General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List

Multiple Award Schedule (MAS)

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CONTRACT NUMBER: GS-35F-097BA

PERIOD COVERED BY CONTRACT:
December 1, 2013 through November 30, 2023

Price List updated through Modification PS-0028 effective August 10, 2022

BUSINESS SIZE: Service Disabled Veteran Owned Small Business and HUBZone Small Business

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage! ®, a menu-driven database system. The INTERNET address GSA Advantage! ® is: GSAAdvantage.gov. For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.
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### INFORMATION FOR ORDERING ACTIVITIES

1a. **AUTHORIZED SPECIAL ITEM NUMBERS (SINs):**

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<th>SIN</th>
<th>DESCRIPTION</th>
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<tr>
<td>54151S</td>
<td>Information Technology Professional Services</td>
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<tr>
<td>54151HACS</td>
<td>Highly Adaptive Cybersecurity Services (HACS)</td>
</tr>
<tr>
<td>OLM</td>
<td>Order-Level Materials (OLMs)</td>
</tr>
</tbody>
</table>

Note: Contractor has been awarded all Special Item Numbers under the Cooperative Purchasing & Disaster Recovery programs.

1b. **LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN:** See Price List

1c. **SERVICES OFFERED:** See Price List

2. **MAXIMUM ORDER PER SIN:**

<table>
<thead>
<tr>
<th>SIN</th>
<th>MAXIMUM ORDER</th>
</tr>
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<tbody>
<tr>
<td>54151S</td>
<td>$500,000 per SIN/Order</td>
</tr>
<tr>
<td>54151HACS</td>
<td>$500,000 per SIN/Order</td>
</tr>
<tr>
<td>OLM</td>
<td>$100,000 per SIN/Order</td>
</tr>
</tbody>
</table>

3. **MINIMUM ORDER LIMITATION:** $100

4. **GEOGRAPHIC COVERAGE (DELIVERY AREA):** The geographic scope of this contract is the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories

5. **POINT OF PRODUCTION:** United States

6. **BASIC DISCOUNT:** Prices listed are net, discounts have been deducted and the industrial funding fee has been added

7. **QUANTITY DISCOUNT:** None

8. **PROMPT PAYMENT TERMS:** Net 30

9. **FOREIGN ITEMS:** None

10a. **TIME OF DELIVERY:** 30 Days

10b. **EXPEDITED DELIVERY:** Contact Contractor

10c. **OVERNIGHT AND 2-DAY DELIVERY:** Contact Contractor

10d. **URGENT REQUIREMENTS:** Contact Contractor

11. **F.O.B. POINT:** Destination
12a. ORDERING ADDRESS: Athena Technology Group, Inc.
    171 Elden Street, Suite 212
    Herndon, VA 20170-4834

12b. ORDERING PROCEDURES: For supplies and services, the ordering procedures, information on Blanket
    Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. PAYMENT ADDRESS: Same as Ordering Address

14. WARRANTY PROVISION: Standard Commercial Warranty

15. EXPORT PACKING CHARGES: Not Applicable

16. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR: Not Applicable

17. TERMS AND CONDITIONS OF INSTALLATION: Not Applicable

18a. TERMS AND CONDITIONS OF REPAIR PARTS: Not Applicable

18b. TERMS AND CONDITIONS FOR ANY OTHER SERVICES: Not Applicable

19. LIST OF SERVICE AND DISTRIBUTION POINTS: Not Applicable

20. LIST OF PARTICIPATING DEALERS: Not Applicable

21. PREVENTIVE MAINTENANCE: Not Applicable

22a. SPECIAL ATTRIBUTES: Not Applicable

22b. SECTION 508 COMPLIANCE INFORMATION: Not Applicable

23. UNIQUE ENTITY IDENTIFIER (UEI) NUMBER: CV14DKAKFFJ9

24. CONTRACTOR HAS REGISTERED IN THE SYSTEM FOR AWARD MANAGEMENT (SAM)
    DATABASE.
LABOR CATEGORY DESCRIPTIONS

Admin Specialist II
Description: Supports various program related administrative tasks such as meeting coordination, developing meeting minutes, program communications, and correspondence. US Citizenship and an active DoD TOP SECRET/SCI w/CI Poly Clearance are required for the position.
Education: Bachelor’s Degree in related field
Experience: 5 years of experience

Administrative Support and Graphics Specialist
Description: Directly supports Program Manager or Project Manager by maintaining personnel and other files; prepares correspondence, schedules and coordinates travel. Assists in the preparation of presentation graphics and supports the development of contract deliverables and reports by developing and updating graphic presentations to improve the quality and enhance the usability of these documents. Responsible for integrating the graphics generated with automated tools and the deliverable documents.
Education: Bachelor’s degree, preferably with a major in Engineering, Business Management, or a related discipline.
Experience: Level II certification in Program Management (or a civilian equivalent) is preferred. Four years of general experience, two years of experience in a program office or similar organization.

Applications Engineer
Description: Analyzes functional business applications and design specifications for functional activities. Develops block diagrams and logic flow charts. Translates detailed design into computer software. Tests, debugs and refines the computer software to produce the required product. Prepares required documentation, including both program-level and user-level documentation. Enhances software to reduce operating time or improve efficiency. Provides technical direction to programmers to ensure program deadlines are met.
Education: Minimum of a bachelor’s degree in software engineering, information technology, management information systems, or a related field.
Experience: At least eight years work experience within Project/Program Management relating to software development.

Chief Enterprise Architect
Description: Leads and directs large teams with diverse functional and technical disciplines to include enterprise architects, systems engineers, business analysts, and network engineers. Works directly with senior executives of the enterprise to consult, coach, and advise on strategy, business alignment, enterprise architecture, information technology solutions, and the associated impact on the organization and its stakeholders. Coordinates resolution of highly complex problems and tasks, selling new ideas and concepts in support of operational goals and objectives. Provides technical and analytical guidance to enterprise architecture team. Integrates and translates complex concepts into tactical action plans. Directs high-level enterprise architecture analysis, evaluation, design, integration, documentation, and development. Has a deep understanding of DoD business transformation and processes, DoD organizational structure, experience in developing briefings and responses to GAO, OMB, and executives within the department, and coordinated and developed BEA Compliance Guidance criteria and various BEA evolution strategies. Possesses extensive knowledge of the DoDAF, the DoD Net-Centric and Data Strategies, the DoD Information Assurance Guidance, and the DoD Federation Strategy, and has had hands-on experience with the Business Enterprise Architecture and Enterprise Transition Plan, Service Oriented Architecture, and the Business Mission Area Federation Strategy and Roadmap
Education: Master’s degree in engineering or a closely related field.
Experience: 15+ years experience to include the following as a minimum: 5+ years hardware and/or software development experience in an individual contributor role in information technology, 5+ years IPT Lead and/or Systems Engineering Lead experience, 5+ years Program Engineering experience.
Communications Network Manager
Description: Evaluates communication hardware and software, troubleshoots LAN/MAN/WAN and other network related problems, provides technical expertise for performance and configuration of networks. Performs general LAN/MAN/WAN administration, provides technical leadership in the integration and test of complex large-scale computer integrated networks. Schedules conversions and cut-overs. Oversees network control center. Supervises maintenance of systems. Coordinates with all responsible users and sites. Supervises staff.
Education: A bachelor’s degree in computer technology/engineering, information management systems, management information systems, or information technology. Relevant experience may be substituted for some education.
Experience: 10 to 12 years of telecommunication analysis experience; 8 years in a supervisory role. A Security Plus certification as well as Cisco and/or Foundry experience in switching and enterprise networks.

Communications Specialist
Description: Analyzes network characteristics (e.g., traffic, connect time, transmission speeds, packet sizes and throughput) and recommends procurement, removals and modifications to network components. Designs and optimizes network topologies and site configurations. Plans installations, transitions and cut-overs of network components and capabilities. Coordinates requirements with users and suppliers.
Education: A bachelor’s degree in computer technology/engineering, information management systems, management information systems, or information technology. Relevant experience may be substituted for some education.
Experience: 5-8 years of telecommunication analysis experience. A Security Plus certification as well as Cisco and/or Foundry experience in switching and enterprise networks.

Computer Forensic and Intrusion Analyst
Description: Provides knowledge in computer and network forensics. Conducts vulnerability assessments/penetration tests of information systems. Develops, researches and maintains proficiency in tools, techniques, countermeasures, and trend in computer and network vulnerabilities, data hiding, and encryption. Identifies, deter, monitors, and investigates computer and network intrusions. Provides computer forensic support to high technology investigations in the form of evidence seizure, computer forensic analysis and data recovery.
Education: Bachelor’s Degree in Computer Science or related field; Master’s degree preferred; IAT Level III (CISSP, CISA, CASP, GCIH or GCED) desired.
Experience: 8-10 years of computer forensic and intrusion analysis experience across large networks, 5 years working within DoD networks.

Computer Systems Analyst - Intermediate
Description: Analyzes and develops computer software possessing a wide range of capabilities, including numerous engineering, business and records management functions. Develops plans for automated information systems from project inception to conclusion. Analyzes user interfaces, maintain hardware and software performance tuning, analyze workload and computer usage, maintain interfaces with outside systems, analyze downtimes, analyze proposed system modifications, upgrades and new COTS. Analyzes the problem and the information to be processed. Defines the problem, and develops system requirements and program specifications, from which programmers prepare detailed flow charts, programs, and tests. Coordinates closely with programmers to ensure proper implementation of program and system specifications. Develops, in conjunction with functional users, system alternative solutions.
Education: Bachelor’s degree in Systems Management, Computer Sciences, Information Management, or a related discipline.
Experience: 5+ years of related experience as a computer analyst and 2-3 years of business solutions experience with high complexity, multiple large application business processes. Thorough knowledge of programming languages, project management, and application or systems development methodologies are crucial.
Computer Systems Analyst - Lead

**Description:** Provides technical and administrative direction for personnel performing software development tasks, including the review of work products for correctness, adherence to the design concept and to user standards, and for progress in accordance with schedules. Coordinates with the Project and/or Program Manager to ensure problem solution and user satisfaction. Makes recommendations, if needed, for approval of major systems installations. Prepares milestone status reports and delivers/presentations on the system concept to colleagues, subordinates, and end user representatives. Provides daily supervision and direction to support staff.

**Education:** Master’s degree in Engineering, Systems Management, Computer Sciences, Information Management, Business Management, or a related discipline.

**Experience:** 8+ years of related experience as a computer analyst and 3-4 years of business solutions experience with high complexity, multiple large application business processes. Thorough knowledge of programming languages, project management, and application or systems development methodologies are crucial.

Configuration Management Specialist (Journeyman)

**Description:** Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable. Provides configuration management planning. Describes provisions for configuration identification, change control, configuration status accounting and configuration audits. Regulates the change process so that only approved and validated changes are incorporated into product documents and related software.

**Education:** Bachelor’s Degree in Computer Science or related field.

**Experience:** 5-8 years of experience in configuration and management across large scale networks, 4 years working within DoD networks.

Database Administrator

**Description:** Under general direction, implements, monitors, and reorganizes databases, codes, tests, implements, and maintains database architectures. Executes utility requirements such as reorganization, back-up and recovery. Analyzes and resolves database system production problems. Analyzes user requirements and statistics, and participates in database design and performance evaluation reviews. Advises systems engineers on database coding issues. Prepares system documentation. May be involved in the data modeling process.

**Education:** Bachelor’s degree in Computer Science, Management Information Systems, or a closely related field and a minimum of 3-5 years of database management experience.

**Experience:** Must be familiar with standard concepts, programming languages, practices, and procedures within the scope of database management.

Database Management Specialist

**Description:** Provides highly technical expertise in the use of DBMS. Evaluates and recommends available DBMS products to support validated user requirements. Defines file organization, indexing methods and security procedures for specific user applications.

**Education:** Bachelor’s degree in Computer Science, Management Information Systems, or a closely related field and a minimum of 3-5 years of database management experience.

**Experience:** Must be familiar with standard concepts, programming languages, practices, and procedures within the scope of database management.
Database Specialist (Senior)
Description: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others. Provides all activities related to the administration of computerized databases. Projects long-range requirements for database administration and design in conjunction with other managers in the information systems function. Designs, creates, and maintains databases in a client/server environment. Conducts quality control and auditing of databases in a client/server environment to ensure accurate and appropriate use of data. Advises users on access to various client/server databases. Designs, implements, and maintains complex databases with respect to JCL, access methods, access time, device allocation, validation checks, organization, protection and security, documentation, and statistical methods. Applies knowledge and experience with database technologies, development methodologies, and front-end (e.g., COGNOS)/back-end programming languages (e.g., SQL). Performs database programming and supports systems design. Includes maintenance of database dictionaries, overall monitoring of standards and procedures, file design and storage, and integration of systems through database design.
Education: Bachelor’s Degree
Experience: 5-8 years of experience in configuration and management across large scale networks, 4 years working within DoD networks.

Documentation Specialist
Description: Gathers, analyzes and composes technical information. Conducts research and ensures the use of proper technical terminology. Translates technical information into clear, readable documents to be used by technical and non-technical personnel.
Education: Associates degree in English, communications, computer science or a related discipline. Bachelor’s degree preferred.
Experience: 3-5 years of general experience and 2 years of experience in a program office or similar organization handling and analyzing technical information.

Enterprise Architect III
Description: Provides expert knowledge in Enterprise system architecture, technology standards, and enterprise frameworks. Daily duties will include: Supporting model development, defining As-Is/To-Be architectures, and establishing performances metrics and measures. Serves as mentor to mid-level and junior EA Staff. Required Certs: DoD 8570 IAT Level II. Experience with Enterprise Architecture (EA), facilitating meetings and working sessions related to EA, and collaborating with cross-functional teams to collect data and conduct EA and GAP analyses. Familiar with government architecture frameworks such as the Federal Enterprise Architecture and DoDAF and Business Process Model and Notation. Experience supporting architecture development and maintenance, portfolio management, and/or acquisition management US Citizenship and an active DoD TOP SECRET/SCI w/CI Poly Clearance are required for the position.
Education: Bachelor’s Degree in related field
Experience: 5 years of experiences

Financial/Business Analyst – Intermediate
Description: Under general supervision, support client on financial management policies, practices, and operation processes for major DoD acquisition and procurement activities. Implement all aspects of the financial management functions. Thinks independently and demonstrates exceptional written and oral communications skills. Knowledge of Services’ financial systems, processes, tools, and operations.
Education: Bachelor’s Degree in related field
Experience: 3 years of experiences
Financial/Business Analyst – Senior
Description: Under general direction, advising on financial management policies, practices, and operation processes for major DoD acquisition and procurement activities. Develop and implement all aspects of the financial management functions. Thinks independently and demonstrates exceptional written and oral communications skills. Knowledge of Services' financial systems, processes, tools, and operations.
Education: Bachelor’s Degree in related field
Experience: 10 years of experience

Financial/Business Analyst – SME
Description: Provide expert support, advising on financial management policies, practices, and operation processes for major DoD acquisition and procurement activities. Serves as the technical expert on executive-level project teams overseeing and advising all aspects of the financial management functions. Thinks independently and demonstrates exceptional written and oral communications skills. Expert knowledge of Services' financial systems, processes, tools, and operations.
Education: Bachelor’s Degree in related field
Experience: 5 years of experience

Hardware/Software Installation Technician
Description: Conducts sites surveys; assesses and documents current site network configuration and user requirements. Designs and optimize network topologies. Analyzes existing requirements and prepares specifications for hardware/software acquisitions. Prepares engineering plans and site installation Technical Design Packages. Develops hardware/software installation schedules. Prepares drawings documenting configuration changes at each site. Prepares site installation and test reports. Configures computers, communications devices and peripheral equipment. Installs network hardware/software. Trains site personnel in proper use of hardware/software. Builds specialized interconnecting cables. Performs first line support for service interruptions such as printer routings, power outages, wiring problems, and malfunctioning servers. Escalates unresolved problems to expedite resolution. Education: Associate’s degree in computer engineering, electrical engineering, software engineering or the equivalent in progressive experience.
Experience: 3-5 years of experience as a hardware/software technician.

Help Desk Manager
Description: Provides daily supervision and direction to staff who are responsible for phone and in-person support to users in the areas of e-mail, directories, standard Windows desktop applications and applications developed or deployed under this contract. These personnel serve as the first point of contact for troubleshooting hardware/software PC and printer problems.
Education: Bachelor’s degree in Computer Science, Information Technology, Management Information Systems, or related field or equivalent years of progressive experience.
Experience: 5+ years providing IT Help Desk support or equivalent education/work experience. 2+ years managing/supervising Help Desk personnel, interacting with end-users / customers, excellent written and verbal communication skills preferred.

Help Desk Specialist
Description: Provides phone and in-person support to users in the areas of e-mail, directories, standard Windows desktop applications, and applications developed under this contract or predecessors. Serves as the initial point of contact for troubleshooting hardware/software PC and printer problems.
Education: Associate’s degree in Computer Science, Information Technology, or Management Information Systems or closely related field or equivalent years of progressive experience.
Experience: Two years providing IT Help Desk support or equivalent education/work experience interacting with end-users /customers, excellent written and verbal communication skills are required.
Information Assurance Engineer - Intermediate

Description: Under general supervision, develops information systems assurance programs and control guidelines, assists in resolving technical problems, priorities, and methods.

Education: A Bachelor’s degree from an accredited college or university in a technical field of study. Information Assurance Manager Level 2 (IAM II) certification (i.e. CISSP, CISM); PMP, ITIL V3, CCNA, MCSE, CISSP-ISSEP, CISSP-ISSAP, VCP certification are a plus.

Experience: Must have at least seven years of applied experience in information assurance systems with the ability to solve complex technical problems through applications of knowledge in information technology and engineering techniques.

Information Assurance Engineer - Senior

Description: Under general direction, responsible for all activities relating to information assurance procedures and systems. Develops information systems assurance programs and control guidelines. Confers with and advises subordinates on administrative policies and procedures and resolving technical problems, priorities, and methods. Consults with and advises other sections regarding internal controls and security procedures. Prepares activity and progress reports relating to the information systems audit function.

Education: A Master’s degree from an accredited college or university in a technical field of study. Information Assurance Manager Level 3 (IAM III) certification (i.e. CISSP, CISM); PMP, ITIL V3, CCNA, MCSE, CISSP-ISSEP, CISSP-ISSAP, VCP certification are a plus.

Experience: Must have at least ten years of applied experience in information assurance systems as well as team leadership or project management with the ability to solve complex technical problems through applications of knowledge in information technology and engineering techniques.

Information Assurance Engineer III

Description: Provides technical and programmatic IA support for network and information security systems. Daily duties will include: Designs, develops and implements security requirements. Prepares documentation from information obtained using accepted guidelines (e.g., NIST RMF). Prepares Security Test and Evaluation plans and provides C&A support. Analyzes policies and procedures against established laws and regulations and provide recommendations for closing gaps. Develops and completes system security and contingency plans. Develops, tests, and integrates security tools. Conducts security program audits and develop solutions to lessen identified risks. Evaluate, develop, and enhance security requirements, policy and tools. Performs vulnerability assessments including development of risk mitigation strategies. Mentors mid-level and junior staff. Required Certs: DoD 8570 IAT Level III. Expertise with designing, developing, implementing, and enforcing security requirements. Familiar with developing, testing, and integrating security tools as well as configuring and installing the tools. US Citizenship and an active DoD TOP SECRET/SCI w/CI Poly Clearance are required for the position.

Education: Bachelor’s Degree in related field

Experience: 10 years of experiences
Information Assurance/Security Specialist (Entry Level)

Description: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision. Determines enterprise information assurance and security standards. Develops and implements information assurance/security standards and procedures. Coordinates, develops, and evaluates security programs for an organization. Recommends information assurance/security solutions to support customers’ requirements. Identifies, reports, and resolves security violations. Establishes and satisfies information assurance and security requirements based upon the analysis of user, policy, regulatory, and resource demands. Supports customers at the highest levels in the development and implementation of doctrine and policies. Applies know-how to government and commercial common user systems, as well as to dedicated special purpose systems requiring specialized security features and procedures. Performs analysis, design, and development of security features for system architectures. Analyzes and defines security requirements for computer systems which may include mainframes, workstations and personal computers. Designs, develops, engineers and implements solutions that meet security requirements. Provides integration and implementation of the computer system security solution. Analyzes general information assurance-related technical problems and provides basic engineering and technical support in solving these problems. Performs vulnerability/risk analyses of computer systems and applications during all phases of the system development life cycle. Ensures that all information systems are functional and secure.

Education: Associate’s Degree in Computer Science or related field, Bachelor’s Degree preferred.

Experience: 2-5 years of experience in configuration and management across large scale networks, 4 years working within DoD networks.

Information Assurance/Security Specialist (Journeyman)

Description: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable. Determines enterprise information assurance and security standards. Develops and implements information assurance/security standards and procedures. Coordinates, develops, and evaluates security programs for an organization. Recommends information assurance/security solutions to support customers’ requirements. Identifies, reports, and resolves security violations. Establishes and satisfies information assurance and security requirements based upon the analysis of user, policy, regulatory, and resource demands. Supports customers at the highest levels in the development and implementation of doctrine and policies. Applies know-how to government and commercial common user systems, as well as to dedicated special purpose systems requiring specialized security features and procedures. Performs analysis, design, and development of security features for system architectures. Analyzes and defines security requirements for computer systems which may include mainframes, workstations and personal computers. Designs, develops, engineers and implements solutions that meet security requirements. Provides integration and implementation of the computer system security solution. Analyzes general information assurance-related technical problems and provides basic engineering and technical support in solving these problems. Performs vulnerability/risk analyses of computer systems and applications during all phases of the system development life cycle. Ensures that all information systems are functional and secure.

Education: Bachelor’s Degree in Computer Science or related field.

Experience: 5-8 years of experience in information assurance across large scale networks, 4 years working within DoD networks.
Information Assurance/Security Specialist (Senior)

**Description:** Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others. Determines enterprise information assurance and security standards. Develops and implements information assurance/security standards and procedures. Coordinates, develops, and evaluates security programs for an organization. Recommends information assurance/security solutions to support customers’ requirements. Identifies, reports, and resolves security violations. Establishes and satisfies information assurance and security requirements based upon the analysis of user, policy, regulatory, and resource demands. Supports customers at the highest levels in the development and implementation of doctrine and policies. Applies know-how to government and commercial common user systems, as well as to dedicated special purpose systems requiring specialized security features and procedures. Performs analysis, design, and development of security features for system architectures. Analyzes and defines security requirements for computer systems which may include mainframes, workstations and personal computers. Designs, develops, engineers and implements solutions that meet security requirements. Provides integration and implementation of the computer system security solution. Analyzes general information assurance-related technical problems and provides basic engineering and technical support in solving these problems. Performs vulnerability/risk analyses of computer systems and applications during all phases of the system development life cycle. Ensures that all information systems are functional and secure.

**Education:** Bachelor’s Degree in Computer Science or related field; Master’s degree preferred.

**Experience** 8-10 years of experience in information assurance across large scale networks, 4 years working within DoD networks.

Network Engineer Associate

**Description:** Collects and implements Network information requirements using analysis in the development of enterprise-wide or large-scale networking infrastructure (CAN, MAN, WAN). Implements architecture to include the software, hardware and communications to support the total requirements as well as provide for present and future cross-functional requirements and interfaces. Ensures these Network systems are compatible and in compliance with the standards for open systems architectures, the OSI and ISO reference models, and profiles of standards - such as IEEE OSE reference model - as they apply to the implementation and specification of IM solution of the network layers, across the API, and the external environment/software application. Ensures that the network/transport layers of the common operating environment are compliant. Evaluates problems in network usage, organization and planning and develops appropriate corrective action. Works with internal team, the customer, and vendors to define, analyze, and provide solutions for the customer’s voice, data, and image communications requirements. Uses design tools to evaluate projected network usage and produce media, technical and cost solutions for multiple networks. Selects and configures hardware and software for multiple-site networks, plans, designs, and implements network management systems to monitor, diagnose, control, and measure performance of communications networks that impact multiple sites. Uses and recommends changes to network administration systems to ensure accurate network inventory and timely implementation.

**Education** Associate’s degree in computer science/engineering, management information systems, information technology or related technical field. Professional certifications a plus.

**Experience** 3-5 years minimum experience with network requirements, design, configuration, planning, and implementation.
Network Engineer Intermediate
Description: Under broad direction, provides technical leadership in the planning, investigation, design, and implementation of physical and logical communications solutions having network-wide impact. Provides solutions that incorporate integration of digital encoding formats, line codes, and timing concepts across engineering disciplines and environments. Influences team members, the customer, and vendors to define, analyze, and provide solutions for the customer’s voice, data, and image communications requirements. Prepares complex workprints and schematics to define and illustrate entire network structures and solutions. Identifies and recommends new design tools for use in communications projects. Evaluates projected corporate network usage and provides and implements media solutions. Participates in and influences marketing proposals and studies by providing costing models, reports, and technical solutions for network-wide projects. Identifies product modifications and influences vendors to incorporate these changes into their products. Plans, designs, and implements network managements systems to monitor, diagnose, control, and measure performance of multiple communication networks. Identifies, analyzes, and recommends new network administrative systems for entire networks to ensure accurate network inventory and timely implementation.
Education Bachelor’s degree in computer science/engineering, management information systems, information technology or related technical field.
Experience 5-8 years minimum experience with network requirements, design, configuration, planning, and implementation.

Network Engineer Lead
Description: Establishes Network information requirements using analysis of the Network engineer(s) in the development of enterprise-wide or large-scale networking infrastructure (CAN, MAN, WAN). Designs architecture to include the software, hardware and communications to support the total requirements as well as provide for present and future cross-functional requirements and interfaces. Ensures these Network systems are compatible and in compliance with the standards for open systems architectures, the Open Systems Interconnection (OSI) and International Standards Organization (ISO) reference models and profiles of standards - such as Institute of Electrical and Electronic Engineers (IEEE) Open Systems Environment (OSE) reference model - as they apply to the implementation and specification of Information Management (IM) solution of the network layers, across the application program interface (API) and the external environment/software application. Ensures that the network/transport layers of the common operating environment are compliant. Evaluates analytically and systematically problems of work flows and network usage, organization and planning and develops appropriate corrective action. Provides daily supervision and direction to staff.
Education Bachelor’s degree in computer science/engineering, management information systems, information technology or related technical field. Master’s degree preferred.
Experience 10-15 years minimum experience with network design, configuration, planning, and implementation. Five years supervisory experience preferred.

Operations Manager
Description: Manages computer operations. Ensures production schedules are met. Ensures computer system resources are used effectively. Coordinates the resolution of production-related problems. Ensures proper relationships are established between customers, teaming partners and vendors to facilitate the delivery of information technology services. Provides users with computer output. Supervises staff operations.
Education Minimum of a bachelor’s degree in computer/software engineering, management information systems, or a related field. Prefer MS degree.
Experience 8+ years of related experience in computer operations and 3-4 years of business solutions experience with high complexity, multiple large application business processes. Thorough knowledge of programming languages, project management, and application or systems development methodologies are crucial.
Principal Systems Architect

Description: Establishes system information requirements using analysis of the information engineer(s) in the development of enterprise-wide or large-scale information systems. Determines and identifies high level functional and technical requirements based on interactions with the user community and knowledge of the enterprise architecture. Designs architecture to include the software, hardware and communications to support the total requirements as well as provide for present and future cross-functional requirements and interfaces. Identifies, assesses, and presents options for meeting the functional and technical requirements including hardware and software updates or upgrades. Responsible for developing high-level system design diagrams. Ensures these systems are compatible and in compliance with the standards for open systems architectures, the Open Systems Interconnection (OSI) and International Standards Organization (ISO) reference models, and profiles of standards - such as Institute of Electrical and Electronic Engineers (IEEE) Open Systems Environment (OSE) reference model - as they apply to the implementation and specification of Information Management (IM) solution of the application platform, across the application program interface (API), and the external environment/software application. Ensures that the common operating environment is compliant. Evaluates analytically and systematically problems of work flows, organization and planning and develops appropriate corrective action. Provides daily supervision and direction to staff.

Education: Bachelor’s Degree in Management Information Systems, Information Technology, Computer Engineering or a closely related field. Master’s Degree preferred.

Experience: Have at least ten years experience working as a systems analyst, leading projects within a team structure, with a thorough and complete understanding of how information systems interact within an organization.

Program Analyst I

Description: Performs tasks requiring program planning, audits, and evaluations related to large scale programs. Tasks may include supporting program analysis, strategic planning, integrated master scheduling, event planning, interface with leadership, organizations, and entities, and conducts risk management. Required certifications and skills depend upon the scope of work for the task order. US citizenship is required and an active Secret clearance is desired.

Education: Bachelor’s Degree in related field

Experience: 1 year of experiences

Program Analyst II

Description: Performs tasks requiring program planning, audits, and evaluations related to large scale programs. Tasks may include supporting program analysis, strategic planning, integrated master scheduling, event planning, interface with leadership, organizations, and entities, and conducts risk management. Required certifications and skills depend upon the scope of work for the task order. Requires similar experience from similar projects. Mentors junior level staff. US citizenship is required and an active Secret clearance is desired.

Education: Bachelor’s Degree in related field

Experience: 5 years of experiences

Program Analyst III

Description: Performs tasks requiring program planning, audits, and evaluations related to large scale programs. As a Senior Program Analyst will directly interface with program leadership. Tasks may include supporting program analysis, strategic planning, integrated master scheduling, event planning, interface with leadership, organizations, and entities, and conducts risk management. Required certifications and skills depend upon the scope of work for the task order. Requires similar experience from similar projects. Mentors junior and mid level staff. US citizenship is required and an active Secret/TS clearance is desired.

Education: Bachelor’s Degree in related field

Experience: 10 years of experiences
Quality Assurance Analyst
Description. Provides technical and administrative direction for personnel performing software development tasks, including the review of work products for correctness, adherence to the design concept and to user standards, review of program documentation to assure Government standards/requirements are adhered to, and for progress in accordance with schedules. Coordinates with the Project Manager and/or Quality Assurance Manager to ensure problem solution and user satisfaction. Makes recommendations, if needed, for approval of major systems installations. Prepares milestone status reports and deliveries/presentations on the system concept to colleagues, subordinates and end user representatives.
Education A bachelor’s degree information technology, software engineering or a related field pertaining to the task order is required.
Experience Three to five years of experience in IT or software engineering or in a related area.

Satellite Communications (SATCOM) Architect
Description. Responsible for all aspects of the development and maintenance of assigned SATCOM architecture projects and takes project from planning through final delivery. Interfaces with all areas affected by the project including ground, space and control segments, as well as end-to-end services. Defines project scope and objectives and develops detailed work plans, schedules, project estimates, resource plans, and status reports. Conducts project meetings and is responsible for project tracking and analysis. Leads a group of engineers, architects, and analysts and ensures adherence to quality standards and reviews enterprise architecture deliverables. Provides technical and analytical guidance to SATCOM architecture team. Directs and participates in high-level enterprise architecture analysis, evaluation, design, integration, documentation, and development. Applies high-level business and technical principles and methods to very difficult technical problems to arrive at creative engineering solutions. Recommends and takes action to direct the analysis and solutions of problems. Has a deep understanding of 000 business processes, DoD organizational structure, and experience in developing briefings and responses.
Education Bachelor’s degree in Engineering, Physical Sciences, Mathematics, Computer Science, Management Information Systems, or Business or a BS degree in a field related to the tasking.
Experience Ten years of direct work experience with satellite communications systems to include wideband, narrowband, protected, and commercial. Eight years direct work experience, to include: Design, Development, Production, Installation, and Test and Evaluation of SATCOM systems. Four years as manager of DoD Communications Systems, to include: supervising project personnel, scheduling work, writing proposals and preparing bids, and equipment and materiel logistics control, knowledge of Federal Acquisition Regulations (FAR), and DoD procurement policies and procedures.

Satellite Communications (SATCOM) Subject Matter Expert
Description. Provides expert support, analysis and research into Department of Defense use of military and commercial satellite communications systems. Serves as technical expert on executive-level project teams providing technical interpretation, alternatives and advice. Thinks independently and demonstrates exceptional written and oral communications skills. Applies advanced technical principles, theories, and concepts. Contributes to the development of new principles concepts and strategies. Provides solutions, which are highly innovative and ingenious. Works under consultative direction toward predetermined long-range goals and objectives. Assignments are often self-initiated. Determines and pursues courses of action necessary to obtain desired results. Develops advanced technological ideas and guides their development towards execution.
Education Bachelor’s degree from an accredited university preferred but may be substituted with proven and demonstrable technical training in DoD satellite communications systems
Experience 15 years of hands-on experience with DoD SATCOM systems to include Systems Requirements, Operational Requirements, Test and Evaluation and Training.
Senior Applications Engineer

Description: Analyzes and studies complex system requirements. Designs software tools and subsystems to support software reuse and domain analyses and manages their implementation. Manages software development and support using formal specifications, data flow diagrams, other accepted design techniques and Computer-Aided Software Engineering (CASE) tools. Estimates software development costs and schedule. Reviews existing programs and assists in making refinements, reducing operating time and improving current techniques. Supervises software configuration management.

Education: Minimum of a bachelor’s degree in software engineering, information technology, management information systems, or a related field.

Experience: At least ten years work experience within Project/Program Management relating to software development.

Senior Hardware/Software Installation Technician

Description: Monitors, operates and maintains hardware, and software, for a computing platform. Organizes and directs hardware installations on site surveys. Assesses and documents current site network configuration and user requirements. Maintains disaster recovery procedures for hardware and resident software, and related network communications equipment. Designs and optimizes network topologies. Analyzes and develops new hardware requirements and prepares specifications for hardware acquisitions. Directs and leads preparation of engineering plans and site installation technical design packages. Develops hardware installation schedules. Mobilizes installation team. Directs and leads preparation of drawings documenting configuration changes at each site. Prepares site installation and test reports. Coordinates post installation operations and maintenance support. Performs system backup and recovery activities. Audits the hardware/software inventory to ensure integrity as well as licensing compliance. Updates and maintains site administration manual documentation. May provide user orientation on hardware and software operations.

Education: Bachelor’s degree in computer engineering, electrical engineering, software engineering.

Experience: 5-8 years experience as a hardware/software technician; 3 years in a supervisory role.

Senior Systems Architect

Description: Designs architecture to include the software, hardware, and communications to support the total requirements as well as provide for present and future cross-functional requirements and interfaces. Identifies, assesses, and presents options for meeting the functional and technical requirements including hardware and software updates or upgrades. Responsible for developing high-level system design diagrams. Ensures these systems are compatible and in compliance with the standards for open systems architectures, the Open Systems Interconnection (OSI) and International Standards Organization (ISO) reference models, and profiles of standards - such as Institute of Electrical and Electronic Engineers (IEEE) Open Systems Environment (OSE) reference model - as they apply to the implementation and specification of Information Management (IM) solution of the application platform, across the application program interface (API), and the external environment/software application. Ensures that the common operating environment is compliant. Evaluates analytically and systematically problems of work flows, organization and planning and develops appropriate corrective action.

Education: Bachelor’s Degree in Management Information Systems, Information Technology, Computer Engineering or a closely related field. Master’s Degree preferred.

Experience: Have at least eight years experience working as a systems analyst, leading projects within a team structure, with a thorough and complete understanding of how information systems interact within an organization.
Software Systems Engineer (Associate)

**Description:** Under specific direction, responsible for routine and basic system products. Maintains currency, debugs, and configures related software products. Interfaces with other system support groups to resolves problems. Designs, codes, test and submit input to the planning and conversion for new hardware/software products. Prepares product documentation. May interface with customers to gather information on system requirements or problems.

**Education:** Bachelor’s degree in Computer Sciences or Electrical Engineering or equivalent degree.

**Experience:** 3-5 years of development experience and technical knowledge of large scale enterprise networks, 2 years working with DoD networks and architectures.

Software Systems Engineer (Intermediate)

**Description:** Under minimal direction, provides specialized expertise within multiple systems, software disciplines, as well as general knowledge of related disciplines, applications implications, and customer areas. Responsible for performing in-depth analysis and technical support of systems software products, including complex problem resolution, design, development, testing, operational integration, and user support. Assists in the planning and conversion for new hardware/software products. Maintains currency, debugs and configures related software products. Provides operating systems planning and evaluation for performance analysis, capacity planning and hardware upgrades. Works from specifications to develop or modify operating systems applications. Assists with design, coding, benchmark testing, debugging and documentation of programs. Interfaces with other system support groups to resolve problems, setting standards and improving overall efficiency of the operating system. Designs, codes, tests and implements tools for operations automation. Works on most phases of software systems programming applications, and may require instruction and guidance in other phases.

**Education:** Bachelor’s degree in Computer Sciences or Electrical Engineering or equivalent degree.

**Experience:** 8-10 years of development experience and technical knowledge of large scale enterprise networks, 4 years working with DoD networks and architectures.

Software Systems Engineer (Lead)

**Description:** With minimum guidance provides top-level technical expertise, including performing in-depth and complex software systems programming and analysis. Designs architectures to include the software, hardware, and communications to support the total requirements as well as provide for present and future cross-functional requirements and interfaces. Ensures these systems are compatible and in compliance with the standards for open systems and DoD architectures. Determines and identifies high level functional and technical requirements based on interactions with the user community and knowledge of the enterprise architecture. Identifies, assesses, and presents options for meeting the functional and technical requirements including hardware and software updates or upgrades. Formulates and defines specifications for operating system applications or modifies and maintains existing applications using engineering releases and utilities from the manufacturer. Creates detailed design specifications for use by software development staff members. Interacts with project management to plan project schedules and technical direction. Develops software design documents and technology white papers. Instrumental in selection of development tools. Responsible for developing high level system design diagrams and for program design, coding, testing, debugging and documentation. Instructs, directs, and checks the work of other task personnel. Instructs, directs, and checks the work of other task personnel. Responsible for quality assurance review and the evaluation of existing and new software products.

**Education:** Bachelor’s degree in Computer Sciences or Electrical Engineering or equivalent Degree. Master’s degree preferred.

**Experience:** 8-10 years of development experience and technical knowledge of large scale enterprise networks, 5 years working with DoD networks and architectures. 5 years supervisory experience leading and instructing software developers. Must have the ability to manage multiple projects and deadlines.
Subject Matter Expert Associate

**Description:** Under broad direction, provides expert support, analysis and research into especially complex problems, and processes relating to the subject matter. Serves as technical expert on high-level project teams providing technical direction, interpretation and alternatives. Thinks independently and demonstrates superior written and oral communications skills. Possesses a complete understanding and wide experience in the application of technical principles, theories, and concepts in the field. Provides technical solutions to a wide range of difficult problems. Solutions are imaginative, thorough, practicable, and consistent with organizational objectives. Works under only general direction. Independently determines and develops approach to solutions. Contributes to the completion of specific programs and projects. Expertise is in a particular area of Information Technology (e.g., Information Systems Architecture, Telecommunications Systems Design, Architecture, Implementation, Information Systems Integration, Software Development Methodologies, Security Engineering, Communications and Network Systems Management), or a specific functional area (e.g., finance, logistics, and operations research).

**Education** Bachelor’s degree in Computer Science, engineering, Information Technology, Management Information Systems or a specific functional area.

**Experience** 3-5 years experience working in the functional area, working projects within a team structure with a thorough and complete understanding of how various functional systems interact within an organization.

Subject Matter Expert Intermediate

**Description:** With minimal direction, provides expert support, analysis and research into exceptionally complex problems, and processes relating to the subject matter. Serves as technical expert on executive-level project teams providing technical direction, interpretation and alternatives. Thinks independently and demonstrates exceptional written and oral communications skills. Applies extensive technical expertise, and has full knowledge of other related disciplines. Guides the successful completion of major programs and may function in a project leadership role. Develops technical solutions to complex problems that require the regular use of ingenuity and creativity. Work is performed without appreciable direction. Exercises considerable latitude in determining technical objectives of assignment. Expertise is in a particular area of Information Technology (e.g., Information Systems Architecture, Telecommunications Systems Design, Architecture, Implementation, Information Systems Integration, Software Development Methodologies, Security Engineering, Communications and Network Systems Management), or a specific functional area (e.g., finance, logistics, and operations research).

**Education** Bachelor’s degree in Computer Science, engineering, Information Technology, Management Information Systems or a specific functional area.

**Experience** 5-8 years experience working in the functional area, working or leading projects within a team structure with a thorough and complete understanding of how various functional systems interact within an organization. Supervisory experience a plus.

Subject Matter Expert Lead

**Description:** Provides expert support, analysis and research into exceptionally complex problems, and processes relating to the subject matter. Serves as technical expert on executive-level project teams providing technical direction, interpretation and alternatives. Thinks independently and demonstrates exceptional written and oral communications skills. Applies advanced technical principles, theories, and concepts. Contributes to the development of new principles and concepts. Works on unusually complex technical problems and provides solutions which are highly innovative and ingenious. Works under consultative direction toward predetermined long-range goals and objectives. Assignments are often self-initiated. Determines and pursues courses of action necessary to obtain desired results. Develops advanced technological ideas and guides their development into a final product. Expertise is in a particular area of Information Technology (e.g., Information Systems Architecture, Telecommunications Systems Design, Architecture, Implementation, Information Systems Integration, Software Development Methodologies, Security Engineering, Communications and Network Systems Management), or a specific functional area (e.g., finance, logistics, and operations research).

**Education** Master’s degree in Computer Science, engineering, Information Technology, Management Information Systems or a specific functional area. Relevant experience may be substituted for the degree requirement.

**Experience** 10-15 years experience working in the functional area, leading projects within a team structure with a thorough and complete understanding of how various functional systems interact within an organization. 8 years of supervisory experience required.
**Systems Administrator**

Description: Supervises and manages the daily activities of configuration and operation of business systems which may be mainframe, mini, or client/server based. Optimizes system operation and resource utilization, and performs system capacity analysis and planning. Provides assistance to users in accessing and using business systems.

Education: A Bachelor's degree in computer science, information technology, or management information systems or a related field.

Experience: Must have 3-5 years experience working as a systems administrator, managing and leading complex technology projects within a team structure, with a thorough and complete understanding of how information systems interact within an organization.

**Systems Engineer II**

Description: Designs, develops, evaluates, and modifies systems throughout their lifecycle. Typical daily duties include: Gathering, validating, and managing requirements. Assessing performance using evaluation criteria and technical performance measures. Participating in system conceptual design and documentation. Providing support to establishing system specifications and collaborate with engineering teams to develop systems. Supporting design reviews and test plans/procedures execution. Required Cert: DoD 8570 IAT Level II. Experience performing system requirements analysis, design, and development activities. Expertise performing engineering analysis and issue resolution. Analyzes and develops CONOPs, system architectures, and requirements. Has developed specifications, drawings, and other engineering artifacts. Experience supporting process engineering and optimization activities. Experience with NIST RMF process. US Citizenship and an active DoD TOP SECRET/SCI w/CI Poly Clearance are required for the position.

Education: Bachelor's Degree in related field

Experience: 5 years of experience

**Systems Engineer III**

Description: Designs, develops, evaluates, and modifies systems throughout their lifecycle. Typical daily duties include: Maintain servers in compliance with NIST Risk Management Framework (RMF). Gathering, validating, and managing requirements. Assessing performance using evaluation criteria and technical performance measures. Participating in system conceptual design and documentation. Providing support to establishing system specifications and collaborate with engineering teams to develop systems. Supporting design reviews and test plans/procedures execution. Required Certs: DoD 8570 IAM Level III, (CISSP or CISM). Experience performing system requirements analysis, design, and development activities. Expertise performing engineering analysis and issue resolution. Analyzes and develops CONOPs, system architectures, and requirements. Has developed specifications, drawings, and other engineering artifacts. Experience supporting process engineering and optimization activities. Mentors mid-level and junior staff. US Citizenship and an active DoD TOP SECRET/SCI are required for the position.

Education: Bachelor's Degree in related field

Experience: 10 years of experience

**Technical Writer/Editor**

Description: Assists in collecting and organizing information required for preparation of user's manuals, training materials, installation guides, proposals, and reports. Edits functional descriptions, system specifications, user’s manuals, special reports, or any other customer deliverables and documents.

Education: Associates degree in English, communications, computer science or a related discipline. Bachelor’s degree preferred.

Experience: 5-8 years of general experience and 3 years of experience in a program office or similar organization serving as a technical writer/editor, developing, reviewing, proofreading, and modifying technical documentation, including, but not limited to, briefings, presentations, reports, plans, memorandums, correspondence, journal articles, and information papers.
Telecommunications Engineer – Intermediate
Description: Under general supervision, architecting, analysis and research of commercial and DoD telecommunications services, networks, and systems. Support technical requirement analysis, solution alternatives, technologies, and implementation approaches. Thinks independently and demonstrates exceptional written and oral communications skills. Some domain knowledge in areas of satellite communications, mobile wireless networks (3G, 4G, 5G), and state-of-art commercial technologies.
Education: Bachelor’s Degree in related field
Experience: 3 years of experiences

Telecommunications Engineer – Senior
Description: Under general direction, responsible for architecting, analysis and research of commercial and DoD telecommunications services, networks, and systems. Support the technical expert on executive-level project teams on technical requirement analysis, solution alternatives, technologies, and implementation approaches. Thinks independently and demonstrates exceptional written and oral communications skills. Expert domain knowledge in areas of satellite communications, mobile wireless networks (3G, 4G, 5G), and state-of-art commercial technologies.
Education: Bachelor’s Degree in related field
Experience: 10 years of experiences

Telecommunications Engineer – SME
Description: Provide expert support, architecting, analysis and research of commercial and DoD telecommunications services, networks, and systems. Serves as the technical expert on executive-level project teams advising on technical requirement analysis, solution alternatives, technologies, and implementation approaches. Thinks independently and demonstrates exceptional written and oral communications skills. Expert domain knowledge in areas of satellite communications, mobile wireless networks (3G, 4G, 5G), and state-of-art commercial technologies.
Education: Bachelor’s Degree in related field
Experience: 15 years of experiences

Training Specialist
Description: Conducts the research necessary to develop and revise training courses. Develops and revises these courses and prepares appropriate training catalogs. Prepares instructor materials (course outline, background material, and training aids). Prepares student materials (course manuals, workbooks, handouts, completion certificates, and course critique forms). Trains personnel by conducting formal classroom courses, workshops and seminars.
Education: Bachelor’s degree in Information Technology, Computer Science, or a related field. A teaching certificate or professional degree in education is preferred.
Experience: 3-5 years of experience as a trainer, which includes responsibility for assessing, planning, delivering, and evaluating training needs in an organization.

Web Architect
Description: Designs and builds web sites using a variety of graphics software applications, techniques, and tools. Designs and develops user interface features, site animation, and special effects elements. Contributes to the design group’s efforts to enhance the look and feel of the organization’s on-line offerings. Designs the website to support the organization’s strategies and goals relative to external communications.
Education: Bachelor’s degree in web design, computer science, information technology, or a related field.
Experience: Minimum of 5 years of experience in web design with familiarity with HTML, JavaScript, Adobe Creative Suite, XML, and CSS. GUI design experience also required.
Web Designer
**Description:** Designs, develops, troubleshoots, debugs, and implements software code (such as HTML, CGI and Javascript) for components of the website. Works with graphic designers and other members of a project team to develop the site concept, interface design, and architecture of the website. Responsible for interface implementation. Requires strong navigation and site design instincts.
**Education** Bachelor’s degree in graphic design, computer science, information technology, or a related field.
**Experience** Minimum of 5 years of experience in web design with familiarity with HTML, Flash, JavaScript, Adobe Design Suite programs, Photoshop, InDesign, Dreamweaver, and Illustrator, Microsoft Office programs, XML, and CSS. GUI design experience also required.

Cybersecurity Anti-terrorism/Force Protection Specialist III
**Description:** Provides expertise related to antiterrorism, force protection, and emergency management programs. Typical daily duties will include: Conduct risk management activities by identifying, accessing, and managing risk and makes recommendations for improvement. Develop and recommend AT/FP policies and procedures to include AT plans, AT/FP SOP’s, and security measures. Prepare plans, procedures, risk and vulnerability assessments, review and assess protection profile requirements and capabilities. Skilled in AT/FP planning, conducting AT/FP assessments, and experience supporting AT/FP training activities.
**Education:** Bachelor’s Degree
**Experience:** 10 years of experience

Cyber Defense Operator I
**Description:** Helps conduct incident management. Assists with cyber response actions. Analyzes and evaluates software products and systems. Ensures systems comply with requirements and IA standards. Focuses on system/network cyber warfare attacks, techniques, and procedures. Provides analysis support for design reviews to ensure applicability to the current system and requirements traceability. Assists in the production of papers, presentations, recommendations, and findings for the government. Skilled with Cyber Warfare techniques, methods, and processes. Experience detecting, monitoring, analyzing, and mitigating cyber threats. Experience with end point security, big data analytics, and security incident event management.
**Education:** Bachelor’s Degree
**Experience:** 1 year of experience

Cyber Defense Operator II
**Description:** Conducts incident management. Conducts cyber response actions. Analyzes and evaluates software products and systems. Ensures systems comply with requirements and IA standards. Focuses on system/network cyber warfare attacks, techniques, and procedures. Provides analysis support for design reviews to ensure applicability to the current system and requirements traceability. Produces papers, presentations, recommendations, and findings for the government. Skilled with Cyber Warfare techniques, methods, and processes. Experience detecting, monitoring, analyzing, and mitigating cyber threats. Familiarity with CJCSM 6510.01B. Experience with end point security, big data analytics, and security incident event management.
**Education:** Bachelor’s Degree
**Experience:** 5 years of experience
Cyber Defense Operator III  
Description: Conducts incident management. Conducts cyber response actions. Analyzes and evaluates software products and systems. Ensures systems comply with requirements and IA standards. Focuses on system/network cyber warfare attacks, techniques, and procedures. Provides analysis support for design reviews to ensure applicability to the current system and requirements traceability. Produces papers, presentations, recommendations, and findings for the government. Skilled with Cyber Warfare techniques, methods, and processes. Experience detecting, monitoring, analyzing, and mitigating cyber threats. Experience with end point security, big data analytics, and security incident event management.  
Education: Bachelor’s Degree  
Experience: 10 years of experience

Cyber Defensive Operations Engineer I  
Description: Helps conduct research and evaluates technical performance of software products and overall segments and systems. Ensures systems comply with requirements and IA standards. Verifies/validates systems with specific emphasis on network operations and cyber warfare tactics, techniques, and procedures focused on the threat to information networks. Participates in design reviews to ensure applicability to the current system and requirements traceability. Assists in the production of papers, presentations, recommendations, and findings for the government. Skilled with Cyber Warfare techniques, methods, and processes. Experience detecting, monitoring, analyzing, and mitigating cyber threats. Experience with end point security, big data analytics, and security incident event management.  
Education: Bachelor’s Degree  
Experience: 1 year of experience

Cyber Defensive Operations Engineer II  
Description: Conducts incident management. Conducts cyber response actions. Conducts research and evaluates technical performance of software products and overall segments and systems. Ensures systems comply with requirements and IA standards. Verifies/validates systems with specific emphasis on network operations and cyber warfare tactics, techniques, and procedures focused on the threat to information networks. Participates in design reviews to ensure applicability to the current system and requirements traceability. Produces papers, presentations, recommendations, and findings for the government. Skilled with Cyber Warfare techniques, methods, and processes. Experience detecting, monitoring, analyzing, and mitigating cyber threats. Experience with end point security, big data analytics, and security incident event management.  
Education: Bachelor’s Degree  
Experience: 5 years of experience

Cyber Defensive Operations Engineer III  
Description: Responsible to develop, coordinate, and integrate plans to Synchronize Activities across the designated Cyber disciplines and establish appropriate infrastructure architectures and standards to support the customer. Skilled with Cyber Warfare techniques, methods, and processes. Experience detecting, monitoring, analyzing, and mitigating cyber threats. Specialized expertise, up-to-date knowledge, and proficiency in analysis, forensics, and reverse engineering to monitor and diagnose malware events and vulnerability issues resulting in Web threats that facilitate cybercrime, including malware, phishing, viruses, denial-of-service attacks, information warfare, and hacking. Skilled in designing, installing, and managing security mechanisms that protect networks and information systems against hackers, breaches, viruses, and spyware. Experience with end point security, big data analytics, and security incident event management. Skilled in responding to incidents, investigating violations, and recommending enhancements to plug potential security gaps.  
Education: Bachelor’s Degree  
Experience: 10 years of experience
**Cyber Intelligence Analyst II**
Description: Conducts research and evaluates technical performance of software products and overall segments and systems. Ensures systems comply with requirements and IA standards. Verifies/validates systems with specific emphasis on network operations and cyber warfare tactics, techniques, and procedures focused on the threat to information networks. Participates in design reviews to ensure applicability to the current system and requirements traceability. Produces papers, presentations, recommendations, and findings for the government. Skilled with Cyber Warfare techniques, methods, and processes. Experience detecting, monitoring, analyzing, and mitigating cyber threats.

*Education: Bachelor’s Degree*

*Experience: 5 years of experiences*

**Cyber Intelligence Analyst III**
Description: Conducts research and evaluates technical performance of software products and overall segments and systems. Ensures systems comply with requirements and IA standards. Verifies/validates systems with specific emphasis on network operations and cyber warfare tactics, techniques, and procedures focused on the threat to information networks. Participates in design reviews to ensure applicability to the current system and requirements traceability. Produces papers, presentations, recommendations, and findings for the government. Skilled with Cyber Warfare techniques, methods, and processes. Experience detecting, monitoring, analyzing, and mitigating cyber threats.

*Education: Bachelor’s Degree*

*Experience: 10 years of experiences*

**Cyber Operations Research Analyst III**
Description: Provides operational research analysis support for intelligence, cyberspace operations, contingency operations, and operational-level planning, Joint and Multilateral training exercises, and strategic engagement policy. Analyzes systems information and interacts with operational activities and systems to obtain a quantitative, rational basis for decision-making through the application of logic and scientific or economic disciplines and techniques. Develops modeling and measuring techniques to investigate complex issues and solve problems. Assists in addressing requirements and the evaluation of data assessment strategies: sampling, statistical analysis, evaluation, flow processing, and management assessment strategies. Develops cost-benefit analysis, data collection, data analysis, risk analysis, simulation model execution, economic analysis, and operational effectiveness studies. Mentors mid-level and junior staff. Uses ArcSight or similar systems such as Splunk to provide big data security analytics and intelligence software for security information and event management (SIEM) and log management. Experienced with model development and testing as well as gathering, relating, and identifying data with variables in models. Possesses an in-depth understanding of cyberspace doctrine, policies, operations, and organizations. Background includes quantitative experience and/or education (e.g., mathematics, statistics, etc.).

*Education: Bachelor’s Degree*

*Experience: 10 years of experiences*

**Cyber Operations Planner II**
Description: Monitors and reviews strategies, doctrine, policies, and directives to ensure compliance. Provides input to briefings, transitioning concepts to execution, and assisting in the coordination of operational planning in support of training, exercises, and operations. Provides input for the development of TTPs, CONOPs, COAs. Provides input to address shortfalls, prioritize and validate requirements, and to modify development planning efforts. Contributes to the development of exercise scenarios and exercise operational plans. Conducts research of current and emerging threats. Minimum five years of experience as a Service or Joint Operations Planner at Division, MAGTF, Wing or higher command level. Complete working knowledge of the MDMP/JOPP, Joint Operation Planning and Execution System (JOPES), and APEX planning formats and guidance.

*Education: Bachelor’s Degree*

*Experience: 5 years of experiences*
Cyber Operations Planner III
Develops and reviews strategies, doctrine, policies, and directives to ensure compliance. Conceptualizes and drafts briefings, transitioning concepts to execution, and assisting in the coordination of operational planning in support of training, exercises, and operations. Develops TTPs, CONOPs, COAs. Address shortfalls, prioritize and validate requirements, and to modify development planning efforts. Develops exercise scenarios and exercise operational plans. Conducts research of current and emerging threats. Minimum seven years of experience as a Service or Joint Operations Planner at Division, MAGTF, Wing or higher command level. Complete working knowledge of the MDMP/JOPP, Joint Operation Planning and Execution System (JOPES), and APEX planning formats and guidance.
Education: Bachelor’s Degree
Experience: 10 year of experience

Cyber Threat Analyst I
Description: Develops analytical threat models and provides advice to cyber threat analysis personnel. Supports operations by providing technical services such as computer software system design/development, installation and integration planning, testing, and support of a wide-range of systems that support intelligence functions. Conducts project briefings that assess cyber defense posture and to ensure consistency in meeting defense objectives. Prepares, submits, and presents cyber threat reports and white papers. Experience supporting threat analyses and developing threat models. Conducts research and analysis of intelligence and cyber related data support of threat studies. Experience providing advice, guidance and direction to threat studies team. Possesses detailed knowledge of advanced threat analysis technology in such areas as telecommunications, IT, and cyber warfare.
Education: Bachelor’s Degree
Experience: 1-year of experience

Cyber Threat Analyst II
Description: Develops analytical threat models and provides advice to cyber threat analysis personnel. Supports operations by providing technical services such as computer software system design/development, installation and integration planning, testing, and support of a wide-range of systems that support intelligence functions. Conducts project briefings that assess cyber defense posture and to ensure consistency in meeting defense objectives. Prepares, submits, and presents cyber threat reports and white papers. Experience supporting threat analyses and developing threat models. Conducts research and analysis of intelligence and cyber related data support of threat studies.
Education: Bachelor’s Degree
Experience: 5 years of experience

Cyber Threat Analyst III
Description: Develops analytical threat models and provides advice to threat studies personnel. Supports teams providing other technical services such as computer software system design/development, installation and integration planning, testing, and support of a wide-range of systems that support intelligence functions. Conducts project briefings to assess study progress and to ensure consistency in meeting objectives. Requires knowledge of advanced threat analysis technology in such areas as telecommunications, computer science, electronic warfare and/or nuclear/biological, or chemical warfare. Requires a detailed knowledge of Department of Defense and service level (Army, Navy, Air Force) intelligence communities, including collection methods and production resources and responsibilities. Requires skills and abilities in supervising the handling classified information. Prepares, submits and presents reports and issue papers.
Education: Bachelor’s Degree
Experience: 10 years of experience
Cyber Open Source Research Analyst III
Description: Support the Intelligence team of the designated operational team. Collects and analyzes publicly available information to identify trends, patterns, and relationships that provide insights into cyber security issues. Advises on emerging cyber threats and tactics used to breach IT infrastructures. Researches and evaluates currently available and/or emerging best practices to best mitigate cyber risks. Collaborates closely with experts in cyber disciplines/specialties to perform advanced research, analysis, and fusion of information from a variety of sources to prepare a multi-layered analysis/product to support assigned projects.
Education: Bachelor’s Degree
Experience: 10 years of experience

SUBSTITUTIONS

Athena Technology Group, Inc. reserves the right to make the following substitutions in the education and/or experience requirements of any of the service skill categories set forth herein.

a. One year of experience is the equivalent of one year of education.
b. One year of education is the equivalent of one year of experience.
c. Certification related to the technology is equivalent to two years of experience or education requirement.
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<th>SIN</th>
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<th>Year 10 December 1, 2022 – November 30, 2023</th>
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