GENERAL SERVICES ADMINISTRATION
FEDERAL ACQUISITION SERVICE

AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov.

Multiple Award Schedule (MAS) Solicitation 47QSMD20R0001

Special Item Number (SIN): 54151S - Information Technology Professional Services

Special Item Number (SIN): 54151HACS - Highly Adaptive Cybersecurity Services (HACS)

<table>
<thead>
<tr>
<th>Contract Number:</th>
<th>GS-35F-279DA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract Period:</td>
<td>05/03/2016 to 05/02/2021</td>
</tr>
<tr>
<td>Contractor’s Name:</td>
<td>SecureStrux LLC</td>
</tr>
<tr>
<td>Contractor’s Address:</td>
<td>245 E. King St.</td>
</tr>
<tr>
<td></td>
<td>Lancaster PA 17602-2960</td>
</tr>
<tr>
<td>Contractor’s Phone Number:</td>
<td>717-262-2672</td>
</tr>
<tr>
<td>Contractor’s Website:</td>
<td><a href="http://www.securestrux.com">www.securestrux.com</a></td>
</tr>
<tr>
<td>Business Size:</td>
<td>Women-Owned Small Business</td>
</tr>
</tbody>
</table>

Price List Terms and Conditions current through 05/02/2021

Price List current through 05/02/2021
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CUSTOMER INFORMATION

1. Special Item Number(s) for this contract

<table>
<thead>
<tr>
<th>SIN</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>54151HACS</td>
<td>Highly Adaptive Cybersecurity Services (HACS)</td>
</tr>
<tr>
<td>54151S</td>
<td>Information Technology (IT) Professional Services</td>
</tr>
</tbody>
</table>

*Cooperative Purchasing (RC) and Disaster Recovery Purchasing (STLOC) are available

2. Maximum Order

$500,000

3. Minimum Order

$100

4. Geographic Coverage

**Domestic delivery** is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

**Overseas delivery** is delivery to points outside of the 48 contiguous states, Washington, DC, Alaska, Hawaii, Puerto Rico, and U.S. Territories.

Offerors are requested to check one of the following boxes:

- [ ] The Geographic Scope of Contract will be domestic and overseas delivery.
- [ ] The Geographic Scope of Contract will be overseas delivery only.
- [X] The Geographic Scope of Contract will be domestic delivery only.

5. Points of Production

SecureStrux LLC
245 E. King St.
Lancaster, PA 17602-2960

6. Discount from List Price

None Offered

7. Quantity Discounts

None Offered

8. Prompt Payment Terms

1% 20 days

9a. Government Purchase Cards: At or Below Micro-Purchase Threshold

Credit Cards will be accepted

9b. Government Purchase Cards: Above the Micro-Purchase Threshold Level

Credit Cards will be accepted
10. Foreign Items
None

11a. Time of Delivery
30 Days After Receipt of Order (ARO) unless otherwise negotiated between SecureStrux and the Ordering Agency

11b. Expedited Delivery
Only as negotiated between SecureStrux and the Ordering Agency

11c. Overnight and 2-Day Delivery
Only as negotiated between SecureStrux and the Ordering Agency

11d. Urgent Requirements
When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering activity, ordering activities are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering activity, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

12. F.O.B. Points
Destination

13a. Ordering Address
SecureStrux LLC
245 E. King St.
Lancaster, PA 17602-2960
717-262-2672

13b. Ordering Procedures
For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment Address
SecureStrux LLC
245 E. King St.
Lancaster, PA 17602-2960
15. Warranty Provision: N/A
16. Exporting Packing Charges: N/A
17. Terms and Conditions of Government Purchase Card Acceptance: See Item Number 9
18. Terms and Conditions of Rental, Maintenance, and Repair: N/A
19. Terms and Conditions of Installation: N/A
20. Terms and Conditions of Repair Parts: N/A
21. List of Service and Distribution points: N/A
22. List of Participating Dealers: N/A
23. Preventative Maintenance: N/A
24a. SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants): N/A
24b. Section 508 Compliance for Electronic and Information Technology (EIT): [N/A or as applicable]
25. DUNS Number:
021225350
26. Notification Regarding Registration in SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE
SecureStrux has an active registration in SAM database.

TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER (SIN) 54151S) and HIGHLY ADAPTIVE CYBERSECURITY SERVICES (HACS) SIN 54151HACS

1. SCOPE
   a. The prices, terms and conditions stated under Special Item Number 54151S Information Technology Professional Services and HACS SIN 54151HACS apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.

   b. The Contractor shall provide services at the Contractor’s facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)
   a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.

c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity’s mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER
a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made, and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES
a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.

b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.

c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.

d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)
a. The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either:

   (1) Cancel the stop-work order; or

   (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.
b. If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if:

(1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and

(2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

c. If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

d. If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

7. RESPONSIBILITIES OF THE CONTRACTOR
The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY
Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9. INDEPENDENT CONTRACTOR
All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST
a. Definitions.
“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.
“Contractor and its affiliates” and “Contractor or its affiliates” refer to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture
An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries, and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES
The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS
For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition. As prescribed in 16.601(e)(3), insert the following provision:

a. The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.

b. The offeror must specify fixed hourly rates in its offer that include wages, overhead, general, and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by:

(1) The offeror;

(2) Subcontractors; and/or

(3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES
Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.
14. INCIDENTAL SUPPORT COSTS
Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS
The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING

a. The Contractor shall provide a description of each type of IT Service offered under Special Item Numbers 132-51 IT Professional Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

b. Pricing for all IT Professional Services shall be in accordance with the Contractor’s customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

IT PROFESSIONAL SERVICES SIN 54151S LABOR CATEGORIES AND PRICING

Information Security Specialist - I

Functional Responsibility: Under direct supervision, assists in developing and maintaining knowledgebase on changing regulatory, threat, and technology landscapes to continually develop or maintain security policies and standards, and ensure compliance throughout the organization. Performs all procedures necessary to ensure the safety of information, systems assets and to protect systems from intentional or inadvertent access or destruction. Interfaces with user community to understand their security needs and implements procedures to accommodate them. Ensures that user community understands and adheres to necessary procedures to maintain security. Conducts accurate evaluation of the level of security required. Provides management with status reports. Understands security requirements for information protection for enterprise systems and networks.

Years of Experience: 1-2 Years

Education Requirements: Associates in Information Technology related degree or equivalent experience of 1-2 years in fundamental security related concepts, practices, and procedures in Information Technology.

Maintain 8570 compliance with one of the Information Assurance Technical (IAT) or Information Assurance Management (IAM) Level II Baseline Certifications from the options below.

<table>
<thead>
<tr>
<th>IAT II</th>
<th>GSEC, Security + CE, SSCP, CCNA-Security</th>
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</thead>
<tbody>
<tr>
<td>IAM II</td>
<td>CAP, GSLC, CISM, CISSP (or Associate), CASP CE</td>
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</tbody>
</table>

Information Security Specialist - II
**Functional Responsibility:** Under direct supervision, assists in developing and maintaining knowledgebase on changing regulatory, threat, and technology landscapes to continually develop or maintain security policies and standards, and ensure compliance throughout the organization. Performs all procedures necessary to ensure the safety of information, systems assets and to protect systems from intentional or inadvertent access or destruction. Interfaces with user community to understand their security needs and implements procedures to accommodate them. Ensures that user community understands and adheres to necessary procedures to maintain security. Conducts accurate evaluation of the level of security required. Provides management with status reports. Understands security requirements for information protection for enterprise systems and networks.

**Years of Experience:** 2-4 Years

**Education Requirements:** Associates in Information Technology related degree or equivalent experience of 2-4 years in fundamental security related concepts, practices, and procedures in Information Technology.

Maintain 8570 compliance with one of the Information Assurance Technical (IAT) or Information Assurance Management (IAM) Level II Baseline Certifications from the options below.

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</tr>
</tbody>
</table>

**Information Security Specialist - III**

**Functional Responsibility:** Under general supervision, uses current information security technology disciplines and practices to ensure the confidentiality, integrity, and availability of corporate information assets in accordance with established standards and procedures. Develops and maintains knowledgebase on changing regulatory, threat, and technology landscapes to continually develop or maintain security policies and standards and ensure compliance throughout the organization. Performs all procedures necessary to ensure the safety of information systems assets and to protect systems from intentional or inadvertent access or destruction. Interfaces with user community to understand their security needs and implements procedures to accommodate them. Ensures that user community understands and adheres to necessary procedures to maintain security. May require familiarity with domain structures, user authentication, and digital signatures. Conducts accurate evaluation of the level of security required. May require understanding of firewall theory and configuration. Understands security requirements for information protection for enterprise systems and networks. Assists in the development of security policies and ensures compliance against policy and regulation.

**Years of Experience:** 4-6 Years

**Education Requirements:** Associates in Information Technology related degree or equivalent experience 4-6 years in fundamental security related concepts, practices, and procedures in Information Technology.

Maintain 8570 compliance with one of the Information Assurance Technical (IAT) or Information Assurance Management (IAM) Level III Baseline Certifications from the options below.

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<tr>
<th>IAT III</th>
<th>CISA, CISSP (or Associate), CASP CE, GCIH, GCED</th>
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</thead>
<tbody>
<tr>
<td>IAM III</td>
<td>GSLC, CISM, CISSP (or Associate)</td>
</tr>
</tbody>
</table>

**Information Security Specialist - IV**

**Functional Responsibility:** Under general direction, uses current information security technology disciplines and practices to ensure the confidentiality, integrity, and availability of corporate information assets in accordance with established standards and procedures. Develops and maintains knowledgebase
on changing regulatory, threat, and technology landscapes to continually develop or maintain security policies and standards and ensure compliance throughout the organization. Performs all procedures necessary to ensure the safety of information systems assets and to protect systems from intentional or inadvertent access or destruction. Interfaces with user community to understand their security needs and implements procedures to accommodate them. Ensures that user community understands and adheres to necessary procedures to maintain security. May require familiarity with domain structures, user authentication, and digital signatures. Conducts accurate evaluation of the level of security required. May require understanding of firewall theory and configuration. Must be able to weigh business needs against security concerns and articulate issues to management. Analyzes security requirements for information protection for enterprise systems and networks. Assists in the development of security policies and ensures compliance against policy and regulation.

**Years of Experience:** 6-8 Years

**Education Requirements:** Bachelor’s in Information Technology related degree or equivalent experience 6-8 years in fundamental security related concepts, practices, and procedures in Information Technology.

Maintain 8570 compliance with one of the Information Assurance Technical (IAT) or Information Assurance Management (IAM) Level III Baseline Certifications from the options below.

<table>
<thead>
<tr>
<th>IAT III</th>
<th>CISA, CISSP (or Associate), CASP CE, GCIH, GCED</th>
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</thead>
<tbody>
<tr>
<td>IAM III</td>
<td>GSLC, CISM, CISSP (or Associate)</td>
</tr>
</tbody>
</table>

**Information Security Specialist - V**

**Functional Responsibility:** Under general direction, uses current information security technology disciplines and practices to ensure the confidentiality, integrity, and availability of corporate information assets in accordance with established standards and procedures. Develops and maintains knowledgebase on changing regulatory, threat, and technology landscapes to continually develop or maintain security policies and standards and ensure compliance throughout the organization. Performs all procedures necessary to ensure the safety of information systems assets and to protect systems from intentional or inadvertent access or destruction. Interfaces with user community to understand their security needs and implements procedures to accommodate them. Ensures that user community understands and adheres to necessary procedures to maintain security. May require familiarity with domain structures, user authentication, and digital signatures. Conducts accurate evaluation of the level of security required. May require understanding of firewall theory and configuration. Must be able to weigh business needs against security concerns and articulate issues to management. Analyzes security requirements for information protection for enterprise systems and networks. Assists in the development of security policies and ensures compliance against policy and regulation.

**Years of Experience** 8-10 Years

**Education Requirements:** Bachelor’s in information technology related degree or equivalent experience 8-10 years in fundamental security related concepts, practices, and procedures in Information Technology.

Maintain 8570 compliance with one of the Information Assurance Technical (IAT) or Information Assurance Management (IAM) Level III Baseline Certifications below.

<table>
<thead>
<tr>
<th>IAT III</th>
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SecureStrux Pricing:

<table>
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<tr>
<th>SIN</th>
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<th>Labor Category Title</th>
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<td>SS001</td>
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<td>54151S</td>
<td>SS005</td>
<td>Information Security Specialist V</td>
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</tr>
</tbody>
</table>

HIGHER CYBERSECURITY SERVICES (HACS) 54151HACS LABOR CATEGORIES AND PRICING

Information Cybersecurity Specialist -I

Functional Responsibility: Under direct supervision, assists in developing and maintaining knowledgebase on changing regulatory, threat, and technology landscapes to continually develop or maintain cybersecurity policies and standards, and ensure compliance throughout the organization. Performs all procedures necessary to ensure the safety of information, systems assets and to protect systems from intentional or inadvertent access or destruction. Interfaces with user community to understand their cybersecurity needs and implements procedures to accommodate them. Ensures that user community understands and adheres to necessary procedures to maintain cybersecurity. Conducts accurate evaluation of the level of cybersecurity required. Provides management with status reports. Understands cybersecurity requirements for information protection for enterprise systems and networks.

Years of Experience: 1-2 Years

Education Requirements: Associates in Information Technology related degree or equivalent experience of 1-2 years in fundamental cybersecurity related concepts, practices, and procedures in Information Technology. Maintain 8570 compliance with one of the Information Assurance Technical (IAT) or Information Assurance Management (IAM) Level II Baseline Certifications from the options below.

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Information Cybersecurity Specialist - II

Functional Responsibility: Under direct supervision, assists in developing and maintaining knowledgebase on changing regulatory, threat, and technology landscapes to continually develop or maintain cybersecurity policies and standards, and ensure compliance throughout the organization. Performs all procedures necessary to ensure the safety of information, systems assets and to protect systems from intentional or inadvertent access or destruction. Interfaces with user community to understand their cybersecurity needs and implements procedures to accommodate them. Ensures that user community understands and adheres to necessary procedures to maintain cybersecurity. Conducts accurate evaluation of the level of cybersecurity required. Provides management with status reports. Understands cybersecurity requirements for information protection for enterprise systems and networks.

Years of Experience: 2-4 Years
**Education Requirements:** Associates in Information Technology related degree or equivalent experience of 2-4 years in fundamental cybersecurity related concepts, practices, and procedures in Information Technology.

Maintain 8570 compliance with one of the Information Assurance Technical (IAT) or Information Assurance Management (IAM) Level II Baseline Certifications from the options below.

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</table>

**Information Cybersecurity Specialist - III**

**Functional Responsibility:** Under general supervision, uses current information cybersecurity technology disciplines and practices to ensure the confidentiality, integrity, and availability of corporate information assets in accordance with established standards and procedures. Develops and maintains knowledgebase on changing regulatory, threat, and technology landscapes to continually develop or maintain cybersecurity policies and standards and ensure compliance throughout the organization. Performs all procedures necessary to ensure the safety of information systems assets and to protect systems from intentional or inadvertent access or destruction. Interfaces with user community to understand their cybersecurity needs and implements procedures to accommodate them. Ensures that user community understands and adheres to necessary procedures to maintain cybersecurity. May require familiarity with domain structures, user authentication, and digital signatures. Conducts accurate evaluation of the level of cybersecurity required. May require understanding of firewall theory and configuration. Understands cybersecurity requirements for information protection for enterprise systems and networks. Assists in the development of cybersecurity policies and ensures compliance against policy and regulation.

**Years of Experience:** 4-6 Years

**Education Requirements:** Associates in Information Technology related degree or equivalent experience 4-6 years in fundamental cybersecurity related concepts, practices, and procedures in Information Technology.

Maintain 8570 compliance with one of the Information Assurance Technical (IAT) or Information Assurance Management (IAM) Level III Baseline Certifications from the options below.

<table>
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<th>IAT III</th>
<th>CISA, CISSP (or Associate), CASP CE, GCIH, GCED</th>
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<td>IAM III</td>
<td>GSLC, CISM, CISSP (or Associate)</td>
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**Information Cybersecurity Specialist - IV**

**Functional Responsibility:** Under general direction, uses current information cybersecurity technology disciplines and practices to ensure the confidentiality, integrity, and availability of corporate information assets in accordance with established standards and procedures. Develops and maintains knowledgebase on changing regulatory, threat, and technology landscapes to continually develop or maintain cybersecurity policies and standards and ensure compliance throughout the organization. Performs all procedures necessary to ensure the safety of information systems assets and to protect systems from intentional or inadvertent access or destruction. Interfaces with user community to understand their cybersecurity needs and implements procedures to accommodate them. Ensures that user community understands and adheres to necessary procedures to maintain cybersecurity. May require familiarity with domain structures, user authentication, and digital signatures. Conducts accurate evaluation of the level of cybersecurity required. May require understanding of firewall theory and configuration. Must be able to weigh business needs against cybersecurity concerns and articulate issues to management. Analyzes
cybersecurity requirements for information protection for enterprise systems and networks. Assists in the development of cybersecurity policies and ensures compliance against policy and regulation.

**Years of Experience:** 6-8 Years

**Education Requirements:** Bachelors in Information Technology related degree or equivalent experience 6-8 years in fundamental cybersecurity related concepts, practices, and procedures in Information Technology.

Maintain 8570 compliance with one of the Information Assurance Technical (IAT) or Information Assurance Management (IAM) Level III Baseline Certifications from the options below.

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<td>IAM III</td>
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**Information Cybersecurity Specialist - V**

**Functional Responsibility:** Under general direction, uses current information cybersecurity technology disciplines and practices to ensure the confidentiality, integrity, and availability of corporate information assets in accordance with established standards and procedures. Develops and maintains knowledgebase on changing regulatory, threat, and technology landscapes to continually develop or maintain cybersecurity policies and standards and ensure compliance throughout the organization. Performs all procedures necessary to ensure the safety of information systems assets and to protect systems from intentional or inadvertent access or destruction. Interfaces with user community to understand their cybersecurity needs and implements procedures to accommodate them. Ensures that user community understands and adheres to necessary procedures to maintain cybersecurity. May require familiarity with domain structures, user authentication, and digital signatures. Conducts accurate evaluation of the level of cybersecurity required. May require understanding of firewall theory and configuration. Must be able to weigh business needs against cybersecurity concerns and articulate issues to management. Analyzes cybersecurity requirements for information protection for enterprise systems and networks. Assists in the development of cybersecurity policies and ensures compliance against policy and regulation.

**Years of Experience** 8-10 Years

**Education Requirements:** Bachelors in Information Technology related degree or equivalent experience 8-10 years in fundamental cybersecurity related concepts, practices, and procedures in Information Technology.

Maintain 8570 compliance with one of the Information Assurance Technical (IAT) or Information Assurance Management (IAM) Level III Baseline Certifications below.

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