

**General Services Administration  
Federal Acquisition Service  
Authorized Federal Supply Schedule FSS Price List**

*Online access to contract ordering information, terms and conditions, pricing, and the option to create an electronic delivery order are available through GSA Advantage!®. The website for GSA Advantage!® is: <https://www.GSAAdvantage.gov>.*

**Multiple Award Schedule**

**FSC Group: Information Technology Category & Professional Services Category  
FSC Code: DA01, R408**

**Contract Number: GS-35F-0622Y  
Contract Period: 09/17/2012 – 09/16/2027**



**Analytica LLC**

3 Bethesda Metro Center  
Suite 820

Bethesda, MD 20814-6301

<https://www.analytica.net>

Attn: GSA Award Resource Center

Tel: 1.202.470.4806 | Fax: 1.888.265.4689

[gsa@analytica.net](mailto:gsa@analytica.net)

**Business Size/Status:** SBA Certified 8(a) Small Business

*For more information on ordering go to the following website: <https://www.gsa.gov/schedules>.*

**Pricelist current through modification PS-0093 effective March 14, 2023**

Prices Shown Herein are Net (discount deducted)



Contract Holder



**TABLE OF CONTENTS**

CUSTOMER INFORMATION .....2  
LABOR CATEGORY DESCRIPTIONS .....6  
HOURLY RATES .....19

**CUSTOMER INFORMATION**

- 1a. Table of Awarded Special Item Numbers (SINs):  
Please refer to *GSA eLibrary* ([www.gsaelibrary.gsa.gov](http://www.gsaelibrary.gsa.gov)) for detailed SIN descriptions

SINs	Recovery	SIN Title
54151S	54151SSTLOC 54151SRC	Information Technology Professional Services
541611	541611RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
OLM	OLMSTLOC OLMRC	Order-Level Materials (OLM's)

- 1b. Lowest Priced Model Number and Lowest Price: Please refer to our rates on page #19

- 1c. Labor Category Descriptions: Please refer to page #6

2. Maximum Order:

SINs	Maximum Order
541611	\$1,000,000
54151S	\$500,000
OLM	\$250,000

3. Minimum Order: \$100.00
4. Geographic Coverage: Domestic
5. Point (s) of Production: ATTN: GSA Award Resource Center 3  
Bethesda Metro Center  
Suite 820  
Bethesda, MD 20814
6. Discount from List Price: All Prices Herein are Net
7. Quantity Discounts: None.
8. Prompt Payment Terms: 0%, 30 days from receipt of invoice or date of acceptance, whichever is later. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
9. Foreign Items: None
- 10a. Time of Delivery: As negotiated.
- 10b. Expedited Delivery: Contact Contractor
- 10c. Overnight and 2-Day Delivery: Contact Contractor
- 10d. Urgent Requirement: Contact Contractor
11. F.O.B. Point(s): Destination

- 12a. Ordering Address: Analytica LLC  
Attn: GSA Award Resource Center 3  
Bethesda Metro Center, Suite 820  
Bethesda, MD 20814
- 12b. Ordering procedures: See Federal Acquisition Regulation (FAR) 8.405-3.
13. Payment Address: Analytica LLC  
Attn: Accounts Payable 3  
Bethesda Metro Center Suite  
820  
Bethesda, MD 20814
14. Warranty Provision: Contractor's standard commercial warranty.
15. Export Packing Charges: Not Applicable
16. Terms and conditions of rental, maintenance, and repair: Not Applicable
17. Terms and conditions of installation (if applicable): Not Applicable
- 18a. Terms and conditions of repair parts indicating date of parts, price lists and any discounts from list prices: Not Applicable
- 18b. Terms and conditions for any other services (if applicable): Not Applicable
19. List of service and distribution points (if applicable): Not Applicable
20. List of participating dealers (if applicable): Not Applicable
21. Preventative maintenance (if applicable) Not Applicable
- 22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants.): Not Applicable
- 22b. If applicable, indicate that Section 508 compliance information is available for the information and communications technology (ICT) products and services offered and show where full details can be found (e.g., Contractor's website or other location). ICT accessibility standards can be found at <https://www.section508.gov/>. Not Applicable
23. Unique Entity Identifier (UEI) number. WUSTCRNJKLT6
24. Analytica, LLC *is* registered and active in the System for Award Management (SAM).

**Description of IT Professional Services and Pricing**

Analytica is an award-winning consulting and technology services provider that supports public-sector civilian, national security, and health missions. We specialize in data-driven solutions, which have been recognized by organizations such as NYU's Governance Lab for driving public sector modernization and innovation. Analytica is an SBA Certified 8(a), HUBZone that has been honored as an Inc 500 awardee for three consecutive years by Inc.

Analytica provides Professional IT Services in the following SIN Subgroups:

- IT Facility Operation and Maintenance
- IT Systems Development Services
- IT Systems Analysis Services
- Automated Information Systems Design and Integration Services
- Programming Services
- IT Backup and Security Services
- IT Data Conversion Services
- CAD/CAM Services
- IT Network Management Services
- Automated News, Data and other Information Services

### Labor Category Descriptions

**Experience Substitutions:**

H.S. Diploma* + 4 years additional experience Associates Degree + 2 years additional experience	Equals	Bachelors Degree
Bachelors Degree + 2 years additional experience	Equals	Masters Degree
Masters Degree + 3 years additional experience Bachelors Degree + 5 years additional experience	Equals	Ph.D.

**Education Substitutions:**

A Ph.D. may be substituted for three (3) years of required experience for positions requiring a Masters Degree or five (5) years with positions requiring a Bachelors Degree
A Masters Degree may be substituted for two (2) years of required experience with positions requiring a Bachelors Degree
A Bachelors Degree may be substituted for four (4) years of required experience with positions requiring a High School Diploma
An Associates Degree may be substituted for two (2) years of required experience with positions requiring a High School Diploma
A Bachelors Degree may be substituted for specialized software certifications and two (2) years of required experience with a High School Diploma
Specialized software certifications may be substituted for two (2) years of experience
Project Management Professional (PMP) certification may be substituted for two (2) years of experience

**SIN 54151S - Information Technology Professional Services:**

*Analyst I*

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**Minimum General Experience:** 1 (one) year of professional experience in an information technology, information management, business or related field

**Minimum Education:** Related Bachelor’s Degree

**Functional Responsibilities:**

- Participates in client interviews, document analysis, requirements workshops, surveys, site visits, testing, documentation, business processes, use cases, scenarios, business analysis, tasks and workflow analysis.

*Analyst II*

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**Minimum General Experience:** 2 (two) years of professional experience in an information technology, information management, business or related field

**Minimum Education:** Related Bachelor’s Degree

**Functional Responsibilities:**

- Participates in client interviews, document analysis, requirements workshops, surveys, site visits, testing, documentation, business processes, use cases, scenarios, business analysis, tasks and workflow analysis.

### *Analyst III*

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**Minimum General Experience:** 4 (four) years of professional experience in an information technology, information management, business or related field

**Minimum Education:** Related Bachelor's Degree

**Functional Responsibilities:**

- Participates in client interviews, document analysis, requirements workshops, surveys, site visits, testing, documentation, business processes, use cases, scenarios, business analysis, tasks and workflow analysis.

### *Analyst IV*

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**Minimum General Experience:** 5 (five) years of professional experience in an information technology, information management, business or related field

**Minimum Education:** Related Bachelor's Degree

**Functional Responsibilities:**

- Participates in client interviews, document analysis, requirements workshops, surveys, site visits, testing, documentation, business processes, use cases, scenarios, business analysis, tasks and workflow analysis.

**Additional Experience:** Training in basic supervision, leadership and/or conflict resolution. At least one year of experience in leading teams of two or more individuals on a project

### *Analyst V*

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**Minimum General Experience:** 6 (six) years of professional experience in an information technology, information management, business or related field

**Minimum Education:** Related Bachelor's Degree

**Functional Responsibilities:**

- Participates in client interviews, document analysis, requirements workshops, surveys, site visits, testing, documentation, business processes, use cases, scenarios, business analysis, tasks and workflow analysis.

**Additional Experience:** Training in basic supervision, leadership and/or conflict resolution. At least two years of experience in leading teams of two or more individuals on a project

### *Application Programmer I*

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**Minimum General Experience:** 1 (one) year of professional experience in an information technology/information management or related field

**Minimum Education:** Related Bachelor's Degree

**Functional Responsibilities:**

- Performs development, design, coding, and/or documentation related to the creation or modification development of software systems and applications.
- Formulates and develops systems or subsystems architecture, requirements, and design documents. Performs software algorithm development, design, coding, and documentation work of systems.

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### *Application Programmer II*

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**Minimum General Experience:** 3 (three) year of professional experience in an information technology/information management or related field

**Minimum Education:** Related Bachelor's Degree

**Functional Responsibilities:**

- Performs development, design, coding, and/or documentation related to the creation or modification development of software systems and applications.
- Formulates and develops systems or subsystems architecture, requirements, and design documents. Performs software algorithm development, design, coding, and documentation work of systems.

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### *Application Programmer III*

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**Minimum General Experience:** 5 (five) years of professional experience in an information technology/information management or related field

**Minimum Education:** A related Bachelor's Degree

**Functional Responsibilities:**

- Performs development, design, coding, and/or documentation related to the creation or modification development of software systems and applications.
- Formulates and develops systems or subsystems architecture, requirements, and design documents. Performs software algorithm development, design, coding, and documentation work of systems.
- Investigates, analyzes, and compares existing systems or subsystems software, and makes specific performance recommendations to meet client's specific requirements and ensure achievement of assigned technical activities, as required.

**Additional Experience:** Training in basic supervision, leadership and/or conflict resolution. At least one year of experience in leading teams of two or more individuals on a project.

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### *Application Programmer IV*

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**Minimum General Experience:** 8 (eight) years of professional experience in an information technology/information management or related field

**Minimum Education:** A related Bachelor's Degree

**Functional Responsibilities:**

- Performs development, design, coding, and/or documentation related to the creation or modification development of software systems and applications.
- Formulates and develops systems or subsystems architecture, requirements, and design documents. Performs software algorithm development, design, coding, and documentation work of systems.
- Investigates, analyzes, and compares existing systems or subsystems software, and makes specific performance recommendations to meet client's specific requirements and ensure achievement of assigned technical activities, as required.

**Additional Experience:** Training in basic supervision, leadership and/or conflict resolution. At least one year of experience in leading teams of two or more individuals on a project.



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*Application Programmer V*

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**Minimum General Experience:** 12 (Twelve) years of professional experience in an information technology/information management or related field

**Minimum Education:** A related Bachelor's Degree

**Functional Responsibilities:**

- Performs development, design, coding, and/or documentation related to the creation or modification development of software systems and applications.
- Formulates and develops systems or subsystems architecture, requirements, and design documents. Performs software algorithm development, design, coding, and documentation work of systems.
- Investigates, analyzes, and compares existing systems or subsystems software, and makes specific performance recommendations to meet client's specific requirements and ensure achievement of assigned technical activities, as required.

**Additional Experience:** Training in basic supervision, leadership and/or conflict resolution. At least one year of experience in leading teams of two or more individuals on a project.

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*Consultant I*

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**Minimum General Experience:** 1 (one) year of professional experience in an information technology, information management, business or related field

**Minimum Education:** A related Bachelor's Degree

**Functional Responsibilities:**

- Provide IT management support in accordance with the policies and procedures established by the client, such as reviewing and implementing investment guidance documentation, operational procedures, scoring criteria, templates, technology evaluations or implementation approaches.
- Provide support for extracting project data, creating dashboards and reports, queries, data warehousing, and other reporting services.
- Provides management supports around understanding, analysis, recommendation, and implementation of IT systems.
- Applies intensive and diversified knowledge of engineering, operations or financial processes in broad area of assignments.
- Critically evaluates information gathered from multiple sources, reconcile conflicts, decompose high-level information into details, abstract up from low-level information to a general understanding, and distinguish user requests from the underlying true needs.
- Elicit requirements using interviews, document analysis, requirements workshops, surveys, site visits, business process descriptions, use cases, scenarios, business analysis, tasks and workflow analysis.
- May apply process improvement and re-engineering methodologies and principles on process modernization projects.

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*Consultant II*

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**Minimum General Experience:** 3 (three) years of professional experience in an information technology/information management or related field

**Minimum Education:** A related Bachelor's Degree

**Functional Responsibilities:**

- Provide IT management support in accordance with the policies and procedures established by the client, such as reviewing and implementing investment guidance documentation, operational procedures, scoring criteria, templates, technology evaluations or implementation approaches.
- Provide support for extracting project data, creating dashboards and reports, queries, data warehousing, and other reporting services.
- Provides management supports around understanding, analysis, recommendation, and implementation of IT systems.
- Applies intensive and diversified knowledge of engineering, operations or financial processes in broad area of assignments.
- Critically evaluates information gathered from multiple sources, reconcile conflicts, decompose high-level information into details, abstract up from low-level information to a general understanding, and distinguish user requests from the underlying true needs.
- Elicit requirements using interviews, document analysis, requirements workshops, surveys, site visits, business process descriptions, use cases, scenarios, business analysis, tasks and workflow analysis.
- May apply process improvement and re-engineering methodologies and principles on process modernization projects.

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*Consultant III*

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**Minimum General Experience:** 5 (five) years of professional experience in an information technology/information management or related field

**Minimum Education:** A related Bachelor's Degree

**Functional Responsibilities:**

- Provide IT management support in accordance with the policies and procedures established by the client, such as reviewing and implementing investment guidance documentation, operational procedures, scoring criteria, templates, technology evaluations or implementation approaches.
- Provide support for extracting project data, creating dashboards and reports, queries, data warehousing, and other reporting services.
- Provides management supports around understanding, analysis, recommendation, and implementation of IT systems.
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- Critically evaluates information gathered from multiple sources, reconcile conflicts, decompose high-level information into details, abstract up from low-level information to a general understanding, and distinguish user requests from the underlying true needs.
- Elicit requirements using interviews, document analysis, requirements workshops, surveys, site visits, business process descriptions, use cases, scenarios, business analysis, tasks and workflow analysis.
- May apply process improvement and re-engineering methodologies and principles on process modernization projects.

**Additional Experience:** Training in basic supervision, leadership and/or conflict resolution. At least one year of experience in leading teams of two or more individuals on a project.

### *Consultant IV*

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**Minimum General Experience:** 8 (eight) years of professional experience in an information technology/information management or related field

**Minimum Education:** A related Bachelor's Degree

**Functional Responsibilities:**

- Provide IT management support in accordance with the policies and procedures established by the client, such as reviewing and implementing investment guidance documentation, operational procedures, scoring criteria, templates, technology evaluations or implementation approaches.
- Provide support for extracting project data, creating dashboards and reports, queries, data warehousing, and other reporting services.
- Provides management supports around understanding, analysis, recommendation, and implementation of IT systems.
- Applies intensive and diversified knowledge of engineering, operations or financial processes in broad area of assignments.
- Critically evaluates information gathered from multiple sources, reconcile conflicts, decompose high-level information into details, abstract up from low-level information to a general understanding, and distinguish user requests from the underlying true needs.
- Elicit requirements using interviews, document analysis, requirements workshops, surveys, site visits, business process descriptions, use cases, scenarios, business analysis, tasks and workflow analysis.
- May apply process improvement and re-engineering methodologies and principles on process modernization projects.

**Additional Experience:** Training in basic supervision, leadership and/or conflict resolution. At least one year of experience in leading teams of two or more individuals on a project.

### *Data Scientist I*

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**Minimum General Experience:** 3 (three) years of professional experience in a related field

**Minimum Education:** A related Bachelor's Degree

**Functional Responsibilities:**

- Develop and apply machine learning, data mining, or other computational approaches to extract insights from data sets.
- Identify and demonstrate novel ways statistics, machine learning or artificial intelligence approaches can improve decisions, add value to services, and contribute to the advancement of ideas.
- Expertise in machine learning, data mining, or statistical methodology and demonstrated experience using these techniques to solve problems.
- Software engineering experience, with the ability to work with data science programming languages, platforms and data stores.

### *Data Scientist II*

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**Minimum General Experience:** 5 (five) years of professional experience in a related field

**Minimum Education:** A related Bachelor's Degree

**Functional Responsibilities:**

- Develop and apply machine learning, data mining, or other computational approaches to extract insights from data sets.
- Identify and demonstrate novel ways statistics, machine learning or artificial intelligence approaches can improve decisions, add value to services, and contribute to the advancement of ideas.
- Expertise in machine learning, data mining, or statistical methodology and demonstrated experience using these techniques to solve problems.
- Software engineering experience, with the ability to work with data science programming languages, platforms and data stores.

### *Data Scientist III*

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**Minimum General Experience:** 8 (eight) years of professional experience in a related field

**Minimum Education:** A related Bachelor's Degree

**Functional Responsibilities:**

- Develop and apply machine learning, data mining, or other computational approaches to extract insights from data sets.
- Identify and demonstrate novel ways statistics, machine learning or artificial intelligence approaches can improve decisions, add value to services, and contribute to the advancement of ideas.
- Expertise in machine learning, data mining, or statistical methodology and demonstrated experience using these techniques to solve problems.
- Software engineering experience, with the ability to work with data science programming languages, platforms and data stores.

**Additional Experience:** Training in basic supervision, leadership and/or conflict resolution. At least one year of experience in leading teams of two or more individuals on a project.

### *Database Administrator I*

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**Minimum General Experience:** 1 (one) year of professional experience in an information technology/information management or related field

**Minimum Education:** Related Bachelor's Degree

**Functional Responsibilities:**

- Potentially supports a variety of on premise or cloud database systems (e.g., Oracle, MS SQL, MySQL, Sybase, Teradata, etc). Provides operational support of system software, applications software, and system and user data files as configured within the associated database system.
- Provides maintenance for the integrity of all user/system data files, data verification following system restoration/recovery procedures, and data format conversion procedures during the import and/or export of data.

### *Database Administrator II*

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**Minimum General Experience:** 3 (three) year of professional experience in an information technology/information management or related field

**Minimum Education:** Related Bachelor's Degree

**Functional Responsibilities:**

- Potentially supports a variety of on premise or cloud database systems (e.g., Oracle, MS SQL, MySQL, Sybase, Teradata, etc). Provides operational support of system software, applications software, and system and user data files as configured within the associated database system.
- Provides maintenance for the integrity of all user/system data files, data verification following system restoration/recovery procedures, and data format conversion procedures during the import and/or export of data.

### *GIS Analyst I*

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**Minimum General Experience:** 1 (one) year of professional experience in an information technology/information management or related field

**Minimum Education:** Related Bachelor's Degree

**Functional Responsibilities:**

- Applies knowledge of information systems principles, spatial data processing functions, spatial analysis of structured data, and computer programming languages and techniques to solve multi-discipline query and classification of spatial data.
- Designs computer automated processes and programs for visualization and mapping problems.
- Applies scientific and statistical methods in obtaining, analyzing, rectifying, and classifying remotely sensed digital raster and vector data to develop or modify geospatial databases.

### *Information Assurance Engineer I*

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**Minimum General Experience:** 1 (one) year of professional experience in an information technology/information management or related field

**Minimum Education:** Related Bachelor's Degree

**Functional Responsibilities:**

- Designs, develops, engineers, and implements solutions to Multilevel Security (MLS) requirements.
- Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in the MLS arena.
- Performs risk analyses that also includes risk assessment.

### *Information Assurance Engineer III*

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**Minimum General Experience:** 5 (five) year of professional experience in an information technology/information management or related field

**Minimum Education:** Related Bachelor's Degree

**Functional Responsibilities:**

- Designs, develops, engineers, and implements solutions to Multilevel Security (MLS) requirements.
- Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in the MLS arena.
- Performs risk analyses that also includes risk assessment.

### *Information Engineer I*

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**Minimum General Experience:** 4 (four) years of professional experience in an information technology, information management, business or related field

**Minimum Education:** Related Bachelor's Degree

**Functional Responsibilities:**

- Supports the design, development and use of enterprise business intelligence, advanced analytics, and data applications.
- Educates, trains and supports users, assists users in finding the right information developing decision support and EIS applications. Supports developing architecture documentation, protocols and processes around these platforms.
- Develops new periodic reporting applications, including on premise, hybrid and cloud platforms and applications, tests the applications, and documents the applications.

### *Information Engineer II*

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**Minimum General Experience:** 6 (six) years of professional experience in an information technology, information management, business or related field

**Minimum Education:** Related Bachelor's Degree

**Functional Responsibilities:**

- Supports the design, development and use of enterprise business intelligence, advanced analytics, and data applications.
- Educates, trains and supports users, assists users in finding the right information developing decision support and EIS applications. Supports developing architecture documentation, protocols and processes around these platforms.
- Develops new periodic reporting applications, including on premise, hybrid and cloud platforms and applications, tests the applications, and documents the applications.

**Additional Experience:** Training in basic supervision, leadership and/or conflict resolution. At least one year of experience in leading teams of two or more individuals on a project.

### *Project Manager I*

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**Minimum General Experience:** 3 (three) years of professional experience in an information technology, information management, business or related field

**Minimum Education:** Related Bachelor's Degree

**Functional Responsibilities:**

- Serves as point of contact with client on project activities. Ensures that all required resources including manpower, production standards, IT infrastructure, and facilities are available for project implementation.
- Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of projects

**Additional Experience:** Training in basic supervision, leadership and/or conflict resolution. At least one year of experience in leading teams of two or more individuals on a project.

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*Subject Matter Expert (SME) I*

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**Minimum General Experience:** 5 (five) years of professional experience in an information technology, information management, business or related field

**Minimum Education:** Related Bachelor's Degree

**Functional Responsibilities:**

- Provides unique and/or in-depth technical or business analyses within subject-matter areas requiring leading-edge or state-of-the-art technical, scientific or business expertise.
- May support a wide variety of technical, scientific or business assignments based on the specific needs of the task's requirements.

**Additional Experience:** Training in basic supervision, leadership and/or conflict resolution. At least one year of experience in leading teams of two or more individuals on a project.

**SIN 541611 - Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services:**

*Admin I*

**Description:** Depending on the functional specialty, support the program management staff in the preparation of deliverables, internal reports, briefings, and drawings associated with the project being supported.

**Experience & Education:** Minimum of a HS Diploma

**Admin II**

**Description:** Possess knowledge of applying analytic methodologies and principles to address client's needs.

Supports analyst functions including data collection, data entry, interviewing, data modeling, project testing, or creation of performance

measurements to support project objectives. Conducts activities in support of project team's objectives. Works closely with other team members.

**Experience & Education:** Associate Degree ; Minimum 3 years of professional experience

**Admin III**

**Description:** Possess knowledge of applying analytic methodologies and principles to address client's needs. Supports analyst

functions including data collection, data entry, interviewing, data modeling, project testing, or creation of performance measurements to support project objectives. Conducts activities in support of project team's objectives. Works closely with other team members.

**Experience & Education:** Bachelor's Degree; Minimum 5 years of professional experience

**Analyst I**

**Description:** Possesses demonstrated knowledge and experience applying analytic methodologies and principles to address client needs. Applies analytic techniques in the evaluation of project objectives and contributes to the implementation of strategic direction. Performs analyst functions including data collection, interviewing, data modeling, project testing, and creation of performance measurements to support project objectives. Conducts activities in support of project team's objectives. Works closely

with Analyst II, Task Leads, or Project Manager. Directs the activities of junior staff as necessary.

**Experience & Education:** Bachelor's Degree

**Analyst II**

**Description:** Senior expert with extensive knowledge and experience developing and applying analytic methodologies and principles, and is recognized as a leader within MOBIS functions. Leads the application of analytic techniques and helps define project objectives and strategic direction. Is responsible for providing leadership and vision to client and project teams around the methodology. Resolves complex problems, which require an in-depth knowledge of analytic methodologies and principles. Directs the activities of more junior Analysts or other staff as necessary on activities related to the application of analytical techniques and methodologies. Demonstrated managerial and supervisory skills.

**Experience & Education:** Minimum of 3 years experience and Bachelors Degree

**Analyst III**

**Description:** Senior expert with extensive knowledge and experience developing and applying analytic methodologies and principles, and is recognized as a leader within MOBIS functions. Leads the application of analytic techniques and helps define project objectives and strategic direction. Is responsible for providing leadership and vision to client and project teams around the methodology. Resolves complex problems, which require an in-depth knowledge of analytic methodologies and principles. Directs the activities of more junior Analysts or other staff as necessary on activities related to the application of analytical techniques and methodologies. Demonstrated managerial and supervisory skills.

**Experience & Education:** Minimum of 5 years experience and Bachelors Degree

**Business Analyst I**

**Description:** Possesses knowledge in designated field or discipline. Supports assessments of organization's challenges using specializes skills and knowledge. Contributes to the execution of project or task plan and helps assess the impact of industry trends, policy or standard methodologies. Conducts activities in support of the project team's objectives. Works closed with Task Leads.

**Experience & Education:** Minimum of 4 years experience and Bachelors Degree

**Business Analyst II**

**Description:** Possess demonstrated knowledge in designated field or discipline. Possesses significant experience providing solutions to an organization's challenges through the application of knowledge gained through similar prior engagements. Participates in the development of solutions by leveraging knowledge of the designated field or discipline. Contributes to the implementation of strategy and helps assess the impact of industry trends, policy, and/or standard methodologies.

Directs the activities of Specialists or other staff as necessary on activities related to the specified field or discipline.

**Experience & Education:** Minimum of 8 years experience and Bachelors Degree

**Business Analyst III**

**Description:** Senior expert with extensive knowledge in designated field or discipline. Provides insight and advice concerning task or project strategic direction and outcomes. May contribute to the evaluation, analysis, and development of recommended solutions. Resolves complex problems, which require an in-depth knowledge of subject matter related to the designated field or discipline.

Applies principles and methods of the subject matter to specialized solutions. Generally possess demonstrated ability and experience in management consulting and cross-team facilitation at the senior management level. Other areas of expertise may include, but is not limited to, business process reengineering, statistical process control, individual and organizational assessment and evaluation, process modeling an simulation, strategic and business planning, change management, organizational development, and the development of leadership/management skills. Directs the activities of Specialists I and Specialists, or other staff as necessary on activated related to the specified field or discipline.

**Experience & Education:** Minimum of 10 years experience and Masters Degree



**Consultant I**

**Description:** Team member contributing to consulting staff client assignments within specified guidelines. Performs a variety of tasks that require both practical experience and theoretical, state-of-the-art, technical knowledge in specialty area. Understands overall purpose of task assignment.

**Experience & Education:** Minimum of 3 years experience and a Bachelors Degree

**Consultant II**

**Description:** Possess demonstrated knowledge, experience, and ability in the development of solutions, recommendations, or outcomes across multiple complex tasks and/or organizations. Evaluates option in the context of project objectives and contributes to the implementation of strategic direction. Supports project objectives through activities such as conducting interviews, gathering data, and developing recommendations in support of project objectives. Directs the activities of Management Consultants or other staff as necessary.

**Experience & Education:** Minimum of 5 years experience and Bachelors Degree

**Consultant III**

**Description:** Senior expert that possesses demonstrated knowledge, extensive experience in the development of solutions, recommendations, or outcomes across multiple complex tasks in multiple organizations. Defines project objectives and strategic direction. Is responsible for providing leadership and vision to client and project teams and serves as a key facilitator between multiple teams to achieve objectives of complex efforts. Directs the activities of more junior Management Consultants or other staff as necessary.

**Experience & Education:** Minimum of 10 years experience and Bachelors Degree

**Manager I**

**Description:** Experienced in task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work to include both the technical and financial solutions. Organizes, directs, and coordinates the planning and production of all activities associated with assigned tasks.

**Experience & Education:** Minimum of 4 years experience and Bachelors Degree

**Manager II**

**Description:** Senior leader, experience in project and task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work to include both the technical and financial solutions.

Organizes, directs, and coordinates the planning and production of all activities associated with assigned tasks.

**Experience & Education:** Minimum of 8 years experience and Bachelors Degree

**Manager III**

**Description:** Performs day-to-day management of contract support operations, possibly involving multiple tasks and groups of personnel at multiple locations, on a single project. Demonstrates skills in the scope of work encompassed by the task order; provides technical guidance to the project team in performance of the work, and reviews the quality of all work products. Organizes, directs, and coordinates the planning and production of all contract support activities. Responsible for staffing, project planning, project financials, and staff direction and oversight. The Project Manager maintains and manages the client interface at the COTR levels of the client organization. Assists the Program Manager as required in managing contract performance.

**Experience & Education:** Minimum of 12 years experience and Bachelors Degree

**Program Director I**

**Description:** Provides oversight and executive level management to overall contract operations often involving multiple projects/tasks and groups of personnel at multiple locations. The Program Manager maintains and manages relationships with senior level management within the client organization. Responsible for ensuring senior level management within the client organization is aware of overall program status, including all relevant projects and their potential impact on higher level organizational strategic vision, this may include subject matter and unique technical knowledge. The Program Manager is responsible for managing multiple contract operations, ensure quality standards and work performance on all task orders and projects, plans, organizes and oversees work efforts, assigns resources, manages personnel, provides risk management, ensures quality management, monitors overall project and contract performance, etc.

**Experience & Education:** Minimum of 10 years experience and Bachelors Degree

**Subject Matter Expert I**

**Description:** Senior expert with extensive, enterprise-wide knowledge and experience in one or more designated functional and/or domain areas. Provides insight and advice concerning strategic direction and applicability of up to date, industry standard solutions. Is responsible for providing high level vision to program/project manager or senior client leadership to influence objectives of complex efforts. The Functional/Subject Matter Expert is primarily utilized on projects for their specific expertise, not in a managerial capacity, in support of the creation of comprehensive methods for describing current and/or future structure and behavior of an organization's processes, systems, personnel and organizational sub-units, so that they align with the organization's core goals and strategic direction.

**Experience & Education:** Minimum of 10 years experience and Bachelors Degree

**Subject Matter Expert II**

**Description:** Senior expert with extensive, enterprise-wide knowledge and experience in one or more designated functional and/or domain areas. Provides insight and advice concerning strategic direction and applicability of up to date, industry standard solutions. Is responsible for providing high level vision to program/project manager or senior client leadership to influence objectives of complex efforts. The Functional/Subject Matter Expert is primarily utilized on projects for their specific expertise, not in a managerial capacity, in support of the creation of comprehensive methods for describing current and/or future structure and behavior of an organization's processes, systems, personnel and organizational sub-units, so that they align with the organization's core goals and strategic direction. The Functional/Subject Matter Expert is typically a former high ranking military or civilian official and recognized by industry as an expert in their specific field.

**Experience & Education:** Minimum of 12 years experience and Masters Degree

**Hourly Rates**

SIN	Labor Category	10/1/2022 to 12/18/2022	12/19/2022 to 9/30/2023	10/1/2023 to 9/30/2024	10/1/2024 to 9/30/2025	10/1/2025 to 9/30/2026	10/1/2026 to 9/30/2027
54151S	Analyst I	\$71.07	\$72.92	\$76.41	\$80.08	\$83.93	\$87.96
54151S	Analyst II	\$84.17	\$86.36	\$90.50	\$94.84	\$99.40	\$104.17
54151S	Analyst III	\$99.78	\$102.37	\$107.28	\$112.43	\$117.83	\$123.49
54151S	Analyst IV	\$129.21	\$132.56	\$138.93	\$145.60	\$152.59	\$159.92
54151S	Analyst V	\$148.05	\$151.90	\$159.19	\$166.83	\$174.84	\$183.23
54151S	Application Programmer I	\$108.99	\$111.82	\$117.19	\$122.81	\$128.71	\$134.88
54151S	Application Programmer II	\$132.11	135.55	\$142.06	\$148.88	\$156.02	\$163.51
54151S	Application Programmer III	\$168.87	173.26	\$181.57	\$190.29	\$199.43	\$209.00
54151S	Application Programmer IV	\$176.16	180.75	\$189.42	\$198.51	\$208.04	\$218.03
54151S	Application Programmer V	\$198.90	204.07	\$213.86	\$224.13	\$234.89	\$246.17
54151S	Consultant I	\$120.29	123.42	\$129.34	\$135.55	\$142.06	\$148.88
54151S	Consultant II	\$127.65	130.96	\$137.25	\$143.84	\$150.74	\$157.97
54151S	Consultant III	\$147.49	151.32	\$158.59	\$166.21	\$174.19	\$182.55
54151S	Consultant IV	\$164.81	169.09	\$177.21	\$185.71	\$194.63	\$203.97
54151S	Data Scientist I	\$140.66	144.32	\$151.25	\$158.52	\$166.13	\$174.10
54151S	Data Scientist II	\$168.43	172.82	\$181.11	\$189.80	\$198.91	\$208.46
54151S	Data Scientist III	\$203.27	208.56	\$218.58	\$229.07	\$240.06	\$251.59
54151S	Database Administrator I	\$119.29	122.4	\$128.27	\$134.43	\$140.88	\$147.64
54151S	Database Administrator II	\$133.67	137.15	\$143.73	\$150.63	\$157.86	\$165.44
54151S	GIS Analyst I	\$106.71	109.48	\$114.74	\$120.25	\$126.03	\$132.07
54151S	Information Assurance Engineer I	\$112.03	114.94	\$120.46	\$126.25	\$132.30	\$138.65
54151S	Information Assurance Engineer III	\$157.78	161.88	\$169.65	\$177.79	\$186.33	\$195.27
54151S	Information Engineer I	\$249.45	255.94	\$268.22	\$281.10	\$294.59	\$308.73
54151S	Information Engineer II	\$295.44	303.11	\$317.66	\$332.91	\$348.89	\$365.63
54151S	Project Manager I	\$161.94	166.16	\$174.14	\$182.50	\$191.25	\$200.43
54151S	Subject Matter Expert I	\$244.73	251.09	\$263.14	\$275.78	\$289.02	\$302.89
541611	Admin I	N/A	\$50.35	\$52.77	\$55.29	\$57.94	\$60.73
541611	Admin II	N/A	\$61.22	\$64.16	\$67.24	\$70.47	\$73.85
541611	Admin III	N/A	\$68.84	\$72.14	\$75.61	\$79.23	\$83.03
541611	Analyst I	N/A	\$68.32	\$71.60	\$75.03	\$78.63	\$82.41
541611	Analyst II	N/A	\$92.73	\$97.18	\$101.84	\$106.73	\$111.85
541611	Analyst III	N/A	\$104.09	\$109.09	\$114.33	\$119.82	\$125.57
541611	Business Analyst I	N/A	\$99.04	\$103.80	\$108.78	\$113.99	\$119.47
541611	Business Analyst II	N/A	\$107.89	\$113.07	\$118.50	\$124.19	\$130.16
541611	Business Analyst III	N/A	\$118.19	\$123.86	\$129.80	\$136.03	\$142.56
541611	Consultant I	N/A	\$97.38	\$102.06	\$106.95	\$112.09	\$117.47
541611	Consultant II	N/A	\$127.27	\$133.38	\$139.78	\$146.49	\$153.52
541611	Consultant III	N/A	\$167.25	\$175.28	\$183.70	\$192.51	\$201.75
541611	Manager I	N/A	\$120.41	\$126.20	\$132.25	\$138.60	\$145.25
541611	Manager II	N/A	\$176.16	\$184.61	\$193.48	\$202.77	\$212.50
541611	Manager III	N/A	\$192.00	\$201.22	\$210.88	\$221.01	\$231.62

<b>SIN</b>	<b>Labor Category</b>	<b>10/1/2022 to 12/18/2022</b>	<b>12/19/2022 to 9/30/2023</b>	<b>10/1/2023 to 9/30/2024</b>	<b>10/1/2024 to 9/30/2025</b>	<b>10/1/2025 to 9/30/2026</b>	<b>10/1/2026 to 9/30/2027</b>
541611	Program Director I	N/A	\$177.06	\$185.56	\$194.47	\$203.80	\$213.58
541611	Subject Matter Expert I	N/A	\$184.30	\$193.15	\$202.42	\$212.13	\$222.32
541611	Subject Matter Expert II	N/A	\$216.58	\$226.98	\$237.87	\$249.29	\$261.26