



GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE CATALOG/PRICE LIST

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA *Advantage!*, a menu-driven database system. The INTERNET address for GSA *Advantage!* is <http://www.gsaadvantage.gov>

SCHEDULE TITLE: IT Schedule 70 – GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY EQUIPMENT, SOFTWARE, AND SERVICES

CONTRACT NUMBER: GS-35F-155AA

CONTRACT PERIOD: February 1, 2013 – January 31, 2018

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at www.fss.gsa.gov

CONTRACTOR: Olurotimi Phillips
Strategic Innovative Solutions, LLC. dba SIS
13535 Feather Sound Drive, Suite 123
Clearwater, FL 33762-5534
Phone number: 813.767.9082
Fax number: 800.763.0512

CONTRACTOR'S ADMINISTRATION SOURCE: Olurotimi Phillips
Strategic Innovative Solutions, LLC. dba SIS
13535 Feather Sound Drive, Suite 123
Clearwater, FL 33762-5534
Phone number: 813.767.9082
Fax number: 800.763.0512
Email: olu.phillips@us-sis.com

BUSINESS SIZE: Small Business

CUSTOMER INFORMATION:

1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs)

SIN	DESCRIPTION
132-51	IT Professional Services

1b. LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN:
(Government price based on a unit of one)

1c. Hourly Rates: (Job Title, Experience, Functional Responsibility, Education)
See pricelist below

<u>SIN</u>	<u>MODEL</u>	<u>PRICE</u>
132-51	(Insert Lowest Price Model Number and Price)	

2. MAXIMUM ORDER*: \$500,000/per Order

*If the best value selection places your order over the Maximum Order identified in this catalog/price list, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contractor for a better price. The contractor may (1) offer a new price for this requirement (2) offer the lowest price available under this contract or (3) decline the order. A delivery order that exceeds the maximum order may be placed under the schedule contract in accordance with FAR 8.404.

3. MINIMUM ORDER: None

4. GEOGRAPHIC COVERAGE: CONUS - Domestic delivery within the 48 contiguous states and Washington, DC . Note that for products, domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

5. POINT(S) OF PRODUCTION: N/A – Services Only

6. TERMS REGARDING MANUFACTURERS' END-USER LICENSE AGREEMENTS (FOR SOFTWARE ONLY): This contract, or the warranties guaranteed hereunder, is in no way affected, altered, or modified by any Manufacturer End-User License Agreement, unless the Contracting Officer has expressly incorporated a "Government" User End Licensing Agreement into the Contract. The terms of any "Commercial, Special or Other" user licensing agreement that has not been officially incorporated herein are applicable only to the Contractor-Manufacturer relationship, and do not alter the Government's rights or the Contractor's obligations under this contract.

7. BASIS OF AWARD CONTRACT TERMS:

MFC and Basis of Award (BOA) Customer: All Commercial Customers
Basic Discount: 2%
Quantity/Volume Discount: Additional 1% for single orders above \$250,000

8. PROMPT PAYMENT TERMS: Net 30

9.a. Government Purchase Cards are accepted at or below the micro-purchase threshold.

9.b. Government Purchase Cards are accepted above the micro-purchase threshold.

10. FOREIGN ITEMS/TRADE AGREEMENTS ACT COMPLIANCE: None; the items herein are TAA Compliant. The information used by the Contracting Officer to make this determination was provided by the vendor and verified using all information available to the Government.

11a. TIME OF DELIVERY: 30 DARO

11b. EXPEDITED DELIVERY: Consult with Contractor

11c. OVERNIGHT AND 2-DAY DELIVERY: Consult with Contractor.

11d. URGENT REQUIREMENTS: Agencies can contact the Contractor's representative to affect a faster delivery. Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.

12. FOB POINT: Destination

Note: All travel required in the performance of this contract and orders placed hereunder must comply with the Federal Travel Regulations (FTR) or Joint Travel Regulations (JTR), as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all contractor travel. Contractors cannot use GSA city pair contracts. The contractor shall not add the Industrial Funding Fee onto travel costs. (FOB Terms noted above)

13a. ORDERING ADDRESS: Same as Contractor's address.

13b. ORDERING PROCEDURES: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. PAYMENT ADDRESS: Same as Contractor's address.

15. WARRANTY PROVISION: Standard Commercial Warranty. Customers should contact the contractor for a copy of the warranty.

16. EXPORT PACKING CHARGES: Not applicable.

17. TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD

ACCEPTANCE: Accepted at or below the micro-purchase level.

18. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE): N/A

19. TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE): N/A

20a. TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE): N/A

20b. TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE): N/A

21. LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE): N/A
22. LIST OF PARTICIPATING DEALERS (IF APPLICABLE): N/A
23. PREVENTIVE MAINTENANCE (IF APPLICABLE): N/A
- 24a. SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants): N/A
- 24b. Section 508 Compliance for EIT: N/A
25. DUNS NUMBER: 832406677
26. NOTIFICATION REGARDING REGISTRATION IN SAM: Contractor is registered and valid in SAM until 07.26.14.

SIS GSA Price List
1-1-2012

Labor Category	ON SITE	OFF SITE	SIN
	GSA With IFF	GSA With IFF	
Application Analyst	\$80.43	\$95.22	132-51
Application Analyst, Senior	\$93.85	\$111.12	132-51
Applications/Systems Analyst, Senior	\$93.85	\$111.12	132-51
Business Analyst, Senior	\$71.57	\$84.74	132-51
Business Process Analyst	\$96.39	\$114.12	132-51
Business Process Expert	\$117.78	\$139.45	132-51
IT Subject Matter Specialist	\$127.13	\$150.52	132-51
Configuration Analyst	\$77.48	\$91.74	132-51
Configuration Manager	\$64.42	\$76.28	132-51
Configuration Manager, Senior	\$70.87	\$83.90	132-51
Database Administrator, Senior	\$94.49	\$111.87	132-51
Database Analyst	\$63.56	\$75.26	132-51
Database Architect	\$117.78	\$139.45	132-51
Database Architect, Senior	\$128.85	\$152.55	132-51
Developer	\$65.28	\$77.29	132-51
Developer, Expert	\$93.63	\$110.86	132-51
Developer, Junior	\$65.28	\$77.29	132-51
Developer, Senior	\$81.60	\$96.62	132-51
Development Manager	\$112.53	\$133.23	132-51
Functional Area Analyst, Senior	\$101.36	\$120.01	132-51
Program Analyst	\$56.69	\$67.12	132-51
Program Manager	\$114.60	\$131.29	132-51
Project Manager	\$119.40	\$141.37	132-51
Quality Assurance Manager	\$83.32	\$98.65	132-51
Release Manager	\$65.28	\$77.29	132-51
Risk Manager, Senior	\$95.28	\$116.12	132-51
Software Engineer	\$67.00	\$79.33	132-51
Software Engineer, Senior	\$93.63	\$110.86	132-51
Software/System Architect	\$111.67	\$132.21	132-51
Software/System Architect, Junior	\$80.74	\$95.60	132-51
Software/System Architect, Senior	\$116.87	\$133.89	132-51
System Maintenance Technician	\$56.69	\$67.12	132-51
Technical Writer/Editor, Senior	\$73.87	\$87.46	132-51
Test Engineer	\$83.67	\$99.07	132-51
Test Engineer, Senior	\$92.83	\$109.91	132-51
Test Manager	\$92.83	\$109.91	132-51
Test Planner/Engineer	\$73.87	\$87.46	132-51
Testing Technician	\$73.87	\$87.46	132-51
Operations Systems Manager	\$101.36	\$120.01	132-51
Web Application Analyst	\$80.74	\$95.60	132-51
Web Designer	\$73.87	\$87.46	132-51
Web Designer, Senior	\$101.36	\$120.01	132-51

SIS Labor Descriptions

Labor Category	Description	Education Level	Degree In	Number of years experience	Substitutions
Application Analyst	An Application Analyst must have experience in gathering data regarding performance, cost, and compatibility attributes of commercial off-the-shelf software and development applications. They must also have experience in the study of application and the consumption of system resources and be able to detect problems with software applications.	Bachelor's Degree	Computer Science, Engineering, Math, or equivalent	5 years	8 years of additional relevant experience may be substituted for education
Application Analyst, Senior	A Senior Application Analyst must have experience in conducting analysis of various commercial off-the-shelf computer applications and internal applications and identify strengths and weaknesses for use in different environments. They must also have experience in the study of application and the consumption of system resources and be able to detect problems such as dead locks, run away jobs as well as security issues. A Senior Application Analyst must be able to direct and guide junior members of a project team and give feedback to developers.	Bachelor's Degree	Computer Science, Engineering, Math, or equivalent	10 years	8 years of additional relevant experience may be substituted for education
Applications/Systems Analyst, Senior	A Senior Applications/System Analyst must have extensive IT experience in the analysis, design, and integration of information systems and commercial-off-the-shelf (COTS) and development software. Must be well versed in understanding structured analysis and design methodologies for the translation of systems requirements from business needs with a proven track record. Must be able to evaluate cost factors and risk.	Bachelor's Degree	Computer Science, Engineering, Math, or equivalent	5 years	8 years of additional relevant experience may be substituted for education

SIS Labor Descriptions

Business Analyst, Senior	A Senior Business Analyst has experience in the effective use of data provided by cost estimators to create overall cost versus benefit assessment while considering functional benefits, technical performance, risks, and schedule concerns.	Bachelor's Degree	A Bachelors Degree in Operations Research, Mathematics, Computer Science, Cost Accounting or related scientific or technical discipline.	5 years	8 years of additional relevant experience may be substituted for education
Business Process Analyst	A Business Process Analyst must have experience in the analysis of IT business and information environment, activities, and events. Must experience in finding trends, errors and reviewing data with report writing skills.	Bachelor's Degree	Business Discipline	5 years	8 years of additional relevant experience may be substituted for education
Business Process Expert	A Business Process Expert has experience in the analysis of IT business and information environment, activities, and events. Must have deep knowledge of data analysis, trend finding, patterns and be able to identify risks and offer solutions for improving processes that will improve overall agency performance..	Master's Degree	Business Discipline	10 years	10 years of additional relevant experience may be substituted for education
IT Subject Matter Specialist	Provides extremely high-level subject matter proficiency for work described in the task.Provides advanced technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and implementation advice on complex problems that require doctorate level knowledge of the subject matter for effective implementation.	Bachelor's Degree	Business Discipline	5 years	8 years of additional relevant experience may be substituted for education

SIS Labor Descriptions

Configuration Analyst	The Configuration Analyst has experience in reviewing proposed configuration changes, identifying areas potentially impacted, summarizing changes and impacts and presenting them in a clear and concise manner. Ability to Track processing methodologies to ensure that changes are accurately reflected in documentation and logs.	Bachelor's Degree	Computer Science, Engineering, Math, or equivalent		8 years of additional relevant experience may be substituted for education
Configuration Manager	A Configuration manager must have experience in management configuration programs to ensure that all proposed and actual changes to program technology and documentation are properly staffed, approved, and tracked. Must facilitate the change Notification process used for updating product. Must ensure notification of performing organizations or project teams of change activity.	Bachelor's Degree	Computer Science, Engineering, Engineering Management, Math, or equivalent	5 years	8 years of additional relevant experience may be substituted for education
Configuration Manager, Senior	A Senior Configuration Manager must have experience and be able to develop, document, and implement detailed plans for ensuring configuration control for IT programs, projects, and tasks. When issues arise, must be able to identify and implement solutions. Maintain thorough records and documentation to ensure accurate product builds, part ordering and product and/or software updates.	Bachelor's Degree	Computer Science, Engineering, Engineering Management, Math, or equivalent	10 years	8 years of additional relevant experience may be substituted for education
Database Administrator	A Database Administrator has experience in managing the routine operations and maintenance of databases and ensuring their reliable and efficient performance.	Bachelor's Degree	computer science, electronics engineering or other engineering or technical discipline is required.		8 years of additional relevant experience may be substituted for education

SIS Labor Descriptions

Database Administrator, Senior	A Senior Database Administrator can create, implement and manage expansive database administration programs. Has experience in reviewing database performance trends, and identifying opportunities for improvement.	Bachelor's Degree	computer science, electronics engineering or other engineering or technical discipline is required.	5 years	8 years of additional relevant experience may be substituted for education
Database Analyst	A Database Analyst has experience in gathering and compiling data necessary to analyze a multitude of database products. Can evaluate data to quickly identify problems, issues and gaps. Has the knowledge and skill to recommend solutions that will improve performance of databases.	Bachelor's Degree	computer science, electronics engineering or other engineering or technical discipline is required.		8 years of additional relevant experience may be substituted for education
Database Architect	A Database Architect is able to clearly identify goals for data management. Can effectively translate user needs to database design. Has experience in creating database management processes and detailed documentation.	Bachelor's Degree	computer science, electronics engineering or other engineering or technical discipline is required.	2 years	8 years of additional relevant experience may be substituted for education
Database Architect, Senior	A Senior Database Architect has vast experience in assessing various alternative products, tools, and approaches for data management. Is able to clearly define risks and benefits of various approaches for a given need. Is able to create overarching strategies for design	Master's Degree	computer science, electronics engineering or other engineering or technical discipline is required.	5 years	10 years of additional relevant experience may be substituted for education

SIS Labor Descriptions

Developer	A Developer must have experience in analyzing customer needs and developing overall concept and design objectives. The developer must be able to create software in a variety of programming and for a variety of IT software applications. Must have experience in debugging and correcting errors in computer programs.	Bachelor's Degree	computer science, electronics engineering or other engineering or technical discipline is required.	5 years	8 years of additional relevant experience may be substituted for education
Developer, Expert	An Expert Developer must create software development plans and strategies. Must be have experience in developing and implementing algorithms. Must have experience in database design. Oversee work of developers. Conduct quality control of software development. Conduct proactive risk identification and mitigation of software development process. Must have experience in devising possible solutions to predicted problems, evaluating other options; working as part of a team, which may be established purely for a particular project, to write a specific section of the program; combining all elements of the program design and testing it; testing sample data-sets to check that output from the program works as intended.	Master's Degree	computer science, electronics engineering or other engineering or technical discipline is required.	15 years	10 years of additional relevant experience may be substituted for education
Developer, Junior	A Junior Developer must have experience in the creation of error free software code under the direction and supervision of senior software development managers. Must have experience in both windows and web development environments. Must be able to write software documentation.	Bachelor's Degree	computer science, electronics engineering or other engineering or technical discipline is required.		8 years of additional relevant experience may be substituted for education
Developer, Senior	A Senior Developer must be able to create logical and functional software code in a variety of languages. Must have experience in understanding and articulating the benefits and risks associated with different coding languages in different functional environments. Must have experience reacting to problems and correcting the program as necessary.	Bachelor's Degree	computer science, electronics engineering or other engineering or technical discipline is required.	8 years	8 years of additional relevant experience may be substituted for education

SIS Labor Descriptions

Development Manager	The Development Manager must have experience creating work breakdown structures and development of program schedules and assigning software development team personnel to tasks. Must have experience in the tracking resources and expenditures and in ensuring program success.	Bachelor's Degree	computer science, engineering management or other engineering or technical discipline is required.	8 years	8 years of additional relevant experience may be substituted for education
Functional Analyst	A Functional Analyst must have experience working with customers, users and project leads in analyzing, designing, implementing and supporting IT business applications and systems. A functional analyst has experience in having primary responsibility for individual projects and systems. Must have experience in testing functionality and matching to requirements.	Bachelor's Degree	Degree in engineering, or a related scientific or technical discipline is required.	5 years	8 years of additional relevant experience may be substituted for education
Functional Area Analyst, Senior	The Senior Functional Area Analyst must have significant experience with the analysis of business, functional, technical, activities, and events. Analyst is responsible for working with users and customers to document and strategize for process improvements for current business processes (business process reengineering). Responsible for providing market research on conditions that impact the overall operational efficiency of an organization and identifying symptoms for process improvement. Must have deep knowledge of process and risks.	Master's Degree	Degree in engineering, or a related scientific or technical discipline is required.	10 years	10 years of additional relevant experience may be substituted for education
Program Analyst	A Program Analyst must have knowledge in how to plan, analyze and evaluate the effectiveness of operating programs. Must be able to use source data to evaluate the effectiveness of programs and business processes. Must be able to use qualitative and quantitative analytical skills to assess the effectiveness of the operations.	Bachelor's Degree	Business Discipline	5 years	8 years of additional relevant experience may be substituted for education

SIS Labor Descriptions

Program Manager	A Program Manager must have experience with diverse IT projects both large and small. Must be well versed in full systems development life cycle, enterprise wide network engineering, strategic information planning, business process reengineering, structure and management practices. Must be able to identify and mitigate risks to the program. Must be able to manage to cost, schedule and performance.	Master's Degree	Engineering, Computer Science, Systems, Business or related scientific /technical discipline,	15 years	10 years of additional relevant experience may be substituted for education
Project Manager	A Project Manager must have experience managing Information Technology related projects. Must be well versed in life cycle and project management methodologies. Must have experience in tracking costs, schedule and performance progress. Must be able to identify and mitigate risks.	Bachelor's Degree	Engineering, Computer Science, Systems, Business or related scientific /technical discipline,	10 years	8 years of additional relevant experience may be substituted for education
Quality Assurance Manager	The Quality Assurance Manager must have experience in creating and implementing a detailed plan to ensure overall quality of all IT products, services and systems. They must have experience in resolving all project or program release problems and take corrective action, escalating as needed, to resolve and achieve results. They must also have experience in assuring the viability, functionality and effectiveness of essential tools.	Bachelor's Degree	Engineering, Computer Science, or related scientific /technical discipline,	10 years	8 years of additional relevant experience may be substituted for education
Release Manager	A Release Manager must have experience in management of individual releases of software, hardware or other system components. Must have experience in coordinating with QA, Development, packaging and hardware teams. The release manager must have experience in documenting releases, risks and in maintaining the schedule of planned releases.	Bachelor's Degree	Engineering, Computer Science, or related scientific /technical discipline,	10 years	8 years of additional relevant experience may be substituted for education

SIS Labor Descriptions

Risk Manager, Senior	A Senior Risk Manager must have extensive experience in the review of program risk data, create overall view of program risk based on individual discrete risk elements; coordinate with program team to identify new creative and strategic approaches for managing risks. Must have experience in briefing senior staff on risk status using routine, ad hoc, written and oral reports. Must have experience in risk treatment by selecting and implementing measures to control and mitigate risks including activities to avoid risks, transfer risks and finance risks; and be able to monitor and review processes to ensure risk and compliance arrangements are in place. They must also have experience in conducting audits of policy and compliance to standards, including liaison with internal and external auditors.	Bachelor's Degree	Degree in electronics engineering, or a related scientific or technical discipline is required.	10 years	8 years of additional relevant experience may be substituted for education
Software Engineer	A Software Engineer has experience in developing computer software code. Should have experience in a variety of software programming languages. Should have experience in a variety of business systems and applications. Also has experience in designing, testing, debugging and documenting software.	Bachelor's Degree	computer science, electronics engineering or other engineering or technical discipline is required.		8 years of additional relevant experience may be substituted for education
Software Engineer, Senior	A Senior Software Engineer has extensive experience and knowledge to design, code, test, debug and document software in a variety of programming languages. Has the knowledge of the latest programming languages and techniques.. Has extensive experience in creating strategies for developing IT systems and applications. Has experience in evaluating alternative approaches and selecting optimal approaches.	Bachelor's Degree	computer science, electronics engineering or other engineering or technical discipline is required.	5 years	8 years of additional relevant experience may be substituted for education
Software/System Architect	The Software/System Architect must be able to work with program and project leaders to define and create the architectural depictions and documents, ensuring logical flow, and address all issues. Has experience with a variety of software programs and languages and has some experience in programming. Must be able to design and discuss system strategies for platform, applications and networks.	Bachelor's Degree	computer science, electronics engineering or other engineering or technical discipline is required.	5 years	8 years of additional relevant experience may be substituted for education

SIS Labor Descriptions

Software/System Architect, Junior	A Junior Software System Architect has limited experience in creating architecture depictions and documentation under the guidance and supervision of senior architects and team members.	Bachelor's Degree	computer science, electronics engineering or other engineering or technical discipline is required.		8 years of additional relevant experience may be substituted for education
Software/System Architect, Senior	A Senior Software/System Architect must have extensive experience in the coordination of program and project leaders to identify requirements for system architecture. Must be able to identify strategies for addressing requirements. Must have extensive experience with analysis of requirements against fiscal, schedule, and performance issues. Has extensive experience in taking program requirements and is able to create an architecture vision having experience in high volume and high availability networks and systems. Experience in creating and conveying to team members the architectural vision for a program or project. Is responsible for dictating design choices to software developers, including but not limited to: platforms, coding and technical levels. Experience in establishing and enforcing standards and practices. Overseeing the development team, he manages the full life cycle of the software development process. Has extensive software development experience and thorough knowledge of a variety of programming languages and logic.	Master's Degree	computer science, electronics engineering or other engineering or technical discipline is required.	10 years	10 years of additional relevant experience may be substituted for education
System Maintenance Technician	A Systems Maintenance Technician has experience in conducting routine system maintenance tasks. Can maintain and input in system maintenance logs. Is able to effectively operate under the supervision of a System Administrator and/or Maintenance Engineer.	High school or GED			
Technical Writer/Editor, Senior	A Senior Technical Writer/Editor must have experience in editing narrative and graphic products to identify and correct grammatical formatting and logic errors and to identify logical inconsistencies that will require author attention. Must have experience in the application a variety of word processing, spreadsheet, graphics, and scheduling tools. Must have experience in meeting with authors and other team representatives to review documents, compile inputs/corrections, resolve incompatible comments, and provide final publishable documentation. Must have experience in explaining in simple language scientific and technical ideas that are difficult for the average reader to understand.	Bachelor's Degree	computer science, electronics engineering or other engineering or technical discipline is required.	10 years	8 years of additional relevant experience may be substituted for education

SIS Labor Descriptions

Test Engineer	A Test Engineer must have experience in the coordination and execution of test events in accordance with approved test plans, procedures and scripts. Must have knowledge and skills to ensure that test environments are set up accurately. Must be able to create test reports. The test engineer must be able to test IT hardware, software, systems and networks.	Bachelor's Degree	computer science, electronics engineering or other engineering or technical discipline is required.		8 years of additional relevant experience may be substituted for education
Test Engineer, Senior	A Senior Test Engineer must have experience working with developers, end users and organizations to create test plans and test scripts. Coordinate with test sites and other team participants to plan test events. experience in creating reports. Tracks problems and reports on errors that are identified. Must have experience with configuring necessary hardware and operating environments as needed to complete assigned testing. Must have comprehensive technical expertise on IT products, operating systems, software, hardware, systems and networks and specialized environments. Must have experience in writing or assisting in the development of test plans and test procedures. Must manage the defect database under the guidance of senior QA engineers.	Bachelor's Degree	computer science, electronics engineering or other engineering or technical discipline is required.	5 years	8 years of additional relevant experience may be substituted for education
Test Manager	A Test Manager must oversee all test events and be able to manage multiple test events defining and staffing these test events with appropriate resources. Must coordinate with developers and functional end users to create test plans and test scripts. Coordinate with test sites and other team participants to plan test events. Approves test reports. Monitors and updates bug reports as needed including bug report closure. Must have experience with configuring necessary hardware and operating environments as needed to complete assigned testing. Must have technical expertise on specific products, operating systems and specialized environments. Must have experience in writing or assisting in the development of test plans and test procedures. Must manage the defect database under the guidance of senior QA engineers.	Bachelor's Degree	computer science, electronics engineering or other engineering or technical discipline is required.	10 years	8 years of additional relevant experience may be substituted for education
Test Planner/Engineer	A Test Planner/Engineer must have experience in the coordination and management of test events in accordance with approved test plans, procedures and scripts. Must have knowledge and skills to ensure that test environments are set up accurately. Must be able to create test reports. The test engineer must be able to test hardware, software, and networks.	Bachelor's Degree	computer science, electronics engineering or other engineering or technical discipline is required.	5 years	8 years of additional relevant experience may be substituted for education

SIS Labor Descriptions

Testing Technician	A testing technician must have experience in conducting system tests in accordance with specific written test scripts. Must have experience in documenting results and documenting failures. Must have experience in testing hardware, software and networks specifically in the IT networks and systems.	High School or GED			
Operations Systems Manager	Provides assistance and oversight for all information systems operations activities, including computer and telecommunications/communications operations, data entry, data control, operations support, operating systems programming, system security policy procedures, and/or web strategy and operations. Provides input to policy level discussions regarding standards and budget constraints	Bachelor's Degree	computer science, electronics engineering or other engineering or technical discipline is required.	10 years	8 years of additional relevant experience may be substituted for education
Web Application Analyst	A Web Application Analyst has experience in gathering and compiling data necessary to analyze a multitude of web products. Can evaluate data to quickly identify problems, issues and gaps. Is able to recommend solutions.	Bachelor's Degree	computer science, electronics engineering or other engineering or technical discipline is required.		8 years of additional relevant experience may be substituted for education
Web Designer	A Web Designer must have experience in the design of web pages/portals, ensuring that performance, functionality, ease of use, and security factors are given appropriate consideration. Should have experience in working with customers on their requirements and incorporate into the web design. Should have knowledge of a variety of tools and languages such as Flash, Silverlight and other COTS products for the design of complex web pages.	Bachelor's Degree	computer science, electronics engineering or other engineering or technical discipline is required.		8 years of additional relevant experience may be substituted for education

SIS Labor Descriptions

Web Designer, Senior	A Senior Web Designer should have extensive experience with the use multiple different web tools to determine best approach for web page creation, operations, management, and maintenance. Create overall management strategy and oversee implementation. Should have up to date knowledge on all current software tools available. Should have extensive experience in working with customer requirements and creating web sites. The senior web designer should be able to assure the over all look and feel of a web site and create a management strategy for keeping content fresh and up to date.	Bachelor's Degree	computer science, electronics engineering or other engineering or technical discipline is required.	5 years	8 years of additional relevant experience may be substituted for education
----------------------	--	-------------------	---	---------	--