

SEIDCON, INC.

GSA Schedule # GS-35F-0576M

AUTHORIZED
INFORMATION TECHNOLOGY SCHEDULE PRICELIST
GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY SERVICES
Special Item No. 132-51 Information Technology Professional Services
Special Item No. 132-52 Electronic Commerce and Subscription Services

Note: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

SPECIAL ITEM NUMBER 132-51 - INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES

FPDS Code D301 IT Facility Operation and Maintenance
FPDS Code D302 IT Systems Development Services
FPDS Code D306 IT Systems Analysis Services
FPDS Code D307 Automated Information Systems Design and Integration Services
FPDS Code D308 Programming Services
FPDS Code D310 IT Backup and Security Services
FPDS Code D311 IT Data Conversion Services
FPDS Code D316 IT Network Management Services
FPDS Code D317 Creation/Retrieval of IT Related Automated News Services, Data Services, or
Other Information Services (All other information services belong under Schedule 76)
FPDS Code D399 Other Information Technology Services, Not Elsewhere Classified

Note 1: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

Note 2: Offerors and Agencies are advised that the Group 70 – Information Technology Schedule is not to be used as a means to procure services which properly fall under the Brooks Act. These services include, but are not limited to, architectural, engineering, mapping, cartographic production, remote sensing, geographic information systems, and related services. FAR 36.6 distinguishes between mapping services of an A/E nature and mapping services which are not connected nor incidental to the traditionally accepted A/E Services.

Note 3: This solicitation is not intended to solicit for the reselling of IT Professional Services, except for the provision of implementation, maintenance, integration, or training services in direct support of a product. Under such circumstances the services must be performance by the publisher or manufacturer or one of their authorized agents.

SPECIAL ITEM NUMBER 132-52 - ELECTRONIC COMMERCE AND SUBSCRIPTION SERVICES

FPDS Code D304 Value Added Network Services (VANs)

System Engineering & Integration Defense Contractors, Inc. (dba, SEIDCON, Inc.)
1911 Riviera Drive, Vista, CA 92084
Voice: (760) 510-9800; Fax: (760) 510-9806
Internet: <http://www.seidcon.com>

Contract Number: GS-35F-0576M

Period Covered by Contract: 13 June 12 – 12 June 17

General Services Administration - Federal Acquisition Service

Pricelist current through Modification # 1201, dated 29 May 2012.

Products and ordering information in this Authorized Information Technology Schedule Pricelist are also available on the GSA Advantage! System (<http://www.gsadvantage.gov>).

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SPECIAL NOTICE TO AGENCIES: Small Business Participation

SBA strongly supports the participation of small business concerns in the Federal Acquisition Service. To enhance Small Business Participation SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micropurchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage!TM on-line shopping service (www.gsaadvantage.gov). The catalogs/pricelists, GSA Advantage!TM and the Federal Acquisition Service Home Page (www.gsa.gov/fas) contain information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting pricelists for a best value determination.

For orders exceeding the micropurchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

1. GEOGRAPHIC SCOPE OF CONTRACT:

Domestic delivery is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

Overseas delivery is delivery to points outside of the 48 contiguous states, Washington, DC, Alaska, Hawaii, Puerto Rico, and U.S. Territories.

Offerors are requested to check one of the following boxes:

- The Geographic Scope of Contract will be domestic and overseas delivery.
- The Geographic Scope of Contract will be overseas delivery only.
- The Geographic Scope of Contract will be domestic delivery only.

2. CONTRACTOR'S ORDERING ADDRESS AND PAYMENT INFORMATION:

Payments via U.S. Postal Service:

SEIDCON, Inc.
106 Edward Drive
Attn: Accounts Receivable
Palm Coast, FL 32164

Payments via Electronic Transfer:

SEIDCON, Inc.
c/o Pacific Western Bank
1690 S. Melrose Drive
Vista, CA 92083

Routing No: 122238200

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Account No: 005-700337

SEIDCON accepts all major credit cards for payments equal to or less than the micro-purchase for oral or written orders under this contract. SEIDCON and the ordering agency may agree to credit card purchases for dollar amounts over the micro-purchase threshold (See GSAR 552.232-79 Payment by Credit Card). In addition, bank account information for wire transfer payments will be shown on the invoice.

The following telephone number(s) can be used by ordering activities to obtain technical and/or ordering assistance:

Accounts Receivable Dept: (760) 510-9800; FAX: (760) 510-9806

Pacific Western Bank: (760) 597-4930

3. LIABILITY FOR INJURY OR DAMAGE

SEIDCON, Inc. shall not be liable for any injury to ordering activity personnel or damage to ordering activity property arising from the use of equipment maintained by SEIDCON, unless such injury or damage is due to the fault or negligence of SEIDCON.

4. STATISTICAL DATA FOR GOVERNMENT ORDERING OFFICE COMPLETION OF STANDARD FORM 279:

Block 9: G. Order/Modification Under Federal Schedule Contract GS-35F-0576M

Block 16: Data Universal Numbering System (DUNS) Number: 17-805-0977

Block 30: Type of Contractor: A

- A. Small Disadvantaged Business
- B. Other Small Business
- C. Large Business
- G. Other Nonprofit Organization
- L. Foreign Contractor

Block 31: Woman-Owned Small Business - Yes ****Yes or No****

Block 37: Contractor's Taxpayer Identification Number (TIN): 33-0238473

Block 40: Veteran Owned Small Business (VOSB): No

- A: Service Disabled Veteran Owned Small Business
- B: Other Veteran Owned Small Business

4a. CAGE Code: 7X397

4b. Contractor has registered with the Central Contractor Registration Database.

5. FOB DESTINATION

6. DELIVERY SCHEDULE

a. TIME OF DELIVERY: The Contractor shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below:

SPECIAL ITEM NUMBER	DELIVERY TIME (Days ARO)
<u>132-51/52</u>	<u>30</u> Days
_____	_____ Days

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b. **URGENT REQUIREMENTS:** When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering activity, ordering activities are encouraged, if time permits, to contact SEIDCON for the purpose of obtaining accelerated delivery. SEIDCON will reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by SEIDCON in writing.) If SEIDCON offers an accelerated delivery time acceptable to the ordering activity, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

7. **DISCOUNTS:** Prices shown are NET Prices; Basic Discounts have been deducted.

- a. Prompt Payment: 1% - 10 days from receipt of invoice or date of acceptance, whichever is later.
- b. Quantity: none
- c. Dollar Volume: Reduced G&A of 5% applies to Task Orders with \$500,000 or more in travel (on travel portion only).
- d. Other Special Discounts (i.e. Government Education Discounts, etc.): none

8. **TRADE AGREEMENTS ACT OF 1979, as amended:**

All items are U.S. made end products, designated country end products, Caribbean Basin country end products, Canadian end products, or Mexican end products as defined in the Trade Agreements Act of 1979, as amended.

9. **STATEMENT CONCERNING AVAILABILITY OF EXPORT PACKING:**

10. **Small Requirements:** The minimum dollar of orders to be issued is \$200.00.

11. **MAXIMUM ORDER (All dollar amounts are exclusive of any discount for prompt payment.)**

- a. The Maximum Order for the following Special Item Numbers (SINs) is \$500,000:
Special Item Number 132-51 - Information Technology Professional Services
Special Item Number 132-52 - Electronic Commerce (EC) Services

12. **ORDERING PROCEDURES FOR FEDERAL SUPPLY SCHEDULE CONTRACTS**

Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an order or establishing a BPA for supplies or services. These procedures apply to all schedules.

- a. FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.
- b. FAR 8.405-2 Ordering procedures for services requiring a statement of work.

13. **FEDERAL INFORMATION TECHNOLOGY/TELECOMMUNICATION STANDARDS REQUIREMENTS:**

ordering activities acquiring products from this Schedule must comply with the provisions of the Federal Standards Program, as appropriate (reference: NIST Federal Standards Index). Inquiries to determine whether or not specific products listed herein comply with Federal Information Processing Standards (FIPS) or Federal Telecommunication Standards (FED-STDS), which are cited by ordering activities, shall be responded to promptly by the Contractor.

13.1 FEDERAL INFORMATION PROCESSING STANDARDS PUBLICATIONS (FIPS PUBS):

Information Technology products under this Schedule that do not conform to Federal Information Processing Standards (FIPS) should not be acquired unless a waiver has been granted in accordance with the applicable "FIPS Publication." Federal Information Processing Standards Publications (FIPS PUBS) are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Information concerning their availability and applicability should be obtained from the National Technical Information Service (NTIS), 5285 Port Royal Road, Springfield, Virginia 22161. FIPS PUBS include voluntary standards when these are adopted for Federal use. Individual orders for FIPS PUBS should be referred to the NTIS Sales Office, and orders for subscription service should be referred to the NTIS Subscription Officer, both at the above address, or telephone number (703) 487-4650.

13.2 FEDERAL TELECOMMUNICATION STANDARDS (FED-STDS):

Telecommunication products under this Schedule that do not conform to Federal Telecommunication Standards (FED-STDS) should not be acquired unless a waiver has been granted in accordance with the applicable "FED-STD." Federal Telecommunication Standards are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Ordering information and information concerning the availability of FED-STDS should be obtained from the GSA, Federal Acquisition Service, Specification Section, 470 East L'Enfant Plaza, Suite 8100, SW, Washington, DC 20407, telephone number (202)619-8925. Please include a self-addressed mailing label when requesting information by mail. Information concerning their applicability can be obtained by writing or calling the U.S. Department of Commerce, National Institute of Standards and Technology, Gaithersburg, MD 20899, telephone number (301)975-2833.

14. CONTRACTOR TASKS / SPECIAL REQUIREMENTS (C-FSS-370) (NOV 2003)

- (a) Security Clearances: The Contractor may be required to obtain/possess varying levels of security clearances in the performance of orders issued under this contract. All costs associated with obtaining/possessing such security clearances should be factored into the price offered under the Multiple Award Schedule.
- (b) Travel: The Contractor may be required to travel in performance of orders issued under this contract. Allowable travel and per diem charges are governed by Pub .L. 99-234 and FAR Part 31, and are reimbursable by the ordering agency or can be priced as a fixed price item on orders placed under the Multiple Award Schedule. Travel in performance of a task order will only be reimbursable to the extent authorized by the ordering agency. The Industrial Funding Fee does NOT apply to travel and per diem charges.
- (c) Certifications, Licenses and Accreditations: As a commercial practice, the Contractor may be required to obtain/possess any variety of certifications, licenses and accreditations for specific FSC/service code classifications offered. All costs associated with obtaining/ possessing such certifications, licenses and accreditations should be factored into the price offered under the Multiple Award Schedule program.
- (d) Insurance: As a commercial practice, the Contractor may be required to obtain/possess insurance coverage for specific FSC/service code classifications offered. All costs associated with obtaining/possessing such insurance should be factored into the price offered under the Multiple Award Schedule program.
- (e) Personnel: The Contractor may be required to provide key personnel, resumes or skill category descriptions in the performance of orders issued under this contract. Ordering activities may require agency approval of additions or replacements to key personnel.
- (f) Organizational Conflicts of Interest: Where there may be an organizational conflict of interest as determined by the ordering agency, the Contractor's participation in such order may be restricted in accordance with FAR Part 9.5.
- (g) Documentation/Standards: The Contractor may be requested to provide products or services in accordance with rules, regulations, OMB orders, standards and documentation as specified by the agency's order.

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- (h) Data/Deliverable Requirements: Any required data/deliverables at the ordering level will be as specified or negotiated in the agency's order.
- (i) Government-Furnished Property: As specified by the agency's order, the Government may provide property, equipment, materials or resources as necessary.
- (j) Availability of Funds: Many Government agencies' operating funds are appropriated for a specific fiscal year. Funds may not be presently available for any orders placed under the contract or any option year. The Government's obligation on orders placed under this contract is contingent upon the availability of appropriated funds from which payment for ordering purposes can be made. No legal liability on the part of the Government for any payment may arise until funds are available to the ordering Contracting Officer.
- (k) Overtime: For professional services, the labor rates in the Schedule should not vary by virtue of the Contractor having worked overtime. For services applicable to the Service Contract Act (as identified in the Schedule), the labor rates in the Schedule will vary as governed by labor laws (usually assessed a time and a half of the labor rate).

15. CONTRACT ADMINISTRATION FOR ORDERING ACTIVITIES:

Any ordering activity, with respect to any one or more delivery orders placed by it under this contract, may exercise the same rights of termination as might the GSA Contracting Officer under provisions of FAR 52.212-4, paragraphs (l) Termination for the ordering activity's convenience, and (m) Termination for Cause (See 52.212-4)

16. GSA ADVANTAGE!

GSA Advantage! is an on-line, interactive electronic information and ordering system that provides on-line access to vendors' schedule prices with ordering information. GSA Advantage! will allow the user to perform various searches across all contracts including, but not limited to:

- (1) Manufacturer;
- (2) Manufacturer's Part Number; and
- (3) Product categories.

Agencies can browse GSA Advantage! by accessing the Internet World Wide Web utilizing a browser (ex.: NetScape). The Internet address is <http://www.gsaadvantage.gov>

17. PURCHASE OF OPEN MARKET ITEMS

NOTE: Open Market Items are also known as incidental items, noncontract items, non-Schedule items, and items not on a Federal Supply Schedule contract. Ordering Activities procuring open market items must follow FAR 8.402(f).

For administrative convenience, an ordering activity contracting officer may add items not on the Federal Supply Multiple Award Schedule (MAS) -- referred to as open market items -- to a Federal Supply Schedule blanket purchase agreement (BPA) or an individual task or delivery order, **only if-**

- (1) All applicable acquisition regulations pertaining to the purchase of the items not on the Federal Supply Schedule have been followed (e.g., publicizing (Part 5), competition requirements (Part 6), acquisition of commercial items (Part 12), contracting methods (Parts 13, 14, and 15), and small business programs (Part 19));
- (2) The ordering activity contracting officer has determined the price for the items not on the Federal Supply Schedule is fair and reasonable;
- (3) The items are clearly labeled on the order as items not on the Federal Supply Schedule; and
- (4) All clauses applicable to items not on the Federal Supply Schedule are included in the order.

18. CONTRACTOR COMMITMENTS, WARRANTIES AND REPRESENTATIONS

a. For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract:

- (1) Time of delivery/installation quotations for individual orders;
- (2) Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/ service/software package submitted in response to requirements which result in orders under this schedule contract.
- (3) Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the Contractor.

b. The above is not intended to encompass items not currently covered by the GSA Schedule contract.

c. The maintenance/repair service provided is the standard commercial terms and conditions for the type of products and/or services awarded.

19. OVERSEAS ACTIVITIES

The terms and conditions of this contract shall apply to all orders for installation, maintenance and repair of equipment in areas listed in the pricelist outside the 48 contiguous states and the District of Columbia, except as indicated below:

Not applicable

Upon request of the Contractor, the ordering activity may provide the Contractor with logistics support, as available, in accordance with all applicable ordering activity regulations. Such ordering activity support will be provided on a reimbursable basis, and will only be provided to the Contractor's technical personnel whose services are exclusively required for the fulfillment of the terms and conditions of this contract.

20. BLANKET PURCHASE AGREEMENTS (BPAs)

The use of BPAs under any schedule contract to fill repetitive needs for supplies or services is allowable. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPA and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). Ordering activities shall follow FAR 8.405-3 when creating and implementing BPA(s).

21. CONTRACTOR TEAM ARRANGEMENTS

Contractors participating in contractor team arrangements must abide by all terms and conditions of their respective contracts. This includes compliance with Clauses 552.238-74, Industrial Funding Fee and Sales Reporting, i.e., each contractor (team member) must report sales and remit the IFF for all products and services provided under its individual contract.

22. INSTALLATION, DEINSTALLATION, REINSTALLATION

The Davis-Bacon Act (40 U.S.C. 276a-276a-7) provides that contracts in excess of \$2,000 to which the United States or the District of Columbia is a party for construction, alteration, or repair (including painting and decorating) of public buildings or public works with the United States, shall contain a clause that no laborer or mechanic employed directly upon the site of the work shall received less than the prevailing wage rates as determined by the Secretary of Labor. The requirements of the Davis-Bacon Act do not apply if the construction work is incidental to the furnishing of supplies, equipment, or services. For example, the requirements do not apply to simple installation or alteration of a public building or public work that is incidental to furnishing supplies or equipment under a supply contract. However, if the construction, alteration or repair is segregable and exceeds \$2,000, then the requirements of the Davis-Bacon Act applies.

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The ordering activity issuing the task order against this contract will be responsible for proper administration and enforcement of the Federal labor standards covered by the Davis-Bacon Act. The proper Davis-Bacon wage determination will be issued by the ordering activity at the time a request for quotations is made for applicable construction classified installation, deinstallation, and reinstallation services under SIN 132-8 or 132-9.

23. SECTION 508 COMPLIANCE.

I certify that in accordance with 508 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794d), FAR 39.2, and the Architectural and Transportation Barriers Compliance Board Electronic and Information Technology (EIT) Accessibility Standards (36 CFR 1194) General Services Administration (GSA), that all IT hardware/software/services are 508 compliant:

Yes

No

The offeror is required to submit with its offer a designated area on its website that outlines the Voluntary Product Accessibility Template (VPAT) or equivalent qualification, which ultimately becomes the Government Product Accessibility Template (GPAT). Section 508 compliance information on the supplies and services in this contract are available at the following website address (URL): _____

The EIT standard can be found at: www.Section508.gov/.

24. PRIME CONTRACTOR ORDERING FROM FEDERAL SUPPLY SCHEDULES.

Prime Contractors (on cost reimbursement contracts) placing orders under Federal Supply Schedules, on behalf of an ordering activity, shall follow the terms of the applicable schedule and authorization and include with each order –

- (a) A copy of the authorization from the ordering activity with whom the contractor has the prime contract (unless a copy was previously furnished to the Federal Supply Schedule contractor); and
- (b) The following statement:

This order is placed under written authorization from _____ dated _____. In the event of any inconsistency between the terms and conditions of this order and those of your Federal Supply Schedule contract, the latter will govern.

25. INSURANCE—WORK ON A GOVERNMENT INSTALLATION (JAN 1997)(FAR 52.228-5)

(a) The Contractor shall, at its own expense, provide and maintain during the entire performance of this contract, at least the kinds and minimum amounts of insurance required in the Schedule or elsewhere in the contract.

(b) Before commencing work under this contract, the Contractor shall notify the Contracting Officer in writing that the required insurance has been obtained. The policies evidencing required insurance shall contain an endorsement to the effect that any cancellation or any material change adversely affecting the Government's interest shall not be effective—

- (1) For such period as the laws of the State in which this contract is to be performed prescribe; or
- (2) Until 30 days after the insurer or the Contractor gives written notice to the Contracting Officer, whichever period is longer.

(c) The Contractor shall insert the substance of this clause, including this paragraph (c), in subcontracts under this contract that require work on a Government installation and shall require subcontractors to provide and maintain the insurance required in the Schedule or elsewhere in the contract. The Contractor shall maintain a copy of all subcontractors' proofs of required insurance, and shall make copies available to the Contracting Officer upon request.

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26. SOFTWARE INTEROPERABILITY.

Offerors are encouraged to identify within their software items any component interfaces that support open standard interoperability. An item's interface may be identified as interoperable on the basis of participation in a Government agency-sponsored program or in an independent organization program. Interfaces may be identified by reference to an interface registered in the component registry located at <http://www.core.gov>.

27. ADVANCE PAYMENTS

A payment under this contract to provide a service or deliver an article for the United States Government may not be more than the value of the service already provided or the article already delivered. Advance or pre-payment is not authorized or allowed under this contract. (31 U.S.C. 3324)

TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT)
PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51)

******NOTE: All non-professional labor categories must be incidental to, and used solely to support professional services, and cannot be purchased separately.**

1. SCOPE

- a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.
- b. SEIDCON shall provide services at the SEIDCONs facility and/or at the ordering activity location, as agreed to by SEIDCON and the ordering activity.

2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)

- a. Performance incentives may be agreed upon between SEIDCON and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by SEIDCON to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate SEIDCON. Incentives shall be based on objectively measurable tasks.

3. ORDER

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

- a. SEIDCON shall commence performance of services on the date agreed to by SEIDCON and the ordering activity.
- b. SEIDCON agrees to render services only during normal working hours, unless otherwise agreed to by SEIDCON and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.

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d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

(a) The Contracting Officer may, at any time, by written order to SEIDCON, require SEIDCON to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to SEIDCON, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, SEIDCON shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to SEIDCON, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

(1) Cancel the stop-work order; or

(2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, SEIDCON shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

(1) The stop-work order results in an increase in the time required for, or in SEIDCON's cost properly allocable to, the performance of any part of this contract; and

(2) SEIDCON asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS (MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS -COMMERCIAL ITEMS (MAR 2009) (ALTERNATE I - OCT 2008) (DEVIATION I - FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

7. RESPONSIBILITIES OF SEIDCON

SEIDCON shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data - General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

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Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9. INDEPENDENT CONTRACTOR

All IT Professional Services performed by SEIDCON under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to SEIDCON, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving SEIDCON, any entity into or with which SEIDCON subsequently merges or affiliates, or any other successor or assignee of SEIDCON.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by SEIDCON and its affiliates, may either (i) result in an unfair competitive advantage to SEIDCON or its affiliates or (ii) impair SEIDCON’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on SEIDCONs, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

SEIDCON, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay SEIDCON, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

(a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.

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(b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—

- (1) The offeror;
- (2) Subcontractors; and/or
- (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that SEIDCON receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING

a. SEIDCON shall provide a description of each type of IT Service offered under Special Item Numbers 132-51 IT Professional Services should be presented in the same manner as SEIDCON sells to its commercial and other ordering activity customers. If SEIDCON is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

Commercial Job Title: **Senior Technical Program Manager**

Minimum/General Experience: Experience in information systems design and program management. Demonstrated experience in managing the implementation of large (over \$5M) information engineering projects. Experience in the technical aspects of systems development, including systems analysis and design. Experience in Information Assurance. Education and general experience in a technically-relevant discipline, such as Computer Sciences, Mathematics, Physics or Engineering.

Functional Responsibility: Serves as the contractor's single contract manager and shall be the contractor's authorized interface with the Government Contracting Officer (KO), the contract level Contracting Officer's Representative (COR), Government management personnel and customer agency representatives. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor personnel and communicating policies, purposes, and goals of the organization to subordinates. Responsible for the overall contract performance and shall not serve in any other capacity under this contract.

Minimum Education:

- Ph.D. : 5 years general, 3 years specialized
- MS : 7 years general, 4 years specialized
- BS : 9 years general, 5 years specialized

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Commercial Job Title: **Technical Program Manager**

Minimum/General Experience: Experience in information systems design and program management. Demonstrated experience in managing the implementation of small (under \$5M) information engineering projects. Experience in the technical aspects of systems development, including systems analysis and design. Experience in Information Assurance. Education and general experience in a technically-relevant discipline, such as Computer Sciences, Mathematics, Physics or Engineering.

Functional Responsibility: Serves as the contractor's single contract manager and shall be the contractor's authorized interface with the Government Contracting Officer (KO), the contract level Contracting Officer's Representative (COR), Government management personnel and customer agency representatives. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor personnel and communicating policies, purposes, and goals of the organization to subordinates. Responsible for the overall contract performance and shall not serve in any other capacity under this contract.

Minimum Education:

Ph.D. : 3 years general, 2 years specialized

MS : 5 years general, 3 years specialized

BS : 7 years general, 4 years specialized

Commercial Job Title: **Senior Program Manager**

Minimum/General Experience: Experience in information systems design and program management. Demonstrated experience in managing the implementation of large (over \$5M) information engineering projects. Complete engineering project development from inception to deployment, demonstrated ability to provide guidance and direction to a large number of program staff. Proven expertise in the management and control of funds and resources. Education and general experience in a managerial discipline, such as Business, Mathematics or Economics. Demonstrated capability in managing complex, multi-task contracts.

Functional Responsibility: Serves as the contractor's single contract manager and shall be the contractor's authorized interface with the Government Contracting Officer (KO), the contract level Contracting Officer's Representative (COR), Government management personnel and customer agency representatives. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor personnel and communicating policies, purposes, and goals of the organization to subordinates. Responsible for the overall contract performance and shall not serve in any other capacity under this contract.

Minimum Education:

Ph.D. : 5 years general, 3 years specialized

MS : 7 years general, 4 years specialized

BS : 9 years general, 5 years specialized

Commercial Job Title: **Program Manager**

Minimum/General Experience: Experience in information systems design and program management. Demonstrated experience in managing the implementation of small (under \$5M) information engineering projects. Complete engineering project development from inception to deployment, demonstrated ability to provide guidance and direction to a large number of program staff. Proven expertise in the management and control of funds and resources. Demonstrated capability in managing complex, multi-task contracts. Education and general experience in a managerial discipline, such as Business, Mathematics or Economics.

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Functional Responsibility: Serves as the contractor's single contract manager and shall be the contractor's authorized interface with the Government Contracting Officer (KO), the contract level Contracting Officer's Representative (COR), Government management personnel and customer agency representatives. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor personnel and communicating policies, purposes, and goals of the organization to subordinates. Responsible for the overall contract performance and shall not serve in any other capacity under this contract.

Minimum Education:

Ph.D. : 3 years general, 2 years specialized
MS/MA : 5 years general, 3 years specialized
BS/BA : 7 years general, 4 years specialized

Commercial Job Title: **Program Control Specialist**

Minimum/General Experience: Experience in financial management and reporting of government contracts. Can perform complex analysis of technical program status and variations of the program's critical path. Proven experience in cost control for large, complex contracts and/or multiple task orders. Experience in budget management of financial, contractual or field-office staff. General experience and degree in Business Administration, Business Management, Economics or related discipline. Demonstrated experience in project control for large (Over \$5M) contracts or task orders. Demonstrates the ability to work independently.

Functional Responsibility: Directs all financial management and administrative activities, such as budgeting, manpower and resource planning, and financial reporting. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues which would require a report and recommend solutions. Develops work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to staff.

Minimum Education:

MS/MA : 4 years general, 2 years specialized
BS/BA : 6 years general, 4 years specialized

Commercial Job Title: **Program Administration Specialist**

Minimum/General Experience: Proven experience in MS Word, MS Project and the advanced features of Excel. Organizational skills. Hands-on database knowledge (i.e., MS Access, Brio, other). Contract Administration.

Functional Responsibility: Assists the Program Control Specialist with administrative activities, such as tracking budget, manpower and resources. Performs simple updates to existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues which would require a report. Prepares charts, tables, graphs, and diagrams to assist in analyzing problems.

Minimum Education:

BS/BA : 1 year specialized
AS/AA : 2 years specialized
Non-Degreed: 4 Years Contract Administration experience

Commercial Job Title: **Principle Information Assurance Engineer**

Minimum/General Experience: Experience in security requirement implementation and documentation preparation for all phases of systems development and design. Thorough familiarity and experience in applying information assurance processes, such as the DITSCAP and/or NIACAP. Experience in threat assessment, vulnerability analysis, risk assessment and system/network risk mitigation. Demonstrated experience in managing security implementation for both developing and legacy systems/networks. Experience in systems security analysis, design and programming using various COTS and GOTS security products. Proven managerial and supervisory skills. Demonstrated exceptional written and oral communications skills, including giving formal presentations to different audiences. Demonstrates the ability to work independently. Education and general experience in a technically-relevant discipline, such as Computer Sciences, Mathematics, Physics or Engineering.

Functional Responsibility: Applies an enterprise-wide set of disciplines for program planning, analysis, secure system architecture and design, integration, security testing and implementation of information or tactical C2/C3 systems on an enterprise-wide basis or across major segments of an enterprise. Develops information assurance analytical methodologies, approaches, techniques, processes, procedures, and schedules for development of medium- to large-sized complex systems and subsystems. Performs information assurance process and data modeling in support of the security planning and analysis efforts using both manual and automated tools; such as, Integrated Computer-Aided Software Engineering (I-CASE) tools, data flow modeling tools, network analyzers, and penetration tools. Analyzes and defines security policy statements, security objectives and requirements for enterprise-wide security solutions, as well as potential safeguards and/or countermeasures. Applies the use of standard information assurance techniques and automated support tools.

Minimum Education:

Ph.D.	:	8 years general, 6 years specialized
MS	:	10 years general, 7 years specialized
BS	:	12 years general, 9 years specialized

Commercial Job Title: **Senior Information Assurance Engineer**

Minimum/General Experience: Experience in information or C2/C3 secure systems development, functional and data requirement analysis, secure systems analysis and interface definition, information assurance trade-off studies and security design, complex algorithms and programming, program design, security developmental models and methods for software development, countermeasure recommendation and testing, and security-related documentation preparation. Experience in threat assessment, vulnerability analysis, system testing, enterprise wide security-related countermeasure selection and implementation, security documentation, and system/network risk mitigation. Demonstrated experience in managing security implementation for both developing and legacy systems/networks. Demonstrated experience in the planning and implementation of a DITSCAP/NIACAP approach methodology in complex enterprise wide information or C3/C4 systems. Experience in systems security analysis, design and programming using various COTS and GOTS security products. Proven managerial and supervisory skills. Demonstrated exceptional written and oral communications skills, including giving formal presentations to different audiences. Demonstrates the ability to work independently or with minimal guidance.

Functional Responsibility: Applies an enterprise-wide set of disciplines for program planning, analysis, secure system architecture and design, integration, security testing and implementation of information or tactical C2/C3 systems on an enterprise-wide basis or across major segments of an enterprise. Develops information assurance analytical methodologies, approaches, techniques, processes, procedures, and schedules for development of subsystems or small to medium-sized systems. Performs enterprise wide information assurance strategic planning, security policy development and requirements identification. Performs information assurance process and data modeling in support of the security planning and analysis efforts using both manual and automated tools; such as, Integrated Computer-Aided Software Engineering (I-CASE) tools, data flow modeling tools, network analyzers, and penetration tools.

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Analyzes and defines security policy statements, security objectives and requirements for enterprise-wide security solutions, as well as potential safeguards and/or countermeasures. Provides information assurance technical guidance in solutions techniques, testing and solutions assessment. Develops security requirements, security testing plans, security concept of operations plans, incident response and disaster recovery plans, security training and awareness plans, security testing reports and risk assessments, and SSAAs compliant with the DITSCAP and/or NIACAP. Provides daily supervision and direction to security staff.

Minimum Education:

Ph.D.	:	5 years general, 3 years specialized
MS	:	7 years general, 4 years specialized
BS	:	9 years general, 5 years specialized

Commercial Job Title: **Information Assurance Engineer**

Minimum/General Experience: Experience in information or C2/C3 secure systems development, functional and data security requirement analysis, secure systems analysis and interface definition, security trade-off studies and design, complex algorithms and programming, developmental models and information assurance methods for software development, and INFOSEC documentation preparation. Demonstrated experience in the implementation phase of information assurance engineering projects. Experience in secure systems analysis, design and programming using CASE and IE tools and methods, e.g., Defense in Depth, VPN technology, use of Oracle CASE, IEF CASE, I-CASE tools. Demonstrated implementation experience of secure client/server applications. Demonstrated strong written and oral communications skills. Must demonstrate the ability to work under moderate supervision and as part of a development team. Education and general experience in a technically-relevant discipline, such as Computer Sciences, Mathematics, Physics or Engineering.

Functional Responsibility: Applies a variety of information assurance disciplines for analysis, system security architecture and design, integration, security testing and implementation of information or tactical C2/C3 systems across enterprise segments. Develops analytical methodologies, security approaches, techniques, processes, security procedures, and schedules for development of subsystems or medium-sized systems. Performs process and data modeling in support of the planning and analysis efforts using both manual and automated tools; such as, Integrated Computer-Aided Software Engineering (I-CASE) tools, specialized security testing and modeling tools, scanners, network analyzers, wardialers, etc. Has experience with such methodologies as IDEF-0 process modeling and IDEF-1X data modeling. Applies the use of standard software engineering and information assurance techniques and automated support tools.

Minimum Education:

MS	:	6 years general, 3 years specialized
BS	:	8 years general, 4 years specialized

Commercial Job Title: **Principal Systems Design Engineer**

- Minimum/General Experience: Experience in information or C2/C3 systems development, functional and data requirement analysis, systems analysis and interface definition, trade-off studies and design, complex algorithms and programming, program design, developmental models and methods for software development, and documentation preparation. Experience in authoring white papers, make or buy analyses, and proposals. Demonstrated experience in managing the implementation of information engineering projects. Experience in systems analysis, design and programming using CASE and IE tools and methods, e.g., Oracle CASE, IEF CASE, I-CASE. Demonstrated experience in the client/server environment. Proven

managerial and supervisory skills. Demonstrated exceptional written and oral communications skills, including giving formal presentations to different audiences. Must demonstrate the ability to work independently or under only general direction.

- Functional Responsibility: Applies an enterprise-wide set of disciplines for program planning, analysis, system architecture and design, integration, testing and implementation of information or tactical C2/C3 systems on an enterprise-wide basis or across major segments of an enterprise. Develops analytical methodologies, approaches, techniques, processes, procedures, and schedules for development of complex systems. Performs enterprise-wide strategic systems planning, business information planning, business and analysis planning. Performs process and data modeling in support of the planning and analysis efforts using both manual and automated tools; such as, Integrated Computer-Aided Software Engineering (I-CASE) tools. Applies reverse engineering and re-engineering disciplines to develop migration strategies and system-level, or CSCI-level planning documentation and schedules. Has experience with such methodologies as IDEF-0 process modeling and IDEF-1X data modeling. Provides technical guidance in software engineering techniques and automated support tools.
- Minimum Education:
 - Ph.D. : 8 years general, 6 years specialized
 - MS : 10 years general, 7 years specialized
 - BS : 12 years general, 9 years specialized

Commercial Job Title: **Senior Systems Engineer**

- Minimum/General Experience: Experience in information or C2/C3 systems development, functional and data requirement analysis, systems analysis and interface definition, trade-off studies and design, complex algorithms and programming, program design, developmental models and methods for software development, and documentation preparation. Experience in authoring white papers, make or buy analyses, and proposals. Demonstrated experience in managing the implementation of information engineering projects. Experience in systems analysis, design and programming using CASE and IE tools and methods, e.g., Oracle CASE, IEF CASE, I-CASE. Demonstrated experience in the client/server environment. Proven managerial and supervisory skills. Demonstrated exceptional written and oral communications skills, including giving formal presentations to different audiences. Must demonstrate the ability to work independently or under only general direction.
- Functional Responsibility: Applies an enterprise-wide set of disciplines for program planning, analysis, system architecture and design, integration, testing and implementation of information or tactical C2/C3 systems on an enterprise-wide basis or across major segments of an enterprise. Develops analytical methodologies, approaches, techniques, processes, procedures, and schedules for development of complex systems. Performs enterprise wide strategic systems planning, business information planning, business and analysis planning. Performs process and data modeling in support of the planning and analysis efforts using both manual and automated tools; such as, Integrated Computer-Aided Software Engineering (I-CASE) tools. Applies reverse engineering and re-engineering disciplines to develop migration strategies and system-level, or CSCI-level planning documentation and schedules. Has experience with such methodologies as IDEF-0 process modeling and IDEF-1X data modeling. Provides technical guidance in software engineering techniques and automated support tools.
- Minimum Education:
 - Ph.D. : 5 years general, 3 years specialized
 - MS : 7 years general, 4 years specialized
 - BS : 9 years general, 5 years specialized

Commercial Job Title: **Systems Engineer**

- Minimum/General Experience: Experience in information or C2/C3 systems development, functional and data requirement analysis, systems analysis and interface definition, trade-off studies and design, complex algorithms and programming, developmental models and methods for software development, and documentation preparation. Demonstrated experience in the implementation phase of information engineering projects. Experience in systems analysis, design and programming using CASE and IE tools and methods, e.g., Oracle CASE, IEF CASE, I-CASE. Demonstrated implementation experience of client/server applications. Demonstrated strong written and oral communications skills. Must demonstrate the ability to work under moderate supervision and as part of a development team.
- Functional Responsibility: Applies a variety of disciplines for analysis, system architecture and design, integration, testing and implementation of information or tactical C2/C3 systems across enterprise segments. Develops analytical methodologies, approaches, techniques, processes, procedures, and schedules for development of subsystems or medium-sized systems. Performs process and data modeling in support of the planning and analysis efforts using both manual and automated tools; such as, Integrated Computer-Aided Software Engineering (I-CASE) tools. Has experience with such methodologies as IDEF-0 process modeling and IDEF-1X data modeling. Applies the use of standard software engineering techniques and automated support tools.
- Minimum Education:
 - MS : 6 or less years general, 3 or less years specialized
 - BS : 8 or less years general, 4 or less years specialized

Commercial Job Title: **Principal Scientist**

- Minimum/General Experience: Demonstrated experience with technologies such as signal analysis, spatial and mechanical analysis, detection, pattern recognition, numerology, guidance control, communications, nuclear and conventional weapons, radar, sonar, and space exploration. Demonstrated experience in developing complex solutions and supporting methodologies to far-reaching state-of-the-art technical challenges. Proven managerial and supervisory skills. Demonstrated exceptional written and oral communications skills, including giving formal presentations to different audiences. Must demonstrate the ability to work independently or under only general direction.
- Functional Responsibility: Develops analytical methodologies, approaches, techniques, processes, procedures, and schedules for development of complex scientific algorithms. Develops analytical models and complex algorithms using manual and automated tool suites, such as, Monte Carlo modeling, velocity modeling, Mathematica, MatLab, Excel, or other specialized scientific languages.
- Minimum Education:
 - Ph.D. : 8 years general, 6 years specialized
 - MS : 10 years general, 7 years specialized
 - BS : 12 years general, 9 years specialized

Commercial Job Title: **Senior Scientist**

- Minimum/General Experience: Demonstrated experience with technologies such as signal analysis, spatial and mechanical analysis, detection, pattern recognition, numerology, guidance control, communications, nuclear and conventional weapons, radar, sonar, and space exploration. Demonstrated experience in developing complex solutions and supporting methodologies to far-reaching state-of-the-art technical challenges. Proven managerial and supervisory skills. Demonstrated exceptional written and oral communications skills, including giving formal presentations to different audiences. Must demonstrate the ability to work under moderate supervision and as part of a development team.

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- Functional Responsibility: Develops analytical methodologies, approaches, techniques, processes, procedures, and schedules for development of complex scientific algorithms. Develops analytical models and complex algorithms using manual and automated tool suites, such as, Monte Carlo modeling, velocity modeling, Mathematica, MatLab, Excel, or other specialized scientific languages.
- Minimum Education:
 - Ph.D. : 5 years general, 3 years specialized
 - MS : 7 years general, 4 years specialized
 - BS : 9 years general, 5 years specialized

Commercial Job Title: **Scientist**

- Minimum/General Experience: Demonstrated experience with technologies such as signal analysis, spatial and mechanical analysis, detection, pattern recognition, numerology, guidance control, communications, nuclear and conventional weapons, radar, sonar, and space exploration. Demonstrated experience in developing solutions and supporting methodologies to scientifically based technical issues. Demonstrated strong written and oral communications skills. Must demonstrate the ability to work under moderate supervision and as part of a development team.
- Functional Responsibility: Develops analytical methodologies, approaches, techniques, processes, procedures, and schedules for development of scientific algorithms. Develops analytical models and algorithms using manual and automated tool suites, such as, Monte Carlo modeling, velocity modeling, Mathematica, MatLab, Excel, or other specialized scientific languages.
- Minimum Education:
 - MS : 6 or less years general, 3 or less years specialized
 - BS : 8 or less years general, 4 or less years specialized

Commercial Job Title: **Principal Communications Design Engineer**

- Minimum/General Experience: Experience in communications information or C2/C3 systems development, functional and data requirement analysis, communications systems analysis and interface definition, communications trade-off studies and design, complex algorithms and programming, program design, developmental models and methods for communications hardware and software development, and documentation preparation. Experience in authoring white papers, make or buy analyses, and proposals. Demonstrated experience in managing the implementation of complex and system-wide communications engineering projects. Experience in systems analysis, design, hardware/software selection and implementation, and programming using CASE and IE tools and methods. Demonstrated experience in complex communication system architectures and designs. Proven managerial and supervisory skills. Demonstrated exceptional written and oral communications skills, including giving formal presentations to different audiences. Must demonstrate the ability to work independently or under only general direction.
- Functional Responsibility: Applies an enterprise-wide set of disciplines for program planning, communications analysis, system architecture and design, integration of communications systems and technologies, testing and implementation of information or tactical C2/C3 systems on an enterprise-wide basis or across major segments of an enterprise. Develops analytical methodologies, approaches, techniques, processes, procedures, and schedules for development of complex communications systems and/or networks. Performs enterprise wide strategic communications systems planning, business information planning, business communications and analysis planning. Applies reverse engineering and re-engineering disciplines to develop communication infrastructure migration strategies and system-level, or CSCI-level planning documentation and schedules. Has experience with such methodologies as IDEF-0 process modeling and IDEF-1X data modeling. Provides technical guidance in communications engineering techniques and automated support tools.

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- Minimum Education:
 - Ph.D. : 8 years general, 6 years specialized
 - MS : 10 years general, 7 years specialized
 - BS : 12 years general, 9 years specialized

Commercial Job Title: **Senior Communications Engineer**

- Minimum/General Experience: Experience in communications information or C2/C3 systems development, functional and data requirement analysis, communications systems analysis and interface definition, communications trade-off studies and design, complex algorithms and programming, program design, developmental models and methods for communications hardware and software development, and documentation preparation. Experience in authoring white papers, make or buy analyses, and proposals. Demonstrated experience in managing the implementation of communication engineering projects. Experience in systems analysis, hardware/software selection and implementation, design and programming using CASE and IE tools and methods. Demonstrated experience in communication system architectures and designs. Proven managerial and supervisory skills. Demonstrated exceptional written and oral communications skills, including giving formal presentations to different audiences. Must demonstrate the ability to work independently or under only general direction.
- Functional Responsibility: Applies an enterprise-wide set of disciplines for program planning, communications analysis, system architecture and design, integration of communications systems and technologies, testing and implementation of information or tactical C2/C3 systems on an enterprise-wide basis or across major segments of an enterprise. Develops analytical methodologies, approaches, techniques, processes, procedures, and schedules for development of complex communications systems and/or networks. Performs enterprise wide strategic communications systems planning, business information planning, business communications and analysis planning. Performs communications process and data modeling in support of the planning and analysis efforts using both manual and automated tools. Applies reverse engineering and re-engineering disciplines to develop communication system and subsystem migration strategies and system-level, or CSCI-level planning documentation and schedules. Has experience with such methodologies as IDEF-0 process modeling and IDEF-1X data modeling. Provides technical guidance in communication engineering techniques and automated support tools.
- Minimum Education:
 - Ph.D. : 5 years general, 3 years specialized
 - MS : 7 years general, 4 years specialized
 - BS : 9 years general, 5 years specialized

Commercial Job Title: **Communications Engineer**

- Minimum/General Experience: Experience in communications information or C2/C3 systems development, functional and data requirement analysis, communications systems analysis and interface definition, communications trade-off studies and design, complex algorithms and programming, developmental models and methods for communications hardware and software development, and documentation preparation. Demonstrated experience in the implementation phase of communications engineering projects. Experience in communications systems analysis, design and programming using CASE and IE tools and methods. Demonstrated implementation experience of communications architectures and designs. Demonstrated strong written and oral communications skills. Must demonstrate the ability to work under moderate supervision and as part of a development team.
- Functional Responsibility: Applies a variety of disciplines for communications analysis, system architecture and design, integration, testing and implementation of communications systems and technologies, testing and implementation of information or tactical C2/C3 systems across enterprise segments. Develops analytical

methodologies, approaches, techniques, processes, procedures, and schedules for development of communications subsystems or medium-sized systems. Performs communications process and data modeling in support of the planning and communications analysis efforts using both manual and automated tools. Has experience with such methodologies as IDEF-0 process modeling and IDEF-1X data and data flow modeling. Applies the use of standard communication engineering techniques and automated support tools.

– Minimum Education:

- MS : 6 years general, 3 years specialized
- BS : 8 years general, 4 years specialized

Commercial Job Title: **Principal Software Design Engineer**

– Minimum/General Experience: Experience in information or C2/C3 software development, functional and data requirement generation, software analysis and software interface definition, trade-off studies and software design, complex algorithms and programming, developmental models and methods for software development, and documentation preparation. Experience in modularizing complex software into manageable software CSCIs, Segments, Components, or Modules. Experience in developing software under a variety of developmental approaches, such as rapid-prototyping, structured (Yordon-DeMarco), and/or Boosch's OOD. Experience in developing software documentation, GUIs, computationally intensive components, trouble-shooting software, devising tests (e.g., stress testing, etc.), developing installation software, graphic and image based software for a variety of target platforms. Experience in designing and developing software interfaces, such as data interfaces and supporting operating system drivers, dynamic libraries, services and/or agents. Proven managerial and supervisory skills. Demonstrated exceptional written and oral communications skills, including giving formal presentations to different audiences. Must demonstrate the ability to work independently or under only general direction.

– Functional Responsibility: Applies an enterprise-wide set of disciplines for software planning, analysis, functional software description and decomposition, software design, interface definition, COTS integration, testing and implementation of information or tactical C2/C3 systems on an enterprise-wide basis or across major software segments. Develops software methodologies, approaches, techniques, processes, procedures, and schedules for development of complex software applications or major software segments. Develops software models and prototypes using both manual and automated tools; such as, Integrated Computer-Aided Software Engineering (I-CASE) tools. Applies the use of common software development modeling schemes and paradigms, such as rapid prototyping, cyclic, evolutionary or structured software development approaches. Applies the use of state-of-the-art technologies, such as neural nets, genetics, fuzzy logic, linear programming, and/or classic deterministic approaches. Applies the use of a variety of software languages, software validation and state languages, operating systems, development tool suites, OOD/OOP software development languages, and specialized or tailored parts/modules or previously developed software segments.

– Minimum Education:

- Ph.D. : 8 years general, 6 years specialized
- MS : 10 years general, 7 years specialized
- BS : 12 years general, 9 years specialized

Commercial Job Title: **Senior Software Engineer**

– Minimum/General Experience: Experience in information or C2/C3 software development, functional and data requirement generation, software analysis and software interface definition, trade-off studies and software design, complex algorithms and programming, developmental models and methods for software development, and documentation preparation. Experience in modularizing complex software into manageable software CSCIs, Segments, Components, or Modules. Experience in developing software under

a variety of developmental approaches, such as rapid-prototyping, structured (Yordon-DeMarco), and/or Boosch's OOD. Experience in developing software documentation, GUIs, computationally intensive components, trouble-shooting software, devising tests (e.g., stress testing, etc.), developing installation software, graphic and image based software for a variety of target platforms. Experience in designing and developing software interfaces, such as data interfaces and supporting operating system drivers, dynamic libraries, services and/or agents. Proven managerial and supervisory skills. Demonstrated exceptional written and oral communications skills, including giving formal presentations to different audiences. Must demonstrate the ability to work independently or under only general direction.

- **Functional Responsibility:** Applies an enterprise-wide set of disciplines for software planning, analysis, functional software description and decomposition, software design, interface definition, COTS integration, testing and implementation of information or tactical C2/C3 systems on an enterprise-wide basis or across major software segments. Develops software methodologies, approaches, techniques, processes, procedures, and schedules for development of complex software applications or major software segments. Develops software models and prototypes using both manual and automated tools; such as, Integrated Computer-Aided Software Engineering (I-CASE) tools. Applies the use of common software development modeling schemes and paradigms, such as rapid prototyping, cyclic, evolutionary or structured software development approaches. Applies the use of state-of-the-art technologies, such as neural nets, genetics, fuzzy logic, linear programming, and/or classic deterministic approaches. Applies the use of a variety of software languages, software validation and state languages, operating systems, development tool suites, OOD/OOP software development languages, and specialized or tailored parts/modules or previously developed software segments.
- **Minimum Education:**
 - Ph.D. : 5 years general, 3 years specialized
 - MS : 7 years general, 4 years specialized
 - BS : 9 years general, 5 years specialized

Commercial Job Title: **Software Engineer**

- **Minimum/General Experience:** Experience in information or C2/C3 software development, software analysis and software interface definition, software design, algorithm development and programming, developmental models and methods for software development, and documentation preparation. Experience in modularizing software into manageable software CSCIs, Segments, Components, or Modules. Experience in developing software under a variety of developmental approaches, such as rapid-prototyping, structured (Yordon-DeMarco), and/or Boosch's OOD. Experience in developing software documentation, GUIs, computationally intensive components, trouble-shooting software, devising tests (e.g., stress testing, etc.), developing installation software, graphic and image based software for a variety of target platforms. Experience in designing and developing software interfaces, such as data interfaces and supporting operating system drivers, dynamic libraries, services and/or agents. Demonstrated strong written and oral communications skills. Must demonstrate the ability to work under moderate supervision and as part of a development team.
- **Functional Responsibility:** Applies a variety of disciplines for software planning, analysis, functional software description and decomposition, software design, interface definition, COTS integration, testing and implementation of information or tactical C2/C3 systems on an enterprise-wide basis or across major software segments. Develops software methodologies, approaches, techniques, processes, and procedures for development of software applications or software segments. Develops software models and prototypes using both manual and automated tools; such as, Integrated Computer-Aided Software Engineering (I-CASE) tools. Applies the use of common software development modeling schemes and paradigms, such as rapid prototyping, cyclic, evolutionary or structured software development approaches. Applies the use of a variety of software languages, operating systems, development tool suites, and OOD/OOP software development languages.

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– Minimum Education:

- MS : 6 or less years general, 3 or less years specialized
- BS : 8 or less years general, 4 or less years specialized

Commercial Job Title: **Principal Systems Network Design Engineer**

- Minimum/General Experience: Experience in developing architectures, designs and complex hybrid network systems for information or C2/C3 applications. Experience in the application of ATMs, controller, devices, routers, bridges, firewalls, frame relay and DISN, proxy servers, DNS, token-rings, fiber optics, hubs, and gateways. Experience in the application of OSI protocols (also, secure protocols as RSA), UDP and SMTP, network address translation, port redirection, specialized network host daemons, servers and agents. Detailed knowledge of UNIX, AIX, Novell and Microsoft Windows NT operating systems and their configuration roles in a variety of network topologies and designs. Experience in using network design automated tools such as CADCAMs, or other CASE-based tools. Experience in assessing network demand and packet throughput requirements and incorporating these requirements into network designs and test plans. Experience in applying wireless solutions involving code and/or time division multiple access, frequency hopping, direct sequence spread spectrums, and detailed knowledge of IEEE 802.11. Experience in authoring white papers, make or buy analyses, and proposals. Proven managerial and supervisory skills. Demonstrated exceptional written and oral communications skills, including giving formal presentations to different audiences. Must demonstrate the ability to work independently or under only general direction.
- Functional Responsibility: Applies an enterprise-wide set of disciplines for network planning, analysis, architecture and design, integration, testing and implementation of information or tactical C2/C3 LAN/WAN networks. Develops network plans and methodologies, topologies, designs, approaches, techniques, and schedules for development. Performs network analyses and network component analyses of routers, bridges, gateways, proxy servers, FDDI, and detailed assessments of UNIX-based host configurations and performance. Performs assessments of protocol usage across LANs/WANs including detailed assessments of TCP/IP, NETBUEI, RSA, X.25, X.400, X.500, packet filtering, tunneling, etc. Performs network troubleshooting in a variety hybrid networks, develops specialized networking tools for penetrating and resolving complex network issues, and devises solutions to networking issues. Provides technical guidance in network engineering techniques and the use of automated network support tools.
- Minimum Education:
 - Ph.D. : 8 years general, 6 years specialized
 - MS : 10 years general, 7 years specialized
 - BS : 12 years general, 9 years specialized

Commercial Job Title: Senior Network Engineer

- Minimum/General Experience: Experience in developing architectures, designs and complex hybrid network systems for information or C2/C3 applications. Experience in the application of ATMs, controller, devices, routers, bridges, firewalls, frame relay and DISN, proxy servers, DNS, token-rings, fiber optics, hubs, and gateways. Experience in the application of OSI protocols (also, secure protocols as RSA), UDP and SMTP, network address translation, port redirection, specialized network host daemons, servers and agents. Detailed knowledge of UNIX, AIX, Novell and Microsoft Windows NT operating systems and their configuration roles in a variety of network topologies and designs. Experience in using network design automated tools such as CADCAMs, or other CASE-based tools. Experience in assessing network demand and packet throughput requirements and incorporating these requirements into network designs and test plans. Experience in applying wireless solutions involving code and/or time division multiple access, frequency hopping, direct sequence spread spectrums, and detailed knowledge of IEEE 802.11. Experience in authoring white papers, make or buy analyses, and proposals. Proven managerial and supervisory skills. Demonstrated

exceptional written and oral communications skills, including giving formal presentations to different audiences. Must demonstrate the ability to work independently or under only general direction.

- **Functional Responsibility:** Applies an enterprise-wide set of disciplines for network planning, analysis, architecture and design, integration, testing and implementation of information or tactical C2/C3 LAN/WAN networks. Develops network plans and methodologies, topologies, designs, approaches, techniques, and schedules for development. Performs network analyses and network component analyses of routers, bridges, gateways, proxy servers, FDDI, and detailed assessments of UNIX-based host configurations and performance. Performs assessments of protocol usage across LANs/WANs including detailed assessments of TCP/IP, NETBUEI, RSA, X.25, X.400, X.500, packet filtering, tunneling, etc. Performs network troubleshooting in a variety hybrid networks, develops specialized networking tools for penetrating and resolving complex network issues, and devises solutions to networking issues. Provides technical guidance in network engineering techniques and the use of automated network support tools.
- **Minimum Education:**
 - Ph.D. : 5 years general, 3 years specialized
 - MS : 7 years general, 4 years specialized
 - BS : 9 years general, 5 years specialized

Commercial Job Title: Network Engineer

- **Minimum/General Experience:** Experience in developing architectures, designs and hybrid network systems for information or C2/C3 applications. Experience in the application of ATMs, controller, devices, routers, bridges, firewalls, frame relay and DISN, proxy servers, DNS, token-rings, fiber optics, hubs, and gateways. Experience in the application of OSI protocols (also, secure protocols as RSA), UDP and SMTP, network address translation, port redirection, specialized network host daemons, servers and agents. Detailed knowledge of UNIX, AIX, Novell and Microsoft Windows NT operating systems and their configuration roles in a variety of network arrangements. Experience in using network design automated tools such as CADCAMs, or other CASE-based tools. Experience in assessing network demand and packet throughput requirements and incorporating these requirements into network designs and test plans. Experience in applying wireless solutions involving code and/or time division multiple access, frequency hopping, direct sequence spread spectrums, and detailed knowledge of IEEE 802.11. Demonstrated strong written and oral communications skills. Must demonstrate the ability to work under moderate supervision and as part of a development team.
- **Functional Responsibility:** Applies a variety of disciplines for network analysis, design, integration, testing and implementation of information or tactical C2/C3 LAN/WAN networks. Develops network plans and methodologies, topologies, designs, approaches, and techniques for development. Performs network analyses and network component analyses of routers, bridges, gateways, proxy servers, FDDI, and detailed assessments of UNIX-based host configurations and performance. Performs assessments of protocol usage across LANs/WANs including detailed assessments of TCP/IP, NETBUEI, RSA, X.25, X.400, X.500, packet filtering, tunneling, etc. Performs network troubleshooting in a variety hybrid networks, develops specialized networking tools for penetrating and resolving network issues.
- **Minimum Education:**
 - MS : 6 or less years general, 3 or less years specialized
 - BS : 8 or less years general, 4 or less years specialized

Commercial Job Title: Principal Database Design Engineer

- **Minimum/General Experience:** Experience in developing database methodologies, architectures, designs and interfaces for large and complex information or C2/C3 systems. Experience in developing database functional and data format/type/flow requirements, database development planning and schedules,

performing trade-off studies supporting make or buy decisions, and developing database models/prototypes. Experience in using automated database design tools, such as Erwin and Powerbase, to ensure efficient database design, implementation and testing activities. Experience in developing complex database internal scripting algorithms, triggers, views, and automated update processes. Experience in applying state-of-the-art MOLAP and ROLAP tools, Crystal Reporting, and other data mining applications, such as SAS, MS Office, and/or web based solutions. Experience with common database management systems, such as Oracle, Sybase and Informatix in secure/non-secure or distributed applications. Proven managerial and supervisory skills. Demonstrated exceptional written and oral communications skills, including giving formal presentations to different audiences. Must demonstrate the ability to work independently or under only general direction.

- Functional Responsibility: Applies an enterprise-wide set of disciplines for database planning, supporting database analysis, functional database description and decomposition, architecture, design, distribution, interface definition, system integration, performance testing and benchmark testing, and implementation for information or tactical C2/C3 systems. Develops database methodologies, approaches, techniques, processes, and development schedules for complex database applications. Develops database models and prototypes using both manual and automated tools, such as Erwin, or Powerbase. Defines database interfaces, supporting major components, recommends database management system, distribution needs, and develops replication supporting software. Applies the use of state-of-the-art database technologies, such as MOLAP and ROLAP data exploration software, web-based servers, and the development of specialized data mining algorithms emphasizing neural nets, genetics, and linear programming technologies.
- Minimum Education:
 - Ph.D. : 8 years general, 6 years specialized
 - MS : 10 years general, 7 years specialized
 - BS : 12 years general, 9 years specialized

Commercial Job Title: Senior Database Engineer

- Minimum/General Experience: Experience in developing database methodologies, architectures, designs and interfaces for large and complex information or C2/C3 systems. Experience in developing database functional and data format/type/flow requirements, database development planning and schedules, performing trade-off studies supporting make or buy decisions, and developing database models/prototypes. Experience in using automated database design tools, such as Erwin and Powerbase, to ensure efficient database design, implementation and testing activities. Experience in developing complex database internal scripting algorithms, triggers, views, and automated update processes. Experience in applying state-of-the-art MOLAP and ROLAP tools, Crystal Reporting, and other data mining applications, such as SAS, MS Office, and/or web based solutions. Experience with common database management systems, such as Oracle, Sybase and Informatix in secure/non-secure or distributed applications. Proven managerial and supervisory skills. Demonstrated exceptional written and oral communications skills, including giving formal presentations to different audiences. Must demonstrate the ability to work independently or under only general direction.
- Functional Responsibility: Applies an enterprise-wide set of disciplines for database planning, supporting database analysis, functional database description and decomposition, architecture, design, distribution, interface definition, system integration, performance testing and benchmark testing, and implementation for information or tactical C2/C3 systems. Develops database methodologies, approaches, techniques, processes, and development schedules for complex database applications. Develops database models and prototypes using both manual and automated tools, such as Erwin, or Powerbase. Defines database interfaces, supporting major components, recommends database management system, distribution needs, and develops replication supporting software. Applies the use of state-of-the-art database technologies, such as MOLAP and ROLAP data exploration software, web-based servers, and the development of specialized data mining algorithms emphasizing neural nets, genetics, and linear programming technologies.
- Minimum Education:
 - Ph.D. : 5 years general, 3 years specialized

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MS : 7 years general, 4 years specialized

BS : 9 years general, 5 years specialized

Commercial Job Title: Database Engineer

- Minimum/General Experience: Experience in developing database designs and interfaces for medium-sized information or C2/C3 systems. Experience in developing database functional and data format/type/flow requirements, database development planning and schedules, performing trade-off studies supporting make or buy decisions, and developing database models/prototypes. Experience in using automated database design tools, such as Erwin and Powerbase, to ensure efficient database design, implementation and testing activities. Experience in developing database internal scripting algorithms, triggers, views, and automated update processes. Experience in applying state-of-the-art MOLAP and ROLAP tools, Crystal Reporting and/or other web based solutions. Experience with common database management systems, such as Oracle, Sybase and Informatix in secure/non-secure applications. Demonstrated strong written and oral communications skills. Must demonstrate the ability to work under moderate supervision and as part of a development team.
- Functional Responsibility: Applies a variety of disciplines for supporting database analysis, database decomposition, subsystem design, interface definition, subsystem integration, performance testing and benchmark testing, and implementation for information or tactical C2/C3 systems. Develops database methodologies, approaches, techniques, processes for database applications. Develops database models and prototypes using both manual and automated tools, such as Erwin, or Powerbase. Defines database interfaces, supporting database components and develops replication supporting software. Applies the use of state-of-the-art database technologies, such as MOLAP and ROLAP data exploration software, and web-based servers.
- Minimum Education:
 - MS : 6 or less years general, 3 or less years specialized
 - BS : 8 or less years general, 4 or less years specialized

Commercial Job Title: Senior Subject Matter Expert

- Minimum/General Experience: Demonstrated subject matter expertise in areas of research and development, information systems engineering or information operations. Experience and expertise in applying principles and methods of information technology in problems dealing with Information Assurance, Information Systems and Architecture. Areas of subject matter expertise include Videoconferencing, Local Area Networks, Metropolitan Area Networks, and Wide Area Networks (LANs, MANs, and WANs) including fiber optic and wireless technologies. Automation areas include, but are not limited to: (1) Software; (2) Hardware; (3) Programming Languages; (4) Operating Systems; (5) Data Base Management Systems; (6) Document Management Systems; (7) Document Transfer Systems; (8) Decision Support Systems. Proven expertise in Automation Security Systems; Computer and Network Systems Simulation and Modeling; Geographic Information Systems; Internet development and web centric services; Artificial Intelligence and Expert Systems; Network and systems management and control. May provide expertise in Communications Protocols including, but not limited to: (1) System Network Architecture (SNA); (2) Open Systems Interconnect (OSI); (3) DOD Protocols; (4) Asynchronous Transport Mode (ATM); or, (5) Transmission Control Protocol/Internet Protocol (TCP/IP). Expertise in Transmission Systems including but not limited to: (1) Satellite, (2) Fiber Optics, (3) Laser/Optical, (4) Radio (Microwave, HF, etc.), (5) Network Design, (6) Interfaces, (7) Control and Orderwire. Additional areas of expertise may include Timing and Synchronization; Digital Testing; Standardization; Command and Control Systems; Radio Propagation; Electromagnetic Compatibility; Nuclear Effects (EMP/HEMP); Voice systems (analog/digital - secure/nonsecure); Data Systems (analog/digital - secure/nonsecure); Electrical Power Systems; Grounding, Bonding, and Shielding (GBS); TEMPEST Requirements and Design; Multilevel Security (MLS) Systems; Nuclear Survivability; Network and systems management and control; Other specialties as IT requirements

and technology change; Messaging systems and work-flow systems; Operations Research; or, Physical security systems.

- Functional Responsibility: Performs complex research, analysis, integration, design and evaluation of computer systems and software. Activities include identifying weaknesses in operating system architectures and commercial-off-the-shelf (COTS) products. Provides functional and empirical analysis related to the design, development, integration, evaluation and implementation of security tools and products. Recommends solutions to the most difficult problems in existing systems and systems development. Applies or assists with the application of formal methods in system design and evaluation. Makes recommendations as an authoritative leader in the information technology arena. Familiar with/understands a wide range of operating systems and COTS products.
- Minimum Education:
 - PhD : 10 years general, 8 years specialized
 - MS : 14 years general, 10 years specialized
 - BS : 18 years general, 12 years specialized

Commercial Job Title: Senior Functional Area Expert

- Minimum/General Experience: Must have demonstrated ability to perform information systems analysis tasks in support of one or of the functional areas listed under Functional Responsibility. Must have the ability to conceptualize, define, plan, and implement all hardware and software requirements for information systems supporting the specific functional area. Must have demonstrated experience in the planning, supporting, and sustainment of worldwide functional area organizations. Experience must include both the functional aspects of the functional area and information systems utilized within that functional area.
- Functional Responsibility: Applies functional area expertise by performing complex research, analysis, integration, design and evaluation of computer systems and software. Activities include identifying weaknesses in operating system architectures and commercial-off-the-shelf (COTS) products. Provides functional and empirical analysis related to the design, development, integration, evaluation and implementation of tools and products. Recommends solutions to the most difficult problems in existing systems and systems development. Applies or assists with the application of formal methods in system design and evaluation. Makes recommendations as an authoritative leader in the information technology arena. Familiar with/understands a wide range of functional areas. Typical functional areas are as follow:
 - a. Logistics
 - b. Transportation
 - c. Intelligence
 - d. Chemical
 - e. Construction
 - f. Personnel
 - g. Finance
 - h. Command & Control
 - i. Database
 - j. Information/automation security
 - k. Distance learning
 - l. Medical
- Minimum Education:
 - PhD : 10 years general, 8 years specialized
 - MS : 14 years general, 10 years specialized
 - BS : 18 years general, 12 years specialized

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Commercial Job Title: Senior Administrative Assistant

- Minimum/General Experience: Experience in the use of all Microsoft Office Products. Experience in project-based costing/tracking and contract administration; or, Experience in Sr. Administrative staff support to the office of the corporate President or Vice-Presidents; or, Experience in the day-to-day management of a small field office, including coordination with and reporting to, the headquarters office. Demonstrated strong written and oral communications skills. Must demonstrate the ability to work under moderate supervision and as part of a development team.

SPECIALIZED CASES:

- Contracting Specialist – Must be experienced in managing and administering Government contracts, including Cost Plus, Fixed-Price and Time and Materials-type contracts. Experience must include subcontract administration, DD250s, contract closeouts and DCMC audit experience.
- Accounting Specialist – Must be experienced with Government Approved Accounting Procedures (GAAP) and computerized accounting systems. Must have experience in being successfully audited by DCAA, including contract closeout audits, fiscal year-end indirect rate audits and pre-award audits. Experience must also include managerial and financial reporting to Program Managers, corporate officers, stockholders, CPAs and DCAA auditors.
- Corporate Administration Specialist – Must be experienced in all corporate executive administrative duties, including arranging marketing travel, setting appointments, arranging briefings and coordinating luncheons and dinners for guests. Must also have experience in dictation and typing (minimum 65wpm).
- Personnel and Human Relations Specialist – Must be experienced in insurance administration, personnel record management activities, resume maintenance, familiar with Federal and State laws governing employee/employer relations, screening applicants for follow-up interviews, resolving staff issues relative to management policies and procedures, and developing, recommending and maintaining corporate policies and procedures.
- Security Administration Specialist – Must be experienced in working with DISCO representatives, using the ISM Instruction and resolving security issues, secure key management and COMSEC requirements, AIS DISCO security requirements, Upgrading and Downgrading staff and/or facility security levels, performing facility security inspections, and maintaining staff and company security files.
- Technical Writer Specialist – Must be experienced in applying applicable government standards and guidelines for technical writing, using a variety of methods to review and correct technical documents, formalizing technical literature, and developing publications for commercial presentations and contract deliverables.
- Functional Responsibility: Supports the technical staff, or headquarters General and Administrative (G&A) staff, or field office with daily managerial operations.
- Minimum Education:
 - BA : 5 years general, 3 years specialized
 - AA : 8 years general, 3 years specialized

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Commercial Job Title: Administrative Assistant

- Minimum/General Experience: Experience in the use of all Microsoft Office Products. Experience in Administrative staff support. Demonstrated good written and oral communications skills. Must demonstrate the ability to work under moderate supervision and as part of a team.

SPECIALIZED:

- Contracting Specialist – Must be experienced in administering small Government contracts, including Cost Plus, Fixed-Price and Time and Materials-type contracts. Experience must include subcontract administration, FAR/DFAR regulations concerning small and minority business concerns, and executing DD250s.
- Accounting Specialist – Must be experienced computerized accounting systems. Must have experience in G/L, A/P, P/R or A/R. 10 Key by touch. Experience should also include managerial and financial reporting.
- Corporate Administration Specialist – Must be experienced in administrative duties, including arranging marketing travel and setting appointments. Must also have experience in dictation, typing (minimum 50wpm) and filing.
- Personnel and Human Relations Specialist – Must be experienced in insurance administration, personnel record management activities, resume maintenance, and familiar with Federal and State laws governing employee/employer relations.
- Security Administration Specialist – Must be experienced in working with DISCO representatives, using the ISM Instruction and resolving security issues, Upgrading and Downgrading staff and/or facility security levels, performing facility security inspections, and maintaining staff and company security files.
- Technical Writer Specialist – Must be experienced in applying applicable government standards and guidelines for technical writing, using a variety of methods to review and correct technical documents, formalizing technical literature, and developing publications for commercial presentations and contract deliverables.
- Functional Responsibility: Supports the technical staff, or headquarters General and Administrative (G&A) staff, or field office with daily managerial operations.

- Minimum Education:

BA	:	3 years general, 2 years specialized
AA	:	5 years general, 3 years specialized
HS	:	8 years general, 5 years specialized

Commercial Job Title: Clerical

- Minimum/General Experience: Experience in the use of Microsoft Word, Power Point and Excel. Experience in customer greeting and support. Experience in multi-line business telephones. Familiarity with Facsimile machines, email, Internet browsing and photocopiers. Demonstrated good written and oral communications skills. Must demonstrate the ability to work under moderate supervision.

- Functional Responsibility: Supports the technical staff, or headquarters General and Administrative (G&A) staff, or field office. Maintain office in a clean and neat appearance. Procure general office supplies, conduct ordering of supplies and run errands. Greet, screen and route visitors and incoming calls. Tend to office plants, dishes and snack/drink needs for meetings. See to snack/drink or other personal needs of officers and senior managers during regular working hours. Coordinate general visitation security needs, such as preparation of VARs, or having guests fill out security visitation forms. Distribute incoming facsimiles and send outgoing facsimiles.
- Minimum Education:
HS : 2 years general, none specialized

Commercial Job Title: Technician

- Minimum/General Experience: Demonstrated experience in installing, configuring and maintaining small office networks. Demonstrated experience in connecting small office networks to primary domain hosts, and troubleshooting for common interconnectivity problems. Demonstrated experience in developing technical written and graphic inputs to engineering documentation and/or presentation materials. Experience in using common engineering symbols, such as database symbols, network device symbols, and their representation in engineering schematic and wiring diagrams. Strong command of common tools, such as CAD/CAM, MS Office suite, and/or FrameMaker. Demonstrated good written and oral communications skills. Must demonstrate the ability to work under moderate supervision and as part of a development team.
- Functional Responsibility: Install and maintain office computing hardware and software on stand-alone and/or network client and server platforms. Install and maintain computer network components, such as routers, hubs, transmission cabling, or other devices. Assist engineering staff in performing analysis activities and studies involving investigative research, modeling and/or specialized system configurations, or network configurations. Assist engineering staff in developing small software applications, software scripts, and/or other application-dependent macros and/or scripts. Develop HTML documents, CGI scripts, JAVA scripts, or other web-based utilities. Assist in the daily maintenance of web software, Internet mail servers, FTP servers, or other server agents/daemons. Prepare inputs for technical documentation and proposals. Prepare technical diagrams for inclusion in technical documents and/or technical presentations.
- Minimum Education:
AS : 3 or less years general, 1 or less years specialized
HS : 5 or less years general, 2 or less years specialized

Commercial Job Title: Student

- Minimum/General Experience: Demonstrated familiarity with the Windows 98 and Windows NT operating systems. Demonstrated experience in using common Internet applications, such as mail clients and browsers. Demonstrated experience in using MS Office and other popular windows software. Knowledge of common engineering symbols, such as database symbols, network device symbols, and their representation in engineering schematic and wiring diagrams. Demonstrated good written and oral communications skills. Must demonstrate the ability to work under moderate supervision and as part of a development team.
- Functional Responsibility: Assist in the installation and maintain office computing hardware and software on stand-alone and/or network client and server platforms. Assist in the installation and maintain computer network components, such as routers, hubs, transmission cabling, or other devices. Assist engineering staff in performing analysis activities and studies involving investigative research, modeling and/or specialized system configurations, or network configurations. Assist engineering staff in developing small software applications, software scripts, and/or other application-dependent macros and/or scripts. Develop HTML documents, CGI scripts, JAVA scripts, or other web-based utilities. Assist in the daily maintenance of web software or other server agents/daemons under the direction of a qualified engineer. Prepare inputs for technical documentation and proposals. Prepare technical diagrams for inclusion in technical documents

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and/or technical presentations. Assist in general office reconfiguration changes and the procurement of office supplies. Assist in library maintenance activities.

– Minimum Education:

College Level : Not Applicable

High School Level : Not Applicable

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b. Pricing for all IT Professional Services shall be in accordance with SEIDCON's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

2012-2017 GSA Price List (In-House & Government Site Rates)

LABOR CATEGORY	2012 - 2017 GSA Price List
Senior Technical Program Manager	194.72
Technical Program Manager	140.19
Senior Program Manager	132.41
Program Manager	116.83
Contracts Manager	101.25
Contracts Administrator	54.52
Principal Information Assurance Engineer	196.85
Senior Information Assurance Engineer	150.35
Information Assurance Engineer	93.00
Principal Systems Integrator	147.25
Senior Systems Integrator	116.25
Systems Integrator	85.25
Principal Systems Design Engineer	186.00
Senior Systems Engineer	147.25
Systems Engineer	93.00
Principal Scientist	271.25
Senior Scientist	193.75
Scientist	85.25
Principal Communications Design Engineer	139.50
Senior Communications Engineer	120.90
Communications Engineer	85.25

LABOR CATEGORY	2012 - 2017 GSA Price List
Principal Software Design Engineer	151.90
Senior Software Engineer	106.95
Software Engineer	77.50
Principal Systems Network Design Eng	147.25
Senior Network Engineer	96.87
Network Engineer	77.50
Principal Database Design Engineer	134.85
Senior Database Engineer	97.65
Database Engineer	72.85
Senior Subject Matter Expert	341.00
Senior Functional Area Expert	271.25
Senior Administrative Assistant	68.20
Administrative Assistant	32.55
Clerical	27.90
Technician	56.22
Student	42.16

**TERMS AND CONDITIONS APPLICABLE TO
ELECTRONIC COMMERCE AND SUBSCRIPTION SERVICES (SPECIAL
IDENTIFICATION NUMBER 132-52)**

1. SCOPE

The prices, terms and conditions stated under Special Item Number 132-52 Electronic Commerce (EC) Services apply exclusively to EC Services within the scope of this Information Technology Schedule.

2. ELECTRONIC COMMERCE CAPACITY AND COVERAGE

The Ordering Activity shall specify the capacity and coverage required as part of the initial requirement.

3. INFORMATION ASSURANCE

- a. The Ordering Activity is responsible for ensuring to the maximum extent practicable that each requirement issued is in compliance with the Federal Information Security Management Act (FISMA)
- b. The Ordering Activity shall assign an impact level (per Federal Information Processing Standards Publication 199 & 200 (FIPS 199, "*Standards for Security Categorization of Federal Information and Information Systems*") (FIPS 200, "*Minimum Security Requirements for Federal Information and Information Systems*") prior to issuing the initial statement of work. Evaluations shall consider the extent to which each proposed service accommodates the necessary security controls based upon the assigned impact level. SEIDCON awarded SIN 132-52 is capable of meeting at least the minimum security requirements assigned against a low-impact information system (per FIPS 200).
- c. The Ordering Activity reserves the right to independently evaluate, audit, and verify the FISMA compliance for any proposed or awarded Electronic Commerce services. All FISMA certification, accreditation, and evaluation activities are the responsibility of the ordering activity.

4. DELIVERY SCHEDULE.

The Ordering Activity shall specify the delivery schedule as part of the initial requirement. The Delivery Schedule options are found in *Information for Ordering Activities Applicable to All Special Item Numbers*, paragraph 6. *Delivery Schedule*.

5. INTEROPERABILITY.

When an Ordering Activity requires interoperability, this requirement shall be included as part of the initial requirement. Interfaces may be identified as interoperable on the basis of participation in a sponsored program acceptable to the Ordering Activity. Any such access or interoperability with teleports/gateways and provisioning of enterprise service access will be defined in the individual requirement.

6. ORDER

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering electronic services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all electronic services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks

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which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

7. PERFORMANCE OF ELECTRONIC SERVICES

SEIDCON shall provide electronic services on the date agreed to by SEIDCON and the ordering activity.

8. RESPONSIBILITIES OF SEIDCON

SEIDCON shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character.

9. RIGHTS IN DATA

SEIDCON shall comply FAR 52.227-14 RIGHTS IN DATA – GENERAL and with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character.

10. ACCEPTANCE TESTING

If requested by the ordering activity SEIDCON shall provide acceptance test plans and procedures for ordering activity approval. SEIDCON shall perform acceptance testing of the systems for ordering activity approval in accordance with the approved test procedures.

11. WARRANTY

SEIDCON shall provide a warranty covering each Contractor-provided electronic commerce service. The minimum duration of the warranty shall be the duration of the manufacturer's commercial warranty for the item listed below:

The warranty shall commence upon the later of the following:

- a. Activation of the user's service
- b. Installation/delivery of the equipment

SEIDCON, by repair or replacement of the defective item, shall complete all warranty services within five working days of notification of the defect. Warranty service shall be deemed complete when the user has possession of the repaired or replaced item. If SEIDCON renders warranty service by replacement, the user shall return the defective item(s) to SEIDCON as soon as possible but not later than ten (10) working days after notification.

12. MANAGEMENT AND OPERATIONS PRICING

SEIDCON shall provide management and operations pricing on a uniform basis. All management and operations requirements for which pricing elements are not specified shall be provided as part of the basic service.

13. TRAINING

SEIDCON shall provide normal commercial installation, operation, maintenance, and engineering interface training on the system. If there is a separate charge, indicate below:

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14. MONTHLY REPORTS

In accordance with commercial practices, SEIDCON may furnish the ordering activity/user with a monthly summary ordering activity report.

15. ELECTRONIC COMMERCE SERVICE PLAN

(a) Describe the electronic service plan and eligibility requirements.

none

(b) Describe charges, if any, for additional usage guidelines.

none

(c) Describe corporate volume discounts and eligibility requirements, if any.

none

USA COMMITMENT TO PROMOTE SMALL BUSINESS PARTICIPATION PROCUREMENT PROGRAMS

PREAMBLE

SEIDCON provides commercial products and services to ordering activities. We are committed to promoting participation of small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting.

COMMITMENT

To actively seek and partner with small businesses.

To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.

To develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.

To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.

To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, and women-owned small businesses.

To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.

To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged and women-owned small businesses to promote and increase their participation in ordering activity contracts. To accelerate potential opportunities please contact **Mr. William MacHarrie, Voice: (301) 941-1983, Fax: (760) 510-9806, Email: William.macharrie@seidcon.com**.

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BPA NUMBER _____

**(CUSTOMER NAME)
BLANKET PURCHASE AGREEMENT**

Pursuant to GSA Federal Supply Schedule Contract Number(s) GS-35F-0576M, Blanket Purchase Agreements, SEIDCON, Inc. agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (ordering activity):

(1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

MODEL NUMBER/PART NUMBER	*SPECIAL BPA DISCOUNT/PRICE
_____	_____
_____	_____
_____	_____

(2) Delivery:

DESTINATION	DELIVERY SCHEDULES / DATES
_____	_____
_____	_____
_____	_____

(3) The ordering activity estimates, but does not guarantee, that the volume of purchases through this agreement will be _____.

(4) This BPA does not obligate any funds.

(5) This BPA expires on _____ or at the end of the contract period, whichever is earlier.

(6) The following office(s) is hereby authorized to place orders under this BPA:

OFFICE	POINT OF CONTACT
_____	_____
_____	_____
_____	_____

(7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.

(8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:

- (a) Name of Contractor;
- (b) Contract Number;
- (c) BPA Number;
- (d) Model Number or National Stock Number (NSN);

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- (e) Purchase Order Number;
- (f) Date of Purchase;
- (g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and
- (h) Date of Shipment.

(9) The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.

(10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.

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**BASIC GUIDELINES FOR USING
“CONTRACTOR TEAM ARRANGEMENTS”**

Federal Supply Schedule Contractors may use “Contractor Team Arrangements” (see FAR 9.6) to provide solutions when responding to a ordering activity requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a Team Arrangement are subject to terms and conditions or the Federal Supply Schedule Contract.

Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

- The customer identifies their requirements.
- Federal Supply Schedule Contractors may individually meet the customers needs, or -
- Federal Supply Schedule Contractors may individually submit a Schedules “Team Solution” to meet the customer’s requirement.
- Customers make a best value selection.