

GENERAL SERVICES ADMINISTRATION

Federal Supply Service Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to- date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage! is: GSAAdvantage.gov.



GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY EQUIPMENT, SOFTWARE, AND SERVICES

SIN: 132-45A

SIN: 132-45D

SIN: 132-51

Authorized Federal Supply Schedule Price List

Schedule and pricelist completed by Sams Contracting Consulting and Training LLC: www.samscet.com

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For more information on ordering from Federal Supply Schedules, click on the FSS Schedules button at http://www.fss.gsa.gov.

ABOUT US:

Strata Consulting Services provides Information Security and Assurance oriented management consulting and professional services with a focus on IT Security governance, risk management and technical security assessments.

Below is a representative list of services we have provided to our customers:



Strata Consulting Services embodies the mentality of "one size does not fit all." The embodiment of this mentality is demonstrated in the pride we take in providing solution oriented services geared towards the specific needs of our engaged client base. Facilitating client experiences that lead towards fully developed solutions which are sustainable and aligned with the client objectives.

TERMS AND CONDITIONS APPLICABLE TO HIGHLY ADAPTIVE CYBERSECURITY SERVICES (HACS)

(SPECIAL ITEM NUMBERS 132-45A, 132-45B, 132-45C and 132-45D)

Vendor suitability for offering services through the Highly Adaptive Cybersecurity Services (HACS) SINs must be in accordance with the following laws and standards when applicable to the specific task orders, including but not limited to:

- Federal Acquisition Regulation (FAR) Part 52.204-21
- OMB Memorandum M-06-19 Reporting Incidents Involving Personally Identifiable Information and Incorporating the Cost for Security in Agency Information Technology Investments
- OMB Memorandum M -07-16 Safeguarding Against and Responding to the Breach of Personally Identifiable Information
- **OMB Memorandum M-16-03** Fiscal Year 2015-2016 Guidance on Federal Information Security and Privacy Management Requirements
- **OMB Memorandum M-16-04** Cybersecurity Implementation Plan (CSIP) for Federal Civilian Government
- The Cybersecurity National Action Plan (CNAP)
- **NIST SP 800-14** Generally Accepted Principles and Practices for Securing Information Technology Systems
- **NIST SP 800-27A** Engineering Principles for Information Technology Security (A Baseline for Achieving Security)
- NIST SP 800-30 Guide for Conducting Risk Assessments
- NIST SP 800-35 Guide to Information Technology Security Services
- **NIST SP 800-37** Guide for Applying the Risk Management Framework to Federal Information Systems: A Security Life Cycle Approach
- **NIST SP 800-39** Managing Information Security Risk: Organization, Mission, and Information System View
- NIST SP 800-44 Guidelines on Securing Public Web Servers
- NIST SP 800-48 Guide to Securing Legacy IEEE 802.11 Wireless Networks
- NIST SP 800-53 Security and Privacy Controls for Federal Information Systems and Organizations
- **NIST SP 800-61** Computer Security Incident Handling Guide
- NIST SP 800-64 Security Considerations in the System Development Life Cycle
- NIST SP 800-82 Guide to Industrial Control Systems (ICS) Security
- NIST SP 800-86 Guide to Integrating Forensic Techniques into Incident Response
- NIST SP 800-115 Technical Guide to Information Security Testing and Assessment
- NIST SP 800-128 Guide for Security-Focused Configuration Management of Information Systems
- NIST SP 800-137 Information Security Continuous Monitoring (ISCM) for Federal Information Systems and Organizations
- **NIST SP 800-153** Guidelines for Securing Wireless Local Area Networks (WLANs)
- **NIST SP 800-171** Protecting Controlled Unclassified Information in non-federal Information Systems and Organizations

****NOTE: All non-professional labor categories must be incidental to, and used solely to support Highly Adaptive Cybersecurity Services, and cannot be purchased separately.

****NOTE: All labor categories under the Special Item Number 132-51 Information Technology Professional Services may remain under SIN 132-51 unless the labor categories are specific to the Highly Adaptive Cybersecurity Services SINs.

1. SCOPE

- a. The labor categories, prices, terms and conditions stated under Special Item Numbers 132-45A, 132-45B, 132-45C and 132-45D High Adaptive Cybersecurity Services apply exclusively to High Adaptive Cybersecurity Services within the scope of this Information Technology Schedule.
- **b.** Services under these SINs are limited to Highly Adaptive Cybersecurity Services only. Software and hardware products are under different Special Item Numbers on IT Schedule 70 (e.g. 132-32, 132-33, 132-8), and may be quoted along with services to provide a total solution.
- **c.** These SINs provide ordering activities with access to Highly Adaptive Cybersecurity services only.
- **d.** Highly Adaptive Cybersecurity Services provided under these SINs shall comply with all Cybersecurity certifications and industry standards as applicable pertaining to the type of services as specified by ordering agency.
- **e.** The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. ORDER

- a. Agencies may use written orders, Electronic Data Interchange (EDI) orders, Blanket Purchase Agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- **b.** All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

3. PERFORMANCE OF SERVICES

- **a.** The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity. All Contracts will be fully funded.
- **b.** The Contractor agrees to render services during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the

Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.

d. Any Contractor travel required in the performance of Highly Adaptive Cybersecurity Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts. All the will be

agreed upon with the client prior to the Contractor's travel.

4. INSPECTION OF SERVICES

Inspection of services is in accordance with 552.212-4 - CONTRACT TERMS AND CONDITIONS – COMMERCIAL ITEMS (MAY 2015) (ALTERNATE II – JUL 2009) (FAR DEVIATION – JUL 2015) (TAILORED) for Firm-Fixed Price and Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

5. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (MAY 2014) Rights in Data – General, may apply.

The Contractor shall comply with contract clause (52.204-21) to the Federal Acquisition Regulation (FAR) for the basic safeguarding of contractor information systems that process, store, or transmit Federal data received by the contract in performance of the contract. This includes contract documents and all information generated in the performance of the contract.

6. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to the ordering activity's security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite Highly Adaptive Cybersecurity Services.

7. INDEPENDENT CONTRACTOR

All Highly Adaptive Cybersecurity Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

8. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

"Contractor" means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

"Contractor and its affiliates" and "Contractor or its affiliates" refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An "Organizational conflict of interest" exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor's or its affiliates' objectivity in performing contract work.

b) To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives.

directors, subsidiaries and subcontractors at any tier when placing orders against schedule eaptracts. Such

restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

9. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for Highly Adaptive Cybersecurity Services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products.

Invoices shall be submitted monthly for recurring services performed during the preceding month.

10. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

11. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

12. DESCRIPTION OF HIGHLY ADAPTIVE CYBERSECURITY SERVICES AND PRICING

- a. The Contractor shall provide a description of each type of Highly Adaptive Cybersecurity Service offered under Special Item Numbers 132-45A, 132-45B, 132-45C and 132-45D for Highly Adaptive Cybersecurity Services and it should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.
- **b.** Pricing for all Highly Adaptive Cybersecurity Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates,, minimum general experience and minimum education.

The following is an example of the manner in which the description of a commercial job title should be presented (see SCP FSS 004)

EXAMPLE

Commercial Job Title: Computer Network Defense Analysis

Description: Uses defensive measures and information collected from a variety of sources to identify, analyze, and report events that occur or might occur within the network in order to protect information, information systems, and networks from threats.

Professionals involved in this specialty perform the following tasks:

• Provide timely detection, identification, and alerting of possible attacks/intrusions, anomalous

Page 7 of 81

activities, and misuse activities and distinguish these incidents and events from benign activities

- Provide daily summary reports of network events and activity relevant to Computer Network Defense practices
- Monitor external data sources (e.g., Computer Network Defense vendor sites, Computer Emergency Response Teams, SANS, Security Focus) to maintain currency of Computer Network Defense threat condition and determine which security issues may have an impact on the enterprise.

Knowledge, Skills and Abilities: Knowledge of applicable laws (e.g., Electronic Communications Privacy Act, Foreign Intelligence Surveillance Act, Protect America Act, search and seizure laws, civil liberties and privacy laws, etc.), statutes (e.g., in Titles 10, 18, 32, 50 in U.S. Code), Presidential Directives, executive branch guidelines, and/or administrative/criminal legal guidelines and procedures relevant to work performed

Minimum Experience: 5 Years

Minimum Education Requirements: a bachelor's of science degree with a concentration in computer science, cybersecurity services, management information systems (MIS), engineering or information science is essential.

Highly Desirable: Offensive Security Certified Professional (OSCP) or commercial Cybersecurity advanced certification(s).

TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51) AND IDENTITY ACCESS MANAGEMENT PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-60F)

1. SCOPE

- a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT/IAM Professional Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER Page 8 of 81

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT/IAM Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

- (a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-
 - (1) Cancel the stop-work order; or
 - (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.
- (b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-
 - (1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
 - (2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Page 9 of 81

Officer may receive and act upon the claim submitted at any time before final payment under this contract.

- (c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.
- (d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS

(MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS □COMMERCIAL ITEMS (MAR 2009) (ALTERNATE I □□OCT 2008)

(DEVIATION I – FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT/IAM Professional Services.

9. INDEPENDENT CONTRACTOR

All IT/IAM Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

"Contractor" means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

"Contractor and its affiliates" and "Contractor or its affiliates" refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An "Organizational conflict of interest" exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor's or its affiliates' objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives,

directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT/IAM Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products.

Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

- (a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
- (b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
 - (1) The offeror;
 - (2) Subcontractors; and/or
 - (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT/IAM PROFESSIONAL SERVICES AND PRICING

- a. The Contractor shall provide a description of each type of IT/IAM Service offered under Special Item Numbers 132-51 IT/IAM Professional Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.
- b. Pricing for all IT/IAM Professional Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

The following is an example of the manner in which the description of a commercial job title should be presented:

EXAMPLE: Commercial Job Title: System Engineer

Minimum/General Experience: Three (3) years of technical experience which applies to systems analysis and design techniques for complex computer systems. Requires competence in all phases of systems analysis techniques, concepts and methods; also requires knowledge of available hardware, system software, input/output devices, structure and management practices.

Functional Responsibility: Guides users in formulating requirements, advises alternative approaches, conducts feasibility studies.

Minimum Education: Bachelor's Degree in Computer Science

CUSTOMER INFORMATION

- 1a. Awarded Special Item Numbers (SINs):
 - 132 45A
 - 132 45 D
 - 132-51
- 1b. Lowest-priced model number and lowest unit price for that model for each awarded:
 - Analyst I \$81.36
- 1c. Labor Category Descriptions and Hourly Rates:

POSITION	HOURLY RATE
Analyst I	\$81.36
Analyst II	\$100.50
Analyst III	\$114.86
Consultant I	\$110.07
Consultant II	\$124.43
Consultant III	\$138.78
Enterprise Architect	\$186.64
Program Manager	\$148.35
Project Manager	\$119.64
Software Engineer I	\$119.64
Software Engineer II	\$134.00
Software Engineer III	\$148.35
Subject Matter Expert I - Information Assurance	\$143.57
Subject Matter Expert II - Information Assurance	\$157.93
Subject Matter Expert III - Information Assurance	\$172.28

132-51 LABOR CATEGORY DESCRIPTIONS

Commercial Job Title:	IT Analyst I
Minimum/General Experience:	3 Year of related Technical Experience
Functional Responsibility:	Works with multiple IT departments/sources to research, collect, identify and report software or system requirements using interviews, document analysis, requirements workshops, surveys, site visits, business process descriptions,
	use cases, scenarios, business analysis, task and workflow analysis. Critically evaluates information gathered, reconcile conflicts; decomposes high-level information into detail functional and development or system requirements. Assist IT project managers with project plan, version scopes and timelines Work with development or systems team to implement requirements related to IT projects. Can solve simple problems, and most often times will require direct supervision provided by more experienced personnel.
Minimum Education:	Bachelors Degree in related field

Commercial Job Title:	IT Analyst II
Minimum/General Experience:	7 Years of related Technical Experience
Functional Responsibility:	Works with multiple IT departments/sources to research, collect, identify and report software or system requirements using interviews, document analysis, requirements workshops, surveys, site visits, business process descriptions, use cases, scenarios, business analysis, task and workflow analysis. Critically evaluates information gathered, reconcile conflicts; decomposes high-level information into detail functional and development or system requirements. Assist IT project managers with project plan, version scopes and timelines Work with development or systems team to implement requirements related to IT projects. Can solve more complex problems with minimal supervision.
Minimum Education:	Bachelors Degree in related field

Commercial Job Title:	IT Analyst III
Minimum/General Experience:	11 Years of related Technical Experience
Functional Responsibility:	Works with multiple IT departments/sources to research, collect, identify and report software or system requirements using interviews, document analysis, requirements workshops, surveys, site visits, business process descriptions, use cases, scenarios, business analysis, task and workflow analysis. Critically evaluates information gathered, reconcile conflicts; decomposes high-level information into detail functional and development or system requirements. Assist IT project managers with project plan, version scopes and timelines Work with development or systems team to implement requirements related to IT projects. Can solve all problems with no supervision required. Shall supervise junior personnel.
Minimum Education:	Bachelors Degree in related field

Labor Category:	IT Consultant I
Minimum Experience:	7 Year of related Technical Experience
Job Description:	Professional providing general IT assistance to help customers achieve a specific solution related to the organization's utilization of information technology products and services. Demonstrates exceptional oral and written communication skills.
Minimum Education:	Bachelors Degree in Computer Science

Labor Category:	IT Consultant II
Minimum Experience:	11 Years of related Technical Experience
Job Description:	Professional providing general IT assistance to help customers achieve a specific solution related to the organization's utilization of information technology products and services. Demonstrates exceptional oral and written communication skills.
Minimum Education:	Bachelors Degree in Computer Science

Labor Category:	IT Consultant III
Minimum Experience:	15 Years of related Technical Experience
Job Description:	Professional providing general IT assistance to help customers achieve a specific solution related to the organization's utilization of information technology products and services. Demonstrates exceptional oral and written communication skills.
Minimum Education:	Bachelors Degree in Computer Science

Commercial Job Title:	IT Enterprise Architect
Minimum/General Experience:	10 Years of related Technical Experience
Functional Responsibility:	Designs and develops complex business solutions using a variety of computer technologies. Independently performs a variety of system design and engineering tasks which are broad in nature and are concerned with design and implementation of major enterprise systems development and integration, including supporting personnel, hardware, software, and support facilities and/or equipment. Considered a Subject Matter Expert (SME) in one or more specific areas of computer system design and networking.
	Applies knowledge of complex concepts and techniques to develop and implement automated solutions to engineering, scientific, or business data acquisition and management problems. Uses scientific and engineering logic to independently identify conceptual or theoretical solutions to problems of technology systems hardware or software design and operation Evaluates and recommends optimum solutions balancing specific project needs with economic constraints Formulates architectural design, functional specification, interfaces and documentation of computer systems considering system interrelationships, operating modes, and equipment configurations. Responsible for developing project plans, justifications, guidelines, and controls.
Minimum Education:	Bachelors Degree in related field

Commercial Job Title:	IT Program Manager
Minimum/General Experience:	12 Years of related Technical Experience
Functional Responsibility:	Provides program management for multiple projects. Prepares project implementation plan, coordinates project activities, monitors project milestones, and provides progress reports. Responsible for all aspects of performance (i.e., technical, contractual, administrative, financial). Consults with the customer to ensure adherence to contractual obligations, establishes and maintains technical and financial reports to show progress of projects to management and customers, organizes and assigns responsibilities to subordinates, and oversees the completion of all assigned tasks Performs overall management of contract support operations, possibly involving multiple projects and groups of personnel at multiple locations. Organizes, directs, and coordinates the planning and production of all contract support activities. Able to manage all programs with no supervision required.
Minimum Education:	Bachelors Degree in related field

Commercial Job Title:	IT Project Manager
Minimum/General Experience:	7 Years of related Technical Experience
Functional Responsibility:	Responsible for assisting the management of small to medsized projects. Assists in preparing implementation plan, coordinates activities, monitors milestones, and provides progress reports. Creation and management of project information related to contractual requirements and cost for submittal to the program manager for review and approval. Must have rudimentary understanding of accounting, management, and contract principles.
	Performs day-to-day management of assigned delivery order projects that involve teams of data processing and other information system and management professionals who have previously been involved in analyzing, designing, integrating, testing, documenting, converting, extending, and implementing automated information and telecommunications systems. Demonstrates proven skills in those technical areas addressed by the delivery order to be managed. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Demonstrates writing and oral communication skills. Able to manage more complex projects with no supervision required.
Minimum Education:	Bachelors Degree in related field

Commercial Job Title:	IT Software Engineer I	
Minimum/General Experience:	5 Years of related Technical Experience	
Functional Responsibility:	Develops and customizes application servers and toolsets to enhance business processes, including workflow development, knowledge and data management. Research, test and report capabilities of technology products, application server and toolsets, with business analysts to map business and functional requirements. Develops and applies departmental and organization-wide business modernization and process improvements models for use in designing and customizing integrated, shared application servers and knowledge and data	
Minimum Education:	management systems. Analyzes and resolves application software and toolset issues. Relies on experience and judgment to plan and accomplish goals. Can solve simple problems, and most often times will require direct supervision provided by more experienced personnel. Bachelors Degree in Computer Science, Information Systems,	
Minimum Education:	Business or equivalent field. Page 17 of 8	

Commercial Job Title:	IT Software Engineer II
Minimum/General Experience:	9 Years of related Technical Experience
Functional Responsibility:	Develops and customizes application servers and toolsets to enhance business processes, including workflow development, knowledge and data management. Research, test and report capabilities of technology products, application server and toolsets, with business analysts to map business and functional requirements.
	Develops and applies departmental and organization-wide business modernization and process improvements models for use in designing and customizing integrated, shared application servers and knowledge and data management systems. Analyzes and resolves application software and toolset issues. Relies on experience and judgment to plan and accomplish goals. Can complete tasks of intermediate complexity alone, and may only require supervision provided by more experienced personnel for more complex problems.
Minimum Education:	Bachelors Degree in Computer Science, Information Systems, Business or equivalent field

Commercial Job Title:	IT Software Engineer III
Minimum/General Experience:	13 Years of related Technical Experience
Functional Responsibility:	Develops and customizes application servers and toolsets to enhance business processes, including workflow development, knowledge and data management. Research, test and report capabilities of technology products, application server and toolsets, with business analysts to map business and functional requirements.
	Develops and applies departmental and organization-wide business modernization and process improvements models for use in designing and customizing integrated, shared application servers and knowledge and data management systems. Analyzes and resolves application software and toolset issues. Relies on experience and judgment to plan and accomplish goals. Can complete all tasks with no supervision required. Shall supervise junior personnel.
Minimum Education:	Bachelors Degree in Computer Science, Information Systems, Business or equivalent field
	Dusiness of equivalent field

Commercial Job Title:	IT Subject Matter Expert I – Information Assurance
Minimum/General Experience:	11 Years of related Technical Experience
Functional Responsibility:	Has advanced understanding of area of expertise related to various information assurance and IT disciplines. Provides expert consultative support to a functional technical area of the project. Develops solutions to complex problems. Works closely with the team to identify the best solution to organizational, process or technical issues. Familiar with a specific field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals.
Minimum Education:	Bachelors Degree in related field

Commercial Job Title:	IT Subject Matter Expert II – Information Assurance
Minimum/General Experience:	15 Years of related Technical Experience
Functional Responsibility:	Has advanced understanding of area of expertise related to various information assurance and IT disciplines. Provides expert consultative support to a functional technical area of the project. Develops solutions to complex problems. Works closely with the team to identify the best solution to organizational, process or technical issues. Familiar with a specific field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals.
Minimum Education:	Bachelors Degree in related field

Commercial Job Title:	IT Subject Matter Expert III – Information Assurance
Minimum/General Experience:	19 Years of related Technical Experience
Functional Responsibility:	Has advanced understanding of area of expertise related to various information assurance and IT disciplines. Provides expert consultative support to a functional technical area of the project. Develops solutions to complex problems. Works closely with the team to identify the best solution to organizational, process or technical issues. Familiar with a specific field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals.
Minimum Education:	Bachelors Degree in related field

132-45A LABOR CATEGORY DESCRIPTIONS

Commercial Job Title:	Penetration Testing Analyst I
Minimum/General Experience:	3 Year of related Technical Experience
Functional Responsibility:	Under general supervision performs cyber threat intelligence analysis, correlates actionable security events, performs network traffic analysis using raw packet data, net flow, IDS, IPS, and custom sensor output as it pertains to the cyber security of communication networks, and participate in the coordination of resources during incident response efforts. Uses both classified and unclassified information to create cyber security intelligence products and threat assessments and briefs senior leaders.
Minimum Education:	Bachelors Degree in related field

Commercial Job Title:	Penetration Testing Analyst II
Minimum/General Experience:	7 Years of related Technical Experience
Functional Responsibility:	With little or no supervision provides cyber intelligence analysis including the reviews classified and unclassified cyber news feeds, signature updates, incident reports, threat briefs, and vulnerability alerts from external sources and to determine its applicability to the customer environment. Disseminates information externally within the cyber intelligence community. Interprets and compiles the information received about emerging threats at different classification levels through data feeds from Internet security firms, Government organizations, private industry, and foreign Governments into actionable monitoring either by developing custom content or by some other means. Identifies potential threats based on enterprise utilized hardware and software and accounts for current and evolving hacking tools and methodologies available to disrupt these systems. Participates in cybersecurity exercises. Leads teams of cyber intelligence analysts.
Minimum Education:	Bachelors Degree in related field

Commercial Job Title:	Penetration Testing Analyst III
Minimum/General Experience:	11 Years of related Technical Experience
Functional Responsibility:	Performs complex analysis using classified and unclassified source data to proactively identify threat vectors. Provides expert level analysis for adversary capabilities, intentions, techniques, tactics, and procedures (TTP), and be used to author and redistribute cyber intelligence information, fuse cyber intelligence data into SOC monitoring systems, and provide situational awareness to other members of the cybersecurity team, communicate methods for detecting specific threats, and plan operations to mitigate or disrupt the threat as part of the overarching enterprise Computer Network Defense (CND). Designs, leads, or supports cybersecurity exercises.
Minimum Education:	Bachelors Degree in related field

Labor Category:	Penetration Testing Consultant I
Minimum Experience:	7 Year of related Technical Experience
Job Description:	Perform Security Penetration Assessments exploiting and compromising defined targets in a global enterprise environments ranging from web applications to handheld systems. Identify and exploit vulnerabilities in web and mobile applications, OS, hardware, databases, wired and wireless networks, etc. Document technical and logical security findings identified during the security assessments and providing security recommendations for enterprise executives, developers, web/system and database administrators. Can perform minor tasks under general
Minimum Education:	supervision. Bachelors Degree in Computer Science

Labor Category:	Penetration Testing Consultant II
Minimum Experience:	11 Years of related Technical Experience
Job Description:	Perform Security Penetration Assessments exploiting and compromising defined targets in a global enterprise environments ranging from web applications to handheld systems. Identify and exploit vulnerabilities in web and mobile applications, OS, hardware, databases, wired and wireless networks, etc. Document technical and logical security findings identified during the security assessments and providing security recommendations for enterprise executives, developers, web/system and database administrators. Can perform more complex tasks with minimal supervision.
Minimum Education:	Bachelors Degree in Computer Science

Labor Category:	Penetration Testing Consultant III
Minimum Experience:	15 Years of related Technical Experience
Job Description:	Identifies, investigates, analyzes, and remediates information
	security events to ensure enterprise integrity against technical
	and physical risks. Conducts quality management reviews to
	evaluate the effectiveness of security controls. This position
	reports on the controls effectiveness for mitigating exposure
	to identified risks. Communicates security issues and control
	gaps through security governance processes. This position
	implements and integrates risk management procedures
	across the enterprise. Participates in the development and
	maintenance of business continuity planning, data, systems,
	and network security for systems & controls related to their
	job duties. Supervises junior personnel.
Minimum Education:	Bachelors Degree in Computer Science

132-45D LABOR CATEGORY DESCRIPTIONS

Commercial Job Title:	Vulnerability Assessment Analyst I
Minimum/General Experience:	3 Year of related Technical Experience
Functional Responsibility:	Responsible for detecting threats and vulnerabilities in target systems, networks, and applications by conducting systems, network and web penetration testing. Identifies flaws and weaknesses in the systems than can be exploited to cause business risk, and provides crucial insights into the most pressing issues, suggesting how to prioritize security resources. Can solve simple problems, and most often times will require direct supervision provided by more experienced personnel.
Minimum Education:	Bachelors Degree in related field

Commercial Job Title:	Vulnerability Assessment Analyst II
Minimum/General Experience:	7 Years of related Technical Experience
Functional Responsibility:	Responsible for detecting threats and vulnerabilities in target systems, networks, and applications by conducting systems, network and web penetration testing. Identifies flaws and weaknesses in the systems than can be exploited to cause business risk, and provides crucial insights into the most pressing issues, suggesting how to prioritize security resources. Can solve more complex problems with minimal supervision.
Minimum Education:	Bachelors Degree in related field

Commercial Job Title:	Vulnerability Assessment Analyst III
Minimum/General Experience:	11 Years of related Technical Experience
Functional Responsibility:	Responsible for detecting threats and vulnerabilities in target systems, networks, and applications by conducting systems, network and web penetration testing. Identifies flaws and weaknesses in the systems than can be exploited to cause business risk, and provides crucial insights into the most pressing issues, suggesting how to prioritize security resources. Can solve all problems with no supervision required. Shall supervise junior personnel.
Minimum Education:	Bachelors Degree in related field

Labor Category:	Vulnerability Assessment Consultant I
Minimum Experience:	7 Year of related Technical Experience
Job Description:	Provides oversight of incident data flow and response, content, and remediation, and partners with other incident response centers in maintaining an understanding of threats, vulnerabilities, and exploits that could impact networks and assets. Performs proactive security monitoring and reporting on various security enforcement systems, such as SIEM, Anti-virus, Internet content filtering/reporting, malcode prevention, Firewalls, IDS &IPS, Web Security, etc.
Minimum Education:	Bachelors Degree in Computer Science

Labor Category:	Vulnerability Assessment Consultant II
Minimum Experience:	11 Years of related Technical Experience
Job Description:	Provides oversight of incident data flow and response, content, and remediation, and partners with other incident response centers in maintaining an understanding of threats, vulnerabilities, and exploits that could impact networks and assets. Performs proactive security monitoring and reporting on various security enforcement systems, such as SIEM, Anti-virus, Internet content filtering/reporting, malcode prevention, Firewalls, IDS &IPS, Web Security, etc.
Minimum Education:	Bachelors Degree in Computer Science

Labor Category:	Vulnerability Assessment Consultant III
Minimum Experience:	15 Years of related Technical Experience
Job Description:	Provides oversight of incident data flow and response, content, and remediation, and partners with other incident response centers in maintaining an understanding of threats, vulnerabilities, and exploits that could impact networks and assets. Performs proactive security monitoring and reporting on various security enforcement systems, such as SIEM,
	Anti-virus, Internet content filtering/reporting, malcode prevention, Firewalls, IDS &IPS, Web Security, etc.
Minimum Education:	Bachelors Degree in Computer Science
Commercial Job Title:	Vulnerability Assessment Enterprise Architect
Minimum/General Experience:	10 Years of related Technical Experience
Functional Responsibility:	Applies knowledge of complex concepts and techniques to develop and implement automated solutions related to the performance of vulnerability assessments. Uses scientific and engineering logic to independently identify conceptual or theoretical solutions to problems of related to cyber security. Responsible for developing project plans, justifications, guidelines, and controls.
Minimum Education:	Bachelors Degree in related field Page 24 of 8

SUBSTITION OF EDUCATION/EXPERIENCE

DEGREE REQUIREMENT	SUBSTITUTION OF RELEVANT
	EXPERIENCE
ASSOCIATES DEGREE	2 Additional Years
BACHELORS DEGREE	4 Additional Years
MASTERS DEGREE	6 Additional Years
PHD	8 Additional Years

2. Maximum Order: \$500,000

3. Minimum Order: \$100.00

4. Geographic Coverage (Delivery Area): Domestic

5. Point of production: Same as company address

6. Discount from list prices: Federal Government price is list price minus 5% discount.

7. Quantity Discounts: 1.5% over \$300,000

8. Prompt Payment Terms: 1% Net 15, Net 30

9a. Government purchase cards are accepted at or below the micro-purchase threshold: Yes

9b. Government purchase cards are accepted above the micro-purchase threshold: Yes

10. Foreign Items: None

11a. Time of Delivery: As agreed in each task/delivery order

11b. Expedited Delivery: Contact Contractor

11c. Overnight and 2-day Delivery: Contact Contractor

11d. Urgent Requirements: Contact Contractor

12. F.O.B. Point(s): Destination

13a. Ordering Address: 1282 QUAKER HILL DR Alexandria VA 22314

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), and a sample EPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

14. Payment address(es): 1282 QUAKER HILL DR Alexandria VA 22314

15. Warranty provision. Standard 1 Year Warranty

16. Export packing charges, if applicable. N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micropurchase level): Credit Cards accepted up to \$25k

Page 25 of 81

- 18. Terms and conditions of rental, maintenance, and repair (if applicable) N/A
- 19. Terms and conditions of installation (if applicable). N/A
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). N/A

20a. Terms and conditions for any other services (if applicable) N/A

- 21. List of service and distribution points (if applicable). 1282 QUAKER HILL DR Alexandria VA 22314
- 22. List of participating dealers (if applicable). N/A
- 23. Preventive maintenance (if applicable). N/A

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants) N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor website or other location.) The EIT standards can be found at www.Section508.gov/. N/A

- 25. Data Universal Number System (DUNS) number. 062569854
- 26. Notification regarding registration in Central Contractor Registration (CCR) database.

Strata Consulting Services' SAM registration is valid through 02/06/2018