Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage®, a menu-driven database system. The INTERNET address GSA Advantage® is: GSAAdvantage.gov.

Multiple Award Schedule

FSC Group: Information Technology
FSC Class: D301, D306, D307, D310, D316, D399

Contract number: GS-35F-0460S

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Contract period: June 9, 2006 – June 8, 2026

IndraSoft, Inc.
1768 Business Center Drive Suite 200, Reston, VA, 20190-5358
Phone: 703-435-9052 and Fax: 703-435-3102
http://www.indrasoft.com
Contract Administration: Neeraja Lingam and Email: contracts@indrasoft.com

Business size: Other Than Small

Price list current as of Modification # PO-0025 effective August 17, 2021

Prices Shown Herein are Net (discount deducted)
CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

<table>
<thead>
<tr>
<th>SIN</th>
<th>Cooperative Purchasing SIN (STLOC)</th>
<th>Disaster Recovery SIN (RC)</th>
<th>SIN Description</th>
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</thead>
<tbody>
<tr>
<td>54151S</td>
<td>54151S STLOC</td>
<td>54151S RC</td>
<td>Information Technology Professional Services</td>
</tr>
<tr>
<td>54151HEAL</td>
<td>54151HEAL STLOC</td>
<td>54151HEAL RC</td>
<td>Health Information Technology Services</td>
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<tr>
<td>54151HACS</td>
<td>54151HACS STLOC</td>
<td>54151HACS RC</td>
<td>Highly Adaptive Cybersecurity Services</td>
</tr>
<tr>
<td>OLM</td>
<td>OLM STLOC</td>
<td>OLM RC</td>
<td>Order-Level Materials</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. **Please see Pages 22 and 23.**

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. **Please see Pages 4 through 21.**

2. Maximum order:

<table>
<thead>
<tr>
<th>SIN</th>
<th>Maximum Order</th>
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</thead>
<tbody>
<tr>
<td>54151S</td>
<td>$500,000.00</td>
</tr>
<tr>
<td>54151HEAL</td>
<td>$500,000.00</td>
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<tr>
<td>54151HACS</td>
<td>$250,000.00</td>
</tr>
<tr>
<td>OLM</td>
<td>$250,000.00</td>
</tr>
</tbody>
</table>

3. Minimum order: $100

4. Geographic coverage (delivery area): Worldwide

5. Point(s) of production (city, county, and State or foreign country): Reston, VA (Fairfax County), US

6. Discount from list prices or statement of net price: Government Net Prices (discounts already deducted.)

7. Quantity discounts: None
8. Prompt payment terms. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions: Net 30 days

9. Foreign items (list items by country of origin): Not Applicable

10a. Time of delivery. (Contractor insert number of days.): To Be Determined at the Task Order level

10b. Expedited Delivery. Items available for expedited delivery are noted in this price list: Contact Contractor

10c. Overnight and 2-day delivery: Contact Contractor

10d. Urgent Requirements: Contact Contractor

11. F.O.B. point(s): Destination

12a. Ordering address(es): Same as Contractor Address

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address(es): Same as Contractor Address

14. Warranty provision. Not Applicable

15. Export packing charges, if applicable: Not Applicable

16. Terms and conditions of rental, maintenance, and repair (if applicable): Not Applicable

17. Terms and conditions of installation (if applicable): Not Applicable

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): Not Applicable

18b. Terms and conditions for any other services (if applicable): Not Applicable

19. List of service and distribution points (if applicable): Not Applicable

20. List of participating dealers (if applicable): Not Applicable

21. Preventive maintenance (if applicable): Not Applicable

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): Not Applicable
22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/. Not Applicable.

23. Data Universal Number System (DUNS) number: 139396175

24. Notification regarding registration in System for Award Management (SAM) database. Contractor registered and active in SAM

**LABOR CATEGORY DESCRIPTIONS:**

<table>
<thead>
<tr>
<th>Education Equivalency Chart</th>
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<tbody>
<tr>
<td>Education</td>
</tr>
<tr>
<td>High School</td>
</tr>
<tr>
<td>High School</td>
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<tr>
<td>Associate’s</td>
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<tr>
<td>Bachelor’s</td>
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</tbody>
</table>

**SIN 54151S – Information Technology Professional Services -- SUBJECT TO COOPERATIVE PURCHASING (including STLOC & RC SINs)**

**Information Engineer IV**

**Minimum Years’ Experience:** 5 years

**Minimum Education:** Bachelors

**Functional Responsibilities:** Manages and provides technical guidance and participates in requirements gathering and information systems design and development. Performs functional and data requirements analysis, systems analysis and design, programming, program design, system upgrades and document preparation. Implements information engineering projects, systems analysis, design and programming using CASE and IE tools and methods, systems planning, business information planning, and business analysis. May supervise one or more Information Engineers.

**Functional Analyst I**

**Minimum Years’ Experience:** 2 years

**Minimum Education:** Bachelors

**Functional Responsibilities:** Analyzes and evaluates systems and applications to support systems development. Communicates with users and developers to support timely and efficient
software releases. May design, code, test and debug programs or configure and administrate system or designs, implements, and maintains databases.

**Software Engineer**

**Minimum Years' Experience:** 3 years

**Minimum Education:** Bachelors

**Functional Responsibilities:** Engineers software based on customer requirements using COTS or custom tools and solutions. Contributes to the development of technical documentation detailing the project design parameters.

**Project Manager**

**Minimum Years' Experience:** 6 years

**Minimum Education:** Masters

**Functional Responsibilities:** Manages projects by writing work proposals, staffing, scheduling, managing budgets, providing technical guidance, managing risks and interfacing with customers. Typically leads one or more project members.

**Subject Matter Expert I**

**Minimum Years' Experience:** 2 years

**Minimum Education:** Masters

**Functional Responsibilities:** Provides technical, managerial, and administrative direction for problem definition, analysis, requirements and implementation of complex solutions by making information technology/information management recommendations. Possesses technical experience and developmental skills in the areas of information systems architecture, networking, telecommunications, automation, Software life cycle management, and development methodologies.

**Training Specialist**

**Minimum Years' Experience:** 2 years

**Minimum Education:** Bachelors

**Functional Responsibilities:** Conducts the research necessary to develop and revise training courses. Develops and revises these courses and prepares appropriate training catalogs. Prepares instructor materials (course outline, background material, and training aids). Prepares student
materials (course manuals, workbooks, handouts, completion certificates, and course critique forms). Trains personnel by conducting formal classroom courses, workshops and seminars.

**Administrative Specialist**

**Minimum Years’ Experience:** 0 years

**Minimum Education:** Bachelors

**Functional Responsibilities:** Provides a wide variety of administrative and staff support services to an organizational unit. Assists in budget preparation and control activities. Assists in the preparation and control of records, statistics, and reports regarding operations, personnel changes, etc. Administers programs, projects, and/or processes specific to the operating unit served. Serves as liaison within and outside the company for administrative issues, including purchasing, personnel, facilities, and operations. Screens and interviews job applications and orients new employees.

**Task Manager**

**Minimum Years’ Experience:** 6 years

**Minimum Education:** Bachelors

**Functional Responsibilities:** Responsible for the management of a specific task, or for a particular portion of a larger, more complex project. Works under general supervision of overall Program Manager or higher-level company management. Performs studies, analyses, and tests on projects or tasks that involve conventional plans, investigations, analyses, etc. Receives overall instructions on specific assignment objectives, features, possible solutions, etc from the Program Manager and under their guidance is responsible for the overall management of the specific task order(s). Insures technical solution(s) and schedules in the task order are implemented in a timely manner. Receives assistance from Program Managers on unusual problems and work is reviewed for application of sound professional judgment. Interfaces with the client on a daily basis.

**Functional Analyst II**

**Minimum Years’ Experience:** 4 years

**Minimum Education:** Masters

**Functional Responsibilities:** Conducts the research and analysis required to support the design of solutions based on parameters established by the customer, and technical considerations. Analyzes subject matter tasks and requirements, organizational processes and customer parameters to define and present improvement solutions. Supports consulting, training, and management team efforts by providing specific, high-level, technical expertise as required. May be called upon to participate in any phase of major projects from problem definition through
problem resolution, and from feasibility analysis through project implementation. Frequently supports multiple tasks concurrently.

Information Engineer I

**Minimum Years’ Experience:** 2 years

**Minimum Education:** Bachelors

**Functional Responsibilities:** Performs basic information systems development, functional and data requirements analysis, systems analysis, programming, system upgrades and document preparation. Participates in information engineering projects, systems analysis, design and programming using CASE and IE tools and methods, systems planning, business information planning, and business analysis.

Database Management Specialist

**Minimum Years’ Experience:** 4 years

**Minimum Education:** Bachelors

**Functional Responsibilities:** Supports database management, integration of database applications, and/or development of database programs. Knowledgeable of current database management concepts, optimizing techniques, relational models, and structured query languages. May serve as either a team member or leader of a small project team.

Principal Analyst/Senior Software Engineer

**Minimum Years’ Experience:** 8 years

**Minimum Education:** Masters

**Functional Responsibilities:** Serves as a senior technical expert on complex and challenging information technology projects. May provide technical direction and leadership to large project teams of software engineers for design and development of computer software applications and/or database systems; evaluation of computer hardware and software; planning for communications and information requirements; system test; and system security. Provides leadership during early planning and conceptual stages of large, complex projects. May be called upon to participate in any phase of major projects from problem definition through problem resolution, and from feasibility analysis through project implementation. Frequently supports multiple tasks concurrently.

Subject Matter Expert II

**Minimum Years’ Experience:** 6 years
Minimum Education: Masters

Functional Responsibilities: Provides analytical, planning, management, integration, and implementation services. Applies expertise in critical and domain-specific disciplines to assist and mitigate in defining, analyzing, measuring, validating and documenting processes and organizational solutions that enable premier outcomes. Ability to communicate complex technical information. May supervise a team of analysts and technical experts within a project.

Help Desk Specialist

Minimum Years’ Experience: 2 years

Minimum Education: Bachelors

Functional Responsibilities: Provides telephone, online, and in-person support to users in the areas of email, directories, standard desktop applications, customized applications, network, and connectivity. Serves as the initial point of contact for troubleshooting problems for networks, PC hardware, software, and printers. Maintains help desk records of all problem calls.

SIN 54151HEAL – Health Information Technology Services -- SUBJECT TO COOPERATIVE PURCHASING (including STLOC & RC SINs)

Health IT Administrative Specialist II

Minimum Years’ Experience: 3 years

Minimum Education: Associates, Business

Functional Responsibilities: Provides a wide variety of administrative and staff support services to a healthcare or health IT project. Takes lead in budget preparation and control activities; Assists in the preparation and control of health records, statistics, and reports regarding operations and project status. Administers programs, projects, and/or processes specific to the operating unit served. Support communications within a healthcare project team and Government health customers outside the project for administrative issues, including purchasing, personnel, facilities, and operations.

Health IT Administrative Specialist I

Minimum Years’ Experience: 0 years

Minimum Education: Associates, Business

Functional Responsibilities: Provides a wide variety of administrative and staff support services to a healthcare or health IT project. Takes lead in budget preparation and control activities; Assists in the preparation and control of health records, statistics, and reports
regarding operations and project status. Administers programs, projects, and/or processes specific to the operating unit served. Support communications within a healthcare project team and Government health customers outside the project for administrative issues, including purchasing, personnel, facilities, and operations.

Health IT Research Analyst II

**Minimum Years’ Experience:** 4 years

**Minimum Education:** Bachelors, Science, Medical

**Functional Responsibility:** Health IT research analysts specialize in statistical analysis to resolve employers' problems such as efficient use of labor and materials, analyzing medical research data, developing statistical trends and analyzing public medical health efforts. Analysts apply mathematical models and statistical techniques to analyze large amounts of data and prepare reports of their results. Research analysts collect and analyze large amounts of data, such as health research data, medical laboratory capabilities, and clinical trial results.

Health IT Research Analyst I

**Minimum Years’ Experience:** 3 years

**Minimum Education:** Associates, Science, Medical

**Functional Responsibility:** Develop review process to evaluate the effectiveness of healthcare and Health IT projects and programs; develops feedback methods, conduct user interviews and records results for evaluation; create plans to increase healthcare quality and customer satisfaction; develop and deliver reports on program/project effectiveness.

Health IT Project Analyst

**Minimum Years’ Experience:** 2

**Minimum Education:** Associates, Business

**Functional Responsibility:** Helps Manage personnel, health system/IT operations and finance for the life cycle of technology driven projects. Communication with all levels of management, personnel, subcontractors and client agency health representatives; ensures financial success of complex Health IT projects. Responsible for analysis and implementation of health policies, guidance, purpose and goals of the client organization. Actively applies quality assurance measures to the management and performance of Health IT.

Health IT General Scientific

**Minimum Years’ Experience:** 3 years
**Minimum Education:** Bachelors, Computer Science, Engineering, Math

**Functional Responsibility:** Provide high level expertise in applicable public health disciplines to collect, abstract, code, analyze, or interpret scientific data contained within information systems and databases related to public health. Technical assistance and support to public health surveillance, research, and program activities. Analyst is expected to conduct data quality assessment, linkage, analysis, and reporting, in addition to design, develop, implement, and disseminate patient safety research and studies. Additionally, responds to data requests as needed. Work in research teams that include public health professionals in healthcare and public health systems. Use a variety of research methods, including literature reviews, data cleaning, secondary data analysis using SAS, and GIS software. Participate in projects related to patient safety/public health. Training and/or certification concentration would include public health analysis or similar training.

**Health IT SME II**

**Minimum Years’ Experience:** 6 years

**Minimum Education:** Bachelors, Health Science, process management

**Functional Responsibility:** Provides technical, managerial, and administrative direction for problem definition, analysis, requirements, and implementation of complex solutions by making information technology/information management recommendations with a focus on implementing and protecting health data and systems. Can provide expertise in health and medical related field through knowledge and experience with treatment, research, data analytics and overall guidance for customer health and medical requirements. Possesses technical experience and developmental skills in the areas of information systems architecture, networking, Software life cycle management, and development methodologies.

**Health IT Architect II**

**Minimum Years’ Experience:** 3 years

**Minimum Education:** Associates, Computer Science, Engineering

**Functional Responsibilities:** Provide support for the development of medical and health information systems that will support biomedical research and care. The Architect defines and documents the structure, connections, relationships of medical business processes, organizational work groups, data applications, user interfaces, applications interfaces, infrastructure, and network topology, ensuring health data protection and accessibility. Perform Data Architecture defining and documenting the data requirements and the physical data models necessary to support the overall medical application architecture, addressing data integrity, distribution, redundancy, warehousing, and application access controls. Enhance and maintain the development of web-based, data-driven business applications with an emphasis on real-time, secure data interfacing, transfer, storage, processing via HL7 2.x and 3.x (inbound and outbound), and reporting (real-time and historical trending) utilizing Java, open source
technologies, relational databases and data warehousing appliances. Work in conjunction with technologists and customers to define application systems that enable medical and health business processes and ensures that the redesigned processes are feasible with existing and new technologies. Manages client expectations and balances the needs of the company and the client to ensure satisfaction for both.

Health IT Programmer Analyst II

Minimum Years’ Experience: 4 years

Minimum Education: Bachelors, Computer Science, Engineering, software programming certification

Functional Responsibility: Serves as a senior technical expert on complex and challenging medical and health information technology projects. Provides technical analysis, direction and leadership to large project teams of software engineers for design and development of computer software health applications and/or database systems; evaluation of computer hardware and software for ease of access and data protection of health data; planning for communications and information requirements; system test; and system security. Provides leadership during early planning and conceptual stages of large, complex projects. May be called upon to participate in any phase of major projects from problem definition through problem resolution, and from feasibility analysis through project implementation. Frequently supports multiple tasks concurrently.

Health IT Programmer Analyst I

Minimum Years’ Experience: 2 years

Minimum Education: Associates, Computer Science, Engineering

Functional Responsibility: Serves as a technical expert on complex and challenging medical and health information technology projects. Provides technical analysis, direction and supports large project teams of software engineers for design and development of computer software health applications and/or database systems; evaluation of computer hardware and software for ease of access and data protection of health data; planning for communications and information requirements; system test; and system security. Provides leadership during early planning and conceptual stages of large, complex projects. May be called upon to participate in any phase of major projects from problem definition through problem resolution, and from feasibility analysis through project implementation. Frequently supports multiple tasks concurrently.

Health IT SME I

Minimum Years’ Experience: 4 years

Minimum Education: Bachelors, Health Science, process management
**Functional Responsibility**: Provides technical, managerial, and administrative direction for problem definition, analysis, requirements and implementation of complex solutions by making information technology/information management recommendations with a focus on implementing and protecting health data and systems. Can provide expertise in health and medical related field through knowledge and experience with treatment, research, data analytics and overall guidance for customer health and medical requirements. Possesses technical experience and developmental skills in the areas of information systems architecture, networking, Software life cycle management, and development methodologies.

**Health IT Systems Engineer I**

**Minimum Years' Experience**: 3 years

**Minimum Education**: Associates, Engineering

**Functional Responsibility**: Control, plan and direct all aspects of configuration, installation, operation and testing of network hardware and software, paying particular attention to medical enclaves and supporting cybersecurity requirements for medical data security. Identify and analyze advancements in medical application development concepts, techniques and tools. Coordinate and/or perform additions and changes to network hardware and operating systems, and attached devices; includes investigation, analysis, recommendation, configuration, installation, and testing of new network hardware and software. Provide direct support in the day-to-day operations on network hardware and operating systems, including the evaluation of fitness of new medical policies and guidance in support of system utilization, monitoring response time and primary support for detection and correction of operational problems. Troubleshoot at the physical level of the network, working with network measurement hardware and software, as well as physical checking and testing of hardware devices at the logical level working with communication protocols. Provide technical consultation, training and support to IT staff as designated by the government.

**Health IT Project Coordinator**

**Minimum Years' Experience**: 4 Years

**Minimum Education**: Associates, Business

**Functional Responsibility**: Coordinates personnel, health system/IT operations and finance for the life cycle of technology driven projects. Communication with all levels of management, personnel, subcontractors and client agency health representatives; ensures financial success of complex Health IT projects. Responsible for analysis and implementation of health policies, guidance, purpose and goals of the client organization. Actively applies quality assurance measures to the management and performance of Health IT.

**Health IT Process Analyst**

**Minimum Years' Experience**: 2 years
**Minimum Education:** Associates, Business

**Functional Responsibility:** Gathers, compiles, and analyzes business process data specifically as it relates to health IT systems and the business systems that rely on IT; Has a thorough understanding on how to identify trends, errors, and missing data; create alternate depictions of data to identify and highlight issues; summarize findings in summary reports; create and document TOBE process benefits in graphic, narrative and oral formats.

**Health IT Technical Writer**

**Minimum Years’ Experience:** 3 years

**Minimum Education:** Associates

**Functional Responsibility:** Produce documentation and training materials for information systems, health data protection and other Health IT driven initiatives. These include installation and management guides, user guides, help materials, and administrative materials. Prepare such materials in a variety of forms (documents, web pages, web casts, etc.). Develop project critical documents and artifacts.

**Health IT Trainer**

**Minimum Years’ Experience:** 1 years

**Minimum Education:** HS

**Functional Responsibility:** Delivers training and associated training materials for information systems, health data protection and other Health IT driven initiatives. These include preparing presentation materials in a variety of forms (documents, web pages, web casts, etc.). Develops agenda, documents and artifacts and schedules training.

**Health IT Business Analyst**

**Minimum Years’ Experience:** 3 years

**Minimum Education:** Associate

**Functional Responsibility:** Gathers, compiles, and analyzes business requirements specifically as it relates to health IT systems and the business systems that rely on IT; Has a thorough understanding on how to identify trends, errors, and missing data; create alternate depictions of data to identify and highlight issues; summarize findings in summary reports; create and document TOBE process benefits in graphic, narrative and oral formats. Works with stakeholders in prioritizing requirements.

**Health IT Project Manager**
Minimum Years’ Experience: 4 years

Minimum Education: BS, Computer Science, Engineering

Functional Responsibility: Manages personnel, operations and finance for the life cycle of projects, related to health care and research. Communication with all levels of management, personnel, subcontractors and client agency representatives. Ensures financial success of complex Health IT technology projects. Responsible for the implementation of policies, purpose and goals of the client organization. Actively applies quality assurance measures to the management and performance of the contract. Tracks health-related projects to completion and ensures latest policies and guidance are acknowledged and supported.

Health IT Technical Administrator

Minimum Years’ Experience: 2 years

Minimum Education: Associates

Functional Responsibility: Supports the project manager and project office with focus on Health IT. Documents and monitors project tasks and schedule, coordinates HIPAA and PII reviews for compliance. Facilitates the execution of project tasks through assumption of all health information technology project details not managed by project manager.

Health IT Systems Engineer II

Minimum Years’ Experience: 4 years

Minimum Education: Bachelors, Engineering, System Process Management

Functional Responsibility: Control, plan and direct all aspects of operations, performance, changes to network hardware and operating systems, paying particular attention to medical enclaves and supporting cybersecurity requirements for medical data security. Oversee, troubleshoot and evaluate system utilization and response. Perform additions and changes to network hardware and operating systems, and attached devices; include investigation, analysis, recommendation, configuration, installation, and testing of new network hardware and software. Provide direct support in the day-to-day operations on network hardware and operating systems, including the evaluation of system utilization, monitoring response time and primary support for detection and correction of operational problems using knowledge of hardware and software installation and maintenance in a PC/LAN_WAN environment. Maintain network infrastructure standards including network communication protocols such as TCP Transport Control Protocol/Internet Protocol (TCP/IP), Domain Name Service (DNS) and ensure metadata tagging is supported IAW COI requirements.

SIN 54151HACS – Highly Adaptive Cybersecurity Services (HACS) -- SUBJECT TO COOPERATIVE PURCHASING (including STLOC & RC SINs)
Cybersecurity Analyst

Minimum Years’ Experience: 2 years

Minimum Education: Bachelors

Functional Responsibility: Monitors IT assets using logs from firewalls, servers, workstations, and other input points to assess overall security risks and possible exposure. Design and implement standards, practices, metrics, and reporting. Direct efforts to prioritize and mitigate department level audit findings or inquiries and emerging environmental threats.

Cybersecurity Business Analyst I

Minimum Years’ Experience: 2 years

Minimum Education: Bachelors

Functional Responsibility: Responsible for providing analytical skills to support process improvement, specialized studies, and definition of requirements. Typical duties include analysis, planning, developing requirements documents, building functional models, developing procedures, developing functional architectures, and other related management and technical duties. Requires expertise in specialty area.

Cybersecurity Business Analyst II

Minimum Years’ Experience: 5 years

Minimum Education: Bachelors

Functional Responsibility: Responsible for providing analytical skills to support process improvement, specialized studies, and definition of requirements. Typical duties include analysis, planning, developing requirements documents, building functional models, developing procedures, developing functional architectures, and other related management and technical duties. Requires expertise in specialty area.

Cybersecurity Engineer I

Minimum Years’ Experience: 2 years

Minimum Education: Bachelors

Functional Responsibility: Performs a variety functions which are broad in nature and support multi-tier Information Security/Assurance, Computer Network Defense, and Offensive Cyber functions to include, but not limited to, systems security engineering, audit/inspection, Assessment and Authorization (A&A) support, independent verification and validation (IV&V)
testing, certification and accreditation (C&A) support, risk and vulnerability assessments, intrusion detection, penetration testing, Red Team support, Forensic IR/LE and response/remediation support services. Works with outside organizations to analyze trends. Directs tasks of junior and intermediate level team members. Resolves technical and non-technical conflicts among task teams.

**Cybersecurity Engineer II**

**Minimum Years’ Experience:** 5 years

**Minimum Education:** Bachelors

**Functional Responsibility:** Performs a variety functions which are broad in nature and support multi-tier Information Security/Assurance, Computer Network Defense, and Offensive Cyber functions to include, but not limited to, systems security engineering, audit/inspection, Assessment and Authorization (A&A) support, independent verification and validation (IV&V) testing, certification and accreditation (C&A) support, risk and vulnerability assessments, intrusion detection, penetration testing, Red Team support, Forensic IR/LE and response/remediation support services. Works with outside organizations to analyze trends. Directs tasks of junior and intermediate level team members. Resolves technical and non-technical conflicts among task teams.

**Cybersecurity Engineer III**

**Minimum Years’ Experience:** 8 years

**Minimum Education:** Bachelors

**Functional Responsibility:** Performs a variety functions which are broad in nature and support multi-tier Information Security/Assurance, Computer Network Defense, and Offensive Cyber functions to include, but not limited to, systems security engineering, audit/inspection, Assessment and Authorization (A&A) support, independent verification and validation (IV&V) testing, certification and accreditation (C&A) support, risk and vulnerability assessments, intrusion detection, penetration testing, Red Team support, Forensic IR/LE and response/remediation support services. Works with outside organizations to analyze trends. Directs tasks of junior and intermediate level team members. Resolves technical and non-technical conflicts among task teams.

**Cybersecurity Information Specialist I**

**Minimum Years’ Experience:** 3 years

**Minimum Education:** Bachelors

**Functional Responsibility:** Responsible for using current information security technology disciplines and practices to ensure the confidentiality, integrity and availability of corporate
information assets in accordance with established standards and procedures. Develops and maintains knowledgebase on changing regulatory, threat, and technology landscapes to continually develop or maintain security policies and standards, and ensure compliance throughout the organization. Determines enterprise information security standards. Develops and implements information security standards and procedures. Ensures that all information systems are functional and secure.

Cybersecurity Information Specialist II

**Minimum Years’ Experience:** 5 years

**Minimum Education:** Bachelors

**Functional Responsibility:** Responsible for using current information security technology disciplines and practices to ensure the confidentiality, integrity and availability of corporate information assets in accordance with established standards and procedures. Develops and maintains knowledgebase on changing regulatory, threat, and technology landscapes to continually develop or maintain security policies and standards, and ensure compliance throughout the organization. Determines enterprise information security standards. Develops and implements information security standards and procedures. Ensures that all information systems are functional and secure.

Cybersecurity Information Specialist III

**Minimum Years’ Experience:** 8 years

**Minimum Education:** Bachelors

**Functional Responsibility:** Responsible for using current information security technology disciplines and practices to ensure the confidentiality, integrity and availability of corporate information assets in accordance with established standards and procedures. Develops and maintains knowledgebase on changing regulatory, threat, and technology landscapes to continually develop or maintain security policies and standards, and ensure compliance throughout the organization. Determines enterprise information security standards. Develops and implements information security standards and procedures. Ensures that all information systems are functional and secure.

Cybersecurity IT Project Manager II

**Minimum Years’ Experience:** 8 years

**Minimum Education:** Bachelors
Functional Responsibility: Responsible development and implementation of assigned projects. Responsible for the operational planning, establishment, execution, and evaluation of a multifaceted program/project. Responsible for fiscal, operational, administrative, and human resources management of the program; serves as principal point of representation and liaison with external constituencies on operational matters, and provides day-to-day technical/professional guidance and leadership as appropriate to the area of expertise. Develops detailed work plans, schedules, project estimates, resource plans, and status reports. Conducts project meetings and is responsible for project tracking and analysis. Ensures adherence to quality standards and reviews project deliverables. Manages the integration of vendor tasks and tracks and reviews vendor deliverables. Provides technical and analytical guidance to project team. Recommends and takes action to direct the analysis and solutions of problems.

Cybersecurity IT Project Manager I

Minimum Years’ Experience: 5 years

Minimum Education: Bachelors

Functional Responsibility: Responsible development and implementation of assigned projects. Responsible for the operational planning, establishment, execution, and evaluation of a multifaceted program/project. Responsible for fiscal, operational, administrative, and human resources management of the program; serves as principal point of representation and liaison with external constituencies on operational matters, and provides day-to-day technical/professional guidance and leadership as appropriate to the area of expertise. Develops detailed work plans, schedules, project estimates, resource plans, and status reports. Conducts project meetings and is responsible for project tracking and analysis. Ensures adherence to quality standards and reviews project deliverables. Manages the integration of vendor tasks and tracks and reviews vendor deliverables. Provides technical and analytical guidance to project team. Recommends and takes action to direct the analysis and solutions of problems.

Cybersecurity Risk Management Specialist

Minimum Years’ Experience: 5 years

Minimum Education: Bachelors

Functional Responsibility: Provides technical engineering services for the support of integrated security systems and solutions to manage information-related risks. Participates with the client in the strategic design process to translate security and business requirements into technical designs. Configures and validates secure systems and physical controls, and tests security products and systems to detect security weakness. Designs, develops or recommends integrated security system and physical control solutions that will ensure proprietary/ confidential data and systems are protected.

Cybersecurity Test Engineer I
Minimum Years’ Experience: 2 years

Minimum Education: Bachelors

Functional Responsibility: Performs formal software testing activities for complex software applications. Reviews user requirements documentation; assists in development of test plans; develops test data to be used in performing tests; and transforms test plans into test scripts. Ensures proper execution of test scripts and documentation of test results in tracking systems. Performs penetration testing and vulnerability assessments. Analyses test results, documents conclusions, and makes recommendations that are fully supported by test results. Security related duties might include conducting and/or supporting security/penetration testing on enterprise network assets, incident response activities including collection and correlation of incident data for mitigation and remediation, cyber hunt activities, threat and vulnerability assessments, analysis and evaluation of Computer Network Defense policies and configurations, and evaluation for compliance with regulations and enterprise directives. Follows established procedures and security testing principles, tools, and techniques.

Cybersecurity Test Engineer II

Minimum Years’ Experience: 5 years

Minimum Education: Bachelors

Functional Responsibility: Performs formal software testing activities for complex software applications. Reviews user requirements documentation; assists in development of test plans; develops test data to be used in performing tests; and transforms test plans into test scripts. Ensures proper execution of test scripts and documentation of test results in tracking systems. Performs penetration testing and vulnerability assessments. Analyses test results, documents conclusions, and makes recommendations that are fully supported by test results. Security related duties might include conducting and/or supporting security/penetration testing on enterprise network assets, incident response activities including collection and correlation of incident data for mitigation and remediation, cyber hunt activities, threat and vulnerability assessments, analysis and evaluation of Computer Network Defense policies and configurations, and evaluation for compliance with regulations and enterprise directives. Follows established procedures and security testing principles, tools, and techniques.

Cybersecurity Subject Matter Expert I

Minimum Years’ Experience: 5 years

Minimum Education: Bachelors

Functional Responsibility: Provides technical cyber security knowledge and analysis of highly specialized applications and operational environments, high-level functional systems analysis, design, integration, documentation and implementation advice on exceptionally complex problems that need extensive knowledge of the subject matter for effective implementation. SME
services may include guidance on plans and policies for: penetration testing, incident response, risk/vulnerability assessments, cyber hunt, evaluation of system architecture, and procedures and policy review to ensure compliance and operational defensive cyber posture. Security responsibilities may include planning, risk management, operations management, and project performance addressing cost, schedule, and technical quality for related work elements on a large system development-type task while managing a program related to cybersecurity policy or configuration analysis and evaluation; development, implementation, and management of systems security solutions, authorized security testing; threat and vulnerability assessment; collection and correlation of incident data; mitigation and remediation support; data/records management; systems analysis and design; network monitoring and analysis services; network services project management; application systems/software/database architecture, analysis, design, documentation, development, modification, and implementation; data recovery and digital chain of evidence support; reverse engineering; and other computer-related Services.

Cybersecurity Subject Matter Expert II

**Minimum Years’ Experience:** 8 years

**Minimum Education:** Bachelors

**Functional Responsibility:** functional systems analysis, design, integration, documentation and implementation advice on exceptionally complex problems that need extensive knowledge of the subject matter for effective implementation. SME services may include guidance on plans and policies for: penetration testing, incident response, risk/vulnerability assessments, cyber hunt, evaluation of system architecture, and procedures and policy review to ensure compliance and operational defensive cyber posture. Security responsibilities may include planning, risk management, operations management, and project performance addressing cost, schedule, and technical quality for related work elements on a large system development-type task while managing a program related to cybersecurity policy or configuration analysis and evaluation; development, implementation, and management of systems security solutions, authorized security testing; threat and vulnerability assessment; collection and correlation of incident data; mitigation and remediation support; data/records management; systems analysis and design; network monitoring and analysis services; network services project management; application systems/software/database architecture, analysis, design, documentation, development, modification, and implementation; data recovery and digital chain of evidence support; reverse engineering; and other computer-related Services.

Cybersecurity Systems/Network Analyst

**Minimum Years' Experience:** 2 years

**Minimum Education:** Bachelors

**Functional Responsibility:** Leverages experience in defining network security requirements for local and wide area networks, evaluation of approved network security product capabilities, configuring standard communications protocols, detecting and analyzing network vulnerabilities,
and developing proper computer system security solutions. Analyzes and determines security requirements for local and wide area networks. Designs, develops, engineers, and implements solutions that meet network security requirements. Responsible for integration and implementation of the network security solution. Performs vulnerability/risk analyses of computer systems and applications during all phases of the system development lifecycle.

Cybersecurity Applications Developer I

**Minimum Years’ Experience:** 2 years

**Minimum Education:** Bachelors

**Functional Responsibility:** Provides programming services for a variety of specific systems and business, military, scientific, or commercial applications. Participates in systems analysis, design definition, software development, systems test, implementation, and maintenance. Analyzes coding problems and develops improvements to procedures. Exercises independent judgment. Designs, develops, troubleshoots, debugs, and implements software code for a component of the website. Could include development of web based solutions.

Cybersecurity Applications Developer II

**Minimum Years’ Experience:** 5 years

**Minimum Education:** Bachelors

**Functional Responsibility:** Provides programming services for a variety of specific systems and business, military, scientific, or commercial applications. Participates in systems analysis, design definition, software development, systems test, implementation, and maintenance. Analyzes coding problems and develops improvements to procedures. Exercises independent judgment. Designs, develops, troubleshoots, debugs, and implements software code for a component of the website. Could include development of web based solutions.

Cybersecurity Applications Developer III

**Minimum Years’ Experience:** 8 years

**Minimum Education:** Bachelors

**Functional Responsibility:** Provides programming services for a variety of specific systems and business, military, scientific, or commercial applications. Participates in systems analysis, design definition, software development, systems test, implementation, and maintenance. Analyzes coding problems and develops improvements to procedures. Exercises independent judgment. Designs, develops, troubleshoots, debugs, and implements software code for a component of the website. Could include development of web based solutions.
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**Service Contract Labor Standards:** The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and/or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.