



**AUTHORIZED FEDERAL ACQUISITION SERVICE
INFORMATION TECHNOLOGY SCHEDULE PRICELIST
GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY
EQUIPMENT, SOFTWARE AND SERVICES**

Special Item No. 132-51 Information Technology Professional Services

Note: Contractor has been awarded all Special Item Numbers under the and Disaster Recovery Program.

SIN 132-51 - INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES

- FPDS Code D301 IT Facility Operation and Maintenance
- FPDS Code D302 IT Systems Development Services
- FPDS Code D306 IT Systems Analysis Services
- FPDS Code D307 Automated Information Systems Design and Integration Services
- FPDS Code D308 Programming Services
- FPDS Code D310 IT Backup and Security Services
- FPDS Code D311 IT Data Conversion Services
- FPDS Code D313 Computer Aided Design/Computer Aided Manufacturing (CAD/CAM) Services
- FPDS Code D316 IT Network Management Services
- FPDS Code D317 Creation/Retrieval of IT Related Automated News Services, Data Services, or
Other Information Services (All other information services belong under Schedule 76)
- FPDS Code D399 Other Information Technology Services, Not Elsewhere Classified

Note 1: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

Note 2: Offerors and Agencies are advised that the Group 70 – Information Technology Schedule is not to be used as a means to procure services which properly fall under the Brooks Act. These services include, but are not limited to, architectural, engineering, mapping, cartographic production, remote sensing, geographic information systems, and related services. FAR 36.6 distinguishes between mapping services of an A/E nature and mapping services which are not connected nor incidental to the traditionally accepted A/E Services.

Note 3: This solicitation is not intended to solicit for the reselling of IT Professional Services, except for the provision of implementation, maintenance, integration, or training services in direct support of a product. Under such circumstances the services must be performance by the publisher or manufacturer or one of their authorized agents.

Powertek Corporation
9420 Key West Avenue, Suite 210
Rockville, MD 20850
Phone: 301-795-0412 Fax: 301-795-0430
Internet Address: www.powertekcorporation.com

Contract Number: GS-35F-0164N
Contract Period: December 6, 2012 to December 5, 2017
Pricelist current through Modification # PO-0005, Dated June 20, 2012

Information Technology Professional services and ordering information in this Authorized FAS Information Technology Schedule Pricelist are also available on the GSA Advantage! System. Agencies can browse GSA Advantage! by accessing the Federal Acquisition Service's Home Page via the Internet at <http://www.FAS.gsa.gov/>



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**INFORMATION FOR ORDERING ACTIVITIES
APPLICABLE TO ALL SPECIAL ITEM NUMBERS**

SPECIAL NOTICE TO AGENCIES: Small Business Participation

SBA strongly supports the participation of small business concerns in the Federal Acquisition Service Schedules Program. To enhance Small Business Participation SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Acquisition Service Schedules, and to report accomplishments against these goals.

For orders exceeding the micropurchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage!™ on-line shopping service (www.FAS.gsa.gov). The catalogs/pricelists, GSA Advantage!™ and the Federal Acquisition Service Home Page (www.FAS.gsa.gov) contain information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting pricelists for a best value determination.

For orders exceeding the micropurchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

1. GEOGRAPHIC SCOPE OF CONTRACT:

Domestic delivery is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

Overseas delivery is delivery to points outside of the 48 contiguous states, Washington, DC, Alaska, Hawaii, Puerto Rico, and U.S. Territories.

Offerors are requested to check one of the following boxes:

- The Geographic Scope of Contract will be domestic and overseas delivery.
- The Geographic Scope of Contract will be overseas delivery only.
- The Geographic Scope of Contract will be domestic delivery only.

2. CONTRACTOR'S ORDERING ADDRESS AND PAYMENT INFORMATION:

Ordering address: Powertek Corporation
Attn: Contracts Manager
9420 Key West Avenue, Suite 210
Rockville, MD 20850
(301) 795-0412 (phone)
(301) 795-0430 (facsimile)

Payment address: Powertek Corporation
9420 Key West Avenue,
Suite 210. Suite 210
Rockville, MD 20850

Contractors are required to accept credit cards for payments equal to or less than the micro-purchase threshold for oral or written delivery orders. Credit cards will be acceptable for payment above the micro-purchase threshold. In addition, bank account information for wire transfer payments will be shown on the invoice.

The following telephone number can be used by ordering activities to obtain technical and/or ordering assistance: (301) 795-0412 (phone) (301) 795-0430 (facsimile)

3. LIABILITY FOR INJURY OR DAMAGE

The Contractor shall not be liable for any injury to ordering activity personnel or damage to ordering activity property arising from the use of equipment maintained by the Contractor, unless such injury or damage is due to the fault or negligence of the Contractor.

4. STATICAL DATA FOR GOVERNMENT ORDERING OFFICE COMPLETION OF STANDARD FORM 279:

Block 9: G. Order/Modification Under Federal Acquisition Schedule
Block 16: Data Universal Numbering System (DUNS) Number: 05-336-2443
Block 30: Type of Contractor - A. Small Disadvantaged Business
Block 31: Woman-Owned Small Business - Yes
Block 36: Contractor's Taxpayer Identification Number (TIN): 52-2294352

4a. CAGE Code: 1X1Y9

4b. Contractor has registered with the Central Contractor Registration Database.

5. FOB DESTINATION

6. DELIVERY SCHEDULE

a. **TIME OF DELIVERY:** The Contractor shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below:

SPECIAL ITEM NUMBER	DELIVERY TIME (Days ARO)
132-51	As Negotiated Days

b. **URGENT REQUIREMENTS:** When the Federal Acquisition Service Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering activity, ordering activities are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering activity, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

7. DISCOUNTS: Prices shown are NET Prices; Basic Discounts have been deducted.

- a. Prompt Payment: 0% - 0 days from receipt of invoice or date of acceptance, whichever is later.
- b. Quantity: None
- c. Dollar Volume: None
- d. Government Educational Institutions are offered the same discount as all other Government customers

8. TRADE AGREEMENTS ACT OF 1979, as amended:

All items are U.S. made end products, designated country end products, Caribbean Basin country end products, Canadian end products, or Mexican end products as defined in the Trade Agreements Act of 1979, as amended.

9. STATEMENT CONCERNING AVAILABILITY OF EXPORT PACKING:

Not applicable

10. Small Requirements:

The minimum dollar value of orders to be issued is \$100.

11. MAXIMUM ORDER (All dollar amounts are exclusive of any discount for prompt payment.)

The Maximum Order value for the following Special Item Number (SIN) is \$500,000:

12. ORDERING PROCEDURES FOR FEDERAL ACQUISITION SERVICE SCHEDULE CONTRACTS

Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an order or establishing a BPA for supplies or services. These procedures apply to all schedules.

- a. FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.
- b. FAR 8.405-2 Ordering procedures for services requiring a statement of work.

13. FEDERAL INFORMATION TECHNOLOGY/TELECOMMUNICATION STANDARDS REQUIREMENTS:

Ordering Activities acquiring products from this Schedule must comply with the provisions of the Federal Standards Program, as appropriate (reference: NIST Federal Standards Index). Inquiries to determine whether or not specific products listed herein comply with Federal Information Processing Standards (FIPS) or Federal Telecommunication Standards (FED-STDS), which are cited by ordering activities, shall be responded to promptly by the Contractor.

13.1 FEDERAL INFORMATION PROCESSING STANDARDS PUBLICATIONS (FIPS PUBS):

Information Technology products under this Schedule that do not conform to Federal Information Processing Standards (FIPS) should not be acquired unless a waiver has been granted in accordance with the applicable "FIPS Publication." Federal Information Processing Standards Publications (FIPS PUBS) are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Information concerning their availability and applicability should be obtained from the National Technical Information Service (NTIS), 5285 Port Royal Road, Springfield, Virginia 22161. FIPS PUBS include voluntary standards when these are adopted for Federal use. Individual orders for FIPS PUBS should be referred to the NTIS Sales Office, and orders for subscription service should be referred to the NTIS Subscription Officer, both at the above address, or telephone number (703) 487-4650.

13.2 FEDERAL TELECOMMUNICATION STANDARDS (FED-STDS):

Telecommunication products under this Schedule that do not conform to Federal Telecommunication Standards (FED-STDS) should not be acquired unless a waiver has been granted in accordance with the applicable "FED-STD." Federal Telecommunication Standards are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Ordering information and information concerning the availability of FED-STDS should be obtained from the GSA, Federal Acquisition Service, Specification Section, 470 East L'Enfant Plaza, Suite 8100, SW, Washington, DC 20407, telephone number (202)619-8925. Please include a self-addressed mailing label when requesting information by mail. Information concerning their applicability can be obtained by writing or calling the U.S. Department of Commerce, National Institute of Standards and Technology, Gaithersburg, MD 20899, telephone number (301)975-2833.

14. CONTRACTOR TASKS / SPECIAL REQUIREMENTS (C-FAS-370) (NOV 2001)

- a. Security Clearances: The Contractor may be required to obtain/possess varying levels of security clearances in the performance of orders issued under this contract. All costs associated with obtaining/possessing such security clearances should be factored into the price offered under the Multiple Award Schedule.
- b. Travel: The Contractor may be required to travel in performance of orders issued under this contract. Allowable travel and per diem charges are governed by Pub .L. 99-234 and FAR Part 31, and are reimbursable by the ordering agency or can be priced as a fixed price item on orders placed under the Multiple Award Schedule. The Industrial Funding Fee does NOT apply to travel and per diem charges.

NOTE: Refer to FAR Part 31.205-46 Travel Costs, for allowable costs that pertain to official company business travel in regards to this contract.

- c. Certifications, Licenses and Accreditations: As a commercial practice, the Contractor may be required to obtain/possess any variety of certifications, licenses and accreditations for specific FSC/service code classifications offered. All costs associated with obtaining/ possessing such certifications, licenses and accreditations should be factored into the price offered under the Multiple Award Schedule program.
- d. Insurance: As a commercial practice, the Contractor may be required to obtain/possess insurance coverage for specific FSC/service code classifications offered. All costs associated with obtaining/possessing such insurance should be factored into the price offered under the Multiple Award Schedule program.
- e. Personnel: The Contractor may be required to provide key personnel, resumes or skill category descriptions in the performance of orders issued under this contract. Ordering activities may require agency approval of additions or replacements to key personnel.
- f. Organizational Conflicts of Interest: Where there may be an organizational conflict of interest as determined by the ordering agency, the Contractor's participation in such order may be restricted in accordance with FAR Part 9.5.
- g. Documentation/Standards: The Contractor may be requested to provide products or services in accordance with rules, regulations, OMB orders, standards and documentation as specified by the agency's order.
- h. Data/Deliverable Requirements: Any required data/deliverables at the ordering level will be as specified or negotiated in the agency's order.
- i. Government-Furnished Property: As specified by the agency's order, the Government may provide property, equipment, materials or resources as necessary.
- j. Availability of Funds: Many Government agencies' operating funds are appropriated for a specific fiscal year. Funds may not be presently available for any orders placed under the contract or any option year. The Government's obligation on orders placed under this contract is contingent upon the availability of appropriated funds from which payment for ordering purposes can be made. No legal liability on the part of the Government for any payment may arise until funds are available to the ordering Contracting Officer.

15. CONTRACT ADMINISTRATION FOR ORDERING ACTIVITIES

Any ordering activity, with respect to any one or more delivery orders placed by it under this contract, may exercise the same rights of termination as might the GSA Contracting Officer under provisions of FAR 52.212-4, paragraphs (l) Termination for the ordering activity's convenience, and (m) Termination for Cause (See C.1.)

16. GSA ADVANTAGE!

GSA Advantage! is an on-line, interactive electronic information and ordering system that provides on-line access to vendors' schedule prices with ordering information. GSA Advantage! will allow the user to perform various searches across all contracts including, but not limited to:

- (1) Manufacturer;
- (2) Manufacturer's Part Number; and
- (3) Product categories.

Agencies can browse GSA Advantage! by accessing the Internet World Wide Web utilizing a browser (ex.: NetScape). The Internet address is <http://www.FAS.gsa.gov/>.

17. PURCHASE OF OPEN MARKET ITEMS

NOTE: Open Market Items are also known as incidental items, noncontract items, non-Schedule items, and items not on a Federal Acquisition Service Schedule contract. ODCs (Other Direct Costs) are not part of this contract and should be treated as open market purchases. Ordering Activities procuring open market items must follow FAR 8.402(f).

For administrative convenience, an ordering activity contracting officer may add items not on the Federal Supply Multiple Award Schedule (MAS) -- referred to as open market items -- to a Federal Acquisition Service Schedule blanket purchase agreement (BPA) or an individual task or delivery order, **only if-**

- (1) All applicable acquisition regulations pertaining to the purchase of the items not on the Federal Acquisition Service Schedule have been followed (e.g., publicizing (Part 5), competition requirements (Part 6), acquisition of commercial items (Part 12), contracting methods (Parts 13, 14, and 15), and small business programs (Part 19));
- (2) The ordering activity contracting officer has determined the price for the items not on the Federal Acquisition Service Schedule is fair and reasonable;
- (3) The items are clearly labeled on the order as items not on the Federal Acquisition Service Schedule;
- (4) All clauses applicable to items not on the Federal Acquisition Service Schedule are included in the order.

18. CONTRACTOR COMMITMENTS, WARRANTIES AND REPRESENTATIONS

- a. For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract:
 - (1) Time of delivery/installation quotations for individual orders;
 - (2) Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/ service/software package submitted in response to requirements which result in orders under this schedule contract.
 - (3) Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the Contractor.
- b. The above is not intended to encompass items not currently covered by the GSA Schedule contract.

19. OVERSEAS ACTIVITIES

The terms and conditions of this contract shall apply to all orders for installation, maintenance and repair of equipment in areas listed in the pricelist outside the 48 contiguous states and the District of Columbia, except as indicated below:

None

Upon request of the Contractor, the ordering activity may provide the Contractor with logistics support, as available, in accordance with all applicable ordering activity regulations. Such ordering activity support will be provided on a reimbursable basis, and will only be provided to the Contractor's technical personnel whose services are exclusively required for the fulfillment of the terms and conditions of this contract.

20. BLANKET PURCHASE AGREEMENTS (BPAs)

The use of BPAs under any schedule contract to fill repetitive needs for supplies or services is allowable. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPA and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). Ordering activities shall follow FAR 8.405-3 when creating and implementing BPA(s).

21. CONTRACTOR TEAM ARRANGEMENTS

Contractors participating in contractor team arrangements must abide by all terms and conditions of their respective contracts. This includes compliance with Clauses 552.238-74, Industrial Funding Fee and Sales Reporting, i.e., each contractor (team member) must report sales and remit the IFF for all products and services provided under its individual contract.

22. INSTALLATION, DEINSTALLATION, REINSTALLATION

The Davis-Bacon Act (40 U.S.C. 276a-276a-7) provides that contracts in excess of \$2,000 to which the United States or the District of Columbia is a party for construction, alteration, or repair (including painting and decorating) of public buildings or public works with the United States, shall contain a clause that no laborer or mechanic employed directly upon the site of the work shall received less than the prevailing wage rates as determined by the Secretary of Labor. The requirements of the Davis-Bacon Act do not apply if the construction work is incidental to the furnishing of supplies, equipment, or services. For example, the

requirements do not apply to simple installation or alteration of a public building or public work that is incidental to furnishing supplies or equipment under a supply contract. However, if the construction, alteration or repair is segregable and exceeds \$2,000, then the requirements of the Davis-Bacon Act applies.

The ordering activity issuing the task order against this contract will be responsible for proper administration and enforcement of the Federal labor standards covered by the Davis-Bacon Act. The proper Davis-Bacon wage determination will be issued by the ordering activity at the time a request for quotations is made for applicable construction classified installation, deinstallation, and reinstallation services under SIN 132-8.

23. SECTION 508 COMPLIANCE

If applicable, Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT) at the following: www.powertekcorporation.com
The EIT standard can be found at: www.Section508.gov/.

24. PRIME CONTRACTOR ORDERING FROM FEDERAL ACQUISITION SERVICE SCHEDULES

Prime Contractors (on cost reimbursement contracts) placing orders under Federal Acquisition Service Schedules, on behalf of an ordering activity, shall follow the terms of the applicable schedule and authorization and include with each order –

- a. A copy of the authorization from the ordering activity with whom the contractor has the prime contract (unless a copy was previously furnished to the Federal Acquisition Service Schedule contractor); and
- b. The following statement:
This order is placed under written authorization from _____ dated _____. In the event of any inconsistency between the terms and conditions of this order and those of your Federal Acquisition Service Schedule contract, the latter will govern.

25. INSURANCE—WORK ON A GOVERNMENT INSTALLATION (JAN 1997)(FAR 52.228-5)

- a. The Contractor shall, at its own expense, provide and maintain during the entire performance of this contract, at least the kinds and minimum amounts of insurance required in the Schedule or elsewhere in the contract.
- b. Before commencing work under this contract, the Contractor shall notify the Contracting Officer in writing that the required insurance has been obtained. The policies evidencing required insurance shall contain an endorsement to the effect that any cancellation or any material change adversely affecting the Government's interest shall not be effective—
 - (1) For such period as the laws of the State in which this contract is to be performed prescribe; or
 - (2) Until 30 days after the insurer or the Contractor gives written notice to the Contracting Officer, whichever period is longer.
- c. The Contractor shall insert the substance of this clause, including this paragraph (c), in subcontracts under this contract that require work on a Government installation and shall require subcontractors to provide and maintain the insurance required in the Schedule or elsewhere in the contract. The Contractor shall maintain a copy of all subcontractors' proofs of required insurance, and shall make copies available to the Contracting Officer upon request.

26. SOFTWARE INTEROPERABILITY

Offerors are encouraged to identify within their software items any component interfaces that support open standard interoperability. An item's interface may be identified as interoperable on the basis of participation in a Government agency-sponsored program or in an independent organization program. Interfaces may be identified by reference to an interface registered in the component registry located at <http://www.core.gov>.

27. ADVANCE PAYMENTS

A payment under this contract to provide a service or deliver an article for the United States Government may not be more than the value of the service already provided or the article already delivered. Advance or pre-payment is not authorized or allowed under this contract. (31 U.S.C. 3324)

**TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT)
PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51)**

1. SCOPE

- a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract in accordance with this clause.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

- a. The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the

order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

- (1) Cancel the stop-work order; or
 - (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.
- b. If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-
- (1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
 - (2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.
- c. If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.
- d. If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

The Inspection of Services–Fixed Price (AUG 1996) (Deviation – May 2003) clause at FAR 52.246-4 applies to firm-fixed price orders placed under this contract. The Inspection–Time-and-Materials and Labor-Hour (JAN 1986) (Deviation – May 2003) clause at FAR 52.246-6 applies to time-and-materials and labor-hour orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Deviation – May 2003) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Services.

9. INDEPENDENT CONTRACTOR

All IT Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

- a. Definitions.
- “Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

- b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003)) applies to labor-hour orders placed under this contract.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT SERVICES AND PRICING

Please refer to the labor category descriptions and pricing incorporated into this GSA Pricelist.

**USA COMMITMENT TO PROMOTE
SMALL BUSINESS PARTICIPATION
PROCUREMENT PROGRAMS**

PREAMBLE

Powertek Corporation provides commercial products and services to ordering activities. We are committed to promoting participation of small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting.

COMMITMENT

To actively seek and partner with small businesses.

To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.

To develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.

To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.

To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, and women-owned small businesses.

To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.

To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged and women-owned small businesses to promote and increase their participation in ordering activity contracts. To accelerate potential opportunities please contact:

Steven Miller
Vice President, Finance and Operational Services
O: 301-795-0413
F: 301-795-0430

**(CUSTOMER NAME)
BLANKET PURCHASE AGREEMENT**

Pursuant to GSA Federal Acquisition Service Schedule Contract Number(s) _____, Blanket Purchase Agreements, the Contractor agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (ordering activity):

(1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

MODEL NUMBER/PART NUMBER	*SPECIAL BPA DISCOUNT/PRICE
_____	_____
_____	_____
_____	_____

(2) Delivery:

DESTINATION	DELIVERY SCHEDULES / DATES
_____	_____
_____	_____
_____	_____

(3) The ordering activity estimates, but does not guarantee, that the volume of purchases through this agreement will be _____.

(4) This BPA does not obligate any funds.

(5) This BPA expires on _____ or at the end of the contract period, whichever is earlier.

(6) The following office(s) is hereby authorized to place orders under this BPA:

OFFICE	POINT OF CONTACT
_____	_____
_____	_____
_____	_____

(7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.

(8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:

- (a) Name of Contractor;
- (b) Contract Number;
- (c) BPA Number;
- (d) Model Number or National Stock Number (NSN);
- (e) Purchase Order Number;
- (f) Date of Purchase;
- (g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and
- (h) Date of Shipment.

(9) The requirements of a proper invoice are specified in the Federal Acquisition Service Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.

(10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.

**BASIC GUIDELINES FOR USING
“CONTRACTOR TEAM ARRANGEMENTS”**

Federal Acquisition Service Schedule Contractors may use “Contractor Team Arrangements” (see FAR 9.6) to provide solutions when responding to a ordering activity requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Acquisition Service Schedule contracts.

Orders under a Team Arrangement are subject to terms and conditions or the Federal Acquisition Service Schedule Contract.

Participation in a Team Arrangement is limited to Federal Acquisition Service Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

- The customer identifies their requirements.
- Federal Acquisition Service Schedule Contractors may individually meet the customers needs, or -
- Federal Acquisition Service Schedule Contractors may individually submit a Schedules “Team Solution” to meet the customer’s requirement.
- Customers make a best value selection.

**POWERTEK CORPORATIONS
INFORMATION TECHNOLOGY
LABOR CATEGORY DESCRIPTIONS & RATES**

1. Administrative Staff – II

Functional Responsibility: Senior level positions that provide the full range of administrative support, and require working knowledge of the business or project practices and procedures are in this classification. Familiar with multiple hardware and software environment. These positions may supervise lower level clerical or support functions. This classification also includes experienced word processing operators and entry level accountants.

Entry Level

Experience: One to four years of directly related experience. There is no experience requirement for entry level accountants who have a degree in accounting.

Education: This classification normally requires a high school diploma with specialized training.

Mid Level

Experience: Four to seven years of directly related experience. There is a minimum of two years experience requirement for mid level accountants who have a degree in accounting.

Education: This classification normally requires a high school diploma with specialized training or accredited accounting courses completed.

High Level

Experience: More than seven years of directly related experience. There is a minimum of three years experience requirement for high level accountants who have a degree in accounting.

Education: This classification normally requires a high school diploma with specialized training. Usually an accounting degree is needed for accountant positions.

2. Administrative Staff – VI

Functional Responsibility: Office managers, who manage home or field office administrative functions, are in this classification. It also includes, training specialists, technical writers, technical recruiters, contract administrators, and tax accountants. These positions may require specific knowledge of automated administrative systems.

Entry Level

Experience: Two to four years of directly related experience.

Education: This classification normally requires a college degree.

Mid Level

Experience: Four to seven years of directly related experience.

Education: This classification normally requires a college degree.

High Level

Experience: More than seven years of directly related experience.

Education: This classification normally requires a college degree.

3. Program Manager

Functional Responsibility: This position manages all aspects of one or more contracts to provide technical services to clients, serves as the senior technical representative for advanced technical projects, or manages the development of capture strategies and proposals for new business. Responsibilities of the position include personnel and contract management in addition to technical leadership. Program managers are also responsible for quality performance and contract growth.

Entry Level

Experience: Seven to ten years of directly related technical experience, plus at least two years of related management experience.

Education: This classification normally requires a relevant degree, along with specialized technical, client and management knowledge and training.

Mid Level

Experience: Ten to fourteen years of directly related technical experience, plus at least four years of related management experience.

Education: This classification normally requires a relevant degree, along with specialized technical, client and management knowledge and training.

High Level

Experience: More than fourteen years of directly related technical experience, plus at least six years of related management experience.

Education: This classification normally requires a relevant degree, along with specialized technical, client and management knowledge and training.

4. Project Manager

Functional Responsibility: Project team leaders who provide technical contract services to clients or to develop proposals for new business are in this classification. They may manage an entire project or may lead a specific sub unit or scientific investigation. Position responsibilities include personnel and contract management in addition to technical leadership.

Entry Level

Experience: Seven to ten years of directly related technical experience. It also normally requires at least one year of experience as a team or task leader in a related area.

Education: This classification normally requires a relevant degree, along with specialized technical knowledge and training.

Mid Level

Experience: Ten to fourteen years of directly related technical experience. It also normally requires at least three years of experience as a team or task leader in a related area.

Education: This classification normally requires a relevant degree, along with specialized technical knowledge and training.

High Level

Experience: More than fourteen years of directly related technical experience. It also normally requires at least five years of experience as a team or task leader in a related area.

Education: This classification normally requires a relevant degree, along with specialized technical knowledge and training.

5. Technical Staff – Operations I

Functional Responsibility: Computer operators and engineering technicians are in this classification.

Entry Level

Experience: Three to twelve months of directly related experience.

Education: High school diploma.

Mid Level

Experience: One to two years of directly related experience.

Education: High school diploma, along with specialized technical knowledge or training.

High Level

Experience: Two to three years of directly related experience.

Education: High school diploma, along with specialized technical knowledge or training.

6. Technical Staff – Operations II

Functional Responsibility: Journeyman computer operators and entry level electronics technicians are in this classification.

Entry Level

Experience: Three to four years of directly related experience.

Education: High school diploma, along with specialized technical knowledge or training.

Mid Level

Experience: Four to five years of directly related experience.

Education: High school diploma, along with specialized technical knowledge or training.

High Level

Experience: Five to six years of directly related experience.

Education: High school diploma, along with specialized technical knowledge or training.

7. Technical Staff Associate

Functional Responsibility: Experienced electronics and engineering technicians are in this classification.

Entry Level

Experience: Six to seven years of related experience

Education: High school diploma and technical training.

Mid Level

Experience: Seven to eight years of related experience

Education: High school diploma and technical training.

High Level

Experience: More than eight years of related experience

Education: High school diploma and technical training.

8. Technical Staff – I

Functional Responsibility: Production control specialists, CAD designers, electronics technicians, senior engineering technicians, field service technicians, PC support specialists and analyst/programmers are in this classification.

Entry Level

Experience: One to two years of directly related experience.

Education: High school diploma and specialized technical training.

Mid Level

Experience: Two to four years of directly related experience.

Education: High school diploma and specialized technical training.

High Level

Experience: More than four years of directly related experience.

Education: High school diploma and specialized technical training.

9. Technical Staff – II

Functional Responsibility: Entry level electronics/systems engineers, senior electronics technicians, senior CAD designers, customer support specialists, web graphic designers, and senior engineering technicians along with junior analyst/programmers are in this classification. It also includes junior training specialist positions.

Entry Level

Experience: Two to four years of directly related experience. Senior engineering technician positions require three to five years of experience as an engineering technician.

Education: High school diploma and specialized technical training. Engineering positions require a degree in engineering or computer science.

Mid Level

Experience: Four to seven years of directly related experience. Senior engineering technician positions require five to seven years of experience as an engineering technician.

Education: High school diploma and specialized technical training. Engineering positions require a degree in engineering or computer science.

High Level

Experience: More than seven years of directly related experience. Senior engineering technician positions require more than seven years of experience as an engineering technician.

Education: High school diploma and specialized technical training. Engineering positions require a degree in engineering or computer science.

10. Technical Staff – III

Functional Responsibility: Applications analyst/programmers, training specialists, web developers, graphics designers, technical writers, customer support specialists, technical developers, network engineers, system administrators, and senior microcomputer support specialists are in this classification. Also included are junior levels of the following: systems programmers, electronics/systems engineers, communications engineers, and systems and network analysts. Statisticians, mathematicians and related functions are also included.

Note: Personnel in positions that require special technical or product certification may move up to the Technical Staff IV classification.

Entry Level

Experience: Two to four years of directly related experience. Engineering positions require one to two years directly related experience.

Education: This classification normally requires a relevant degree. Engineering positions require a degree in engineering or computer science and one to two years' directly related experience.

Mid Level

Experience: Four to six years of directly related experience. Engineering positions require two to three years directly related experience.

Education: This classification normally requires a relevant degree. Engineering positions require a degree in engineering or computer science and one to two years' directly related experience.

High Level

Experience: Six to eight years of directly related experience. Engineering positions require three to four years directly related experience.

Education: This classification normally requires a relevant degree. Engineering positions require a degree in engineering or computer science and one to two years' directly related experience.

11. Technical Staff – IV

Functional Responsibility: This classification includes the positions of fully qualified programmer/analysts, systems analysts and systems programmers, client/server applications developers, web developers, customer support specialists, technical writers, data base administrators, data analysts, communications engineers and network analysts. Also included are senior level system administrators, journeyman scientists, systems engineers and engineers, along with senior statisticians and mathematicians.

Entry Level

Experience: Programmer/analyst, systems administration, statistical and math positions normally require three to five years of directly related experience. Science and engineering positions two to three years of directly related experience.

Education: Programmer/analyst, systems administration, statistical, math positions, science, and engineering positions require a relevant degree.

Mid Level

Experience: Programmer/analyst, systems administration, statistical and math positions normally require five to seven years of directly related experience. Science and engineering positions three to five years of directly related experience.

Education: Programmer/analyst, systems administration, statistical, math positions, science, and engineering positions require a relevant degree.

High Level

Experience: Programmer/analyst, systems administration, statistical and math positions normally require seven to eight years of directly related experience. Science and engineering positions five to seven years of directly related experience.

Education: Programmer/analyst, systems administration, statistical, math positions, science, and engineering positions require a relevant degree.

12. Technical Staff – V

Functional Responsibility: Senior level programmer/analysts, client/server applications developers, systems programmers, web developers, customer support specialists, technical developers, communications engineers, data analysts, data base administrators, systems engineers, and network analysts.

Entry Level

Experience: Six to seven years of directly related experience.

Education: Specialized knowledge or training.

Mid Level

Experience: Seven to nine years of directly related experience.

Education: Specialized knowledge or training.

High Level

Experience: More than nine years of directly related experience.

Education: Specialized knowledge or training.

13. Technical Staff – VI

Functional Responsibility: Business systems designers, client/server applications developers and mid-level scientists, web developers, data analysts, data architects, data base administrators, technical developers, communications engineers, information security specialists, systems engineers and electronic engineers are in this classification.

Entry Level

Experience: The engineering and science positions require four to seven years of directly related experience.

Education: The engineering and science positions require a relevant degree. All may require an advanced degree at the lower end of the experience requirement.

Mid Level

Experience: The engineering and science positions require seven to nine years of directly related experience.

Education: The engineering and science positions require a relevant degree. All may require an advanced degree at

the lower end of the experience requirement.

High Level

Experience: The engineering and science positions require more than nine years of directly related experience.

Education: The engineering and science positions require a relevant degree. An advanced degree is preferred.

14. Technical Staff - VII

Functional Responsibility: Senior business systems designers, web developers, data architects, data analysts, data base administrators, communications engineers, information security engineers, software product developers, high level electronic/system engineers are in this classification.

Entry Level

Experience: Seven to ten years of directly related experience.

Education: Normally requires Masters degree.

Mid Level

Experience: Ten to thirteen years of directly related experience.

Education: Normally requires Masters degree.

High Level

Experience: More than thirteen years of directly related experience.

Education: Normally requires Masters degree.

15. Technical Staff – VIII

Functional Responsibility: Lead analyst or programmer and senior software product developers, data architects, web developers, data analysts, data base administrators, configuration managers, information security engineers, electronic/systems engineers and scientists are in this category.

Note: These positions require technical leadership in specific disciplines, projects or proposals.

Entry Level

Experience: Ten to twelve years of directly related experience. Science positions require eight to ten years of directly related experience.

Education: Normally requires a degree. An advanced degree recommended for science positions.

Mid Level

Experience: Twelve to fifteen years of directly related experience. Science positions require ten to twelve years of directly related experience.

Education: Normally requires a degree. An advanced degree recommended for science positions.

High Level

Experience: More than fifteen years of directly related experience. Science positions require more than twelve years of directly related experience.

Education: Normally requires a degree. Science positions require an advanced degree.

16. Technical Staff – IX

Functional Responsibility: Lead business systems designers, senior software engineers, senior communications/network engineers, senior data analysts and architects, data base architects and developers, web architects and developers, information security engineers, configuration managers, lead scientific investigators and other personnel in this classification should be technical experts in their field and lead and instruct more junior technical personnel. These positions often serve as a consultant or technical "guru" to project teams, proposals, and clients.

Entry Level

Experience: Ten to twelve years of directly related experience. Lead scientific investigator positions generally require six to eight years of highly specialized experience.

Education: Positions normally requires an advanced degree in a technical discipline, specialized technical knowledge and training. Lead scientific investigator positions generally require doctoral level degrees.

Mid Level

Experience: Twelve to fifteen years of directly related experience. Lead scientific investigator positions generally require eight to ten years of highly specialized experience.

Education: Positions normally requires an advanced degree in a technical discipline, specialized technical knowledge and training. Lead scientific investigator positions generally require doctoral level degrees.

High Level

Experience: Fifteen or more years of directly related experience. Lead scientific investigator positions generally require ten or more years of highly specialized experience.

Education: Positions normally requires an advanced degree in a technical discipline, specialized technical knowledge and training. Lead scientific investigator positions generally require doctoral level degrees.

17. Technical Staff Principal

Functional Responsibility: Principal electronic/systems engineers, software engineers, data and systems architects, web architects, communications engineers, and information security engineers are included in this classification.

Note: This is the highest non-management engineering category.

Entry Level

Experience: Ten to twelve years of engineering experience.

Education: Advanced engineering or related degrees.

Mid Level

Experience: Twelve to fifteen years of engineering experience.

Education: Advanced engineering or related degrees.

High Level

Experience: Fifteen or more years of engineering experience.

Education: Advanced engineering or related degrees.

CUSTOMER SITE		Option 2 – Year 11	Option 2 – Year 12	Option 2 – Year 13	Option 2 – Year 14	Option 2 – Year 15
		12/6/2012 to 12/5/2013	12/6/2013 to 12/5/2014	12/6/2014 to 12/5/2015	12/6/2015 to 12/5/2016	12/6/2016 to 12/5/2017
1	Administrative Staff – II (Entry)	\$ 44.12	\$ 45.31	\$ 46.53	\$ 47.79	\$ 49.08
	Administrative Staff – II (Mid)	\$ 52.20	\$ 53.61	\$ 55.06	\$ 56.55	\$ 58.08
	Administrative Staff – II (High)	\$ 61.34	\$ 63.00	\$ 64.70	\$ 66.45	\$ 68.24
2	Administrative Staff – VI (Entry)	\$ 65.55	\$ 67.32	\$ 69.14	\$ 71.01	\$ 72.93
	Administrative Staff – VI (Mid)	\$ 83.18	\$ 85.43	\$ 87.74	\$ 90.11	\$ 92.54
	Administrative Staff – VI (High)	\$ 93.71	\$ 96.24	\$ 98.84	\$ 101.51	\$ 104.25
3	Program Manager (Entry)	\$ 135.66	\$ 139.32	\$ 143.08	\$ 146.94	\$ 150.91
	Program Manager (Mid)	\$ 164.83	\$ 169.28	\$ 173.85	\$ 178.54	\$ 183.36
	Program Manager (High)	\$ 203.16	\$ 208.65	\$ 214.28	\$ 220.07	\$ 226.01
4	Project Manager (Entry)	\$ 122.60	\$ 125.91	\$ 129.31	\$ 132.80	\$ 136.39
	Project Manager (Mid)	\$ 143.60	\$ 147.48	\$ 151.46	\$ 155.55	\$ 159.75
	Project Manager (High)	\$ 186.04	\$ 191.06	\$ 196.22	\$ 201.52	\$ 206.96
5	Technical Staff - Operations I (Entry)	\$ 43.13	\$ 44.29	\$ 45.49	\$ 46.72	\$ 47.98
	Technical Staff - Operations I (Mid)	\$ 53.23	\$ 54.67	\$ 56.15	\$ 57.67	\$ 59.23
	Technical Staff - Operations I (High)	\$ 57.48	\$ 59.03	\$ 60.62	\$ 62.26	\$ 63.94
6	Technical Staff - Operations II (Entry)	\$ 48.37	\$ 49.68	\$ 51.02	\$ 52.40	\$ 53.81
	Technical Staff - Operations II (Mid)	\$ 58.00	\$ 59.57	\$ 61.18	\$ 62.83	\$ 64.53
	Technical Staff - Operations II (High)	\$ 63.75	\$ 65.47	\$ 67.24	\$ 69.06	\$ 70.92
7	Technical Staff – Associate (Entry)	\$ 56.57	\$ 58.10	\$ 59.67	\$ 61.28	\$ 62.93
	Technical Staff – Associate (Mid)	\$ 61.35	\$ 63.01	\$ 64.71	\$ 66.46	\$ 68.25
	Technical Staff – Associate (High)	\$ 79.86	\$ 82.02	\$ 84.23	\$ 86.50	\$ 88.84
8	Technical Staff – I (Entry)	\$ 62.44	\$ 64.13	\$ 65.86	\$ 67.64	\$ 69.47
	Technical Staff – I (Mid)	\$ 68.46	\$ 70.31	\$ 72.21	\$ 74.16	\$ 76.16
	Technical Staff – I (High)	\$ 81.35	\$ 83.55	\$ 85.81	\$ 88.13	\$ 90.51
9	Technical Staff – II (Entry)	\$ 67.12	\$ 68.93	\$ 70.79	\$ 72.70	\$ 74.66
	Technical Staff – II (Mid)	\$ 79.87	\$ 82.03	\$ 84.24	\$ 86.51	\$ 88.85
	Technical Staff – II (High)	\$ 92.21	\$ 94.70	\$ 97.26	\$ 99.89	\$ 102.59
10	Technical Staff – III (Entry)	\$ 74.43	\$ 76.44	\$ 78.50	\$ 80.62	\$ 82.80
	Technical Staff – III (Mid)	\$ 88.99	\$ 91.39	\$ 93.86	\$ 96.39	\$ 98.99
	Technical Staff – III (High)	\$ 113.94	\$ 117.02	\$ 120.18	\$ 123.42	\$ 126.75

CUSTOMER SITE		Option 2 – Year 11	Option 2 – Year 12	Option 2 – Year 13	Option 2 – Year 14	Option 2 – Year 15
Labor Category Name		12/6/2012 to 12/5/2013	12/6/2013 to 12/5/2014	12/6/2014 to 12/5/2015	12/6/2015 to 12/5/2016	12/6/2016 to 12/5/2017
11	Technical Staff – IV (Entry)	\$ 82.07	\$ 84.29	\$ 86.57	\$ 88.91	\$ 91.31
	Technical Staff – IV (Mid)	\$ 102.68	\$ 105.45	\$ 108.30	\$ 111.22	\$ 114.22
	Technical Staff – IV (High)	\$ 119.29	\$ 122.51	\$ 125.82	\$ 129.22	\$ 132.71
12	Technical Staff – V (Entry)	\$ 91.43	\$ 93.90	\$ 96.44	\$ 99.04	\$ 101.71
	Technical Staff – V (Mid)	\$ 114.60	\$ 117.69	\$ 120.87	\$ 124.13	\$ 127.48
	Technical Staff – V (High)	\$ 133.37	\$ 136.97	\$ 140.67	\$ 144.47	\$ 148.37
13	Technical Staff – VI (Entry)	\$ 100.71	\$ 103.43	\$ 106.22	\$ 109.09	\$ 112.04
	Technical Staff – VI (Mid)	\$ 121.72	\$ 125.01	\$ 128.39	\$ 131.86	\$ 135.42
	Technical Staff – VI (High)	\$ 151.17	\$ 155.25	\$ 159.44	\$ 163.74	\$ 168.16
14	Technical Staff – VII (Entry)	\$ 116.93	\$ 120.09	\$ 123.33	\$ 126.66	\$ 130.08
	Technical Staff – VII (Mid)	\$ 131.86	\$ 135.42	\$ 139.08	\$ 142.84	\$ 146.70
	Technical Staff – VII (High)	\$ 154.90	\$ 159.08	\$ 163.38	\$ 167.79	\$ 172.32
15	Technical Staff – VIII (Entry)	\$ 123.14	\$ 126.46	\$ 129.87	\$ 133.38	\$ 136.98
	Technical Staff – VIII (Mid)	\$ 135.57	\$ 139.23	\$ 142.99	\$ 146.85	\$ 150.81
	Technical Staff – VIII (High)	\$ 165.12	\$ 169.58	\$ 174.16	\$ 178.86	\$ 183.69
16	Technical Staff – IX (Entry)	\$ 133.73	\$ 137.34	\$ 141.05	\$ 144.86	\$ 148.77
	Technical Staff – IX (Mid)	\$ 145.03	\$ 148.95	\$ 152.97	\$ 157.10	\$ 161.34
	Technical Staff – IX (High)	\$ 168.96	\$ 173.52	\$ 178.21	\$ 183.02	\$ 187.96
17	Technical Staff – Principal (Entry)	\$ 143.22	\$ 147.09	\$ 151.06	\$ 155.14	\$ 159.33
	Technical Staff – Principal (Mid)	\$ 157.86	\$ 162.12	\$ 166.50	\$ 171.00	\$ 175.62
	Technical Staff – Principal (High)	\$ 192.96	\$ 198.17	\$ 203.52	\$ 209.02	\$ 214.66

POWERTEK SITE		Option 2 – Year 11	Option 2 – Year 12	Option 2 – Year 13	Option 2 – Year 14	Option 2 – Year 15
Labor Category Name		12/6/2012	12/6/2013	12/6/2014	12/6/2015	12/6/2016
		to	to	to	to	to
		12/5/2013	12/5/2014	12/5/2015	12/5/2016	12/5/2017
1	Administrative Staff – II (Entry)	\$ 50.33	\$ 51.69	\$ 53.09	\$ 54.52	\$ 55.99
	Administrative Staff – II (Mid)	\$ 59.55	\$ 61.16	\$ 62.81	\$ 64.51	\$ 66.25
	Administrative Staff – II (High)	\$ 69.99	\$ 71.88	\$ 73.82	\$ 75.81	\$ 77.86
2	Administrative Staff – VI (Entry)	\$ 74.80	\$ 76.82	\$ 78.89	\$ 81.02	\$ 83.21
	Administrative Staff – VI (Mid)	\$ 94.92	\$ 97.48	\$ 100.11	\$ 102.81	\$ 105.59
	Administrative Staff – VI (High)	\$ 106.91	\$ 109.80	\$ 112.76	\$ 115.80	\$ 118.93
3	Program Manager (Entry)	\$ 154.79	\$ 158.97	\$ 163.26	\$ 167.67	\$ 172.20
	Program Manager (Mid)	\$ 188.06	\$ 193.14	\$ 198.35	\$ 203.71	\$ 209.21
	Program Manager (High)	\$ 231.81	\$ 238.07	\$ 244.50	\$ 251.10	\$ 257.88
4	Project Manager (Entry)	\$ 139.89	\$ 143.67	\$ 147.55	\$ 151.53	\$ 155.62
	Project Manager (Mid)	\$ 163.85	\$ 168.27	\$ 172.81	\$ 177.48	\$ 182.27
	Project Manager (High)	\$ 212.28	\$ 218.01	\$ 223.90	\$ 229.95	\$ 236.16
5	Technical Staff – Operations I (Entry)	\$ 49.22	\$ 50.55	\$ 51.91	\$ 53.31	\$ 54.75
	Technical Staff – Operations I (Mid)	\$ 60.75	\$ 62.39	\$ 64.07	\$ 65.80	\$ 67.58
	Technical Staff – Operations I (High)	\$ 65.59	\$ 67.36	\$ 69.18	\$ 71.05	\$ 72.97
6	Technical Staff – Operations II (Entry)	\$ 55.19	\$ 56.68	\$ 58.21	\$ 59.78	\$ 61.39
	Technical Staff – Operations II (Mid)	\$ 66.18	\$ 67.97	\$ 69.81	\$ 71.69	\$ 73.63
	Technical Staff – Operations II (High)	\$ 72.74	\$ 74.70	\$ 76.72	\$ 78.79	\$ 80.92
7	Technical Staff – Associate (Entry)	\$ 64.54	\$ 66.28	\$ 68.07	\$ 69.91	\$ 71.80
	Technical Staff – Associate (Mid)	\$ 70.00	\$ 71.89	\$ 73.83	\$ 75.82	\$ 77.87
	Technical Staff – Associate (High)	\$ 91.13	\$ 93.59	\$ 96.12	\$ 98.72	\$ 101.39
8	Technical Staff – I (Entry)	\$ 71.24	\$ 73.16	\$ 75.14	\$ 77.17	\$ 79.25
	Technical Staff – I (Mid)	\$ 78.12	\$ 80.23	\$ 82.40	\$ 84.62	\$ 86.90
	Technical Staff – I (High)	\$ 92.81	\$ 95.32	\$ 97.89	\$ 100.53	\$ 103.24
9	Technical Staff – II (Entry)	\$ 76.58	\$ 78.65	\$ 80.77	\$ 82.95	\$ 85.19
	Technical Staff – II (Mid)	\$ 91.14	\$ 93.60	\$ 96.13	\$ 98.73	\$ 101.40
	Technical Staff – II (High)	\$ 105.23	\$ 108.07	\$ 110.99	\$ 113.99	\$ 117.07
10	Technical Staff – III (Entry)	\$ 84.92	\$ 87.21	\$ 89.56	\$ 91.98	\$ 94.46
	Technical Staff – III (Mid)	\$ 101.89	\$ 104.64	\$ 107.47	\$ 110.37	\$ 113.35
	Technical Staff – III (High)	\$ 130.00	\$ 133.51	\$ 137.11	\$ 140.81	\$ 144.61

POWERTEK SITE		Option 2 – Year 11	Option 2 – Year 12	Option 2 – Year 13	Option 2 – Year 14	Option 2 – Year 15
Labor Category Name		12/6/2012 to 12/5/2013	12/6/2013 to 12/5/2014	12/6/2014 to 12/5/2015	12/6/2015 to 12/5/2016	12/6/2016 to 12/5/2017
11	Technical Staff – IV (Entry)	\$ 93.63	\$ 96.16	\$ 98.76	\$ 101.43	\$ 104.17
	Technical Staff – IV (Mid)	\$ 118.25	\$ 121.44	\$ 124.72	\$ 128.09	\$ 131.55
	Technical Staff – IV (High)	\$ 136.10	\$ 139.77	\$ 143.54	\$ 147.42	\$ 151.40
12	Technical Staff – V (Entry)	\$ 104.33	\$ 107.15	\$ 110.04	\$ 113.01	\$ 116.06
	Technical Staff – V (Mid)	\$ 130.75	\$ 134.28	\$ 137.91	\$ 141.63	\$ 145.45
	Technical Staff – V (High)	\$ 152.17	\$ 156.28	\$ 160.50	\$ 164.83	\$ 169.28
13	Technical Staff – VI (Entry)	\$ 114.92	\$ 118.02	\$ 121.21	\$ 124.48	\$ 127.84
	Technical Staff – VI (Mid)	\$ 138.88	\$ 142.63	\$ 146.48	\$ 150.43	\$ 154.49
	Technical Staff – VI (High)	\$ 172.49	\$ 177.15	\$ 181.93	\$ 186.84	\$ 191.88
14	Technical Staff – VII (Entry)	\$ 133.42	\$ 137.02	\$ 140.72	\$ 144.52	\$ 148.42
	Technical Staff – VII (Mid)	\$ 150.45	\$ 154.51	\$ 158.68	\$ 162.96	\$ 167.36
	Technical Staff – VII (High)	\$ 176.74	\$ 181.51	\$ 186.41	\$ 191.44	\$ 196.61
15	Technical Staff – VIII (Entry)	\$ 140.49	\$ 144.28	\$ 148.18	\$ 152.18	\$ 156.29
	Technical Staff – VIII (Mid)	\$ 154.70	\$ 158.88	\$ 163.17	\$ 167.58	\$ 172.10
	Technical Staff – VIII (High)	\$ 188.41	\$ 193.50	\$ 198.72	\$ 204.09	\$ 209.60
16	Technical Staff – IX (Entry)	\$ 152.57	\$ 156.69	\$ 160.92	\$ 165.26	\$ 169.72
	Technical Staff – IX (Mid)	\$ 165.50	\$ 169.97	\$ 174.56	\$ 179.27	\$ 184.11
	Technical Staff – IX (High)	\$ 192.79	\$ 198.00	\$ 203.35	\$ 208.84	\$ 214.48
17	Technical Staff – Principal (Entry)	\$ 163.41	\$ 167.82	\$ 172.35	\$ 177.00	\$ 181.78
	Technical Staff – Principal (Mid)	\$ 180.13	\$ 184.99	\$ 189.98	\$ 195.11	\$ 200.38
	Technical Staff – Principal (High)	\$ 220.17	\$ 226.11	\$ 232.21	\$ 238.48	\$ 244.92