GENERAL SERVICES ADMINISTRATION
Federal Supply Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage! is: GSAAdvantage.gov

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov

Ad Hoc LLC
1350 I Street NW
Suite 550
Washington, DC 20005
Website: www.adhocteam.us
Phone: 401-55-ADHOC
Fax: 301-576-3686

MULTIPLE AWARD SCHEDULE
Information Technology – IT Services

Contract Number: GS-35F-392DA

Period Covered by Contract: June 30, 2016 – June 29, 2026

*Pricelist current through Modification PS-0023, effective March 8, 2022

Business Size: Large

Contract Administrator: Andrea Mehlhorn-Marshall
Email: andrea@adhocteam.us
Customer Information

1a. Table of Awarded Special Numbers (SINs):

<table>
<thead>
<tr>
<th>SIN</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151S</td>
<td>Information Technology Professional Services</td>
</tr>
<tr>
<td>OLM</td>
<td>Order-Level Materials</td>
</tr>
</tbody>
</table>

1b. See GSA approved pricing for SIN 54151S on page: 8

1c. See GSA approved pricing for SIN 54151S on page: 8

2. Maximum Order: $500,000 per SIN

3. Minimum Order: $100

4. Geographic Coverage: Worldwide

5. Point of Production: US

6. Discount from List Price: Prices are Net; Discounts have been Deducted

7. Quantity Discounts: None Offered

8. Prompt Payment Discount: 1% 10 Days Net 30

9. Foreign Items: Not Applicable

10a. Time of Delivery: As Negotiated

10b. Expedited Delivery: As Negotiated

10c. Overnight and 2-Day Delivery: As Negotiated

10d. Urgent Requirements: Agencies can contact the Contractor’s representative to affect a faster delivery. Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.

11. FOB Point: Destination

12. Ordering Address: 1350 I St. NW, Suite 550, Washington, DC 20005

12b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3

13. Payment Address: 1350 I St. NW, Suite 550, Washington, DC 20005

14. Provision: Not Applicable

15. Export Packing Charges: Not Applicable

16. Terms and conditions of rental, maintenance, and repair: Not Applicable

17. Terms and conditions of installation: Not Applicable
18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: Not Applicable

18b. Terms and conditions for any other services: Not Applicable.

19. List of service and distribution points: Not Applicable.

20. List of participating dealers: Not Applicable.


22a. Special attributes such as environmental attributes: Not Applicable.

22b. Section 508 compliance: Not Applicable.

23. Unique Entity Identifier (UEI) number: LJZ8SBUM9NM5

24. Notification regarding registration in System for Award Management (SAM) database: Ad Hoc is registered in the SAM database.
Labor Category Descriptions

Principal Software Engineer I

Minimum/General Experience: 7+ years of experience in software design and development, architecture, operations.

Functional Responsibility: software and systems design, architecture, and development. Mentoring.

Minimum education: Bachelor's Degree in Computer Science or other engineering background, or equivalent work experience. *Four years of additional hands on experience in a relevant field and a high school diploma may be substituted for a bachelor’s degree.

Senior Software Engineer

Minimum/General Experience: 5+ years of experience in software design and development, architecture, operations.

Functional Responsibility: software and systems design, architecture, and development.

Minimum education: Bachelor's Degree in Computer Science or other engineering background, or equivalent work experience. *Four years of additional hands on experience in a relevant field and a high school diploma may be substituted for a bachelor’s degree.

Software Engineer

Minimum/General Experience: 3+ years of experience in software design and development, architecture, operations.

Functional Responsibility: software and systems design, architecture, and development.

Minimum education: Bachelor’s Degree in Computer Science or other engineering background, or equivalent work experience. *Four years of additional hands on experience in a relevant field and a high school diploma may be substituted for a bachelor’s degree.

Principal Software Engineer II

Minimum/General Experience: 10+ years of experience in software design and development, architecture, operations.

Functional Responsibility: software and systems design, architecture, and development. Team leadership/mentoring.

Minimum education: Bachelor's Degree in Computer Science or other engineering background, or equivalent work experience. *Four years of additional hands on experience in a relevant field and a high school diploma may be substituted for a bachelor’s degree.

UX Designer

Minimum/General Experience: 10+ years of experience in web and graphic design.

Functional Responsibility: web and graphic design, HTML/CSS, mockups, comps, wireframes, leadership, mentoring, creative direction.
Minimum education: Bachelor’s Degree in design discipline, or equivalent work or training experience. *Four years of additional hands on experience in a relevant field and a high school diploma may be substituted for a bachelor’s degree.

Web Developer
Minimum/General Experience: 1+ years of experience in software design and development, architecture, operations.
Functional Responsibility: software and systems design, architecture, and development.

Minimum education: Bachelor’s Degree in Computer Science or other engineering background, or equivalent work or training experience. *Four years of additional hands on experience in a relevant field and a high school diploma may be substituted for a bachelor’s degree.

Web Designer
Minimum/General Experience: 5+ years of experience in web and graphic design
Functional Responsibility: web and graphic design, HTML/CSS, mockups, comps, wireframes, usability testing, user research, interaction design.

Minimum education: Bachelor’s Degree in design discipline, or equivalent work or training experience. *Four years of additional hands on experience in a relevant field and a high school diploma may be substituted for a bachelor’s degree.

Development Manager
Minimum/General Experience: 5+ years’ experience in managing agile software development projects.
Functional Responsibility: leading scrum teams, daily standups, writing user stories, backlog grooming, coordinating team activities.

Minimum education: Bachelor’s Degree or equivalent work or training experience. *Four years of additional hands on experience in a relevant field and a high school diploma may be substituted for a bachelor’s degree.

Accessibility Specialist
Minimum/General Experience: 5 Years of Experience

Functional Responsibility: Delivers design work including discovery artifacts, sketches and rough prototypes, wireframes, UX flows, and high fidelity prototypes. Analyze tools, and projects to assess, document and report on their compliance with accessibility standards such as Section 508 of the Americans with Disabilities Act. Has advanced knowledge of UX process and craft skills.

Minimum Education: Bachelor’s Degree or the equivalent.

Data Analyst III
Minimum/General Experience: 5 Years of Experience

Functional Responsibility: Visualizes, interprets, and reports data findings via dashboards, reports, and charts. Gathers information from end users and project stakeholders, identifies
(and validates existing) requirements, and translates these into relevant data analysis and reporting. Compares models using statistical performance metrics, such as loss functions or proportion of explained variance.

**Minimum Education:** Bachelor's Degree or the equivalent.

**Data Engineer III**

**Minimum/General Experience:** 5 Years of Experience

**Functional Responsibility:** Strong understanding of data engineering fundamentals, including proficiency in at least one major database system and programming language. The ability to programmatically capture, filter, and clean both structured and unstructured data; aggregating data from primary and secondary sources. Data pipeline development.

**Minimum Education:** Bachelor's Degree or the equivalent.

**Data Scientist III**

**Minimum/General Experience:** 5 Years of Experience

**Functional Responsibility:** Performs complex business problem analysis using advanced quantitative methods and data science techniques, such as machine learning, statistical modeling, and artificial intelligence. Has knowledge of advanced statistical techniques and concepts (regression, properties of distributions, statistical tests and proper usage, etc.) and their application. Demonstrates effective communication skills.

**Minimum Education:** Bachelor's Degree or the equivalent

**Designer I**

**Minimum/General Experience:** 1 Year of Experience

**Functional Responsibility:** Delivers design work including discovery artifacts, sketches and rough prototypes, wireframes, UX flows, and high fidelity prototypes. develops their UX process and craft skills. Tackles defined challenges and brings a learning mindset to their work. Works with support from senior practitioners. Completes work that is assigned to them. Supports drafting artifacts and presentations.

**Minimum Education:** Bachelor's Degree or the equivalent

**Designer II**

**Minimum/General Experience:** 3 Years of Experience

**Functional Responsibility:** Delivers design work including discovery artifacts, sketches and rough prototypes, wireframes, UX flows, and high fidelity prototypes. Is proficient in UX process and craft skills. Tackles challenges that are somewhat defined and brings a learning mindset to their work. Able to work independently and perform tasks with support from colleagues. Able to draft artifacts and presentations. Works with senior practitioners to develop appropriate deliverables for specific audiences. Working towards clear and compelling presentations.

**Minimum Education:** Bachelor's Degree or the equivalent
DevOps Engineer II

Minimum/General Experience: 3 Years of Related Experience


Minimum Education: Bachelor's Degree or the equivalent

Mobile Application Engineer III

Minimum/General Experience: 5 Years of Related Experience

Functional Responsibilities: Mobile application development tasks including coding, requirements gathering, and analysis with little feedback and guidance. Assessing and diagnosing issues with the mobile applications. Tests, monitoring/instrumentation, and analytics for mobile development.

Minimum Education: Bachelor's Degree or the equivalent

Product Manager I

Minimum/General Experience: 1 year of experience

Functional Responsibility: Leverages agile methods to support cross-functional workflows and the iterative delivery of products and features. Product Manager I typically support a cross-functional team. Translates user needs and business requirements into well-defined user stories and acceptance criteria. Maps and tracks dependencies and removes team blockers as they relate to Agile sprint priorities. Leads Agile/Scrum ceremonies (daily standups, backlog grooming, sprint planning, team retrospectives) and helps drive team progress.

Minimum Education: Bachelor's Degree or the equivalent

Product Manager III

Minimum/General Experience: 3 years of experience

Functional Responsibility: Translates user needs, business goals and requirements into well-defined user stories for design and implementation based on prioritization and outcome-based product roadmaps. Proactively identifies, manages, and communicates risks, dependencies and tradeoffs to clients and stakeholders. Sets success metrics & measures impact of product, features, and iterations post-release to guide next iterations/product decisions. Manages the product delivery and agile ceremonies like backlog grooming, sprint planning, and team retrospectives to support the iterative design and delivery of new products.

Minimum Education: Bachelor's Degree or the equivalent

Program Manager I

Minimum/General Experience: 3 years of experience
Functional Responsibility: Strong verbal, written, interpersonal communication and negotiation skills. Familiarity with common Agile practices and service-oriented environments. Understanding of the basic fundamentals of iterative development as well as backlog tracking, burn-down metrics, velocity, and task definition. Experience working with distributed software development products and teams. Demonstrated ability to lead cross functional teams. – Experience in technical leadership. Ability to rapidly prioritize competing requirements. Ability to understand and simplify customer requirements. – Ability to communicate end user feedback to technical and design leads. – Computer science or engineering degree or equivalent work experience. – Strong communication skills. – Proven knowledge of industry standards. – Proven knowledge of managing agile software development efforts.

Minimum Education: Bachelor's Degree or the equivalent in a technical discipline

Researcher I

Minimum/General Experience: 3 years
With support from senior practitioners, delivers design work including discovery artifacts, sketches, and rough prototypes, wireframes, UX flows, and high fidelity prototypes. Develops their UX process and craft skills. Tackles defined challenges and brings a learning mindset to their work. Learns about and executes on UX strategy for their team. Supports drafting artifacts and presentations.

Minimum Education: HS Diploma

Software Engineer II

Minimum/General Experience: 2 Years of Related Experience
Functional Responsibilities: Estimates and completes development tasks including coding, requirements gathering, and analysis with a moderate level of guidance. Participates in planning sessions, and building working toward understanding of major architectures and design patterns. Develops tests, monitoring/instrumentation, analytics, and deployment pipeline changes as appropriate for the given task.

Minimum Education: Bachelor's Degree or the equivalent

Technical Writer II

Minimum/General Experience: 3 years
Functional Responsibilities: Document digital service infrastructure and applications, maintain excellence and consistency on our program teams, and help build a foundational content strategy, infrastructure, and processes. Work directly with our government partners and cross-disciplinary delivery teams to help people understand and follow requirements and best practices for building human-centered applications and services.

Minimum Education: HS Diploma

UX Designer III

Minimum/General Experience: 5 Years of Related Experience
**Functional Responsibility:** Applies Human-centered design principles to create User Interface elements; ensures the overall user experience, facilitates, and enables user outcomes in an intuitive manner. Delivers design work including discovery artifacts, sketches, and rough prototypes, wireframes, UX flows, and high fidelity prototypes. Proficient in UX processes and trade skills. Able to tackle challenges that are somewhat defined and brings a learning mindset. Able to work both independently and perform tasks with support from colleagues. Works with senior practitioners to develop appropriate deliverables for specific audiences.

**Minimum Education:** Bachelor's Degree or the equivalent
## Pricing

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal Software Engineer II</td>
<td>$153.49</td>
</tr>
<tr>
<td>Principal Software Engineer I</td>
<td>$201.51</td>
</tr>
<tr>
<td>Senior Software Engineer</td>
<td>$148.49</td>
</tr>
<tr>
<td>Software Engineer</td>
<td>$138.04</td>
</tr>
<tr>
<td>Web Developer</td>
<td>$124.88</td>
</tr>
<tr>
<td>UX Designer</td>
<td>$181.36</td>
</tr>
<tr>
<td>Web Designer</td>
<td>$101.82</td>
</tr>
<tr>
<td>Development Manager</td>
<td>$136.02</td>
</tr>
<tr>
<td>Accessibility Specialist</td>
<td>$102.34</td>
</tr>
<tr>
<td>Data Analyst III</td>
<td>$97.66</td>
</tr>
<tr>
<td>Data Engineer III</td>
<td>$155.74</td>
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<tr>
<td>Data Scientist III</td>
<td>$96.77</td>
</tr>
<tr>
<td>Designer I</td>
<td>$90.32</td>
</tr>
<tr>
<td>Designer II</td>
<td>$115.70</td>
</tr>
<tr>
<td>DevOps Engineer II</td>
<td>$133.82</td>
</tr>
<tr>
<td>Mobile Application Engineer III</td>
<td>$134.97</td>
</tr>
<tr>
<td>Product Manager I</td>
<td>$90.15</td>
</tr>
<tr>
<td>Product Manager III</td>
<td>$121.54</td>
</tr>
<tr>
<td>Program Manager I</td>
<td>$122.39</td>
</tr>
<tr>
<td>Researcher I</td>
<td>$98.25</td>
</tr>
<tr>
<td>Software Engineer II</td>
<td>$115.70</td>
</tr>
<tr>
<td>**Technical Writer II</td>
<td>$98.25</td>
</tr>
<tr>
<td>UX Designer III</td>
<td>$113.50</td>
</tr>
</tbody>
</table>

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).
<table>
<thead>
<tr>
<th>Degree Equivalent</th>
<th>Equivalent Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associates Degree</td>
<td>Two years of work experience</td>
</tr>
<tr>
<td>Associates Degree</td>
<td>The candidate has completed a design, User Experience, data or engineering boot camp that is accredited by an organization such as the Accrediting Council for Continuing Education and Training, with at least 480 hours of instruction</td>
</tr>
<tr>
<td>Bachelor's Degree</td>
<td>Four years of work experience</td>
</tr>
<tr>
<td>Bachelor's Degree</td>
<td>The candidate has completed a design, User Experience, data or engineering boot camp that is accredited by an organization such as the Accrediting Council for Continuing Education and Training, with at least 1280 hours of instruction.</td>
</tr>
<tr>
<td>Bachelor's Degree in Related or Technical Discipline</td>
<td>The candidate holds a bachelor's degree in an unrelated discipline and has completed that is accredited by an organization such as the Accrediting Council for Continuing Education and Training, with at least 480 hours of instruction</td>
</tr>
<tr>
<td>Master's Degree</td>
<td>Eight years of work experience</td>
</tr>
<tr>
<td>Ph.D., MD, JD, or Other Doctorate Level Degree</td>
<td>10 Years of Work Experience</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Equivalent Experience</th>
<th>Degree Equivalent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Two years of work experience</td>
<td>High School Diploma or GED</td>
</tr>
<tr>
<td>Two camp years of work experience</td>
<td>The candidate has completed that is accredited by an organization such as the Accrediting Council for Continuing Education and Training, with at least 480 hours of instruction</td>
</tr>
<tr>
<td>Four years of work experience</td>
<td>The candidate has completed a design, user experience (UX), data, or engineering Bootcamp accredited by an organization such as the Accrediting Council for Continuing Education and Training, with at least 1280 hours of instruction.</td>
</tr>
<tr>
<td>Four years of work experience</td>
<td>The candidate holds a bachelor's degree in an unrelated discipline and has completed a design, user experience (UX), or engineering boot camp that is accredited by an organization such as the Accrediting Council for Continuing Education and Training, with at least 480 hours of instruction.</td>
</tr>
<tr>
<td>Four years of work experience</td>
<td>Bachelor's Degree</td>
</tr>
<tr>
<td>Eight years of work experience</td>
<td>Master's Degree</td>
</tr>
<tr>
<td>10 Years of Work Experience</td>
<td>Ph.D., MD, JD, or Other Doctorate Level Degree</td>
</tr>
<tr>
<td>Equivalent Experience</td>
<td>Degree Equivalent</td>
</tr>
<tr>
<td>---------------------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>Project Management Professional (PMP) or equivalent project management certification</td>
<td>Four years of work experience</td>
</tr>
<tr>
<td>Certified Scrum Master (CSM) or equivalent Agile team leadership certification</td>
<td>Two years of work experience</td>
</tr>
</tbody>
</table>