

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*[®], a menu-driven database system. The INTERNET address GSA *Advantage!*[®] is: GSAAdvantage.gov.

Multiple Award Schedule

FSC Group: Information Technology

FSC Class: D301, D302, D306, D307, D308, D310, D311, D313, D316, D317, D399

Contract number: **GS-35F-0242M**

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Contract period: February 1, 2002 – January 31, 2022



Advanced Technologies and Laboratories (ATL) International, Inc.

555 Quince Orchard Rd., Ste. 500, Gaithersburg, MD 20878

Phone: 865-567-6793 and Fax: 301-515-6784

Website: www.atlintl.com

Contract administration source: Beverly J. Harness, Senior Associate

Email: bharness@atlintl.com

Business size: Woman Owned Small Business, SBA Certified Small Disadvantaged Business

Price list current as of Modification # A826 effective November 13, 2020

Prices Shown Herein are Net (discount deducted)

CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

All SINs ARE Available for Cooperative (STLOC) and Disaster Recovery (RC) Purchasing Programs			
SIN	STLOC	RC	SIN Description
54151S	54151S STLOC	54151S RC	Information Technology Professional Services
OLM	OLM STLOC	OLM RC	Order-Level Materials

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. **Please see Pages 15 and 16.**

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. **Please see Pages 4 through 15.**

2. Maximum order: For SIN 54151S = \$ 500,000.00; for SIN OLM = \$ 250,000.00

3. Minimum order: \$ 250.00

4. Geographic coverage (delivery area): Worldwide

5. Point(s) of production (city, county, and State or foreign country): Gaithersburg (Montgomery County), MD, US

6. Discount from list prices or statement of net price: Government Net Prices (discounts already deducted.)

7. Quantity discounts: To Be Determined at the Task Order Level

8. Prompt payment terms. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions: Net 30 days

9. Foreign items (list items by country of origin): Not Applicable

10a. Time of delivery. (Contractor insert number of days.): To Be Determined at the Task Order level

10b. Expedited Delivery. Items available for expedited delivery are noted in this price list: Contact Contractor

10c. Overnight and 2-day delivery: Contact Contractor

10d. Urgent Requirements: Contact Contractor

11. F.O.B. point(s): Destination

12a. Ordering address(es): Same as Contractor Address

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address(es): Same as Contractor Address

14. Warranty provision. Not Applicable

15. Export packing charges, if applicable: Not Applicable

16. Terms and conditions of rental, maintenance, and repair (if applicable): Not Applicable

17. Terms and conditions of installation (if applicable): Not Applicable

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): Not Applicable

18b. Terms and conditions for any other services (if applicable): Not Applicable

19. List of service and distribution points (if applicable): Not Applicable

20. List of participating dealers (if applicable): Not Applicable

21. Preventive maintenance (if applicable): Not Applicable

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): Not Applicable

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/.
Not Applicable.

23. Data Universal Number System (DUNS) number: 827013467

24. Notification regarding registration in System for Award Management (SAM) database. Contractor registered and active in SAM

LABOR CATEGORY DESCRIPTIONS SIN 54151S

Equivalencies (Allowable Substitution of Education and Experience):

Bachelor's Degree may be substituted by 3 years of additional and related experience or an IT Professional Certification as certified by Microsoft, Oracle, Lotus Notes or like industry recognized commercial certification programs.

A Master's Degree may be substituted by 2 years of additional and related experience; or an IT Professional Certification as certified by Microsoft, Oracle, Lotus Notes, or like industry recognized commercial certification programs.

A non-specified degree field with 1 additional year of related experience may substitute a specified degree field.

Sr. Program Manager

Responsibilities: Manages contract operations involving multiple projects and personnel at diverse locations. Authorized to negotiate on behalf of the company and contractually commit company resources to the contract. Organizes, directs, and coordinates the planning and execution of all contract support activities, and provides a liaison with the client.

Qualifications: Minimum of fifteen (15) years of progressively more responsible technical and project management experience in one or more of the required specialty areas.

Education: Master's degree from an accredited university in a technical discipline or equivalent.

Program Manager

Responsibilities: Manages contract operations involving multiple projects and personnel at diverse locations. Organizes, directs, and coordinates the planning and execution of contract support activities, and assembles and recruits resources necessary for the performance of assigned projects.

Qualifications: Minimum of ten (10) years of progressively more responsible technical and project management experience in one or more of the required specialty areas. Must be a senior member of the contractor's organization.

Education: Master's degree from an accredited university in a technical discipline or equivalent.

Project Manager

Responsibilities: Manages the execution of projects. Organizes, directs, and coordinates planning and execution of project activities; manages resources toward the effective completion of projects within budget; ensures consistent delivery of products according to schedule.

Qualifications: Minimum of eight (8) years of progressively more responsible technical and project management experience in one or more of the required specialty areas.

Education: Bachelor's degree from an accredited university or college in engineering, computer science, a related technical discipline, or equivalent.

Subject Matter Expert

Responsibilities: Provide high level functional system analysis, design, integration, documentation, and implementation on exceptionally complex problems requiring extensive knowledge of the subject matter. Due to emerging technology and or specialized skill, amount of experience is not relevant.

Qualification: Master's degree from an accredited university or college in subject-matter technical or business area, or equivalent.

Education: Master's degree or higher from an accredited university in engineering, computer science, a related technical discipline, or equivalent.

Corp. Tech. Planning Mgr

Responsibilities: Under general direction, provides technical assistance to facilitate planning and directing the design, installation, modification and operation of an information system capability. Evaluates vendor proposals for purchases of hardware, software, and technical services to assure adherence to technical specifications. Analyzes proposed and actual projects in terms of the feasibility of using information systems. Prepares long- and short-range plans for application selection, software systems development, system maintenance, production activities, and for necessary support resources. Plans and recommends changes to the capacity of the operating system and its configuration. Prepares cost estimates for current and proposed projects reflecting the equipment and staff requirements.

Qualifications: Minimum of ten (10) years of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Master's degree or higher from an accredited university in engineering, computer science, a related technical discipline, or equivalent.

Team Leader

Responsibilities: Under general direction, provides technical oversight to individual task order teams, is responsible for the completion of assigned tasks within budget, and ensures that high-quality products are delivered on schedule.

Qualifications: Minimum of five (5) years of progressively more responsible technical experience in one or more of the required specialty areas. Must demonstrate a talent for organization and management.

Education: Bachelor's degree from an accredited university or college in engineering, computer science, a related technical discipline, or equivalent.

Administrative Specialist

Responsibilities: Performs a wide range of office/program management support activities, including word processing, data management support, spreadsheets, and meeting and travel coordination. Must have good oral and written communication skills as well as office management skills.

Qualifications: Minimum of one (1) year experience in a technical environment.

Education: High school diploma or equivalent.

Advanced Engineer

Responsibilities: Plans and evaluates complex systems and makes recommendations for implementing new technologies and the resources required to maintain and/or expand service levels. Provides highly skilled technical assistance in systems planning, engineering and architecture. Develops technical standards and interface applications; identifies and evaluates new products; provides resolutions for engineering problems. May interface with vendors to identify and purchase hardware and software. May function as lead position for other engineers.

Qualifications: Minimum of fifteen (15) years of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university in engineering, computer science, a related technical discipline, or equivalent.

Sr. Engineer

Responsibilities: Develops software engineering solutions to address user needs. Interfaces with users to define needs. Designs, develops, and tests complex software programs. Primary responsibilities include technical feasibility studies and design phases of projects as well as actual system implementation. Requires strong systems engineering and programming skills.

Qualifications: Minimum of ten (10) years of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university in engineering, computer science, a related technical discipline, or equivalent.

Engineer

Responsibilities: Under general supervision, develops solutions to address user needs. Interfaces with users to define requirements. Assists in the design, development, and testing of software programs. Involved in the implementation and testing of projects. Requires knowledge of applications and systems programming.

Qualifications: Minimum of five (5) years of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university or college in engineering, computer science, a related technical discipline, or equivalent.

Associate Engineer

Responsibilities: Under immediate supervision, assists in the design, implementation and maintenance of applications and operating system software. Assists in the development, testing, and monitoring of interface programs.

Qualifications: Minimum of three (3) years progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university or college in engineering, computer science, a related technical discipline, or equivalent.

Assistant Engineer

Responsibilities: Under immediate supervision, assists in the implementation and maintenance of applications and operating system software. Assists in the development, testing, and monitoring of simple interface programs.

Qualifications: Minimum of two (2) years progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university or college in engineering, computer science, a related technical discipline, or equivalent.

Junior Engineer

Responsibilities: Under immediate supervision, assists in the implementation and maintenance of applications and operating system software. Assists in the testing and monitoring of simple interface programs, and in the installation of computer and communication hardware and software.

Qualifications: Minimum of one (1) year of experience.

Education: Bachelor's degree or higher from an accredited university or college in engineering, computer science, a related technical discipline, or equivalent.

Advanced System Programmer

Responsibilities: Responsible for systems programming activities, Reviews systems development project requests and coordinates schedules and related departmental activity. Provides overall systems programming direction and guidance to assigned project managers. Reviews and evaluates work of staff and prepares performance reports. Prepares activity and progress reports regarding all programming activities.

Qualifications: Fifteen (15) years of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university in engineering, computer science, a related technical discipline, or equivalent.

Sr. Systems Programmer

Responsibilities: Formulates/defines system scope and objectives. Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operating time and form of desired results. Prepares detailed specifications from which system programs will be written. Designs, codes, tests, debugs and documents system programs. Competent to work at the highest technical level of all phases of programming activities. May be responsible for completion of a phase of a project. Regularly provides guidance and training to less experienced programmers.

Qualifications: Ten (10) years of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university in engineering, computer science, a related technical discipline, or equivalent.

Systems Programmer

Responsibilities: Under general supervision, formulates and defines system scope and objectives through research and fact-finding to develop or modify moderately complex information systems. Prepares detailed specifications from which programs will be written. Designs, codes, tests, debugs, documents and maintains those programs. Competent to work on most phases of applications and programming activities.

Qualifications: Minimum of five (5) years of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university or college in engineering, computer science, a related technical discipline, or equivalent.

Associate Systems Programmer

Responsibilities: Under immediate supervision, assists in collecting and defining user requirements to develop or modify information systems. Assists in preparing specifications from which programs will be written. Designs, codes, tests, debugs, documents, and maintains those programs.

Qualifications: Minimum of three (3) years progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university or college in engineering, computer science, a related technical discipline, or equivalent.

Advanced Analyst

Responsibilities: Responsible for systems analysis activities, managing two or more of the following: applications systems analysis, operating systems analysis, information systems analysis, and database analysis. Reviews systems development project requests and coordinates schedules and related departmental activity. Provides overall direction and guidance to assigned project managers. Reviews and evaluates work of staff and prepares performance reports. Prepares activity and progress reports regarding all systems analysis activities.

Qualifications: Minimum of fifteen (15) years of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university in engineering, computer science, a related technical discipline, or equivalent.

Senior Analyst

Responsibilities: Formulates/defines system scope and objectives for assigned projects. Devises or modifies procedures to solve complex problems considering business process improvements that could result from new system and form of desired results. Develops detailed system design and program specifications. Has full technical knowledge of multiple phases of applications systems analysis, programming, and documentation. Has good understanding of the business or function for which applications are designed. Also has duties instructing, directing and checking the work of other systems analysts and programming personnel. Responsible for quality assurance review. Responsible for directing and monitoring the work of team members. Responsible for completion of a phase of a project and user satisfaction.

Qualifications: Minimum of ten (10) years of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university in engineering, computer science, a related technical discipline, or equivalent.

Analyst

Responsibilities: Under general supervision, performs requirements analyses to determine business functions for which applications are to be designed and the form of the desired results. Devises or modifies procedures to solve complex problems considering business process improvements that could result from new system. Develops system design and program specifications. Has full technical knowledge of and performs all phases of applications systems requirements analysis, programming, and documentation.

Qualifications: Minimum of five (5) years of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university in engineering, computer science, a related technical discipline, or equivalent.

Associate Analyst

Responsibilities: Under immediate supervision, performs requirements analyses to collect and define user requirements and develop or modify moderately complex information systems to meet those requirements. Develops system design and program specifications. Competent to work on all phases of systems analysis activities.

Qualifications: Minimum of three (3) years of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university in engineering, computer science, a related technical discipline, or equivalent.

Assistant Analyst

Responsibilities: Under immediate supervision, modifies moderately complex information systems to meet requirements. Assists in the development system design and program specifications. Competent to work on most phases of systems analysis activities.

Qualifications: Minimum of two (2) years of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university in engineering, computer science, a related technical discipline, or equivalent.

Mobil Computing/VTC Specialist

Responsibilities: Provides total life cycle VTC solutions to clients, including requirements analysis, ordering, testing, installation, integration, training, and help desk services. Performs

new technology and equipment research and development to ensure that the client always has the best possible solution. Recommends and performs upgrades or replacements.

Qualifications: Minimum of ten (10) years of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university in engineering, computer science, a related technical discipline, or equivalent.

VSAT Mobile Computing Specialist

Responsibilities: Provides total life cycle VSAT solutions to clients, including requirements analysis, ordering, testing, installation, integration, training, and help desk services. Performs new technology and equipment research and development to ensure that the client always has the best possible solution. Recommends and performs upgrades or replacements.

Qualifications: Minimum of one (10) year of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university in engineering, computer science, a related technical discipline, or equivalent.

VTC Support Specialist

Responsibilities: Provides total life cycle VTC solutions to clients, including requirements analysis, ordering, testing, installation, integration, training, and help desk services. Performs new technology and equipment research and development to ensure that the client always has the best possible solution. Recommends and performs upgrades or replacements.

Qualifications: Minimum of five (5) years of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university in engineering, computer science, a related technical discipline, or equivalent.

Configuration/Data Management Analyst

Responsibilities: Identifies requirements for and assists clients in developing and implementing configuration management systems. Assists in preparation of basic system specifications including procedures for establishing change reporting requirements, authorization, and documentation. Analyzes change orders and interprets policies for reporting product design changes. Organizes configuration management documents required for audits and client meetings. Prepares change packages for inspections by client personnel. Maintains appropriate configuration schedules, budgets and design records; prepares and distributes status accounting reports.

Qualifications: Minimum of two (2) years of related technical experience. Must have good oral and written communication skills.

Education: Bachelor's degree from an accredited college or university in a related technical discipline or equivalent.

Principal Technical Specialist

Responsibilities: Plans and evaluates complex systems and makes recommendations for implementing new technologies and the resources required to maintain and/or expand service levels. Provides highly skilled technical assistance in systems planning, engineering and architecture. Develops technical standards and interface applications; identifies and evaluates new products; provides resolutions for engineering problems. May interface with vendors to identify and purchase hardware and software. May function as lead position for other technical staff members.

Qualifications: Minimum of fifteen (15) years of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree from an accredited university in a related technical discipline or equivalent.

Senior Integrated/Test Engineer

Responsibilities: Develops software engineering solutions to address user needs. Interfaces with users to define needs. Designs, develops, and tests complex software programs. Performs systems integration and testing to ensure that all areas of the system function together properly. Responsibilities include technical feasibility studies and design phases of projects as well as actual system implementation, integration, and testing. Requires strong systems engineering and programming skills.

Qualifications: Minimum of ten (10) years of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university in engineering, computer science, a related technical discipline, or equivalent.

Telecomm Mgr/ Single Incumbent

Responsibilities: A single incumbent job with broad management responsibility for multiple areas of the telecommunications function. Manages and coordinates the day-to-day planning, design, operations, and maintenance of the telecommunications voice and/or data networks including client server support consistent with customer needs, company objectives, and technological resources. Responsible for telecommunications strategic and tactical planning. Coordinates with customers, vendors and corporate management. Responsible for department resource allocation. May have responsibility for billing systems. Interfaces with

Senior/Executive Management to coordinate telecommunications plans with organization's business plan.

Qualifications: Minimum of ten (10) years of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university in engineering, computer science, a related technical discipline, or equivalent.

Telecomm Mgr/ Multiple Incumbent

Responsibilities: A multiple incumbent job with broad management responsibility for multiple areas of the telecommunications function. Job may be structured to address the needs of individual "customer" groups (e.g., company divisions or business lines) OR may reflect total management responsibilities (including planning, engineering, implementation and operations) for either voice or data communications in a separated network environment.

Manages/coordinates day-to-day planning, design, operations, maintenance and resource allocation including client server support; strategic and tactical planning; coordinates with customers, vendors and corporate management. May have responsibility for billing systems. Interfaces with Senior/Executive Management to coordinate telecommunication plans with overall business plan.

Qualifications: Minimum of ten (10) years of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university in engineering, computer science, a related technical discipline, or equivalent.

Senior Telecommunications Engineering Analyst

Responsibilities: An individual contributor job, under general direction, which is responsible for complex engineering and/or analytical tasks and activities associated with one or more technical areas within the telecom function (such as, but not limited to, network design, engineering, implementation, or operations/user support).

Qualifications: Minimum of six (6) years technical/telecom experience.

Education: Minimum of a related bachelor's degree or equivalent technical training, supplemented with continuing education network telecom courses or technical seminars.

Intermediate Telecommunications Engineering Analyst

Responsibilities: Responsible, under general supervision, for moderately complex engineering and/or analytical activities associated with one or more technical areas within the telecom function (such as, but not limited to, network design, engineering, implementation, or operations/user support).

Qualifications: Minimum of two (2) years technical telecom experience.

Education: Minimum of a related bachelor's degree or equivalent technical training, supplemented with continuing education courses/technical seminars within telecom.

Software Systems Engineering Manager

Responsibilities: Responsible for software systems programming activities. Applications generally affect the overall operating system, such as sophisticated file maintenance routines, advanced scientific software, large telecommunications networks and computer accounting. Responsible for meeting budget goals and objectives. Provides input to policy level direction regarding standards, budget constraints, etc. Makes personnel decisions. Assigns personnel to projects and directs their activities. Projects software and hardware requirements in conjunction with other information systems managers. Develops standards for all software system applications and provides technical guidance to the information systems staff. Directs the interface of software systems with the hardware configuration and the applications systems. Additional areas of responsibility include: Configuration/capacity planning, software products evaluation, systems performance analysis and optimization. Prepares activity and progress reports for software systems programming activities.

Qualifications: Minimum of ten (10) years of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university in engineering, computer science, a related technical discipline, or equivalent.

Software Systems Engineer (Intermediate)

Responsibilities: Under general supervision, works from specifications to develop or modify moderately complex software programming applications. Assists with design, coding, benchmark, testing, debugging and documentation of programs. Applications generally deal with utility programs, job control language, macros, subroutines, and other control modules. Competent to work on most phases of software systems programming applications, but requires instruction and guidance in other phases.

Qualifications: Minimum of five (5) years of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university or college in engineering, computer science, a related technical discipline, or equivalent.

Web Applications Specialist

Responsibilities: Formulates/defines web application system scope and objectives. Devises or modifies procedures to solve complex problems using web-based applications, considering

computer equipment capacity and limitations, operating time and form of desired results. Prepares detailed specifications from which system web-based programs will be written. Designs, codes, tests, debugs and documents web-based programs. Requires knowledge of applications and systems web-based programming.

Qualifications: Minimum of five (5) years of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree or higher from an accredited university or college in engineering, computer science, a related technical discipline, or equivalent.

Web Design Specialist

Responsibilities: Responsible for web design, coding, implementation, testing, debugging, maintenance, and continued user support. Interfaces with users to determine scope of project and best web design medium. Executes web design projects and coordinates web production scheduling. Ensures that web design projects are completed on time, within budget and to user's satisfaction. Trains other web designers in proper use of web design software. Troubleshoots websites to ensure proper functionality. Performs regular update and website maintenance.

Qualifications: Minimum of three (3) years of progressively more responsible technical experience in one or more of the required specialty areas.

Education: Bachelor's degree from an accredited university or college in a related technical discipline, or equivalent.

		NET GSA Rates (incl. IFF) SIN 54151S									
		Year 16		Year 17		Year 18		Year 19		Year 20	
		2/1/2017 - 1/31/2018		2/1/2018 - 1/31/2019		2/1/2019 - 1/31/2020		2/1/2020 - 1/31/2021		2/1/2021 - 1/31/2022	
CLIN	LABOR CATEGORY	OFF ATL Site	ON ATL Site	OFF ATL Site	ON ATL Site	OFF ATL Site	ON ATL Site	OFF ATL Site	ON ATL Site	OFF ATL Site	ON ATL Site
1	Senior Program Manager	\$213.87	\$245.65	\$219.64	\$252.28	\$225.57	\$259.09	\$231.66	\$266.09	\$237.91	\$273.27
2	Program Manager	\$172.45	\$198.06	\$177.11	\$203.41	\$181.89	\$208.90	\$186.80	\$214.54	\$191.84	\$220.33
3	Project Manager	\$158.43	\$181.96	\$162.71	\$186.87	\$167.10	\$191.92	\$171.61	\$197.10	\$176.24	\$202.42
4	Subject Matter Expert	\$236.49	\$280.64	\$242.88	\$288.22	\$249.44	\$296.00	\$256.17	\$303.99	\$263.09	\$312.20
5	Corp. Tech. Planning Mgr	\$189.48	\$232.67	\$194.60	\$238.95	\$199.85	\$245.40	\$205.25	\$252.03	\$210.79	\$258.83
6	Team Leader	\$139.73	\$160.50	\$143.50	\$164.83	\$147.37	\$169.28	\$151.35	\$173.85	\$155.44	\$178.54
7	Administrative Ass't	\$41.74	\$49.52	\$42.87	\$50.86	\$44.03	\$52.23	\$45.22	\$53.64	\$46.44	\$55.09
8	Advanced Engineer	\$139.73	\$160.50	\$143.50	\$164.83	\$147.37	\$169.28	\$151.35	\$173.85	\$155.44	\$178.54
9	Senior Engineer	\$118.81	\$136.49	\$122.02	\$140.18	\$125.31	\$143.96	\$128.69	\$147.85	\$132.16	\$151.84
10	Engineer	\$109.89	\$126.19	\$112.86	\$129.60	\$115.91	\$133.10	\$119.04	\$136.69	\$122.25	\$140.38
11	Associate Engineer	\$88.72	\$101.90	\$91.12	\$104.65	\$93.58	\$107.48	\$96.11	\$110.38	\$98.70	\$113.36
12	Assistant Engineer	\$72.44	\$83.18	\$74.40	\$85.43	\$76.41	\$87.74	\$78.47	\$90.11	\$80.59	\$92.54
13	Junior Engineer	\$60.20	\$69.14	\$61.83	\$71.01	\$63.50	\$72.93	\$65.21	\$74.90	\$66.97	\$76.92

14	Adv Sys Programmer	\$139.73	\$160.50	\$143.50	\$164.83	\$147.37	\$169.28	\$151.35	\$173.85	\$155.44	\$178.54
15	Sr Systems Programmer	\$118.81	\$136.49	\$122.02	\$140.18	\$125.31	\$143.96	\$128.69	\$147.85	\$132.16	\$151.84
16	Systems Programmer	\$102.97	\$118.27	\$105.75	\$121.46	\$108.61	\$124.74	\$111.54	\$128.11	\$114.55	\$131.57
17	Assoc Sys Programmer	\$85.57	\$98.27	\$87.88	\$100.92	\$90.25	\$103.64	\$92.69	\$106.44	\$95.19	\$109.31
18	Advanced Analyst	\$133.62	\$153.49	\$137.23	\$157.63	\$140.94	\$161.89	\$144.75	\$166.26	\$148.66	\$170.75
19	Senior Analyst	\$98.29	\$112.90	\$100.94	\$115.95	\$103.67	\$119.08	\$106.47	\$122.30	\$109.34	\$125.60
20	Analyst	\$83.35	\$98.91	\$85.60	\$101.58	\$87.91	\$104.32	\$90.28	\$107.14	\$92.72	\$110.03
21	Assoc Analyst	\$72.44	\$83.18	\$74.40	\$85.43	\$76.41	\$87.74	\$78.47	\$90.11	\$80.59	\$92.54
22	Ass't Analyst	\$56.92	\$65.37	\$58.46	\$67.13	\$60.04	\$68.94	\$61.66	\$70.80	\$63.32	\$72.71
23	Mobil Computing/VTC Specialist	\$136.92	\$161.65	\$140.62	\$166.01	\$144.42	\$170.49	\$148.32	\$175.09	\$152.32	\$179.82
24	VSAT/Mobil Computing Specialist	\$118.71	\$136.33	\$121.92	\$140.01	\$125.21	\$143.79	\$128.59	\$147.67	\$132.06	\$151.66
25	VTC Support Specialist	\$93.27	\$107.12	\$95.79	\$110.01	\$98.38	\$112.98	\$101.04	\$116.03	\$103.77	\$119.16
26	Configuration/Data Mgt Analyst	\$37.81	\$43.43	\$38.83	\$44.60	\$39.88	\$45.80	\$40.96	\$47.04	\$42.07	\$48.31
27	Principal Tech Specialist	\$136.14	\$156.35	\$139.82	\$160.57	\$143.60	\$164.91	\$147.48	\$169.36	\$151.46	\$173.93
28	Senior Integrated/Test Engineer	\$105.08	\$120.68	\$107.92	\$123.94	\$110.83	\$127.29	\$113.82	\$130.73	\$116.89	\$134.26
29	Telecom Mgr/Single Incumbent	\$141.70	\$162.74	\$145.53	\$167.13	\$149.46	\$171.64	\$153.50	\$176.27	\$157.64	\$181.03
30	Telecom Mgr/Multiple Incumbent	\$109.18	\$125.38	\$112.13	\$128.77	\$115.16	\$132.25	\$118.27	\$135.82	\$121.46	\$139.49
31	Senior Telecom Engineer/Analyst	\$91.97	\$105.63	\$94.45	\$108.48	\$97.00	\$111.41	\$99.62	\$114.42	\$102.31	\$117.51
32	Intermediate Telecom Engineer/Analyst	\$71.13	\$81.69	\$73.05	\$83.90	\$75.02	\$86.17	\$77.05	\$88.50	\$79.13	\$90.89
33	Software Sys Eng - Mgr	\$108.67	\$124.80	\$111.60	\$128.17	\$114.61	\$131.63	\$117.70	\$135.18	\$120.88	\$138.83
34	Software Sys. Eng.(Intermediate)	\$62.02	\$71.22	\$63.69	\$73.14	\$65.41	\$75.11	\$67.18	\$77.14	\$68.99	\$79.22
35	Web Applications Specialist	\$96.61	\$120.89	\$99.22	\$124.15	\$101.90	\$127.50	\$104.65	\$130.94	\$107.48	\$134.48
36	Web Design Specialist	\$83.42	\$98.14	\$85.67	\$100.79	\$87.98	\$103.51	\$90.36	\$106.30	\$92.80	\$109.17

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and

establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.