General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA-Advantage™, a menu-driven database system. The Internet address for GSA-Advantage™ is: http://www.gsaadvantage.gov

Multiple Award Schedule (MAS)
Large Categories offered:
Information Technology and Professional Services

FSC Group: MAS

Contract Number: GS-35F-0311U

For more information on ordering from Federal Supply Schedules click here: http://www.gsa.gov/schedules-ordering

Contract Period: March 19, 2018 – March 18, 2023

INTEGRITYOne Partners
11325 Random Hills Road
Suite 360-A149, Fairfax, VA 22030
Telephone: (703) 581-6516 / Fax: (703) 225-3333
http://ionep.com

Contract Administrator: Joanne Freeman, iopcontracts@ionep.com

Business Size/Status: Small

Prices shown herein are NET (discount deducted).

Pricelist current through modification #PO-0040 dated Jul 22, 2020
State & Local Purchasing Programs

(STLOC) Section 211 of the E-Government Act of 2002 (the Act) amended the Federal Property and Administrative Services Act to allow for "Cooperative Purchasing." The Cooperative Purchasing Program allows state, local, and tribal governments to purchase IT, security, and law enforcement products and services offered through specific Schedule contracts. Cooperative Purchasing allows eligible entities to purchase from approved industry partners, at any time, for any reason, using any funds available.

(RC) Disaster Recovery Purchasing Program Section 833 of the National Defense Authorization Act allows state and local governments to purchase products and services to facilitate recovery from a major disaster. This includes advance and pre-positioning in preparation for a disaster.

Federal Grants During Public Health Emergencies Section 319 of Public Health and Services Act
CONTRACTOR INFORMATION

1a. Table of Awarded Special Item Numbers (SINs):

<table>
<thead>
<tr>
<th>SIN</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>541219 / RC</td>
<td>Budget and Financial Management Services</td>
</tr>
<tr>
<td>54151S / RC / STLOC</td>
<td>Information Technology Professional Services</td>
</tr>
<tr>
<td>541611 / RC</td>
<td>Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services</td>
</tr>
<tr>
<td>541990RISK / RC</td>
<td>Risk Assessment and Mitigation Services</td>
</tr>
<tr>
<td>OLM / RC / STLOC</td>
<td>OLM Order Level Materials</td>
</tr>
</tbody>
</table>

Please refer to GSA eLibrary (www.gsaelibrary.gsa.gov) for detailed SIN descriptions

1b. Lowest Priced Model Number and Lowest Price: Please refer to our rates on page #12

1c. Labor Category Descriptions: Please refer to page #5

2. Maximum Order: $500,000 (SIN 54151S) $1,000,000 (SINs 541219, 541611, 541990RISK)

The maximum order threshold represents the point where, given the dollar value of the potential order, the Schedule Contractor may decline the order. Schedule contractors are encouraged, but not obligated, to accept orders exceeding this limit.

3. Minimum Order: $100

4. Geographic Coverage: Domestic Only

5. Point (s) of Production: Same as Company Address

6. Discount from List Price: All Prices Herein are Net

7. Quantity Discounts: Not Applicable

8. Prompt Payment Terms: Net 30 days

Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions

9a. Government Purchase Card is accepted at or below the micro – purchase threshold.

9b. Government Purchase Card is accepted above the micro – purchase threshold.

10. Foreign Items: None

11a. Time of Delivery: Contact Contractor

11b. Expedited Delivery: Contact Contractor

11c. Overnight and 2-Day Delivery: Contact Contractor

11d. Urgent Requirement: Contact Contractor

12. F.O.B. Point(s): Destination
13a. Ordering Address: INTEGRITYOne Partners
Attn: Joanne Freeman /GSA Orders
11325 Random Hills Road
Suite 360-A149, Fairfax, VA 22030

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment Address: INTEGRITYOne Partners, Inc.
c/o Live Oak Banking Company Operations
1741 Tiburon Drive
Wilmington, NC 28403
Attention: ABL Operations

15. Warranty Provision: Contractor’s standard commercial warranty

16. Export Packing Charges: Not Applicable

17. Terms & Conditions of Government Purchase Card Acceptance (any thresholds above the micro-purchase level): Contact Contractor

18. Terms and conditions of rental, maintenance, and repair: Not Applicable

19. Terms and conditions of installation (if applicable): Not Applicable

20. Terms and conditions of repair parts indicating date of parts, price lists and any discounts from list prices: Not Applicable

20a. Terms and conditions for any other services (if applicable): Not Applicable

21. List of service and distribution points (if applicable): Not Applicable

22. List of participating dealers (if applicable): Not Applicable

23. Preventative maintenance (if applicable): Not Applicable

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants.): Not Applicable

24b. Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov

25. Data Universal Number System (DUNS) Number: 015277887

26. INTEGRITYOne Partners is registered in the System for Award Management (SAM).
The following standard substitution policy applies to all labor categories:

<table>
<thead>
<tr>
<th>Degree</th>
<th>Experience Equivalence</th>
<th>Substitution for Degree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's Degree</td>
<td>High School Diploma + 4 years additional experience</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Associate’s Degree + 2 years additional experience</td>
<td>Professional certification</td>
</tr>
<tr>
<td>Master’s Degree</td>
<td>Bachelor’s Degree + 2 years additional experience</td>
<td>Professional License</td>
</tr>
<tr>
<td></td>
<td>Associate’s Degree + 4 years additional experience</td>
<td></td>
</tr>
<tr>
<td>Doctorate</td>
<td>Master’s Degree + 2 years additional experience</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Bachelor’s Degree + 4 years additional experience</td>
<td></td>
</tr>
</tbody>
</table>

**INFORMATION TECHNOLOGY CATEGORY**

**Labor Categories Supporting SIN 54151S:**

**Software Engineer I**
Knowledge of basic programming skills within a single programming language, with limited work experience in a programming role.

**Education and Experience:**
A minimum of 2 years’ experience and a Bachelor's degree, equivalent experience, or directly related certification.

**Software Engineer II**
Knowledge of programming skills within a single programming language, with work experience while developing in that language.

**Education and Experience:**
A minimum of 4 years’ experience and a Bachelor's degree, equivalent experience, or directly related certification.

**Senior Software Engineer I**
Expert level knowledge and experience with multiple languages, with experience as a team lead through design and development in a project setting.

**Education and Experience:**
A minimum of 3 years’ experience and a Bachelor's degree, equivalent experience, or directly related certification.

**Senior Software Engineer II**
Expert level knowledge and experience with multiple languages, with extensive experience as a team lead
through all phases of small development projects.

**Education and Experience:**
A minimum of 5 years’ experience and a Bachelor's degree, equivalent experience, or directly related certification.

**Infrastructure Engineer**
Conducts a variety of engineering tasks related to the development, operation, and maintenance of complex technology systems. Ensures integration of processes of methodologies to ensure performance of total system.

**Education and Experience:**
A minimum of 5 years’ experience and a Bachelor’s degree, equivalent experience, or directly related certification(s).

**Sr. Infrastructure Engineer**
Provides analysis and hands-on support of the design, development, implementation, and administration of complex, enterprise-wide technology systems. Ensures optimal configuration and performance of complex system components.

**Education and Experience:**
A minimum of 8 years’ experience and a Bachelor’s degree, equivalent experience, or directly related certification(s).

**Help Desk Analyst**
Provides support to end users on a variety of issues. Identifies, researches, and resolves technical problems. Responds to telephone calls, email and personnel requests for technical support. Documents, tracks, and monitors the problem to ensure a timely resolution.

**Education and Experience:**
A minimum of 3 years’ experience and an Associates’ degree, equivalent experience, or directly related certification(s).
PROFESSIONAL SERVICES CATEGORY

Labor Categories Supporting SINs 541219, 541611, and 541990

RISK:
Risk Analyst
Applies knowledge of risk management methodologies to identify, analyze, track, mitigate and report on project, program, or organizational risks. Supports the incorporation and standardization of process and tooling to ensure appropriate levels of risk analysis are applied to client context.

Education and Experience:
A minimum of 4 years of experience and a Bachelor’s degree.

Policy Analyst
Applies background and knowledge in public policy to assist clients in supporting and aligning policy initiatives and legislative mandates. Tracks legislation, performs research, and provides policy recommendation support.

Education and Experience:
A minimum of 4 years of experience and a Bachelor’s degree.

Financial Analyst
Applies knowledge and experience to support planning and management of financial aspects of organizational initiatives and programs. Supports tasks including budgeting, cost estimating, acquisitions, financial tracking and reporting.

Education and Experience:
A minimum of 4 years of experience and a Bachelor’s degree.

Sr. Financial Analyst
Applies expertise and experience to direct and support planning and management of financial aspects of organizational initiatives and programs. Manages and supports a variety of financial management activities including budgeting, cost estimating, acquisitions, financial tracking and reporting.

Education and Experience:
A minimum of 6 years of experience and a Bachelor’s degree
INFORMATION TECHNOLOGY AND PROFESSIONAL SERVICES CATEGORIES

Labor Categories Supporting All SINs

**Architect I**
Experience with several architectural models and experience with technical drivers. Experience with documenting and modeling current application as well as gathering and modeling requirements. Experience with programming languages and operating system platforms. Experience with interface design, user usability testing, and prototyping.

**Education and Experience:**
A minimum of 3 years experience and a Bachelor's degree, equivalent experience, or directly related certification.

**Architect II**
Experience developing, implementing and supporting systems applications on medium-scale projects. Has object oriented applications experience on single operating systems with both commercial and custom software working with multiple technologies such as relational or object oriented databases and transaction processing.

**Education and Experience:**
A minimum of 6 years’ experience and a Bachelor's degree, equivalent experience, or directly related certification.

**Project Manager**
Knowledge of basic project management skills with limited experience in project management roles. Capable of creating, executing, and tracking basic project plans.

**Education and Experience:**
A minimum of 4 years’ experience and a Bachelor's degree, equivalent experience, or directly related certification.

**Senior Project Manager**
Extensive knowledge and experience as a project manager on large-scale projects. Capable of managing multiple projects with financial tracking responsibility.

**Education and Experience:**
A minimum of 6 years’ experience and a Bachelor's degree, equivalent experience, or directly related certification.

**Program Manager**
Manages substantial software development contract support operations for one to three small- to medium-scale projects. Organizes, directs, and coordinates planning and production of all the support activities. Interfaces with client management personnel, contracts staff, and other cognizant client officials. Capable of meeting in conference with both client and staff project managers and stating problems in a form capable of being solved. Formulates and reviews project plans, determines cost, and ensures conformance to work standards. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor personnel and communicating policies, purposes, and goals of the organization to subordinates. Assigns, schedules, and reviews work of subordinates. Able to
evaluate proposed information systems to determine technical feasibility with government specified
technologies, cost for implementation and operation, as well as functional adequacy. Demonstrated
experience for oral and written communications with all levels of management for planning and control of
projects. Demonstrated ability to manage a team composed of analyst/programmers and specialists in
designing and implementing computer systems.

Education and Experience:
A minimum of 6 years’ experience and a Bachelor's degree, equivalent experience, or directly related
certification(s).

Senior Program Manager
Manages substantial software development contract support operations for one to three large-scale projects.
Organizes, directs, and coordinates planning and production of all the support activities. Interfaces with
client management personnel, contracts staff, and other cognizant client officials. Capable of meeting in
conference with both client and staff project managers and stating problems in a form capable of being
solved. Formulates and reviews project plans, determines cost, and ensures conformance to work standards.
Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work
discrepancies, supervising contractor personnel and communicating policies, purposes, and goals of the
organization to subordinates. Assigns, schedules, and reviews work of subordinates. Able to evaluate
proposed information systems to determine technical feasibility with government specified technologies,
cost for implementation and operation, as well as functional adequacy. Demonstrated experience for oral
and written communications with all levels of management for planning and control of projects.
Demonstrated ability to manage a team composed of analyst/programmers and specialists in designing and
implementing computer systems.

Education and Experience:
A minimum of 10 years’ experience and a Bachelor's degree, equivalent experience, or directly related
certification(s).

Analyst I
Supports the analysis of business and user needs, documents requirements, and translates them into proper
system requirements specifications. Provides quality assurance support to requirements and other software
development lifecycle documentation.

Education and Experience:
A minimum of 2 years’ experience and an Associate’s degree, equivalent experience, or directly related
certification(s).

Analyst II
Supports the definition of scope and objectives based on both user needs and a thorough understanding of
business systems and industry requirements. Uses requirements methodologies and tools to gather, analyze,
vet, and document organizational and/or individual program or project needs. Provides quality assurance
support to requirements and other software development lifecycle documentation.

Education and Experience:
A minimum of 4 years’ experience and a Bachelor’s degree, equivalent experience, or directly related
certification(s).

Analyst III
Assists in the definition of systems scope and objectives based on both user needs and a thorough
understanding of business systems and industry requirements. Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operation time, and form of desired results.

**Education and Experience:**
A minimum of 6 years’ experience and a Bachelor’s degree, equivalent experience, or directly related certification(s).

**Business Systems Analyst**
Defines systems scope and objectives based on both user needs and a thorough understanding of business systems and industry requirements. Provides consultation on complex projects and is considered to be the top-level contributor/specialist of most phases of systems analysis, while considering the business implications of the application of technology to the current and future business environment.

**Education and Experience:**
A minimum of 8 years’ experience and a Bachelor’s degree, equivalent experience, or directly related certification(s).

**IT Specialist**
Provides technical expertise in emerging technology areas. Analyzes and develops effective solutions. Responsible for defining the software architecture, the detailed design and development of enterprise, client/server and N-tiered Web-enabled applications in the Windows environment. Capable of leading a team of Information Technology Specialists in the architecture, design, and development efforts.

**Education and Experience:**
A minimum of 7 years’ experience and a Bachelor’s degree, equivalent experience, or directly related certification(s).

**Quality Assurance Specialist**
Ensures control and improvement of products and processes through the development of standards and procedures. Analyzes quality performance of hardware/software, and develops tools and systems to track performance measures and characteristics.

**Education and Experience:**
A minimum of 3 years’ experience and a Bachelor’s degree, equivalent experience, or directly related certification(s).

**Sr. Quality Assurance Specialist**
Applies hands-on experience with testing methodologies for both functional and performance testing and developing automated test scripts. Performs automated testing by developing automated scripts to be used in regression and performance testing.

**Education and Experience:**
A minimum of 7 years’ experience and a Bachelor’s degree, equivalent experience, or directly related certification(s).

**Sr. IT Specialist**
Applies an enterprise-wide set of disciplines for the planning, analysis, design and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide
strategic systems planning, business information planning, business and analysis.

Education and Experience:
A minimum of 9 years’ experience and a Bachelor’s degree, equivalent experience, or directly related certification(s).

Senior Enterprise Architect
Applies knowledge of organization’s strategy, processes, and information technology assets to align IT strategy and planning with the organization’s goals and objectives. Optimizes information management through an understanding of evolving business and technology capabilities. Promotes shared infrastructure and applications to reduce costs and improve access to information assets.

Education and Experience:
A minimum of 10 years of experience and a Bachelor’s degree.

Subject Matter Expert
Applies principles, methods and knowledge of a specific functional or technical area of expertise to address customer needs. Provides principles, methods and understanding to functional, organization, or technical challenges. Makes recommendations and advises on organization-wide system improvements, optimization or operational efforts.

Education and Experience:
A minimum of 6 years of experience and a Bachelor’s degree.

Senior Subject Matter Expert
Applies principles, methods and knowledge of a specific functional or technical area of expertise to address complex customer needs. Provides advanced principles, methods and understanding to complex functional, organization, or technical challenges. Makes recommendations and advises on organization-wide system improvements, optimization or operational efforts.

Education and Experience:
A minimum of 8 years of experience and a Bachelor’s degree.
### INTEGRITYONE PARTNERS HOURLY RATES FOR SERVICES BY SIN AND LABOR CATEGORY

<table>
<thead>
<tr>
<th>SIN</th>
<th>Labor Category</th>
<th>Year 3 07/22/20 – 3/18/21</th>
<th>Year 4 3/19/21 – 3/18/22</th>
<th>Year 5 3/19/22 – 3/18/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151S</td>
<td>Software Engineer I</td>
<td>$107.39</td>
<td></td>
<td></td>
</tr>
<tr>
<td>54151S</td>
<td>Software Engineer II</td>
<td>$112.59</td>
<td></td>
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</tr>
<tr>
<td>54151S</td>
<td>Senior Software Engineer I</td>
<td>$136.29</td>
<td></td>
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</tr>
<tr>
<td>54151S</td>
<td>Senior Software Engineer II</td>
<td>$162.46</td>
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</tr>
<tr>
<td>54151S</td>
<td>Infrastructure Engineer</td>
<td>$122.19</td>
<td></td>
<td></td>
</tr>
<tr>
<td>54151S</td>
<td>Sr. Infrastructure Engineer</td>
<td>$160.43</td>
<td></td>
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<tr>
<td>54151S</td>
<td>Help Desk Analyst</td>
<td>$95.50</td>
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</tr>
<tr>
<td>ALL</td>
<td>Architect I</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>ALL</td>
<td>Architect II</td>
<td>$165.24</td>
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<tr>
<td>ALL</td>
<td>Project Manager</td>
<td>$124.94</td>
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<tr>
<td>ALL</td>
<td>Senior Project Manager</td>
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<tr>
<td>ALL</td>
<td>Program Manager</td>
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<tr>
<td>ALL</td>
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<tr>
<td>ALL</td>
<td>Analyst II</td>
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<tr>
<td>ALL</td>
<td>Analyst III</td>
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<td>ALL</td>
<td>Business Systems Analyst</td>
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<tr>
<td>ALL</td>
<td>IT Specialist</td>
<td>$142.58</td>
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<tr>
<td>ALL</td>
<td>Quality Assurance Specialist</td>
<td>$114.83</td>
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<tr>
<td>ALL</td>
<td>Sr. Quality Assurance Specialist</td>
<td>$141.50</td>
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<tr>
<td>ALL</td>
<td>Sr. IT Specialist</td>
<td>$160.43</td>
<td></td>
<td></td>
</tr>
<tr>
<td>541219, 541611, 541990RISK</td>
<td>Risk Analyst</td>
<td>$110.95</td>
<td>$114.61</td>
<td>$118.40</td>
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<td>541219, 541611, 541990RISK</td>
<td>Policy Analyst</td>
<td>$118.33</td>
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<td>541219, 541611, 541990RISK</td>
<td>Financial Analyst</td>
<td>$129.20</td>
<td>$133.46</td>
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<td>541219, 541611, 541990RISK</td>
<td>Sr. Financial Analyst</td>
<td>$140.39</td>
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<tr>
<td>ALL</td>
<td>Senior Enterprise Architect</td>
<td>$190.22</td>
<td>$196.50</td>
<td>$202.99</td>
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<tr>
<td>ALL</td>
<td>Subject Matter Expert</td>
<td>$186.49</td>
<td>$192.64</td>
<td>$199.00</td>
</tr>
<tr>
<td>ALL</td>
<td>Senior Subject Matter Expert</td>
<td>$243.19</td>
<td>$251.21</td>
<td>$259.50</td>
</tr>
</tbody>
</table>

**Service Contract Labor Standards:** INTEGRITY One Partners uses no SCLS/SCA-eligible labor in the execution of these programs. The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and/or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.