On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The Internet address for GSA Advantage! is: http://www.gsaadvantage.gov

WORLDWIDE FEDERAL SUPPLY SCHEDULE CONTRACT
SCHEDULE TITLE: GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY EQUIPMENT, SOFTWARE, AND SERVICES
FSC GROUP: 70

CONTRACT NUMBER:
GS-35F-139CA

PERIOD COVERED BY CONTRACT:
January 14, 2015 to January 13, 2020

Eskillz Corp.
3 Church Cir Unit 121
Annapolis, MD 21401
(P) 949-400-7836
(F) 202-446-0891
http://www.eskillz.com/

Contractor’s Administration Source: dcole@eskillz.com
General Services Administration
Management Services Center Acquisition Division
Modification #, dated ______
Business Size: Small
DUNS: 830745514

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at http://www.fss.gsa.gov.
1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs)

<table>
<thead>
<tr>
<th>SIN</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>132-51</td>
<td>Information Technology (IT) Professional Services</td>
</tr>
<tr>
<td>132-33</td>
<td>Perpetual Software Licenses</td>
</tr>
</tbody>
</table>

1b. LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN: See attached Proposed Pricelist

1c. HOURLY RATES (Services Only): See attached proposed pricelist

2. MAXIMUM ORDER*:

<table>
<thead>
<tr>
<th>SIN</th>
<th>Maximum Order</th>
</tr>
</thead>
<tbody>
<tr>
<td>132-51</td>
<td>$500,000</td>
</tr>
<tr>
<td>132-33</td>
<td>$500,000</td>
</tr>
</tbody>
</table>

*If the “best value” selection places your order over this Maximum Order identified in this catalog/pricelist, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contractor for a better price. The contractor may offer a new price for this requirement; offer the lowest price available under this contract; or decline the order. A delivery order that exceeds the maximum order may be placed under the Schedule contract in accordance with FAR 8.404

3. MIMIMUM ORDER: $100

4. GEOGRAPHIC COVERAGE: Domestic Delivery (50 U.S. States and DC)

5. POINT(S) OF PRODUCTION: Eskillz Corp. 3 Church Cir Unit 121 Annapolis, MD 21401

6. DISCOUNT FROM LIST PRICES: Net GSA pricing is listed in the attached pricing table

7. QUANTITY DISCOUNT(S): None

8. PROMPT PAYMENT TERMS: 0%, Net 30 Days

9a. Government purchase cards are accepted at or below the micro-purchase threshold

9b. Government purchase cards are accepted above the micro-purchase threshold

10. FOREIGN ITEMS: None

11a. TIME OF DELIVERY: To be negotiated at the task order level

11b. EXPEDITED DELIVERY: To be negotiated at the task order level

11c. OVERNIGHT AND 2-DAY DELIVERY: To be negotiated at the task order level

11d. URGENT REQUIREMENTS: Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery

12. FOB POINT: Destination
13a. **ORDERING ADDRESS:**

Eskillz Corp.
3 Church Cir Unit 121
Annapolis, MD 21401
(P) 949-400-7836
(F) 202-446-0891

13b. **ORDERING PROCEDURES:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in FAR 8.405-3

14. **PAYMENT ADDRESS:**

Eskillz Corp.
3 Church Cir Unit 121
Annapolis, MD 21401
(P) 949-400-7836
(F) 202-446-0891

15. **WARRANTY PROVISION:** Refer to Eskillz Corp. Service Agreement

16. **EXPORT PACKING CHARGES:** N/A

17. **TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE:**
Accepted at, below, and above the micro-purchase threshold.

18. **TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (if applicable).** N/A

19. **TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE):** N/A

20. **TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE):** N/A

20a. **TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE):** N/A

21. **LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE):** N/A

22. **LIST OF PARTICIPATING DEALERS (IF APPLICABLE):** N/A

23. **PREVENTIVE MAINTENANCE (IF APPLICABLE):** N/A

24a. **SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants):** N/A

24b. **Section 508 Compliance for EIT:** as applicable

25. **DUNS NUMBER:** 830745514

26. **NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE:** Active, CAGE Code 5H5W2
1. **INSPECTION/ACCEPTANCE**

The Contractor shall only tender for acceptance those items that conform to the requirements of this contract. The ordering activity reserves the right to inspect or test any software that has been tendered for acceptance. The ordering activity may require repair or replacement of nonconforming software at no increase in contract price. The ordering activity must exercise its postacceptance rights (1) within a reasonable time after the defect was discovered or should have been discovered; and (2) before any substantial change occurs in the condition of the software, unless the change is due to the defect in the software.

2. **ENTERPRISE USER LICENSE AGREEMENTS REQUIREMENTS (EULA)**

The Contractor shall provide all Enterprise User License Agreements in an editable Microsoft Office (Word) format.

3. **GUARANTEE/WARRANTY**

   a. Unless specified otherwise in this contract, the Contractor’s standard commercial guarantee/warranty as stated in the contract’s commercial pricelist will apply to this contract. Refer to Eskillz Services Agreement (End User License Agreement)

   b. The Contractor warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract.

   c. Limitation of Liability. Except as otherwise provided by an express or implied warranty, the Contractor will not be liable to the ordering activity for consequential damages resulting from any defect or deficiencies in accepted items.

4. **TECHNICAL SERVICES**

The Contractor, without additional charge to the ordering activity, shall provide a hot line technical support numbers: **800-434-6418 – Main; 866-372-4189 – Overflow 1; 866-373-0839 – Overflow 2; 866-829-4021 – Overflow 3** for the purpose of providing user assistance and guidance in the implementation of the software. The technical support number is available 24 hours per day, 365 days a year.

5. **UTILIZATION LIMITATIONS - (SIN 132-33)**

   a. Software acquisition is limited to commercial computer software defined in FAR Part 2.101.

   b. When acquired by the ordering activity, commercial computer software and related documentation so legend shall be subject to the following:

      (1) Title to and ownership of the software and documentation shall remain with the Contractor, unless otherwise specified.
(2) Software licenses are by site and by ordering activity. An ordering activity is defined as a cabinet level or independent ordering activity. The software may be used by any subdivision of the ordering activity (service, bureau, division, command, etc.) that has access to the site the software is placed at, even if the subdivision did not participate in the acquisition of the software. Further, the software may be used on a sharing basis where multiple agencies have joint projects that can be satisfied by the use of the software placed at one ordering activity's site. This would allow other agencies access to one ordering activity's database. For ordering activity public domain databases, user agencies and third parties may use the computer program to enter, retrieve, analyze and present data. The user ordering activity will take appropriate action by instruction, agreement, or otherwise, to protect the Contractor's proprietary property with any third parties that are permitted access to the computer programs and documentation in connection with the user ordering activity's permitted use of the computer programs and documentation. For purposes of this section, all such permitted third parties shall be deemed agents of the user ordering activity.

(3) Except as is provided in paragraph 8.b(2) above, the ordering activity shall not provide or otherwise make available the software or documentation, or any portion thereof, in any form, to any third party without the prior written approval of the Contractor. Third parties do not include prime Contractors, subcontractors and agents of the ordering activity who have the ordering activity's permission to use the licensed software and documentation at the facility, and who have agreed to use the licensed software and documentation only in accordance with these restrictions. This provision does not limit the right of the ordering activity to use software, documentation, or information therein, which the ordering activity may already have or obtains without restrictions.

(4) The ordering activity shall have the right to use the computer software and documentation with the computer for which it is acquired at any other facility to which that computer may be transferred, or in cases of Disaster Recovery, the ordering activity has the right to transfer the software to another site if the ordering activity site for which it is acquired is deemed to be unsafe for ordering activity personnel; to use the computer software and documentation with a backup computer when the primary computer is inoperative; to copy computer programs for safekeeping (archives) or backup purposes; to transfer a copy of the software to another site for purposes of benchmarking new hardware and/or software; and to modify the software and documentation or combine it with other software, provided that the unmodified portions shall remain subject to these restrictions.

(5) "Commercial Computer Software" may be marked with the Contractor's standard commercial restricted rights legend, but the schedule contract and schedule pricelist, including this clause, "Utilization Limitations" are the only governing terms and conditions, and shall take precedence and supersede any different or additional terms and conditions included in the standard commercial legend.

7. SOFTWARE CONVERSIONS - (SIN 132-33)

Full monetary credit will be allowed to the ordering activity when conversion from one version of the software to another is made as the result of a change in operating system, or from one computer system to another. Under a perpetual license (132-33), the purchase price of the new software shall be reduced by the amount that was paid to purchase the earlier version.
8. DESCRIPTIONS AND EQUIPMENT COMPATIBILITY
The Contractor shall include, in the schedule pricelist, a complete description of each software product and a list of equipment on which the software can be used. Also, included shall be a brief, introductory explanation of the modules and documentation which are offered.

9. RIGHT-TO-COPY PRICING
The Contractor shall insert the discounted pricing for right-to-copy licenses.
1. SCOPE
   a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.
   b. The Contractor shall provide services at the Contractor’s facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES  I-FSS-60 Performance Incentives (April 2000)
   a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
   b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
   c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity’s mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER
   a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
   b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES
   a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
   b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
   c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
   d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the
travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. **STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)**

(a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

(1) Cancel the stop-work order; or

(2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

(1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and

(2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. **INSPECTION OF SERVICES**

7. RESPONSIBILITIES OF THE CONTRACTOR
The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY
Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9. INDEPENDENT CONTRACTOR
All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST
a. Definitions.
“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES
The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.
12. **PAYMENTS**

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition

As prescribed in 16.601(e)(3), insert the following provision:

(a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.

(b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—

1. The offeror;
2. Subcontractors; and/or
3. Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. **RESUMES**

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. **INCIDENTAL SUPPORT COSTS**

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. **APPROVAL OF SUBCONTRACTS**

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. **DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING**

a. The Contractor shall provide a description of each type of IT Service offered under Special Item Numbers 132-51 IT Professional Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.
b. Pricing for all IT Professional Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

The following is an example of the manner in which the description of a commercial job title should be presented:

**EXAMPLE:** Commercial Job Title: System Engineer

  Minimum/General Experience: Three (3) years of technical experience which applies to systems analysis and design techniques for complex computer systems. Requires competence in all phases of systems analysis techniques, concepts and methods; also requires knowledge of available hardware, system software, input/output devices, structure and management practices.

  Functional Responsibility: Guides users in formulating requirements, advises alternative approaches, conducts feasibility studies.

  Minimum Education: Bachelor's Degree in Computer Science
ESkillz Corp.
Awarded Pricelist: SIN 132-33

<table>
<thead>
<tr>
<th>SIN</th>
<th>MANUFACTURER NAME</th>
<th>MFR PART NO</th>
<th>PRODUCT NAME</th>
<th>PRODUCT DESCRIPTION</th>
<th>UOI</th>
<th>AWARDED GSA NET PRICE</th>
<th>COO</th>
</tr>
</thead>
<tbody>
<tr>
<td>132-33</td>
<td>ESkillz Corp.</td>
<td>LST1</td>
<td>Live Support-Tier 1</td>
<td>eSkillz Live Support is on-demand, real-time licensed access to certified and trained learning management systems SME’s (Subject-Matter-Experts) to assist and resolve end-user questions and problems around their LMS experience.</td>
<td>per user/ per year</td>
<td>$5.50</td>
<td>US</td>
</tr>
</tbody>
</table>

**Live Support Components:**

Support Modules
- Custom built Live Support classroom (chat room) for all client end-users – Client chat rooms to be monitored and supported 24x7x365.
- Dedicated email account directed to support specialists. – Client dedicated support email shall be monitored by support specialist 24x7x365, unless noted otherwise or during scheduled server maintenance.
- Shared toll-free number routed to support specialists – Client toll-free line monitored by support specialists.
- Custom client specific support module – based on your specific configuration and LMS objectives.
- Support modules staffed 24 hours a day, 7 days a week unless noted otherwise above due to scheduled server maintenance.
- Dedicated Support Team Lead who will act as project manager for your account maintenance.
<table>
<thead>
<tr>
<th>SIN</th>
<th>Labor Category Title</th>
<th>Minimum Years of Experience</th>
<th>Functional Responsibilities</th>
<th>Minimum Educational/ Degree Requirements</th>
<th>Unit of Issue</th>
<th>Awarded GSA Net Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>132-51</td>
<td>Systems Administrator (SA Services)</td>
<td>5 years minimum experience working with technology (development, programming, IT or desktop). 3 years working with enterprise-wide LMS training platforms and/or 2 years with enterprise-wide HR applications. 2 years experience end-user / desktop IT support.</td>
<td>The Systems Administrator is responsible for ongoing development, programming and/or integration services on enterprise-wide LMS and HCM platforms. (Includes non-ncatagory specific, agnostic, enterprise platforms like Microsoft SharePoint, Moodle, etc.) SA’s will deliver outsourced real-time technical support and development to client enterprise applications. Includes overall quality, comprehension and timeliness of project tasks. Systems Administrators must have substantial experience with delivering best practices on historic client implementations in the following areas: • Learning Management Systems: Best practices around training execution; System set-up and navigation; System configuration; Data integration and round-tripping between multiple enterprise-wide software platforms; Identifying potential end-user trouble spots; Articulating complex problem solutions to meet client platform goals. • Human Capital Platforms: Best practices around HR platforms; System set-up and navigation; System configuration; Data integration and round-tripping between multiple enterprise-wide software platforms; Identifying potential end-user trouble spots; Articulating complex problem solutions to meet client platform goals. • Supporting customer platform goals to meet client expectations; Managing client project budget and timelines to meet/exceed client expectations. Provide efficient, accurate, and timely client information requests. • Participate in and drive regular project status meetings; Work with other Eskilz Systems Administrators to add value and/or assist in the completion of company wide client projects.</td>
<td>Bachelor's Degree or better in Computer Science or Computer Engineering</td>
<td>Hourly</td>
<td>$93.40</td>
</tr>
<tr>
<td>132-51</td>
<td>Project Manager</td>
<td>5 years minimum software implementation project experience and/or project management experience. 3 years minimum Project Management Experience</td>
<td>The PM is responsible for the overall quality and timeliness of the implementation engagement. This includes all customer satisfaction, administrative and financial issues. PM’s have substantial experience with large enterprise-wide training and human resources application implementations and in the following areas: • Articulating project vision and definition; defining scope and success criteria; • Identifying assumptions and risks; gaining stakeholders agreement; adapting to meet specific challenges. • Leading the eSkillz and Customer project teams to provide on-time and on-budget implementation delivery. • The Project Manager is the primary liaison to the Customer’s designated Project Manager. Staging successful projects, achieving customer alignment, managing and meeting customer expectations and communicating to ensure customer satisfaction. • Creating and maintaining the implementation project schedule, resource plan, and issue and risk log. • Maintaining the project budget to include approving project team time, weekly budget status updates, and forecasting upcoming resource needs in order to ensure budget compliance. • Assigning work and gaining commitment; leading the team; monitoring the execution process and maintaining control; ensuring acceptance of deliverables • Facilitate regular meetings with the internal eSkillz project team and the Customer project team.</td>
<td>Bachelor's Degree or better in Computer Science or Computer Engineering</td>
<td>Hourly</td>
<td>$108.01</td>
</tr>
<tr>
<td>132-51</td>
<td>Technical Consultant</td>
<td>Minimum of six years of professional experience in Java/12EE based server-side application development.</td>
<td>The TC is responsible for technical issues and activities associated with the implementation of the Software. This can include everything from writing code and scripts to system installation and troubleshooting. The TC works very closely with the BA to ensure that the right technical design is properly executed. • TC has a comprehensive experience in the creation and installation of software, database, and application server. • TC has extensive experience with the eSkillz APIs and in integration/Interface creation with other Enterprise Information Systems. • TC has familiarity with tools such as SQL loader and PL/SQL, understands Data Interfaces, has extensive use of various data platforms. • TC has experience with the following technologies and/or databases: Java, Enterprise Java Beans, JavaScript, HTML, XML, Oracle and Microsoft SharePoint.</td>
<td>Bachelor's Degree in a Computer Science or Engineering field. PMP or equivalent Project Management certification.</td>
<td>Hourly</td>
<td>$103.48</td>
</tr>
<tr>
<td>SIN</td>
<td>Labor Category Title</td>
<td>Minimum Years of Experience</td>
<td>Functional Responsibilities</td>
<td>Minimum Educational/Degree Requirements</td>
<td>Unit of Issue</td>
<td>Awarded GSA Net Rate</td>
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<tr>
<td>132-51</td>
<td>Programmer</td>
<td>3 - 5 years related experience in computer programming</td>
<td>The Programmer maintains and modifies routine programs, makes approved changes by amending program flow charts, developing detailed processing logic, and coding changes, tests and documents modifications and writes operator instructions, may write routine new programs using prescribed specifications, and may confer with EDP personnel to clarify procedures, processing logic, etc.</td>
<td>Bachelors Degree or better in Computer Science or Computer Engineering</td>
<td>Hourly</td>
<td>$113.55</td>
</tr>
</tbody>
</table>