MAS Multiple Award Schedule

MAS Category 511210 - SOFTWARE LICENSES
   Includes both term and perpetual software licenses and maintenance

MAS Category 611420 – Information Technology Training
   Includes training on hardware, software, cloud, and other applicable systems

MAS Category 541515 - INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES
   IT Professional Services and/or labor categories for database planning and design, systems analysis, integration, and design; programming, conversion and implementation support; network services, data/records management, and testing.

Note 1: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

Note 2: Offerors and Agencies are advised that the Group 70 – Information Technology Schedule is not to be used as a means to procure services which properly fall under the Brooks Act. These services include, but are not limited to, architectural, engineering, mapping, cartographic production, remote sensing, geographic information systems, and related services. FAR 36.6 distinguishes between mapping services of an A/E nature and mapping services which are not connected nor incidental to the traditionally accepted A/E Services.

Note 3: This solicitation is not intended to solicit for the reselling of IT Professional Services, except for the provision of implementation, maintenance, integration, or training services in direct support of a product. Under such circumstances the services must be performance by the publisher or manufacturer or one of their authorized agents.
ZeroedIn Technologies Llc
11037 Harbour Yacht Court, Unit 201
Fort Myers, FL 33908
Office (410) 242-6611
Fax (443) 517-4000
Web: www.zeroedin.com

Contract Number: GS-35F-121CA

Period Covered by Contract: December 22, 2014 to December 21, 2024

General Services Administration
Federal Acquisition Service

Pricelist current through Modification # 03 dated August 21, 2019.

Products and ordering information in this Authorized Information Technology Schedule Pricelist are also available on the GSA Advantage! System (http://www.gsaadvantage.gov).
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SPECIAL NOTICE TO AGENCIES: Small Business Participation

SBA strongly supports the participation of small business concerns in the Federal Acquisition Service. To enhance Small Business Participation SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micropurchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage! online shopping service (www.gsaadvantage.gov). The catalogs/pricelists, GSA Advantage!™ and the Federal Acquisition Service Home Page (www.gsa.gov/fas) contain information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting pricelists for a best value determination.

For orders exceeding the micropurchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

1. GEOGRAPHIC SCOPE OF CONTRACT:

Domestic delivery is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

Overseas delivery is delivery to points outside of the 48 contiguous states, Washington, DC, Alaska, Hawaii, Puerto Rico, and U.S. Territories.

Offerors are requested to check one of the following boxes:

[ ] The Geographic Scope of Contract will be domestic and overseas delivery.
[ ] The Geographic Scope of Contract will be overseas delivery only.
[ X ] The Geographic Scope of Contract will be domestic delivery only.

2. CONTRACTOR’S ORDERING ADDRESS AND PAYMENT INFORMATION:

ZeroedIn Technologies LLC

Contractor must accept the credit card for payments equal to or less than the micro-purchase for oral or written orders under this contract. The Contractor and the ordering agency may agree to use the credit card for dollar amounts over the micro-purchase threshold (See GSAR 552.232-79 Payment by Credit Card). In addition, bank account information for wire transfer payments will be shown on the invoice.

The following telephone number(s) can be used by ordering activities to obtain technical and/or ordering assistance:

410-242-6611
FAX: 443-517-4000
chris@zeroedin.com
kgoode@zeroedin.com
3. **LIABILITY FOR INJURY OR DAMAGE**

The Contractor shall not be liable for any injury to ordering activity personnel or damage to ordering activity property arising from the use of equipment maintained by the Contractor, unless such injury or damage is due to the fault or negligence of the Contractor.

4. **STATISTICAL DATA FOR GOVERNMENT ORDERING OFFICE COMPLETION OF STANDARD FORM 279:**

   - Block 9: G. Order/Modification Under Federal Schedule Contract
   - Block 16: Data Universal Numbering System (DUNS) Number: 602531456
   - Block 30: Type of Contractor: B: Other Small Business
   - Block 31: Woman-Owned Small Business - No
   - Block 37: Contractor's Taxpayer Identification : 56-2472479

   4a. CAGE Code: **42GL7**
   4b. Contractor has registered with the Central Contractor Registration Database.

5. **FOB DESTINATION**

6. **DELIVERY SCHEDULE**

   a. **TIME OF DELIVERY:** The Contractor shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below:

<table>
<thead>
<tr>
<th>MAS CATEGORY</th>
<th>DELIVERY TIME (Days ARO)</th>
</tr>
</thead>
<tbody>
<tr>
<td>511210</td>
<td>30 Days</td>
</tr>
<tr>
<td>541515</td>
<td>30 Days</td>
</tr>
<tr>
<td>611420</td>
<td>30 Days</td>
</tr>
</tbody>
</table>

   b. **URGENT REQUIREMENTS:** When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering activity, ordering activities are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering activity, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

7. **DISCOUNTS:** Prices shown are NET Prices; Basic Discounts have been deducted.

   a. **Prompt Payment:** 0.5% on invoice balances paid within 10 days.

   b. **Quantity:** MAS 511210 - When the Zeroed-In Dashboard (baseline) or Zeroed-In Surveyor (baseline) are purchased for a three (3) year subscription term, a 5% discount will apply against the specified GSA Pricing in years 2 and 3.

   c. **Dollar Volume:** None
d. Other Special Discounts (i.e. Government Education Discounts, etc.): Same as GSA pricing
discounts for Government Educational Institutions

8. TRADE AGREEMENTS ACT OF 1979, as amended:
All items are U.S. made end products, designated country end products, Caribbean Basin country end products,
Canadian end products, or Mexican end products as defined in the Trade Agreements Act of 1979, as amended.

9. STATEMENT CONCERNING AVAILABILITY OF EXPORT PACKING: N/A

10. Small Requirements: The minimum dollar of orders to be issued is $100.00.

11. MAXIMUM ORDER (All dollar amounts are exclusive of any discount for prompt payment.)
a. The Maximum Order for the following MAS Categories is $500,000:
   
   MAS Category 511210 –Software Licenses
   MAS Category 611420 –Information Technology Training
   MAS Category 541515 –Information Technology Professional Services

12. ORDERING PROCE
   DURES FOR FEDERAL SUPPLY SCHEDULE CONTRACTS
Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an
order or establishing a BPA for supplies or services. These procedures apply to all schedules.
   
a. FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.
b. FAR 8.405-2 Ordering procedures for services requiring a statement of work.

13. FEDERAL INFORMATION TECHNOLOGY/TELECOMMUNICATION STANDARDS
    REQUIREMENTS:
ordering activities acquiring products from this Schedule must comply with the provisions of the Federal Standards
Program, as appropriate (reference: NIST Federal Standards Index). Inquiries to determine whether or not specific
products listed herein comply with Federal Information Processing Standards (FIPS) or Federal Telecommunication
Standards (FED-STD), which are cited by ordering activities, shall be responded to promptly by the Contractor.

13.1 FEDERAL INFORMATION PROCESSING STANDARDS PUBLICATIONS (FIPS PUBS):
Information Technology products under this Schedule that do not conform to Federal Information Processing
Standards (FIPS) should not be acquired unless a waiver has been granted in accordance with the applicable "FIPS
Publication." Federal Information Processing Standards Publications (FIPS PUBS) are issued by the U.S.
Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security
Act. Information concerning their availability and applicability should be obtained from the National Technical
Information Service (NTIS), 5285 Port Royal Road, Springfield, Virginia  22161. FIPS PUBS include voluntary
standards when these are adopted for Federal use. Individual orders for FIPS PUBS should be referred to the NTIS
Sales Office, and orders for subscription service should be referred to the NTIS Subscription Officer, both at the
above address, or telephone number (703) 487-4650.

13.2 FEDERAL TELECOMMUNICATION STANDARDS (FED-STD):

GSA Contract No.  GS-35F-121CA
Telecommunication products under this Schedule that do not conform to Federal Telecommunication Standards (FED-STDs) should not be acquired unless a waiver has been granted in accordance with the applicable "FED-STD." Federal Telecommunication Standards are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Ordering information and information concerning the availability of FED-STDs should be obtained from the GSA, Federal Acquisition Service, Specification Section, 470 East L’Enfant Plaza, Suite 8100, SW, Washington, DC 20407, telephone number (202)619-8925. Please include a self-addressed mailing label when requesting information by mail. Information concerning their applicability can be obtained by writing or calling the U.S. Department of Commerce, National Institute of Standards and Technology, Gaithersburg, MD 20899, telephone number (301)975-2833.

14. CONTRACTOR TASKS / SPECIAL REQUIREMENTS (C-FSS-370) (NOV 2003)

(a) Security Clearances: The Contractor may be required to obtain/possess varying levels of security clearances in the performance of orders issued under this contract. All costs associated with obtaining/possessing such security clearances should be factored into the price offered under the Multiple Award Schedule.

(b) Travel: The Contractor may be required to travel in performance of orders issued under this contract. Allowable travel and per diem charges are governed by Pub. L. 99-234 and FAR Part 31, and are reimbursable by the ordering agency or can be priced as a fixed price item on orders placed under the Multiple Award Schedule. Travel in performance of a task order will only be reimbursable to the extent authorized by the ordering agency. The Industrial Funding Fee does NOT apply to travel and per diem charges.

(c) Certifications, Licenses and Accreditations: As a commercial practice, the Contractor may be required to obtain/possess any variety of certifications, licenses and accreditations for specific FSC/service code classifications offered. All costs associated with obtaining/possessing such certifications, licenses and accreditations should be factored into the price offered under the Multiple Award Schedule program.

(d) Insurance: As a commercial practice, the Contractor may be required to obtain/possess insurance coverage for specific FSC/service code classifications offered. All costs associated with obtaining/possessing such insurance should be factored into the price offered under the Multiple Award Schedule program.

(e) Personnel: The Contractor may be required to provide key personnel, resumes or skill category descriptions in the performance of orders issued under this contract. Ordering activities may require agency approval of additions or replacements to key personnel.

(f) Organizational Conflicts of Interest: Where there may be an organizational conflict of interest as determined by the ordering agency, the Contractor’s participation in such order may be restricted in accordance with FAR Part 9.5.

(g) Documentation/Standards: The Contractor may be requested to provide products or services in accordance with rules, regulations, OMB orders, standards and documentation as specified by the agency’s order.

(h) Data/Deliverable Requirements: Any required data/deliverables at the ordering level will be as specified or negotiated in the agency’s order.

(i) Government-Furnished Property: As specified by the agency’s order, the Government may provide property, equipment, materials or resources as necessary.

(j) Availability of Funds: Many Government agencies’ operating funds are appropriated for a specific fiscal year. Funds may not be presently available for any orders placed under the contract or any option year. The Government’s obligation on orders placed under this contract is contingent upon the availability of appropriated funds from which payment for ordering purposes can be made. No legal liability on the part of the Government for any payment may arise until funds are available to the ordering Contracting Officer.
(k) Overtime: For professional services, the labor rates in the Schedule should not vary by virtue of the Contractor having worked overtime. For services applicable to the Service Contract Act (as identified in the Schedule), the labor rates in the Schedule will vary as governed by labor laws (usually assessed a time and a half of the labor rate).

15. **CONTRACT ADMINISTRATION FOR ORDERING ACTIVITIES:**

Any ordering activity, with respect to any one or more delivery orders placed by it under this contract, may exercise the same rights of termination as might the GSA Contracting Officer under provisions of FAR 52.212-4, paragraphs (l) Termination for the ordering activity's convenience, and (m) Termination for Cause (See 52.212-4)

16. **GSA ADVANTAGE!**

GSA Advantage! is an on-line, interactive electronic information and ordering system that provides on-line access to vendors' schedule prices with ordering information. GSA Advantage! will allow the user to perform various searches across all contracts including, but not limited to:

1. Manufacturer;
2. Manufacturer's Part Number; and
3. Product categories.

Agencies can browse GSA Advantage! by accessing the Internet World Wide Web utilizing a browser (ex.: NetScape). The Internet address is http://www.gsaadvantage.gov

17. **PURCHASE OF OPEN MARKET ITEMS**

NOTE: Open Market Items are also known as incidental items, noncontract items, non-Schedule items, and items not on a Federal Supply Schedule contract. Ordering Activities procuring open market items must follow FAR 8.402(f).

For administrative convenience, an ordering activity contracting officer may add items not on the Federal Supply Multiple Award Schedule (MAS) -- referred to as open market items -- to a Federal Supply Schedule blanket purchase agreement (BPA) or an individual task or delivery order; **only if**:

1. All applicable acquisition regulations pertaining to the purchase of the items not on the Federal Supply Schedule have been followed (e.g., publicizing (Part 5), competition requirements (Part 6), acquisition of commercial items (Part 12), contracting methods (Parts 13, 14, and 15), and small business programs (Part 19));
2. The ordering activity contracting officer has determined the price for the items not on the Federal Supply Schedule is fair and reasonable;
3. The items are clearly labeled on the order as items not on the Federal Supply Schedule; and
4. All clauses applicable to items not on the Federal Supply Schedule are included in the order.

18. **CONTRACTOR COMMITMENTS, WARRANTIES AND REPRESENTATIONS**

a. For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract:

1. Time of delivery/installation quotations for individual orders;
2. Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/ service/software package submitted in response to requirements which result in orders under this schedule contract.
3. Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the Contractor.
b. The above is not intended to encompass items not currently covered by the GSA Schedule contract.

c. The maintenance/repair service provided is the standard commercial terms and conditions for the type of products and/or services awarded.

19. **OVERSEAS ACTIVITIES**

The terms and conditions of this contract shall apply to all orders for installation, maintenance and repair of equipment in areas listed in the pricelist outside the 48 contiguous states and the District of Columbia, except as indicated below:

Upon request of the Contractor, the ordering activity may provide the Contractor with logistics support, as available, in accordance with all applicable ordering activity regulations. Such ordering activity support will be provided on a reimbursable basis, and will only be provided to the Contractor's technical personnel whose services are exclusively required for the fulfillment of the terms and conditions of this contract.

20. **BLANKET PURCHASE AGREEMENTS (BPAs)**

The use of BPAs under any schedule contract to fill repetitive needs for supplies or services is allowable. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPA and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). Ordering activities shall follow FAR 8.405-3 when creating and implementing BPA(s).

21. **CONTRACTOR TEAM ARRANGEMENTS**

Contractors participating in contractor team arrangements must abide by all terms and conditions of their respective contracts. This includes compliance with Clauses 552.238-74, Industrial Funding Fee and Sales Reporting, i.e., each contractor (team member) must report sales and remit the IFF for all products and services provided under its individual contract.

22. **INSTALLATION, DEINSTALLATION, REINSTALLATION**

The Davis-Bacon Act (40 U.S.C. 276a-276a-7) provides that contracts in excess of $2,000 to which the United States or the District of Columbia is a party for construction, alteration, or repair (including painting and decorating) of public buildings or public works with the United States, shall contain a clause that no laborer or mechanic employed directly upon the site of the work shall receive less than the prevailing wage rates as determined by the Secretary of Labor. The requirements of the Davis-Bacon Act do not apply if the construction work is incidental to the furnishing of supplies, equipment, or services. For example, the requirements do not apply to simple installation or alteration of a public building or public work that is incidental to furnishing supplies or equipment under a supply contract. However, if the construction, alteration or repair is segregable and exceeds $2,000, then the requirements of the Davis-Bacon Act applies.

The ordering activity issuing the task order against this contract will be responsible for proper administration and enforcement of the Federal labor standards covered by the Davis-Bacon Act. The proper Davis-Bacon wage determination will be issued by the ordering activity at the time a request for quotations is made for applicable construction classified installation, deinstallation, and reinstallation services.

23. **SECTION 508 COMPLIANCE.**

I certify that in accordance with 508 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794d), FAR 39.2, and the Architectural and Transportation Barriers Compliance Board Electronic and Information Technology (EIT) Accessibility Standards (36 CFR 1194) General Services Administration (GSA), that all IT hardware/software/services are 508 compliant:

Yes  X X
No _______

The offeror is required to submit with its offer a designated area on its website that outlines the Voluntary Product Accessibility Template (VPAT) or equivalent qualification, which ultimately becomes the Government Product Accessibility Template (GPAT). Section 508 compliance information on the supplies and services in this contract are available at the following website address (URL): www.zerodin.com.

The EIT standard can be found at: www.Section508.gov/.

24. PRIME CONTRACTOR ORDERING FROM FEDERAL SUPPLY SCHEDULES.

Prime Contractors (on cost reimbursement contracts) placing orders under Federal Supply Schedules, on behalf of an ordering activity, shall follow the terms of the applicable schedule and authorization and include with each order –

(a) A copy of the authorization from the ordering activity with whom the contractor has the prime contract (unless a copy was previously furnished to the Federal Supply Schedule contractor); and

(b) The following statement:

This order is placed under written authorization from _______ dated _______. In the event of any inconsistency between the terms and conditions of this order and those of your Federal Supply Schedule contract, the latter will govern.

25. INSURANCE—WORK ON A GOVERNMENT INSTALLATION (JAN 1997)(FAR 52.228-5)

(a) The Contractor shall, at its own expense, provide and maintain during the entire performance of this contract, at least the kinds and minimum amounts of insurance required in the Schedule or elsewhere in the contract.

(b) Before commencing work under this contract, the Contractor shall notify the Contracting Officer in writing that the required insurance has been obtained. The policies evidencing required insurance shall contain an endorsement to the effect that any cancellation or any material change adversely affecting the Government's interest shall not be effective—

(1) For such period as the laws of the State in which this contract is to be performed prescribe; or

(2) Until 30 days after the insurer or the Contractor gives written notice to the Contracting Officer, whichever period is longer.

(c) The Contractor shall insert the substance of this clause, including this paragraph (c), in subcontracts under this contract that require work on a Government installation and shall require subcontractors to provide and maintain the insurance required in the Schedule or elsewhere in the contract. The Contractor shall maintain a copy of all subcontractors' proofs of required insurance, and shall make copies available to the Contracting Officer upon request.

26. SOFTWARE INTEROPERABILITY.

Offerors are encouraged to identify within their software items any component interfaces that support open standard interoperability. An item’s interface may be identified as interoperable on the basis of participation in a Government agency-sponsored program or in an independent organization program. Interfaces may be identified by reference to an interface registered in the component registry located at http://www.core.gov.

27. ADVANCE PAYMENTS

A payment under this contract to provide a service or deliver an article for the United States Government may not be more than the value of the service already provided or the article already delivered. Advance or pre-payment is not authorized or allowed under this contract. (31 U.S.C. 3324)
1. **INSPECTION/ACCEPTANCE**

   The Contractor shall only tender for acceptance those items that conform to the requirements of this contract. The ordering activity reserves the right to inspect or test any software that has been tendered for acceptance. The ordering activity may require repair or replacement of nonconforming software at no increase in contract price. The ordering activity must exercise its postacceptance rights (1) within a reasonable time after the defect was discovered or should have been discovered; and (2) before any substantial change occurs in the condition of the software, unless the change is due to the defect in the software.

2. **ENTERPRISE USER LICENSE AGREEMENTS REQUIREMENTS (EULA)**

   The Contractor shall provide all Enterprise User License Agreements in an editable Microsoft Office (Word) format.

3. **GUARANTEE/WARRANTY**

   a. Unless specified otherwise in this contract, the Contractor’s standard commercial guarantee/warranty as stated in the contract’s commercial pricelist will apply to this contract.

   b. The Contractor warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract.

   c. Limitation of Liability. Except as otherwise provided by an express or implied warranty, the Contractor will not be liable to the ordering activity for consequential damages resulting from any defect or deficiencies in accepted items.

4. **TECHNICAL SERVICES**

   The Contractor, without additional charge to the ordering activity, shall provide a hot line technical support number (410-242-6611), a facsimile number (443-517-4000), and an internet address (www.zeroedin.com) for the purpose of providing user assistance and guidance in the implementation of the software. The technical services are available from 8:30 a.m. to 5:30 p.m. Monday through Friday Eastern Time, exclusive of US Federal Holidays. Technical services will be provided to and channeled through two (2) named agency contacts as designated by the contracting officer.

5. **SOFTWARE MAINTENANCE**

   a. Software maintenance as it is defined: (select software maintenance type):

      _____X____  1. Software Maintenance as a Product (MAS Category 511210)

Software maintenance as a product includes the publishing of bug/defect fixes via patches and updates/upgrades in function and technology to maintain the operability and usability of the software product. It may also include other no charge support that are included in the purchase price of the product in the commercial marketplace. No charge support includes items such as user blogs, discussion forums, on-line help libraries and FAQs (Frequently Asked Questions), hosted chat rooms, and limited telephone, email and/or web-based general technical support for user’s self diagnostics.
Software maintenance as a product does NOT include the creation, design, implementation, integration, etc. of a software package. These examples are considered software maintenance as a service.

Software Maintenance as a product is billed at the time of purchase.

2. Software Maintenance as a Service (MAS Category 511210)

Software maintenance as a service creates, designs, implements, and/or integrates customized changes to software that solve one or more problems and is not included with the price of the software. Software maintenance as a service includes person-to-person communications regardless of the medium used to communicate: telephone support, on-line technical support, customized support, and/or technical expertise which are charged commercially. Software maintenance as a service is billed arrears in accordance with 31 U.S.C. 3324.

Software maintenance as a service is billed in arrears in accordance with 31 U.S.C. 3324.

b. Invoices for maintenance service shall be submitted by the Contractor on a quarterly or monthly basis, after the completion of such period. Maintenance charges must be paid in arrears (31 U.S.C. 3324). PROMPT PAYMENT DISCOUNT, IF APPLICABLE, SHALL BE SHOWN ON THE INVOICE.

6. PERIODS OF TERM LICENSES AND MAINTENANCE (511210)

a. The Contractor shall honor orders for periods for the duration of the contract period or a lessor period of time.

b. Term licenses and/or maintenance may be discontinued by the ordering activity on thirty (30) calendar days written notice to the Contractor.

c. Annual Funding. When annually appropriated funds are cited on an order for term licenses and/or maintenance, the period of the term licenses and/or maintenance shall automatically expire on September 30 of the contract period, or at the end of the contract period, whichever occurs first. Renewal of the term licenses and/or maintenance orders citing the new appropriation shall be required, if the term licenses and/or maintenance is to be continued during any remainder of the contract period.

d. Cross-Year Funding Within Contract Period. Where an ordering activity’s specific appropriation authority provides for funds in excess of a 12 month (fiscal year) period, the ordering activity may place an order under this schedule contract for a period up to the expiration of the contract period, notwithstanding the intervening fiscal years.

e. Ordering activities should notify the Contractor in writing thirty (30) calendar days prior to the expiration of an order, if the term licenses and/or maintenance is to be terminated at that time. Orders for the continuation of term licenses and/or maintenance will be required if the term licenses and/or maintenance is to be continued during the subsequent period.

7. CONVERSION FROM TERM LICENSE TO PERPETUAL LICENSE

Not applicable.

8. TERM LICENSE CESSATION

Not applicable.
9. **UTILIZATION LIMITATIONS - (511210)**

a. Software acquisition is limited to commercial computer software defined in FAR Part 2.101.

b. When acquired by the ordering activity, commercial computer software and related documentation so legend shall be subject to the following:

1. Title to and ownership of the software and documentation shall remain with the Contractor, unless otherwise specified.

2. Software licenses are by site and by ordering activity. An ordering activity is defined as a cabinet level or independent ordering activity. The software may be used by any subdivision of the ordering activity (service, bureau, division, command, etc.) that has access to the site the software is placed at, even if the subdivision did not participate in the acquisition of the software. Further, the software may be used on a sharing basis where multiple agencies have joint projects that can be satisfied by the use of the software placed at one ordering activity's site. This would allow other agencies access to one ordering activity's database. For ordering activity public domain databases, user agencies and third parties may use the computer program to enter, retrieve, analyze and present data. The user ordering activity will take appropriate action by instruction, agreement, or otherwise, to protect the Contractor's proprietary property with any third parties that are permitted access to the computer programs and documentation in connection with the user ordering activity's permitted use of the computer programs and documentation. For purposes of this section, all such permitted third parties shall be deemed agents of the user ordering activity.

3. Except as is provided in paragraph 8.b(2) above, the ordering activity shall not provide or otherwise make available the software or documentation, or any portion thereof, in any form, to any third party without the prior written approval of the Contractor. Third parties do not include prime Contractors, subcontractors and agents of the ordering activity who have the ordering activity's permission to use the licensed software and documentation at the facility, and who have agreed to use the licensed software and documentation only in accordance with these restrictions. This provision does not limit the right of the ordering activity to use software, documentation, or information therein, which the ordering activity may already have or obtains without restrictions.

4. The ordering activity shall have the right to use the computer software and documentation with the computer for which it is acquired at any other facility to which that computer may be transferred, or in cases of Disaster Recovery, the ordering activity has the right to transfer the software to another site if the ordering activity site for which it is acquired is deemed to be unsafe for ordering activity personnel; to use the computer software and documentation with a backup computer when the primary computer is inoperative; to copy computer programs for safekeeping (archives) or backup purposes; to transfer a copy of the software to another site for purposes of benchmarking new hardware and/or software; and to modify the software and documentation or combine it with other software, provided that the unmodified portions shall remain subject to these restrictions.

5. "Commercial Computer Software" may be marked with the Contractor's standard commercial restricted rights legend, but the schedule contract and schedule pricelist, including this clause, "Utilization Limitations" are the only governing terms and conditions, and shall take precedence and supersede any different or additional terms and conditions included in the standard commercial legend.

10. **SOFTWARE CONVERSIONS - (511210)**

Full monetary credit will be allowed to the ordering activity when conversion from one version of the software to another is made as the result of a change in operating system, or from one computer system to another. Under a perpetual license (511210), the purchase price of the new software shall be reduced by the amount that was paid to purchase the earlier version. Under a term license (511210), conversion credits which accrued while the earlier version was under a term license shall carry forward and remain available as conversion credits which may be applied towards the perpetual license price of the new version.
11. DESCRIPTIONS AND EQUIPMENT COMPATIBILITY
The Contractor shall include, in the schedule pricelist, a complete description of each software product and a list of equipment on which the software can be used. Also, included shall be a brief, introductory explanation of the modules and documentation which are offered.

12. RIGHT-TO-COPY PRICING

Not applicable.

MAS CATEGORY: 511210 -- PRODUCT DESCRIPTIONS

ZEROED IN WORKFORCE INTELLIGENCE PLATFORM

- Zeroed In Dashboard Software
- Zeroed In Surveyor Software

The ZeroedIn Workforce Intelligence Platform becomes the pulse of your workforce – empowering you to quickly strategize, collect information, monitor key metrics, engage employees and make ongoing human capital improvements that drive innovation and reward agility. The platform is comprised of two software modules, ZeroedIn Dashboard and ZeroedIn Surveyor. The two modules operate independently but perform best as an integrated platform to enable the following services:

Workforce Analytics
Gain real-time insight into the effectiveness of your workforce, metrics combined with predictive analytics enable better decisions and greater ROI from HR programs.

Management Scorecards with Strategy Mapping
Ensure your workforce investments and activity are directly aligned to strategic plan goals and objectives.

Collaborative Data Rooms
Get your workforce more engaged with direct insight into the business metrics they impact. Empower them with collaborative tools for greater agility and impact.

Integrated Surveys
Collect the opinion and feedback you need to make effective workforce and HR decisions. Pull from back-end systems, conduct online surveys, administer 360 assessments -- all on demand.

Both software licenses are purchased as annual subscriptions with pricing proportionate to the various usage tiers. The add-on modules are also purchased as annual subscription proportionate to the base usage tier. The add-on modules cannot be purchased without also purchasing the corresponding base license package for the same term.
ZEROEDIN DASHBOARD

The ZeroedIn Dashboard is an integral component of the Workforce Intelligence Platform module. Through interactive measurement and monitoring, the dashboard becomes an early warning system that ensures you’re the first to know the status of your most important workforce initiatives. This proactive approach to measurement gives you the advantage, allowing you to take corrective actions when needed to keep your initiatives on track. The dashboard turns a labor intensive, ad hoc or end of cycle reporting project into an automated and sustainable measurement and reporting process.

Baseline Tools

The ZeroedIn Dashboard baseline tools provide all of the elements needed to collect, store, and report metrics to stakeholders at all levels for a single client zone. The baseline elements include:

- Cataloging dimensional attributes to be collected
- Defining and managing the quantifiable key measures to be collected and socialized
- Integration tools to ingest or import key measure data into the dashboard data store
- Visualization tools to create dashboards that present key measures in a variety of graphical presentation format
- Visualization tools to create scorecards that measures and presents strategic plan and performance plan progress
- Tools to collaborate and share information around measures and dashboards
- Basic reporting

Advanced Analytics

The analytics add-on to the ZeroedIn Dashboard provides analysts with an additional set of tools to perform data discovery tasks against the key measure data. The tools allow analysts to create ad hoc data sets on which to apply simple and complex analytical models to identify patterns, trends, and relationships in the data and its underlying dimensional attributes. Supported analytical models include linear and seasonal forecasting, correlation analysis, and regression analysis. Advanced visualizations include heat maps and Sankey diagrams.

ZEROEDIN SURVEYOR

ZeroedIn Surveyor provides a powerful web-based assessment engine to meet the multiple assessment needs of your organization. Whether you’re collecting training feedback from students after an event occurs, measuring employee engagement, or surveying new hires about their most recent experiences, Surveyor allows you to create assessments then collect, track, analyze, and generate reports on the data yielded from the assessment. Surveyor collects opinion and feedback critical to making fact-based business decisions.

Baseline Tools

The ZeroedIn Surveyor baseline tools provide all of the elements needed to create, collect, store, and report single-rater survey and assessment results to stakeholders at all levels for a single client zone. The baseline elements include:

- An assessment authoring tool to create and manage surveys comprised of multiple topics, questions, and answer set scales.
- An assessment delivery model supporting tailored email notifications, delivery timelines, response guidelines, and demographic attributes
- A reporting environment to monitor response times and results interactively including topic and item analysis, open text and comment reviews, and aggregated results by demographics.

### Multi-rater

The multi-rater add-on to the ZeroedIn Surveyor provides organizations with a robust and comprehensive set of tools to create, administer, and report multi-rater, 360-degree leadership assessments. The multi-rater capability gives organizations the choice of pre-assigning raters, or allowing participants to self-select their own raters through integration with their HR or people system. The multi-rater assessment report provides sections for competency important rankings, competency effectiveness rankings, competency / behavior details, top and bottom ten work behaviors, all with comparisons against benchmarks.

### GSA PRICING FOR MAS CATEGORY 511210

**Pricing below is for a single client zone:**

<table>
<thead>
<tr>
<th>PRODUCT NAME</th>
<th>PRODUCT DESCRIPTION</th>
<th>GSA PRICING</th>
</tr>
</thead>
<tbody>
<tr>
<td>ZeroedIn Dashboard Subscription License</td>
<td>Baseline set of tools to collect, store, and report workforce metrics. 1-10 key measures</td>
<td>$18,810</td>
</tr>
<tr>
<td>ZeroedIn Dashboard Subscription License</td>
<td>Baseline set of tools to collect, store, and report workforce metrics. 11-20 key measures</td>
<td>$25,080</td>
</tr>
<tr>
<td>ZeroedIn Dashboard Subscription License</td>
<td>Baseline set of tools to collect, store, and report workforce metrics. 21-30 key measures</td>
<td>$35,640</td>
</tr>
<tr>
<td>ZeroedIn Dashboard Subscription License</td>
<td>Baseline set of tools to collect, store, and report workforce metrics. 31-50</td>
<td>$47,520</td>
</tr>
<tr>
<td>ZeroedIn Dashboard Subscription License</td>
<td>Baseline set of tools to collect, store, and report workforce metrics. Unlimited</td>
<td>$59,400</td>
</tr>
<tr>
<td>ZeroedIn Surveyor Subscription License</td>
<td>Baseline set of collective listening tools to create, collect, store, and report survey and assessment results. 1-10,000 transactions</td>
<td>$18,810</td>
</tr>
<tr>
<td>ZeroedIn Surveyor Subscription License</td>
<td>Baseline set of collective listening tools to create, collect, store, and report survey and assessment results. 10,001-20,000 transactions</td>
<td>$25,080</td>
</tr>
<tr>
<td>ZeroedIn Surveyor Subscription License</td>
<td>Baseline set of collective listening tools to create, collect, store, and report survey and assessment results. 20,001-30,000 transactions</td>
<td>$29,260</td>
</tr>
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</tr>
<tr>
<td>ZeroedIn Surveyor Subscription License</td>
<td>Baseline set of collective listening tools to create, collect, store, and report survey and assessment results. 30,001-50,000 transactions</td>
<td>$35,640</td>
</tr>
<tr>
<td>ZeroedIn Surveyor Subscription License</td>
<td>Baseline set of collective listening tools to create, collect, store, and report survey and assessment results. 50,001-100,000 transactions</td>
<td>$41,580</td>
</tr>
<tr>
<td>Add-on Tools: Dashboard Analytics</td>
<td>For Zeroed In Dashboard Subscription License @ 1-10 key measures</td>
<td>$12,540</td>
</tr>
<tr>
<td>Add-on Tools: Dashboard Analytics</td>
<td>For Zeroed In Dashboard Subscription License @ 11-20 key measures</td>
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</tr>
<tr>
<td>Add-on Tools: Dashboard Analytics</td>
<td>For Zeroed In Dashboard Subscription License @ 21-30 key measures</td>
<td>$23,760</td>
</tr>
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<td>$35,640</td>
</tr>
<tr>
<td>Add-on Tools: Dashboard Analytics</td>
<td>For Zeroed In Dashboard Subscription License @ Unlimited key measures</td>
<td>$47,520</td>
</tr>
<tr>
<td>Add-on Tools: Surveyor Multi-Rater</td>
<td>For Zeroed In Surveyor Subscription License @ 20001-30,000 transactions</td>
<td>$8,360</td>
</tr>
<tr>
<td>Add-on Tools: Surveyor Multi-Rater</td>
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<tr>
<td>Add-on Tools: Surveyor Multi-Rater</td>
<td>For Zeroed In Surveyor Subscription License @ 50001-100,000 transactions</td>
<td>$17,820</td>
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<tr>
<td>Add-On Hosting and/or Hosting Support: Dashboard</td>
<td>For Zeroed In Dashboard Subscription License @ 1-10 key measures;</td>
<td>$6,270</td>
</tr>
<tr>
<td>Add-On Hosting and/or Hosting Support: Dashboard</td>
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</tr>
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<td>Add-On Hosting and/or Hosting Support:</td>
<td>For Zeroed In Dashboard Subscription License @ 21-30 key measures</td>
<td>$ 9,405</td>
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</tr>
<tr>
<td>Add-On Hosting and/or Hosting Support:</td>
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<tr>
<td>Dashboard</td>
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<td>Add-On Hosting and/or Hosting Support:</td>
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<td>$ 12,540</td>
</tr>
<tr>
<td>Surveyor</td>
<td>Surveyor</td>
<td></td>
</tr>
</tbody>
</table>
1. SCOPE
   a. The Contractor shall provide training courses normally available to commercial customers, which will permit ordering activity users to make full, efficient use of general purpose commercial IT products. Training is restricted to training courses for those products within the scope of this solicitation.
   b. The Contractor shall provide training at the Contractor's facility and/or at the ordering activity's location, as agreed to by the Contractor and the ordering activity.

2. ORDER
   Written orders, EDI orders (GSA Advantage! and FACNET), credit card orders, and orders placed under blanket purchase agreements (BPAs) shall be the basis for the purchase of training courses in accordance with the terms of this contract. Orders shall include the student's name, course title, course date and time, and contracted dollar amount of the course.

3. TIME OF DELIVERY
   The Contractor shall conduct training on the date (time, day, month, and year) agreed to by the Contractor and the ordering activity.

4. CANCELLATION AND RESCHEDULING
   a. The ordering activity will notify the Contractor at least seventy-two (72) hours before the scheduled training date, if a student will be unable to attend. The Contractor will then permit the ordering activity to either cancel the order or reschedule the training at no additional charge. In the event the training class is rescheduled, the ordering activity will modify its original training order to specify the time and date of the rescheduled training class.
   b. In the event the ordering activity fails to cancel or reschedule a training course within the time frame specified in paragraph a, above, the ordering activity will be liable for the contracted dollar amount of the training course. The Contractor agrees to permit the ordering activity to reschedule a student who fails to attend a training class within ninety (90) days from the original course date, at no additional charge.
   c. The ordering activity reserves the right to substitute one student for another up to the first day of class.
   d. In the event the Contractor is unable to conduct training on the date agreed to by the Contractor and the ordering activity, the Contractor must notify the ordering activity at least seventy-two (72) hours before the scheduled training date.

5. FOLLOW-UP SUPPORT
The Contractor agrees to provide each student with unlimited telephone support or online support for a period of one (1) year from the completion of the training course. During this period, the student may contact the Contractor's instructors for refresher assistance and answers to related course curriculum questions.

6. **PRICE FOR TRAINING**

The price that the ordering activity will be charged will be the ordering activity training price in effect at the time of order placement, or the ordering activity price in effect at the time the training course is conducted, whichever is less.

7. **INVOICES AND PAYMENT**

Invoices for training shall be submitted by the Contractor after ordering activity completion of the training course. Charges for training must be paid in arrears (31 U.S.C. 3324). PROMPT PAYMENT DISCOUNT, IF APPLICABLE, SHALL BE SHOWN ON THE INVOICE.

8. **FORMAT AND CONTENT OF TRAINING**

a. The Contractor shall provide written materials (i.e., manuals, handbooks, texts, etc.) normally provided with course offerings. Such documentation will become the property of the student upon completion of the training class.

b. **If applicable** For hands-on training courses, there must be a one-to-one assignment of IT equipment to students.

c. The Contractor shall provide each student with a Certificate of Training at the completion of each training course.

d. The Contractor shall provide the following information for each training course offered:

   1. The course title and a brief description of the course content, to include the course format (e.g., lecture, discussion, hands-on training);

   2. The length of the course;

   3. Mandatory and desirable prerequisites for student enrollment;

   4. The minimum and maximum number of students per class;

   5. The locations where the course is offered;

   6. Class schedules; and

   7. Price (per student, per class (if applicable)).

e. For those courses conducted at the ordering activity’s location, instructor travel charges (if applicable), including mileage and daily living expenses (e.g., per diem charges) are governed by Pub. L. 99-234 and FAR Part 31.205-46, and are reimbursable by the ordering activity on orders placed under the Multiple Award Schedule, as applicable, in effect on the date(s) the travel is performed. Contractors cannot use GSA city pair contracts. The Industrial Funding Fee does NOT apply to travel and per diem charges.

f. For Online Training Courses, a copy of all training material must be available for electronic download by the students.
9. “NO CHARGE” TRAINING

The Contractor shall describe any training provided with equipment and/or software provided under this contract, free of charge, in the space provided below.

<table>
<thead>
<tr>
<th>TRAINING COURSE INFORMATION:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>TITLE OF COURSE:</th>
<th>DASHBOARD - BASICS</th>
<th>Course Length:</th>
<th>1 day</th>
</tr>
</thead>
<tbody>
<tr>
<td>GSA Price:</td>
<td>$ 2,475.00</td>
<td>Maximum Number of Participants:</td>
<td>12</td>
</tr>
<tr>
<td>Price Per Additional Participant over the minimum:</td>
<td>$ 498.74</td>
<td>Minimum Number of Participants:</td>
<td>10</td>
</tr>
<tr>
<td>Description of Course:</td>
<td>Course teaches the basic system overview course covering foundational elements of Dashboard including creating dashboards, basic data visualization options, sharing capabilities, and basic reporting.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Materials Included:</td>
<td>Workbook</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TITLE OF COURSE:</th>
<th>DASHBOARD - ANALYTICS</th>
<th>Course Length:</th>
<th>1 day</th>
</tr>
</thead>
<tbody>
<tr>
<td>GSA Price:</td>
<td>$ 2,475.00</td>
<td>Maximum Number of Participants:</td>
<td>12</td>
</tr>
<tr>
<td>Price Per Additional Participant over the minimum:</td>
<td>$ 498.74</td>
<td>Minimum Number of Participants:</td>
<td>10</td>
</tr>
<tr>
<td>Description of Course:</td>
<td>Course teaches the advanced capabilities of Dashboard including the analytics workbench, scorecards, and advanced reporting</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Materials Included:</td>
<td>Workbook</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TITLE OF COURSE:</th>
<th>DASHBOARD - ADMINISTRATION</th>
<th>Course Length:</th>
<th>1 day</th>
</tr>
</thead>
<tbody>
<tr>
<td>GSA Price:</td>
<td>$ 2,475.00</td>
<td>Maximum Number of Participants:</td>
<td>12</td>
</tr>
<tr>
<td>Price Per Additional Participant over the</td>
<td>$ 498.74</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

GSA Contract No. GS-35F-121CA
<table>
<thead>
<tr>
<th>Title of Course:</th>
<th>Course Length:</th>
<th>GSA Price:</th>
<th>Maximum Number of Participants:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dashboard - Integration</td>
<td>1 day</td>
<td>$2,475.00</td>
<td>12</td>
</tr>
<tr>
<td>Description of Course:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Course teaches how to integrate Dashboard with external data sources for ingesting key measure and dimensional data</td>
<td></td>
<td>Minimum Number of Participants:</td>
<td>10</td>
</tr>
<tr>
<td>Materials Included:</td>
<td></td>
<td>Workbook</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Title of Course:</th>
<th>Course Length:</th>
<th>GSA Price:</th>
<th>Maximum Number of Participants:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Surveyor - Basics</td>
<td>1 day</td>
<td>$2,475.00</td>
<td>12</td>
</tr>
<tr>
<td>Description of Course:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Course teaches the basic system overview course covering foundational elements of Dashboard including creating assessments, managing campaigns, importing campaign assignments, and reporting assessment results through the basic reporting capabilities of Surveyor.</td>
<td></td>
<td>Minimum Number of Participants:</td>
<td>10</td>
</tr>
<tr>
<td>Materials Included:</td>
<td></td>
<td>Workbook</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Title of Course:</th>
<th>Course Length:</th>
<th>GSA Price:</th>
<th>Maximum Number of Participants:</th>
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</thead>
<tbody>
<tr>
<td>Surveyor - Advanced</td>
<td>1 day</td>
<td>$2,475.00</td>
<td>12</td>
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<tr>
<td></td>
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<td></td>
<td></td>
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</tbody>
</table>
### Price Per Additional Participant over the minimum:
- **$498.74**

### Description of Course:
Course teaches the advanced capabilities of Surveyor including creating and managing multi-rater assessments, creating and managing key measures, and key measure reporting.

### Minimum Number of Participants:
- **10**

### Materials Included:
- Workbook

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### Title of Course: Surveyor - Administration

<table>
<thead>
<tr>
<th>Description of Course</th>
<th>Minimum Number of Participants</th>
<th>Maximum Number of Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Courses teaches the administrative aspects of Surveyor including managing security and user roles, configuration settings, job and report queue management</td>
<td>10</td>
<td>12</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Price Per Additional Participant over the minimum:</th>
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</thead>
<tbody>
<tr>
<td>$498.74</td>
<td>$2,475.00</td>
<td>1 day</td>
</tr>
</tbody>
</table>

### Materials Included:
- Workbook

---

### Title of Course: Surveyor - Integration

<table>
<thead>
<tr>
<th>Description of Course</th>
<th>Minimum Number of Participants</th>
<th>Maximum Number of Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Courses teaches how to integrate Surveyor with external data sources for automating the assignment of participants to routine assessments.</td>
<td>10</td>
<td>12</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Price Per Additional Participant over the minimum:</th>
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</thead>
<tbody>
<tr>
<td>$498.74</td>
<td>$2,475.00</td>
<td>1 day</td>
</tr>
</tbody>
</table>

### Materials Included:
- Workbook
**NOTE:** All non-professional labor categories must be incidental to, and used solely to support professional services, and cannot be purchased separately.

1. **SCOPE**
   a. The prices, terms and conditions stated under MAS Category 541515 Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.
   b. The Contractor shall provide services at the Contractor’s facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. **PERFORMANCE INCENTIVES**
   a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
   b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
   c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity’s mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. **ORDER**
   a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
   b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. **PERFORMANCE OF SERVICES**
   a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
   b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
   c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
   d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established
Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. **STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)**

(a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

1. Cancel the stop-work order; or
2. Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

1. The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
2. The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. **INSPECTION OF SERVICES**


7. **RESPONSIBILITIES OF THE CONTRACTOR**

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8. **RESPONSIBILITIES OF THE ORDERING ACTIVITY**

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.
9. INDEPENDENT CONTRACTOR

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract.

Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

(a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.

(b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—

(1) The offeror;
(2) Subcontractors; and/or
(3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. **RESUMES**

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. **INCIDENTAL SUPPORT COSTS**

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. **APPROVAL OF SUBCONTRACTS**

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. **DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING**

a. The Contractor shall provide a description of each type of IT Service offered under MAS Category 541515 IT Professional Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

b. Pricing for all IT Professional Services shall be in accordance with the Contractor’s customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

**LABOR CATEGORY PER-HOUR PRICING**

**Principal Consultant / Strategist - $202.50**

Minimum Experience: **16 years.**

Minimum Education: **Master's (or Bachelor's + addl 8 yrs experience) in Computer Science or Related Field**

Functional Responsibilities:

- **Leads large and/or complex project teams and provide services in one or more relevant service areas, such as: consulting services, human capital management; evaluation and survey services; training services; and program integration and project management services. Uses relevant analytical, methodological, and management tools needed to organize, perform and deliver the services being provided, such as statistical analysis software packages, instructional system design methodologies, or evaluation methodologies. Provides thought leadership and creative insights to clarify and resolve complex issues critical to the unit's success.**

**Senior Consultant - $180.00**

Minimum Experience: **8 years.**
Minimum Education: **Master’s (or Bachelor’s + addl 6 yrs experience) in Computer Science or Related Field**

Functional Responsibilities:

Assistant in leading project teams and providing services in one or more relevant service areas, such as: consulting services, human capital management; evaluation and survey services; training services; and program integration and project management services. Uses relevant analytical, methodological, and management tools needed to organize, perform and deliver the services being provided, such as statistical analysis software packages, instructional system design methodologies, or evaluation methodologies. May assist in organizing sub-task approaches and schedules with direction from, and under the supervision of Principal Consultant.

**Dashboard Strategy and Measurement Consultant - $180.00**

Minimum Experience: **4 years.**

Minimum Education: **Master’s (or Bachelor’s + addl 4 yrs experience) in Computer Science or Related Field**

Functional Responsibilities:

Lead implementation of unit's measurement, evaluation, reporting, and workforce analytics initiative; Modeling, forecasting and in-depth research and analysis designed to support the development of measurement and analytics strategy; Plan, organize and drive project execution; ensure effective communication and implementation of the measurement strategy; Install and configure workforce intelligence and workforce analytic systems.

**ETL Developer / Data Integrator - $180.00**

Minimum Experience: **2 years.**

Minimum Education: **Bachelor’s Degree in Computer Science or Related Field**

Functional Responsibilities:

Design relational schemas; Designa and creates stored procedures.

**Application Specialist - $117.00**

Minimum Experience: **2 years.**

Minimum Education: **Bachelor’s Degree in Computer Science or Related Field**

Functional Responsibilities:

Implements program applications using a solid understanding of the business application being serviced, employs good writing skills, computer literacy, and research skills. Works under general supervision and implements advanced knowledge in technical area of expertise in providing service.
USA COMMITMENT TO PROMOTE SMALL BUSINESS PARTICIPATION PROCUREMENT PROGRAMS

PREAMBLE

(Name of Company) provides commercial products and services to ordering activities. We are committed to promoting participation of small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting.

COMMITMENT

To actively seek and partner with small businesses.

To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.

To develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.

To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.

To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, and women-owned small businesses.

To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.

To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged and women-owned small businesses to promote and increase their participation in ordering activity contracts. To accelerate potential opportunities please contact Chris Moore at 410-242-6611 ext. 2121, chris@zeroedin.com.
BEST VALUE
BLANKET PURCHASE AGREEMENT
FEDERAL SUPPLY SCHEDULE

(Insert Customer Name)

In the spirit of the Federal Acquisition Streamlining Act (ordering activity) and (Contractor) enter into a cooperative agreement to further reduce the administrative costs of acquiring commercial items from the General Services Administration (GSA) Federal Supply Schedule Contract(s) ______________.

Federal Supply Schedule contract BPAs eliminate contracting and open market costs such as: search for sources; the development of technical documents, solicitations and the evaluation of offers. Teaming Arrangements are permitted with Federal Supply Schedule Contractors in accordance with Federal Acquisition Regulation (FAR) 9.6.

This BPA will further decrease costs, reduce paperwork, and save time by eliminating the need for repetitive, individual purchases from the schedule contract. The end result is to create a purchasing mechanism for the ordering activity that works better and costs less.

Signatures

__________________________________________________________________
Ordering Activity Date ______________

__________________________________________________________________
Contractor Date ______________
BPA NUMBER______________

(CUSTOMER NAME)
BLANKET PURCHASE AGREEMENT

Pursuant to GSA Federal Supply Schedule Contract Number(s)____________, Blanket Purchase Agreements, the Contractor agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (ordering activity):

(1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

<table>
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<tr>
<th>MODEL NUMBER/PART NUMBER</th>
<th>*SPECIAL BPA DISCOUNT/PRICE</th>
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(2) Delivery:

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<th>DESTINATION</th>
<th>DELIVERY SCHEDULES / DATES</th>
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(3) The ordering activity estimates, but does not guarantee, that the volume of purchases through this agreement will be ________________________.

(4) This BPA does not obligate any funds.

(5) This BPA expires on ______________ or at the end of the contract period, whichever is earlier.

(6) The following office(s) is hereby authorized to place orders under this BPA:

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<tr>
<th>OFFICE</th>
<th>POINT OF CONTACT</th>
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(7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.

(8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:

(a) Name of Contractor;
(b) Contract Number;
(c) BPA Number;
(d) Model Number or National Stock Number (NSN);
(e) Purchase Order Number;
(f) Date of Purchase;

(g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and

(h) Date of Shipment.

(9) The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.

(10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor’s invoice, the provisions of this BPA will take precedence.

*******************************************************************************************
BASIC GUIDELINES FOR USING
“CONTRACTOR TEAM ARRANGEMENTS”

Federal Supply Schedule Contractors may use “Contractor Team Arrangements” (see FAR 9.6) to provide solutions when responding to an ordering activity’s requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a Team Arrangement are subject to terms and conditions of the Federal Supply Schedule Contract.

Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

- The customer identifies their requirements.
- Federal Supply Schedule Contractors may individually meet the customers needs, or -
- Federal Supply Schedule Contractors may individually submit a Schedule’s “Team Solution” to meet the customer’s requirement.
- Customers make a best value selection.