GENERAL SERVICES ADMINISTRATION

Federal Supply Service

AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*®, a menu-driven database system. The INTERNET address GSA

Advantage!® is: GSAAdvantage.gov.

MULTIPLE AWARD SCHEDULE

FSC Group Professional Services

Contract number – GS-35F-0222Y

For more information on ordering from Federal Supply Schedules go to the GSA

Schedules page at GSA.gov.

Contract period – February 28, 2022 through February 27, 2027

Contractor:
Envision Innovative Solutions, Inc.
4814 Outlook Dr # 109, Wall Township, NJ 07753
(732) 722-7435
www.envision-is.com

Contract Administration source:

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Envision Innovative Solutions, Inc.
4814 Outlook Dr # 109, Wall Township, NJ 07753
(732) 722-7435

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Current through Modification No. PA0016   Effective Date: April 27, 2022

CUSTOMER INFORMATION

1a. Table of Awarded special item numbers

SIN	Recovery SIN	SIN Title
54151S	54151S-RC	Information Technology Professional Services
541330ENG	541330ENG-RC	Engineering Services
541611	541611-RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
ANCILLARY	ANCILLARY-RC	Ancillary Supplies and/or Services
OLM	OLM-RC	Order Level Materials

1b. Identification of the lowest priced model number and lowest unit price:

SIN	Labor Category	GSA Hourly Rate
54151S/54151S-RC	Administrative Assistant – Intern**	$29.34
541330ENG/541330ENG-RC	Budget Analyst, Intermediate	$45.71
541611/541611-RC	Acquisition Administrative Assistant**	$42.81
ANCILLARY-RC	Budget Analyst-Senior/Lead	$72.27

1c. Hourly Rates

SIN 54151S / RC Information Technology Professional Services

SIN	Labor Category	GSA PRICE w/IFF Yr 11 (2/28/22-2/27/23)	GSA PRICE w/IFF Yr 12 (2/28/23-2/27/24)	GSA PRICE w/IFF Yr 13 (2/28/24-2/27/25)	GSA PRICE w/IFF Yr 14 (2/28/25-2/27/26)	GSA PRICE w/IFF Yr 15 (2/28/26-2/27/27)
54151S	Engineering (Information Assurance/Security-IA/IS)-Senior/Lead	$127.38	$130.56	$133.82	$137.17	$140.59
54151S	Engineering (Information Assurance/Security-IA/IS)-Executive	$137.99	$141.44	$144.98	$148.60	$152.32
54151S	Engineering (Software)-Senior/Lead	$99.83	$102.33	$104.89	$107.51	$110.20
54151S	Engineering (Software)-Executive	$118.92	$121.89	$124.94	$128.06	$131.26
54151S	Engineering (System)-Journeyman	$74.32	$76.17	$78.08	$80.03	$82.04
54151S	Engineering (System)-Senior/Lead	$101.62	$104.16	$106.76	$109.43	$112.17
54151S	Engineering (System)-Executive	$122.01	$125.06	$128.18	$131.39	$134.67

SIN	Labor Category	GSA PRICE w/IFF Yr 11 (2/28/22-2/27/23)	GSA PRICE w/IFF Yr 12 (2/28/23-2/27/24)	GSA PRICE w/IFF Yr 13 (2/28/24-2/27/25)	GSA PRICE w/IFF Yr 14 (2/28/25-2/27/26)	GSA PRICE w/IFF Yr 15 (2/28/26-2/27/27)
54151S	Program Manager, Deputy-Senior/Lead	$111.96	$114.76	$117.63	$120.57	$123.59
54151S	Program Manager, Deputy-Executive	$127.41	$130.59	$133.85	$137.20	$140.62
54151S	Programmer Analyst-Senior/Lead	$92.66	$94.98	$97.36	$99.80	$102.30
54151S	System Analyst (Software)-Senior/Lead	$97.52	$99.96	$102.46	$105.02	$107.65
Ancillary	Budget Analyst -Senior/Lead	$74.08	$75.93	$77.82	$79.77	$81.76
54151S	Administrative Assistant- intern	$29.34	$30.08	$30.83	$31.61	$32.39
54151S	Administrative Assistant-Intermediate**	$34.75	$35.62	$36.50	$37.42	$38.36
54151S	Administrative Assistant-Journeyman**	$42.47	$43.53	$44.61	$45.73	$46.87
54151S	Administrative Assistant-Senior/Lead	$57.91	$59.37	$60.85	$62.37	$63.93
54151S	Budget Analyst- Journeyman	$50.20	$51.46	$52.75	$54.07	$55.42
54151S	Computer Support Specialist -Entry Level	$44.01	$45.11	$46.24	$47.40	$48.58
54151S	Computer Support Specialist -Intermediate	$50.20	$51.46	$52.75	$54.07	$55.42
54151S	Computer Support Specialist -Journeyman	$65.63	$67.27	$68.96	$70.68	$72.44
54151S	Computer Support Specialist-Senior/Lead	$94.06	$96.40	$98.81	$101.28	$103.81
54151S	Configuration Management Specialist -Intern	$34.75	$35.62	$36.50	$37.42	$38.36
54151S	Configuration Management Specialist -Intermediate	$50.20	$51.46	$52.75	$54.07	$55.42
54151S	Configuration Management Specialist - Journeyman	$57.91	$59.37	$60.85	$62.37	$63.93
54151S	Configuration Management Specialist -Senior/Lead	$65.63	$67.27	$68.96	$70.68	$72.44
54151S	Configuration Management Specialist (Software)- Journeyman	$57.91	$59.37	$60.85	$62.37	$63.93
54151S	Configuration Management Specialist (Software) -Senior/Lead	$65.63	$67.27	$68.96	$70.68	$72.44
54151S	Engineer (Electronics)-Intermediate	$62.55	$64.11	$65.71	$67.36	$69.04
54151S	Engineer (Electronics)-Journeyman	$75.45	$77.33	$79.26	$81.25	$83.28
54151S	Engineer (Electronics)-Senior/Lead	$101.62	$104.16	$106.76	$109.43	$112.17

SIN	Labor Category	GSA PRICE w/IFF Yr 11 (2/28/22-2/27/23)	GSA PRICE w/IFF Yr 12 (2/28/23-2/27/24)	GSA PRICE w/IFF Yr 13 (2/28/24-2/27/25)	GSA PRICE w/IFF Yr 14 (2/28/25-2/27/26)	GSA PRICE w/IFF Yr 15 (2/28/26-2/27/27)
54151S	Engineer (Electronics) - Executive/Scientist	$118.92	$121.89	$124.94	$128.06	$131.26
54151S	Engineering (General) -Intern	$50.20	$51.46	$52.75	$54.07	$55.42
54151S	Engineering (General)- Intermediate	$57.91	$59.37	$60.85	$62.37	$63.93
54151S	Engineering (General)- Journeyman	$65.63	$67.27	$68.96	$70.68	$72.44
54151S	Engineering (General)- Senior/Lead	$91.11	$93.39	$95.73	$98.13	$100.57
54151S	Engineering (General) - Executive/Scientist	$127.38	$130.56	$133.82	$137.17	$140.59
54151S	Engineering (Information Security) -Intern	$60.23	$61.73	$63.27	$64.86	$66.48
54151S	Engineering (Information Security)-Intermediate	$65.63	$67.27	$68.96	$70.68	$72.44
54151S	Engineering (Information Security)- Journeyman	$84.95	$87.07	$89.25	$91.48	$93.76
54151S	Engineering (Software)-Intern	$58.69	$60.16	$61.66	$63.20	$64.79
54151S	Engineering (Software)- Intermediate	$65.63	$67.27	$68.96	$70.68	$72.44
54151S	Engineering (System)-Intern	$58.69	$60.16	$61.66	$63.20	$64.79
54151S	Engineering (System)- Intermediate	$65.63	$67.27	$68.96	$70.68	$72.44
54151S	Engineering (System)- Journeyman	$74.32	$76.17	$78.08	$80.03	$82.04
54151S	Engineering (Test)-Intern	$50.20	$51.46	$52.75	$54.07	$55.42
54151S	Engineering (Test)-Intermediate	$57.91	$59.37	$60.85	$62.37	$63.93
54151S	Engineering (Test)- Journeyman	$65.63	$67.27	$68.96	$70.68	$72.44
54151S	Engineering (Test)-Senior/Lead	$99.66	$102.15	$104.70	$107.31	$109.99
54151S	Engineering (Test)- Executive/Scientist	$111.96	$114.76	$117.63	$120.57	$123.59
54151S	Librarian (Software)-Intermediate	$50.20	$51.46	$52.75	$54.07	$55.42
54151S	Librarian (Software)- Journeyman	$65.63	$67.27	$68.96	$70.68	$72.44
54151S	Management Analyst-Intern	$42.47	$43.53	$44.61	$45.73	$46.87
54151S	Management Analyst- Intermediate	$50.20	$51.46	$52.75	$54.07	$55.42
54151S	Management Analyst- Journeyman	$65.63	$67.27	$68.96	$70.68	$72.44
54151S	Management Analyst-Senior/Lead	$76.44	$78.36	$80.31	$82.32	$84.37
54151S	Program Analyst -Intern	$42.47	$43.53	$44.61	$45.73	$46.87

SIN	Labor Category	GSA PRICE w/IFF Yr 11 (2/28/22-2/27/23)	GSA PRICE w/IFF Yr 12 (2/28/23-2/27/24)	GSA PRICE w/IFF Yr 13 (2/28/24-2/27/25)	GSA PRICE w/IFF Yr 14 (2/28/25-2/27/26)	GSA PRICE w/IFF Yr 15 (2/28/26-2/27/27)
54151S	Program Analyst -Intermediate	$57.91	$59.37	$60.85	$62.37	$63.93
54151S	Program Analyst- Journeyman	$65.63	$67.27	$68.96	$70.68	$72.44
54151S	Program Analyst -Senior/Lead	$84.95	$87.07	$89.25	$91.48	$93.76
54151S	Programmer Analyst-Intern	$42.47	$43.53	$44.61	$45.73	$46.87
54151S	Programmer Analyst-Intermediate	$57.91	$59.37	$60.85	$62.37	$63.93
54151S	Programmer Analyst- Journeyman	$81.08	$83.10	$85.18	$87.30	$89.49
54151S	Systems Analyst (Architecture)-Intern	$73.36	$75.19	$77.08	$79.00	$80.98
54151S	Systems Analyst (Architecture)-Intermediate	$84.95	$87.07	$89.25	$91.48	$93.76
54151S	Systems Analyst (Architecture)-Journeyman	$111.96	$114.76	$117.63	$120.57	$123.59
54151S	Systems Analyst (Architecture)-Senior/Lead	$127.41	$130.59	$133.85	$137.20	$140.62
54151S	Systems Analyst (Software)-Intern	$42.47	$43.53	$44.61	$45.73	$46.87
54151S	Systems Analyst (Software)-Intermediate	$60.86	$62.38	$63.94	$65.54	$67.18
54151S	Systems Analyst (Software)-Journeyman	$83.16	$85.24	$87.38	$89.56	$91.80
54151S	Technical Writer-Intern	$38.61	$39.58	$40.56	$41.58	$42.62
54151S	Technical Writer-Intermediate**	$50.20	$51.46	$52.75	$54.07	$55.42
54151S	Technical Writer- Journeyman**	$61.77	$63.31	$64.90	$66.52	$68.18
54151S	Technical Writer-Senior/Lead	$73.36	$75.19	$77.08	$79.00	$80.98
541330ENG	Budget Analyst, Intermediate	$45.71	$46.85	$48.02	$49.22	$50.45
541330ENG	Financial Analyst, Intermediate	$58.24	$59.70	$61.19	$62.72	$64.29
541330ENG	Financial Analyst, Journeyman	$81.23	$83.26	$85.35	$87.49	$89.67
541330ENG	Program Manager, Journeyman	$118.52	$121.48	$124.51	$127.63	$130.82
541330ENG	Program Manager, Senior	$130.51	$133.77	$137.12	$140.54	$144.06
541330ENG	Software Engineer, Intermediate	$63.12	$64.71	$66.33	$67.99	$69.69
541330ENG	Software Engineer, Journeyman	$103.14	$105.72	$108.36	$111.07	$113.85
541330ENG	System Administrator, Journeyman	$76.58	$78.50	$80.46	$82.48	$84.54
541330ENG	System Engineer, Journeyman	$96.43	$98.84	$101.31	$103.84	$106.44
541330ENG	System Engineer, Senior Lead	$120.64	$123.66	$126.75	$129.92	$133.17
541330ENG	Technical Writer/Editor, Intermediate**	$46.24	$47.40	$48.58	$49.80	$51.05

SIN	Labor Category	GSA PRICE w/IFF Yr 11 (2/28/22-2/27/23)	GSA PRICE w/IFF Yr 12 (2/28/23-2/27/24)	GSA PRICE w/IFF Yr 13 (2/28/24-2/27/25)	GSA PRICE w/IFF Yr 14 (2/28/25-2/27/26)	GSA PRICE w/IFF Yr 15 (2/28/26-2/27/27)
541330ENG	Test Engineer, Journeyman	$71.39	$73.17	$75.00	$76.88	$78.80
541330ENG	Test Engineer, Senior	$89.04	$91.26	$93.54	$95.88	$98.28
541611	Acquisition Support Specialist/Contracting	$104.18	$106.78	$109.45	$112.19	$114.99
541611	Acquisition Administrative Assistant**	$55.59	$56.98	$58.40	$59.86	$61.36
541611	Acquisition Program Analyst, Senior	$108.97	$111.70	$114.49	$117.35	$120.28
541611	Acquisition Program Manager, Journeyman	$115.33	$118.22	$121.17	$124.20	$127.30
541611	Acquisition Program Manager, Senior	$123.96	$127.05	$130.23	$133.48	$136.82
541611	Acquisition Financial Analyst, Senior	$91.68	$93.97	$96.32	$98.73	$101.20
541611	Acquisition Financial Analyst, Journeyman	$98.29	$100.75	$103.26	$105.84	$108.49
541611	Acquisition Financial Analyst, Intermediate	$107.21	$109.89	$112.64	$115.47	$118.36
541611	Acquisition Program Specialist, Sr.	$157.31	$161.25	$165.28	$169.41	$173.64
541611	Acquisition Program Specialist, Journeyman	$169.41	$173.65	$177.99	$182.45	$187.01
541611	Acquisition Program Specialist, Intermediate	$65.46	$67.10	$68.79	$70.51	$72.27
541611	Acquisition Program Analyst, Journeyman	$69.58	$71.32	$73.11	$74.93	$76.81
541611	Acquisition Program Analyst, Intermediate	$75.49	$77.38	$79.31	$81.30	$83.34

2. Maximum Order:

Special Item Number 54151S - Information Technology Professional Services: $500,000

Special Item Number 541330ENG – Engineering Services: $1,000,000

Special Item Number 541611 - Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services: $1,000,000

Special Item Number OLM – Order Level Materials: $250,000

3. Minimum Order: $100.00

4. GEOGRAPHIC COVERAGE (delivery area): *Domestic Delivery*: Delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories.

5. POINT OF PRODUCTION: 4814 Outlook Dr # 109, Wall Township, NJ 07753

6. DISCOUNT: Prices shown are NET Prices; Basic Discounts have been deducted

7. QUANTITY DISCOUNTS:

      a.   Prompt Payment: .5% - 20 days from receipt of invoice or date of acceptance, whichever is later.

      b.   Quantity: N/A

      c.   Dollar Volume: 1% for orders over $125,000; 1.5% for orders over $300,000; 2% for orders over $400,000

      d.   Other Special Discounts (i.e. Government Education Discounts, etc.): N/A

8. PROMPT PAYMENT TERMS: .5% - 20 days from receipt of invoice or date of acceptance, whichever is later.

9. FOREIGN ITEMS: None

10a. TIME OF DELIVERY: The Contractor shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below:

SPECIAL ITEM NUMBER	DELIVERY TIME (Days ARO)
54151S	Per Task Order
541330ENG	Per Task Order
ANCILLARY	Per Task Order

10b. EXPEDITED DELIVERY: Contact Contractor

10c. Overnight and 2-day delivery: Contact Contractor

10d. URGENT REQUIREMENTS: Contact Contractor

11. FOB point: Destination

12a. ORDERING ADDRESS: Same as Contractor

12b. ORDERING PROCEDURES:

For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. PAYMENT ADDRESS: Same as Contractor

14. WARRANTY PROVISION: Standard Commercial Warranty

15. Export packing charges, if applicable: None

16. Terms and conditions of rental, maintenance, and repair: None

17. Terms and conditions of installation: None

18.a Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: None

18b. Terms and conditions for any other services: None

19. List of service and distribution points: None.

20. **List of participating dealers:** None

21. Preventive maintenance: None

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants) : None

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (www.envision-is.com). The EIT standards can be found at: www.Section508.gov/. N/A

23. Unique Entity Identifier (UEI) Number: VNMLXFMQD976

24. Notification regarding registration in System for Award Management (SAM) database. Contractor has an active registration.

LABOR CATEGORY DESCRIPTIONS

SIN	Labor Category	Labor Category/Service Description	Minimum Education	Minimum Experience (Yrs)
54151S	Engineering (Information Assurance/Security-IA/IS)-Senior/Lead	Provides support to plan, coordinate, and implement the organization's information security. Provides support for facilitating and helping agencies identify their current security infrastructure and define future programs, design and implementation of security related to IT systems. Oversees the efforts of security staff to design, develop, engineer and implement solutions to security requirements. Responsible for the implementation and development of an organization's IT security. May supervise others.	Bachelors	10 years
54151S	Engineering (Information Assurance/Security-IA/IS)-Executive	Provides support to plan, coordinate, and implement the organization's information security. Provides support for facilitating and helping agencies identify their current security infrastructure and define future programs, design and implementation of security related to IT systems. Oversees the efforts of security staff to design, develop, engineer and implement solutions to security requirements. Responsible for the implementation and development of an organization's IT security. May supervise others.	Bachelors	15 years
54151S	Engineering (Software)-Senior/Lead	Formulates ordefines system scope and objectives. Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operating time, and form of desired results. Prepares detailed specifications for programs. Assists in the design, development, testing, implementation, and documentation of new software and enhancements of existing applications. Works with project managers, developers, and end users to ensure application designs meet business requirements. May supervise others.	Bachelors	10 years
54151S	Engineering (Software)-Executive	Formulates ordefines system scope and objectives. Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operating time, and form of desired results. Prepares detailed specifications for programs. Assists in the design, development, testing, implementation, and documentation of new software and enhancements of existing applications. Works with project managers, developers, and end users to	Bachelors	15 years

SIN	Labor Category	Labor Category/Service Description	Minimum Education	Minimum Experience (Yrs)
		ensure application designs meet business requirements. May supervise others.		
54151S	Engineering (System)-Journeyman	Analyzes functional business requirements and design specifications for functional activities. Should provide identification/fixing for the problems within existing systems design/implementation of new systems, enhances the existing systems and participates in analysis, design and new construction of next generation IT systems. May supervise others.	Bachelors	6 years
54151S	Engineering (System)-Senior/Lead	Analyzes functional business requirements and design specifications for functional activities. Should provide identification/fixing for the problems within existing systems design/implementation of new systems, enhances the existing systems and participates in analysis, design and new construction of next generation IT systems. May supervise others.	Bachelors	10 years
54151S	Engineering (System)-Executive	Analyzes functional business requirements and design specifications for functional activities. Should provide identification/fixing for the problems within existing systems design/implementation of new systems, enhances the existing systems and participates in analysis, design and new construction of next generation IT systems. May supervise others.	Bachelors	15 years
54151S	Program Manager, Deputy-Senior/Lead	Organizes, directs, and manages contract operation support functions, involving multiple, complex and inter-related project tasks. Manages teams of contract support personnel at multiple locations. Maintains and manages the client interface at the senior levels of the client organization. Meets with customer and contractor personnel to formulate and review task plans and deliverable items. Ensures conformance with program task schedules and costs. Establishes and maintains technical and financial reports to show progress of projects to management and customers, organizes and delegates responsibilities to subordinates and oversees the successful completion of all assigned tasks. May supervise others.	Bachelors	10 years
54151S	Program Manager, Deputy-Executive	Organizes, directs, and manages contract operation support functions, involving multiple, complex and inter-related project tasks. Manages teams of contract support personnel at multiple locations. Maintains and manages the client interface at the senior levels of the client organization. Meets with customer and contractor personnel to formulate and review task plans and deliverable items. Ensures conformance with program task schedules and costs. Establishes	Bachelors	15 years

SIN	Labor Category	Labor Category/Service Description	Minimum Education	Minimum Experience (Yrs)
		and maintains technical and financial reports to show progress of projects to management and customers, organizes and delegates responsibilities to subordinates and oversees the successful completion of all assigned tasks. May supervise others.		
54151S	Programmer Analyst-Senior/Lead	Formulates/defines specifications for complex operating software programming applications or modifies/maintains complex existing applications using engineering releases and utilities from the manufacturer. Designs, codes, tests, debugs and documents those programs. Provides overall operating system, such as sophisticated file maintenance routines, large telecommunications networks, computer accounting, and advanced mathematical/scientific software packages. Assists all phases of software systems programming applications. Evaluates new and existing software products. Prepares cost-benefit and return-on-investment analyses to help management decide whether implementing the proposed system will be financially feasible. May supervise others.	High School	10 years
54151S	System Analyst (Software)-Senior/Lead	Analyzes and develops computer systems possessing a wide range of capabilities, including numerous engineering, business and records management functions. Develops plans for automated information systems from project inception to conclusion. Analyzes user interfaces, maintain hardware and software performance tuning, analyze workload and computer usage, maintain interfaces with outside systems, analyze downtimes, analyze proposed system modifications, upgrades and new COTS. May supervise others.	Bachelors	10 years
Ancillary	Budget Analyst - Senior/Lead	Provides support in the areas of budget, billing, reporting, and financial management for IT initiatives. Analyzes an organization's performance and capabilities in areas such as order management, credit, invoicing and dispute management. May supervise others.	Bachelors	10 years
54151S	Administrative Assistant- intern	Supports an organization or department by performing administrative services. Assists management with administrative tasks such as tracking and compiling information of interest. Prepares various reports detailing the administrative information handled by the position. Reads and answers correspondence. May handle confidential	High School	0

SIN	Labor Category	Labor Category/Service Description	Minimum Education	Minimum Experience (Yrs)
		information. Requires supervision. NOTE: This is not a secretarial position.		
54151S	Administrative Assistant-Intermediate**	Compiles and keeps records of business transactions and office activities of establishment, and performs a variety of other administrative duties, utilizing knowledge of systems or procedures. Produces information by transcribing, formatting, inputting, editing, retrieving, copying, and transmitting text, data, and graphics. Types agendas for meetings, manuscripts, letters, and other documents. Reads and routes correspondence and initiates telecommunications.	High School	5
54151S	Administrative Assistant-Journeyman**	Manages and oversees office staff and resources through coordination of tasks, scheduling, and prioritization of assignments. Develops and establishes policies and procedures to maximize efficiency. Reviews, administers, and submits hiring and termination paperwork.	High School	8
54151S	Administrative Assistant-Senior/Lead	Manages and oversees office staff and resources through coordination of tasks, scheduling, and prioritization of assignments. Develops and establishes policies and procedures to maximize efficiency. Reviews, administers, and submits hiring and termination paperwork. May supervise, lead, or direct others.	High School	15
54151S	Budget Analyst-Journeyman	Analyzes, advises, and provides technical assistance in preparing budgets. Reviews proposed financial plans for completeness, accuracy, conformance with established procedures, regulations, and organizational objectives. Seeks new ways to improve efficiency and lower costs. Excludes paraprofessional positions.	Bachelors	8
54151S	Computer Support Specialist -Entry Level	Supports installs, changes, and minor repair problems of personal computer hardware and software systems, and provides technical assistance to users. Answers client's inquiries concerning systems operation; diagnoses system hardware, software, and operator problems; and recommends or performs remedial actions to correct problems based on knowledge of system operation. Requires some knowledge of personal computers and peripherals.	High School	0
54151S	Computer Support Specialist - Intermediate	Installs, changes, and repairs minor problems of personal computer hardware and software systems, and gives technical assistance and training to system users. Answers client's inquiries concerning systems	Bachelors	5

SIN	Labor Category	Labor Category/Service Description	Minimum Education	Minimum Experience (Yrs)
		operation; diagnoses system hardware, software, and operator problems; and recommends or performs remedial actions to correct problems based on knowledge of system operation. Requires working knowledge of personal computers and peripherals		
54151S	Computer Support Specialist - Journeyman	Installs, changes, and repairs minor problems of personal computer hardware and software systems, and gives technical assistance and training to system users. Answers client's inquiries concerning systems operation; diagnoses system hardware, software, and operator problems; and recommends or performs remedial actions to correct problems based on knowledge of system operation. Requires excellent working knowledge of personal computers and peripherals	Bachelors	8
54151S	Computer Support Specialist- Senior/Lead	Manages and supports Installs, changes, and repairing of problems with personal computer hardware and software systems, and provides technical assistance and training to system users. Answers client's inquiries concerning systems operation; diagnoses system hardware, software, and operator problems; and recommends or performs remedial actions to correct problems based on knowledge of system operation. Requires excellent working knowledge of personal computers and peripherals. May supervise, lead, or direct others.	Bachelors	15
54151S	Configuration Management Specialist -Intern	Supports documentation and coordination of changes to company's system configurations. Reviews and implements requested changes. Assists in development of documentation guidelines. Requires supervision.	High School	0
54151S	Configuration Management Specialist - Intermediate	Documents and coordinates changes to the company's system configurations. Reviews and implements requested changes. Develops documentation guidelines.	Bachelors	5
54151S	Configuration Management Specialist - Journeyman	Documents and coordinates changes to the company's system configurations. Reviews and implements requested changes. Develops documentation guidelines.	Bachelors	8
54151S	Configuration Management Specialist - Senior/Lead	Manages and supports development, reviews, and maintaining configuration management plans for all aspects of the software lifecycle. Provides guidance and leadership in all aspects of configuration management. Oversees software tracking and releases. May supervise, lead, or direct others.	Bachelors	15

SIN	Labor Category	Labor Category/Service Description	Minimum Education	Minimum Experience (Yrs)
54151S	Configuration Management Specialist (Software)- Journeyman	Designs, writes, develops, implements and maintains web sites and associated web applications, mobile applications and databases using languages such as Drupal.	Bachelors	8
54151S	Configuration Management Specialist (Software) - Senior/Lead	Manages and supports software engineering function in the research, design, and development of computer software systems, in conjunction with hardware product development applying principles and techniques of computer science, engineering, and mathematical analysis. Assigns, coordinates, and reviews work of software engineering supervisors.	Bachelors	15
54151S	Engineer (Electronics)- Intermediate	Assists Engineer in preparing routine plans, designs, specifications, estimates, and reports under general supervision. Applies technical engineering/drafting techniques in the preparation of civil engineering drawings and other graphic material using computer-aided drafting and/or manual drafting methods. Works accurately and in compliance with drafting standards.	Bachelors	5
54151S	Engineer (Electronics)- Journeyman	Researches, develops, designs, tests, and analyzes electronic components, products, and systems for commercial, industrial, medical, military, and scientific applications, applying principles and techniques of electronic engineering. Designs electronic circuits, components and integrated systems, utilizing ferroelectric, nonlinear, dielectric, phosphorescent, photo-conductive, and thermoelectric properties of materials. Designs test control apparatus and equipment, determines procedures for testing products, and oversees engineering personnel in fabrication of test control apparatus and equipment. Excludes paraprofessional positions.	Bachelors	8
54151S	Engineer (Electronics)- Senior/Lead	Researches, develops, designs, tests, and analyzes electronic components, products, and systems for commercial, industrial, medical, military, and scientific applications, applying principles and techniques of electronic engineering. Designs electronic circuits, components and integrated systems, utilizing ferroelectric, nonlinear, dielectric, phosphorescent, photo-conductive, and thermoelectric properties of materials. Designs test control apparatus and equipment, determines procedures for testing products, and oversees engineering personnel in fabrication of test control apparatus and equipment. Excludes paraprofessional positions. May supervise, lead, or direct others.	Bachelors	15

SIN	Labor Category	Labor Category/Service Description	Minimum Education	Minimum Experience (Yrs)
54151S	Engineer (Electronics) - Executive/Scientist	Manages an engineering team consisting of engineers, scientists, and technicians. Plans, directs, and coordinates activities of Engineering Department to design, process, project, develop, produce, improve, and test components, products, systems, and services, while achieving optimum use of workers, equipment, materials, and facilities. Confers with management, production, and marketing staff to discuss project specifications and procedures.	Masters	15
54151S	Engineering (General) -Intern	Assists and supports Engineering Managers, Engineers, and Project Managers, providing clerical-level engineering services for the Engineering Division of manufacturing establishment, including construction and aerospace. Processes Engineering Change Notices (ECNs) and requests in an accurate and efficient manner; receives, logs, distributes to appropriate departments and personnel, and follows up on progress and outcome of ECNs. Facilitates the flow or distribution of work and materials within or between the Engineering and other departments of an organization according to production schedules. Requires supervision.	High School	0
54151S	Engineering (General)- Intermediate	Posesses experience in hardware design, development, and documentation. Capable of system conceptualization, system level requirements definition and system test and evaluation. Is familiar with probability, reliability, statistical analysis methods, sampling and test and evaluation techniques, data collection and applicable regulations and standards.	Bachelors	5
54151S	Engineering (General)- Journeyman	Posesses experience in hardware design, development, and documentation. Capable of system conceptualization, system level requirements definition and system test and evaluation. Is familiar with probability, reliability, statistical analysis methods, sampling and test and evaluation techniques, data collection and applicable regulations and standards.	Bachelors	8
54151S	Engineering (General)- Senior/Lead	Posesses complex experience in hardware design, development, and documentation. Capable of system conceptualization, system level requirements definition and system test and evaluation. Is familiar with probability, reliability, statistical analysis methods, sampling and test and evaluation techniques, data collection and applicable regulations and standards. May supervise, lead, or direct others.	Bachelors	15

SIN	Labor Category	Labor Category/Service Description	Minimum Education	Minimum Experience (Yrs)
54151S	Engineering (General) - Executive/Scientist	Manages and supports software engineering function in the research, design, and development of computer software systems, in conjunction with hardware product development applying principles and techniques of computer science, engineering, and mathematical analysis. Assigns, coordinates, and reviews work of software engineering supervisors.	Masters	15
54151S	Engineering (Information Security) -Intern	Collaborates with senior leaders and other product team members to develop applications to enhance productivity and to create secure, reliable, and scalable software solutions within the Software Department and in all other related departments. Configures solutions to align with evolving business needs, documents major portions of code, executes changes, and writes automation scripts for infrastructure and appropriate test cases. Utilizes knowledge of design techniques, tools, and principles to write technical reports and take part in preparation of manuals for the applications being developed. Requires supervision.	High School	0
54151S	Engineering (Information Security)- Intermediate	Supervises professional and paraprofessional engineering personnel, which may include Engineers, Engineering Technicians, and Technologists. Oversees the daily activities and assignments of staff. Aids in the formulation of overall department objectives, policies, plans, and programs; and provides technical and specialized functional services and recommendations for carrying them out. Analyzes and resolves work problems, and assists employees in solving work problems.	Bachelors	5
54151S	Engineering (Information Security)- Journeyman	Supervises professional and paraprofessional engineering personnel, which may include Engineers, Engineering Technicians, and Technologists. Oversees the daily activities and assignments of staff. Aids in the formulation of overall department objectives, policies, plans, and programs; and provides technical and specialized functional services and recommendations for carrying them out. Analyzes and resolves work problems, and assists employees in solving work problems.	Bachelors	8
54151S	Engineering (Software)-Intern	Collaborates with senior leaders and other product team members to develop applications to enhance productivity and to create secure, reliable, and scalable software solutions within the Software Department and in all other related departments. Configures solutions to align with evolving business	High School	0

SIN	Labor Category	Labor Category/Service Description	Minimum Education	Minimum Experience (Yrs)
		needs, documents major portions of code, executes changes, and writes automation scripts for infrastructure and appropriate test cases. Utilizes knowledge of design techniques, tools, and principles to write technical reports and take part in preparation of manuals for the applications being developed. Requires supervision.		
54151S	Engineering (Software)-Intermediate	Develops, researches, designs, implements, tests, and evaluates software and systems, in conjunction with hardware product development, that enable computers to perform their applications, applying principles and techniques of computer science, engineering, and mathematical analysis. Excludes paraprofessional positions.	Bachelors	5
54151S	Engineering (System)-Intern	Assists with engineering activities of organization's information systems. Supports the plans, designs, developments, and tests, and integrates an organization's systems infrastructure, including the implementation and design of hardware and software. Requires supervision.	High School	0
54151S	Engineering (System)-Intermediate	Oversees engineering activities of organization's information systems. Plans, designs, develops, evaluates, tests, and integrates an organization's systems infrastructure, including the implementation and design of hardware and software.	Bachelors	5
54151S	Engineering (System)-Journeyman	Oversees engineering activities of organization's information systems. Plans, designs, develops, evaluates, tests, and integrates an organization's systems infrastructure, including the implementation and design of hardware and software.	Bachelors	8
54151S	Engineering (Test)-Intern	Prepares specifications for fabrication, assembly, and installation of apparatus and control instrumentation used to test experimental or prototype mechanical, electrical, electromechanical, hydromechanical, or structural products, and tests and records results, utilizing engineering principles and test technology. Requires supervision.	High School	0
54151S	Engineering (Test)-Intermediate	Plans and administers environmental, operational, or performance tests on aeronautical, electrical, mechanical, electro-mechanical, general industrial, experimental, automotive equipment, industrial machinery and equipment, controls, and systems, and other products and systems. Designs and directs engineering and technical personnel in fabrication of testing and test-control apparatus and equipment.	Bachelors	5

SIN	Labor Category	Labor Category/Service Description	Minimum Education	Minimum Experience (Yrs)
		Positions covered by this definition are characterized by the inclusion of work that requires an understanding of both theories and principles. Excludes paraprofessional positions.		
54151S	Engineering (Test)-Journeyman	Plans and administers environmental, operational, or performance tests on aeronautical, electrical, mechanical, electro-mechanical, general industrial, experimental, automotive equipment, industrial machinery and equipment, controls, and systems, and other products and systems. Designs and directs engineering and technical personnel in fabrication of testing and test-control apparatus and equipment. Positions covered by this definition are characterized by the inclusion of work that requires an understanding of both theories and principles. Excludes paraprofessional positions.	Bachelors	8
54151S	Engineering (Test)-Senior/Lead	Plans and administers environmental, operational, or performance tests on aeronautical, electrical, mechanical, electro-mechanical, general industrial, experimental, automotive equipment, industrial machinery and equipment, controls, and systems, and other products and systems. Designs and directs engineering and technical personnel in fabrication of testing and test-control apparatus and equipment. Positions covered by this definition are characterized by the inclusion of work that requires an understanding of both theories and principles. Excludes paraprofessional positions. May supervise, lead, or direct others.	Bachelors	15
54151S	Engineering (Test)-Executive/Scientist	Manages activities related to test engineering including staffing, scheduling, coordinating, and planning. Organizes and coordinates various sections of engineering. Plans and establishes engineering schedules and checks actual performance data against estimates.	Masters	15
54151S	Librarian (Software)-Intermediate	Oversees the process of introducing, upgrading, and implementing new software, making sure the upgrades and implementations are planned and carried out correctly. Analyzes a company's technological needs and the way technology is used, determines which software would be best, and assures the software meets the operational needs of the company. Runs tests, determines whether new or upgraded software applications work with existing systems, and creates documentation of the testing of the software.	Bachelors	5

SIN	Labor Category	Labor Category/Service Description	Minimum Education	Minimum Experience (Yrs)
54151S	Librarian (Software)-Journeyman	Manages library or section containing technical materials for industrial, commercial, or governmental organizations, or for such institutions as schools and hospitals. Selects, orders, organizes, disseminates, and controls special collections of technical books, periodicals, manufacturers' catalogs and specifications, slides, film strips, motion pictures, microforms, journal reprints, and other reference materials. Directs or performs the tasks of classification, indexing, cataloging, shelving, and circulation of technical materials.	Bachelors	8
54151S	Management Analyst-Intern	Learns and performs assigned duties, under direction of experienced personnel, to gain knowledge and experience required for promotion to management positions. Receives training and performs duties in several departments, such as credit, customer relations, accounting, or sales, to become familiar with line and staff functions, operations, management viewpoints, and company policies and practices that affect each phase of business. Requires supervision.	High School	0
54151S	Management Analyst-Intermediate	Analyzes business or operating procedures to devise most efficient methods of accomplishing work. Plans study of work problems and procedures, such as organizational change, communications, information flow, integrated production methods, inventory control, or cost analysis. Collects and organizes information on problem or procedures including present operating procedures. Analyzes data gathered, develops information and considers available solutions or alternate methods of proceeding.	Bachelors	5
54151S	Management Analyst- Journeyman	Analyzes business or operating procedures to devise most efficient methods of accomplishing work. Plans study of work problems and procedures, such as organizational change, communications, information flow, integrated production methods, inventory control, or cost analysis. Collects and organizes information on problem or procedures including present operating procedures. Analyzes data gathered, develops information and considers available solutions or alternate methods of proceeding.	Bachelors	8

SIN	Labor Category	Labor Category/Service Description	Minimum Education	Minimum Experience (Yrs)
54151S	Management Analyst-Senior/Lead	Consults with clients about general business strategies and recommends methods and approaches to improve and optimize work flow and better achieve client objectives and goals. Analyzes client requirements and provides optimal solutions based on best practices. Designs new processes and updates existing processes to address issues, prioritize opportunities for increased revenue and improve efficiency. May supervise, lead, or direct others.	Bachelors	15
54151S	Program Analyst - Intern	Assists with Compiling information for preparation of grants, contracts and agreements. Supports assessments of program or project development activities. Classifies program, project or system enhancements. Installs new and revised programs and systems. Requires supervision.	High School	0
54151S	Program Analyst - Intermediate	Compiles information for preparation of grants, contracts and agreements. Assesses the development of program or project activities. Responds to program or project related complaints and requests for information. Classifies program, project or system enhancements. Installs new and revised programs and systems.	Bachelors	5
54151S	Program Analyst-Journeyman	Provides program setup and execution. Analyzes budgets and schedules to meet project requirements for programs. Develops financial reports and estimates. Reviews risks and action items and maintains a database for each.	Bachelors	8
54151S	Program Analyst - Senior/Lead	Provides program setup and execution. Analyzes budgets and schedules to meet project requirements for programs. Develops financial reports and estimates. Reviews risks and action items and maintains a database for each. May supervise, lead, or direct others.	Bachelors	15
54151S	Programmer Analyst-Intern	Assists with Analyzing and critiquing computer programs and systems, and developing new programs. Reviews users requests for new or modified computer programs to determine feasibility, cost and time required, compatibility with current system, and computer capabilities. Supports the planning, developing, testing, and documenting of computer programs. Requires supervision.	High School	0
54151S	Programmer Analyst-Intermediate	Analyzes and critiques computer programs and systems, and develops new programs. Reviews users requests for new or modified computer programs to determine feasibility, cost and time required,	Bachelors	5

SIN	Labor Category	Labor Category/Service Description	Minimum Education	Minimum Experience (Yrs)
		compatibility with current system, and computer capabilities. Configures plan outlining steps required to develop program, using structured analysis and design. Plans, develops, tests, and documents computer programs, applying knowledge of programming techniques and computer systems.		
54151S	Programmer Analyst-Journeyman	Analyzes and critiques computer programs and systems, and develops new programs. Reviews users requests for new or modified computer programs to determine feasibility, cost and time required, compatibility with current system, and computer capabilities. Configures plan outlining steps required to develop program, using structured analysis and design. Plans, develops, tests, and documents computer programs, applying knowledge of programming techniques and computer systems.	Bachelors	8
54151S	Systems Analyst (Architecture)-Intern	Supports designing, validating, and implementing scalable system infrastructure such as servers and databases. Assists in evaluations and analyses of systems architecture for performance and efficiency improvements. Requires supervision.	High School	0
54151S	Systems Analyst (Architecture)-Intermediate	Designs, validates, and implements scalable system infrastructure such as servers and databases. Evaluates and analyzes complex systems architecture for performance and efficiency improvements.	Bachelors	5
54151S	Systems Analyst (Architecture)-Journeyman	Designs, validates, and implements scalable system infrastructure such as servers and databases. Evaluates and analyzes complex systems architecture for performance and efficiency improvements.	Bachelors	8
54151S	Systems Analyst (Architecture)-Senior/Lead	Designs, validates, and implements scalable system infrastructure such as servers and databases. Evaluates and analyzes complex systems architecture for performance and efficiency improvements. May supervise, lead, or direct others.	Bachelors	15
54151S	Systems Analyst (Software)-Intern	Assists in analyses and solving of computer problems, and assuring technology meets the needs of the organization. Support the planning and design of new computer systems, and/or devising ways to apply existing systems resources to additional operations. Assists win the analyzation of user requirements, procedures, and problems to automate processing or to improve existing computer systems. Requires supervision.	High School	0

SIN	Labor Category	Labor Category/Service Description	Minimum Education	Minimum Experience (Yrs)
54151S	Systems Analyst (Software)-Intermediate	Analyzes and solves computer problems, and assures technology meets the needs of the organization. Implements system studies to assist organization to realize maximum benefit from investments in equipment, personnel, and business processes. Plans and designs new computer systems or devises ways to apply existing systems resources to additional operations. Analyzes user requirements, procedures, and problems to automate processing or to improve existing computer systems.	Bachelors	5
54151S	Systems Analyst (Software)-Journeyman	Analyzes and solves computer problems, and assures technology meets the needs of the organization. Implements system studies to assist organization to realize maximum benefit from investments in equipment, personnel, and business processes. Plans and designs new computer systems or devises ways to apply existing systems resources to additional operations. Analyzes user requirements, procedures, and problems to automate processing or to improve existing computer systems.	Bachelors	8
54151S	Technical Writer-Intern	Assists with writing and updating materials for reports, manuals, briefs, proposals, instruction books, catalogs, and related technical and administrative publications concerned with work methods and procedures, and installation, operation, and maintenance. Acquires assignments from Lead or supervisor. Requires supervision.	High School	0
54151S	Technical Writer-Intermediate**	Writes and updates material for reports, manuals, briefs, proposals, instruction books, catalogs, and related technical and administrative publications concerned with work methods and procedures, and installation, operation, and maintenance. Acquires assignments from supervisor.	Bachelors	5
54151S	Technical Writer-Journeyman**	Writes and updates material for reports, manuals, briefs, proposals, instruction books, catalogs, and related technical and administrative publications concerned with work methods and procedures, and installation, operation, and maintenance. Acquires assignments from supervisor.	Bachelors	8
54151S	Technical Writer-Senior/Lead	Manages and coordinates activities of workers engaged in preparation and layout of a technical publication and assures the quality and timely delivery of required material. Studies materials to determine the most effective form of presentation and number and type of illustrations required, in accordance with specifications and accepted standards of composition,	Bachelors	15

SIN	Labor Category	Labor Category/Service Description	Minimum Education	Minimum Experience (Yrs)
		limitations of equipment, and available funds. Oversees activities of various media types that may include desktop publishing, documentation manuals and software, electronic publishing, illustrations, marketing materials and activities, repair guides and manuals, sales materials, software presentations, translations, users manuals, and related materials.		
541330ENG	Budget Analyst, Intermediate	Analyzes, advises, and provides technical assistance in preparing budgets for Engineering projects. Reviews proposed financial plans for completeness, accuracy, conformance with established procedures, regulations, and organizational objectives. Seeks new ways to improve efficiency and lower costs.	Bachelor's May substitute degree with add'l four years of experience	5
541330ENG	Financial Analyst, Intermediate	Analyzes past and present financial data of organization and estimates future revenues and expenditures on Engineering projects, applying principles of finance. Runs and documents financial analysis efforts for engineering projects. Aids organization with financial functions, such as assessing, auditing, planning, budgeting, taxes, consolidation, cost control, and project control on engineering related projects. Evaluates and analyzes capital expenditures, depreciation, proposals, investment opportunities, rate of return, profit plans, operating records, financial statements, etc for enginering related projects.	Bachelor's May substitute degree with add'l four years of experience	5
541330ENG	Financial Analyst, Journeyman	Analyzes past and present financial data of organization and estimates future revenues and expenditures, applying principles of finance. Runs and documents financial analysis projects. Aids organization with financial functions, such as assessing, auditing, planning, budgeting, taxes, consolidation, cost control, and project control. Evaluates and analyzes capital expenditures, depreciation, proposals, investment opportunities, rate of return, profit plans, operating records, financial statements, etc. May take on training and/or line supervisory responsibilities. Employs experience gained over years supporting engineering projects to efforts as a financial analyst.	Bachelor's May substitute degree with add'l four years of experience	7
541330ENG	Program Manager, Journeyman	Directs and provides leadership to contractor and sub-contractor teams working with government engineering programs in accordance with existing procedures, applicable laws, and government requirements. Responsible for the	Bachelor's May substitute degree with	7

SIN	Labor Category	Labor Category/Service Description	Minimum Education	Minimum Experience (Yrs)
		administrative/operational leadership of an engineering specific project within the program guidelines set by the Program Manager and customer. Monitors project to ensure work scope, schedule, and budget are well defined and maintained. Provides the coordination between resource managers/supervisors and ensures all necessary reviews and approvals are received. May conduct performance/project analyses during phase-down to benefit future/other projects/missions/programs related to engineering services. Employs strategies and methodologies developed through years of experience on engineering projects or programs.	add'l four years of experience	
541330ENG	Program Manager, Senior	Directs and provides leadership to contractor and sub-contractor teams working with government engineering programs in accordance with existing procedures, applicable laws, and government requirements. Responsible for the administrative/operational leadership of an engineering specific project within the program guidelines set by the Program Manager and customer. Monitors project to ensure work scope, schedule, and budget are well defined and maintained. Provides the coordination between resource managers/supervisors and ensures all necessary reviews and approvals are received. May conduct performance/project analyses during phase-down to benefit future/other projects/missions/programs related to engineering services. Employs strategies and methodologies developed through years of experience on engineering projects or programs. May take on training and/or line supervisory responsibilities such as supervising engineering program teams or project personnel.	Bachelor's May substitute degree with add'l four years of experience	10
541330ENG	Software Engineer, Intermediate	Develops, researches, designs, implements, tests, and evaluates software and systems, in conjunction with hardware product development on engineering projects, that enable computers to perform their applications, applying principles and techniques of computer science, engineering, and mathematical analysis. Utilizes methods and strategies developed over years of supporting engineering projects.	Bachelor's May substitute degree with add'l four years of experience	5
541330ENG	Software Engineer, Journeyman	Develops, researches, designs, implements, tests, and evaluates software and systems, in conjunction with hardware product development, that enable computers to perform their applications, applying	Bachelor's May substitute	7

SIN	Labor Category	Labor Category/Service Description	Minimum Education	Minimum Experience (Yrs)
		principles and techniques of computer science, engineering, and mathematical analysis. May take on training and/or line supervisory responsibilities.	degree with add'l four years of experience	
541330ENG	System Administrator, Journeyman	Administers, develops, runs tests on, implements, and maintains operating system and related software. Establishes and implements standards for computer operations for compatibility between hardware and software, according to specifications and parameters. Troubleshoots and resolves software, operating system, and networking problems. Schedules, performs, and monitors system backups and, when necessary, performs data recoveries. Responsibilities differ from those of an Operating Systems Programmer in that the Systems Administrator is not responsible for altering operating system's software codes. May take on training and/or line supervisory responsibilities.	Bachelor's May substitute degree with add'l four years of experience	7
541330ENG	System Engineer, Journeyman	Oversees engineering activities of an organization's systems. Plans, designs, develops, evaluates, tests, and integrates an organization's systems infrastructure, including the implementation and design of hardware and software. May take on training and/or line supervisory responsibilities.	Bachelor's May substitute degree with add'l four years of experience	7
541330ENG	System Engineer, Senior Lead	Oversees engineering activities of an organization's systems. Plans, designs, develops, evaluates, tests, and integrates an organization's systems infrastructure, including the implementation and design of hardware and software.	Bachelor's May substitute degree with add'l four years of experience	10
541330ENG	Technical Writer/Editor, Intermediate**	Writes and updates material for reports, manuals, briefs, proposals, instruction books, catalogs, and related technical and administrative publications concerned with work methods and procedures, and installation, operation, and maintenance. Acquires assignments from supervisor.	Bachelor's May substitute degree with add'l four years of experience	5
541330ENG	Test Engineer, Journeyman	Plans and administers environmental, operational, or performance tests on aeronautical, electrical, mechanical, electro-mechanical, general industrial, experimental, automotive equipment, industrial machinery and equipment, controls, and systems, and other products and systems. Designs and directs	Bachelor's May substitute degree with add'l four	7

SIN	Labor Category	Labor Category/Service Description	Minimum Education	Minimum Experience (Yrs)
		engineering and technical personnel in fabrication of testing and test-control apparatus and equipment. Positions covered by this definition are characterized by the inclusion of work that requires an understanding of both theories and principles. May take on training and/or line supervisory responsibilities.	years of experience	
541330ENG	Test Engineer, Senior	Plans and administers environmental, operational, or performance tests on aeronautical, electrical, mechanical, electro-mechanical, general industrial, experimental, automotive equipment, industrial machinery and equipment, controls, and systems, and other products and systems. Designs and directs engineering and technical personnel in fabrication of testing and test-control apparatus and equipment.	Bachelor's May substitute degree with add'l four years of experience	10
541611	Acquisition Support Specialist/Contracting	Assists government procurement agencies to define proposals (RFQ) and qualify vendors. Applies knowledge of the defense acquisition process to support customers in the analysis and improvement of acquisition process policy and procedures. Devises strategies for deploying and implementing new acquisition policy initiatives and measuring the effectiveness of implementation. Uses quantitative analytical techniques to assess system acquisition process issues and develop risk reduction/mitigation approaches for improving acquisition/program planning, control, and execution. May take on training and/or line supervisory responsibilities.	Bachelors	7
541611	Acquisition Administrative Assistant**	Supports an Acquisition organization or department by performing administrative services. Assists management with administrative tasks such as tracking and compiling information of interest. Prepares various reports detailing the administrative information handled by the position. Reads and answers correspondence. May handle confidential or procurement sensitive information. NOTE: This is not a secretarial position.	High School	5
541611	Acquisition Program Analyst, Senior	Compiles information for preparation of grants, contracts and agreements. Assesses the development of program or project activities. Responds to program or project related complaints and requests for information. Classifies program, project or system enhancements. Installs new and revised programs and systems. Makes acquisition recommendations to customer.	Bachelors	10

SIN	Labor Category	Labor Category/Service Description	Minimum Education	Minimum Experience (Yrs)
541611	Acquisition Program Manager, Journeyman	Directs and provides leadership to contractor and sub-contractor teams working with government Acquisition programs in accordance with existing procedures, applicable laws, and government requirements. Responsible for the administrative/operational leadership of a project within the program guidelines set by the Program Manager and customer. Monitors project to ensure work scope, schedule, and budget are well defined and maintained. Provides the coordination between resource managers/supervisors and ensures all necessary reviews and approvals are received. May conduct performance/project analyses during phase-down to benefit future/other projects/missions/programs. May take on training and/or line supervisory responsibilities.	Bachelors	7
541611	Acquisition Program Manager, Senior	Directs and provides leadership to contractor and sub-contractor teams working with government Acquisition programs in accordance with existing procedures, applicable laws, and government requirements. Responsible for the administrative/operational leadership of a project within the program guidelines set by the Program Manager and customer. Monitors project to ensure work scope, schedule, and budget are well defined and maintained. Provides the coordination between resource managers/supervisors and ensures all necessary reviews and approvals are received. May conduct performance/project analyses during phase-down to benefit future/other projects/missions/programs. Supervises junior members of the team.	Bachelors	10
541611	Acquisition Financial Analyst, Senior	Performs complex evaluations of existing Acquisition procedures, processes, techniques, models, and/or systems related to management problems or contractual issues which would require a report and recommend solutions. Principal duties may include, but is not limited to, work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems. Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, cost estimating. Provides daily supervision and direction to team members and administrative staff. Develops and	Bachelors	10

SIN	Labor Category	Labor Category/Service Description	Minimum Education	Minimum Experience (Yrs)
		presents status briefings to customer and upper management.		
541611	Acquisition Financial Analyst, Journeyman	Performs complex evaluations of existing Acquisition procedures, processes, techniques, models, and/or systems related to management problems or contractual issues which would require a report and recommend solutions. Principal duties may include, but is not limited to, work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems. Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, cost estimating. May supervise Intermediate analysts in the completion of tasks and assignments.	Bachelors	7
541611	Acquisition Financial Analyst, Intermediate	Performs complex evaluations of existing Acquisition procedures, processes, techniques, models, and/or systems related to management problems or contractual issues which would require a report and recommend solutions. Principal duties may include, but is not limited to, work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems. Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, cost estimating.	Bachelors	5
541611	Acquisition Program Specialist, Sr.	Purchases materials, equipment, supplies, and services of a specialized or complex nature in compliance with purchasing policies and procedures. Designs and implements cost effective strategies related to purchasing in an organization. Reviews and analyzes purchase requisitions, evaluates methods for and recommends improvements in processing of purchase requisitions, and monitors change orders. Investigates and develops sources of supplies; issues bid requests, prepares bid specifications, formal bid invitations, or requests for proposals; receives and analyzes bids, quotes, and proposals; selects and awards vendors to procure requisitioned commodities; and administers contracts Knowledge of CHESS, ability to negotiate and analyze price data with vendors. Provides supervision and technical guidance to acquisition program staff members.	High School	10

SIN	Labor Category	Labor Category/Service Description	Minimum Education	Minimum Experience (Yrs)
541611	Acquisition Program Specialist, Journeyman	Purchases materials, equipment, supplies, and services of a specialized or complex nature in compliance with Acquisition purchasing policies and procedures. Designs and implements cost effective strategies related to purchasing in an organization. Reviews and analyzes purchase requisitions, evaluates methods for and recommends improvements in processing of purchase requisitions, and monitors change orders. Investigates and develops sources of supplies; issues bid requests, prepares bid specifications, formal bid invitations, or requests for proposals; receives and analyzes bids, quotes, and proposals; selects and awards vendors to procure requisitioned commodities; and administers contracts Knowledge of CHESS, ability to negotiate and analyze price data with vendors.	High School	7
541611	Acquisition Program Specialist, Intermediate	With general supervision, purchases materials, equipment, supplies, and services of a specialized or complex nature in compliance with Acquisition purchasing policies and procedures. Designs and implements cost effective strategies related to purchasing in an organization. Reviews and analyzes purchase requisitions, evaluates methods for and recommends improvements in processing of purchase requisitions, and monitors change orders. Investigates and develops sources of supplies; issues bid requests, prepares bid specifications, formal bid invitations, or requests for proposals; receives and analyzes bids, quotes, and proposals; selects and awards vendors to procure requisitioned commodities; and administers contracts Knowledge of CHESS, ability to negotiate and analyze price data with vendors.	High School	5
541611	Acquisition Program Analyst, Journeyman	Compiles information for preparation of grants, contracts and agreements. Assesses the development of Acquisition program or project activities. Responds to program or project related complaints and requests for information. Classifies program, project or system enhancements. Installs new and revised programs and systems. Mentors junior members of the team.	Bachelors	7
541611	Acquisition Program Analyst, Intermediate	With general supervision, Compiles information for preparation of grants, contracts and agreements. Assesses the development of program or project activities. Responds to Acquisition program or project related complaints and requests for information. Classifies program, project or system enhancements. Installs new and revised programs and systems.	Bachelors	5

Substitutions for 54151, 54151HACS, or 541611:

Masters degree may be replaced with an additional six (6) years of experience, Bachelor degree may be replaced with an additional four (4) years of experience, Associate degree and an additional two (2) years of experience. A certification may be replaced with an additional one year experience. High School may be replaced with a GED or one year experience.

Other substitutions as noted in table above.

SCA/SCLS MATRIX		
SCLS Eligible Contract Labor	**SCLS Equivalent Code Title**	**WD Number**
Administrative Assistant**/ Administrative Assistant-Intermediate** / Cyber Administrative Assistant** / Maintenance Administrative Assistant** / Acquisition Administrative Assistant**	01020 Administrative	2015-4195 Rev 15 12/27/2021
Technical Writer-Intern** / Cyber Security Technical Writer/Editor**	30461 - Technical Writer I	2015-4195 Rev 14 12/27/2021
Technical Writer-Intermediate** / Maintenance Technical Writer/Editor, Intermediate**	30462 - Technical Writer II	2015-4195 Rev 14 12/27/2021
Technical Writer- Journeyman**	30463 - Technical Writer III	2015-4195 Rev 14 12/27/2021

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).