AUTHORIZED FEDERAL SUPPLY SERVICE
MULTIPLE AWARD SCHEDULE PRICELIST

Special Item Number 54151S – Information Technology Professional Services
Special Item Number OLM – Order-Level Materials (OLMs)

Note: Contractor has been awarded under the Cooperative Purchasing and Disaster Recovery Programs

NARTech, Inc
5918 Ipswich Road
Bethesda, MD  20814-1810
Phone: (301) 613-7715    Fax: (301) 571-7256
Email: contact@nartechinc.com
Internet Address: www.nartechinc.com

Contract Number: GS-35F-0396R

Period Covered by Contract: March 10, 2005 through March 9, 2025

Pricelist current through Modification #PS-A812, dated March 6, 2020.

For more information on ordering from Federal Supply Schedule click on the FSS Schedules button at fss.gsa.gov. On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is: http://www.GSAAdvantage.gov.
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1a. Table of awarded Special Item Number (SIN):

<table>
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<tr>
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<th>Description</th>
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<tr>
<td>54151S/54151SRC</td>
<td>Information Technology Professional Services</td>
</tr>
<tr>
<td>OLM/OLMRC</td>
<td>Order-Level Materials (OLMs)</td>
</tr>
</tbody>
</table>

1b. Lowest priced model: Not Applicable

1c. Professional Services Descriptions: Refer to below awarded GSA Schedule Contract Labor Categories and Pricelist.

2. Maximum Order: $500,000

3. Minimum Order: $100.00

4. Geographic coverage: 48 contiguous states and the District of Columbia

5. Point of production: United States

6. Discount from list prices: Prices shown are NET prices; Basic Discounts have been deducted

7. Quantity Discounts: None

8. Prompt payment terms: None, NET 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. Government purchase cards are accepted at or below the micro-purchase threshold.

9b. Government purchase cards are accepted at or above the micro-purchase threshold.

10. Foreign items: Not applicable

11a. Time of delivery: As negotiated with the using agency

11b. Expedited delivery: As negotiated with the using agency

11c. Overnight and 2 day delivery: As negotiated with the using agency

11d. Urgent requirements: As negotiated with the using agency

12. F.O.B. points: None

13a. Ordering Address: NARTech, Inc.

      5918 Ipswich Road
      Bethesda, MD 20814

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.
14. Payment address: NARTech, Inc.  
5918 Ipswich Road  
Bethesda, MD 20814

15. Warranty provision: Not Applicable

16. Export packing charges: Not Applicable

17. Terms and conditions of Government purchase card acceptance: Not Applicable

18. Terms and conditions of rental, maintenance and repair: Not Applicable

19. Terms and conditions of installation: Not Applicable

20. Terms and conditions or repair parts: Not Applicable

20a. Terms and conditions for any other services: Not Applicable

21. List of service and distribution points: Not Applicable

22. List of participating dealers: Not Applicable

23. Preventative maintenance: Not Applicable

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): Not Applicable

24b. Section 508 compliance: Not Applicable

25. Data universal Number System (DUNS) number: 126718340

26. Notification regarding registration in System of Award Management (SAM) database. NARTech, Inc. has an active registration in the SAM database.
1. **SCOPE**
   a. The prices, terms and conditions stated under Special Item Number 54151S Information Technology Professional Services apply exclusively to IT Services within the scope of this Multiple Award Schedule.
   
   b. The Contractor shall provide services at the Contractor’s facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. **PERFORMANCE INCENTIVES**
   a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract in accordance with this clause.
   
   b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
   
   c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity’s mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. **ORDER**
   a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
   
   b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. **PERFORMANCE OF SERVICES**
   a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
   
   b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
   
   c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
   
   d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. **STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)**
   (a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the
incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

(1) Cancel the stop-work order; or
(2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

(1) The stop-work order results in an increase in the time required for, or in the Contractor’s cost properly allocable to, the performance of any part of this contract; and

(2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. **INSPECTION OF SERVICES**

The Inspection of Services–Fixed Price (AUG 1996) (Deviation – May 2003) clause at FAR 52.246-4 applies to firm-fixed price orders placed under this contract. The Inspection–Time-and-Materials and Labor-Hour (JAN 1986) (Deviation – May 2003) clause at FAR 52.246-6 applies to time-and-materials and labor-hour orders placed under this contract.

7. **RESPONSIBILITIES OF THE CONTRACTOR**

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Deviation – May 2003) Rights in Data – General, may apply.

8. **RESPONSIBILITIES OF THE ORDERING ACTIVITY**

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Services.

9. **INDEPENDENT CONTRACTOR**

All IT Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. **ORGANIZATIONAL CONFLICTS OF INTEREST**

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.
b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES
The Contractor, upon completion of the work ordered, shall submit invoices for IT services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS
For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003)) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:
   (a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
   (b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
      (1) The offeror;
      (2) Subcontractors; and/or
      (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES
Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS
In incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS
The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT SERVICES AND PRICING
Please refer to the labor category descriptions and pricing incorporated into this GSA Pricelist.

17. SUBSTITUTIONS
NARTech, Inc. reserves the right to make the following substitutions in the education and/or experience requirements of any of the service skill categories set forth herein.
   1. One year of experience is the equivalent of one year of education.
   2. One year of education is the equivalent of one year of experience.
   3. Certification related to the technology is equivalent to two years of experience or education requirement.
Job Title: Senior Project Manager
Minimum/General Experience:
10 years of general experience in management of complex technical projects with 6 or more years of specialized experience in the management of technical staff in design, development, testing, implementation, and technical guidance of complex computer systems or related information technology/communications support projects. Includes hiring, organization of project teams, direct management, and supervisory control over one or more teams of employees.

Functional Responsibility:
Manages the day-to-day activities, tasks, project status, technical direction and overall responsibilities of a technical staff. Provides direct supervisory control of personnel assigned to projects. Provides technical direction for assignments as well as overall emerging technologies and strategies for the direction of the project. Keep senior executives informed of status, issues and activities. Acts as point of contact between Contracting Officer/COTR and corporate management.

Minimum Education:
Bachelor’s Degree in a related field

Job Title: Principal Technology Consultant
Minimum/General Experience:
8 years of general experience and 3 or more years of specialized experience in area of technology expertise (or, if area of expertise is new state-of-the-art technology, the specialized experience may be less than 3 years and more consistent with age of technology.)

Functional Responsibility:
Provides independent services and leadership in specialized technology area. Provides expert advice and assistance in state-of-the-art software/hardware solutions involving hardware of various capabilities, multiple hardware/software platforms, database management systems, specialized software, data communications facilities and protocols, fourth generation technologies, and complex software tools or packages. Performs analyses and studies, enhances or implements system software solutions, performs test and acceptance phases.

Minimum Education:
Bachelor’s Degree in a related field
**Job Title: Senior Technology Consultant**

*Minimum / General Experience:*

6 years of general experience with 2 or more years of specialized experience in area of technology expertise (or, if area of expertise is new state-of-the-art technology, the specialized experience may be less than 2 years and more consistent with age of technology.)

*Functional Responsibility:*

Provides independent services and leadership in specialized technology area. Provides expert advice and assistance in state-of-the-art software/hardware solutions involving hardware of various capabilities, multiple hardware/software platforms, database management systems, specialized software, data communications facilities and protocols, fourth generation technologies, and complex software tools or packages. Performs analyses and studies, enhances or implements system software solutions, performs test and acceptance phases.

*Minimum Education:*

Bachelor’s Degree in a related field

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**Job Title: Technology Consultant**

*Minimum / General Experience:*

4 years of general experience with 2 or more years of specialized experience in area of technology expertise (or, if area of expertise is new state-of-the-art technology, the specialized experience may be less than 2 years and more consistent with age of technology.)

*Functional Responsibility:*

Provides expertise in specialized technology area. Provides expert advice and assistance in state-of-the-art Internet software/hardware solutions involving hardware of various capabilities, multiple hardware/software platforms, database management systems, specialized software, data communications facilities and protocols, fourth generation technologies, and complex software tools or packages. Performs analyses and studies, enhances or implements system software solutions, performs test and acceptance phases.

*Minimum Education:*

Bachelor’s Degree in a related field
Job Title: Senior IT Specialist
Minimum/General Experience:
6 years specialized experience in application systems programming and the design, development and implementation of complex large-scale computer systems including modifications, definition and resolution of system malfunctions/troubleshooting, performance monitoring, and stress testing. Proven ability to develop, integrate and optimize software development strategies and processes to maximize value throughout all activities of project.

Functional Responsibility:
Responsible for full range of system life-cycle development activities. Works on all phases of programming with considerable freedom to make decisions on the techniques to be used. May evaluate, implement and support complex COTS solutions as deemed appropriate to meet the user requirements.

Minimum Education:
Bachelor’s Degree in a related field

Job Title: IT Specialist
Minimum/General Experience:
3 years of specialized experience in application systems programming and the design, development and implementation on medium to large computer systems, including application performance monitoring, stress testing, troubleshooting and problem resolution. Experience in development, integration and optimization of software development strategies and processes.

Functional Responsibility:
Develops, modifies, and tests software applications. Works with data analysts to specify and develop databases. Designs business logic based on functional requirements and produces software code. Tests, modifies, and debugs software (including COTS software packages) to validate functionality and ensure compatibility with standard operating environment. Assists in the design, coding, testing and implementation of routine modifications. Monitors systems and corrects errors and inconsistencies. May evaluate, implement and support COTS solutions as deemed appropriate to meet the user requirements.

Minimum Education:
High School Diploma
Job Title:  **Software Testing Specialist**  
*Minimum/General Experience:*  
6 years of experience (or 2 years plus minimum education) in the development and testing of IT systems. Experience in developing system test plans and procedures. Ability to effectively communicate with management, users, and the development team both in oral and written form. Ability to analyze and understand design requirements and design methodologies.

*Functional Responsibility:*  
Develops test data and moderately complex test scenarios. Executes test against expected results and document any results failing the tests. Drafts and reviews comprehensive test reports.

*Minimum Education:*  
Bachelor’s Degree in a related field

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Job Title:  **Subject Matter Expert Level I**  
*Minimum/General Experience:*  
10 years of experience of which at least 5 years must be specialized in related field. Specialized experience includes: Field directly related to required area of expertise.

*Functional Responsibility:*  
Develops requirements from a project’s inception through its conclusion in the subject matter area of expertise from simple to highly complex requirement areas. Assists other consultants or employees with analysis, evaluation, and recommendation for improvements to configuration, system design, development, maintenance, architecture, networking, automation, security, communication protocols, life-cycle management and methodology.

*Minimum Education:*  
Bachelor’s Degree in a related field

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Job Title:  **Subject Matter Expert Level II**  
*Minimum/General Experience:*  
12 years of experience of which at least 7 years must be specialized in related field. Specialized experience includes: Field directly related to required area of expertise.

*Functional Responsibility:*  
Defines the requirements, analyzes, and develops plans in the subject matter area of expertise from simple to highly complex requirement areas. Coordinates and manages the preparation of analysis, evaluation, and recommendations for implementation of programs and systems specifications in the required specialties: information systems, architecture, networking, communications protocols, configuration, system design, development, maintenance, security, life-cycle management, and methodology. Provides direction and supervision of assigned staff.

*Minimum Education:*  
Bachelor’s Degree in a related field
**Job Title:  Technical Writer**

*Minimum/General Experience:*
4 years of demonstrated experience in writing, editing, and formatting documents, including technical documents. Must have experience using MS Word or comparable word-processing software products.

*Functional Responsibility:*
Assists in collecting and organization information required for preparation of user’s manuals, training materials, installation guides, proposals, and reports. May write or edits functional descriptions, system specifications, user manuals, special reports, or any other customer deliverable and documents.

*Minimum Education:*
Bachelor’s Degree in a related field

**Job Title:  Principal Software Systems Engineer**

*Minimum/General Experience:*
7 years in the analysis and design of large complex applications, including analyzing requirements and developing designs for the development or modification of complex or automated systems in the areas of decision support, administration, logistics, material, personnel management, financial and strategic planning.

*Functional Responsibility:*
Under general direction, participates as high-level technical expert in design development, coding, testing, and debugging new software or significant enhancements to existing software. Works with technical staff to understand problems with software and develops specifications to resolve them. Resolves customer complaints and responds to suggestions for improvements and enhancements. Participates in the development of software user manuals. May act as team leader on less complex projects. Assists in training less experienced software development staff.

*Minimum Education:*
Bachelor’s Degree in a related field

**Job Title:  Project Manager**

*Minimum/General Experience:*
6 years of general experience in management of complex technical projects with 3 or more years of specialized experience in the management of technical staff in design, development, testing, implementation, and technical guidance of complex computer systems or related information technology/communications support projects. Includes hiring, organization of project teams, direct management, and supervisory control over one or more teams of employees.

*Functional Responsibility:*
Manages the day-to-day activities, tasks, project status, technical direction and overall responsibilities of a technical staff. Provides direct supervisory control of personnel assigned to projects. Provides technical direction for assignments as well as overall emerging technologies and strategies for the direction of the project. Keep leadership informed of status, issues and activities. Acts as point of contact between primary client contact and corporate management.

*Minimum Education:*
Bachelor’s Degree in a related field
**Job Title:** Senior Software Systems Engineer  
**Minimum/General Experience:**  
5 years in the analysis and design of large complex applications, including analyzing requirements and developing designs for the development or modification of complex or automated systems in the areas of decision support, administration, logistics, material, personnel management, financial and strategic planning.

**Functional Responsibility:**  
Under general direction, participates as high-level technical expert in design development, coding, testing, and debugging new software or significant enhancements to existing software. Works with technical staff to understand problems with software and develops specifications to resolve them. Resolves customer complaints and responds to suggestions for improvements and enhancements. Participates in the development of software user manuals. May act as team leader on less complex projects. Assists in training less experienced software development staff.

**Minimum Education:**  
Bachelor’s Degree in a related field

**Job Title:** Senior Information Assurance Engineer  
**Minimum/General Experience:**  
6 years of IT experience with 3 years of specialized experience in implementing and analyzing IT security procedures. Ensures IT solutions secure data from corruption and maintain security hardware and software requirements.

**Functional Responsibility:**  
Establishes and satisfies complex system-wide information security requirements based upon the analysis of user, policy, regulatory, and resource demands. Supports customers at the highest levels in the development and implementation of doctrine and policies. Applies know-how to government and commercial common user systems, as well as to dedicated special purpose systems requiring specialized security features and procedures.

**Minimum Education:**  
Bachelor’s Degree in a related field

**Job Title:** Senior Application Analyst/Programmer  
**Minimum/General Experience:**  
4 years of specialized experience in the design, development and implementation of complex, large scale computer systems including system maintenance, modifications, and resolution of system errors.

**Functional Responsibility:**  
Formulates and defines system scope and objectives through research and fact-finding to develop or modify moderately complex information systems. Prepares detailed specifications from which programs will be written. Designs, codes, tests, debugs, documents, and maintains those programs. Competent to work on most phases of applications systems analysis and programming activities but requires instruction and guidance in other phases.

**Minimum Education:**
Bachelor’s Degree in a related field

**Job Title:** Senior Information Engineering Specialist

*Minimum/General Experience:* 4 years of IT experience with 3 years of specialized experience in Information Engineering tools and methodologies. Provides highly technical and specialized guidance and solutions to complex information systems problems. Experience in performing elaborate analyses and studies, preparing reports, and giving presentations. Able to work both independently and as a member of a team.

*Functional Responsibility:* Under general direction, designs, elaborates and audits the most complex new and existing information systems applications to ensure that appropriate controls exist, that processing is efficient and accurate, and that information systems procedures are in compliance with corporate standards. Competent to work at the highest level of all phases of information systems design.

*Minimum Education:* Bachelor’s Degree in a related field

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**Job Title:** Senior Network Specialist

*Minimum/General Experience:* 4 years of specialized experience in network communications including analysis of communications requirements, development of data communications software, design and development of local and wide area networks using communications protocols and infrastructure.

*Functional Responsibility:* Installs, configures and maintains organization's operating systems and networks. Analyzes and resolves problems associated with server hardware, networks, and/or applications software. Detects, diagnoses, and reports network related problems on both servers and desktop systems. Performs a wide variety of tasks in software/hardware maintenance and operational support of IT systems.

*Minimum Education:* Bachelor’s Degree in a related field
Job Title: **Senior System QA/Tester**

Minimum/General Experience:
4 years of specialized experience in Quality Assurance and the testing of IT systems. Experience in system test plans, test scripts, and testing procedures. Ability to effectively communicate with management, users, and the development team both in oral and written form. Ability to analyze and understand testing requirements and methodologies using latest tools.

Functional Responsibility:
Under general direction, formulates and defines testing specifications for complex operating software programming applications or modifies/maintains complex test plans and scripts for existing applications using engineering releases and utilities from the manufacturer. Performs and leads tests of software to ensure proper operation and freedom from defects. May create test data for applications. Documents and works to resolve all complex problems. Reports progress on problem resolution to management. Devises improvements to current procedures and develops models of possible future configurations. Acts as information resource about assigned areas to technical writers and other Quality Assurance Analysts. Competent to work at this highest technical level on all phases of software systems applications testing using both manual and automated techniques. May have responsibility for the evaluation of new and existing software products. May assist other team members to effectively utilize the system’s technical software.

Minimum Education:
Bachelor’s Degree in a related field

Job Title: **Application Analyst/Programmer**

Minimum/General Experience:
4 years of specialized experience in the design, development and implementation of computer systems including system maintenance, modifications, and resolution of system errors.

Functional Responsibility:
Under general supervision, formulates and defines system scope and objectives through research and fact-finding to develop or modify information systems. Prepares detailed specifications from which programs will be written. Designs, codes, tests, debugs, documents, and maintains those programs. Competent to work on most phases of applications systems analysis and programming activities but requires instruction and guidance in other phases.

Minimum Education:
Bachelor’s Degree in a related field
## NARTECH, INC.'S

### GSA SCHEDULE HOURLY PRICING

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