Contractor: T-Rex Solutions, LLC  
7501 Greenway Center Drive, Suite 1200  
Greenbelt, MD 20770  
Business Size: Other Than Small Business  
Telephone: (703) 742-0566  
FAX Number: (703) 723-1230  
Web Site: www.trexsolutionsllc.com  
E-mail: william.turner@trexcorporation.com  
Contract Administration: William Turner  

Contract Number: GS-35F-022BA  
Contract Period: October 9, 2013 through October 8, 2023  
Schedule Title: Multiple Award Schedule  
Federal Supply Group: Information Technology, Miscellaneous  

Pricelist current through Modification #0053 effective 11/09/21.  

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov  

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.
CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

<table>
<thead>
<tr>
<th>SIN</th>
<th>SIN Description</th>
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<tbody>
<tr>
<td>ANCILLARY</td>
<td>Ancillary Supplies and Services</td>
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<tr>
<td>518210C</td>
<td>Cloud and Cloud-Related IT Professional Services</td>
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<tr>
<td>54151HACS</td>
<td>Highly Adaptive Cybersecurity Services (HACS)</td>
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<tr>
<td>54151S</td>
<td>Information Technology Professional Services</td>
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<td>OLM</td>
<td>Order Level Materials</td>
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1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract: See Pricing beginning on Page 4.

1c. Descriptions of all corresponding commercial job titles with experience, functional responsibility and education: See Labor Category Descriptions beginning on Page 7.

2. Maximum Order: For SINs 518210C, 54151HACS, and 54151S: $500,000.00
   For SINs ANCILLARY and OLM: $250,000.00

3. Minimum Order: $100.00

4. Geographic Coverage (delivery Area): Worldwide

5. Point(s) of production (city, county, and state or foreign country): Same as Company Address

6. Discount from list prices or statement of net price: Government Net Prices (discounts already deducted.)

7. Quantity discounts: None

8. Prompt payment terms: Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions

9. Foreign items (list items by country of origin): None

10a. Time of Delivery (Contractor insert number of days): As negotiated at the Task Order level.

10b. Expedited Delivery: As negotiated at the Task Order level.

10c. Overnight and 2-day delivery: As negotiated at the Task Order level.

10d. Urgent Requirements: As negotiated at the Task Order level.

11. F.O.B Points(s): Not Applicable
12a. Ordering Address:  
T-Rex Solutions, LLC  
7501 Greenway Center Drive, Suite 1200  
Greenbelt, MD 20770  

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address:  
T-Rex Solutions, LLC  
7501 Greenway Center Drive, Suite 1200  
Greenbelt, MD 20770  


15. Export Packing Charges (if applicable): Not Applicable.

16. Terms and conditions of rental, maintenance, and repair (if applicable): Not Applicable.

17. Terms and conditions of installation (if applicable): Not Applicable.

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): Not Applicable.

18b. Terms and conditions for any other services (if applicable): Not Applicable.

19. List of service and distribution points (if applicable): Not Applicable.

20. List of participating dealers (if applicable): Not Applicable.


22a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: Not Applicable.

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor’s website or other location.) The EIT standards can be found at: www.Section508.gov/.  
Section 508 compliance information on the supplies and services available on this contract can be found at www.trexsolutionsllc.com.

23. Unique Entity Identifier (UEI) number: 062808535

24. Notification regarding registration in System for Award Management (SAM) database: T-Rex Solutions, LLC is registered in SAM.
<table>
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Service Contract Labor Standards: The Service Contract Labor Standards (SCLS) is applicable to this contract and it includes SCLS applicable labor categories. The prices for the indicated (***) SCLS Labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCS rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

<table>
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<th>SCLS Eligible Contract Labor Category</th>
<th>SCLS Equivalent Code-Title</th>
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Labor Category Descriptions SIN ANCILLARY

General Clerk

Functional Responsibilities: Follows detailed specific procedures in completing repetitive clerical steps performed in a predefined or slightly varied sequence (for example, coding and filing documents in filing cabinets). The position could involve simple posting to individual accounts; opening mail; calculating and posting charges to departmental accounts; and operating basic office equipment, (e.g., photocopier, facsimile, multi-line phone/voicemail systems, mailing machines, and minimal computer programs like e-mail). Little or no subject matter knowledge is required for this position; however, the clerk is expected to use his/her own judgement in choosing the proper procedure for each task.

Minimum Education: High School
Minimum Experience: 3 Months
Cloud Engineer I

**Functional Responsibilities:** Entry level Cloud Engineer who demonstrates limited to full use and/or application of standard principles, theories, concepts and techniques; provides solutions to a variety of problems of limited scope; has some experience in the following topics: refactoring workloads for cloud solutions, migrating legacy or other systems to cloud solutions, cloud DevOps/DevSecOps, cloud security, developing and testing cloud native applications, or other cloud-oriented activities; supervision can be close or general while following established procedures; contact is primarily intra-organizational with infrequent inter-organizational and outside customer contacts.

**Minimum Education:** Bachelor's

**Minimum Experience:** 0 years

Cloud Engineer II

**Functional Responsibilities:** Cloud Engineer who demonstrates knowledge in wide application of principles, theories and concepts in his/her field and provides solutions to a wide range of difficult problems with imaginative and thorough solutions; has demonstrated experience in some of the following topics: refactoring workloads for cloud solutions, migrating legacy or other systems to cloud solutions, cloud DevOps/DevSecOps, cloud security, developing and testing cloud native applications, or other cloud-oriented activities; works under very general supervision and results are reviewed upon completion for adequacy in meeting objectives; decisions achieve program schedule and cost objectives; maintains frequent internal and external customer contacts, and provides solutions to difficult technical problems related to specific projects.

**Minimum Education:** Bachelor's

**Minimum Experience:** 3 years

Cloud Engineer IV

**Functional Responsibilities:** Mid-level Cloud Engineer who applies extensive expertise as a generalist or specialist; has demonstrated experience in many of the following topics: refactoring workloads for cloud solutions, migrating legacy or other systems to cloud solutions, cloud DevOps/DevSecOps, cloud security, developing and testing cloud native applications, or other cloud-oriented activities; solves complex problems which require the regular use of ingenuity and creativity; performs work without appreciable direction and is reviewed for desired results from a relatively long term perspective; decisions result in an organization achieving critical organizational, cloud-related objectives; may function in project leadership roles and represents the organization as prime customer contact on significant technical matters on contracts.

**Minimum Education:** Bachelor's

**Minimum Experience:** 10 years

Cloud Engineer V

**Functional Responsibilities:** Senior Cloud Engineer who performs as a recognized authority in his/her field and exhibits an exceptional degree of ingenuity, creativity and resourcefulness; has demonstrated experience in many of the following topics: refactoring workloads for cloud solutions, migrating legacy
or other systems to cloud solutions, cloud DevOps/DevSecOps, developing and testing cloud native applications, cloud security, or other cloud-oriented activities; applies and/or develops highly advanced cloud principles, theories and concepts in managing large scale contracts; acts independently to resolve major problems; manages, leads and advises staff members in order to meet established cloud-related objectives; responsible to accomplish long range objectives; self–supervised; decisions have a prolonged positive effect on organization’s reputation and business posture; cloud consultant to senior management and prime spokesperson to customer on company capabilities and future efforts.

**Minimum Education:** Master’s  
**Minimum Experience:** 12 years

**Cloud Enterprise Program Director SME II**  
**Functional Responsibilities:** Executive Cloud Program Director with explicit experience in Enterprise-level systems and programs who performs as a recognized authority in his/her field and exhibits an exceptional degree of ingenuity, creativity and resourcefulness; has demonstrated experience in providing management or governance of enterprise-level cloud solutions; applies and/or develops highly advanced principles, theories and concepts in managing large scale cloud contracts; acts independently to resolve major problems; manages, leads and advises staff members in order to meet established cloud-related objectives; responsible to accomplish long range objectives; self–supervised; decisions have a prolonged positive effect on organization’s reputation and business posture; consultant to senior management and prime spokesperson to customer on company capabilities and future efforts; monitors cloud technology trends such as emerging standards for new technology opportunities.

**Minimum Education:** Master’s  
**Minimum Experience:** 20 years

**Cloud Enterprise Solutions Engineer I**  
**Functional Responsibilities:** Entry level Cloud Engineer with specialized training in enterprise-level solutions who demonstrates limited to full use and/or application of standard principles, theories, concepts and techniques; has some experience in the following topics: cloud computing strategy including assessing cloud solutions, developing cloud adoption plans, cloud application architecture, design, development, testing and cloud management, security, and monitoring; provides solutions to a variety of problems of limited scope; supervision can be close or general while following established procedures; contact is primarily intra-organizational with infrequent inter-organizational and outside customer contacts.

**Minimum Education:** Bachelor’s  
**Minimum Experience:** 10 years

**Cloud Enterprise Solutions Engineer II**  
**Functional Responsibilities:** Cloud Engineer with specific experience in federal or state government enterprise-level programs who demonstrates knowledge in wide application of principles, theories and concepts in his/her field and provides solutions to a wide range of difficult problems with imaginative and thorough solutions; has demonstrated experience in some of the following topics: cloud computing strategy including assessing cloud solutions, developing cloud adoption plans, cloud application architecture, design, development, testing and cloud management, security, and monitoring; works under very general supervision and results are reviewed upon completion for adequacy in meeting
cloud-related objectives; decisions achieve program schedule and cost objectives; maintains frequent internal and external customer contacts, and provides solutions to difficult technical problems related to specific projects.

**Minimum Education:** Bachelor’s  
**Minimum Experience:** 3 years

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**Cloud Enterprise Solutions Engineer III**  
**Functional Responsibilities:** Cloud Engineer who applies extensive expertise as a generalist or specialist with specific experience in federal or state government enterprise-level programs; has experience developing cloud computing strategy including assessing cloud solutions, developing cloud adoption plans, cloud application architecture, design, development, testing and cloud management, security, and monitoring; solves complex problems which require the regular use of ingenuity and creativity; performs work without appreciable direction and is reviewed for desired results from a relatively long term perspective; decisions result in an organization achieving critical organizational objectives; may function in cloud project leadership roles and represents the organization as prime customer contact on significant technical matters on contracts.

**Minimum Education:** Bachelor’s  
**Minimum Experience:** 8 years

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**Cloud Enterprise Solutions Engineer IV**  
**Functional Responsibilities:** Mid-level Cloud Engineer who applies extensive expertise as a generalist or specialist with significant experience in federal or state government enterprise-level programs; has experience developing cloud computing strategy including assessing cloud solutions, developing cloud adoption plans, cloud application architecture, design, development, testing and cloud management, security, and monitoring; solves complex problems which require the regular use of ingenuity and creativity; performs work without appreciable direction and is reviewed for desired results from a relatively long term perspective; decisions result in an organization achieving critical organizational cloud-related objectives; may function in cloud project leadership roles and represents the organization as prime customer contact on significant technical matters on contracts.

**Minimum Education:** Bachelor’s  
**Minimum Experience:** 10 years

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**Cloud Enterprise Solutions Engineer V**  
**Functional Responsibilities:** Senior Cloud Engineer with extensive experience in federal and state government enterprise-level solutions who performs as a recognized authority in his/her field and exhibits an exceptional degree of ingenuity, creativity and resourcefulness; has experience developing cloud computing strategy including assessing cloud solutions, developing cloud adoption plans, cloud application architecture, design, development, testing and cloud management, security, and monitoring; applies and/or develops highly advanced principles, theories and concepts in managing large scale contracts; acts independently to resolve major problems; manages, leads and advises staff members in order to meet established cloud-related objectives; responsible to accomplish long range objectives; self-supervised; decisions have a prolonged positive effect on organization’s reputation and business posture; cloud consultant to senior management and prime spokesperson to customer on company capabilities and future efforts.
Minimum Education: Master’s
Minimum Experience: 12 years

Cloud Enterprise Solutions SME II

Functional Responsibilities: Executive Cloud Engineering Subject Matter expert with expert experience in federal and state government enterprise-level cloud programs who performs as a recognized authority in his/her field and exhibits an exceptional degree of ingenuity, creativity and resourcefulness; has experience developing cloud computing strategy including assessing cloud solutions, developing cloud adoption plans, cloud application architecture, design, development, testing and cloud management, security, and monitoring; applies and/or develops highly advanced principles, theories and concepts in managing large scale cloud contracts; acts independently to resolve major problems; manages, leads and advises staff members in order to meet established cloud objectives; responsible to accomplish long range objectives; self–supervised; decisions have a prolonged positive effect on organization’s reputation and business posture; cloud consultant to senior management and spokesperson to customer on company capabilities and future efforts.

Minimum Education: Master’s
Minimum Experience: 20 years

Cloud Program Manager I

Functional Responsibilities: Cloud Program Management Associate who demonstrates knowledge in wide application of principles, theories and concepts in his/her field and provides solutions to a wide range of difficult problems with imaginative and thorough solutions; has some experience in providing management or governance of cloud solutions; works under very general supervision and results are reviewed upon completion for adequacy in meeting objectives; decisions achieve program schedule and cost objectives; maintains frequent internal and external customer contacts, and provides solutions to difficult technical problems related to specific projects; monitors cloud technology trends such as emerging standards for new technology opportunities.

Minimum Education: Bachelor’s
Minimum Experience: 3 years

Cloud Program Manager II

Functional Responsibilities: Cloud Program Manager who applies extensive expertise as a generalist or specialist; has demonstrated experience in providing management or governance of enterprise-level cloud solutions; solves complex problems which require the regular use of ingenuity and creativity; performs work without appreciable direction and is reviewed for desired results from a relatively long term perspective; decisions result in an organization achieving critical organizational objectives; may function in project leadership roles and represents the organization as prime customer contact on significant technical matters on contracts; monitors cloud technology trends such as emerging standards for new technology opportunities.

Minimum Education: Bachelor’s
Minimum Experience: 7 years
Cloud Program Manager III

**Functional Responsibilities:** Cloud Program Manager who applies advanced concepts, theories and principles and contributes toward the development of new principles and concepts; has demonstrated experience in providing management or governance of enterprise-level cloud solutions; works unusually complex problems with consultative direction rather than formal supervision and provides technical direction to others; decisions result in an organization achieving goals critical to major organizational objectives and improving the image of the organization’s technological capability; advises senior management and customers on advanced technical research studies and applications; managerial/leadership experience or necessary skills; monitors cloud technology trends such as emerging standards for new technology opportunities.

**Minimum Education:** Master’s
**Minimum Experience:** 8 years

Cloud Program Manager V

**Functional Responsibilities:** Executive Cloud Program Manager who performs as a recognized authority in his/her field and exhibits an exceptional degree of ingenuity, creativity and resourcefulness; has demonstrated experience in providing management or governance of enterprise-level cloud solutions; applies and/or develops highly advanced principles, theories and concepts in managing large scale cloud contracts; acts independently to resolve major problems; manages, leads and advises staff members in order to meet established cloud-related objectives; responsible to accomplish long range objectives; self-supervised; decisions have a prolonged positive effect on organization’s reputation and business posture; consultant to senior management and prime spokesperson to customer on company capabilities and future efforts; monitors cloud technology trends such as emerging standards for new technology opportunities.

**Minimum Education:** Master’s
**Minimum Experience:** 16 years

Cloud Project Lead I

**Functional Responsibilities:** Entry or intermediate level Cloud Program Management Associate who demonstrates limited to full use and/or application of standard principles, theories, concepts and techniques; has some experience in providing management or governance of cloud solutions; provides solutions to a variety of problems of limited scope; supervision can be close or general while following established procedures; contact is primarily intra-organizational with infrequent inter-organizational and outside customer contacts. Typically will act as cloud team lead or small project cloud coordinator, and work with/supervise Admin roles for on project.

**Minimum Education:** Bachelor’s
**Minimum Experience:** 1 year

Cloud Project Support I

**Functional Responsibilities:** Services of the Cloud Project Support I are only available through this schedule in a support role of the principal cloud positions. The Project Support I performs in the business operations functional areas as finance, contracts, subcontracts, or purchasing related to cloud solutions and products, including (but not limited to) Software as a Service, Platform as a Service, and Infrastructure as a Service. The Project Support I position uses skills to support related infrastructure
activities. The Cloud Project Support I typically prepares budgets, supports project scheduling, prepares statistical reports, and procures equipment.

**Minimum Education:** Bachelor’s  
**Minimum Experience:** 0 years

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**Cloud Project Support II**

**Functional Responsibilities:** Services of the Cloud Project Support II are only available through this schedule in a support role of the principal cloud positions. The Project Support II performs in business operations functional areas as finance, contracts, subcontracts, or purchasing related to cloud solutions and products, including (but not limited to) Software as a Service, Platform as a Service, and Infrastructure as a Service. The Cloud Project Support II position uses skills to support complex task related activities.

**Minimum Education:** Bachelor’s  
**Minimum Experience:** 3 years

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**Cloud Project Support III**

**Functional Responsibilities:** Services of the Cloud Project Support IV are only available through this schedule in a support role of the principal cloud positions. The Project Support III performs in business operations functional areas as finance, contracts, subcontracts, or purchasing related to cloud solutions and products, including (but not limited to) Software as a Service, Platform as a Service, and Infrastructure as a Service, especially on large scale contracts. The Project Support III position uses skills to support complex cloud task related activities.

**Minimum Education:** Bachelor’s  
**Minimum Experience:** 7 years

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**Cloud SME Consultant IV**

**Functional Responsibilities:** Senior Cloud Subject Matter Expert Consultant who performs as a recognized authority in his/her field and exhibits an significant degree of ingenuity, creativity and resourcefulness; has demonstrated experience in many of the following topics: assessing cloud solutions, refactoring workloads for cloud solutions, migrating legacy or other systems to cloud solutions, cloud DevOps/DevSecOps, cloud security, developing and testing cloud native applications, or other cloud-oriented activities; applies and/or develops highly advanced principles, theories and concepts, providing new, specialized, or unique and significant cloud expertise necessary to the program management team. Impact to the program may have a prolonged positive effect on organization’s reputation and business posture; cloud consultant to senior management and may act as a secondary spokesman to customer on program efforts.

**Minimum Education:** Master’s  
**Minimum Experience:** 12 years

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**Cloud Specialist II**

**Functional Responsibilities:** Cloud Specialist who demonstrates understanding and applies principles, concepts and practices; has demonstrated experience in some of the following topics: cloud DevOps/DevSecOps, developing cloud native applications, or other cloud-oriented activities; develops
solutions to a variety of complex problems; performs work without appreciable direction and participates in determining objectives of assignments; plans, schedules and arranges own activities with work reviewed upon completion; represents the organization/company as a prime cloud contact on contracts or projects and interacts with senior internal and external personnel.

**Minimum Education:** Bachelor’s  
**Minimum Experience:** 5 years

**Cloud Specialist IV**

**Functional Responsibilities:** Senior Cloud Specialist who acts as consultant to senior management; applies and develops advanced concepts and techniques; has demonstrated experience in some of the following topics: cloud DevOps/DevSecOps, developing cloud native applications, or other cloud-oriented activities; develops cloud solutions to complex problems requiring a high degree of ingenuity and innovation; works under consultative direction toward predetermined long range cloud-related goals; virtually self-initiated and self-managed; may function in project leadership roles and acts as a prime cloud consultant and spokesperson for the organization on highly significant matters relating to policies, programs, capabilities and long range goals and objectives. May serve as Cloud Specialist team lead and supervise Cloud Specialists and Technicians.

**Minimum Education:** Bachelor’s  
**Minimum Experience:** 10 years

T-Rex Solutions, LLC reserves the right to make the following substitutions in the education and/or experience requirements of any of the service skill categories set forth herein.

**Substitutions:**
- A Doctorate Degree (PhD) requirement can be replaced with: a Master’s Degree (MS/MA) and 2 additional years of experience; or a Bachelor’s Degree (BS/BA) and 4 additional years of experience.
- A Master’s Degree (MS/MA) requirement can be replaced with: a Bachelor’s Degree (BS/BA) and 2 additional years of experience; or Associate’s Degree (AA) and 4 additional years of experience; or a High School Diploma and/or GED with 6 additional years of experience.
- A Bachelor’s Degree (BS/BA) requirement can be replaced with: an Associate’s Degree (AA) and 2 additional years of experience or a High School Diploma and/or GED with 4 additional years of experience.
- An Associate’s Degree (AA) requirement can be replaced with: a High School Diploma and/or GED and 2 additional years of experience.

**Years of experience can be substituted for a higher level degree than the minimum required:**
- A Doctorate Degree (PhD) degree will replace 2 years of experience for a minimum required Master’s Degree (MS/MA) and will replace 4 years of experience for a minimum required Bachelor’s Degree (BA/BS).
• A Master’s Degree (MS/MA) will replace 2 years of experience for a minimum required Bachelor’s Degree (BS/BA); 4 years of experience for a minimum required Associate’s Degree; and 6 years of experience for a High School Diploma or GED minimum requirement.
• A Bachelor’s Degree (BS/BA) will replace 2 years of experience for a minimum required Associate’s Degree (AA) and will replace 4 years of experience for a High School Diploma or GED minimum requirement.
Cybersecurity Analyst II

Functional Responsibilities: Junior level expertise in the following areas of Cybersecurity Analysis: Uses wide range of experience in defensive measures and information collected from a variety of sources to identify, analyze, and report events that occur or might occur within the network in order to protect information, information systems, and networks from threats. Develops content for computer network defense (CND) tools. Characterizes and analyzes network traffic to identify anomalous activity and potential threats to network resources. Coordinates with enterprise-wide computer network defense (CND) staff to validate network alerts. Monitors external data sources (e.g., computer network defense [CND] vendor sites, Computer Emergency Response Teams, SANS, Security Focus) to maintain currency of CND threat condition and determine which security issues may have an impact on the enterprise. Documents and escalates incidents (including event’s history, status, and potential impact for further action) that may cause ongoing and immediate impact to the environment. Performs computer network defense (CND) trend analysis and reporting. Performs event correlation using information gathered from a variety of sources within the enterprise to gain situational awareness and determine the effectiveness of an observed attack. Provides daily summary reports of network events and activity relevant to computer network defense (CND) practices. Receives and analyzes network alerts from various sources within the enterprise and determine possible causes of such alerts. Provides timely detection, identification, and alerts of possible attacks/intrusions, anomalous activities, and misuse activities, and distinguishes these incidents and events from benign activities. Uses computer network defense (CND) tools for continual monitoring and analysis of system activity to identify malicious activity. Analyzes identified malicious activity to determine weaknesses exploited, exploitation methods, and effects on system and information. Employs approved defense-in-depth principles and practices (e.g., defense-in-multiple places, layered defenses, security robustness).

Minimum Education: Bachelor’s
Minimum Experience: 3 years

Cybersecurity Analyst III

Functional Responsibilities: Mid level expertise in the following areas of Cybersecurity Analysis: and information collected from a variety of sources to identify, analyze, and report events that occur or might occur within the network in order to protect information, information systems, and networks from threats. Develops content for computer network defense (CND) tools. Characterizes and analyzes network traffic to identify anomalous activity and potential threats to network resources. Coordinates with enterprise-wide computer network defense (CND) staff to validate network alerts. Monitors external data sources (e.g., computer network defense [CND] vendor sites, Computer Emergency Response Teams, SANS, Security Focus) to maintain currency of CND threat condition and determine which security issues may have an impact on the enterprise. Documents and escalates incidents (including event’s history, status, and potential impact for further action) that may cause ongoing and immediate impact to the environment. Performs computer network defense (CND) trend analysis and reporting. Performs event correlation using information gathered from a variety of sources within the enterprise to gain situational awareness and determine the effectiveness of an observed attack. Provides daily summary reports of network events and activity relevant to computer network defense (CND) practices. Receives and analyzes network alerts from various sources within the enterprise and determine possible causes of such alerts. Provides timely detection, identification, and alerts of possible
attacks/intrusions, anomalous activities, and misuse activities, and distinguishes these incidents and events from benign activities. Uses computer network defense (CND) tools for continual monitoring and analysis of system activity to identify malicious activity. Analyzes identified malicious activity to determine weaknesses exploited, exploitation methods, and effects on system and information. Employs approved defense-in-depth principles and practices (e.g., defense-in-multiple places, layered defenses, security robustness).

**Minimum Education:** Bachelor's

**Minimum Experience:** 8 years

**Cybersecurity Analyst IV**

**Functional Responsibilities:** Senior Expert in the following areas of Cybersecurity Analysis. Uses wide range of experience in defensive measures and information collected from a variety of sources to identify, analyze, and report events that occur or might occur within the network in order to protect information, information systems, and networks from threats. Develops content for computer network defense (CND) tools. Characterizes and analyzes network traffic to identify anomalous activity and potential threats to network resources. Coordinates with enterprise-wide computer network defense (CND) staff to validate network alerts. Monitors external data sources (e.g., computer network defense [CND] vendor sites, Computer Emergency Response Teams, SANS, Security Focus) to maintain currency of CND threat condition and determine which security issues may have an impact on the enterprise. Documents and escalates incidents (including event’s history, status, and potential impact for further action) that may cause ongoing and immediate impact to the environment. Performs computer network defense (CND) trend analysis and reporting. Performs event correlation using information gathered from a variety of sources within the enterprise to gain situational awareness and determine the effectiveness of an observed attack. Provides daily summary reports of network events and activity relevant to computer network defense (CND) practices. Receives and analyzes network alerts from various sources within the enterprise and determine possible causes of such alerts. Provides timely detection, identification, and alerts of possible attacks/intrusions, anomalous activities, and misuse activities, and distinguishes these incidents and events from benign activities. Uses computer network defense (CND) tools for continual monitoring and analysis of system activity to identify malicious activity. Analyzes identified malicious activity to determine weaknesses exploited, exploitation methods, and effects on system and information. Employs approved defense-in-depth principles and practices (e.g., defense-in-multiple places, layered defenses, security robustness).

**Minimum Education:** Bachelor's

**Minimum Experience:** 10 years

**Cybersecurity Analyst V**

**Functional Responsibilities:** Principle level expertise in the following areas of Cybersecurity Analysis: Uses wide range of experience in defensive measures and information collected from a variety of sources to identify, analyze, and report events that occur or might occur within the network in order to protect information, information systems, and networks from threats. Develops content for computer network defense (CND) tools. Characterizes and analyzes network traffic to identify anomalous activity and potential threats to network resources. Coordinates with enterprise-wide computer network defense (CND) staff to validate network alerts. Monitors external data sources (e.g., computer network defense [CND] vendor sites, Computer Emergency Response Teams, SANS, Security Focus) to maintain currency of CND threat condition and determine which security issues may have an impact on the
enterprise. Documents and escalates incidents (including event’s history, status, and potential impact for further action) that may cause ongoing and immediate impact to the environment. Performs computer network defense (CND) trend analysis and reporting. Performs event correlation using information gathered from a variety of sources within the enterprise to gain situational awareness and determine the effectiveness of an observed attack. Provides daily summary reports of network events and activity relevant to computer network defense (CND) practices. Receives and analyzes network alerts from various sources within the enterprise and determine possible causes of such alerts. Provides timely detection, identification, and alerts of possible attacks/intrusions, anomalous activities, and misuse activities, and distinguishes these incidents and events from benign activities. Uses computer network defense (CND) tools for continual monitoring and analysis of system activity to identify malicious activity. Analyzes identified malicious activity to determine weaknesses exploited, exploitation methods, and effects on system and information. Employs approved defense-in-depth principles and practices (e.g., defense-in-multiple places, layered defenses, security robustness).

**Minimum Education:** Master’s
**Minimum Experience:** 12 years

**Cybersecurity Compliance I**

**Functional Responsibilities:** Associate level expertise in the following Governance, Risk Management, and Compliance (GRC) areas: Oversees, evaluates, and supports the documentation, validation, and accreditation processes necessary to assure that new information technology (IT) systems meet the organization’s information assurance (IA) and security requirements. Ensures appropriate treatment of risk, compliance, and assurance from internal and external perspectives. Develop methods to monitor and measure risk, compliance, and assurance efforts. Develop specifications to ensure risk, compliance, and assurance efforts conform with security, resilience, and dependability requirements at the software application, system, and network environment level. Draft statements of preliminary or residual security risks for system operation. Maintain information systems assurance and accreditation materials. Monitor and evaluate a system’s compliance with information technology (IT) security, resilience, and dependability requirements. Perform validation steps, comparing actual results with expected results and analyze the differences to identify impact and risks. Plan and conduct security authorization reviews and assurance case development for initial installation of software applications, systems, and networks. Understand, convey, and explain NIST 800-53 and other relevant Federal Government standards and frameworks. Perform, manage, and maintain Authority to Operate (ATO), Plans of Action and Milestones (POA&M), and Risk Acceptance (RA) processes. Perform, manage, and maintain Continuous Monitoring (ConMon) processes, to include vulnerability management and Information System Continuous Monitoring (ISCM).

**Minimum Education:** Bachelor’s
**Minimum Experience:** 0 years

**Cybersecurity Compliance II**

**Functional Responsibilities:** Junior level expertise in the following Governance, Risk Management, and Compliance (GRC) areas: Oversees, evaluates, and supports the documentation, validation, and accreditation processes necessary to assure that new information technology (IT) systems meet the organization’s information assurance (IA) and security requirements. Ensures appropriate treatment of risk, compliance, and assurance from internal and external perspectives. Develop methods to monitor and measure risk, compliance, and assurance efforts. Develop specifications to ensure risk, compliance,
and assurance efforts conform with security, resilience, and dependability requirements at the software application, system, and network environment level. Draft statements of preliminary or residual security risks for system operation. Maintain information systems assurance and accreditation materials. Monitor and evaluate a system’s compliance with information technology (IT) security, resilience, and dependability requirements. Perform validation steps, comparing actual results with expected results and analyze the differences to identify impact and risks. Plan and conduct security authorization reviews and assurance case development for initial installation of software applications, systems, and networks. Understand, convey, and explain NIST 800-53 and other relevant Federal Government standards and frameworks. Perform, manage, and maintain Authority to Operate (ATO), Plans of Action and Milestones (POA&M), and Risk Acceptance (RA) processes. Perform, manage, and maintain Continuous Monitoring (ConMon) processes, to include vulnerability management and Information System Continuous Monitoring (ISCM).

**Minimum Education:** Bachelor’s
**Minimum Experience:** 3 years

**Cybersecurity Compliance III**

**Functional Responsibilities:** Mid level expertise in the following Governance, Risk Management, and Compliance (GRC) areas: Oversees, evaluates, and supports the documentation, validation, and accreditation processes necessary to assure that new information technology (IT) systems meet the organization’s information assurance (IA) and security requirements. Ensures appropriate treatment of risk, compliance, and assurance from internal and external perspectives. Develop methods to monitor and measure risk, compliance, and assurance efforts. Develop specifications to ensure risk, compliance, and assurance efforts conform with security, resilience, and dependability requirements at the software application, system, and network environment level. Draft statements of preliminary or residual security risks for system operation. Maintain information systems assurance and accreditation materials. Monitor and evaluate a system’s compliance with information technology (IT) security, resilience, and dependability requirements. Perform validation steps, comparing actual results with expected results and analyze the differences to identify impact and risks. Plan and conduct security authorization reviews and assurance case development for initial installation of software applications, systems, and networks. Understand, convey, and explain NIST 800-53 and other relevant Federal Government standards and frameworks. Perform, manage, and maintain Authority to Operate (ATO), Plans of Action and Milestones (POA&M), and Risk Acceptance (RA) processes. Perform, manage, and maintain Continuous Monitoring (ConMon) processes, to include vulnerability management and Information System Continuous Monitoring (ISCM).

**Minimum Education:** Bachelor’s
**Minimum Experience:** 8 years

**Cybersecurity Compliance IV**

**Functional Responsibilities:** Senior level expertise in the following Governance, Risk Management, and Compliance (GRC) areas: Oversees, evaluates, and supports the documentation, validation, and accreditation processes necessary to assure that new information technology (IT) systems meet the organization’s information assurance (IA) and security requirements. Ensures appropriate treatment of risk, compliance, and assurance from internal and external perspectives. Develop methods to monitor and measure risk, compliance, and assurance efforts. Develop specifications to ensure risk, compliance, and assurance efforts conform with security, resilience, and dependability requirements at the software application, system, and network environment level. Draft statements of preliminary or residual security risks for system operation. Maintain information systems assurance and accreditation materials. Monitor and evaluate a system’s compliance with information technology (IT) security, resilience, and dependability requirements. Perform validation steps, comparing actual results with expected results and analyze the differences to identify impact and risks. Plan and conduct security authorization reviews and assurance case development for initial installation of software applications, systems, and networks. Understand, convey, and explain NIST 800-53 and other relevant Federal Government standards and frameworks. Perform, manage, and maintain Authority to Operate (ATO), Plans of Action and Milestones (POA&M), and Risk Acceptance (RA) processes. Perform, manage, and maintain Continuous Monitoring (ConMon) processes, to include vulnerability management and Information System Continuous Monitoring (ISCM).
application, system, and network environment level. Draft statements of preliminary or residual security risks for system operation. Maintain information systems assurance and accreditation materials. Monitor and evaluate a system's compliance with information technology (IT) security, resilience, and dependability requirements. Perform validation steps, comparing actual results with expected results and analyze the differences to identify impact and risks. Plan and conduct security authorization reviews and assurance case development for initial installation of software applications, systems, and networks. Understand, convey, and explain NIST 800-53 and other relevant Federal Government standards and frameworks. Perform, manage, and maintain Authority to Operate (ATO), Plans of Action and Milestones (POA&M), and Risk Acceptance (RA) processes. Perform, manage, and maintain Continuous Monitoring (ConMon) processes, to include vulnerability management and Information System Continuous Monitoring (ISCM).

**Minimum Education:** Bachelor's  
**Minimum Experience:** 10 years

### Cybersecurity Engineer II

**Functional Responsibilities:** Junior level expertise in Cybersecurity Engineering. Capture security requirements during the requirements phase to integrate security within the process and systems, from the beginning. Perform a threat model, with focus on adversary and preventing known threats, using the MITRE ATT&CK(R) framework. Design and implement security controls to meet security requirements, in the context of the threat model. Perform system configuration and hardening of security technologies. Maintain, monitor, and report on security tool status. Confer with systems analysts, software engineers, programmers, and others to design applications and to obtain information on project limitations and capabilities, performance requirements, and interfaces. Consult with software engineering staff to evaluate interface between hardware and software. Develop and direct software system testing and validation procedures, programming, and documentation. Identify security issues around steady state operation and management of software, and incorporate security measures that must be taken when a product reaches its end of life. Perform risk analysis (e.g., threat, vulnerability, and probability of occurrence) whenever an application or system undergoes a major change. Recognize security implications in the software acceptance phase including completion criteria, risk acceptance and documentation, common criteria, and methods of independent testing. Perform penetration testing as required for new or updated applications or network environments.

**Minimum Education:** Bachelor’s  
**Minimum Experience:** 3 years

### Cybersecurity Engineer III

**Functional Responsibilities:** Mid level expertise in Cybersecurity Engineering. Capture security requirements during the requirements phase to integrate security within the process and systems, from the beginning. Perform a threat model, with focus on adversary and preventing known threats, using the MITRE ATT&CK(R) framework. Design and implement security controls to meet security requirements, in the context of the threat model. Perform system configuration and hardening of security technologies. Maintain, monitor, and report on security tool status. Confer with systems analysts, software engineers, programmers, and others to design applications and to obtain information on project limitations and capabilities, performance requirements, and interfaces. Consult with software engineering staff to evaluate interface between hardware and software. Develop and direct software system testing and validation procedures, programming, and documentation. Identify security issues around steady state operation and management of software, and incorporate security measures that must be taken when a product reaches its end of life. Perform risk analysis (e.g., threat, vulnerability, and probability of occurrence) whenever an application or system undergoes a major change. Recognize security implications in the software acceptance phase including completion criteria, risk acceptance and documentation, common criteria, and methods of independent testing. Perform penetration testing as required for new or updated applications or network environments.
operation and management of software, and incorporate security measures that must be taken when a product reaches its end of life. Perform risk analysis (e.g., threat, vulnerability, and probability of occurrence) whenever an application or system undergoes a major change. Recognize security implications in the software acceptance phase including completion criteria, risk acceptance and documentation, common criteria, and methods of independent testing. Perform penetration testing as required for new or updated applications or network environments.

**Minimum Education:** Bachelor’s  
**Minimum Experience:** 8 years

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**Cybersecurity Engineer IV**  
**Functional Responsibilities:** Senior level expertise in Cybersecurity Engineering. Capture security requirements during the requirements phase to integrate security within the process and systems, from the beginning. Perform a threat model, with focus on adversary and preventing known threats, using the MITRE ATT&CK(R) framework. Design and implement security controls to meet security requirements, in the context of the threat model. Perform system configuration and hardening of security technologies. Maintain, monitor, and report on security tool status. Confer with systems analysts, software engineers, programmers, and others to design applications and to obtain information on project limitations and capabilities, performance requirements, and interfaces. Consult with software engineering staff to evaluate interface between hardware and software. Develop and direct software system testing and validation procedures, programming, and documentation. Identify security issues around steady state operation and management of software, and incorporate security measures that must be taken when a product reaches its end of life. Perform risk analysis (e.g., threat, vulnerability, and probability of occurrence) whenever an application or system undergoes a major change. Recognize security implications in the software acceptance phase including completion criteria, risk acceptance and documentation, common criteria, and methods of independent testing. Perform penetration testing as required for new or updated applications or network environments.

**Minimum Education:** Bachelor’s  
**Minimum Experience:** 10 years

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**Cybersecurity Engineer V**  
**Functional Responsibilities:** Principle level expertise in Cybersecurity Engineering. Capture security requirements during the requirements phase to integrate security within the process and systems, from the beginning. Perform a threat model, with focus on adversary and preventing known threats, using the MITRE ATT&CK(R) framework. Design and implement security controls to meet security requirements, in the context of the threat model. Perform system configuration and hardening of security technologies. Maintain, monitor, and report on security tool status. Confer with systems analysts, software engineers, programmers, and others to design applications and to obtain information on project limitations and capabilities, performance requirements, and interfaces. Consult with software engineering staff to evaluate interface between hardware and software. Develop and direct software system testing and validation procedures, programming, and documentation. Identify security issues around steady state operation and management of software, and incorporate security measures that must be taken when a product reaches its end of life. Perform risk analysis (e.g., threat, vulnerability, and probability of occurrence) whenever an application or system undergoes a major change. Recognize security implications in the software acceptance phase including completion criteria, risk acceptance and documentation, common criteria, and methods of independent testing. Perform penetration testing as required for new or updated applications or network environments.
documentation, common criteria, and methods of independent testing. Perform penetration testing as required for new or updated applications or network environments.

**Minimum Education:** Master’s  
**Minimum Experience:** 12 years

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**Cybersecurity Manager IV**  
**Functional Responsibilities:** Senior level expertise in management and leadership of cyber teams. Responsible for the coordination and supervision of a specific technical task or function. Ensures all activities are carried out in accordance with project commitments or specific objectives. Typically supervises more than 30 employees. Responsible for day-to-day coordination and administration of tasks by ensuring quality and productivity standards are maintained while meeting client schedules. Coordinates with other contract and subcontract personnel to ensure work moves smoothly from one functional area to another. Works with project manager and/or client to prepare work schedules and man-hour estimates. Ensures proper training of subordinates. Maintains record of changes in instructions and ensures all team members are informed of changes. Assigns, reviews subordinates’ performance and may prepare performance evaluations. Ensures completion of administrative reporting (timecards, daily statistics, logs, and task narratives.) Responds to client requests and questions. Assists with writing manuals and other documentation. Responsible for status and task management reports for area of responsibility. Sets up and manages project facilities as dictated by workload requirements.

**Minimum Education:** Bachelor’s  
**Minimum Experience:** 10 years

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**Cybersecurity Program Manager II**  
**Functional Responsibilities:** Junior Cyber Program Manager who applies extensive expertise as a generalist or specialist. Has demonstrated experience in providing management or governance of enterprise-level cloud solutions; solves complex problems which require the regular use of ingenuity and creativity. Performs work without appreciable direction and is reviewed for desired results from a relatively long term perspective; decisions result in an organization achieving critical organizational objectives. May function in project leadership roles and represents the organization as prime customer contact on significant technical matters on contracts. Monitors cyber technology trends such as emerging standards for new technology opportunities.

**Minimum Education:** Bachelor’s  
**Minimum Experience:** 7 years

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**Cybersecurity Program Manager V**  
**Functional Responsibilities:** Principle Level Cyber Program Manager who performs as a recognized authority in their field and exhibits an exceptional degree of ingenuity, creativity and resourcefulness. Has demonstrated experience in providing management or governance of enterprise-level cloud solutions. Applies and/or develops highly advanced principles, theories and concepts in managing large scale cyber contracts; acts independently to resolve major problems. Manages, leads and advises staff members in order to meet established cyber-related objectives; responsible to accomplish long range objectives. Self–supervised. Decisions have a prolonged positive effect on organization’s reputation and business posture. Consultant to senior management and prime spokesperson to customer on company
capabilities and future efforts. Monitors cyber technology trends such as emerging standards for new technology opportunities.

Minimum Education: Master’s
Minimum Experience: 16 years

Cybersecurity Solution Architect III

Functional Responsibilities: Mid Level Cyber Solutions Architect with specific experience in federal or state government enterprise-level programs who demonstrates knowledge in wide application of principles, theories and concepts in his/her field and provides solutions to a wide range of difficult problems with imaginative and thorough solutions; has demonstrated experience in some of the following topics: cyber computing strategy including assessing cyber solutions, developing cyber adoption plans, cyber application architecture, design, development, testing and cyber management, security, and monitoring; works under very general supervision and results are reviewed upon completion for adequacy in meeting cyber-related objectives; decisions achieve program schedule and cost objectives; maintains frequent internal and external customer contacts, and provides solutions to difficult technical problems related to specific projects.

Minimum Education: Bachelor’s
Minimum Experience: 8 years

Cybersecurity Solutions Architect V

Functional Responsibilities: Senior Level Cyber Solutions Architect with specific experience in federal or state government enterprise-level programs who demonstrates knowledge in wide application of principles, theories and concepts in his/her field and provides solutions to a wide range of difficult problems with imaginative and thorough solutions; has demonstrated experience in some of the following topics: cyber computing strategy including assessing cyber solutions, developing cyber adoption plans, cyber application architecture, design, development, testing and cyber management, security, and monitoring; works under very general supervision and results are reviewed upon completion for adequacy in meeting cyber-related objectives; decisions achieve program schedule and cost objectives; maintains frequent internal and external customer contacts, and provides solutions to difficult technical problems related to specific projects.

Minimum Education: Master’s
Minimum Experience: 12 years

Cybersecurity Solutions Architect VI

Functional Responsibilities: Principle Level Cyber Solutions Architect who applies extensive expertise as a generalist or specialist with specific experience in federal or state government enterprise-level programs; has experience developing cyber strategy including assessing cyber solutions, developing cyber adoption plans, cyber application architecture, design, development, testing and cyber management, security, and monitoring; solves complex problems which require the regular use of ingenuity and creativity; performs work without appreciable direction and is reviewed for desired results from a relatively long term perspective; decisions result in an organization achieving critical organizational objectives; may function in cyber project leadership roles and represents the organization as prime customer contact on significant technical matters on contracts.
Minimum Education: Master’s  
Minimum Experience: 20 years

**Cybersecurity Specialist**

**Functional Responsibilities:** Junior level expertise in several Cybersecurity Specialty Areas. Has experience assessing cyber solutions, developing cyber application architecture, design, development, testing and cyber management, security, and monitoring. Capture security requirements during the requirements phase to integrate security within the process and systems, from the beginning. Design and implement security controls to meet security requirements, in the context of the threat model. Perform system configuration and hardening of security technologies. Maintain, monitor, and report on security tool status. Confer with systems analysts, software engineers, programmers, and others to design applications and to obtain information on project limitations and capabilities, performance requirements, and interfaces. Consult with software engineering staff to evaluate interface between hardware and software. Develop and direct software system testing and validation procedures, programming, and documentation. Identify security issues around steady state operation and management of software, and incorporate security measures that must be taken when a product reaches its end of life. Perform risk analysis (e.g., threat, vulnerability, and probability of occurrence) whenever an application or system undergoes a major change. Recognize security implications in the software acceptance phase including completion criteria, risk acceptance and documentation, common criteria, and methods of independent testing. Perform penetration testing as required for new or updated applications or network environments.

Minimum Education: Master’s  
Minimum Experience: 3 years

**Cybersecurity Threat Intel/Hunter IV**

**Functional Responsibilities:** Senior level expertise in Cybersecurity Threat Intel and Hunting. Demonstrates experience with and understands various methods of using publicly available data to recognize relationships between individuals, businesses, and other entities. Maps out malicious internet infrastructure and identifying additional, related assets. Analyzes activity associated with both successful and unsuccessful intrusions by advanced attackers. Develop dashboards to assist in automation and awareness for incident response and review incident logs/records mining for patterns. Researches Internet sources and threat intelligence databases to try and find evidence in customer logs. Leverages hands-on experience with DNS, subdomains, user tracking technology, certificates, and other website and application components. Understanding what information can and cannot be gleaned from various social media services around the world. Maintains a solid sense of ethics, legalities and industry standards surrounding open-source intelligence gathering. Possesses an in depth knowledge in MITRE ATT&CK(R) framework.

Minimum Education: Bachelor’s  
Minimum Experience: 10 years

**Cybersecurity Threat Intel/Hunter V**

**Functional Responsibilities:** Principle level expertise in Cybersecurity Threat Intel and Hunting. Demonstrates experience with and understands various methods of using publicly available data to recognize relationships between individuals, businesses, and other entities. Maps out malicious internet infrastructure and identifying additional, related assets. Analyzes activity associated with both successful
and unsuccessful intrusions by advanced attackers. Develop dashboards to assist in automation and awareness for incident response and review incident logs/records mining for patterns. Researches Internet sources and threat intelligence databases to try and find evidence in customer logs. Leverages hands-on experience with DNS, subdomains, user tracking technology, certificates, and other website and application components. Understanding what information can and cannot be gleaned from various social media services around the world. Maintains a solid sense of ethics, legalities and industry standards surrounding open-source intelligence gathering. Possesses an in depth knowledge in MITRE ATT&CK(R) framework.

**Minimum Education:** Master’s

**Minimum Experience:** 12 years

T-Rex Solutions, LLC reserves the right to make the following substitutions in the education and/or experience requirements of any of the service skill categories set forth herein.

**Substitutions:**
- A Doctorate Degree (PhD) requirement can be replaced with: a Master’s Degree (MS/MA) and 2 additional years of experience; or a Bachelor’s Degree (BS/BA) and 4 additional years of experience.
- A Master’s Degree (MS/MA) requirement can be replaced with: a Bachelor’s Degree (BS/BA) and 2 additional years of experience; or Associate’s Degree (AA) and 4 additional years of experience; or a High School Diploma and/or GED with 6 additional years of experience.
- A Bachelor’s Degree (BS/BA) requirement can be replaced with: an Associate’s Degree (AA) and 2 additional years of experience or a High School Diploma and/or GED with 4 additional years of experience.
- An Associate’s Degree (AA) requirement can be replaced with: a High School Diploma and/or GED and 2 additional years of experience.

**Years of experience can be substituted for a higher level degree than the minimum required:**
- A Doctorate Degree (PhD) degree will replace 2 years of experience for a minimum required Master’s Degree (MS/MA) and will replace 4 years of experience for a minimum required Bachelor’s Degree (BA/BS).
- A Master’s Degree (MS/MA) will replace 2 years of experience for a minimum required Bachelor’s Degree (BS/BA); 4 years of experience for a minimum required Associate’s Degree; and 6 years of experience for a High School Diploma or GED minimum requirement.
- A Bachelor’s Degree (BS/BA) will replace 2 years of experience for a minimum required Associate’s Degree (AA) and will replace 4 years of experience for a High School Diploma or GED minimum requirement.
**Enterprise Program Director SME II**

**Functional Responsibilities:** Mid-Level Executive Information Technology (IT) Program Director with explicit experience in Enterprise-level systems and programs who performs as a recognized authority in his/her field and exhibits an exceptional degree of ingenuity, creativity and resourcefulness; applies and/or develops highly advanced principles, theories and concepts in managing large scale contracts; acts independently to resolve major problems; manages, leads and advises staff members in order to meet established objectives; responsible to accomplish long range objectives; self–supervised; decisions have a prolonged positive effect on organization’s reputation and business posture; consultant to senior management and prime spokesperson to customer on company capabilities and future efforts.

**Minimum Education:** Master’s

**Minimum Experience:** 20 years

**Enterprise Solutions Engineer I**

**Functional Responsibilities:** Entry level IT Engineer with specialized training in enterprise-level solutions who demonstrates limited to full use and/or application of standard principles, theories, concepts and techniques; provides solutions to a variety of problems of limited scope; supervision can be close or general while following established procedures; contact is primarily intra-organizational with infrequent inter-organizational and outside customer contacts.

**Minimum Education:** Bachelor’s

**Minimum Experience:** 0 years

**Enterprise Solutions Engineer II**

**Functional Responsibilities:** IT Engineer with specific experience in federal or state government enterprise-level programs who demonstrates knowledge in wide application of principles, theories and concepts in his/her field and provides solutions to a wide range of difficult problems with imaginative and thorough solutions; works under very general supervision and results are reviewed upon completion for adequacy in meeting objectives; decisions achieve schedule and cost objectives; maintains frequent internal and external customer contacts, and provides solutions to difficult technical problems related to specific projects.

**Minimum Education:** Bachelor’s

**Minimum Experience:** 3 years

**Enterprise Solutions Engineer III**

**Functional Responsibilities:** IT Engineer who applies extensive expertise as a generalist or specialist with specific experience in federal or state government enterprise-level programs; solves complex problems which require the regular use of ingenuity and creativity; performs work without appreciable direction and is reviewed for desired results from a relatively long term perspective; decisions result in an organization achieving critical organizational objectives; may function in project leadership roles and represents the organization as prime customer contact on significant technical matters on contracts.

**Minimum Education:** Bachelor’s
Minimum Experience: 8 years

**Enterprise Solutions Engineer IV**

**Functional Responsibilities:** Mid-level IT Engineer who applies extensive information technology expertise as a generalist or specialist with significant experience in federal or state government enterprise-level programs; solves complex technical problems which require the regular use of ingenuity and creativity; performs work without appreciable direction and is reviewed for desired results from a relatively long term perspective; decisions result in an organization achieving critical organizational objectives; may function in project leadership roles and represents the organization as prime customer contact on significant technical matters on contracts.

Minimum Education: Bachelor’s
Minimum Experience: 10 years

**Enterprise Solutions Engineer V**

**Functional Responsibilities:** Senior IT Engineer who applies extensive experience in implementing federal and state government enterprise-level information technology solutions. Is recognized as an authority in his/her field, exhibiting an exceptional degree of ingenuity, creativity and resourcefulness; applies and/or develops highly advanced IT principles, theories and concepts in managing large scale contracts; acts independently to resolve major technical problems; manages, leads and advises staff members in order to meet established objectives; responsible to accomplish long range objectives; self-supervised; decisions have a prolonged positive effect on organization’s reputation and business posture; consultant to senior management and prime spokesperson to customer on company capabilities and future efforts.

Minimum Education: Master’s
Minimum Experience: 12 years

**Enterprise Solutions SME II**

**Functional Responsibilities:** Mid-level Executive Information Technology (IT) Engineering Subject Matter expert with expert technical experience in federal and state government enterprise-level programs who performs as a recognized technology authority in his/her field and exhibits an exceptional degree of ingenuity, creativity and resourcefulness; applies and/or develops highly advanced IT principles, theories and concepts in managing large scale contracts; acts independently to resolve major problems; manages, leads and advises staff members in order to meet established objectives; responsible to accomplish long range objectives; self-supervised; decisions have a prolonged positive effect on organization’s reputation and business posture; consultant to senior management and spokesperson to customer on company capabilities and future efforts.

Minimum Education: Master’s
Minimum Experience: 20 years

**IT Engineer I**

**Functional Responsibilities:** Entry level IT Engineer who demonstrates limited to full use and/or application of standard technology-based principles, theories, concepts and techniques; provides solutions to a variety of technical problems of limited scope; supervision can be close or general while
following established procedures; contact is primarily intra-organizational with infrequent inter-organizational and outside customer contacts.

**Minimum Education:** Bachelor’s  
**Minimum Experience:** 0 years

**IT Engineer II**

**Functional Responsibilities:** IT Engineer who demonstrates knowledge in wide application of information technology principles, theories and concepts in his/her field and provides solutions to a wide range of difficult technical problems with imaginative and thorough solutions; works under very general supervision and results are reviewed upon completion for adequacy in meeting objectives; decisions achieve program schedule and cost objectives; maintains frequent internal and external customer contacts, and provides solutions to difficult technical problems related to specific projects.

**Minimum Education:** Bachelor’s  
**Minimum Experience:** 3 years

**IT Engineer III**

**Functional Responsibilities:** IT Engineer who applies extensive information technology expertise as a generalist or specialist; solves complex technical problems which require the regular use of ingenuity and creativity; performs work without appreciable direction and is reviewed for desired results from a relatively long term perspective; decisions result in an organization achieving critical organizational objectives; may function in project leadership roles and represents the organization as prime customer contact on significant technical matters on contracts.

**Minimum Education:** Bachelor’s  
**Minimum Experience:** 8 years

**IT Engineer IV**

**Functional Responsibilities:** Mid-level IT Engineer who applies extensive information technology expertise as a generalist or specialist; solves complex technical problems which require the regular use of ingenuity and creativity; performs work without appreciable direction and is reviewed for desired results from a relatively long term perspective; decisions result in an organization achieving critical organizational objectives; may function in project leadership roles and represents the organization as prime customer contact on significant technical matters on contracts.

**Minimum Education:** Bachelor’s  
**Minimum Experience:** 10 years

**IT Engineer V**

**Functional Responsibilities:** Senior Information Technology (IT) Program Manager who performs as a recognized technical authority in his/her field and exhibits an exceptional degree of ingenuity, creativity and resourcefulness; applies and/or develops highly advanced technology-based principles, theories and concepts in managing large scale contracts; acts independently to resolve major problems; manages, leads and advises staff members in order to meet established objectives; responsible to accomplish long range objectives; self–supervised; decisions have a prolonged positive effect on organization’s
reputation and business posture; consultant to senior management and prime spokesperson to customer on company capabilities and future efforts.

**Minimum Education:** Master’s  
**Minimum Experience:** 12 years

**IT Program Manager I**

**Functional Responsibilities:** IT Program Management Associate who demonstrates knowledge in wide application of technology-based principles, theories and concepts in his/her field and provides solutions to a wide range of difficult problems with imaginative and thorough solutions; works under very general supervision and results are reviewed upon completion for adequacy in meeting objectives; decisions achieve program schedule and cost objectives; maintains frequent internal and external customer contacts, and provides solutions to difficult technical problems related to specific projects.

**Minimum Education:** Bachelor’s  
**Minimum Experience:** 3 years

**IT Program Manager II**

**Functional Responsibilities:** IT Program Manager who applies extensive expertise as a generalist or specialist; solves complex technology-based problems which require the regular use of ingenuity and creativity; performs work without appreciable direction and is reviewed for desired results from a relatively long term perspective; decisions result in an organization achieving critical organizational objectives; may function in project leadership roles and represents the organization as prime customer contact on significant technical matters on contracts.

**Minimum Education:** Bachelor’s  
**Minimum Experience:** 7 years

**IT Program Manager III**

**Functional Responsibilities:** IT Program Manager who applies advanced concepts, theories and principles and contributes toward the development of new technology-based principles and concepts; works unusually complex IT problems with consultative direction rather than formal supervision and provides technical direction to others; decisions result in an organization achieving goals critical to major organizational objectives and improving the image of the organization’s technological capability; advises senior management and customers on advanced technical research studies and applications; managerial/leadership experience or necessary skills.

**Minimum Education:** Master’s  
**Minimum Experience:** 8 years

**IT Program Manager V**

**Functional Responsibilities:** Executive Information Technology (IT) Program Manager who performs as a recognized authority in his/her field and exhibits an exceptional degree of ingenuity, creativity and resourcefulness; applies and/or develops highly advanced technology-based principles, theories and concepts in managing large scale contracts; acts independently to resolve major IT problems; manages, leads and advises staff members in order to meet established objectives; responsible to accomplish long range objectives; self-supervised; decisions have a prolonged positive effect on organization’s
reputation and business posture; consultant to senior management and prime spokesperson to
customer on company capabilities and future efforts.

Minimum Education: Master’s
Minimum Experience: 16 years

**IT Project Lead I**

Functional Responsibilities: Entry or intermediate level IT Program Management Associate who
demonstrates limited to full use and/or application of standard technology-based principles, theories,
concepts and techniques; provides solutions to a variety of problems of limited scope; supervision can
be close or general while following established procedures; contact is primarily intra-organizational with
infrequent inter-organizational and outside customer contacts. Typically will act as team lead or small
project coordinator, and work with/supervise Admin roles for on project.

Minimum Education: Bachelor’s
Minimum Experience: 1 year

**IT Project Support I**

Functional Responsibilities: Entry level IT Project Support Associate who performs in the business
operations functional areas as finance, contracts, subcontracts, or purchasing on Information
Technology Programs. The Project Support I skills support related infrastructure activities. The Project
Support I typically prepares budgets, supports project scheduling, prepares statistical reports, and
procures IT equipment.

Minimum Education: Bachelor’s
Minimum Experience: 0 years

**IT Project Support II**

Functional Responsibilities: Intermediate level IT Project Support Associate who performs in the
business operations functional areas as finance, contracts, subcontracts, or purchasing on Information
Technology Programs. The Project Support I skills support related infrastructure activities. The Project
Support I typically prepares budgets, supports project scheduling, prepares statistical reports, and
procures IT equipment.

Minimum Education: Bachelor’s
Minimum Experience: 3 years

**IT Project Support III**

Functional Responsibilities: Mid-level IT Project Support Associate who performs in the business
operations functional areas as finance, contracts, subcontracts, or purchasing on Information
Technology Programs. The Project Support I skills support related infrastructure activities. The Project
Support I typically prepares budgets, supports project scheduling, prepares statistical reports, and
procures IT equipment.

Minimum Education: Bachelor’s
Minimum Experience: 7 years
IT Project Support IV

**Functional Responsibilities:** Senior level IT Project Support Associate who performs in the business operations functional areas as finance, contracts, subcontracts, or purchasing on Information Technology Programs. The Project Support I skills support related infrastructure activities. The Project Support IV typically prepares budgets, supports project scheduling, prepares statistical reports, and procures IT equipment. The Project Support IV position uses skills to support complex task related activities.

**Minimum Education:** Master’s  
**Minimum Experience:** 12 years

IT Specialist II

**Functional Responsibilities:** IT Specialist who demonstrates understanding and applies principles, concepts and practices; develops solutions to a variety of complex problems; performs work without appreciable direction and participates in determining objectives of assignments; plans, schedules and arranges own activities with work reviewed upon completion; represents the organization/company as a prime contact on contracts or projects and interacts with senior internal and external personnel.

**Minimum Education:** Bachelor’s  
**Minimum Experience:** 5 years

IT Specialist IV

**Functional Responsibilities:** Senior IT Specialist who acts as consultant to senior management; applies and develops advanced concepts and techniques; develops solutions to complex problems requiring a high degree of ingenuity and innovation; works under consultative direction toward predetermined long range goals; virtually self-initiated and self-managed; may function in project leadership roles and acts as a prime consultant and spokesperson for the organization on highly significant matters relating to policies, programs, capabilities and long range goals and objectives. May serve as Specialist team lead and supervise Specialists and Technicians.

**Minimum Education:** Bachelor’s  
**Minimum Experience:** 10 years

IT Subject Matter IV

**Functional Responsibilities:** Senior Information Technology (IT) subject matter expert consultant who performs as a recognized authority in his/her field and exhibits an significant degree of ingenuity, creativity and resourcefulness; applies and/or develops highly advanced principles, theories and concepts, providing new, specialized, or unique and significant expertise necessary to the program management team. Impact to the program may have a prolonged positive effect on organization’s reputation and business posture; consultant to senior management and may act as a secondary spokesman to customer on program efforts.

**Minimum Education:** Master’s  
**Minimum Experience:** 12 years
IT Technician I

**Functional Responsibilities:** Non-exempt IT Technician who performs technical support work; performs complicated tests or analyses, and operates or maintains complex mechanical/electronic equipment.

**Minimum Education:** Bachelor’s
**Minimum Experience:** 0 years

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**Substitutions:**

- A Doctorate Degree (PhD) requirement can be replaced with: a Master’s Degree (MS/MA) and 2 additional years of experience; or a Bachelor’s Degree (BS/BA) and 4 additional years of experience.
- A Master’s Degree (MS/MA) requirement can be replaced with: a Bachelor’s Degree (BS/BA) and 2 additional years of experience; or Associate’s Degree (AA) and 4 additional years of experience; or a High School Diploma and/or GED with 6 additional years of experience.
- A Bachelor’s Degree (BS/BA) requirement can be replaced with: an Associate’s Degree (AA) and 2 additional years of experience or a High School Diploma and/or GED with 4 additional years of experience.
- An Associate’s Degree (AA) requirement can be replaced with: a High School Diploma and/or GED and 2 additional years of experience.

**Years of experience can be substituted for a higher level degree than the minimum required:**

- A Doctorate Degree (PhD) degree will replace 2 years of experience for a minimum required Master’s Degree (MS/MA) and will replace 4 years of experience for a minimum required Bachelor’s Degree (BA/BS).
- A Master’s Degree (MS/MA) will replace 2 years of experience for a minimum required Bachelor’s Degree (BS/BA); 4 years of experience for a minimum required Associate’s Degree; and 6 years of experience for a High School Diploma or GED minimum requirement.
- A Bachelor’s Degree (BS/BA) will replace 2 years of experience for a minimum required Associate’s Degree (AA) and will replace 4 years of experience for a High School Diploma or GED minimum requirement.