** Minimum of up to 3 years of relevant experience or equivalent educational qualifications as per Ascella’s Experience and Degree Substitution policy. *

**Functional Responsibility:** Under general direction, applies analytic techniques in the evaluation of project objectives and contributes to the implementation of strategic direction. Analyzes requirements, evaluates computer systems/applications to determine the strengths and weaknesses of the existing systems and identifies areas for improvement. Helps to define the problem, develops system requirements and program specifications. Conducts activities in support of project team’s objectives. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works in a support role on projects with limited level of complexity. Typically reports to a Task Lead or Project Manager.

**Educational Requirements:** Associates degree or equivalent work experience per Ascella’s Experience and Degree Substitution policy. *

*These are minimum requirements, staff that exceed these experience and education requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

### COMPUTER SYSTEMS ANALYST II

**Minimum/General Experience and Years of Experience:** Minimum of 5 years of relevant experience or equivalent educational qualifications as per Ascella’s Experience and Degree Substitution policy. *

**Functional Responsibility:** Under general supervision, researches, analyzes, and designs information systems to meet the needs of an organization, that will integrate with existing and future systems. Possesses a wide range of capabilities, including numerous engineering, business, and records management functions. Consults with users to identify current operating procedures and to clarify program objectives. Writes documentation to describe program development, logic, coding, and corrections. Writes manual for users to describe installation and operating procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. A certain degree of creativity and latitude is required. Typically reports to a Task Lead or Project Manager.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Experience and Degree Substitution policy. *

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### COMPUTER SYSTEMS ANALYST III

**Minimum/General Experience and Years of Experience:** Minimum of 7 years of relevant experience or equivalent educational qualifications as per Ascella’s Experience and Degree Substitution policy. *

**Functional Responsibility:** Working generally independent and collaborative in nature, analyses and designs modifications to an organization's complex application systems and that will integrate with existing and future systems. Designs subsystems to enhance the overall operational system. Provides technical and
administrative direction for personnel performing software development tasks, including the review of work products for correctness, adherence to the design concepts and to user standards, and for progress in accordance with schedules. Consults with users to identify current operating procedures and to clarify program objectives. Relies on experience and judgment to plan and accomplish goals. A wide degree of creativity and latitude is expected. Works under limited supervision. Typically reports to a Team Lead or Project Manager.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Experience and Degree Substitution policy. *

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**COMPUTER SYSTEMS ANALYST IV**

**Minimum/General Experience and Years of Experience:** Minimum of 10 years of relevant experience or equivalent educational qualifications as per Ascella’s Experience and Degree Substitution policy. *

**Functional Responsibility:** Researches new technologies to increase the effectiveness and efficiency of an organization. Prepare cost and benefits analysis to help management determine if IT systems and upgrades to existing computing infrastructure are financially worthwhile. Devises ways to introduce new functionality to current computer systems. Designs and implements new systems by selecting and configuring software and hardware. Oversees the installation and configuring of new systems, customizing them for the organization. Conducts tests to make sure the systems are working as expected. Trains the systems’ end users and writes instructional manuals. Works with program managers, developers, and end users to ensure application designs meet business requirements. Performs a variety of complicated tasks. May assume the role of a Team Lead. Typically reports to a Project or Program Manager.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Experience and Degree Substitution policy. *

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**COMPUTER SYSTEMS ENGINEER/ARCHITECT I**

**Minimum/General Experience and Years of Experience:** Minimum of 5 years of relevant experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility:** Develops solutions to complex applications problems or system administration issues. Performs systems management and integration functions. Provides analysis related to design, development, and integration of software, applications, and all system level requirements to provide an integrated IT solution. Designs and builds databases for data storage or processing for information technology programs. A certain degree of creativity and latitude is required. Typically reports to a Task Lead or Project Manager.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

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**COMPUTER SYSTEMS ENGINEER/ARCHITECT II**
Minimum/General Experience and Years of Experience: Minimum of 7 years of relevant experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

Functional Responsibility: Designs and develops solutions to complex applications problems and system administration issue. Performs systems management and integration functions. Designs and builds databases for data storage or processing for programs supporting information technology. Provides guidelines regarding system capabilities, user interface, security measures and appropriate hardware and/or software to meet the requirements. Evaluates current systems for effectiveness, make recommendations regarding the scalability of such systems, and troubleshoot any problems that arise during the use of the system. May evaluate new data sources for adherence to the organization's quality standards and ease of integration. Works under limited supervision. Typically reports to a Team Lead or Project Manager.

Educational Requirements: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

### COMPUTER SYSTEMS ENGINEER/ARCHITECT III

Minimum/General Experience and Years of Experience: Minimum of 10 years of relevant experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

Functional Responsibility: Defines and analyzes objectives, scope, issues, or organizational impact of information technology systems. Directs the analysis, development, and operation of computer systems. Collaborates with Software Engineers or Software Developers to select appropriate design solutions or ensure the compatibility of system components. Provides technical guidance or support for the development or troubleshooting of systems. Works autonomously. Goals are generally communicated in solution or project goal terms. May assume the role of a Team Lead. Typically reports to a Project or Program Manager.

Educational Requirements: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

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### COMPUTER SYSTEMS ENGINEER/ARCHITECT IV

Minimum/General Experience and Years of Experience: Minimum of more than 10 years of relevant experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

Functional Responsibility: Works on advanced, complex programs supporting information technology or business issues requiring state of the art technical or industry knowledge. Responsible for designing and implementing short and long-term strategic goals for managing and maintaining information technology systems and software. Verifies the stability, interoperability, portability, security, or scalability of system architecture. Evaluates current or emerging technologies to consider factors such as cost, portability, compatibility, or usability. Provides advice on project costs, design concepts, or design changes. Works autonomously. Goals are generally communicated in solution or project goal terms. May assume the role of a Project Manager or Program Manager.

Educational Requirements: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *
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**TECHNOLOGY CONSULTANT I**

Minimum/General Experience and Years of Experience: Minimum of 3 years of relevant experience or equivalent educational qualifications as per Ascella’s Experience and Degree Substitution policy. *

Functional Responsibility: Works with user groups to solve business problems with available technology including hardware, software, databases, and peripherals. Has skills and technical experience related to areas like data analysis, business management, systems engineering, operations research, and management engineering. Prepares deliverables, detailed reports etc. on the efficacy of the technology. Understand business specific context of clients and develops a streamlined approach to resolution. Works in a support role on projects with limited level of complexity. Typically reports to a Task Lead or Project Manager.

Educational Requirements: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

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**TECHNOLOGY CONSULTANT II**

Minimum/General Experience and Years of Experience: Minimum of 5 years of relevant experience or equivalent educational qualifications as per Ascella’s Experience and Degree Substitution policy. *

Functional Responsibility: Experienced in providing actionable business cases on effective utilization of information technology systems and reengineering to meet business objectives. Identifies user requirements, gains insight from analysis and data interpretation, and describes services available or refer inquiries to other staff within installation. Provides technical support to users and assist them in defining and solving computing problems within well-defined areas of responsibility. Assists other staff members and users in preparing documentation of supported products. Assists in preparing user training materials and conduct training sessions as assigned. A certain degree of creativity and latitude is required. Typically reports to a Task Lead or Project Manager.

Educational Requirements: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

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**TECHNOLOGY CONSULTANT III**

Minimum/General Experience and Years of Experience: Minimum of 7 years of relevant experience or equivalent educational qualifications as per Ascella’s Experience and Degree Substitution policy. *

Functional Responsibility: Understands and evaluates technology systems and infrastructure of clients and recommends technological solutions that will facilitate the accomplishment of the client's business goals. Requires high level of diverse technical experience related to studying and analyzing system needs, systems development, systems process analysis, design, and reengineering. Independently applies subject matter expertise to various project/program initiatives. Investigates, analyzes, plans, designs, develops, implements, or evaluates solutions for project/program efforts. Provides expert level issue resolution and recommendation support to achieve desired program outcomes. Employs excellent judgement in the
presence of and when communicating with clients. A wide degree of creativity and latitude is expected. Works under limited supervision. Typically reports to a Team Lead or Project Manager.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

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### TECHNOLOGY CONSULTANT IV

**Minimum/General Experience and Years of Experience:** Minimum of 10 years of relevant experience or equivalent educational qualifications as per Ascella’s Experience and Degree Substitution policy. *

**Functional Responsibility:** Competent to work at the highest technical level of most phases of systems analysis while considering the business implications of the application of technology to the current and future business environment. Requires demonstrated experience and competency in the area in which the professional is identified as a technical/functional expert for programs supporting information technology. Independently applies subject matter expertise to various project/program initiatives. Investigates, analyzes, plans, designs, develops, implements, or evaluates solutions for project/program efforts. Provides expert level issue resolution and recommendation support to achieve desired program outcomes. Applies broad knowledge of organizational missions and programs, such as acquisition management, modernization planning, program management, contracting principles, budget/finance/cost estimation principles and methodologies, and various research and development tasks. May assume the role of a Team Lead. Typically reports to a Project or Program Manager.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

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### DATA ANALYST I

**Minimum/General Experience and Years of Experience:** Minimum of 3 years of relevant experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility:** Collects, reviews, evaluates, designs, implements and inputs data into client database(s). Identifies data sources, constructs data decomposition diagrams, provides data flow diagrams and documents the process. Implements operational data and data strategies. Performs analysis of data, application of analytical tools and deploys automation tools to validate data and convert them into usable form. Prepares technical reports, studies, and related documentation. Contributes to various data analysis approaches. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Can use various scripting and querying tools. Relies on instructions and pre-established guidelines to perform the functions of the job. Works in a support role on projects with limited level of complexity. Typically reports to a Task Lead or Project Manager.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

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DATA ANALYST II

Minimum/General Experience and Years of Experience: Minimum of 5 years of relevant experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

Functional Responsibility: Collects, reviews, evaluates, designs, implements and inputs data into a client database(s). Identifies data sources, constructs data decomposition diagrams, provides data flow diagrams and documents the process. Implements operational data and data strategies. Performs analysis of data, application of analytical tools and deploys automation tools to validate data and convert them into usable form. Prepares technical reports, studies, and related documentation. Contributes to various data analysis approaches. May be expected to write codes for databases. Audits output data from programs. Identifies, troubleshoots, and resolves data issues to ensure data integrity. Must be familiar and has experience using concepts, practices, and procedures within a particular field. Uses various scripting and querying tools. Plans and accomplishes goals. Collaborates with stakeholders to understand their needs, objectives, and requirements. A certain degree of creativity and latitude is required. Typically reports to a Task Lead or Project Manager.

Educational Requirements: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

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DATA ANALYST III

Minimum/General Experience and Years of Experience: Minimum of 7 years of relevant experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

Functional Responsibility: Collects, reviews, evaluates, designs, implements and inputs data into a client database(s). Identifies data sources, constructs data decomposition diagrams, provides data flow diagrams and documents the process. Implements operational data and data strategies. Performs analysis of data, application of analytical tools and deploys automation tools to validate data and convert them into usable form. Prepares technical reports, studies, and related documentation. Contributes to various data analysis approaches. Writes codes for databases. Audits output data from programs. Identifies, troubleshoots, and resolves data issues to ensure data integrity. Implements data standards. Possesses knowledge and has experience using concepts, practices, and procedures within a particular field. Plans and accomplishes goals. Collaborates with stakeholders to understand their needs, objectives, and requirements. Supports operations and provides insights to stakeholders to facilitate decision-making. Develops solutions for the business. A wide degree of creativity and latitude is expected. Works under limited supervision. Typically reports to a Team Lead or Project Manager.

Educational Requirements: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

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DATA ANALYST IV

Minimum/General Experience and Years of Experience: Minimum of 10 years of relevant experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

Functional Responsibility: Collects, reviews, evaluates, designs, implements and inputs data into a client database(s). Identifies data sources, constructs data decomposition diagrams, provides data flow diagrams and documents the process. Implements operational data and data strategies. Performs analysis of data, application of analytical tools and deploys automation tools to validate data and convert them into usable form. Prepares technical reports, studies, and related documentation. Contributes to various data analysis approaches. Audits output data from programs. Identifies, troubleshoots, and resolves data issues to ensure data integrity. Implements data standards. Possesses knowledge and has experience using concepts, practices, and procedures within a particular field. Plans and accomplishes goals. Collaborates with stakeholders to understand their needs, objectives, and requirements. Supports operations and provides insights to stakeholders to facilitate decision-making. Develops solutions for the business. A wide degree of creativity and latitude is expected. Works under limited supervision. Typically reports to a Team Lead or Project Manager.
and documents the process. Implements operational data and data strategies. Performs analysis of data, application of analytical tools and deploys automation tools to validate data and convert them into usable form. Prepares technical reports, studies, and related documentation. Contributes to various data analysis approaches. Audits output data from programs. Identifies, troubleshoots, and resolves data issues to ensure data integrity. Implements data standards. Possesses expert level knowledge and has experience using concepts, practices, and procedures within a particular field. Plans and accomplishes goals. Collaborates with stakeholders to understand their needs, objectives, and requirements. Supports operations and provides insights to stakeholders to facilitate decision-making. Develops solutions for the business. A specialist on complex technical and business matters. Work is highly independent. May assume the role of a Team Lead. Typically reports to a Project or Program Manager.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

**DATA ENGINEER I**

**Minimum/General Experience and Years of Experience:** Minimum of 3 years of relevant experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility:** Assists to design and build databases for data storage or processing for programs supporting information technology. Designs and write codes for data solutions. Develops and implements data management strategies. Coordinates and manages information management solutions. Performs data cleansing and archive recovery. Maintains databases. Supports analysis of business intelligence data and designs and generates reports. May evaluate new data sources for adherence to established quality standards and ease of integration. Familiar with standard concepts, practices, and procedures within a particular field. Understands and utilizes data tools. Relies on instructions and pre-established guidelines to perform the functions of the job. Works in a support role on projects with limited level of complexity. Typically reports to a Task Lead or Project Manager.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

**DATA ENGINEER II**

**Minimum/General Experience and Years of Experience:** Minimum of 5 years of relevant experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility:** Designs and builds databases for data storage or processing for programs supporting information technology. Designs and write codes for data solutions. Develops and implements data management strategies. Coordinates and manages information management solutions. Performs data cleansing and archive recovery. Maintains databases. Analyses business intelligence data and designs and generates reports. May evaluate new data sources for adherence to established quality standards and ease of integration. Has knowledge of standard concepts, practices, and procedures within a particular field. Understands and utilizes data tools. Scopes, plans, and prioritizes multiple projects. Manages data sourcing, migration, quality, design, and implementation. Acts as liaison between information technology and
business units. Works independently and collaboratively. A certain degree of creativity and latitude is required. Typically reports to a Task Lead or Project Manager.

**Educational Requirements**: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

### DATA ENGINEER III

**Minimum/General Experience and Years of Experience**: Minimum of 7 years of relevant experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility**: Designs and builds databases for data storage or processing for programs supporting information technology. Designs and write codes for data solutions. Develops and implements data management strategies. Coordinates and manages information management solutions. Performs data cleansing and archive recovery. Maintains databases. Analyses business intelligence data and designs and generates reports. May evaluate new data sources for adherence to established quality standards and ease of integration. Has knowledge of standard concepts, practices, and procedures within a particular field. Understands and utilizes data tools. Scopes, plans, and prioritizes multiple projects. Manages data sourcing, migration, quality, design, and implementation. Acts as liaison between information technology and business units. Works independently and collaboratively. Contributes to complex aspects of a project. A wide degree of creativity and latitude is expected. Works under limited supervision. Typically reports to a Team Lead or Project Manager.

**Educational Requirements**: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

### DATA ENGINEER IV

**Minimum/General Experience and Years of Experience**: Minimum of 10 years of relevant experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility**: Designs and builds databases for data storage or processing for programs supporting information technology. Designs and write codes for data solutions. Develops and implements data management strategies. Coordinates and manages information management solutions. Performs data cleansing and archive recovery. Maintains databases. Analyses business intelligence data and designs and generates reports. May evaluate new data sources for adherence to established quality standards and ease of integration. Has knowledge in standard concepts, practices, and procedures within a particular field. Understands and utilizes data tools. Scopes, plans, and prioritizes multiple projects. Manages data sourcing, migration, quality, design, and implementation. Acts as liaison between information technology and business units. Familiar with a variety of the field's concepts, practices, and procedures. Oversees the development of documentation deliverables. A specialist on complex technical and business matters. Work is highly independent. May assume the role of a Team Lead. Typically reports to a Project or Program Manager.

**Educational Requirements**: Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *
*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

**SENIOR SOFTWARE ENGINEER I**

**Minimum/General Experience and Years of Experience:** Minimum of 3 years of relevant experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility:** Designs, develops, and provides customization of various applications to meet a series of predefined requirements. Applies principles and techniques of sound and proven software design, development, and testing. Participates in software project life cycle activities to ensure operational and performance requirements of the overall system are met. Develops software documentation. Works in a support role on projects with limited level of complexity. Typically reports to a Task Lead or Project Manager.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

**SENIOR SOFTWARE ENGINEER II**

**Minimum/General Experience and Years of Experience:** Minimum of 5 years of relevant experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility:** Analyzes and modifies existing software, Designs, develops, and tests end-user applications that meet user needs. Analyzes software requirements to assess their design viability. Consults other engineering staff members to evaluate interfaces among human, hardware, and software objects as well as operational and performance requirements of the overall system. Contributes to and develops documentation deliverables including cost proposals, status reports, user guides, and internal software documentation. Participates in technical scope definition discussions. A certain degree of creativity and latitude is required. Typically reports to a Task Lead or Project Manager.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

**SENIOR SOFTWARE ENGINEER III**

**Minimum/General Experience and Years of Experience:** Minimum of 7 years of relevant experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility:** Serves as a technical lead contributing to and directing the efforts of development teams, including internal and external team members. Provides technology, process, and quality assurance leadership for a team of software engineers. Researches, designs, and develops computer software systems, and leads quality assurance and testing processes. Provides leadership for the software team to incorporate robust principles and techniques of computer science, engineering, and mathematical analysis to software design, development, and testing. Analyzes software requirements to assess their design viability. Oversees the development of documentation deliverables including cost proposals, status
reports, user guides. A wide degree of creativity and latitude is expected. Works under limited supervision. Typically reports to a Team Lead or Project Manager.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

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### SENIOR SOFTWARE ENGINEER IV

**Minimum/General Experience and Years of Experience:** Minimum of 10 years of relevant experience or equivalent educational qualifications as per Ascella’s Degree and Experience Substitution policy. *

**Functional Responsibility:** With a goal of directing the end user’s software programming initiatives, provides technology, process, and quality assurance leadership for a team of software engineers. Establishes functional or system standards to ensure operational requirements, quality requirements, and design constraints are addressed. Researches, designs, and develops computer software systems, and leads quality assurance and testing processes. Provides leadership for the software team to incorporate robust principles and techniques of computer science, engineering, and mathematical analysis to software design, development, and testing. Analyzes software requirements to assess their design viability. Oversees the development of documentation deliverables including cost proposals, status reports, user guides. Relies on experience and judgment to plan and accomplish goals. May assume the role of a Team Lead. Typically reports to a Project or Program Manager.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

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### SOFTWARE DEVELOPER I

**Minimum/General Experience and Years of Experience:** Minimum of 3 years of relevant experience or equivalent educational qualifications as per Ascella’s Experience and Degree Substitution policy. *

**Functional Responsibility:** Under general direction, works with technology teams, engineers, and architects to code and test software programs. Performs coding, debugging, testing, and troubleshooting programs and scripts for various functions throughout the development process. Debugs and maintains software applications. Works in a support role on projects with limited level of complexity. Typically reports to a Task Lead or Project Manager.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

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### SOFTWARE DEVELOPER II

**Minimum/General Experience and Years of Experience:** Minimum of 5 years of relevant experience or equivalent educational qualifications as per Ascella’s Experience and Degree Substitution policy. *
**Functional Responsibility:** Works with technology teams, engineers, and architects and performs coding, debugging, testing, documents, troubleshooting programs and scripts for various functions, and throughout the development process. As part of the team, researches, tests, builds, and coordinates the conversion and/or integration of new products based on client requirements. Under limited supervision, designs, develops, and maintains complex software applications. Performs complex tasks, suggests modifications, and develops solutions within the job role. A certain degree of creativity and latitude is required. Typically reports to a Task Lead or Project Manager.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

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**SOFTWARE DEVELOPER III**

**Minimum/General Experience and Years of Experience:** Minimum of 7 years of relevant experience or equivalent educational qualifications as per Ascella’s Experience and Degree Substitution policy. *

**Functional Responsibility:** Designs, develops, enhances, debugs, and implements new complex software applications or major enhancements to existing software. Addresses problems of systems integration, compatibility, and multiple platforms. Consults with project teams and end users to identify application requirements. Performs complex tasks, suggests modifications, and develops solutions within the job role. Works independently and collaboratively. Performs the role of a specialist or task leader overseeing the development or modification of applications or software programs, and instructs, assigns, directs, and checks the work of other software developers on development teams. A wide degree of creativity and latitude is expected. Works under limited supervision. Typically reports to a Team Lead or Project Manager.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

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**FUNCTIONAL AREA EXPERT I**

**Minimum/General Experience and Years of Experience:** Minimum of 7 years of relevant experience or equivalent educational qualifications as per Ascella’s Experience and Degree Substitution policy. *

**Functional Responsibility:** Possesses expertise and performs specialized tasks in one or more specialized disciplines providing expert knowledge and insight into specific areas of science, technology, business, operations, support, or management. Oversees and guides the development and application of this knowledge for business needs. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in areas of specialized expertise. Able to evaluate organizational needs and determine suitable solution. Works independently or collaboratively. May be required to lead a team. May perform other duties as required. A wide degree of creativity and latitude is expected. Works under limited supervision. Typically reports to a Team Lead or Project Manager.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *
*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

### Functional Area Expert II

**Minimum/General Experience and Years of Experience:** Minimum of 10 years of relevant experience or equivalent educational qualifications as per Ascella’s Experience and Degree Substitution policy. *

**Functional Responsibility:** Performs as a functional or technical expert in highly specialized disciplines providing expert knowledge and insight into specific areas of technology, business, operations, support, or management. Provides detailed analysis, evaluation and recommendations for improvements, optimization development, and/or maintenance efforts for client-specific or mission critical challenges/issues. Plans, performs, analyses and studies required research, design evaluation, technical development, system integration planning and other tasks in areas of specialized expertise. Works independently or collaboratively. May assume the role of a Team Lead. Typically reports to a Project or Program Manager.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.

### Functional Area Expert III

**Minimum/General Experience and Years of Experience:** Minimum of more than 10 years of relevant experience or equivalent educational qualifications as per Ascella’s Experience and Degree Substitution policy. *

**Functional Responsibility:** Provides functional and technical knowledge, and analysis of highly specialized applications and operational environments, high-level functional systems analysis, design, integration, documentation, and implementation advice on exceptionally complex problems that need extensive knowledge of the subject matter for effective implementation. Possesses expertise in one or more specialized disciplines providing expert knowledge and insight into specific areas of technology, business, operations, support, or management. Provides strategic advice, technical guidance, and expertise to program and project staff, and to the organization. Oversees and guides the development and application of highly technical and/or specialized solutions for business needs. Consults with client to define need or problem supervises studies and leads surveys to collect and analyze data to provide advice and recommend solutions. May assume the role of a Project Manager or Program Manager.

**Educational Requirements:** Bachelor’s Degree or equivalent work experience per Ascella’s Degree and Experience Substitution policy. *

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Ascella Technologies Inc.’s discretion.
**ASCHELLA TECHNOLOGIES GSA PRICE LIST**

Government Site Hourly Rates

<table>
<thead>
<tr>
<th>SIN 54151S</th>
<th>Government Site - GSA Sell Price 08/30/2022 to 12/02/2024</th>
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<tbody>
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<td>Labor Category</td>
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<td>IT Subject Matter Expert</td>
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<tr>
<td>IT Program Management Consultant</td>
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<td>IT Project Manager – Senior</td>
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<td>IT Project Manager – Intermediate</td>
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<tr>
<td>IT Business Systems Analyst - Senior</td>
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<tr>
<td>IT Business Systems Analyst – Intermediate</td>
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<tr>
<td>Quality Assurance Analyst – Senior</td>
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<tr>
<td>Quality Assurance Analyst – Intermediate</td>
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<td>Technical Writer – Intermediate</td>
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<tr>
<td>Technical Specialist – Senior</td>
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<tr>
<td>Technical Specialist – Intermediate</td>
<td>$102.43</td>
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<tr>
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<td>$114.47</td>
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<tr>
<td>Database Admin – Intermediate</td>
<td>$102.43</td>
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<tr>
<td>Database Analyst/ Developer – Senior</td>
<td>$114.47</td>
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<tr>
<td>Database Analyst/ Developer – Intermediate</td>
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<td>Programmer/ Analyst – Senior</td>
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<tr>
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<td>Software Architect – Intermediate</td>
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<td>Web Designer – Senior</td>
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<td>Web Designer – Intermediate</td>
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<td>Web Developer – Senior</td>
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<td>Web Developer – Intermediate</td>
<td>$96.40</td>
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<td>Network Engineer/ Admin – Senior</td>
<td>$118.10</td>
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<td>Configuration Management Analyst – Intermediate</td>
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<td>Configuration Management Specialist – Associate</td>
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<tr>
<td>Computer Systems Analyst I</td>
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<td>Computer Systems Analyst II</td>
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<td>Computer Systems Engineer/Architect IV</td>
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<td>Data Analyst II</td>
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<td>Data Analyst III</td>
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### Contractor Site Hourly Rates

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<th>SIN 54151S</th>
<th>Contractor Site - GSA Sell Price 08/30/2022 to 12/02/2024</th>
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<tr>
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<td>Database Analyst/ Developer – Senior</td>
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<td>Database Analyst/ Developer – Intermediate</td>
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<tr>
<td>Programmer/ Analyst – Senior</td>
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<td>Programmer/ Analyst – Intermediate</td>
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<td>Web Developer – Intermediate</td>
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<tr>
<td>Functional Area Expert III</td>
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**Note:** Government site rates are for work performed at client site locations in the Washington D.C. metropolitan area.

<table>
<thead>
<tr>
<th>SIN 511210</th>
<th>Software Licenses</th>
<th>03/07/2022 to 12/02/2024</th>
</tr>
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<tbody>
<tr>
<td>GovCycle Software</td>
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<td>$48,866.50</td>
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<tr>
<td>Visual Plan SiteView SAS Software (50,000/sf)</td>
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<td>$18,500.00</td>
</tr>
</tbody>
</table>
EXPERIENCE AND DEGREE SUBSTITUTION POLICY

Substitution Guidelines:

The above describes the functional responsibilities and education requirements for each labor category. These requirements are a guide to the types of experience and educational backgrounds of typical personnel in each labor category.

Consistent with Ascella Technologies Inc.'s hiring practices, experience can be substituted for education and education for experience. Each year of relevant experience may be substituted for one year of education and vice versa. In addition, certifications, professional licenses, and vocational technical training may be substituted for experience and education as shown in the table below. Experience, education, and description of duties for the service categories in the schedule are provided as a guideline to the typical background for staff to be provided under individual task orders. Ascella Technology Inc. will review each task order opportunity to determine the best candidate available.

<table>
<thead>
<tr>
<th>Degree</th>
<th>Experience Equivalence</th>
<th>Other Equivalence</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associates’</td>
<td>2 years relevant experience</td>
<td>Professional certifications, such as ITIL, CGFM, Six Sigma, etc.</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>Associates’ degree +2 years relevant experience, or 4 years relevant experience</td>
<td>Professional certifications, such as ITIL, CGFM, Six Sigma, etc. PMP or Program Management Certification is equivalent to two years of experience.</td>
</tr>
<tr>
<td>Master’s</td>
<td>Bachelor’s degree+3 years relevant experience. Each Postgraduate degree equivalent to up to three years’ experience.</td>
<td>Post-graduate study may be substituted for experience at the rate of three credit hours of study for three months of experience, up to 36 credit hours. PMP or Program Management Certification is equivalent to two years of experience.</td>
</tr>
<tr>
<td>Doctorate</td>
<td>Master’s +2 years relevant experience, Bachelors +5 years relevant experience</td>
<td>PMP or Program Management Certification is equivalent to two years of experience.</td>
</tr>
<tr>
<td>Higher Education</td>
<td>Successful completion of higher education which has not yet resulted in a degree may be counted as 1 year of experience for each year of college completed.</td>
<td>Professional certifications, such as ITIL, CGFM, Six Sigma, etc.</td>
</tr>
<tr>
<td>PMP</td>
<td>PMP or Program Management certification is equivalent to two years of project management experience.</td>
<td></td>
</tr>
</tbody>
</table>
US COMMITMENT TO PROMOTE SMALL BUSINESS PARTICIPATION
PROCUREMENT PROGRAMS

PREAMBLE

Ascella Technologies provides commercial products and services to ordering activities. We are committed to promoting participation of small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting.

COMMITMENT

To actively seek and partner with small businesses.

To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.

To develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.

To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.

To ensure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, and women-owned small businesses.

To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.

To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged and women-owned small businesses to promote and increase their participation in ordering activity contracts. To accelerate potential opportunities please contact:

Jacob K. Varghese, Vice President
Ascella Technologies, Inc.
Phone (703) 635-3180 Ext 1001
Fax (703) 832-0779
E-mail jacob.varghese@ascellatech.com