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Schedule 70 – Information Technology Multiple Award Schedule

SIN numbers:

132-51 Professional services

132-50 Training

132-32 Term Software

132-34 Maintenance

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Terms and Conditions

**TERMS AND CONDITIONS APPLICABLE TO
PURCHASE OF TRAINING COURSES FOR GENERAL PURPOSE
COMMERCIAL INFORMATION TECHNOLOGY EQUIPMENT AND SOFTWARE
(SPECIAL ITEM NUMBER 132-50)**

1. SCOPE

- a. The Contractor shall provide training courses normally available to commercial customers, which will permit ordering activity users to make full, efficient use of general purpose commercial IT products. Training is restricted to training courses for those products within the scope of this solicitation.
- b. The Contractor shall provide training at the Contractor's facility and/or at the ordering activity's location, as agreed to by the Contractor and the ordering activity.

2. ORDER

Written orders, EDI orders (GSA Advantage! and FACNET), credit card orders, and orders placed under blanket purchase agreements (BPAs) shall be the basis for the purchase of training courses in accordance with the terms of this contract. Orders shall include the student's name, course title, course date and time, and contracted dollar amount of the course.

3. TIME OF DELIVERY

The Contractor shall conduct training on the date (time, day, month, and year) agreed to by the Contractor and the ordering activity.

4. CANCELLATION AND RESCHEDULING

- a. The ordering activity will notify the Contractor at least seventy-two (72) hours before the scheduled training date, if a student will be unable to attend. The Contractor will then permit the ordering activity to either cancel the order or reschedule the training at no additional charge. In the event the training class is rescheduled, the ordering activity will modify its original training order to specify the time and date of the rescheduled training class.
- b. In the event the ordering activity fails to cancel or reschedule a training course within the time frame specified in paragraph a, above, the ordering activity will be liable for the contracted dollar amount of the training course. The Contractor agrees to permit the ordering activity to reschedule a student who fails to attend a training class within ninety (90) days from the original course date, at no additional charge.
- c. The ordering activity reserves the right to substitute one student for another up to the first day of class.
- d. In the event the Contractor is unable to conduct training on the date agreed to by the Contractor and the ordering activity, the Contractor must notify the ordering activity at least seventy-two (72) hours before the scheduled training date.

5. FOLLOW-UP SUPPORT

The Contractor agrees to provide each student with unlimited telephone support for a period of one (1) year from the completion of the training course. During this period, the student may contact the Contractor's instructors for refresher assistance and answers to related course curriculum questions.



6. PRICE FOR TRAINING

The price that the ordering activity will be charged will be the ordering activity training price in effect at the time of order placement, or the ordering activity price in effect at the time the training course is conducted, whichever is less.

7. INVOICES AND PAYMENT

Invoices for training shall be submitted by the Contractor after ordering activity completion of the training course. Charges for training must be paid in arrears (31 U.S.C. 3324). PROMPT PAYMENT DISCOUNT, IF APPLICABLE, SHALL BE SHOWN ON THE INVOICE.

8. FORMAT AND CONTENT OF TRAINING

a. The Contractor shall provide written materials (i.e., manuals, handbooks, texts, etc.) normally provided with course offerings. Such documentation will become the property of the student upon completion of the training class.

b. ****If applicable**** For hands-on training courses, there must be a one-to-one assignment of IT equipment to students.

c. The Contractor shall provide each student with a Certificate of Training at the completion of each training course.

d. The Contractor shall provide the following information for each training course offered:

- (1) The course title and a brief description of the course content, to include the course format (e.g., lecture, discussion, hands-on training);
- (2) The length of the course ;
- (3) Mandatory and desirable prerequisites for student enrollment;
- (4) The minimum and maximum number of students per class;
- (5) The locations where the course is offered;
- (6) Class schedules; and
- (7) Price (per student, per class (if applicable)).

e. For those courses conducted at the ordering activity’s location, instructor travel charges (if applicable), including mileage and daily living expenses (e.g., per diem charges) are governed by Pub. L. 99-234 and FAR Part 31.205-46, and are reimbursable by the ordering activity on orders placed under the Multiple Award Schedule, as applicable, in effect on the date(s) the travel is performed. Contractors cannot use GSA city pair contracts. The Industrial Funding Fee does NOT apply to travel and per diem charges.

9. “NO CHARGE” TRAINING

The Contractor shall describe any training provided with equipment and/or software provided under this contract, free of charge, in the space provided below.

N/A



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(1) thru (7); course title; length of each course; mandatory and desirable prerequisites for student enrollment; minimum and maximum number of students per class; locations where course(s) offered; and price (per student, per class).

SIN 132-50 Training Course Information	Commercial Price	GSA Price
<p>GIS in Public Health Length of course: 24 hours Prerequisites: Basic computer knowledge Class size: Minimum of 2 to maximum of 14 students Location where course offered: On-site at client or STC-provided site</p>	<p>\$ 1,059 per student for a fully-enrolled class</p>	<p>\$ 847 per student for a fully-enrolled class</p>
<p>Introduction to GIS Length of course: 16 hours Prerequisites: Basic computer knowledge Class size: Minimum of 2 to maximum of 14 students Location where course offered: On-site at client or STC-provided site</p>	<p>\$ 908 per student for a fully-enrolled class</p>	<p>\$ 726 per student for a fully-enrolled class</p>
<p>Use of Registries in Public Health Length of course: 16 hours Prerequisites: Basic computer knowledge Class size: Minimum of 2 to maximum of 14 students Location where course offered: On-site at client or STC-provided site</p>	<p>\$ 908 per student for a fully-enrolled class</p>	<p>\$ 726 per student for a fully-enrolled class</p>
<p>Disease Management Systems Length of course: 24 hours Prerequisites: Basic computer knowledge Class size: Minimum of 2 to maximum of 14 students Location where course offered: On-site at client or STC-provided site</p>	<p>\$ 1,059 per student for a fully-enrolled class</p>	<p>\$ 847 per student for a fully-enrolled class</p>



Terms and Conditions

**TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT)
PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51) AND
ELECTRONIC COMMERCE (EC) SERVICES (SPECIAL ITEM NUMBER 132-52)**

1. SCOPE

- a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract in accordance with this clause.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.



5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

(a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

- (1) Cancel the stop-work order; or
- (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

- (1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
- (2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

The Inspection of Services-Fixed Price (AUG 1996) (Deviation - May 2003) clause at FAR 52.246-4 applies to firm-fixed price orders placed under this contract. The Inspection-Time-and-Materials and Labor-Hour (JAN 1986) (Deviation - May 2003) clause at FAR 52.246-6 applies to time-and-materials and labor-hour orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Deviation - May 2003) Rights in Data - General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Services.

9. INDEPENDENT CONTRACTOR

All IT Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.



10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003)) applies to labor-hour orders placed under this contract.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.



Commercial Practices Chart CSP – SIN 132-51

Commercial Practices Chart CSP (Section G.4)

SPECIAL ITEM NUMBER (SIN) 132-32 & 132-34 Note: If special item numbers received the same discount, then list all item numbers here. If different discounts are offered for each special item number, provide a separate chart for each SIN. Also, if there are dollar volume discounts or quantity discounts, be sure to show the dollar volume levels (ex. \$0-\$50,000 = 20%) or quantities (ex. 1-5=10%).

Type of Customer	Standard Discounts & Pricing Policies	NonStandard* including Degree & Frequency	Rebates	Prompt Payment Discount	Warranty	FOB Point	% of Gross
1	2	3	4	5	6	7	8
Distributors (sells only to dealers/resellers)	Do not sell to this category of customer						
Dealers/Resellers (Resell to end users)	Do not sell to this category of customer						
Value Added Reseller (VAR) System Integrator	Do not sell to this category of customer						
Original Equipment Manufacturers (OEM)	Do not sell to this category of customer						
State & Local Government	20%		0	0	60 days		
Educational & Nonprofit Institutions	20%		0	0	60 days		
National & Corporate Accounts	Do not sell to this category of customer						
Commercial End Users	Do not sell to this category of customer						
Other: (Specify)	Do not sell to this category of customer						
Proposed GSA Discount	20%		0	0	60 days		

Company Name: **Scientific Technologies Corporation**

Printed Name: **Michael L. Popovich**

Authorized Signature: *Michael L. Popovich* Date: July 26, 2008



The attached Commercial Practices Chart is designed to facilitate the offeror's response to Paragraph G.4 (4) (a) & (b).

If space on the chart is insufficient for complete response, the offeror should provide any necessary attachments to explain both standard discount and pricing policies, as well as any nonstandard business practices for each special item number offered. **(If the offeror does not sell to a particular type of customer, indicate, "does not sell to this type of customer" across the row.)** For any types of customers not identified on the chart, the offeror should specifically identify such customers under "Others."

*Refer to Table 515-4-2 (Instructions for Commercial Sales Practices Format) in the solicitation.

.....
Explanation of Types of Customers (Column 1):

Distributors: Sells only to Dealers and Resellers --- they do not sell to end users, OEM's , State & Local Govts, Educ/nonprofit Inst or National Corporate accounts. **They stock the products.**

Dealer/Resellers: Resells to end users (they do not do anything with the product they order). When ordered, some dealers may even have the product drop-shipped where the dealer/reseller will have no expense with regard to shipping and handling. It is sent directly to the customer by the manufacturer. **Some may stock very small quantities of the product – most do not.**

Value Added Resellers (VARs)/Systems Integrators: This category adds value to the equipment/software purchased from the manufacturer or they may integrate the product/equipment ordered (ex: software) into an already existing system for customers. They then resell the product(s) as their own.

Original Equipment Manufacturer: They are the manufacturer of the equipment. Sometimes they may need to order products from another manufacturer from time to time to complete their system.

State and Local Govts: Any State and Local Government

Educ./Nonprofit Institutions: Self Explanatory

National/Corporate Accounts: These are your largest companies (corporate account customers) that do nothing but buy in large quantities and will receive larger discounts than commercial end users or state/local governments because they do not buy one or two products. Typically, they have a commitment to purchase in large quantities. (Ex. UPS, Best Buy, Dell, etc.)

Commercial End Users: no Commitment customers, buys one or two products. Sometimes you may have commercial end users that may make a commitment (but rarely)

Other: It is any customer that does not fall into any of the above categories.

Proposed GSA Discount: It is the best discount you are proposing to the government based on your customers above.



Description of Labor Categories

- a. The Contractor shall provide a description of each type of IT Service offered under Special Item Numbers 132-51. IT Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

Commercial Job Title	Years Minimum/ General Experience	Functional Responsibilities	Minimum Education
Business Analyst	3 – 5	Provides for collection of client requirements, documentation of requirements, and subsequent Use Case development.	Bachelors or >5 years related experience
Configuration Management Specialist	2 – 5	Designs, develops, and supports build, source control, defect tracking, and other infrastructure used to develop and manage software assets. Performs official builds and monitors tool usage to ensure consistency, maintainability, and reproducibility of the software assets.	Bachelors or >5 years related experience
Corporate Monitor (Oversight)	>10	Provides executive oversight for project teams, participates in initial and close out project meetings with clients, responsible for client executive relationships and overall project execution.	BS and >10 years experience or Masters and >8 years experience
Data Analyst/ Conversion Specialist	1 – 5	Analyzes data sets, implements data quality analysis techniques, provides data mapping solution, and prepares necessary reports/plans specific to data conversion.	Bachelors or >5 years related experience
Database Engineer	0 – 5	Provides database development in SQL environments. Implements designs, provides data conversion support and database evolution.	Bachelors or >5 years related experience
Documentation Specialist	open	Provides written documents to support user manuals, training guides, system administration and information resources both in paper and on-line formats. Integrates documentation into Web information resources.	Bachelors or >5 years related experience
GIS Specialist	0 – 5	Provides application development in GIS to include integration of demographic and street data with applications. Provides Geocoding support, GPS, and GIS training.	Bachelors or >5 years related experience
Graphics Specialist	0 – 5	Provides application solutions specific to graphics related content. Designs and/or completes graphic content for projects. May provide GUI mockups for projects.	Bachelors or >3 years related experience
Help Desk Specialist	1 – 5	Responsible for managing the help desk processes. Works directly with clients and internal colleagues in complying and reporting on client help desk tickets.	Bachelors or >5 years related experience

Commercial Job Title	Years Minimum/ General Experience	Functional Responsibilities	Minimum Education
LIMS/ELR Specialist	1 – 5	Provides LIMS and Electronic Lab Reporting consultation. Designs data mapping and communication plans to transmit data from LIMS in ELR format to identified external systems.	Bachelors or 5+ years related experience
Network Engineer	0 – 5	Provides networking integration and implementation, using tools, applications, and development languages. Skilled in networking hardware (routers, ISP, firewall).	Bachelors or >5 years related experience
Program Manager	>10	Oversees project implementation, provides status reports and manages budgets, timeliness, and quality of deliverables.	BS and >10 years experience or advanced degree with >5 years experience
Programmer/Analyst	0 – 7	Provides application development specific to specifications. Language skills include C/C++, JAVA, VB, Delphi, SQL.	Bachelors or >5 years related experience
Project Manager	>10	Oversees project implementation, provides status reports and manages budgets, timeliness, and quality of deliverables.	BS and >10 years experience or advanced degree with >5 years experience
Public Health Specialist	>5 years of general experience	Provides requirements for public health application development. Conducts studies and assessment of information systems in public health area. Oversees user interface, documentation, training, and other technological solutions for health users.	Bachelors or 5 years related experience
QA/Test Specialist	1 – 5	Provides for and performs testing and quality assurance efforts for software applications. Provides test scripts for various stages of software quality assurance phases.	Bachelors or >5 years related experience
Installation and Support Engineer	1 – 5	Provides installation plans for specific applications. Works with clients to obtain necessary information for installations at client site. Oversees all relevant installation plans and actions.	Bachelors or >5 years related experience
Systems Administrator	1 – 5	Provides infrastructure analysis and support. Responsible for information technology related activities for specific projects.	Bachelors or >5 years related experience
Systems Engineer	0 – 7	Provides technical solutions to integration problems using hardware, software, applications, networks, and user resources.	Bachelors or >5 years related experience
Technical Management	>10	Oversees all technical aspects of software development, quality assurance and/or business delivery. Responsible for working with specific staff and clients to lead and direct relevant technical aspects of a specific project.	BS and >10 years experience or Masters and >8 years experience

Commercial Job Title	Years Minimum/ General Experience	Functional Responsibilities	Minimum Education
Training Specialist	0 – 5	Provides for on site or distance training classes. Develops training plans for specific projects.	Bachelors or >5 years related experience
Sr. Business Analyst	>5	Provides for collection of client requirements, documentation of requirements and subsequent Use Case development.	BS or above with >5 years related experience
Sr. Configuration Management Specialist	>5	Designs, develops, and supports build, source control, defect tracking, and other infrastructure used to develop and manage software assets. Performs official builds and monitors tool usage to ensure consistency, maintainability, and reproducibility of the software assets.	BS or above with >5 years related experience
Sr. Database Engineer	>5	Provides database designs and system administration. Oversees implementation of relational and object oriented datasets. Manages database integration efforts.	BS or above with >5 years related experience
Sr. GIS Specialist	>5	Provides Geographic Information System designs. Oversees integration of GIS with data and applications. Manages teams of GIS specialists.	BS or above with >5 year related experience
Sr. Network Engineer	>7	Provides system integration oversight and design. Oversees network integration with applications and data. Provides security design and ensures networking requirements are met. Manages teams of networking specialists.	BS or above with >5 years related experience
Sr. Programmer/Analyst	>7	Provides application management and direction. Assesses development tools, identifies application development milestones, oversees programming quality and adherence to standards, establishes acceptance test criteria.	BS or above with >5 years related experience
Sr. Public Health Specialist	>7	Provides Public Health subject matter expertise to senior leadership. Ensures national state public health objectives are met. Provides public health policy guidance.	Masters or above with >5 years related experience
Sr. QA/Test Specialist	>5	Provides for and performs testing and quality assurance efforts for software applications. Provides test scripts for various stages of software quality assurance phases.	Masters or above with >5 years related experience
Sr. Systems Data Architect	>7	Provides systems level designs to support2 information technology in public health.	PhD and 3 years experience or MS and 5 years in related field
Sr. Systems Engineer	>7	Provides technical direction and vision. Identifies objectives and supervises adherence to requirements. Oversees modular implementations with emphasis on the end user.	BS or above with >5 years related experience

IT Services and Price List

b. Pricing for all IT Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices.

The following table lists pricing for IT Services by labor category, showing both the commercial price and the GSA price for each labor category:

SIN 132-51 Professional Services Labor Category	Commercial Hourly Price	GSA Hourly Price
Business Analyst	\$ 178	\$ 138
Configuration Management Specialist	\$ 143	\$ 110
Corporate Monitor (Oversight)	\$ 250	\$ 193
Data Analyst/Conversion Specialist	\$ 129	\$ 99
Database Engineer	\$ 194	\$ 149
Documentation Specialist	\$ 158	\$ 122
GIS Specialist	\$ 169	\$ 131
Graphics Specialist	\$ 107	\$ 83
Help Desk Specialist	\$ 129	\$ 99
LIMS/ELR Specialist	\$ 200	\$ 154
Network Engineer	\$ 179	\$ 138
Program Manager	\$ 208	\$ 166
Programmer/Analyst	\$ 179	\$ 138
Project Manager	\$ 238	\$ 183
Public Health Specialist	\$ 169	\$ 131
QA/Test Specialist	\$ 129	\$ 99
Installation and Support Engineer	\$ 178	\$ 138
Systems Administrator	\$ 143	\$ 110
Systems Engineer	\$ 194	\$ 149
Technical Management	\$ 215	\$ 165
Training Specialist	\$ 129	\$ 99
Sr. Business Analyst	\$ 200	\$ 154
Sr. Configuration Management Specialist	\$ 164	\$ 127
Sr. Database Engineer	\$ 259	\$ 200
Sr. GIS Specialist	\$ 204	\$ 156
Sr. Network Engineer	\$ 216	\$ 166
Sr. Programmer/Analyst	\$ 216	\$ 166
Sr. Public Health Specialist	\$ 217	\$ 167
Sr. QA/Test Specialist	\$ 157	\$ 121
Sr. Systems Data Architect	\$ 285	\$ 219
Sr. Systems Engineer	\$ 216	\$ 166

