Gantec Corporation
1000 E. Woodfield Rd, Suite 242
Schaumburg, IL 60173
(P) 847-585-3424 (F) 847-770-4733
www.gantecusa.com
Contract Administrator: Venkat Ravilla, venkatr@gantecusa.com

Contract Number: GS-35F-0285Y
Period Covered by Contract: March 26, 2012 through March 25, 2027
Business Size: Small Business

Schedule Title: Multiple Award Schedule
Federal Supply Group: Information Technology

Pricelist current through Modification #PO-0019, dated March 26, 2022.

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is: http://www.GSAAdvantage.gov.

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.
CUSTOMER INFORMATION:

1. Awarded Special Item Number(s):

<table>
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<tr>
<th>SIN</th>
<th>Description</th>
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<tr>
<td>54151S &amp; 54151SRC</td>
<td>Information Technology Services</td>
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<tr>
<td>OLM &amp; OLMRC</td>
<td>Order Level Materials</td>
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1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract: Not Applicable.

1c. Descriptions of all corresponding commercial job titles with experience, functional responsibility and education are provided beginning on page 5.

2. Maximum Order: For SIN 54151S - $500,000  
For SIN OLM - $250,000

3. Minimum Order: $100

4. Geographic Coverage: Domestic

5. Point of Production: N/A

6. Prices Shown Herein are Net (discount deducted)

7. Quantity Discount: None

8. Prompt Payment Terms: Net 30  
Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions

9. Foreign Items: None

10. Time of Delivery: Gantec Corporation shall deliver or perform services in accordance with the terms negotiated in an agency’s order.

10b. Expedited Delivery: Consult with Contractor

10c. Overnight/2-Day Delivery: Consult with Contractor

10d. Urgent Requirements: Consult with Contractor

11. FOB Point: Destination
12a. **Ordering Address:**
Gantec Corporation
Attn: GSA Orders
1000 E. Woodfield Rd, Suite 242
Schaumburg, IL 60173

12b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. **Payment Address:**
Gantec Corporation
Attn: Accounts Receivable
1000 E. Woodfield Rd, Suite 242
Schaumburg, IL 60173

14. **Warranty Provisions:** Contractor’s Standard Warranty

15. **Export Packing charges:** Not applicable

16. **Terms and conditions of rental, maintenance, and repair:** Not applicable

17. **Terms and conditions of installation:** Not applicable

18a. **Terms and conditions of repair parts:** Not applicable

19b. **Terms and conditions for any other services:** Not applicable

19. **List of service and distribution points:** Not applicable

20. **List of participating dealers:** Not applicable

21. **Preventive maintenance:** Not applicable

22a. **Environmental attributes**, e.g., recycled content, energy efficiency, and/or reduced pollutants: Not applicable

22b. Contact Gantec Corporation for Section 508 compliance information. The EIT standards can be found at: [http://www.section508.gov](http://www.section508.gov)

25. **Unique Entity Identifier (UEI) Number:** 124859823

26. Gantec Corporation is registered in the System for Award Management (SAM) database.
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**Analyst**

**Functional Responsibilities:** Works with data models, data structures and reporting tools. Provide technical leadership throughout data warehouse/business intelligence projects in information, processes and tools. Works with other business analysts to transform functional designs into technical specifications. Leads a team of developers through the technical design, solution build, testing and implementation. Responsible for Data analysis.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 5 years relevant experience.

**Application Database Administrator**

**Functional Responsibilities:** Works under the supervision of the Senior Application Data Base Administrator. Design, develops, implements and administers databases. Provides technical expertise in the use of Data Base Management Systems. Responsible for installation of the application software, tools. Responsible creating users, setting up of security levels in the application software, Administration, patch management and upgrades. Defines database organization and indexing methods for specific user applications. Monitors and fine-tunes database performance. Performs duties in regards to Data Base Administration.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 5 years relevant experience.

**Data Modeler**

**Functional Responsibilities:** Possessed excellent knowledge of how to design, and build data marts for the data warehouse. Also will have excellent knowledge in best practices, standards, relational and multi dimensional data models, DBMS concepts and Design practices. Performs business analysis, designing logical and physical data models, and regularly working directly with business users. Developing logical and physical dimensional data models designing metadata used in developing business intelligence projects, designing source to target mappings for use in building data warehouse solutions. He will work with business analysts and technical staffs to design, develop, and enhance data warehouse models, business intelligence solutions, scripts, procedures and metadata for relational databases. Responsible for Data analysis and Modeling database schemas.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 3 years relevant experience.

**Database Administrator**

**Functional Responsibilities:** Works under the supervision of the Senior DBA and designs, develops, implements and administers databases. Provides technical expertise in the use of DBMSs. Defines database organization and indexing methods for specific user applications. Monitors and fine-tunes database performance. Works with industry standard product like Teradata, Abinitio, Oracle, Informatica etc. Perform duties related to Data Base Administration.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 3 years relevant experience.
ETL Architect

**Functional Responsibilities:** Possesses excellent knowledge of how to design, build and deploy the data marts and data delivery mechanisms for the data warehouse. Also will have excellent knowledge in best practices, standards, relational and multi dimensional data models, DBMS concepts and Design practices. Performs business analysis, designing logical and physical data models, and transportation model for transfer of data into the Data Warehouse; creating and managing project plans, and regularly working directly with business users. Developing logical and physical dimensional data models designing metadata used in developing business intelligence projects, designing source to target mappings for use in building data warehouse solutions. He will work with business analysts and technical staffs to design, develop, and enhance data warehouse models, business intelligence solutions, scripts, procedures and metadata for relational databases. Responsible for the designing architecting the ETL for transporting data into Data Warehouse

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 5 years relevant experience.

ETL Developer

**Functional Responsibilities:** Reports to the ETL Architect. Will possess good knowledge of how to design, build and deploy the data marts and data delivery mechanisms for the data warehouse. Designs logical and physical data models, and transportation model for transfer of data into the Data Warehouse regularly working directly with business users. Developing logical and physical dimensional data models designing metadata used in developing business intelligence projects, designing source to target mappings for use in building data warehouse solutions. He will work with business analysts and technical staffs to design, develop, and enhance data warehouse models, business intelligence solutions, scripts, procedures and metadata for relational databases. Responsible for the developing ETL programs for transporting data into Data Warehouses.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 5 years relevant experience.

Functional Consultant

**Functional Responsibilities:** Reports to the Functional Lead Consultant at the client site, works under general direction, formulates/defines system scope and objectives purely from a functional point of view. Analyzes overall functional and cross functional business application requirements from Information Technology perspective. Performs functional allocation to identify required tasks and their interrelationships. Identifies resources required for each task. Develops functional design documents and works with Technical teams to design, develop and implement software applications. Will have good understanding and knowledge of business environment to develop appropriate solutions and demonstrates high level of oral and written communication skills. Responsible for the Definition of System Scope and Business Requirements.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** Minimum of 8 years IT experience, of which at least 5 years must be specialized system functional analysis.

Functional ERP Consultant

**Functional Responsibilities:** Analyzes business and user needs, documents requirements, designs and specifies functional and technical solutions and provides project management through solution implementation. Designs test cases that ensure that implemented solutions function without error or disruption to business operations. Develops and maintains a complete and accurate understanding of how one or more business units conduct its business. Responsible to prepare the business requirements with respect to the ERP system.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 12 years IT experience, of which at least 6 years must be specialized system functional analysis.
**Functional Lead Consultant**

**Functional Responsibilities:** Reports to the Project Manager at the client site, works under general direction, formulates/defines system scope and objectives purely from a functional point of view. The Functional Lead Consultant analyzes key functional and cross functional business application requirements from Information Technology perspective. Performs functional allocation to identify required tasks and their interrelationships. Identifies resources required for each task. Develops functional design documents and works with Technical teams to design, develop and implement the software applications. The Functional Lead Consultant will have exceptional understanding and knowledge of business environment so as to develop appropriate solutions quickly and demonstrates high level of oral and written communication skills. Must possess superior functional knowledge of task order and have experience in developing functional requirements for complex integrated IT systems. Must demonstrate the ability to work independently or under only general direction. Responsible for completion of a Particular track in the project.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** Minimum of 12 years IT experience, of which at least 6 years must be specialized system functional analysis.

**Help Desk Consultant**

**Functional Responsibilities:** Provides day-to-day customer contact and actively seeks resolution to customer problems with designated product line(s) on-site. Interfaces with technical and in- house customer service personnel to determine exact nature of problem and implements remedial procedures for customer. Documents problems and corrective procedures. Attends on-going training sessions to achieve higher level of technical skill. Responsible for up keeping of computer systems, software etc.

**Minimum Education:** Associates degree in Computer Science or technical equivalent.

**Minimum Experience:** 3 years relevant experience.

**Help Desk Support**

**Functional Responsibilities:** Provides day-to-day customer contact and actively seeks resolution to customer problems with designated product line(s) on-site. Interfaces with technical and in- house customer service personnel to determine exact nature of problem and implements remedial procedures for customer. Documents problems and corrective procedures. Attends on-going training sessions to achieve higher level of technical skill. Responsible for up keeping of computer systems, software etc.

**Minimum Education:** Associates degree in Computer Science or technical equivalent.

**Minimum Experience:** 1 year relevant experience.

**Junior Developer**

**Functional Responsibilities:** Under general supervision, responsible for coding, testing, and documenting components based on the solution design and interacting with the customer and team. Understands the syntax and semantics of applicable software programming languages. Provides input to project management on implementation progress. He will be involved in coding, and testing phase of the project. Possesses knowledge of systems, platforms, and programming languages. Receives design specifications from Programmer/Analyst and develops code confirming to the specifications.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 1 year relevant experience.

**Lead Consultant Quality Assurance**

**Functional Responsibilities:** System development and testing. Testing large scale distributed multi-tiered enterprise applications, testing object oriented applications like Java, J2ee , including .NET, work with Reporting and Presentation tools Experience with automated testing tools. Develops test plans and test scenarios; conducts unit, integration and regression testing.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 8 years relevant experience.
Manual Tester Quality Assurance

**Functional Responsibilities:** System development and testing. With little to no direction, formulates all quality-related products and by-products of a project. Develops test plans, procedures, and test cases. Provides production and execution of test plans, procedures and cases for a given project or system. Develop manual test plans and test scripts and carries out the testing per the test script. Documents the expected and actual outcomes of a test case.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 5 years relevant experience.

Network Administrator

**Functional Responsibilities:** Provide support to management or technical staff in an ADP environment. Demonstrated working knowledge in computer systems, computer floor operations, computer security and wide area networks. Ability to operate and maintain various systems, ranging from large scale to individual systems. Works under general supervision. Must be able to perform in an environment involving special security requirements. Responsible for Network Administration.

**Minimum Education:** Associates degree in Computer Science or technical equivalent.

**Minimum Experience:** 3 years relevant experience.

Program Manager

**Functional Responsibilities:** Responsible for applications Systems analysis and programming activities for a group or section. Responsible for feasibility studies. Consults with personnel in other information systems sections to coordinate activities. Prepares activity and progress reports regarding the activities of the applications systems and programming sections. Prepares risk assessments reports. Develops forecasting, projects financial and progress reports, coordinates with clients and project teams, assign tasks and risks related to the program. Builds consensus and looks out for expansion of opportunities.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 10 years of project management and program management experience.

Programmer

**Functional Responsibilities:** Under general supervision, responsible for coding, testing, and documenting components based on the solution design and interacting with the customer and team. Understands the syntax and semantics of applicable software programming languages. Provides input to project management on implementation progress. He will be involved in coding, testing and implementation phase of the project. Possesses knowledge of systems, platforms, and programming languages. Receives design specifications from Programmer/Analyst and develops code confirming to the specifications.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 2 years relevant experience

Programmer/Analyst

**Functional Responsibilities:** Under general supervision, responsible for implementing, testing, and documenting components based on the solution design and interacting with the customer and team. Understands the syntax and semantics of applicable software programming languages. Provides input to project management on implementation progress. He will be involved in design, code, test and implementation phase of the project. Possesses knowledge of systems, platforms, and programming languages. Assigns tasks, review deliverables, track hours, interacts with Senior Programmer.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 3 years relevant experience.
**Project Manager**

**Functional Responsibilities:** Oversees various systems projects of a highly complex nature. Responsible for assembling project team, assigning individual responsibilities, identifying appropriate resources needed, and developing schedule to ensure timely completion of project and meeting deadlines of project. Must be familiar with the systems scope and project objectives, as well as the role and function of each team member in order to effectively coordinate the activities of the team. Excellent customer skills, problem identification and resolution work style. Assigns tasks, review deliverables, track hours, interacts with client, make presentations, identifies risks, and works with program manager to mitigate them.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 5 years relevant experience.

**Quality Assurance Tester - Automated**

**Functional Responsibilities:** System development and testing. Works under the supervision of the Lead Consultant QA. Works with automated testing tools to check the functional and technical aspects of the system. Requires programming knowledge to create test scripts that automate routine and excessively systematic test inputs like system load etc. Develops test scripts that automate testing of routine tasks and tasks that need systematic test inputs.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 5 years relevant experience.

**Senior Application Database Administrator**

**Functional Responsibilities:** Design, develops, implements and administers databases. Provides technical expertise in the use of Data Base Management Systems. Responsible for installation of the application software, tools. Responsible creating users, setting up of security levels in the application software, Administration, patch management and upgrades. Defines database organization and indexing methods for specific user applications. Monitors and fine-tunes database performance. Performs duties in regard to Application Data Base Administration.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 8 years relevant experience.

**Senior Applications Architect**

**Functional Responsibilities:** Designs highly complex software systems for large client applications. Designs and develops new software products or major enhancements to existing software applications. Acts as high level technical expert, addressing problems of system integration, compatibility, multiple platforms. Responsible for project completion. May advise on feasibility of potential future projects to management. Regularly provides technical leadership. Provides the organization with the road map in terms future software applications needs, designs and documents the program work flow, Architecture etc. Assigns tasks, review deliverables, track hours, interacts with Project Manager.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 5 years relevant experience.

**Senior Analyst**

**Functional Responsibilities:** Designing/implementing star schema data warehouses (dimensional model). Data warehouse performance tuning techniques (indexes, aggregates, and partitioning, integrating Business Intelligence tools like MicroStrategy or Business Objects (at the database level). Responsible for Data analysis and recommending the best solution.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 5 years relevant experience.
Senior Architect

**Functional Responsibilities:** Possesses excellent knowledge of how to design, build and deploy the data marts and data delivery mechanisms for the data warehouse. Also will have excellent knowledge in best practices, standards, relational and multi dimensional data models, DBMS concepts and Design practices. Performs business analysis, designing logical and physical data models, creating and managing project plans, and regularly working directly with business users. Developing logical and physical dimensional data models designing metadata used in developing business intelligence projects, designing source to target mappings for use in building data warehouse solutions. He will work with business analysts and technical staffs to design, develop, and enhance data warehouse models, business intelligence solutions, scripts, procedures and metadata for relational databases. Responsible for the designing architecting the data warehousing solution.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 5 years relevant experience.

Senior Database Administrator

**Functional Responsibilities:** Design, develops, implements and administers databases. Provides technical expertise in the use of Data Base Management Systems. Defines database organization and indexing methods for specific user applications. Monitors and fine-tunes database performance. Works with industry standard products like Teradata, abinitio, Oracle, Informatica etc. Perform duties in regards to Data ware housing application Administration.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 5 years relevant experience.

Senior Network Administrator

**Functional Responsibilities:** Provide support to management or technical staff in an ADP environment. Demonstrated working knowledge in computer systems, computer floor operations, computer security and wide area networks. Ability to operate and maintain various systems, ranging from large scale to individual systems. Works under general supervision. Must be able to perform in an environment involving special security requirements. Provide leadership and has excellent communication skills to interact with business users and has technical skills to understand and trouble shoot issues. Responsible for Network Administration.

**Minimum Education:** Associates degree in Computer Science or technical equivalent.

**Minimum Experience:** 5 years relevant experience.

Senior Networking & Security Consultant

**Functional Responsibilities:** Provide support to management or technical staff in an ADP environment. Under little to no direction, establishes network and system policies, including security, and ensures the proper running of that environment for the rest of project or system team. Responsible for well-executing network and system infrastructure. Demonstrated working knowledge in computer systems, computer floor operations, computer security and wide area networks. Must be able to perform in an environment involving special security requirements. Responsible for Network Security.

**Minimum Education:** Associates degree in Computer Science or technical equivalent.

**Minimum Experience:** 5 years relevant experience.

Senior Programmer/Analyst

**Functional Responsibilities:** Leads development team in design of highly complex software systems for large client applications. Works independently in designing and developing new software products or major enhancements to existing software. Acts as highest level technical expert, addressing problems of system integration, compatibility, multiple platforms. Responsible for project completion. Performs feasibility analysis on potential future projects for management. Regularly provides technical leadership. Will be involved in Design, coding, testing, implementation and training users of the software applications. Assigns tasks, review deliverables, track hours, interacts with Project Manager.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 7 years relevant experience.
Senior Technical Developer

**Functional Responsibilities:** Under the direction of the Technical Lead Consultant, formulates/defines system scope and objectives. Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operating time and form of desired results. Prepares detailed specifications from which programs will be written. Designs, codes, tests, debugs, documents and maintains those programs. Provides guidance and direction to less experienced programmers/analysts. Either reports to the PM or Technical Lead.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 5 years relevant experience.

SQL Database Administrator

**Functional Responsibilities:** Works under the supervision of the Senior DBA and designs, develops, implements and administers Microsoft SQL databases. Provides technical expertise in the use of MS SQL Server DBMSs. Defines SQL database organization and indexing methods for specific user applications. Monitors and fine-tunes MS SQL server database performance. Works with MS SQL Server and Data warehouses. Perform duties related to MS SQL Server Data Base Administration.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 3 years relevant experience.

System Administrator

**Functional Responsibilities:** System Administrator is responsible for creating the environment, setting up the hardware, Networking and operating systems. Strong management and administration skills in providing installation, configuration, troubleshooting of multiple Application and Web Servers. Experienced in deploying Internet Applications. Expert in the Design, Development, Performance. Responsible for Administration and Maintenance, adding users, deleting users, increasing system capacity, providing other System Administration help. Interacts with Project Manager and other team members, user on a regular basis. Manages System Administration.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 5 years relevant experience.

Systems Analyst

**Functional Responsibilities:** Under supervision of Senior System Analyst, formulates/defines system scope and objectives for assigned projects. Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operating time and form of desired results. Prepares detailed specifications from which programs will be written. Systems analysts create new computer systems and improve existing technology and business processes. Defines and analyzes problems and develops system requirements and program specifications, from which detailed flow charts, programs, and tests are prepared. Coordinates closely with programmers to ensure proper implementation of program and system specifications. Develops in conjunction with functional users, system alternative solutions. Provides support for the installation, testing, implementation, and ongoing maintenance of the hardware/software. Excellent communication skills. Assigns tasks, review deliverables, track hours, interacts with Senior System Analyst.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 5 years relevant experience.
**Systems Architect**

**Functional Responsibilities:** Provides daily technical and administrative direction for personnel performing software development, including the quality review of work products, adherence to design concept and user standards, and for progress in accordance with schedules. Coordinates with appropriate levels to ensure problem solution and user satisfaction. Makes recommendations for approval of major system concepts and installations. Reviews task requirements, analyzes data, prepares project synopses, compares alternatives, prepares specifications for programs, resolves processing problems, coordinates work with subordinates. Prepares milestone status reports and deliveries/presentations on the system concept. Analyzes, develops, and/or reviews computer software possessing a wide range of capabilities, including numerous engineering, business, and records management functions. Oversees automated data processing system development from project inception to conclusion. Defines and analyzes problems and develops system requirements and program specifications, from which detailed flow charts, programs, and tests are prepared. Coordinates closely with programmers to ensure proper implementation of program and system specifications. Develops in conjunction with functional users, system alternative solutions. Provides support for the installation, testing, implementation, and on-going maintenance of the hardware/software. Position requires design implementation and integration knowledge. Excellent communication skills. Assigns tasks, review deliverables, track hours, interacts with Project Manager.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 8 years relevant experience

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**Technical Developer**

**Functional Responsibilities:** Performs maintenance on existing software products; assists in coding, testing and debugging new software or making enhancements to existing software. Writes programs according to specifications from higher level staff. Makes suggestions for problem solutions or software enhancements. May assist in development of user manuals. Works under the supervision of the Senior Technical Developer. Performs duties in regards to coding, testing and debugging as assigned by Project Manager.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 3 years relevant experience

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**Technical ERP Consultant**

**Functional Responsibilities:** Develops and documents ERP reports. Has strong technical skills and understanding of business units utilizing business applications. Responsible for delivering largescale ERP applications and the ability to couple processes with technology. Possess skills in ERP Apps. process design and configuration that include: ERP Apps design, development, integration, testing and deployment, and ERP Apps architecture. Has the ability to formulate efficient design solutions, lead discussion on architectural components, contribute to process and functional design activities, create functional requirements to application design, develop and test detailed functional designs for components and prototypes, manage application development activities, plan and execute data conversion activities, build test plans and test scripts and ensure successful execution of test scripts. Has the ability to ensure that business components, application functionality are developed, configured and implemented by business application developers, are designed with appropriate modularity, and are documented and reusable. Configures and programs the ERP system to confirm to Business Requirements.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 12 years IT experience, of which at least 6 years must be specialized system functional analysis.
Technical Lead Consultant

**Functional Responsibilities:** Works under supervision of Project manager. Translates Design documents to the developers and helps them under the business flow and works with them to Technically Architect the solution. Interacts extensively with other team members like Functional consultants, Technical Consultants, System Administrators, users etc. to devise or modify procedures to solve complex problems considering computer equipment capacity and limitations, operating time and form of desired results. Prepares detailed specifications from which programs will be written. Responsible for program design, coding, testing, debugging and documentation. Has full technical knowledge of all phases of applications systems analysis and programming. Also has duties instructing, directing and checking the work of other systems analysis and programming personnel. Responsible for quality assurance review. Responsible for directing and monitoring the work of team members. Responsible for completion of Technical piece of the project. Reports to the PM and supervises the less experienced Analyst/Programmers.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 8 years relevant experience.

Tester

**Functional Responsibilities:** Checks document for spelling, grammar and ongoing problems. Ensures that documents follow the style laid out in the company’s style guide; suggests revisions to the style guide as appropriate. Editor is often a technical writer who has moved to this position. Responsible for accuracy and look of documentation or web publications.

**Minimum Education:** BA/BS degree or formal technical educational equivalent.

**Minimum Experience:** 5 years relevant experience.

### Experience & Degree Substitution Equivalencies

Experience exceeding the minimum shown may be substituted for education. Likewise, education exceeding the minimum shown may be substituted for experience.

<table>
<thead>
<tr>
<th>Equivalent Degree</th>
<th>Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate’s</td>
<td>2 years relevant experience</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>Associate’s degree + 2 years relevant experience or 4 years relevant experience</td>
</tr>
<tr>
<td>Master’s</td>
<td>Bachelor’s plus 2 years relevant experience or Associate’s degree + 4 years relevant experience or 6 years relevant experience</td>
</tr>
<tr>
<td>PhD</td>
<td>Master’s + 2 years relevant experience, or Bachelor’s + 4 years relevant experience, or Associates’ + 6 years, or 8 years relevant experience</td>
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</tbody>
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