GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is: http://www.GSAAdvantage.gov.

Schedule for Multiple Award Schedule (MAS)

Federal Supply Group: Information Technology Subcategory: IT Services

Contract Number: GS-35F-0466X

For more information on ordering from Federal Supply Schedules, go to http://www.gsa.gov/schedules.

Contract Period: June 24, 2011 through June 23, 2026

Contractor: AMPCUS, INC.
14900 Conference Center Dr., Suite 500,
Chantilly, VA 20151

Business Size: Women Owned, Other

Telephone: (703) 637-7299 Ext 105
Fax Number: (703) 991-3241
Web Site: http://www.ampcus.com

Contract Administrator: Mr. Salil Sankaran
Telephone Number: (703) 637-7299 Ext 105
Fax Number: (703) 991-3241
E-Mail: salil.sankaran@ampcus.com
Customer Information

1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINS) with appropriate cross-reference to page numbers:

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<td>OLM</td>
<td>Order-Level Materials</td>
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1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. Please see the pricelist on page 25.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. Please see labor category descriptions on pages 11-24.

2. Maximum Order: $500,000.00 (Orders may exceed this amount; however, this is the threshold where ordering activities may seek a price reduction.)

3. Minimum Order: $100.00

4. Geographic Coverage (delivery Area): Destination for 48 contiguous States; freight charges apply outside 48 contiguous States
5. **Point(s) of production**: Same as company address.

6. **Discount from list prices or statement of net price**: Government prices are net prices. Discounts have already been applied.

7. **Quantity discounts**: None Offered.

8. **Prompt payment terms**: Net 30 days. Information for ordering offices: Prompt Payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. **Foreign items (list items by country of origin)**: Not applicable.

10a. **Time of Delivery**: To be negotiated between Ampcus Inc and the Ordering Activity, normally 30 Days ARO.

10b. ** Expedited Delivery**: To be negotiated between Ampcus Inc and the Ordering Activity.

10c. **Overnight and 2-Day Delivery**: Specified in each task order.

10d. **Urgent Requirements**: Specified in each task order.

11. **F.O.B Points(s)**: Destination

12a. **Ordering Address**:

    Ampcus, Inc.
    14900 Conference Center Dr Suite 500, 20151

12b. **Ordering procedures**: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. **Payment addresses**:

    Ampcus, Inc.
    14900 Conference Center Dr Suite 500 Chantilly VA 20151
14. **Warranty provision:** Standard Commercial Warranty.

15. **Export Packing Charges (if applicable):** Not applicable.

16. **Terms and conditions of rental, maintenance, and repair (if applicable):** Not applicable.

17. **Terms and conditions of installation (if applicable):** Not applicable.

18. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** Not applicable.

18a. **Terms and conditions for any other services (if applicable):** Not applicable.

19. **List of service and distribution points (if applicable):** Not applicable.

20. **List of participating dealers (if applicable):** Not applicable.

21. **Preventive maintenance (if applicable):** Not applicable.

22a. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** Not applicable.

22b. If applicable, Section 508 compliance information on Electronic and Information Technology (EIT) supplies and services will be addressed on a task order basis. The EIT standards can be found at [www.Section508.gov](http://www.Section508.gov).
23. Data Universal Numbering System (DUNS) number: 788101595

24. Notification regarding registration in The System for Award Management:
   Ampcus, Inc. is registered and current in SAM.

TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT)
PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 54151S)

1. SCOPE
   a. The prices, terms and conditions stated under Special Item Number 132-51
      Information Technology Professional Services apply exclusively to IT/IAM Professional
      Services within the scope of this Information Technology Schedule.
   b. The Contractor shall provide services at the ordering activity location, as agreed
      to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)
   a. Performance incentives may be agreed upon between the Contractor and the
      ordering activity on individual fixed price orders or Blanket Purchase Agreements under
      this contract.
   b. The ordering activity must establish a maximum performance incentive price for
      these services and/or total solutions on individual orders or Blanket Purchase
      Agreements.
   c. Incentives should be designed to relate results achieved by the contractor to
      specified targets. To the maximum extent practicable, ordering activities shall consider
      establishing incentives where performance is critical to the ordering activity’s mission
and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.

b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.

c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.

d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

(a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for
a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

(1) Cancel the stop-work order; or

(2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

(1) The stop-work order results in an increase in the time required for, or in the Contractor’s cost properly allocable to, the performance of any part of this contract; and

(2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.
6. **INSPECTION OF SERVICES**


7. **RESPONSIBILITIES OF THE CONTRACTOR**

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data -- General, may apply.

8. **RESPONSIBILITIES OF THE ORDERING ACTIVITY**

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9. **INDEPENDENT CONTRACTOR:** All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. **ORGANIZATIONAL CONFLICTS OF INTEREST**

a. **Definitions.**

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.
b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT/IAM Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time and materials orders, the Payments under Time and Materials and Labor Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time and materials orders placed under this contract. For labor hour orders, the Payment under Time- and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition  As prescribed in 16.601(e)(3), insert the following provision:

(a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.

(b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
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(1) The offeror;
(2) Subcontractors; and/or
(3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receives, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT/EC SERVICES AND PRICING

a. The Contractor shall provide a description of each type of IT Service offered under Special Item Numbers 132-51 and Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

b. Pricing for all IT services shall be in accordance with the contractor’s customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices.
DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING

1. Program Manager

**Functional Responsibility:** Serves as the contract manager and administrator over the entire contract effort. Acts as the primary interface and point of contact with Government project officer on technical and contract administration issues. Supervise project operations by developing management procedures, planning and directing project execution, monitoring and reporting progress. Manages and controls financial and administrative aspects of the project with respect to contract requirements, enforces work standards, and assigns schedules.

**Required Experience:** Two (2) years of experience in managing large complex projects at diverse locations with demonstrated capability in the overall management of contracts of similar type or complexity. Plus additional eight years of managing experience in Government contracting environment.

**Required Education:** Graduate Degree in a recognized technical, engineering, scientific, managerial, business, or other related discipline. An additional two years of relevant experience may be substituted for the Graduate Degree. An additional four years of relevant experience (a total of six years of experience) may be substituted for the Bachelors’ Degree.

2. Project Manager

**Functional Responsibility:** Serves as the central point of contact for delivery orders and interfaces with the Contracting Officers Technical Representatives. Establishes and enforces procedures to assure that all tasks are performed in accordance with applicable standards, quality requirements, estimated costs, and schedules. Coordinates the development, quality assurance, configuration management, documentation support, software maintenance, and daily supervision of subordinates. Prepares reports and delivers briefings on the status of task assignments to contract management personnel and technical points of contact. Reviews work of subordinates, resolve discrepancies, prioritize work, and accommodate changes.

**Required Experience:** Six (6) years of experience including complete project development from inception to deployment with a demonstrated ability to provide guidance and direction in tasks of similar scope and complexity.

**Required Education:** Bachelors’ Degree in a recognized technical, engineering, scientific, managerial, business, or other related discipline. An additional four years of relevant experience may be substituted for the Bachelors’ Degree.
3. **Subject Matter Expert I**

**Functional Responsibility:** Performs analytic work in support of systems engineering or planning activities, including the development of preliminary and detailed functional analysis required for ADP systems. Subject matter functional expertise provided includes areas such as inventory management, supply, provisioning, maintenance, transportation, personnel, financial management, and administration.

**Required Experience:** Five (5) years applied experience in specific area of expertise including functional experience with relevant processes and ADP systems.

**Required Education:** Bachelors’ Degree in a recognized technical, engineering, scientific, managerial, business, or other discipline related to area of expertise. An additional four years of relevant experience may be substituted for the Bachelors’ Degree.

4. **Subject Matter Expert II**

**Functional Responsibility:** Performs analytic work in support of systems engineering or planning activities, including the development of preliminary and detailed functional analysis required for ADP systems. Subject matter functional expertise provided includes areas such as inventory management, supply, provisioning, maintenance, transportation, personnel, financial management, and administration. Introduce innovative approaches and methodologies for processes and support systems. Provide leadership to small teams of functional or technical personnel.

**Required Experience:** Seven (7) years applied experience in specific area of expertise including functional experience with relevant processes and ADP systems.

**Required Education:** Bachelors’ Degree in a recognized technical, engineering, scientific, managerial, business, or other discipline related to area of expertise. An additional four years of relevant experience may be substituted for the Bachelors’ Degree.
5. Subject Matter Expert III

**Functional Responsibility:** Performs analytic work in support of systems engineering or planning activities, including the development of preliminary and detailed functional analysis required for ADP systems. Subject matter functional expertise provided includes areas such as inventory management, supply, provisioning, maintenance, transportation, personnel, financial management, and administration. Introduce innovative approaches and methodologies for processes and support systems. Provide leadership to large teams of functional or technical personnel.

**Required Experience:** Nine (9) years applied experience in specific area of expertise including functional experience with relevant processes and ADP systems.

**Required Education:** Bachelors’ Degree in a recognized technical, engineering, scientific, managerial, business, or other discipline related to area of expertise. An additional four years of relevant experience may be substituted for the Bachelors’ degree.

6. Subject Matter Expert IV

**Functional Responsibility:** Performs analytic work in support of systems engineering or planning activities, including the development of preliminary and detailed functional analysis required for ADP systems. Subject matter functional expertise provided includes areas such as inventory management, supply, provisioning, maintenance, transportation, personnel, financial management, and administration. Introduce innovative approaches and methodologies for processes and support systems. Provide leadership to large teams of functional or technical personnel.

**Required Experience:** Ten (10) years applied experience in specific area of expertise including functional experience with relevant processes and ADP systems.

**Required Education:** Bachelors’ Degree in a recognized technical, engineering, scientific, managerial, business, or other discipline related to area of expertise. Four (4) years of documented relevant experience or an Associates’ Degree together with two (2) years of documented relevant experience, may be substituted for the Bachelors’ Degree.
7. Subject Matter Expert V  
**Functional Responsibility:** Performs analytic work in support of systems engineering or planning activities, including the development of preliminary and detailed functional analysis required for ADP systems. Subject matter functional expertise provided includes areas such as inventory management, supply, provisioning maintenance, transportation, personnel, financial management, and administration. Introduce innovative approaches and methodologies for processes and support systems. Provide leadership to large teams of functional or technical personnel.  
**Required Experience:** Twelve (12) years applied experience in specific area of expertise including functional experience with relevant processes and ADP systems.  
**Required Education:** Bachelors’ Degree in a recognized technical, engineering, scientific, managerial, business, or other discipline related to area of expertise. An additional four years of relevant experience may be substituted for the Bachelors’ Degree.  

8. Quality Assurance Analyst  
**Functional Responsibility:** Serves as the focal point for maintaining the quality of contract deliverables. Develops plans and guidelines for quality assurance, instructs project staff in the principles of quality management and the specifics of quality programs for projects and tasks, and works with project leadership to implement quality assurance procedures. Leads independent quality review teams for project and task deliverables and prepares reports and delivers briefings on the quality status of deliverables.  
**Required Experience:** Four (4) years of experience including the development and implementation of quality assurance programs for projects and tasks are of similar scope and complexity.  
**Required Education:** Bachelors’ Degree in a recognized technical, engineering, scientific, managerial, business, or other related discipline. An additional four (4) years of relevant experience may be substituted for the Bachelors’ Degree.
9. Testing Manager

Functional Responsibility: Leads/supports testing team in controlling project cost and schedule. Uses state-of-the-art tools and methods (e.g. Microsoft Project, Project Scheduler) to develop test plans, status reports, and data updates for Government and contractor project management personnel to use in the management and control of the project schedule.

Required Experience: Four to six years of experience in the development and implementation of a test plan. Experience in the using testing tools and methods. Develops and manages an appropriate testing framework to meet the testing requirements. Implements and when necessary evolves appropriate measurements and metrics for the project. Manages the testing software tools and processes to ensure a quality product/report.

Required Education: Bachelors’ Degree in a recognized technical, engineering, scientific, managerial, business, or other related discipline. Must have at least four years of experience in organizing and operating a testing team. An additional four years of relevant experience may be substituted for the Bachelors’ Degree.

10. Tester

Functional Responsibility: Provides software testing of developed applications. This includes documentation of application bugs and functionality issues. Works with developers to detail problems, develops work-around, report problems, retest system changes, tests user interfaces prior to release and test against requirements.

Required Experience: Two to four years of experience in the execution of a test plan. Experience in the using testing tools and processes. Tests software using an appropriate testing framework to meet the testing requirements. Applies appropriate measurements and metrics for the project. Uses testing software tools and processes to ensure a quality product/report.

Required Education: Bachelors’ Degree in a recognized technical, engineering, scientific, managerial, business, or other related discipline. Must have at least two years of experience in operating on a testing team. Obtains direction from a Testing Manager.
11. Performance Tester

**Functional Responsibility:** Applies software tools and metric to determine the speed or effectiveness of a software program network or computer related device(s). Knowledge of computer concepts and qualitative measurement techniques of reliability, scalability and interoperability. Tester measures speed, data transfer rate, bandwidth, throughput, efficiency and/or reliability.

**Required Experience:** Two (2) years of experience in the functions described above.

**Required Education:** Bachelor's Degree in computer science, information systems management, mathematics, engineering or a related field. Ability to functions as a part of a team or work independently in a laboratory testing environment using a developed test plan.

12. Senior Database Administrator

**Functional Responsibilities:** Applies current technology in providing MIS solutions. Provide highly technical expertise in providing business application solutions. Must have a comprehensive understanding of hardware/software and communication environments such as: client/server technology, host/mainframe technology, ISa and related peripheral equipment. Specifies proper types of files organization, indexing methods, and security procedures. Advises contractor project teams on the design of complex databases (e.g., schema and subschema details). Defines specialized aspects of user’s database administrator documentation. Performs detailed comparisons of various database systems. Provides expertise in data storage systems. Develops backup and archival policies and procedures. Configures storage systems software to meet requirements. Performs administration tasks (installing, maintaining, monitoring, recovering, rebuilding, upgrading, patching and performance tuning). Implements software solutions for performance enhancement, operator interface, and increased user capability.

**Required Experience:** Six (6) years of experience in a complex, distributed, heterogeneous computing environments, which may involve different types of hardware platforms, operating systems applications, data base systems and network environments. Two years specific experience as a Data Base Systems Administrator on the target system.

**Required Education:** Bachelors’ Degree in computer science, information systems management, mathematics, engineering, or related scientific field. Four (4) years of documented relevant experience or an Associates’ Degree together with two (2) years of documented relevant experience, may be substituted for the Bachelors’ Degree.
13. Database Administrator

**Functional Responsibilities:** Applies current technology in providing MIS solutions. Provides highly technical expertise in providing business application solutions—Must have a comprehensive understanding of hardware/software and communication environments such as: client/server technology, host/mainframe technology, IS, and related peripheral equipment. Specifies proper types of files organization, indexing methods, and security procedures. Advises contractor project teams on the design of complex databases (e.g., schema and subschema details). Defines specialized aspects of user's database administrator documentation. Performs detailed comparisons of various data base systems. Provides expertise in data storage systems. Develops backup and archival policies and procedures.Configures storage systems software to meet requirements. Performs administration tasks (installing, maintaining, monitoring, recovering, rebuilding, upgrading, patching and performance tuning). Implements software solutions for performance enhancement, operator interface, and increased user capability.

**Required Experience:** Three (3) years of experience in a complex, distributed, heterogeneous computing environments, which may involve different types of hardware platforms, operating systems applications, data base systems and network environments. One year of specific experience as a Data Base Systems Administrator on the target system.

**Required Education:** Bachelor's Degree in computer science, information systems management, mathematics, engineering, or related scientific field. Four (4) years of documented relevant experience or an Associates’ Degree together with two (2) years of documented relevant experience, may be substituted for the Bachelor's Degree.
14. **Junior Database Administrator**

**Functional Responsibilities:** Applies current technology in providing MIS solutions. Provides highly technical expertise in providing business application solutions. Must have a comprehensive understanding of hardware/software and communication environments such as: client/server technology, host/mainframe technology, IS, and related peripheral equipment. Specifies proper types of files organization, indexing methods, and security procedures. Advises contractor project teams on the design of complex databases (e.g., schema and subschema details). Defines specialized aspects of user's data base administrator documentation. Performs detailed comparisons of various data base systems. Provides expertise in data storage systems. Develops backup and archival policies and procedures. Configures storage systems software to meet requirements. Performs administration tasks (installing, maintaining, monitoring, recovering, rebuilding, upgrading, patching and performance tuning)- Implemets software solutions for performance enhancement, operator interface, and increased user capability.

**Required Experience:** One to two years of experience in a complex distributed, heterogeneous computing environments, which may involve different types of hardware platforms, operating systems applications, data base systems and network environments. One year of specific experience as a Data Base Systems Administrator on the target system.  

**Required Education:** Bachelors’ Degree in computer science, information systems management, mathematics, engineering, or related scientific field. Four (4) years of documented relevant experience or an Associate's Degree together with one (1) year of documented relevant experience, may be substituted for the Bachelors’ Degree.
15. **Senior Database Developer**  
**Functional Responsibility:** Determines how data should be organized and how it should be displayed. Designs and develops data models and database architecture. Constructs, installs and tests the database system. Directs a team of database developers to modify existing data structures as user needs change. Prepares reports from the database and documents how the database functions support to all members of the project team. Performs database analysis, conversion loads, reorganizations, verifications, recoveries and general maintenance support. Provides application support during development and testing. Monitors the operational databases at production sites for the purpose of identifying problems of database availability, efficiency, validity and security.  
**Required Experience:** Six (6) years of experience in logical and physical database design; three years of experience writing structure software; and three years of experience in structured analysis and design.  
**Required Education:** Bachelors’ Degree in computer science, information systems management, mathematics, engineering, or other relevant discipline. An additional four (4) years of relevant experience may be substituted for the Bachelors’ Degree.  

16. **Database Developer**  
**Functional Responsibility:** Determines how data should be organized and how it should be displayed. Designs and develops data models and database architecture. Constructs, installs and tests the database system. Works within a team of developers to modify existing data structures as user needs change. Prepares reports from the database and documents how the database functions support to all members of the project team. Performs database analysis, conversion loads, reorganizations, verifications, recoveries and general maintenance support. Provides application support during development and testing. Monitors the operational databases at production sites for the purpose of identifying problems of database availability, efficiency, validity and security.  
**Required Experience:** Two to four years of experience in logical and physical database design; two years of experience writing structure software; and two (2) years of experience in structured analysis and design.  
**Required Education:** Bachelors’ Degree in computer science, information systems management, mathematics, engineering, or other relevant discipline.
17. **Junior Database Developer**  
**Functional Responsibility:** Follows guidance to organize and develop data displays. Follow guidance to develop data models and database architecture. Constructs, installs and tests the database system. Works with other developers to modify existing data structures as user needs change. Prepares reports from the database and documents how the database functions support to all members of the project team. Performs database analysis, conversion loads, reorganizations, verifications, recoveries and general maintenance support. Provides application support during development and testing. Monitors the operational databases at production sites for the purpose of identifying problems of database availability, efficiency, validity and security.  
**Required Experience:** One to two years of experience in logical and physical database design; two (2) years of experience writing structure software; and two years of experience in structured analysis and design.  
**Required Education:** Bachelors’ Degree in computer science, information systems management, mathematics, engineering, or other relevant discipline.

18. **Senior Business Analyst**  
**Functional Responsibility:** Applies knowledge of computer science principles, automated data processing functions, and software languages to develop solutions that match user's business requirements. Provides direction on complex application problems involving all phases of system analysis to provide resolution. Assists users, functional and technical activity personnel in the application, definition, and design. Oversees and performs the gathering, analysis, and synthesis of information for system definition. Supports the development of test plans, test descriptions, and test procedures and reviews result to ensure compliance with specifications. Develops and maintains user support documentation. Analyzes software maintenance requirements including trouble report and change proposal analysis. Proposes economical and efficient solutions as part of developing ADP solutions to user requirements. Acts as team leader, providing guidance to junior level staff.  
**Required Experience:** Six (6) years of experience in ADP systems analysis, design, and or maintenance. Experience shall include a broad band range of assignments in technical tasks directly related to contracts in the studies and analysis area of responsibility.  
**Required Education:** Bachelors’ Degree in computer science, information systems management, mathematics, engineering or related field. An additional four years of relevant experience may be substituted for the Bachelors’ Degree.
19. **Business Analyst**

**Functional Responsibility:** Applies knowledge of computer science principles, automated data processing functions, and software languages to develop solutions that match user's business requirements. Follows direction on complex application problems involving all phases of system analysis to provide resolution. Assists users both functional and technical personnel in the application, definition, and design. Performs the gathering, analysis, and synthesis of information for system definition. Supports the development of test plans, test descriptions, and test procedures and reviews result to ensure compliance with specifications. Develops and maintains user support documentation. Proposes economical and efficient solutions as part of developing ADP solutions to user requirements. Follows guidance to develop business solutions.

**Required Experience:** Two to four years of experience in ADP systems analysis, design, and or maintenance. Experience shall include a broadband range of assignments in technical tasks directly related to contracts in the studies and analysis area of responsibility

**Required Education:** Bachelors’ Degree in computer science, information systems management, mathematics, engineering or related field. An additional four years of relevant experience may be substituted for the Bachelors’ Degree.

20. **Junior Business Analyst**

**Functional Responsibility:** Applies knowledge of computer science principles, automated data processing functions, and software languages to develop solutions that match user's business requirements. Receives direction on complex application problems involving all phases of system analysis to provide resolution. Assists users both functional and technical personnel in the application, definition, and design. Performs the gathering, analysis, and synthesis of information for system definition. Supports the development of test plans, test descriptions, and test procedures and reviews result to ensure compliance with specifications. Develops and maintains user support documentation. Analyzes software maintenance requirements including trouble report and change proposal analysis. Proposes economical and efficient solutions as part of developing ADP solutions to user requirements. Works as team member following guidance provided by senior staff.

**Required Experience:** One to two years of experience in ADP systems analysis, design, and or maintenance. Experience shall include a broadband range of assignments in technical tasks directly related to contracts in the studies and analysis area of responsibility.

**Required Education:** Bachelors’ Degree in computer science, information systems management, mathematics, engineering or related field. An additional four (4) years of relevant experience may be substituted for the Bachelors’ Degree.
21. Systems Analyst

**Functional Responsibility:** Applies knowledge of computer science principles, automated data processing functions, and software languages to develop solutions that match user's business requirements. Provides direction on complex application problems involving all phases of system analysis to provide resolution. Assists users, functional and technical activity personnel in the application, definition, and design. Performs the gathering, analysis, and synthesis of information for system definition. Supports the development of test plans, test descriptions, and test procedures and reviews result to ensure compliance with specifications. Develops and maintains user support documentation. Proposes economical and efficient solutions as part of developing ADP solutions to user requirements. Acts as team leader, providing guidance to junior level staff.

**Required Experience:** Four (4) years of experience in ADP systems analysis, design, and or maintenance. Experience shall include a broad band range of assignments in technical tasks directly related to contracts in the studies and analysis area of responsibility.

**Required Education:** Bachelors’ Degree in computer science, information systems management, mathematics, engineering or related field. An additional four (4) years of relevant experience may be substituted for the Bachelors’ Degree.

22. Junior Systems Analyst

**Functional Responsibility:** Applies knowledge of computer science principles, automated data processing functions, and software languages to develop solutions that match the user's business requirements. Provides direction on complex application problems involving all phases of system analysis to provide resolution. Assists users, functional and technical activity personnel in the application, definition, and design. Assists with the gathering, analysis, and synthesis of information for system definition. Supports the development of test plans, test descriptions, and test procedures and reviews result to ensure compliance with specifications. Develops and maintains user support documentation. Proposes economical and efficient solutions as part of developing ADP solutions to user requirements. Acts as team member following senior guidance.

**Required Experience:** Two to three years of experience in ADP systems analysis, design, and or maintenance. Experience shall include a broad band range of assignments in technical tasks directly related to contracts in the studies and analysis area of responsibility

**Required Education:** Bachelors’ Degree in computer science, information systems management, mathematics, engineering or related field. An additional four (4) years of relevant experience may be substituted for the Bachelors’ Degree.
23. Senior Application Programmer

**Functional Responsibility:** Applies basic knowledge of programming techniques. Develops program specifications for writing and testing programs. Develops, modifies and maintains assigned software according to specifications. Develops test data, performs thorough testing and corrects faulty code to ensure compliance with specifications. Documents programs according to Government standards and procedures.

**Required Experience:** Four (4) years of experience in the functions described above.

**Required Education:** Bachelors’ Degree in computer science, information systems management, mathematics, engineering, or related field. An additional four years of relevant experience may be substituted for the Bachelors’ Degree.

24. Application Programmer

**Functional Responsibility:** Applies basic knowledge of programming techniques. Develops program specifications for writing and testing programs. Develops, modifies and maintains assigned software according to specifications. Develops test data, performs thorough testing and corrects faulty code to ensure compliance with specifications. Documents programs according to Government standards and procedures.

**Required Experience:** Two (2) years of experience in the functions described above.

Required Education: Bachelors’ Degree in computer science, information systems management, mathematics, engineering, or related field. An additional four years of relevant experience may be substituted for the Bachelors’ Degree.

25. Senior Network Administrator

**Functional Responsibility:** Applies computer techniques, principles, and precedents to develop, design, modify, install, test, evaluate, or operate network based data processing systems or facilities. Maintains, repairs, inspects, troubleshoots or programs systems equipment or components. Reviews analyze, develop, prepare, or apply specifications, policies, standards, or procedures. Plans and performs test and evaluations of systems equipment or components.

**Required Experience:** Four (4) years of experience performing the functions described above.

**Required Education:** Bachelors’ Degree in computer science, information systems, mathematics, engineering or related field. An additional four years of experience may be substitute for the degree requirement.
26. **Network Administrator**

**Functional Responsibility:** Applies computer techniques, principles, and precedents to develop, design, modify, install, test, evaluate, or operate network based data processing systems or facilities. Maintains, repairs, inspects, troubleshoots or programs systems equipment or components. Reviews analyze, develop, prepare, or apply specifications, policies, standards, or procedures. Plans and performs test and evaluations of systems equipment or components.

**Required Experience:** Two (2) years of experience performing the functions described above.

**Required Education:** Bachelors’ Degree in computer science, information systems, mathematics, engineering or related field. An additional four (4) years of experience may be substitute for the degree requirement.

27. **Junior Network Administrator**

**Functional Responsibility:** Applies computer techniques, principles, and precedents to develop, design, modify, install, test, evaluate, or operate network based data processing systems or facilities. Maintains, repairs, inspects, troubleshoots or programs systems equipment or components. Reviews analyze, develop, prepare, or apply specifications, policies, standards, or procedures. Plans and performs test and evaluations of systems equipment or components. Required Experience: One to two years of experience performing the functions described above.

**Required Education:** Bachelors’ Degree in computer science, information systems, mathematics: engineering or related field. An additional four years of experience may be substitute for the degree requirement

28. **Systems Administrator**

**Functional Responsibility:** Responsible for the installation/configuration, operation, and maintenance of systems hardware and software related to the infrastructure. Applies computer techniques, principles, and precedents to modify, install, test, evaluate, or operate network based data processing systems or facilities. Maintains, repairs, inspects, troubleshoots or programs systems equipment or components. Reviews, analyzes, develops, prepares, or applies specifications, policies, standards, or procedures. Plans and performs test and evaluations of systems equipment or components.

**Required Experience:** One to two years of experience performing the functions described above.

**Required Education:** Bachelors’ Degree in computer science, information systems, mathematics, engineering or related field.
<table>
<thead>
<tr>
<th>Labor Category</th>
<th>GSA Rate with IFF</th>
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<tbody>
<tr>
<td>Program Manager</td>
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<tr>
<td>Project Manager</td>
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<tr>
<td>Subject Matter Expert I</td>
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<td>Quality Assurance</td>
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<td>Testing Manager</td>
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<td>Senior Business Analyst</td>
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