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Contract Number: GS-35F-0662R

Size Classification: Small Business

Duns Number: 96-154-7908

Corporate Contact: Joseph J. Borkoski, Jr.



President

Date: March 24, 2010

Regal Decision Systems Inc Proposal is in response to Solicitation Number:  
FCIS-JB-980001-B Information Technology (IT) Schedule 70 Federal Supply  
Schedule for:

Special Item No. 132-51 Information Technology (IT) Professional Services

Period Covered by Contract: June 13, 2010 - June 12, 2015

REGAL DECISION SYSTEMS, Inc. hereby agrees to the terms and conditions found in  
Solicitation FCIS-JB-980001-B, Refresh 24. The basis for award remains unchanged and  
REGAL takes no exceptions to the terms and conditions of the solicitation.

All prices contained in REGAL's contract reflect all price reductions.

REGAL is in full compliance with and will continue to collect and submit the Industrial  
Funding Fee (IFF), in accordance with procedures in Clause GSAR 522.238-74 Industrial  
Funding Fee and Sales Reporting

All products and services are accurate, up to date, and are displayed on GSA Advantage

Please see attachment for an updated Dun and Bradstreet Open Ratings Report

This proposal 00000-0000-00-01 contains information proprietary to Regal Decision Systems, Inc.  
No disclosure is permitted other than that required for the intended purposes.  
This proposal is valid for 180 days from the proposal date.

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**SF - 30 DOCUMENT**

## **COMPLETED MODIFICATION Pg. 4-16**

**1. By signing this modification, Contractor agrees to and incorporates by reference all the Clauses, Provisions, Terms and Conditions of the current Information Technology Schedule Solicitation Number FCIS-JB-980001-B, Refresh 24. This solicitation is posted on [www.fbo.gov](http://www.fbo.gov) for review purposes.**

**2. Per clause OPTION TO EXTEND THE TERM OF THE CONTRACT (EVERGREEN) (I-FSS-163), Contractor acknowledges that the electronic catalog/pricelist has been received, approved, posted, and kept current on *GSA Advantage!*.**

### **52.203-15 WHISTLEBLOWER PROTECTIONS UNDER THE AMERICAN RECOVERY AND REINVESTMENT ACT OF 2009 (MAR 2009)**

(a) The Contractor shall post notice of employees rights and remedies for whistleblower protections provided under section 1553 of the American Recovery and Reinvestment Act of 2009 (Pub. L. 111-5).

(b) The Contractor shall include the substance of this clause including this paragraph (b) in all subcontracts.

### **52.219-28 POST-AWARD SMALL BUSINESS PROGRAM REREPRESENTATION (APR 2009)**

(a) Definitions. As used in this clause—

*Long-term contract* means a contract of more than five years in duration, including options. However, the term does not include contracts that exceed five years in duration because the period of performance has been extended for a cumulative period not to exceed six months under the clause at 52.217-8, Option to Extend Services, or other appropriate authority.

*Small business concern* means a concern, including its affiliates that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and the size standard in paragraph (c) of this clause. Such a concern is “not dominant in its field of operation” when it does not exercise a controlling or major influence on a national basis in a kind of business activity in which a number of business concerns are primarily engaged. In determining whether dominance exists, consideration shall be given to all appropriate factors, including volume of business, number of employees, financial resources, competitive status or position, ownership or control of materials, processes, patents, license agreements, facilities, sales territory, and nature of business activity.

(b) If the Contractor represented that it was a small business concern prior to award of this contract, the Contractor shall rerepresent its size status according to paragraph (e) of this clause or, if applicable, paragraph (g) of this clause, upon the occurrence of any of the following:

(1) Within 30 days after execution of a novation agreement or within 30 days after modification of the contract to include this clause, if the novation agreement was executed prior to inclusion of this clause in the contract.

(2) Within 30 days after a merger or acquisition that does not require a novation or within 30 days after modification of the contract to include this clause, if the merger or acquisition occurred prior to inclusion of this clause in the contract.

(3) For long-term contracts—

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- (i) Within 60 to 120 days prior to the end of the fifth year of the contract; and
- (ii) Within 60 to 120 days prior to the date specified in the contract for exercising any option thereafter.

(c) The Contractor shall rerepresent its size status in accordance with the size standard in effect at the time of this rerepresentation that corresponds to the North American Industry Classification System (NAICS) code assigned to this contract. The small business size standard corresponding to this NAICS code can be found at <http://www.sba.gov/services/contractingopportunities/sizestandardsttopics/>.

(d) The small business size standard for a Contractor providing a product which it does not manufacture itself, for a contract other than a construction or service contract, is 500 employees.

(e) Except as provided in paragraph (g) of this clause, the Contractor shall make the rerepresentation required by paragraph (b) of this clause by validating or updating all its representations in the Online Representations and Certifications Application and its data in the Central Contractor Registration, as necessary, to ensure that they reflect the Contractor's current status. The Contractor shall notify the contracting office in writing within the timeframes specified in paragraph (b) of this clause that the data have been validated or updated, and provide the date of the validation or update.

(f) If the Contractor represented that it was other than a small business concern prior to award of this contract, the Contractor may, but is not required to, take the actions required by paragraphs (e) or (g) of this clause.

(g) If the Contractor does not have representations and certifications in ORCA, or does not have a representation in ORCA for the NAICS code applicable to this contract, the Contractor is required to complete the following rerepresentation and submit it to the contracting office, along with the contract number and the date on which the rerepresentation was completed:

The Contractor represents that it  is, \_\_\_\_\_ is not a small business concern under NAICS Code \_\_\_\_\_ assigned to contract number \_\_\_\_\_.

AUTHORIZED SIGNER'S NAME	AUTHORIZED SIGNER'S TITLE
Joseph J Borkoski, Jr.	President
Bob Marx	Controller

**OFFEROR REPRESENTATIONS AND CERTIFICATIONS-COMMERCIAL ITEMS (FAR 52.212-3) (NOV 2007)**

An offeror shall complete only paragraph (l) of this provision if the offeror has completed the annual representations and certifications electronically at <http://orca.bpn.gov>. If an offeror has not completed the annual representations and certifications electronically at the ORCA website, the offeror shall complete only paragraphs (b) through (k) of this provision.

(a) *Definitions.* As used in this provision—

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*"Emerging small business"* means a small business concern whose size is no greater than 50 percent of the numerical size standard for the NAICS code designated.

*"Forced or indentured child labor"* means all work or service—

- (1) Exacted from any person under the age of 18 under the menace of any penalty for its nonperformance and for which the worker does not offer himself voluntarily; or
- (2) Performed by any person under the age of 18 pursuant to a contract the enforcement of which can be accomplished by process or penalties.

*"Manufactured end product"* means any end product in Federal Supply Classes (FSC) 1000-9999, except—

- (1) FSC 5510, Lumber and Related Basic Wood Materials;
- (2) Federal Supply Group (FSG) 87, Agricultural Supplies;
- (3) FSG 88, Live Animals;
- (4) FSG 89, Food and Related Consumables;
- (5) FSC 9410, Crude Grades of Plant Materials;
- (6) FSC 9430, Miscellaneous Crude Animal Products, Inedible;
- (7) FSC 9440, Miscellaneous Crude Agricultural and Forestry Products;
- (8) FSC 9610, Ores;
- (9) FSC 9620, Minerals, Natural and Synthetic; and
- (10) FSC 9630, Additive Metal Materials.

*"Place of manufacture"* means the place where an end product is assembled out of components, or otherwise made or processed from raw materials into the finished product that is to be provided to the Government. If a product is disassembled and reassembled, the place of reassembly is not the place of manufacture.

*"Service-disabled veteran-owned small business concern"*—

- (1) Means a small business concern—
  - (i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and
  - (ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.

- (2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

*"Small business concern"* means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and size standards in this solicitation.

*"Veteran-owned small business concern"* means a small business concern—

- (1) Not less than 51 percent of which is owned by one or more veterans (as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and
- (2) The management and daily business operations of which are controlled by one or more veterans.

*"Women-owned business concern"* means a concern which is at least 51 percent owned by one or more women; or in the case of any publicly owned business, at least 51 percent of its stock is owned by one or more women; and whose management and daily business operations are controlled by one or more women.

*"Women-owned small business concern"* means a small business concern—

- (1) That is at least 51 percent owned by one or more women; or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and
- (2) Whose management and daily business operations are controlled by one or more women.
- (b) *Taxpayer Identification Number (TIN)* (26 U.S.C. 6109, 31 U.S.C. 7701). (Not applicable if the offeror is required to provide this information to a central contractor registration database to be eligible for award.)
- (1) All offerory must submit the information required in paragraphs (b)(3) through (b)(5) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the Internal Revenue Service (IRS).
- (2) The TIN may be used by the Government to collect and report on any delinquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.
- (3) *Taxpayer Identification Number (TIN)*.

TIN: 52-2067271

TIN has been applied for.

TIN is not required because:

\_\_\_\_\_ Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;

\_\_\_\_\_ Offeror is an agency or instrumentality of a foreign government;

\_\_\_\_\_ Offeror is an agency or instrumentality of the Federal Government.

(4) Type of organization.

\_\_\_\_\_ Sole proprietorship;

\_\_\_\_\_ Partnership;

Corporate entity (not tax-exempt);

\_\_\_\_\_ Corporate entity (tax-exempt);

\_\_\_\_\_ Government entity (Federal, State, or local);

\_\_\_\_\_ Foreign government;

\_\_\_\_\_ International organization per 26 CFR 1.6049-4;

\_\_\_\_\_ Other \_\_\_\_\_.

(5) Common parent.

Offeror is not owned or controlled by a common parent;

\_\_\_\_\_ Name and TIN of common parent:

Name \_\_\_\_\_.

TIN \_\_\_\_\_.

(c) Offerors must complete the following representations when the resulting contract will be performed in the United States or its outlying areas. Check all that apply.

(1) *Small business concern.* The offeror represents as part of its offer that it  is, \_\_\_\_\_ is not a small business concern.

(2) *Veteran-owned small business concern.* [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents as part of its offer that it \_\_\_\_\_ is,  is not a veteran-owned small business concern.

(3) *Service-disabled veteran-owned small business concern.* [Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (c)(2) of this provision.] The offeror represents as part of its offer that it \_\_\_\_\_ is,  is not a service-disabled veteran-owned small business concern.

- (4) *Small disadvantaged business concern.* [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents, for general statistical purposes, that it \_\_\_\_\_ is,  is not a small disadvantaged business concern as defined in 13 CFR 124.1002.
- (5) *Women-owned small business concern.* [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents that it \_\_\_\_\_ is,  is not a women-owned small business concern.

Note: Complete paragraphs (c)(6) and (c)(7) only if this solicitation is expected to exceed the simplified acquisition threshold.

- (6) *Women-owned business concern (other than small business concern).* [Complete only if the offeror is a women-owned business concern and did not represent itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents that it \_\_\_\_\_ is a women-owned business concern.
- (7) *Tie bid priority for labor surplus area concerns.* If this is an invitation for bid, small business offerors may identify the labor surplus areas in which costs to be incurred on account of manufacturing or production (by offeror or first-tier subcontractors) amount to more than 50 percent of the contract price:

\_\_\_\_\_

- (8) *Small Business Size for the Small Business Competitiveness Demonstration Program and for the Targeted Industry Categories under the Small Business Competitiveness Demonstration Program.* [Complete only if the offeror has represented itself to be a small business concern under the size standards for this solicitation.]

- (i) [Complete only for solicitations indicated in an addendum as being set-aside for emerging small businesses in one of the designated industry groups (DIGs).] The offeror represents as part of its offer that it \_\_\_\_\_ is,  is not an emerging small business.
- (ii) [Complete only for solicitations indicated in an addendum as being for one of the targeted industry categories (TICs) or designated industry groups (DIGs).] Offeror represents as follows:

- (A) Offeror's number of employees for the past 12 months (check the Employees column if size standard stated in the solicitation is expressed in terms of number of employees); or
- (B) Offeror's average annual gross revenue for the last 3 fiscal years (check the Average Annual Gross Number of Revenues column if size standard stated in the solicitation is expressed in terms of annual receipts).

(Check one of the following):

Number of Employees	Average Annual Gross Revenues
<input checked="" type="checkbox"/> 50 or fewer	_____ \$1 million or less

<input type="checkbox"/> 51-100	<input type="checkbox"/> \$1,000,001-\$2 million
<input type="checkbox"/> 101-250	<input type="checkbox"/> \$2,000,001-\$3.5 million
<input type="checkbox"/> 251-500	<input type="checkbox"/> \$3,500,001-\$5 million
<input type="checkbox"/> 501-750	<input checked="" type="checkbox"/> \$5,000,001-\$10 million
<input type="checkbox"/> 751-1,000	<input type="checkbox"/> \$10,000,001-\$17 million
<input type="checkbox"/> Over 1,000	<input type="checkbox"/> Over \$17 million

(9) *[Complete only if the solicitation contains the clause at FAR 52.219-23, Notice of Price Evaluation Adjustment for Small Disadvantaged Business Concerns, or FAR 52.219-25, Small Disadvantaged Business Participation Program—Disadvantaged Status and Reporting, and the offeror desires a benefit based on its disadvantaged status.]*

(i) *General.* The offeror represents that either—

(A) It  is,  is not certified by the Small Business Administration as a small disadvantaged business concern and identified, on the date of this representation, as a certified small disadvantaged business concern in the database maintained by the Small Business Administration (PRO-Net), and that no material change in disadvantaged ownership and control has occurred since its certification, and, where the concern is owned by one or more individuals claiming disadvantaged status, the net worth of each individual upon whom the certification is based does not exceed \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); or

(B) It  has,  has not submitted a completed application to the Small Business Administration or a Private Certifier to be certified as a small disadvantaged business concern in accordance with 13 CFR 124, Subpart B, and a decision on that application is pending, and that no material change in disadvantaged ownership and control has occurred since its application was submitted.

(ii)  *Joint Ventures under the Price Evaluation Adjustment for Small Disadvantaged Business Concerns.* The offeror represents, as part of its offer, that it is a joint venture that complies with the requirements in 13 CFR 124.1002(f) and that the representation in paragraph (c)(9)(i) of this provision is accurate for the small disadvantaged business concern that is participating in the joint venture. *[The offeror shall enter the name of the small disadvantaged business concern that is participating in the joint venture:\_\_\_\_\_.]*

(10) *HUBZone small business concern.* *[Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.]* The offeror represents, as part of its offer, that—

(i) It  is,  is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained

by the Small Business Administration, and no material change in ownership and control, principal office, or HUBZone employee percentage has occurred since it was certified by the Small Business Administration in accordance with 13 CFR part 126; and

- (ii) It \_\_\_\_\_ is,  is not a joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (c)(10)(i) of this provision is accurate for the HUBZone small business concern or concerns that are participating in the joint venture. [*The offeror shall enter the name or names of the HUBZone small business concern or concerns that are participating in the joint venture:* \_\_\_\_\_.] Each HUBZone small business concern participating in the joint venture shall submit a separate signed copy of the HUBZone representation.

(d) *Representations required to implement provisions of Executive Order 11246—*

(1) Previous contracts and compliance. The offeror represents that—

- (i) It \_\_\_\_\_ has,  has not participated in a previous contract or subcontract subject to the Equal Opportunity clause of this solicitation; and
- (ii) It \_\_\_\_\_ has, \_\_\_\_\_ has not filed all required compliance reports.

(2) *Affirmative Action Compliance.* The offeror represents that—

- (i) It \_\_\_\_\_ has developed and has on file,  has not developed and does not have on file, at each establishment, affirmative action programs required by rules and regulations of the Secretary of Labor (41 CFR parts 60-1 and 60-2), or
- (ii) It  has not previously had contracts subject to the written affirmative action programs requirement of the rules and regulations of the Secretary of Labor.

- (e) *Certification Regarding Payments to Influence Federal Transactions (31 U.S.C. 1352).* (Applies only if the contract is expected to exceed \$100,000.) By submission of its offer, the offeror certifies to the best of its knowledge and belief that no Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress or an employee of a Member of Congress on his or her behalf in connection with the award of any resultant contract. If any registrants under the Lobbying Disclosure Act of 1995 have made a lobbying contact on behalf of the offeror with respect to this contract, the offeror shall complete and submit, with its offer, OMB Standard Form LLL, Disclosure of Lobbying Activities, to provide the name of the registrants. The offeror need not report regularly employed officers or employees of the offeror to whom payments of reasonable compensation were made.

- (f) *Buy American Act Certificate.* (Applies only if the clause at Federal Acquisition Regulation (FAR) 52.225-1, Buy American Act Supplies, is included in this solicitation.)

- (1) The offeror certifies that each end product, except those listed in paragraph (f)(2) of this provision, is a domestic end product and that the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States. The offeror shall list as foreign end products those end products manufactured in the United States that do not qualify as domestic end products. The terms “component,” “domestic end product,” “end product,” “foreign end product,” and “United States” are defined in the clause of this solicitation entitled “Buy American Act—Supplies.”

(2) Foreign End Products:

Line Item No.	Country of Origin
N/A	

(List as Necessary)

(3) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.

(g) (1) *Buy American Act—Free Trade Agreements—Israeli Trade Act Certificate.* (Applies only if the clause at FAR 52.225-3, Buy American Act—Free Trade Agreements—Israeli Trade Act, is included in this solicitation.)

(i) The offeror certifies that each end product, except those listed in paragraph (g)(1)(ii) or (g)(1)(iii) of this provision, is a domestic end product and that the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States. The terms "Bahrainian or Moroccan end product," "component," "domestic end product," "end product," "foreign end product," "Free Trade Agreement country," "Free Trade Agreement country end product," "Israeli end product," and "United States" are defined in the clause of this solicitation entitled "Buy American Act—Free Trade Agreements—Israeli Trade Act."

(ii) The offeror certifies that the following supplies are Free Trade Agreement country end products (other than Bahrainian or Moroccan end products) or Israeli end products as defined in the clause of this solicitation entitled "Buy American Act—Free Trade Agreements—Israeli Trade Act":

Free Trade Agreement Country End Products (Other than Bahrainian or Moroccan End Products) or Israeli End Products:

Line Item No.	Country of Origin
N/A	

(List as Necessary)

(iii) The offeror shall list those supplies that are foreign end products (other than those listed in paragraph (g)(1)(ii) of this provision) as defined in the clause of this solicitation entitled "Buy American Act—Free Trade Agreements—Israeli Trade Act." The offeror shall list as other foreign end products those end products manufactured in the United States that do not qualify as domestic end products. Other Foreign End Products:

Line Item No.	Country of Origin
N/A	

(List as Necessary)

(iv) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.

(2) *Buy American Act—Free Trade Agreements—Israeli Trade Act Certificate, Alternate I.* If Alternate I to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:

(g)(1)(ii) The offeror certifies that the following supplies are Canadian end products as defined in the clause of this solicitation entitled “Buy American Act—Free Trade Agreements—Israeli Trade Act”:

Canadian End Products:

Line Item No.
N/A

(List as Necessary)

(3) *Buy American Act—Free Trade Agreements—Israeli Trade Act Certificate, Alternate II.* If Alternate II to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:

(g)(1)(ii) The offeror certifies that the following supplies are Canadian end products or Israeli end products as defined in the clause of this solicitation entitled “Buy American Act—Free Trade Agreements—Israeli Trade Act”:

Canadian or Israeli End Products:

Line Item No.	Country of Origin
N/A	

(List as Necessary)

(4) *Trade Agreements Certificate.* (Applies only if the clause at FAR 52.225-5, Trade Agreements, is included in this solicitation.)

- (i) The offeror certifies that each end product, except those listed in paragraph (g)(4)(ii) of this provision, is a U.S.-made or designated country end product, as defined in the clause of this solicitation entitled “Trade Agreements.”
- (ii) The offeror shall list as other end products those end products that are not U.S.-made or designated country end products.

Other End Products:

Line Item No.	Country of Origin
N/A	

(List as Necessary)

(iii) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25. For line items covered by the WTO GPA, the Government will evaluate offers of U.S.-made or designated country end products without regard to the restrictions of the Buy American Act. The Government will consider for award only offers of U.S.-made or designated country end products unless the Contracting Officer determines that there are no offers for such products or that the offers for such products are insufficient to fulfill the requirements of the solicitation.

(h) *Certification Regarding Debarment, Suspension or Ineligibility for Award (Executive Order 12689).*  
The offeror certifies, to the best of its knowledge and belief, that the offeror and/or any of its principals--

- (1) \_\_\_\_\_ Are,  are not presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency; and
- (2) \_\_\_\_\_ Have,  have not, within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a Federal, state or local government contract or subcontract; violation of Federal or state antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, or receiving stolen property; and
- (3) \_\_\_\_\_ Are,  are not presently indicted for, or otherwise criminally or civilly charged by a Government entity with, commission of any of these offenses.

(i) *Certification Regarding Knowledge of Child Labor for Listed End Products (Executive Order 13126).*  
[The Contracting Officer must list in paragraph (i)(1) any end products being acquired under this solicitation that are included in the List of Products Requiring Contractor Certification as to Forced or Indentured Child Labor, unless excluded at 22.1503(b).]

(1) *Listed end products.*

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End Product	Country of Origin
N/A	

(List as Necessary)

(2) *Certification.* [If the Contracting Officer has identified end products and countries of origin in paragraph (i)(1) of this provision, then the offeror must certify to either (i)(2)(i) or (i)(2)(ii) by checking the appropriate block.]

\_\_\_\_\_ (i) The offeror will not supply any end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product.

\_\_\_\_\_ (ii) The offeror may supply an end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product. The offeror certifies that it has made a good faith effort to determine whether forced or indentured child labor was used to mine, produce, or manufacture any such end product furnished under this contract. On the basis of those efforts, the offeror certifies that it is not aware of any such use of child labor.

(j) *Place of Manufacture.* (Does not apply unless the solicitation is predominantly for the acquisition of manufactured end products.) For statistical purposes only, the offeror shall indicate whether the place of manufacture of the end products it expects to provide in response to this solicitation is predominantly—

(1) \_\_\_\_\_ In the United States (Check this box if the total anticipated price of offered end products manufactured in the United States exceeds the total anticipated price of offered end products manufactured outside the United States); or

(2) \_\_\_\_\_ Outside the United States.

(k) Certificates regarding exemptions from the application of the Service Contract Act. (Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services.)

[The contracting officer is to check a box to indicate if paragraph (k)(1) or (k)(2) applies.]

\* \_\_\_\_\_ \* (1) Maintenance, calibration, or repair of certain equipment as described in FAR 22.1003-4(c)(1). The offeror \_\_\_\_\_ does \_\_\_\_\_ does not certify that--

(i) The items of equipment to be serviced under this contract are used regularly for other than Governmental purposes and are sold or traded by the offeror in substantial quantities to the general public in the course of normal business operations;

- (ii) The services will be furnished at prices which are, or are based on, established catalog or market prices (see FAR 22.1003-4(c)(2)(ii)) for the maintenance, calibration, or repair of such equipment; and
- (iii) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract will be the same as that used for these employees and equivalent employees servicing the same equipment of commercial customers.

\* \_\_\_\_\_ \* (2) Certain services as described in FAR 22.1003-4(d)(1). The offeror \_\_\_\_\_ does \_\_\_\_\_ does not certify that--

- (i) The services under the contract are offered and sold regularly to non-Governmental customers, and are provided by the offeror (or subcontractor in the case of an exempt subcontract) to the general public in substantial quantities in the course of normal business operations;
- (ii) The contract services will be furnished at prices that are, or are based on, established catalog or market prices (see FAR 22.1003-4(d)(2)(iii));
- (iii) Each service employee who will perform the services under the contract will spend only a small portion of his or her time (a monthly average of less than 20 percent of the available hours on an annualized basis, or less than 20 percent of available hours during the contract period if the contract period is less than a month) servicing the Government contract; and
- (iv) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract is the same as that used for these employees and equivalent employees servicing commercial customers.

(3) If paragraph (k)(1) or (k)(2) of this clause applies--

- (i) If the offeror does not certify to the conditions in paragraph (k)(1) or (k)(2) and the Contracting Officer did not attach a Service Contract Act wage determination to the solicitation, the offeror shall notify the Contracting Officer as soon as possible; and
- (ii) The Contracting Officer may not make an award to the offeror if the offeror fails to execute the certification in paragraph (k)(1) or (k)(2) of this clause or to contact the Contracting Officer as required in paragraph (k)(3)(i) of this clause.

- (1) (1) *Annual Representations and Certifications.* Any changes provided by the offeror in paragraph (1)(2) of this provision do not automatically change the representations and certifications posted on the Online Representations and Certifications Application (ORCA) website.
- (2) The offeror has completed the annual representations and certifications electronically via the ORCA website at <http://orca.bpn.gov>. After reviewing the ORCA database information, the offeror verifies by submission of this offer that the representations and certifications currently posted electronically at FAR 52.212-3, Offeror Representations and Certifications—Commercial Items, have been entered or updated in the last 12 months, are current, accurate, complete, and applicable to this solicitation (including the business size standard applicable to the NAICS code referenced for this solicitation), as of the date of this offer and are incorporated in this offer by reference (see FAR 4.1201), except for paragraphs \_\_\_\_\_.

*[Offeror to identify the applicable paragraphs at (b) through (k) of this provision that the offeror has completed for the purposes of this solicitation only, if any.]*

*These amended representation(s) and/or certifications(s) are also incorporated in this offer and are current, accurate, and complete as of the date of this offer.*

*Any changes provided by the offeror are applicable to this solicitation only, and do not result in an update to the representations and certifications posted on ORCA.]*

## **SMALL BUSINESS PLAN**

REGAL Decision Systems, Inc, provides commercial products and services to ordering activities. We are committed to promoting participation of small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements and subcontracting.

Our commitment includes but is not limited too:

- To actively seek and partner with small businesses
- To identify, qualify, mentor and develop small, small disadvantaged, and women-owned small businesses by purchasing from these businesses whenever practical.
- To develop and promote company policy initiatives that demonstrates our support for awarding contracts and subcontracts to small business concerns.
- To undertake significant efforts to determine the potential of small, small disadvantaged, and women-owned small businesses to supply products and services to our company.
- To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, and women-owned small businesses.
- To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc. to identify and increase small business with whom to partner.
- To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged and women-owned small businesses and to promote and increase their participation in ordering activity contracts.

**Authorized IT Schedule 70 Pricelist – 2005-2010**

Labor Category	Year 1 Rate	Year 2 Rate	Year 3 Rate	Year 4 Rate	Year 5 Rate
Senior Enterprise Developer	\$ 94.73	\$ 98.04	\$ 101.47	\$ 105.03	\$ 108.70
Lead Enterprise Developer	\$ 70.03	\$ 72.48	\$ 75.02	\$ 77.65	\$ 80.36
Enterprise Developer	\$ 65.55	\$ 67.84	\$ 70.21	\$ 72.67	\$ 75.22
Junior Enterprise Developer	\$ 45.61	\$ 47.21	\$ 48.86	\$ 50.57	\$ 52.34
Software Technical Lead	\$ 114.16	\$ 118.15	\$ 122.29	\$ 126.57	\$ 131.00
Senior Software Developer	\$ 94.73	\$ 98.04	\$ 101.47	\$ 105.03	\$ 108.70
Lead Software Developer	\$ 65.55	\$ 67.84	\$ 70.21	\$ 72.67	\$ 75.22
Software Developer	\$ 71.18	\$ 73.68	\$ 76.25	\$ 78.92	\$ 81.69
Junior Software Developer	\$ 45.61	\$ 47.21	\$ 48.86	\$ 50.57	\$ 52.34
Analysis Technical Lead	\$ 114.16	\$ 118.15	\$ 122.29	\$ 126.57	\$ 131.00
Senior Analyst	\$ 109.27	\$ 113.09	\$ 117.05	\$ 121.15	\$ 125.39
Lead Analyst	\$ 65.55	\$ 67.84	\$ 70.21	\$ 72.67	\$ 75.22
Analyst	\$ 70.03	\$ 72.48	\$ 75.02	\$ 77.65	\$ 80.36
Junior Analyst	\$ 45.61	\$ 47.21	\$ 48.86	\$ 50.57	\$ 52.34
Senior Project Manager	\$ 94.73	\$ 98.04	\$ 101.47	\$ 105.03	\$ 108.70
Project Manager	\$ 70.03	\$ 72.48	\$ 75.02	\$ 77.65	\$ 80.36
Deputy Project Manager	\$ 70.03	\$ 72.48	\$ 75.02	\$ 77.65	\$ 80.36
Senior Program Manager	\$ 128.15	\$ 132.64	\$ 137.28	\$ 142.08	\$ 147.06
Program Manager	\$ 109.27	\$ 113.09	\$ 117.05	\$ 121.15	\$ 125.39
Senior Graphics Specialist	\$ 52.96	\$ 54.81	\$ 56.73	\$ 58.72	\$ 60.77
Graphic Specialist	\$ 48.68	\$ 50.38	\$ 52.15	\$ 53.97	\$ 55.86
Senior Support Manager	\$ 67.77	\$ 70.15	\$ 72.60	\$ 75.14	\$ 77.77
Support Manager	\$ 52.96	\$ 54.81	\$ 56.73	\$ 58.72	\$ 60.77
Clerical Support	\$ 29.88	\$ 30.92	\$ 32.00	\$ 33.12	\$ 34.28

**Authorized IT Schedule 70 Pricelist – 2010 - 2015**

Labor Category	Year 1 Rate	Year 2 Rate	Year 3 Rate	Year 4 Rate	Year 5 Rate
Senior Enterprise Developer	\$ 111.96	\$ 115.32	\$ 118.78	\$ 122.34	\$ 126.01
Lead Enterprise Developer	\$ 82.77	\$ 85.25	\$ 87.81	\$ 90.45	\$ 93.16
Enterprise Developer	\$ 77.48	\$ 79.80	\$ 82.19	\$ 84.66	\$ 87.20
Junior Enterprise Developer	\$ 53.91	\$ 55.53	\$ 57.19	\$ 58.91	\$ 60.68
Software Technical Lead	\$ 134.93	\$ 138.98	\$ 143.15	\$ 147.44	\$ 151.86
Senior Software Developer	\$ 111.96	\$ 115.32	\$ 118.78	\$ 122.34	\$ 126.01
Lead Software Developer	\$ 77.48	\$ 79.80	\$ 82.19	\$ 84.66	\$ 87.20
Software Developer	\$ 84.14	\$ 86.66	\$ 89.26	\$ 91.94	\$ 94.70
Junior Software Developer	\$ 53.91	\$ 55.53	\$ 57.19	\$ 58.91	\$ 60.68
Analysis Technical Lead	\$ 134.93	\$ 138.98	\$ 143.15	\$ 147.44	\$ 151.86
Senior Analyst	\$ 129.15	\$ 133.03	\$ 137.02	\$ 141.13	\$ 145.36
Lead Analyst	\$ 77.48	\$ 79.80	\$ 82.19	\$ 84.66	\$ 87.20
Analyst	\$ 82.77	\$ 85.25	\$ 87.81	\$ 90.45	\$ 93.16
Junior Analyst	\$ 53.91	\$ 55.53	\$ 57.19	\$ 58.91	\$ 60.68
Senior Project Manager	\$ 111.96	\$ 115.32	\$ 118.78	\$ 122.34	\$ 126.01
Project Manager	\$ 82.77	\$ 85.25	\$ 87.81	\$ 90.45	\$ 93.16
Deputy Project Manager	\$ 82.77	\$ 85.25	\$ 87.81	\$ 90.45	\$ 93.16
Senior Program Manager	\$ 151.47	\$ 156.02	\$ 160.70	\$ 165.32	\$ 170.48
Program Manager	\$ 129.15	\$ 133.03	\$ 137.02	\$ 141.13	\$ 145.36
Senior Graphics Specialist	\$ 62.59	\$ 64.47	\$ 66.41	\$ 68.40	\$ 70.45
Graphic Specialist	\$ 57.54	\$ 59.26	\$ 61.04	\$ 62.87	\$ 64.76
Senior Support Manager	\$ 80.10	\$ 82.51	\$ 84.98	\$ 87.53	\$ 90.16
Support Manager	\$ 62.59	\$ 64.47	\$ 66.41	\$ 68.40	\$ 70.45
Clerical Support	\$ 35.31	\$ 36.37	\$ 37.46	\$ 38.58	\$ 39.74

**CCR Registration**

Not to be used as verifications and representations. See ORCA for official certification.

**Current Registration Status:** Active in CCR; Registration valid until 05/03/2010.

**DUNS:** 961547908

**DUNS PLUS4:**

**CAGE/NCAGE:** 1FLC3

**Legal Business Name:** REGAL DECISION SYSTEMS, INC.

**Doing Business As (DBA):**

**TIN/EIN:** 522067271

**SSN:**

**Division Name:**

**Division Number:**

**Company URL:** <http://www.regaldecision.com>

**Physical Street Address 1:** 1302 CONCOURSE DR STE 400

**Physical Street Address 2:**

**Physical City:** LINTHICUM

**Physical State:** MD

**Physical Foreign Province:**

**Physical Zip/Postal Code:** 21090-1035

**Physical Country:** USA

**Mailing Name:** REGAL DECISION SYSTEMS, INC.

**Mailing Street Address 1:** 1302 CONCOURSE DRIVE

**Mailing Street Address 2:** SUITE 400

**Mailing City:** LINTHICUM

**Mailing State:** MD

**Mailing Foreign Province:**

**Mailing Zip/Postal Code:** 21090-1035

**Mailing Country:** USA

**Business Start Date:** 11/17/1997

**Delinquent Federal Debt:** No

**Fiscal Year End Date:** 12/31

**Number of Employees for This Location:**

**Number of Employees for All Affiliates:** 36

**Annual Receipts for This Location:**

**Annual Receipts for All Affiliates:** \$5,000,000

**Company Security Level:** 93

**Highest Employee Security Level:** 93

**DUN & BRADSTREET LINKAGE**

<http://www.bon.gov/ocrauth/profile/RegistrationView.aspx>... 2/16/2010

**This information comes from Dun & Bradstreet and is not editable by CCR users.**

**You may contact D&B Customer Service at 1-866-705-5711 (U.S. only) or [govt@dnb.com](mailto:govt@dnb.com) (U.S. and International) to verify your company name, physical address, or parent information in their system.**

**DUNS:** 961547908

**Linkage Info Date:** / /

**Headquarters Parent POC**

**DUNS:**

**Name:**

**Address:**

**City:**

**State:**

**Zip/Postal Code:**

**Country:**

**Phone:**

**Global Ultimate POC**

**DUNS:**

**Name:**

**Address:** 1302 CONCOURSE DR  
400

**City:** LINTHICUM

**State:**

**Zip/Postal Code:** 21090

**Country:**

**Domestic Ultimate POC**

**DUNS:**

**Name:**

**Address:** 1302 CONCOURSE DR STE  
400

**City:** LINTHICUM

**State:**

**Foreign Province:**

**Zip/Postal Code:**

**Country:**

**CORPORATE INFORMATION**

**Type of Organization**

Corporate Entity, Not Federal Tax Exempt  
(State of Incorporation is MD)

**Business Types/Grants**

2X - For-Profit Organization

VW - Contracts and Grants

**DISASTER RESPONSE INFORMATION**

**Bonding Levels**

**Construction Bonding Level, Per Contract  
(dollars):**

**Construction Bonding Level, Aggregate  
(dollars):**

**Service Bonding Level, Per Contract (dollars):**

No disclosure is permitted other than that required for the intended purposes.  
This proposal is valid for 180 days from the proposal date.

**Service Bonding Level, Aggregate (dollars):**

**Geographic Areas Served**

No geographic areas specified

**GOODS / SERVICES**

**North American Industry Classification System (NAICS)**

- 488999 - All Other Support Activities for Transportation
- 541219 - Other Accounting Services
- 541330 - Engineering Services
- 541340 - Drafting Services
- 541512 - Computer Systems Design Services
- 541513 - Computer Facilities Management Services
- 541519 - Other Computer Related Services
- 541611 - Administrative Management and General Management Consulting Services
- 541614 - Process, Physical Distribution, and Logistics Consulting Services
- 541618 - Other Management Consulting Services
- 541690 - Other Scientific and Technical Consulting Services
- 541990 - All Other Professional, Scientific, and Technical Services
- 561210 - Facilities Support Services
- 611430 - Professional and Management Development Training

**Standard Industrial Classification (SIC)**

- 7371 - COMPUTER PROGRAMMING SERVICES
- 7379 - COMPUTER RELATED SERVICES, NEC
- 8711 - ENGINEERING SERVICES
- 8742 - MANAGEMENT CONSULTING SERVICES

**Product Service Codes (PSC)**

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**Federal Supply Classification (FSC)**

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**SMALL BUSINESS TYPES**

SDB, 8A and HubZone certifications come from the Small Business Administration and are not editable by CCR vendors.

**Business Types Expiration Date**

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**North American Industry Classification System (NAICS)**

The small business size status is derived from the receipts, number of employees, assets, barrels of oil, and/or megawatt hours entered by the vendor during the registration process.

NAICS Code	Description	Small Business	Emerging Small Business
488999	All Other Support Activities for Transportation	Yes	No
541219	Other Accounting Services	Yes	No

541330	Engineering Services General \$4.5m small business size standard: [No] Special \$17.5m size standard for Marine Engineering and Naval Architecture: [Yes] Special \$27m size standard for Military and Aerospace Equipment and Military Weapons : [Yes] Special \$27m size standard for Contracts and Subcontracts for Engineering Services Awarded Under the National Energy Policy Act of 1992: [Yes]	See Description	No
541340	Drafting Services General \$7m small business size standard: [Yes] Special \$4.5m small business size standard for Map Drafting: [No]	See Description	No
541512	Computer Systems Design Services	Yes	No
541513	Computer Facilities Management Services	Yes	No
541519	Other Computer Related Services	Yes	No
541611	Administrative Management and General Management Consulting Services	Yes	No
541614	Process, Physical Distribution, and Logistics Consulting Services	Yes	No
541618	Other Management Consulting Services	Yes	No
541690	Other Scientific and Technical Consulting Services	Yes	No
541990	All Other Professional, Scientific, and Technical Services	Yes	No
561210	Facilities Support Services	Yes	No
611430	Professional and Management Development Training	Yes	No

**FINANCIAL INFORMATION**

**Electronic Funds Transfer (EFT)**

**Financial Institution:** HOWARD BANK

**ABA Routing Number:** [REDACTED]

**Account Number:** [REDACTED]

**Account Type:** Checking

**Lockbox Number:**

**Authorization Date:** 09/03/2009

**Automated Clearing House (ACH)**

**U.S. Phone:** 800-624-2907

**Non-U.S. Phone:**

**Fax:**

**Email Address:**

**Remittance Information**

**Name:** REGAL DECISION SYSTEMS, INC.

**Address Line 1:** 1302 CONCOURSE DRIVE

**Address Line 2:** SUITE 400

**City:** LINTHICUM

**State:** MD

**Foreign Province:**

**Zip/Postal Code:** 21090

**Country:** USA

**Accounts Receivable POC**

**Name:** JOSEPH J. BORKOSKI JR

**Email Address:** jjborkoskijr@regaldecision.com

**U.S. Phone:** 410-691-5201

**Non-U.S. Phone:** 410-691-5201

**Fax:** 410-691-5206

**Accepts credit cards as a method of payment:** No

**CCR POINTS OF CONTACT**

**CCR Primary POC (Registrant Name)**

**Name:** JOE BORKOSKI  
**Email Address:** jjborkoskijr@regaldecision.com  
**U.S. Phone:** 410-691-3126  
**Non-U.S. Phone:**  
**Fax:** 410-691-5201

**CCR Alternate POC**

**Name:** BOB MARX  
**Email Address:** rmarx@regaldecision.com  
**U.S. Phone:** 410-691-3065  
**Non-U.S. Phone:**  
**Fax:** 410-691-5206

**Government Business Primary POC**

**Name:** JOSEPH J. BORKOSKI  
**Email** JJBORKOSKIJR@REGALDECISION.COM  
**Address:**  
**Address** 1302 CONCOURSE DRIVE  
**Line 1:**  
**Address** SUITE 400  
**Line 2:**  
**City:** LINTHICUM  
**State:** MD  
**Foreign**  
**Province:**  
**Zip/Postal** 21090  
**Code:**  
**Country:** USA  
**U.S.** 443-577-4222 Ext.3126  
**Phone:**  
**Non-U.S.**  
**Phone:**  
**Fax:** 410-691-5206

**Government Business Alternate POC**

**Name:** JOSEPH J. BORKOSKI JR  
**Email** jjborkoskijr@regaldecision.com  
**Address:**  
**Address** 1302 CONCOURSE DRIVE  
**Line 1:**  
**Address** SUITE 400  
**Line 2:**  
**City:** LINTHICUM  
**State:** MD  
**Foreign**  
**Province:**  
**Zip/Postal** 21090  
**Code:**  
**Country:** USA  
**U.S.** 443-577-4222 Ext.3126  
**Phone:**  
**Non-U.S.**  
**Phone:**  
**Fax:** 410-691-5206

**Past Performance Primary POC**

**Name:**  
**Email**  
**Address:**  
**Address**  
**Line 1:**  
**Address**  
**Line 2:**  
**City:**  
**State:**  
**Foreign**  
**Province:**  
**Zip/Postal**  
**Code:**  
**Country:**  
**U.S.**  
**Phone:**  
**Non-U.S.**  
**Phone:**  
**Fax:**

**Past Performance Alternate POC**

**Name:**  
**Email**  
**Address:**  
**Address**  
**Line 1:**  
**Address**  
**Line 2:**  
**City:**  
**State:**  
**Foreign**  
**Province:**  
**Zip/Postal**  
**Code:**  
**Country:**  
**U.S.**  
**Phone:**  
**Non-U.S.**  
**Phone:**  
**Fax:**

**Electronic Business Primary POC**

**Electronic Business Alternate POC**

**Name:** JOSEPH J. BORKOSKI  
**Email** JJBORKOSKIJR@REGALDECISION.COM  
**Address:**  
**Address** 1302 CONCOURSE DRIVE  
**Line 1:**  
**Address** SUITE 101  
**Line 2:**  
**City:** LINTHICUM  
**State:** MD  
**Foreign**  
**Province:**  
**Zip/Postal** 21090  
**Code:**  
**Country:** USA  
**U.S.** 443-577-4222 Ext.3126  
**Phone:**  
**Non-U.S.**  
**Phone:**  
**Fax:** 410-691-5206

**Name:** JOSEPH J. BORKOSKI  
**Email** JJBORKOSKIJR@REGALDECISION.COM  
**Address:**  
**Address** 1302 CONCOURSE DRIVE  
**Line 1:**  
**Address** SUITE 400  
**Line 2:**  
**City:** LINTHICUM  
**State:** MD  
**Foreign**  
**Province:**  
**Zip/Postal** 21090  
**Code:**  
**Country:** USA  
**U.S.** 443-577-4222 Ext.3126  
**Phone:**  
**Non-U.S.**  
**Phone:**  
**Fax:** 410-691-5206

**Previous Business Name**  
**Name:**  
**Address Line 1:**  
**Address Line 2:**  
**City:**  
**State:**  
**Foreign Province:**  
**Zip/Postal Code:**  
**Country:**

**Government Parent**  
**Name:**  
**Address Line 1:**  
**Address Line 2:**  
**City:**  
**State:**  
**Foreign Province:**  
**Zip/Postal Code:**  
**Country:**

**Corporate POC**  
**Name:** JOSEPH J. BORKOSKI JR.  
**Email Address:** jjborkoskijr@regaldecision.com  
**U.S. Phone:** 443-577-4222 Ext.3126  
**Non-U.S. Phone:**  
**Fax:** 410-691-5206

**Marketing Partner Identification Number (MPIN)**  
**MPIN:** BORKOSKI1

**EDI**

**Value Added Network:**  
**Interchange ID (ISA) Qualifier:**  
**Interchange Sender ID (ISA) Qualifier:**  
**Functional Group (GS02) Identifier:**

**EDI POC**  
**Name:**  
**Email Address:**



ORCA uses the CCR data in the table below and answers you provide in the ORCA questionnaire to create your ORCA record. If the information below is incorrect, please log into CCR at [www.ccr.gov](http://www.ccr.gov) to update the CCR information before proceeding to update your ORCA record. If the information on this page is correct, click on **"Update your previously completed ORCA record"** to update the ORCA record that you submitted on **8/5/2009 10:22:24 AM**. Click **"Update your partially saved ORCA record"**, to submit the record that you saved on **2/15/2010 12:54:28 PM**.

By submitting the reps and certs in ORCA, you are attesting to the accuracy of the information and may be subject to penalties for misrepresentation.

<b>Legal Business Name:</b>	<b>REGAL DECISION SYSTEMS, INC.</b>
Physical Address:	1302 CONCOURSE DR STE 400
City:	LINTHICUM
State:	MD
Foreign Province:	
Postal Code:	210901035
Country:	USA
CCR Status:	Active Until: 9/3/2010
NAICS Codes:	<b>NAICS DESCRIPTION</b> 488999 All Other Support Activities for Transportation 541219 Other Accounting Services 541330 Engineering Services 541340 Drafting Services 541512 Computer Systems Design Services 541513 Computer Facilities Management Services 541519 Other Computer Related Services 541611 Administrative Management and General Management Consulting Services 541614 Process, Physical Distribution, and Logistics Consulting Services 541618 Other Management Consulting Services 541690 Other Scientific and Technical Consulting Services 541990 All Other Professional, Scientific, and Technical Services 561210 Facilities Support Services 611430 Professional and Management Development Training
FSC Codes:	<b>FSC DESCRIPTION</b>
Type of Organization:	Corporate Entity (Not Tax Exempt)
Federal Government Agency:	No
TIN on file:	Yes
Veteran-owned business concern:	No
Service-disabled veteran-owned business concern:	No
Women-owned business concern:	No
Number of Employees:	36

<https://orca.bpa.gov/cert/corp.ll.aspx>

2/16/2010

Open Ratings



Past Performance Evaluation™

Date: 02/01/10

D-U-N-S Number for this company: 96-154-7908

The Supplier Performance Review is a report on a single company. This report is divided into four sections:

- 1. Company Overview  
Contains basic location, contact, and operating data available on the company being evaluated.
- 2. Supplier Performance Ratings  
Provides the supplier's Overall Performance Rating, which is an assessment of likely overall performance, and a SIC-level benchmark, which indicates where the supplier's Overall Performance Rating falls in comparison to other rated companies in its SIC group. This section also provides Detailed Performance Ratings for key aspects of supplier performance.
- 3. Buyers Surveyed  
Indicates the industries of the companies that have recently provided ratings on this supplier. Individual raters are not identified in order to preserve confidentiality.
- 4. Distribution of Feedback  
Provides a breakdown of the survey responses received from raters of this supplier. For each of the survey questions, the responses, which were provided on a 0 to 10 scale, are categorized as "positive" (9 to 10), "neutral" (5 to 8), or "negative" (0 to 4).

1. COMPANY OVERVIEW (From Dun & Bradstreet records)

<b>Primary Name:</b>	REGAL DECISION SYSTEMS, INC.	<b>Year Started:</b>	1997
<b>Alternate Names:</b>	(none)	<b>Year of Current Control:</b>	1997
<b>Address:</b>	1302 Concourse Dr Ste 400 Linthicum, MD 21090	<b>Annual Sales:</b>	\$5,000,000
<b>Telephone Number:</b>	+1 (443) 577-4222	<b>Total Employees:</b>	35 total
<b>D-U-N-S® Number:</b>	96-154-7908	<b>SIC Line of Business:</b>	8711/Engineering services

Past Performance Evaluation is a trademark of Dun & Bradstreet.

For Internal Use Only  
Not Licensed For Distribution

Open Ratings



Date: 02/01/10

Past Performance Evaluation™

D-U-N-S Number for this company: 96-154-7908

2. SUPPLIER PERFORMANCE RATINGS

Open Ratings calculates supplier performance scores using a sophisticated algorithm that takes into account the amount of information available on a supplier, the recency of the information, and the accuracy of the raters. Ratings range from 0 to 100, however, this is not a percentile score.

**Overall Performance Rating**

91



Indicative of likely overall performance

SIC Level Quintile

Bottom



Top

SIC: 8711/Engineering Services

Detailed Performance Ratings

0 25 50 75 100

Category	Score	Progress Bar
<b>RELIABILITY:</b> How reliably do you think this company follows through on its commitments?	93	
<b>COST:</b> How closely did your final total costs correspond to your expectations at the beginning of the transaction?	91	
<b>ORDER ACCURACY:</b> How well do you think the product/service delivered matched your order specifications and quantity?	92	
<b>DELIVERY/TIMELINESS:</b> How satisfied do you feel about the timeliness of the product/service delivery?	94	
<b>QUALITY:</b> How satisfied do you feel about the quality of the product/service provided by this company?	93	
<b>BUSINESS RELATIONS:</b> How easy do you think this company is to do business with?	95	
<b>PERSONNEL:</b> How satisfied do you feel about the attitude, courtesy, and professionalism of this company's staff?	97	
<b>CUSTOMER SUPPORT:</b> How satisfied do you feel about the customer support you received from this company?	93	
<b>RESPONSIVENESS:</b> How responsive do you think this company was to information requests, issues, or problems that arose in the course of the transaction?	94	

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**For Internal Use Only**  
**Not Licensed For Distribution**

Open Ratings



Date: 02/01/10

Past Performance Evaluation™

D-U-N-S Number for this company: 96-154-7908

3. BUYERS SURVEYED

The most recent feedback obtained on this supplier came from companies in the following industries.

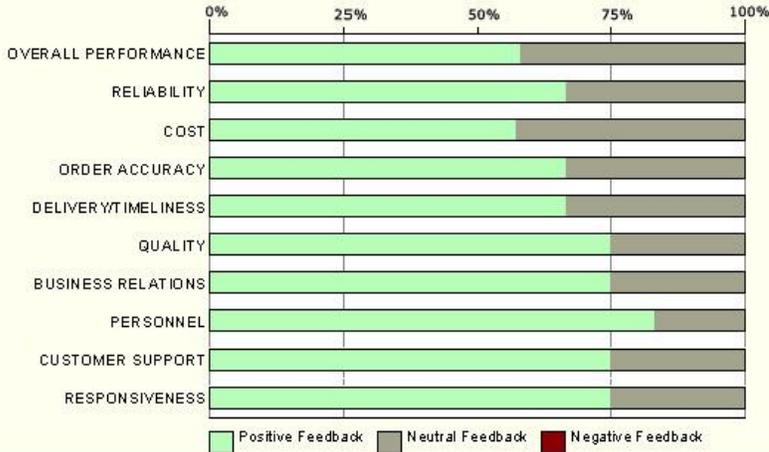
SIC/Line of Business:

- \* Unknown/not available
- \* 3728/Aircraft parts and equipment, nec
- \* 7373/Computer integrated systems design
- \* 9499/General government, nec
- \* 9229/Public order and safety, nec
- \* 9621/Regulation, admin. of transportation
- \* 9711/National security

Number of surveys completed during the past 30 days is 12.

4. DISTRIBUTION OF FEEDBACK

This supplier's ratings were based in part on survey feedback from past customers. This chart provides a breakdown of the survey responses received from customers in the last 12 months. For each of the survey questions, the responses, which were provided on a 0 to 10 scale, are categorized as "positive" (9 to 10), "neutral" (5 to 8), or "negative" (0 to 4). The percentages of responses falling into each category are shown below.



Note: The supplier ratings set forth above represent the opinions of the surveyed customer references and not those of Open Ratings or Dun & Bradstreet. Some references may not have provided ratings for all performance aspects.

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## Employee Compensation Plan

Regal Decision Systems, Inc. offers a full range of benefits to its employees and their families to satisfy the life needs of today and to maintain a competitive corporate position.

### *Paid Time Off*

All full-time salaried employees earn Paid Time Off (PTO). This benefit is earned each pay period according to the following schedule. Employees use PTO for any personal time, vacation and sick time required.

<u>Less than</u> <u>4yrs (hrs)</u>	<u>4-7</u> <u>yrs (hrs)</u>	<u>7 or more</u> <u>yrs (hrs)</u>
5.3	6.5	8

### *Holidays*

Regal provides six (6) paid holidays during each year. The fixed holidays are New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, and Christmas.

### *Long Term Care Insurance*

Full-time employees who are unable to perform 2 of 6 cognitive functions are eligible for Long Term Care insurance. This is equal to \$2000 per month for 3 years towards in home or facility care.

### *Life Insurance*

All full-time employees are provided term life insurance in an amount equal to 1.5 times their annual salary, up to a maximum of \$100,000.

### *Military Leave*

Military leave may be granted to full-time employees without deduction from their PTO leave balances for active duty military training. Approved military leave will be paid at the same normal rate of pay less the amount they receive for military base pay.

### *Educational Assistance*

Regal will reimburse the employee for approved educational expenses under an approved job-related education plan. Full-time employees are reimbursed up to 100% of their expenses for tuition, books, and fees after satisfactory completion of the course. Each employee will be eligible for an annual educational amount of \$2000. The employee will be required to payback the pro-rated education costs in the event of a voluntary termination from Regal within one (1) year after reimbursement.

***Health Insurance***

Health Insurance is available to all full-time employees and their eligible dependents at a reasonable cost payable through payroll deductions. The cost is based on the level of coverage selected and the employee’s employment status. Cost is also based on selection by the employee of in-network versus out-of-network coverage. Coverage for eligible employees begins on the first day of the month after the hiring date with Regal as long as the coverage is elected within 30 days.

Employee cost per pay period for CareFirst BCBS. (\$)

<b>Type</b>	<b>HMO</b>	<b>O/A</b>	<b>PPO</b>
Single	30.00	35.00	84.00
Husband & Wife	85.00	97.00	210.00
Parent & Child	75.00	85.00	176.00
Family	120.00	135.00	277.00

The HMO option requires a Primary Care Physician (PCP) and a referral to see a Specialist. The Open Access option requires a PCP but does not require a referral to see a Specialist. The PPO option has a larger network of doctors and does not require a referral.

**List of Other Contracts Held**

SeaPort – E Contract: Regal Decision Systems Inc. is proud to be a Prime Small Business Contractor for NAVSEA under the SeaPort-Enhanced MAC

***Dental Insurance***

Dental Insurance is offered to all full-time employees at a reasonable cost. Deducted cost is dependent upon the type of coverage and the eligibility of the employee’s dependents.

Employee cost per pay period for dental.

Single	\$7.00
Husband & Wife	15.00
Parent & Child	10.00
Family	20.00

***Income Deferral Plan***

All full-time employees are eligible to participate in the Regal 401(k) plan. This plan allows employees to contribute part of their compensation (up to a maximum of \$12,000 per year for salaries under \$50,000 and \$14,000 for salaries over \$50,000) on a pretax basis to a tax deferred 401(k) plan. A variety of funds and options are available to choose for investments. Employees will receive a contribution from Regal to match up to three (3%) percent of their compensation. Each employee will be completely and immediately vested in this matching amount.