



***High Plains Computing, Inc. dba HPC Solutions
Providing Innovative Technology,
Post-Warranty and Legacy Maintenance,
and Professional Services Solutions***

Service-Disabled Veteran Owned Small Business

1550 Wewatta St, Suite 200, Denver, CO 80202

P: 303.216.9270

gsa@hpc-solutions.net

<http://www.hpc-solutions.us/>

Contract Number: GS-35F-0673P

Period Covered by Contract: July 15, 2014 through July 14, 2024

GS-35F-0673P

DUNS Number: 58175170

TIN: 84-1277752

CAGE Code: 1TSV8

SAM UEI: KEWZDQJNUS81

NAICS: 511210

Pricelist current through Modification PO-221,
dated **9/15/2023** (***MAS REFRESH 17 - # A863***)

Products and ordering information in this Authorized Information Technology Schedule Pricelist are also available on the GSA Advantage! (<http://www.gsaadvantage.gov>)

High Plains Computing, Inc. dba HPC Solutions is an innovative technology and professional services provider with a mission of providing agencies with a resolution to their business and technology needs. We take pride in generating a real understanding of our client's challenges and providing the best solution for their unique environment.

HPC Solutions aligns business & technology requirements by providing the highest quality of talent. We offer unmatched customer service by understanding our client's needs and the gaps between their current and future states. We then build a workforce staffing strategy to close those gaps with the right people allowing clients to focus on achieving their goals.

At HPC Solutions, we combine our comprehensive understanding of cloud frameworks including IaaS, PaaS, SaaS, and the environments and system components with our Technical Approach. We focus on the strategic transformation of today's IT portfolio management, PMO support services where we streamline, forward-facing PMO modalities and cloud frameworks for tomorrow. We provide highly-qualified management personnel to lead this implementation. Our demonstrated track-record through Past Performance, our and Technical Capabilities, and our diverse labor mix in our staffing plan make us qualified to deliver this solution. We will illustrate our full corporate commitment to the strategic management and implementation services supporting your cloud (PaaS), data warehouse and IT Portfolio management vision. HPC Solutions will commit toward the goals and objectives of each project to ensure quality, on time delivery, embellish efficiencies, improve, optimize and manage cost. Our leadership supporting this effort is holistically comprised of innovators, technologists, and business leaders that achieved remarkable success. We bring large company maturity to small company agility. Our philosophy is "technology alone doesn't solve problems or innovate." We embrace aggregated views of modernization, new cloud based modalities of implementation, and empowering high performing teams while looking at what can play a significant role in all our solutions. At HPC Solutions our merits are cultivated by our unique culture of challenge, empowerment and the drive to be the best. In our recruiting process, we look for challenger spirit, where good is not good enough. Because of this, we have been able to invest in our people and hire the highest caliber talent. We encourage each team member to be fearless, grow, teach, and always with a sense of esprit d'corps.

HPC Solutions is a Service-Disabled Veteran Owned Small Business.

- **GSA MAS (GS-35F-0673P)**

We look forward to working together to find innovative solutions to meet your technology and professional needs.

Rodger Cree, CEO
gsa@hpc-solutions.net

High Plains Computing Offerings:

33411	Purchase of New Equipment
811212	Equipment Maintenance
511210	Perpetual Software Licenses
611420	Training Courses
54151S	Information Technology Professional Services

GEOGRAPHIC SCOPE OF CONTRACT:

33411	Purchase of New Equipment- Domestic.
811212	Equipment Maintenance- Domestic.
511210	Perpetual Software Licenses- Domestic.
611420	Training Courses- Domestic.
54151S	Information Technology Professional Services- Domestic and overseas

CONTRACTOR'S ORDERING ADDRESS AND PAYMENT INFORMATION:

High Plains Computing, Inc.

1550 Wewatta St, Suite 200, Denver, CO 80202

gsa@hpc-solutions.net

<http://www.hpc-solutions.us/>

303-216-9270

1-The Maximum Order:

33411 - Purchase of Equipment- 500,00

811212- Equipment Maintenance- 500,00

511210- Perpetual Software Licenses- 500,00

54151S- Information Technology Professional a Service- 500,00

611420- Training Courses- 25,000

2-The Minimum order: \$500

3-Payment: Credit Cards and bank payments are accepted. Prompt Payment: **NET 30** days from receipt of invoice or date of acceptance, whichever is later.

4-TAA Compliant

5-Quantity discount: None

6-Time of delivery: Depended on manufacturer available.

7-Shipping: Some items require shipping fees.

8-Warranty: Manufacturer warranty.

9-Terms and conditions of installation: N/A

10-Terms and Conditions of repair: N/A

11-Maintenance contracts: 3rd party vendor or manufacture maintenance.

Equipment Maintenance

811212

HPC Solutions provides an alternative to post-warranty and legacy storage, server, and networking hardware maintenance for IT data centers through a 3rd party vendor or manufacture. Benefits include:

- **Operation Advantage:** Flexible SLAs, co-termed contracts, ability to add/delete equipment at any time
- **Service Delivery:** Experienced Level 3 and field service engineers
- **Customer Experience:** 24/7 domestic call center, immediate incident escalation, minimal wait time, in-warranty First Call Service
- **Supported OEMS:** Dell, HITACHI, HPE, EMC, NetApp, IBM, Cisco, Sun Microsystems, Oracle, Lenovo

Information Technology Professional Services

54151S

HPC Solutions aligns business and technology requirements by providing the highest quality of talent. We offer unmatched customer service by understanding our client's challenges and the gaps between their current and future states. We then build a workforce staffing strategy to close those gaps with the right people allowing clients to focus on their business and achieving their goals.

Our multi-disciplinary technical expertise includes:

Program Management
Data Management
Cloud Management
Data Architects
Systems Engineers
Subject Matter Experts



IT Support Services
Infrastructure
Management
Application Migration
Network Engineering
Technical Writing

HPC Solutions GSA Labor Category	GSA Price (Including IFF)		HPC Solutions GSA Labor Category	GSA Price (Including IFF)
Analyst 1	\$ 68.01		Oracle Application Developer - Senior	\$ 161.38
Analyst 2	\$ 87.05		Oracle Database Administrator - Senior	\$ 203.86
Analyst 3	\$ 106.09		Oracle Programmer - Senior	\$ 152.89
Analyst 4	\$ 125.13		Program Manager 1	\$ 185.88
Analyst 5	\$ 144.17		Program Manager 2	\$ 204.02
Analyst 6	\$ 163.22		Program Manager 3	\$ 222.15
Analyst 7	\$ 182.26		Project Manager - Senior	\$ 186.87
Analyst 8	\$ 201.30		Project/Task Manager 1	\$ 149.61
Analyst 9	\$ 220.34		Project/Task Manager 2	\$ 167.75
Analyst 10	\$ 258.42		Project/Task Manager 3	\$ 185.88
Application Analyst - Senior	\$ 152.89		Scientific Application Developer	\$ 161.38
Application Programmer - Senior	\$ 178.38		Scientific Database Developer	\$ 152.89
Business Continuity Planner	\$ 144.39		Scientific Modeling Specialist	\$ 152.89
Business System Analyst	\$ 144.39		Scientific Programmer	\$ 144.39
Cyber Intrusion Detection Analyst	\$ 161.38		Software Developer	\$ 144.39
Cyber Security and Intrusion Detection Attack Analyst	\$ 161.38		Subject Matter Expert 1	\$ 167.75
Cyber Security Attack Analyst	\$ 161.38		Subject Matter Expert 2	\$ 181.35
Data Analyst	\$ 144.39		Subject Matter Expert 3	\$ 194.95
Data Center Manager	\$ 161.38		Subject Matter Expert 4	\$ 222.15
Database Administrator - Senior	\$ 203.86		Support Specialist 1	\$ 58.94
Desktop Administrator	\$ 110.42		Support Specialist 2	\$ 68.01
Desktop Technician	\$ 67.96		Support Specialist 3	\$ 77.07
Disaster Recovery Specialist	\$ 169.88		Support Specialist 4	\$ 86.14
Documentation Specialist	\$ 110.42		Support Specialist 5	\$ 90.68
Engineer Systems Integrator	\$ 152.89		System Engineer Level 1	\$ 74.05
Engineer/Computer Scientist 1	\$ 167.75		System Engineer Level 2	\$ 125.94
Engineer/Computer Scientist 2	\$ 177.72		System Engineer Level 3	\$ 166.24
Engineer/Computer Scientist 3	\$ 188.60		System Engineer Level 4	\$ 216.61
Engineer/Computer Scientist 4	\$ 198.58		Systems Design & Development Engineer 1	\$ 149.61
Engineer/Computer Scientist 5	\$ 213.09		Systems Design & Development Engineer 2	\$ 165.94
Engineer/Computer Scientist 6	\$ 223.97		Systems Design & Development Engineer 3	\$ 182.26
Engineer/Computer Scientist 7	\$ 240.29		Systems Design & Development Engineer 4	\$ 198.58
Engineering Analyst	\$ 135.90		Systems Design & Development Engineer 5	\$ 214.90
Functional Specialist/Functional Expert 1	\$ 131.48		Systems Design & Development Engineer 6	\$ 231.22
Functional Specialist/Functional Expert 2	\$ 145.08		Systems Design & Development Engineer 7	\$ 247.54
Functional Specialist/Functional Expert 3	\$ 158.68		Systems Design & Development Engineer 8	\$ 263.86
Functional Specialist/Functional Expert 4	\$ 181.35		Systems Design & Development Engineer 9	\$ 280.19
Help Desk Technician / IT Technical Support	\$ 67.96		Systems Design & Development Engineer 10	\$ 312.83
Hyperion Application/Integrator Developer	\$ 169.88		Team Foundation Administrator/ Developer	\$ 186.87
Hyperion Infrastructure Administrator	\$ 195.36		Technician 1	\$ 68.01
Hyperion Specialist	\$ 169.88		Technician 2	\$ 81.61
Information Assurance Specialist 1	\$ 176.28		Technician 3	\$ 95.21
Information Assurance Specialist 2	\$ 203.11		Technician 4	\$ 108.81
Information Assurance Specialist 3	\$ 215.81		Technician 5	\$ 122.41
Information Assurance Specialist 4	\$ 228.50		Telecommunication Engineer - Senior	\$ 161.38
Information Assurance Specialist 5	\$ 244.82		UNIX Administrator - Senior	\$ 161.38
Information Assurance Specialist 6	\$ 257.52		UNIX Programmer - Senior	\$ 152.89
Information Assurance Specialist 7	\$ 270.21		Visual Artist	\$ 110.42
IT Enterprise Architect	\$ 254.82		Web Designer - Senior	\$ 127.41
IT Procurement	\$ 135.90		Web Developer / Engineer - Senior	\$ 144.39
IT Project Manager	\$ 144.39		Web Engineer - Senior	\$ 144.39
Network Administrator - Senior	\$ 152.89			
Network Engineer - Senior	\$ 161.38			
Network Security Administrator - Senior	\$ 169.88			

Analyst

Description:

Services performed include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Senior staff manages, plans, and conducts major phases of significant projects. In general, work complexity and responsibility will be greater at higher levels.

Education and Experience:

Level 1 – Associate’s Degree and a minimum of up to 3 years of experience
Level 2 – Associate’s Degree and a minimum of 1-4 years of experience
Level 3 – Bachelor’s Degree and a minimum of 1-4 years of experience
Level 4 – Bachelor’s Degree and a minimum of 3-7 years of experience
Level 5 – Bachelor’s Degree and a minimum of 4-9 years of experience
Level 6 – Bachelor’s Degree and a minimum of 6-10 years of experience
Level 7 – Bachelor’s Degree and a minimum of 8-12 years of experience
Level 8 – Bachelor’s Degree and a minimum of 10-16 years of experience
Level 9 – Advanced Degree and a minimum of 11-17 years of experience
Level 10 – Advanced Degree and a minimum of 15 or more years of experience

Application Analyst - Senior

Description:

Senior Application Analyst is responsible for analyzing and routing issues into the proper ticketing systems and update and close tickets in a timely manner.

Education and Experience:

Requires a Bachelor’s Degree, relative certifications, 2 years of experience or equivalent combination of experience and education.

Application Programmer – Senior

Description:

Senior Application Programmer is responsible for designing and testing program logic, coding programs, program documentation and preparation of programs for computer operations.

Education and Experience:

Requires an advanced Degree, Bachelor’s Degree, relative certifications, 2 years of experience or equivalent combination of experience and education.

Business Continuity Planner

Description:

Business Continuity Planner is responsible for the developing, maintaining, or implementing business continuity and disaster recovery strategies and solutions, including risk assessments, business impact analyses, strategy selection, and documentation of business continuity and disaster recovery procedures.

Education and Experience:

Bachelor’s Degree, relative certifications, 2 years of experience or equivalent combination of experience and education required.

Business System Analyst

Description:

Business System Analyst determines operational objectives by studying business functions; gathering information; evaluating output requirements and formats. Analyst also prepares technical reports by collecting, analyzing, and summarizing information and trends.

Education and Experience:

Bachelor’s Degree, relative certifications, 2 years of experience or equivalent combination of experience and education.

Cyber Intrusion Detection Analyst

Description:

Cyber Intrusion Detection Analyst monitors network traffic using various command line searches. Knowledgeable in applications used for monitoring system activity. Familiarity with applications used to gather and maintain audit logs from multiple systems.

Education and Experience:

Requires a Bachelor's Degree, relative certifications, 3-5 years of experience or equivalent combination of experience and education.

Cyber Security and Intrusion Detection Attack Analyst**Description:**

Cyber Security and Intrusion Detection Attack Analyst position requires competence in all phases of systems analysis techniques, concepts and methods; also requires knowledge of available hardware, system software, input/output devices, structure and management practices.

Education and Experience:

Requires a Bachelor's Degree, relative certifications, 3-5 years of experience or equivalent combination of experience and education.

Cyber Security Attack Analyst**Description:**

Cyber Security Attack Analyst position requires competence in all phases of systems analysis techniques, concepts and methods; also requires knowledge of available hardware, system software, input/output devices, structure and management practices.

Education and Experience:

Requires a Bachelor's Degree, relative certifications, 3-6 years of experience or equivalent combination of experience and education.

Data Analyst**Description:**

Data analyst responsibilities include conducting full lifecycle analysis to include requirements, activities and design. Data analysts will develop analysis and reporting capabilities. They will also monitor performance and quality control plans to identify improvements.

Education and Experience:

Requires a bachelor's Degree, relative certifications, 2 years of experience or equivalent combination of experience and education.

Data Center Manager**Description:**

Data Center Manager position is responsible for overseeing a team in charge of large amounts of computer information via servers and networking appliances, and must have extensive experience working with computer hardware and databases.

Education and Experience:

Bachelor's Degree, relative certifications, 3-6 years of experience or equivalent combination of experience and education.

Database Administrator – Senior**Description:**

Senior Database Administrator is responsible for database operations and reporting standards, function, and efficiency. Key knowledge areas include extensive experience with enterprise environmental growth, transactional and data warehouse systems, job scheduling, deployments and system maintenance.

Education and Experience:

Requires an advanced degree, Bachelor's Degree, relative certifications, 3-5 years of experience or equivalent combination of experience and education.

Desktop Administrator**Description:**

Desktop Administrator provides general workstation management. Responsibilities include ensuring secure desktop configurations, creating technical processes and procedures, software installation and general systems management.

Education and Experience:

Requires an Associate's Degree, relative certifications, 1 years of experience or equivalent combination of experience and education. *

Desktop Technician**Description:**

The Desktop Technician's role is to provide a single point of contact for end users to receive support and maintenance within the organization's desktop computing environment.

Education and Experience:

Requires an Associate's Degree, relative certifications, 1 year of experience or equivalent combination of experience and education. *

Disaster Recovery Specialist**Description:**

Disaster Recovery Specialist position assists in developing, implementing, and maintaining policies, procedures, and programs for ensuring the security and integrity of company data, databases, information systems, and technology.

Education and Experience:

Requires a Bachelor's Degree, relative certifications, 3-5 years of experience or equivalent combination of experience and education.

Documentation Specialist**Description:**

Documentation Specialist maintains documents by managing the storage, archiving and retrieval of them.

Education and Experience:

Requires an Associate's Degree, relative certifications, 3-6 years of experience or equivalent combination of experience and education.

Engineer Systems Integrator**Description:**

System integration engineer is responsible for the development and testing of control systems for using digital electronics and communications. They evaluate and test software for real-time embedded systems using model-based software development tools.

Education and Experience:

Requires bachelor's Degree, relative certifications, 3-6 years of experience or equivalent combination of experience and education.

Engineer / Computer Scientist**Description:**

Services performed include, but are not limited to, engineering and scientific tasks in planning, development, production, operations and maintenance environments, which are broad in nature and are concerned with the design, development, layout, and testing of devices or systems. Plans and performs engineering/programming, scientific research, studies, and analysis that may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management. In general, work complexity and responsibility will be greater at higher levels.

Education and Experience:

Level 1 – Associate's Degree and a minimum of up to 3 years of experience

Level 2 – Bachelor's Degree and a minimum of 1-4 years of experience

Level 3 – Bachelor's Degree and a minimum of 2-6 years of experience

Level 4 – Bachelor's Degree and a minimum of 4-8 years of experience

Level 5 – Bachelor's Degree and a minimum of 6-10 years of experience

Level 6 – Bachelor's Degree and a minimum of 8-12 years of experience

Level 7 – Bachelor's Degree and a minimum of 10 or more years of experience

Engineering Analyst**Description:**

Engineering Analyst are responsible for planning, generating solutions and creating reports, identifying the problems particular to the project, analyzing any data, feedback from employees and consumers, and then proposing the solutions and final designs. The analyst should be adept at creating algorithms and then analyzing their implementation and modeling of the design.

Education and Experience:

Bachelor's Degree, relative certifications, 2 years of experience or equivalent combination of experience and education.

Functional Specialist / Functional Expert

Description:

Provides task-unique functional expertise and in-depth knowledge necessary to interpret requirements, ensure responsiveness and achieve successful performance in a particular business, operational, engineering, mathematics, or scientific area. Participates in all phases of the project lifecycle, as needed, and advises IT consultants with the extensive knowledge needed from the specialist for effective implementation. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task. This labor category is offered only in conjunction with IT Professional labor categories. In general, work complexity and responsibility will be greater at higher levels.

Education and Experience:

- Level 1 – Bachelor’s Degree and a minimum of 4-9 years of experience
- Level 2 – Bachelor’s Degree and a minimum of 7-12 years of experience
- Level 3 – Bachelor’s Degree and a minimum of 10-16 years of experience
- Level 4 – Advanced Degree and a minimum of 15 or more years of experience

Help Desk Technician / IT Technical Support

Description:

IT Help Desk Technician provides technical assistance and support for incoming queries and issues related to computer systems, software, and hardware. Respond to queries either in person or over the phone. Respond to email messages for customers seeking help. Install, modify, and repair computer hardware and software.

Education and Experience:

Requires Associate’s Degree, relative certifications, 1 year of experience or equivalent combination of experience and education. *

Hyperion Application/Integrator Developer

Description:

Hyperion Application Developer position requires experience in Financial Planning, Consulting and Implementation of Hyperion with strong Application Development process experience on Hyperion software.

Education and Experience:

Requires a Bachelor’s Degree, relative certifications, 3-6 years of experience or equivalent combination of experience and education.

Hyperion Infrastructure Administrator

Description:

Hyperion Administrator is responsible for maintaining and tracking of hierarchy/system updates, regular database maintenance, validation and reconciliation, system security and troubleshooting system issues.

Education and Experience:

Requires an Advanced Degree, Bachelor’s Degree, relative certifications, 2 years of experience or equivalent combination of experience and education.

Hyperion Specialist

Description:

Hyperion Specialist performs user maintenance, oversee daily and monthly data maintenance tasks, and field user requests and issues for the Hyperion Software.

Education and Experience:

Requires a Bachelor’s Degree, relative certifications, 2 years of experience or equivalent combination of experience and education.

Information Assurance Specialist

Description:

Services performed include, but are not limited to, designing, developing, engineering, and implementing integrated security system solutions that will ensure proprietary/confidential data and systems are protected. Gathers and organizes technical information about an organization’s mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate security and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require expertise in firewall, cyber, cloud computing,

implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. In general, work complexity and responsibility will be greater at higher levels.

Education and Experience:

- Level 1 – Associate’s Degree and up to 3 years of experience
- Level 2 – Bachelor’s Degree and a minimum of 1-4 years of experience
- Level 3 – Bachelor’s Degree and a minimum of 2-6 years of experience
- Level 4 – Bachelor’s Degree and a minimum of 4-8 years of experience
- Level 5 – Bachelor’s Degree and a minimum of 6-10 years of experience
- Level 6 – Bachelor’s Degree and a minimum of 8-12 years of experience
- Level 7 – Bachelor’s Degree and a minimum of 10 or more years of experience

IT Enterprise Architect

Description:

Enterprise Architects link the business mission, strategy, and processes of an organization to its IT strategy, and documents this using multiple architectural models or views that show how the current and future needs of an organization will be met in an efficient, sustainable, agile, and adaptable manner.

Education and Experience:

Requires an Advanced Degree, Bachelor’s Degree, relative certifications, 3-6 years of experience or equivalent combination of experience and education.

IT Procurement

Description:

IT Procurement position ensures products and services are purchased in the most cost- and time-efficient manner. Evaluates contracts and vendors; makes final decisions regarding suppliers.

Education and Experience:

Requires a Bachelor’s Degree, relative certifications, 2 years of experience or equivalent combination of experience and education.

IT Project Manager

Description:

IT Project Manager positions is responsible for the delivery of IT projects on time, in budget and scope.

Education and Experience:

Requires a Bachelor’s Degree, relative certifications, 2 years of experience or equivalent combination of experience and education

Network Administrator – Senior

Description:

Senior Network Administrator provides technical expertise and support for the management of the IT infrastructure and plays an important part in the technical aspects of designing, testing, operating and improving IT infrastructure services and developing the skills required to operate the IT infrastructure.

Education and Experience:

Requires a Bachelor’s Degree, relative certifications, 3-6 years of experience or equivalent combination of experience and education.

Network Engineer – Senior

Description:

Senior Network Engineer is responsible for maintaining the design and integrity network, including customer-facing hosted and cloud environments. They will provide expert technical assistance to team members with high-level system and networking request.

Education and Experience:

Requires a Bachelor’s Degree, relative certifications, 3-6 years of experience or equivalent combination of experience and education.

Network Security Administrator – Senior

Description:

Senior Network Security Administrator is responsible for the administration and management of network security systems that supports the IT infrastructure.

Education and Experience:

Requires a Bachelor's Degree, relative certifications, 3-6 years of experience or equivalent combination of experience.

Oracle Application Developer – Senior

Description:

Oracle Developers are responsible for designing and managing different areas related to the spectrum of work of Oracle. They create, modify, and test the codes, scripts, and forms that allow a system to run different types of applications.

Education and Experience:

Requires a Bachelor's Degree, relative certifications, 2 years of experience or equivalent combination of experience and education

Oracle Database Administrator – Senior

Description:

Senior Oracle Database Administrator position maintains, develops and implements policies and procedures for ensuring the security and integrity of the company's Oracle database.

Education and Experience:

Requires an Advanced degree, Bachelor's Degree, relative certifications, 3-6 years of experience or equivalent combination of experience and education.

Oracle Programmer - Senior

Description:

Senior Oracle Programmer is responsible for designing and testing program logic, coding programs, program documentation and preparation of Oracle for computer operations.

Education and Experience:

Requires a Bachelor's Degree, relative certifications, 2 years of experience or equivalent combination of experience and education

Program Manager

Description:

Manages contract support operations for complex, mission-critical, and strategic programs which may involve multiple projects and groups of personnel at multiple locations. Utilizes proven leadership skills to organize, direct, and deploy resources with broad technical, business, and industry expertise. Oversees program budget, schedules and all aspect of financial management of the program. Effectively manages funds, personnel, production standards, and resources (equipment and facilities) and ensures quality and timely delivery of all contractual items. Serves as focal point of contract with client regarding all program activities. In general, work complexity and responsibility will be greater at higher levels.

Education and Experience:

- Level 1 – Bachelor's Degree and a minimum of 8-12 years of experience
- Level 2 – Bachelor's Degree and a minimum of 10-15 years of experience
- Level 3 – Bachelor's Degree and a minimum of 15 or more years of experience

Project Manager - Senior

Description:

Senior Project Managers plan budget, oversee and document all aspects of the specific project.

Education and Experience:

Requires an Advanced Degree, Bachelor's Degree, relative certifications, 2 years of experience or equivalent combination of experience and education.

Project / Task Manager

Description:

Performs day-to-day management of delivery order projects, from original concept through final implementation. Utilizes proven skills in those technical areas addressed by the delivery order to analyze new and complex project related problems and create innovative solutions involving financial management, scheduling, technology, methodology, tools, and solution components. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Defines project scope and objectives including developing detailed work plans, schedules, project estimates, resource plans, status reports, and project and financial tracking and analysis. Conducts project meetings and ensures quality standards. Provides technical and strategic guidance to project team and reviews project deliverables. In general, work complexity and responsibility will be greater at higher levels.

Education and Experience:

Level 1 – Bachelor's Degree and a minimum of 4-9 years of experience

Level 2 – Bachelor’s Degree and a minimum of 7-10 years of experience
Level 3 – Bachelor’s Degree and a minimum of 9 or more years of experience

Scientific Application Developer

Description:

Scientific Application Developer is responsible for the process, life cycle and creation of the software aimed at helping users complete a computer task or program.

Education and Experience:

Requires a Bachelor’s Degree, relative certifications, 3-6 years of experience or equivalent combination of experience and education.

Scientific Database Developer

Description:

Scientific Database Developer is responsible for the design, coding, testing, and support of our data cleansing, modeling, forecasting, and optimization platform.

Education and Experience:

Requires a Bachelor’s Degree, relative certifications, 3-6 years of experience or equivalent combination of experience and education.

Scientific Modeling Specialist

Description:

Scientific Modeling Specialist research and evaluate new analytical methodologies, approaches, and solutions. Develop and validate statistical forecasting models and tools. Interpret and communicate analytic results.

Education and Experience:

Requires a Bachelor’s Degree, relative certifications, 3-6 years of experience or equivalent combination of experience and education.

Scientific Programmer

Description:

Scientific Programmer responsibilities for the systems development and performs systems tests and integration.

Education and Experience:

Bachelor’s Degree, relative certifications, 2 years of experience or equivalent combination of experience and education.

Software Developer

Description:

Software Developer position is responsible for designing and testing program logic, coding programs, program documentation and preparation of programs for computer operations.

Education and Experience:

Bachelor’s Degree, relative certifications, 2 years of experience or equivalent combination of experience and education.

Subject Matter Expert

Description:

Utilizes subject matter area expertise gained through direct industry experience to provide technical, managerial, and administrative direction for problem definition, analysis, requirements development and implementation for complex to extremely complex systems in the subject matter area. Guides the determination of IT, engineering, and business process inadequacies and deficiencies that affect the functional area’s ability to support/meet organizational goals. Participates in strategy sessions, strategic assessments, and design reviews to validate enterprise approach and associated work products. Provides guidance and direction to other professionals, acts in a consulting and/or advisory capacity; coordinates resolution of highly complex problems and tasks. Makes recommendations and advises on organization-wide system improvements, optimization or maintenance efforts. Recognized for strong expertise in industry issues and trends. In general, work complexity and responsibility will be greater at higher levels.

Education and Experience:

Level 1 – Bachelor’s Degree and a minimum of 4-9 years of experience
Level 2 – Bachelor’s Degree and a minimum of 7-12 years of experience
Level 3 – Bachelor’s Degree and a minimum of 10-16 years of experience
Level 4 – Advanced Degree and a minimum of 15 or more years of experience

Support Specialist

Description:

Services performed include, but are not limited to, staff support services. Assists in budget preparation and financial control activities. Assists in the preparation of presentations and control of records, statistics, and reports regarding operations, financial tracking, and personnel changes using various databases and programs. Assists in the development of reports and presentations using software packages for word processing, spreadsheets, database, desktop publishing and graphics. Composes, prepares, edits and proofreads letters, reports and other correspondence. Administers client- specific programs, projects, and/or processes. Serves as liaison regarding administrative issues related to purchasing, personnel, facilities, and operations. Coordinates meetings and appointments between program manager, client, and external-parties. Resolves questions and problems and refers the most complex issues to higher levels. In general, work complexity and responsibility will be greater at higher levels.

Education and Experience:

Level 1 - High School Diploma and a minimum of up to 3 years of experience
Level 2 – High School Diploma and a minimum of 2-7 years of experience
Level 3 – Associate’s Degree and a minimum of 4 or more years of experience
Level 4 – Associate’s Degree and a minimum of 6 or more years of experience
Level 5 - Associate’s Degree and a minimum of 10 years of experience

System Engineer

Description:

Systems Engineer perform system analysis and design techniques for complex computer systems. Requires competence in all phases of systems analysis techniques, concepts and methods; also requires knowledge of available hardware, system software, input/output devices, structure and management practices.

Education and Experience:

Level 1 – Bachelor’s Degree, relative certifications, 1 year of experience or equivalent combination of experience and education.
Level 2 - Bachelor's Degree in Computer Science or equivalent job experience and or equivalent combination of experience and education. 1-3 years of technical experience.
Level 3 – Bachelor's Degree in Computer Science or equivalent job experience and certifications. 2-4 years of technical experience.
Level 4 - Bachelor's Degree in Computer Science or equivalent job experience and certifications and advanced certifications with hardware manufacturers and software companies. 3-5 years of technical experience.

Systems Design and Development Engineer

Description:

Services performed include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for design, development, engineering, integration, and architecture. Senior staff manages, plans, and conducts major phases of significant projects. In general, work complexity and responsibility will be greater at higher levels.

Education and Experience:

Level 1 – Associate’s Degree and a minimum of up to 3 years of experience
Level 2 – Associate’s Degree and a minimum of 1-4 years of experience
Level 3 – Bachelor’s Degree and a minimum of 1-4 years of experience
Level 4 – Bachelor’s Degree and a minimum of 3-7 years of experience
Level 5 – Bachelor’s Degree and a minimum of 4-9 years of experience
Level 6 – Bachelor’s Degree and a minimum of 6-10 years of experience
Level 7 – Bachelor’s Degree and a minimum of 8-12 years of experience
Level 8 – Bachelor’s Degree and a minimum of 10-16 years of experience
Level 9 – Advanced Degree and a minimum of 11-17 years of experience
Level 10 – Advanced Degree and a minimum of 15 or more years of experience

Team Foundation Administrator/ Developer

Description:

Team Foundation Administrators are responsible for installing and maintaining Team Foundation Server, and administering permissions and security for other roles. Team Foundation Server administrators can also customize process templates.

Education and Experience:

Requires an Advanced Degree, Bachelor's Degree, relative certifications, 1 year of experience or equivalent combination of experience and education.

Technician

Description:

Services performed include, but are not limited to, specialized technical tasks in support of business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Assists in monitoring and responding to technical, hardware, software, and systems problems utilizing various tools and techniques. Assists in identifying and diagnosing problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. In general, work complexity and responsibility will be greater at higher levels.

Education and Experience:

Level 1 – High School Diploma and a minimum of up to 3 years of experience

Level 2 – High School Diploma, 6 months Technical Training and a minimum of 1-5 years of experience

Level 3 - High School Diploma, 1 year Technical Training and a minimum of 2-7 years of experience

Level 4 – High School Diploma, 1 year Technical Training and a minimum of 4-9 years of experience

Level 5 – High School Diploma, 2 years Technical Training and a minimum of 7 or more years of experience

Telecommunication Engineer - Senior

Description:

Senior Telecommunications Engineer studies, designs, engineers, constructs, installs and coordinates telecommunications equipment, systems and facilities; performs engineering studies involving equipment, applications or theoretical analyses of such engineering methodologies.

Education and Experience:

Requires a Bachelor's Degree, relative certifications, 3-6 years of experience or equivalent combination of experience and education.

UNIX Administrator – Senior

Description:

Senior Unix Administrator is responsible for systems design, planning, hardware/software installation, operations, maintenance, and upgrades to UNIX systems and infrastructure components.

Education and Experience:

Requires a Bachelor's Degree, relative certifications, 3-6 years of experience or equivalent combination of experience and education.

UNIX Programmer – Senior

Description:

Unix Programmer provides advanced system administration services for UNIX servers and systems programming services.

Education and Experience:

Requires a Bachelor's Degree, relative certifications, 3-6 years of experience or equivalent combination of experience and education.

Visual Artist

Description:

Visual Artist create original artwork using any of a wide variety of media and techniques to convey a specific message.

Education and Experience:

Requires an Associates' Degree, relative certifications, 1 year of experience or equivalent combination of experience and education.

Web Designer – Senior

Description:

Senior Web Designer is responsible for the design and management of creative and technical web design projects.

Education and Experience:

Bachelor's Degree, relative certifications, 1 year of experience or equivalent combination of experience and education.

Web Developer / Engineer - Senior

Description:

Senior Web Developer will be involved in a multitude of software development and network engineering areas. The primary responsibilities will revolve around web application development, team coding, service integration, and general implementation and support assistance.

Education and Experience:

Bachelor's Degree, relative certifications, 2 years of experience or equivalent combination of experience and education.

Web Engineer - Senior

Description:

Senior Web Engineer is responsible for the creation, maintenance and enhancement of company websites and web applications.

Education and Experience:

Bachelor's Degree, relative certifications, 2 years of experience or equivalent combination of experience and education.

These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at HPC Solution's discretion.

IT Degree/Experience Equivalency

The labor category definitions in our Pricelist describe the functional responsibilities and education and experience requirements for each labor category. These requirements are a guide to the types of experience and educational background of typical personnel in each labor category.

Education and experience may be substituted for each other. Each year of relevant experience may be substituted for 1 year of education, and vice versa. In addition, certifications, professional licenses, and vocational technical training may be substituted for experience or education with the written approval of the ordering activity.

Degree	Experience Equivalence*	Other Equivalence
Associate's	1 year relevant experience	Vocational or technical training in work-related field
Bachelor's	Associate's degree + 2 years relevant experience, or 4 years relevant experience	Professional certification
Master's	Bachelor's + 2 years relevant experience, or Associate's + 4 years relevant experience	Professional license
Doctorate	Master's + 2 years relevant experience, or Bachelor's + 4 years relevant experience	

*** Successful completion of each year of higher education that has not yet resulted in a degree may be counted 1-for-1 for a year of experience.**

Staff must meet the minimum qualifications of the labor categories as defined or qualify via the experience equivalence outlined above. HPC Solutions may, at our discretion, map staff that exceed the minimum associated with each labor category. Labor category qualifications set the minimum requirement necessary to qualify to perform services. The labor category qualifications do not set an education or experience ceiling.

Both parties recognize that there may be a need to waive the requirements in order to use the best individual for the task. Waivers to the education/experience requirements may be granted by either the task order contracting officer or contracting officer technical representative. If such a waiver is included in our proposal, award of said proposal shall be deemed a grant of the waiver.