

**AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

**Large Category**                      **Information Technology**  
**Sub-Category**                      **F03 IT Services**

**Special Item No.**                      **511210 Software Licenses**  
**Special Item No.**                      **SIN 54151S – Information Technology Professional Services**

Note: Contractor has been awarded all Special Item Numbers under the Cooperative Purchasing Program.

**Economic Systems, Inc.**

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Falls Church, VA 22042

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Internet Address: [www.econsys.com](http://www.econsys.com)

Contract Number: GS-35F-436DA

Period Covered by Contract: July 28, 2016 – July 27, 2021

Price List Current through Modification PS-A812, February 8, 2020

**General Services Administration**

**Federal Acquisition Service**

Products and ordering information in this Authorized FAS Information Technology Schedule Pricelist are also available on the GSA Advantage! System. Agencies can browse GSA Advantage! by accessing the Federal Acquisition Service's Home Page via the Internet at <http://www.gsa.gov/fas>

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**INFORMATION FOR ALL CUSTOMERS**

1a. Table of awarded Special Item Number (SIN):

Contract #	SIN	Description
GS-35F-436DA	511210	Software License
GS-35F-436DA	54151S	Information Technology Professional Services

1b. Lowest priced model: See Attached Pricelist

1c. Professional Services Descriptions: Refer to below awarded GSA Schedule Contract Labor Categories and Pricelist.

2. Maximum Order:

- a) The Maximum Order value for the following Special Item Numbers (SINs) is \$500,000
  - Special Item Number 511210 –Software Licenses
  - Special Item Number 54151S – Information Technology (IT) Professional Services

3. Minimum Order: \$100.00

4. Geographic coverage: Domestic, 50 states, Washington, DC, Puerto Rico, US Territories and to a CONUS port or consolidation point for orders received from overseas activities or as negotiated

5. Point of production: Falls Church, Virginia, USA

6. Discount from list prices: GSA Net Prices are shown on the attached GSA Pricelist. Negotiated discount has been applied and the IFF has been added.

7. Quantity Discounts: SIN 511210 - .5% on orders of \$500,000 or more.

8. Prompt payment terms: None

9a. Government purchase cards are accepted at or below the micro-purchase threshold.

9b. Government purchase cards are accepted at or above the micro-purchase threshold.

10. Foreign items: None

11a. Time of delivery: SIN 511210 - 30 Days (ARO)  
SIN 54151S – As negotiated

11b. Expedited delivery: Items available for expedited delivery are noted in this price list.

11c. Overnight and 2 day delivery: Overnight and 2-day delivery are available. Contact the Contractor for rates.

11d. Urgent requirements: Agencies can contact the Contractor's representative to affect a faster delivery. Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.

12. F.O.B. points: Destination

13a. Ordering Address: Same as Contractor

13b. Ordering procedures: Ordering activities shall use the ordering procedures described in Federal Acquisition Regulation 8.405-3 when placing an order or establishing a BPA for supplies or services. The ordering procedures, information on Blanket Purchase Agreements (BPA's) and a sample BPA can be found at the GSA/FSS Schedule Homepage ([fss.gsa.gov/schedules](http://fss.gsa.gov/schedules)).

14. Payment address: Same as Contractor

15. Warranty provision: Standard Commercial Warranty. Customer should contact Contractor for a copy of the warranty

16. Export packing charges: Not Applicable

17. Terms and conditions of Government purchase card acceptance: Any thresholds above the micro- purchase level

18. Terms and conditions of rental, maintenance and repair: N/A

19. Terms and conditions of installation: N/A

20. Terms and conditions or repair parts: N/A

20a. Terms and conditions for any other services: N/A

21. List of service and distribution points: N/A

22. List of participating dealers: N/A

23. Preventative maintenance: N/A

24a. Special attributes such as environmental attributes: N/A

24b. **Section 508 Compliance for Electronic and Information Technology (EIT):** We adhere to Section 508 Compliance.

25. Data universal Number System (DUNS) number: 038798468

26. Notification regarding registration in SAM.gov (formerly Central Contractor Registration) database. Contractor has an Active Registration in the SAM database.

**TERMS AND CONDITIONS APPLICABLE TO SOFTWARE LICENSES (SPECIAL ITEM NUMBER 511210)**

**1. INSPECTION/ACCEPTANCE**

The Contractor shall only tender for acceptance those items that conform to the requirements of this contract. The ordering activity reserves the right to inspect or test any software that has been tendered for acceptance. The ordering activity may require repair or replacement of nonconforming software at no increase in contract price. The ordering activity must exercise its post acceptance rights (1) within a reasonable time after the defect was discovered or should have been discovered; and (2) before any substantial change occurs in the condition of the software, unless the change is due to the defect in the software.

**2. ENTERPRISE USER LICENSE AGREEMENTS REQUIREMENTS (EULA)**

The Contractor shall provide all Enterprise User License Agreements in an editable Microsoft Office (Word) format.

**3. GUARANTEE/WARRANTY**

- a. Unless specified otherwise in this contract, the Contractor’s standard commercial guarantee/warranty as stated in the contract’s commercial pricelist will apply to this contract. *Standard Commercial Warranty applies.*
- b. The Contractor warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract. If no implied warranties are given, an express warranty of at least 60 days must be given in accordance with FAR 12.404(b)(2)
- c. Limitation of Liability. Except as otherwise provided by an express or implied warranty, the Contractor will not be liable to the ordering activity for consequential damages resulting from any defect or deficiencies in accepted items.

**4. TECHNICAL SERVICES**

The Contractor, without additional charge to the ordering activity, shall provide a hot line technical support number **(703) 642-5225** for the purpose of providing user assistance and guidance in the implementation of the software. The technical support number is available from 9:00 AM to 5:30 PM Eastern Time.

**5. SOFTWARE MAINTENANCE**

- a. Software maintenance as it is defined: (select software maintenance type):

    X     1. Software Maintenance as a Product (SIN 54151)

Software maintenance as a product includes the publishing of bug/defect fixes via patches and updates/upgrades in function and technology to maintain the operability and usability of the software product. It may also include other no charge support that are included in the purchase price of the product in the commercial marketplace. No charge support includes items such as user blogs, discussion forums, on-line help libraries and FAQs (Frequently Asked Questions), hosted chat rooms, and limited telephone, email and/or web-based general technical support for user’s self-diagnostics.

Software maintenance as a product does NOT include the creation, design, implementation, integration, etc. of a software package. These examples are considered software maintenance as a service. Software Maintenance as a product is billed at the time of purchase.

- b. Invoices for maintenance service shall be submitted by the Contractor on a quarterly or monthly basis, after the completion of such period. Maintenance charges must be paid in arrears (31 U.S.C. 3324). PROMPT PAYMENT DISCOUNT, IF APPLICABLE, SHALL BE SHOWN ON THE INVOICE.

**6. PERIODS OF TERM LICENSES**

- a. The Contractor shall honor orders for periods for the duration of the contract period or a lesser period of time.
- b. Term licenses and/or maintenance may be discontinued by the ordering activity on thirty (30) calendar days written notice to the Contractor.

- c. Annual Funding. When annually appropriated funds are cited on an order for term licenses and/or maintenance, the period of the term licenses and/or maintenance shall automatically expire on September 30 of the contract period, or at the end of the contract period, whichever occurs first. Renewal of the term licenses and/or maintenance orders citing the new appropriation shall be required, if the term licenses and/or maintenance is to be continued during any remainder of the contract period.
- d. Cross-Year Funding Within Contract Period. Where an ordering activity's specific appropriation authority provides for funds in excess of a 12-month (fiscal year) period, the ordering activity may place an order under this schedule contract for a period up to the expiration of the contract period, notwithstanding the intervening fiscal years.
- e. Ordering activities should notify the Contractor in writing thirty (30) calendar days prior to the expiration of an order, if the term licenses and/or maintenance is to be terminated at that time. Orders for the continuation of term licenses and/or maintenance will be required if the term licenses and/or maintenance is to be continued during the subsequent period.

**7. UTILIZATION LIMITATIONS -**

- a. Software acquisition is limited to commercial computer software defined in FAR Part 2.101.
- b. When acquired by the ordering activity, commercial computer software and related documentation so legend shall be subject to the following:
  - (1) Title to and ownership of the software and documentation shall remain with the Contractor, unless otherwise specified.
  - (2) Software licenses are by site and by ordering activity. An ordering activity is defined as a cabinet level or independent ordering activity. The software may be used by any subdivision of the ordering activity (service, bureau, division, command, etc.) that has access to the site the software is placed at, even if the subdivision did not participate in the acquisition of the software. Further, the software may be used on a sharing basis where multiple agencies have joint projects that can be satisfied by the use of the software placed at one ordering activity's site. This would allow other agencies access to one ordering activity's database. For ordering activity public domain databases, user agencies and third parties may use the computer program to enter, retrieve, analyze and present data. The user ordering activity will take appropriate action by instruction, agreement, or otherwise, to protect the Contractor's proprietary property with any third parties that are permitted access to the computer programs and documentation in connection with the user ordering activity's permitted use of the computer programs and documentation. For purposes of this section, all such permitted third parties shall be deemed agents of the user ordering activity.
  - (3) Except as is provided in paragraph 8.b(2) above, the ordering activity shall not provide or otherwise make available the software or documentation, or any portion thereof, in any form, to any third party without the prior written approval of the Contractor. Third parties do not include prime Contractors, subcontractors and agents of the ordering activity who have the ordering activity's permission to use the licensed software and documentation at the facility, and who have agreed to use the licensed software and documentation only in accordance with these restrictions. This provision does not limit the right of the ordering activity to use software, documentation, or information therein, which the ordering activity may already have or obtains without restrictions.
  - (4) The ordering activity shall have the right to use the computer software and documentation with the computer for which it is acquired at any other facility to which that computer may be transferred, or in cases of Disaster Recovery, the ordering activity has the right to transfer the software to another site if the ordering activity site for which it is acquired is deemed to be unsafe for ordering activity personnel; to use the computer software and documentation with a backup computer when the primary computer is inoperative; to copy computer programs for safekeeping (archives) or backup purposes; to transfer a copy of the software to another site for purposes of benchmarking new hardware and/or software; and to modify the software and documentation or combine it with other software, provided that the unmodified portions shall remain subject to these restrictions.
  - (5) "Commercial Computer Software" may be marked with the Contractor's standard commercial restricted rights legend, but the schedule contract and schedule pricelist, including this clause, "Utilization Limitations" are the only governing terms and conditions, and shall take precedence and supersede any different or additional terms and conditions included in the standard commercial legend.

**8. SOFTWARE CONVERSIONS -**

Full monetary credit will be allowed to the ordering activity when conversion from one version of the software to another is made as the result of a change in operating system, or from one computer system to another. Under a perpetual license the purchase price of the new software shall be reduced by the amount that was paid to purchase the earlier version. Under a term license), conversion credits which accrued while

the earlier version was under a term license shall carry forward and remain available as conversion credits which may be applied towards the perpetual license price of the new version.

**9. DESCRIPTIONS AND EQUIPMENT COMPATIBILITY**

The Contractor shall include, in the schedule pricelist, a complete description of each software product and a list of equipment on which the software can be used. Also, included shall be a brief, introductory explanation of the modules and documentation which are offered.

**10. RIGHT-TO-COPY PRICING**

The Contractor does not offer right-co-copy licensing.

***ECONOMIC SYSTEMS INC.'S  
INFORMATION TECHNOLOGY  
LABOR CATEGORY DESCRIPTIONS***

**Administrative Support**

**Functional Responsibility/Minimum Experience:** At least 1 year of professional experience performing administrative services, which may include printing, mail distribution, messenger services, telecommunications, maintenance, purchasing, security, and cafeteria services. Typically reports to a senior manager. Demonstrated ability to use common office software, such as word processors and spreadsheets.

**Minimum Education:** Associate's Degree

**Business Analyst I**

**Functional Responsibility/Minimum Experience:** At least 1 year of professional experience facilitating business requirements gathering sessions, developing gap analysis documents, recommending software solutions and providing informal training. Knows business analytical processes and procedures.

**Minimum Education:** Bachelor's Degree

**Business Analyst II**

**Functional Responsibility/Minimum Experience:** At least 2 years of professional experience facilitating business requirements gathering sessions, developing gap analysis documents, recommending software solutions, and providing informal training. Performs functional analysis, assessment, and development tasks. Participates in requirements analyses, data gathering, interviews, and facilitated sessions. Applies analytical skills in design, testing, training, and implementation activities. **Minimum Education:**

Bachelor's Degree

**Business Analyst III**

**Functional Responsibility/Minimum Experience:** At least 4 years of professional experience facilitating business requirements gathering sessions, developing gap analysis documents, recommending software solutions, and providing informal training. Experience in business and systems analyses. Demonstrated ability to lead and advise other analysts. Operates with substantial independence and initiative. Undertakes analyses and user consultation tasks in all phases of design and implementation of an application.

**Minimum Education:** Bachelor's Degree

**Functional Expert I**

**Functional Responsibility/Minimum Experience:** At least 1 year of professional experience providing consultation on specialized strategic issues. Leads and/or works on complex, difficult and sensitive projects; conceptualizes project goals and management plans; reviews complex documents reflecting detailed knowledge of topic area. Relevant experience includes, but is not limited to, experience in supporting and/or leading large projects related to the individual's functional expertise. **Minimum Education:**

Bachelor's Degree

**Functional Expert II**

**Functional Responsibility/Minimum Experience:** At least 2 years of professional experience providing expertise and consultation on specialized strategic issues. Leads and/or works on highly complex, difficult and sensitive projects; conceptualizes project goals and management plans; produces or reviews substantive and complex documents reflecting knowledge of topic area. Relevant experience includes, but is not limited to, experience in supporting and/or leading large projects related to the individual's functional expertise.

**Minimum Education:** Bachelor's Degree.



### **Information Systems Security Specialist I**

**Functional Responsibility/Minimum Experience:** At least 2 years of professional experience working with customers' security staff to execute security requirements for information systems. Develops and updates security authorization packages in accordance with the client's requirement and compliant with FISMA. **Minimum Education:** Associates's Degree.

### **Information Systems Security Specialist II**

**Functional Responsibility/Minimum Experience:** At least 4 years of professional experience working with customers' security staff to execute security requirements for information systems. Develops and updates security authorization packages in accordance with the client's requirement and in compliance with FISMA. Stays abreast of latest security threats and protection techniques. Mentors less senior specialists.

**Minimum Education:** Bachelor's Degree.

### **IT Support Specialist I**

**Functional Responsibility/Minimum Experience:** At least 1 year of professional experience supporting and managing reported issues and issue resolution plans for customers. Understands customer needs, explains customer concerns to the technical staff, and explains technical issues to customers. Responds to customer inquiries. Performs basic/preliminary software troubleshooting. Provides navigation guidance and documentation as needed. **Minimum**

**Education:** Associate's Degree.

### **IT Support Specialist II**

**Functional Responsibility/Minimum Experience:** At least 3 years of professional experience supporting and managing reported issues and issue resolution plans for customers. Understands customer needs, explains customer concerns to the technical staff, and explains technical issues to customers. Provides leadership and direction to other client support specialists. **Minimum Education:** Associate's Degree.

### **Program Director**

**Functional Responsibility/Minimum Experience:** At least 10 years of professional experience managing large implementation accounts and multiple software implementation projects. Experience must include scheduling work to meet completion dates, estimating manpower needs, reviewing project progress, and making changes in methodology where necessary. Capable of supplying technical advice and counsel to other professionals; generally operates with wide latitude for un-reviewed action. **Minimum Years of Experience/Minimum Education:** Master's Degree.

### **Programmer/ Developer I**

**Functional Responsibility/Minimum Experience:** At least 1 year of professional experience designing, coding, and testing software. Performs software troubleshooting and corrects errors in software and operating procedures. Conducts system analysis and programming tasks. Analyzes requirements and design specifications. Develops block diagrams, logic flow charts, and coding structures. Translates detailed designs into computer program coded instructions. Tests, debugs and refines the computer program to produce the product required by the written specifications. Documents procedures used throughout the program to allow the program to be run as a part of a system, and makes changes as indicated. **Minimum Education:** Associate's Degree.

### **Programmer/Developer II**

**Functional Responsibility/Minimum Experience:** At least 3 years of professional experience as a developer with demonstrated system development expertise, ability to comprehend needs and goals of system designers, and ability to collaborate with other programmer/developers. Interviews technical and analytical personnel and designs detailed programs, flow charts, and diagrams. Translates designs into coded instructions, verifies accuracy and validity of programs by preparing sample data and testing, corrects program errors and modifies programs as required by revising instructions. Prepares system documents and specifications. Reviews work or code of less senior developers.

**Minimum Education:** Bachelor's Degree.

### **Project Director**

**Functional Responsibility/Minimum Experience:** At least 6 years of professional experience managing large implementation accounts and multiple software implementation projects. Experience must include scheduling work to meet completion dates,

estimating manpower needs, reviewing project progress, and making changes in methodology where necessary. Capable of supplying technical advice and counsel to other professionals; generally operates with wide latitude for un-reviewed action. **Minimum Education:** Master's Degree.

### **Project Manager I**

**Functional Responsibility/Minimum Experience:** At least 2 years of professional experience supervising or directly managing and coordinating projects through all phases. Conducts the project in a timely manner, ensures the quality of work products, maintains financial soundness of the project, manages staff interactions, and reports progress and issues. **Minimum Education:** Bachelor's Degree.

### **Project Manager II**

**Functional Responsibility/Minimum Experience:** At least 4 years of professional experience participating in software implementation projects. Experience includes managing large teams with varying skill sets. Receives assignments associated with projects from the project director, translates technical guidance received into tasks applicable to the particular assignment. **Minimum Education:** Bachelor's Degree.

### **Quality Assurance Specialist I**

**Functional Responsibility/Minimum Experience:** At least 1 year of professional experience. Reviews and reports on software correctness and adherence to design and published standards. Understands control techniques and adherence to standards. Performs software tests with guidance from the senior QA specialist. Identifies any errors based on specifications. Prepares associated documentation and assists programmers in eliminating software bugs. **Minimum Education:** Associate's Degree.

### **Quality Assurance Specialist II**

**Functional Responsibility/Minimum Experience:** At least 3 years of professional quality assurance experience reviewing and reporting on software correctness and adherence to design and published standards. Provides regular feedback throughout the development and implementation cycle. Understands control techniques and adherence to standards. Demonstrated success in quality assurance performance. Creates fully tested, integrated, and operational software components. Responsible for ensuring that each part of the system is constructed to specifications, that high quality is achieved throughout, and that components function as a system. **Minimum Education:** Bachelor's Degree.

### **Technical Architect**

**Functional Responsibility/Minimum Experience:** At least 8 years of experience providing technical direction to personnel performing systems analyses and system development tasks. Vital link between management and IT development teams. Coordinates and performs logical and physical systems designs. Reviews and prepares system documents or specifications. Prepares reports, studies and documentation, deliver presentations, and participate in meetings. **Minimum Education:** Bachelor's Degree s.

### **Technical Lead I**

**Functional Responsibility/Minimum Experience:** At least 2 years of professional experience working with customers to provide software and technical solutions to support business requirements. Utilizes technology to configure and enhance software to meet customer needs. **Minimum Education:** Bachelor's Degree.

### **Technical Lead II**

**Functional Responsibility/Minimum Experience:** At least 4 years of professional experience working with customers to provide software and technical solutions to support business requirements. Utilizes technology to configure and enhance software to meet customer needs. Command of project design, goals, and processes necessary to complete a project. Demonstrated ability to accomplish complex projects. **Minimum Years of Experience/Minimum Education:** Bachelor's Degree.

**Technical Writer**

**Functional Responsibility/Minimum Experience:** At least 1 year of professional experience working with an implementation team to create customized technical and user documentation. Demonstrated ability for efficient writing and for organizing clear documentation. Prepares and edits system documentation that incorporates information provided by users, specialists, analysts, and programmers. Writes, edits and prepares reports, studies, technical manuals and guides for both technical and non-technical audiences. Interprets technical documentation standards and prepares documentation according to the standards. May provide graphic support.

**Minimum Education:** Bachelor's Degree.

**Training Specialist**

**Functional Responsibility/Minimum Experience:** At least 1 year of professional experience delivering specialized software user training for specific enterprise modules in support of the rollout of new software. Develops learning objectives and writes lesson plans to accomplish the desired levels of learning. Evaluates learning accomplishments of students. **Minimum Education:**

Bachelor's Degree.

**Substitution Policy:**

Economic Systems, Inc. reserves the right to make the following substitutions in the Minimum Education and/or experience requirements of any of the service skill categories set forth herein.

1. Two years of work experience in the related technology area may be substituted for an Associate's Degree.
2. Four years of work experience in the related technology area may be substituted for a Bachelor's Degree.
3. Certification related to the technology is equivalent to two years of experience or Minimum Education requirement.

**ECONOMIC SYSTEMS INC.'S  
INFORMATION TECHNOLOGY  
LABOR CATEGORY RATES**

Labor Category	GSA Price February 15, 2017 - July 27, 2017	GSA Price July 28, 2017 - July 27, 2018	GSA Price July 28, 2018 - July 27, 2019	GSA Price July 28, 2019 - July 27, 2020	GSA Price July 28, 2020 - July 27, 2021
<i>Administrative Support</i>	\$59.44	\$60.45	\$61.48	\$62.52	\$63.58
<i>Business Analyst I</i>	\$97.26	\$98.92	\$100.60	\$102.31	\$104.05
<i>Business Analyst II</i>	\$129.68	\$131.89	\$134.13	\$136.41	\$138.73
<i>Business Analyst III</i>	\$162.11	\$164.86	\$167.66	\$170.51	\$173.41
<i>Functional Expert I</i>	\$102.67	\$104.41	\$106.19	\$107.99	\$109.83
<i>Functional Expert II</i>	\$151.30	\$153.87	\$156.49	\$159.15	\$161.85
<i>Information Systems Security Specialist I</i>	\$108.07	\$109.91	\$111.78	\$113.68	\$115.61
<i>Information Systems Security Specialist II</i>	\$151.30	\$153.87	\$156.49	\$159.15	\$161.85
<i>IT Support Specialist I</i>	\$97.26	\$98.92	\$100.60	\$102.31	\$104.05
<i>IT Support Specialist II</i>	\$108.07	\$109.91	\$111.78	\$113.68	\$115.61
<i>Program Director</i>	\$194.53	\$197.83	\$201.20	\$204.62	\$208.10
<i>Programmer/ Developer I</i>	\$108.07	\$109.91	\$111.78	\$113.68	\$115.61
<i>Programmer/Developer II</i>	\$162.11	\$164.86	\$167.66	\$170.51	\$173.41
<i>Project Director</i>	\$178.32	\$181.35	\$184.43	\$187.57	\$190.75
<i>Project Manager I</i>	\$108.07	\$109.91	\$111.78	\$113.68	\$115.61
<i>Project Manager II</i>	\$145.89	\$148.37	\$150.90	\$153.46	\$156.07
<i>Quality Assurance Specialist I</i>	\$124.28	\$126.39	\$128.54	\$130.73	\$132.95
<i>Quality Assurance Specialist II</i>	\$145.89	\$148.37	\$150.90	\$153.46	\$156.07
<i>Technical Architect</i>	\$216.14	\$219.81	\$223.55	\$227.35	\$231.22
<i>Technical Lead I</i>	\$108.07	\$109.91	\$111.78	\$113.68	\$115.61
<i>Technical Lead II</i>	\$129.68	\$131.89	\$134.13	\$136.41	\$138.73
<i>Technical Writer</i>	\$97.26	\$98.92	\$100.60	\$102.31	\$104.05
<i>Training Specialist</i>	\$129.68	\$131.89	\$134.13	\$136.41	\$138.73

***ECONOMIC SYSTEMS INC.'S  
TERM SOFTWARE PRICE LIST***

SIN	MFR PART NO.	PRODUCT NAME	PRODUCT DESCRIPTION	UOI	GSA w/ IFF	QUANTITY / VOLUME DISCOUNT	WARRANTY	COO
132-32	6a	Personnel Action Processing	Personnel Action Processing - Web-based system that allows agencies to generate and manage the SF 52 through the use of a wizard that applies the rules set forth in OPM's Guide to Processing Personnel Actions. Agencies follow these rules in documenting the nature of actions and authority codes.	Per employee	\$4.44	.5% at \$500k	Standard Commercial	USA
132-32	7a	Performance Management	Performance Management - Web-based system that allows managers to create and approve Performance Appraisals and Performance Improvement Plans. Through the system, supervisors can route these documents for approvals and request other users to provide input to an employee's performance review.	Per employee	\$4.44	.5% at \$500k	Standard Commercial	USA
132-32	7b	Performance Management Client Support (Basic)	Performance Management Client Support - Provides customer support by email to assist users with orientation and navigation of the Performance Management's features and functionalities.	Per employee	\$1.97	.5% at \$500k	Standard Commercial	USA
132-32	8a	Employee Relations/Labor Management Relations	Employee Relations/Labor Management Relations - Web-based system that allows users to upload, process, and store all the documents related to an adverse action, conduct, or performance-based case.	Per employee	\$3.46	.5% at \$500k	Standard Commercial	USA
132-32	8b	Employee Relations/Labor Management Relations Client Support (Basic)	Employee Relations/Labor Management Relations Client Support (Basic) - Provides customer support by email to assist users with orientation and navigation of the Employee Relations/Labor Management Relations (ER/LMR) module's features and functionalities.	Per employee	\$0.99	.5% at \$500k	Standard Commercial	USA
132-32	10a	Awards	Awards - Web-based system that allows supervisors to nominate awards for their employees and route the appropriate form to different individuals for processing. Depending on the type of award, the awards form follows a particular business rule.	Per employee	\$1.97	.5% at \$500k	Standard Commercial	USA

SIN	MFR PART NO.	PRODUCT NAME	PRODUCT DESCRIPTION	UOI	GSA w/ IFF	QUANTITY / VOLUME DISCOUNT	WARRANTY	COO
132-32	10b	Awards Client Support (Basic)	Awards Client Support - Provides customer support by email to assist users with orientation and navigation of the Awards Management module's features and functionalities.	Per employee	\$0.99	.5% at \$500k	Standard Commercial	USA
132-32	2a	Federal Retirement Calculator	The Retirement Calculator is a state-of-the-art on-line system that calculates retirement benefits associated with almost every type of Federal employment very accurately. The calculator handles voluntary, early, and disability retirement benefits; part-time and intermittent service; deposits and redeposits owed; Social Security/FERS supplement benefits; Thrift Savings Plan benefits; survivor benefits; and severance pay. It also calculates the retirement, disability, and survivor benefits for all "special groups (LEO/FF)." The Federal Erroneous Retirement Coverage Corrections Act (FERCCA) calculator is also included. The FERCCA calculator was developed under an exclusive charter from OPM. The FERCCA calculator enables system modeling of the twelve error types that have been specified by the U.S. Office of Personnel Management (OPM). The output report displays the retirement benefits under the two options specified by the user. In addition to the Federal benefits annuity, the report shows the benefits under the Thrift Investment Plan and Social Security. The Retirement Calculator is designed for HR users who prepare retirement estimates, counsel employees and prepare the retirement application and related forms for transmittal to OPM. The calculation system contains CSRS, FERS, and other OPM forms for electronic form filling and the data used by HR in the central database may also be updated bi-weekly by a file from the agency payroll/personnel system.	Per employee	\$4.70	.5% at \$500k	Standard Commercial	USA
132-32	2c	Retirement and Benefits Client Support (Basic)	Client support is provided by email to assist users with orientation and navigation of the module's features and functionalities. It is available Monday to Friday, except for Federal	Per employee	\$2.09	.5% at \$500k	Standard Commercial	USA

SIN	MFR PART NO.	PRODUCT NAME	PRODUCT DESCRIPTION	UOI	GSA w/ IFF	QUANTITY / VOLUME DISCOUNT	WARRANTY	COO
			holidays. Additional support to cover issues related to Federal retirement and benefits policy may be negotiated for an additional charge.					
132-32	2f	eRetirement Application Wizard	The eRetirement Application Wizard is an easy-to-use tool that facilitates the retirement application process with a wizard-like Q&A interface. Using eRetirement minimizes errors from occurring when preparing a retirement application and supports the submission of "healthy" retirement packages to the Office of Personnel Management (OPM).	Per employee	\$1.31	.5% at \$500k	Standard Commercial	USA
132-32	2b	Employee Center	Employee Center is a secure employee self-service portal that allows users to access different modules subscribed to by the agency for employees' use. The modules may include Performance Management, Retirement and Benefits, etc. Varied information is immediately viewable by employees when they open the portal. With employee access to the Retirement module, for example, employees can compute their own retirement estimates using current salary data, if the Data Import service is included in the agency's subscription. If the service history has not been entered, the retirement calculator uses the Service Computation Date (SCD) provided by the Data Import service.	Per employee	\$2.61	.5% at \$500k	Standard Commercial	USA
132-32	2b2	Employee Center Client Support	Client support is provided by email to assist users with orientation and navigation of the module's features and functionalities. It is available Monday to Friday, except for Federal holidays.	Per employee	\$1.04	.5% at \$500k	Standard Commercial	USA
132-32	3cA	RetirRetirement Case Tracking and Reports	Case Tracking allows users to keep a complete electronic record of the different personnel transactions, supports the flow of work to the appropriate individual or group user, and allows HR Managers to monitor productivity and modify work assignments for Retirement and Benefits. Additionally, for agencies that purchase the Employee Portal	Per employee	\$2.61	.5% at \$500k	Standard Commercial	USA

SIN	MFR PART NO.	PRODUCT NAME	PRODUCT DESCRIPTION	UOI	GSA w/ IFF	QUANTITY / VOLUME DISCOUNT	WARRANTY	COO
			(EP), their employees can interact through the portal to receive updates on pending HR actions and dialogue with the HR office. The workflow can be customized to meet agencies' tracking needs and provide transparency and accountability. Contact Records Management also provides standard and ad hoc on-line reports to meet management reporting requirements. It provides data views and report summary outputs in either a web page format or a printed report.					
132-32	3c2A	Retirement Case Tracking and Reports Client Support (Basic)	Client support is provided by email to assist users with orientation and navigation of the module's features and functionalities. It is available Monday to Friday, from 9:00am – 5:00pm, except for Federal holidays. Clients may contact support by e-mailing: support@econsys.com.	Per employee	\$1.04	.5% at \$500k	Standard Commercial	USA
132-32	4a	Personnel Data Import	The Personnel Data Data Import is a bi-weekly service that feeds the latest employee information from a payroll/personnel system. The data include current salary, salary history, sick leave balance, life and health insurance elections, etc. The import service populates data fields in the Retirement Calculator and other applications that then supports retirement calculations such as the determination of the High-3 average salary, the Benefits Statement in the Employee Portal, personnel data for the SF-52, personnel data in Performance Management, as well as other HR functions. This import process automatically enters about two-thirds of the information typically entered by HR benefits staff for an employee record.	Per employee	\$2.35	.5% at \$500k	Standard Commercial	USA