



GSA Schedule 70

GS-35F-0281U

(Current Period February 2008 Through February 2018)

Labor Category Descriptions And GSA Prices

Summary			
Labor Category	Education	Years of Experience	GSA Price
IT Systems Architect	Masters	6	160.00
IT Systems Project Manager	Bachelor	5	158.76
IT Systems Analyst	Bachelor	3	128.28
IT Systems QC/Doc Specialist	Associates	1	90.00
IT Systems Developer III	Bachelor	6	158.76
IT Systems Developer II	Bachelor	4	133.59
IT Systems Developer I	Associates	1	102.06

Program Track

IT Systems Architect

Minimum Education Requirement: Master's Degree from an accredited college or university.

Experience: Minimum of six (6) years of demonstrated performance in industry and/or related technology or equivalent substitution. Experienced in all phases of the System Development Life Cycle including project planning, gathering requirements and developing a technical implementation plan. This individual possesses a high level of expertise with the Microsoft.NET development platform, and/or the Java development platform.

Functional Responsibilities: The IT Systems Architect directs and participates in all phases of system development throughout the Software Development Lifecycle. This individual leads the development team in the planning, analysis, evaluation, application design, integration, documentation and implementation of custom applications. The IT Systems Architect works directly with the customer to gather requirements during the planning phase of a project, and is the lead in developing the Prototype of an application developed by Information Concepts. During the development phase of a project, the IT Systems Architect directs the development team in an application's production. Additionally, they direct preparation of technical reports and related documentation, as well as recording and reporting the results to the customer and to senior staff.

IT Systems Project Manager

Minimum Education Requirement: Bachelor's Degree from an accredited college or university.

Experience: Minimum of five (5) years of demonstrated performance or equivalent substitution. This individual possesses a functional understanding of the Microsoft .NET development platform, and/ or the Java development platform.

Functional Responsibilities: The IT Systems Project Manager is responsible for the daily management of a project, and is involved in all phases of an application's development, from planning to final deployment. This individual is the designated liaison with the Government Contracting Officer, a contract level Contracting Officer's Representative, and/or an Agency's assigned representative. During the planning phase of a project, the IT Systems Project Manager works with the customer to gather requirements for an application, and manages the development of an application's prototype. During the development phase, the IT Systems Project Manager is responsible for assigning development tasks to the development team. Also, the IT Systems Project Manager is responsible for managing and participating in the testing and debugging process. During the development process, the IT Systems Project Manager addresses any concerns the customer may have, and coordinates all communication between the customer and Information Concepts. This individual also manages the development of all documentation and technical reports pertaining to a project, and reporting on the project to the customer and senior staff.

IT Systems Analyst

Minimum Education Requirement: Bachelor's Degree from an accredited college or university.

Experience: Minimum of three years of experience or equivalent substitution. This individual has a basic understanding of the Microsoft .NET development platform, and/ or the Java development platform.

Functional Responsibilities: The IT Systems Analyst is responsible for the daily analysis and coordination of a project, and is involved in all phases of an application's development, from planning to final deployment. The IT Systems Analyst works with either a customer's assigned Project Manager, or with an Information Concepts IT Systems Project Manager. During the planning phase of a project, the IT Systems Analyst works with the project team to gather requirements for an application, and coordinates the development effort for an application's prototype. During the development phase, the IT Systems Analyst assists the project team in coordinating assigned development tasks that have been given to the development team. Also, the IT Systems Project Manager is responsible for managing and participating in the testing and debugging process. During the development process, the IT Systems Analyst addresses any concerns the customer may have, and coordinates communications between the customer and Information Concepts. This individual also coordinates and assists in writing all documentation and technical reports pertaining to a project, and reporting on the project to the customer and senior staff.

IT Systems Quality Control/Documentation Specialist

Minimum Education Requirement: Associates Degree from an accredited college or university.

Experience: Minimum one (1) year of experience or equivalent substitution. This individual possesses novice level of understanding of the Microsoft .NET development platform, and/ or the Java development platform.

Functional Responsibility: The IT Systems Quality Control/Documentation Specialist is responsible for working with a development team to assist in writing end-user and operational documentation. In addition, this person will develop and execute test scripts to validate the functionality of the developed application against the application requirements. This individual collaborates with the development and project teams to identify, and report on, issues regarding application defects, change requests, minor enhancement and reports. In addition to checking for defects, the IT Systems Quality Control/Documentation Specialist drafts, edits, and revises all documentation and reports for an application that is developed.

Technical Track

IT Systems Developer III

Minimum Education Requirement: Bachelor's Degree from an accredited college or university.

Experience: Minimum of six (6) years of experience or equivalent substitution. This individual must possess strong technical level of expertise with the Microsoft .NET development platform, and/ or the Java development platform.

Functional Responsibility: The IT Systems Developer III leads the development team or performs complex development functions in a development project. During the planning phase, the IT Systems Developer III develops the prototype of an application using the requirements gathered during planning sessions. During the development phase, this individual plans and directs the technical effort, assigning tasks to the development team, develops and/or approves overall designs and schedules for a development project, and takes responsibility for development of complex components within the application. Also, the Systems Developer III leads the development team in the integration and deployment effort of the final product. The IT Systems Developer III assists in ensuring overall product quality and compliance with requirements. The Systems Developer III works with the project team to address customer issues with the application and makes suggestions for improvements and enhancements to the application. This individual leads team meetings and panels to review the system under development and performs reviews of application code and structure.

IT Systems Developer II

Minimum Education Requirement: Bachelor's Degree from an accredited college or university.

Experience: Minimum of four (4) years experience or equivalent substitution. This individual must possess, at minimum a general, technical level expertise of the Microsoft .NET development platform, and/ or the Java development platform.

Functional Responsibility: The IT Systems Developer II develops application code per the system and design requirements of an assigned project. Additionally, this individual tests and debugs newly developed applications or to enhancements of existing applications. The IT Systems Developer II assists the project leadership in resolving customer complaints concerns with an application and offers suggestions for improvements and enhancements. This individual participates in team meetings and panels to review the system under development.

IT Systems Developer I

Minimum Education Requirement: Associates Degree from an accredited college or university.

Experience: Minimum of one (1) year of experience or equivalent substitution. This individual possesses a basic technical knowledge of the Microsoft .NET development platform, and/ or the Java development platform.

Functional Responsibility: The IT Systems Developer I develops or enhances application code for a project, per the design requirements provided. Additionally, this individual performs unit and integration testing. The IT Systems Developer I assists the project team in resolving customer issues with an application and offers suggestions for improvements and enhancements. This individual participates in team meetings and panels to review the system under development.

Information Concepts' Education/Experience Substitution Policy

We recognize that successful performance depends on having personnel with the right skills and experience. These skills and experience are acquired through a proper mix of education and professional experience. We have found that skills required to support advanced technology efforts, today's problems and tomorrow's challenges, are not always supported by the traditional combination of formal education and work experience. Therefore, we have incorporated substitution allowances between equivalent education and experience in order to provide the quality of services required by the customer at the most reasonable price.

The following tables present substitution equivalencies for education and experience requirements.

Substitutions for Educational Requirements

Additional years of related experience may be substituted for degree requirements.

Degree Requirement	Equivalent Experience Substitution
High School	GED
Associate	High School plus two years related experience
Bachelor's	High school plus four years related experience or Associate's degree plus two years related experience
Master's	Bachelor's degree plus two years related experience or Six years related experience
Doctorate/Ph.D	Bachelor's degree plus four years or Master's degree plus two years or Eight years related experience

Substitutions for Work Experience Requirements

A related degree may be substituted for years of related work experience.

Degree	Equivalent Years of Experience
Bachelor's	Two
Master's	Four
Doctorate/Ph.D	Six

* Successful completion of higher education which has not yet resulted in a degree may be counted as 1 for 1 year's of experience for each year of college completed.