

**AUTHORIZED  
INFORMATION TECHNOLOGY SCHEDULE PRICELIST GENERAL  
PURPOSE COMMERCIAL INFORMATION TECHNOLOGY  
EQUIPMENT, SOFTWARE AND SERVICES**

**SIN 132-32/132-32RC/132-32STLOC - TERM SOFTWARE LICENSES**

FSC CLASS 7030 - INFORMATION TECHNOLOGY SOFTWARE

**SIN 132-51/132-151RC/132-51STLOC - INFORMATION TECHNOLOGY (IT)  
PROFESSIONAL SERVICES**

FPDS Code D301	IT Facility Operation and Maintenance
FPDS Code D302	IT Systems Development Services
FPDS Code D306	IT Systems Analysis Services
FPDS Code D307	Automated Information Systems Design and Integration Services
FPDS Code D308	Programming Services
FPDS Code D310	IT Backup and Security Services
FPDS Code D311	IT Data Conversion Services
FPDS Code D313	Computer Aided Design/Computer Aided Manufacturing (CAD/CAM) Services
FPDS Code D316	IT Network Management Services
FPDS Code D317	Creation/Retrieval of IT Related Automated News Services, Data Services, or Other Information Services (All other information services belong under Schedule 76)
FPDS Code D399	Other Information Technology Services, Not Elsewhere Classified

**Note 1:** All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

**Note 2:** Offerors and Agencies are advised that the Group 70 – Information Technology Schedule is not to be used as a means to procure services which properly fall under the Brooks Act. These services include, but are not limited to, architectural, engineering, mapping, cartographic production, remote sensing, geographic information systems, and related services. FAR 36.6 distinguishes between mapping services of an A/E nature and mapping services which are not connected nor incidental to the traditionally accepted A/E Services.

**Note 3:** This solicitation is not intended to solicit for the reselling of IT Professional Services, except for the provision of implementation, maintenance, integration, or training services in direct support of a product. Under such circumstances the services must be performance by the publisher or manufacturer or one of their authorized agents.

**CACI-CMS Information Systems Inc.**

14370 Newbrook Drive

Chantilly, VA 20151

Tel: 703-679-4177

Fax: 703-679-3402

Internet: <http://www.caci.com>

Contract Number: GS-35F-4476G

Period Covered by Contract: February 19, 1997 through February 18, 2017

**General Services Administration  
Federal Acquisition Service**

Pricelist current through Modification PO0044, effective 3/23/2015

Products and ordering information in this Authorized Information Technology Schedule Pricelist are also available on the GSA Advantage! System (<http://www.gsaadvantage.gov>).

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## INFORMATION FOR ORDERING ACTIVITIES APPLICABLE TO ALL SPECIAL ITEM NUMBERS

### **SPECIAL NOTICE TO AGENCIES: Small Business Participation**

SBA strongly supports the participation of small business concerns in the Federal Supply Schedules Program. To enhance Small Business Participation SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micropurchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage! on-line shopping service ([www.fss.gsa.gov](http://www.fss.gsa.gov)). The catalogs/pricelists, GSA Advantage! and the Federal Supply Service Home Page ([www.fss.gsa.gov](http://www.fss.gsa.gov)) contain information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting pricelists for a best value determination.

For orders exceeding the micropurchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

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## TERMS AND CONDITIONS

### **1. Geographic Scope of Contract:**

Domestic delivery is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

Overseas delivery is delivery to points outside of the 48 contiguous states, Washington, DC, Alaska, Hawaii, Puerto Rico, and U.S. Territories.

Offerors are requested to check one of the following boxes:

- The Geographic Scope of Contract will be domestic and overseas delivery.  
 The Geographic Scope of Contract will be overseas delivery only.  
 The Geographic Scope of Contract will be domestic delivery only.

### **2. Contractor's Ordering Address and Payment Information:**

Ordering Address

CACI-CMS Information Systems Inc.  
14370 Newbrook Drive  
Chantilly, VA 20151  
Tel: 703-679-4177  
Fax: 703-679-3402  
Internet: <http://www.caci.com>

Payment Address

CACI-CMS Information Systems Inc.  
P.O. Box 418801  
Boston, MA 02241-8801

Contractor must accept the credit card for payments equal to or less than the micro-purchase for oral or written orders under this contract. The Contractor and the ordering agency may agree to use the credit card for dollar amounts over the micro-purchase threshold (See GSAR 552.232-79

Payment by Credit Card). In addition, bank account information for wire transfer payments will be shown on the invoice.

The following telephone number(s) can be used by ordering activities to obtain technical and/or ordering assistance: 703-679-4177

### 3. Liability for Injury or Damage

The Contractor shall not be liable for any injury to Government personnel or damage to Government property arising from the use of equipment maintained by the Contractor, unless such injury or damage is due to the fault or negligence of the Contractor.

### 4. Statistical Data for Government Ordering Office Completion of Standard Form 279:

Block 9: Order/Modification Under Federal Schedule

Block 16: Contractor Establishment Code (DUNS): 17-704-9236

Block 30: Type of Contractor - C - Large Business

Block 31: Woman-Owned Small Business - No

Block 34: Reserved

Block 37: Contractor's Taxpayer Identification Number (TIN) -54-1383490

Block 40: Veteran Owned Small Business (VOSB): - No

4.a CAGE Code: 0ECV6

4.b Contractor has registered with the System For Award Management (SAM) Database.

### 5. FOB Destination

### 6. Delivery Schedule

a TIME OF DELIVERY: The Contractor shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below:

SPECIAL ITEM NUMBER	DELIVERY TIME (Days ARO)
<u>132-51/132-51RC/132-51STLOC</u>	<u>90</u>
<u>132-32/132/32RC/132-32STLOC</u>	<u>30</u>

b URGENT REQUIREMENTS: When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

### 7. Discounts

Prices shown are NET Prices; Basic Discounts have been deducted.

a. Prompt Payment: 0 % - 30 days from receipt of invoice or date of acceptance, whichever is later.

b. Quantity: none

c. Dollar Volume: none

d. Other Special Discounts (i.e. Government Education Discounts, etc.)

## 8. Trade Agreements Act of 1979, as Amended

All items are U.S. made end products, designated country end products, Caribbean Basin country end products, Canadian end products, or Mexican end products as defined in the Trade Agreements Act of 1979, as amended.

## 9. Statement Concerning Availability of Export Packing

Non-Applicable.

## 10. Small Requirements

The minimum dollar value of orders to be issued is \$ 100.00.

## 11. Maximum Order

(All dollar amounts are exclusive of any discount for prompt payment.)

- a. Special Item Numbers 132-32/132-32RC – Term Software Licenses and 132-51/132-51RC/132-51STLOC – Information Technology (IT) Professional Services: The maximum dollar value per order will be \$500,000

## 12. Ordering Procedures for Federal Supply Schedule Contracts

Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an order or establishing a BPA for supplies or services. These procedures apply to all schedules.

- a. FAR 8-405.1 Ordering procedures for supplies, and services not requiring a statement of work.
- b. FAR 8-405-2 Ordering procedures for services requiring a statement of work

## 13. Federal Information Technology/Telecommunication Standards Requirements

Federal departments and agencies acquiring products from this Schedule must comply with the provisions of the Federal Standards Program, as appropriate (reference: NIST Federal Standards Index). Inquiries to determine whether or not specific products listed herein comply with Federal Information Processing Standards (FIPS) or Federal Telecommunication Standards (FED-STDS), which are cited by ordering offices, shall be responded to promptly by the Contractor.

### 13.1 Federal Information Processing Standards Publications (FIPS PUBS)

Information Technology products under this Schedule that do not conform to Federal Information Processing Standards (FIPS) should not be acquired unless a waiver has been granted in accordance with the applicable "FIPS Publication." Federal Information Processing Standards Publications (FIPS PUBS) are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Information concerning their availability and applicability should be obtained from the National Technical Information Service (NTIS), 5285 Port Royal Road, Springfield, Virginia 22161. FIPS PUBS include voluntary standards when these are adopted for Federal use. Individual orders for FIPS PUBS should be referred to the NTIS Sales Office, and orders for subscript service should be referred to the NTIS Subscription Officer, both at the above address, or telephone number (703) 487-4650.

### 13.2 Federal Telecommunication Standards (FED-STDS)

Telecommunication products under this Schedule that do not conform to Federal Telecommunication Standards (FED-STDS) should not be acquired unless a waiver has been granted in accordance with the applicable "FED-STD." Federal Telecommunication Standards are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to the National Security Act. Ordering information and information concerning the availability of FED-STDS should be obtained from the GSA, Federal Supply

Service, Specification Section, 470 East L'Enfant Plaza, Suite 8100, SW, Washington, DC 20407, telephone number (202) 619-8925. Please include a self-addressed mailing label when requesting information by mail. Information concerning their applicability can be obtained by writing or calling the U.S. Department of Commerce, National Institute of Standards and Technology, Gaithersburg, MD 20899, telephone number (301) 975-2833.

#### **14. Contractor Tasks / Special Requirements (C-FSS-370) (NOV 2001)**

- (a) Security Clearances: The Contractor may be required to obtain/possess varying levels of security clearances in the performance of orders issued under this contract. All costs associated with obtaining/possessing such security clearances should be factored into the price offered under the Multiple Award Schedule.
- (b) Travel: The Contractor may be required to travel in performance of orders issued under this contract. Allowable travel and per diem charges are governed by Pub .L. 99-234 and FAR Part 31, and are reimbursable by the ordering agency or can be priced as a fixed price item on orders placed under the Multiple Award Schedule. The Industrial Funding Fee does NOT apply to travel and per diem charges.

NOTE: Refer to FAR Part 31.205-46 Travel Costs, for allowable costs that pertain to official company business travel in regards to this contract.

- (c) Certifications, Licenses and Accreditations: As a commercial practice, the Contractor may be required to obtain/possess any variety of certifications, licenses and accreditations for specific FSC/service code classifications offered. All costs associated with obtaining/possessing such certifications, licenses and accreditations should be factored into the price offered under the Multiple Award Schedule program.
- (d) Insurance: As a commercial practice, the Contractor may be required to obtain/possess insurance coverage for specific FSC/service code classifications offered. All costs associated with obtaining/possessing such insurance should be factored into the price offered under the Multiple Award Schedule program.
- (e) Personnel: The Contractor may be required to provide key personnel, resumes or skill category descriptions in the performance of orders issued under this contract. Ordering activities may require agency approval of additions or replacements to key personnel.
- (f) Organizational Conflicts of Interest: Where there may be an organizational conflict of interest as determined by the ordering agency, the Contractor's participation in such order may be restricted in accordance with FAR Part 9.5.
- (g) Documentation/Standards: The Contractor may be requested to provide products or services in accordance with rules, regulations, OMB orders, standards and documentation as specified by the agency's order.
- (h) Data/Deliverable Requirements: Any required data/deliverables at the ordering level will be as specified or negotiated in the agency's order.
- (i) Government-Furnished Property: As specified by the agency's order, the Government may provide property, equipment, materials or resources as necessary.
- (j) Availability of Funds: Many Government agencies' operating funds are appropriated for a specific fiscal year. Funds may not be presently available for any orders placed under the contract or any option year. The Government's obligation on orders placed under this contract is contingent upon the availability of appropriated funds from which payment for

ordering purposes can be made. No legal liability on the part of the Government for any payment may arise until funds are available to the ordering Contracting Officer.

- (k) Overtime: For professional services, the labor rates in the Schedule should not vary by virtue of the Contractor having worked overtime. For services applicable to the Service Contract Act (as identified in the Schedule), the labor rates in the Schedule will vary as governed by labor laws (usually assessed a time and a half of the labor rate).

## 15. Contract Administration for Ordering Offices

Any ordering office, with respect to any one or more delivery orders placed by it under this contract, may exercise the same rights of termination as might the GSA Contracting Officer under provisions of FAR 52.212-4, paragraphs (1) Termination for the Government's convenience, and (m) Termination for Cause (See 52-212-4).

## 16. GSA Advantage!

GSA Advantage! is an on-line, interactive electronic information and ordering system that provides on-line access to vendors' schedule prices with ordering information. GSA Advantage! will allow the user to perform various searches across all contract including, but not limited to:

- (1) Manufacturer;
- (2) Manufacturer's Part Number; and
- (3) Product categories.

Agencies can browse GSA Advantage! by accessing the Internet World Wide Web utilizing a browser (ex.: NetScape). The Internet address is <http://www.fss.gsa.gov/>.

## 17. Purchase of Incidental, Non-Schedule Items

NOTE: Open Market Items are also known as incidental items, noncontract items, non-Schedule items, and items not on a Federal Supply Schedule contract.

For administrative convenience, an ordering activity contracting officer may add items not on the Federal Supply Multiple Award Schedule (MAS) -- referred to as open market items -- to a Federal Supply Schedule blanket purchase agreement (BPA) or an individual task or delivery order, **only if-**

- (1) All applicable acquisition regulations pertaining to the purchase of the items not on the Federal Supply Schedule have been followed (e.g., publicizing (Part 5), competition requirements (Part 6), acquisition of commercial items (Part 12), contracting methods (Parts 13, 14, and 15), and small business programs (Part 19));
- (2) The ordering activity contracting officer has determined the price for the items not on the Federal Supply Schedule is fair and reasonable;
- (3) The items are clearly labeled on the order as items not on the Federal Supply Schedule; and
- (4) All clauses applicable to items not on the Federal Supply Schedule are included in the order.

## 18. Contractor Commitments, Warranties and Representations

- a. For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract:

- (1) Time of delivery/installation quotations for individual orders;
- (2) Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristic and capabilities of a product/equipment/service/software package submitted in response to requirements which result in orders under this schedule contract.

- (3) Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the Contractor.
- b. The above is not intended to encompass items not currently covered by the GSA Schedule contract.
- c. The maintenance/repair service provided is the standard commercial terms and conditions for the type of products and/or services awarded.

## 19. Overseas Activities

The terms and conditions of this contract shall apply to all orders for installation, maintenance and repair of equipment in areas listed in the pricelist outside the 48 contiguous states and the District of Columbia, except as indicated below:

Not Applicable

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Upon request of the Contractor, the Government may provide the Contractor with logistics support, as available, in accordance with all applicable Government regulations. Such Government support will be provided on a reimbursable basis, and will only be provided to the Contractor's technical personnel whose services are exclusively required for the fulfillment of the terms and conditions of this contract.

## 20. Blanket Purchase Agreements (BPAs)

The use of BPAs under any schedule contract to fulfill repetitive needs for supplies or services is allowable. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPA and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). Ordering activities shall follow FAR 8.405-3 when creating and implementing BPA(s).

## 21. Contractor Team Arrangements

Contractors participating in contractor team arrangements must abide by all terms and conditions of their respective contracts. This includes compliance with Clauses 552.238-74, Contractor's Reports of Sales and 552.238-76, Industrial Funding Fee, i.e., each contractor (team member) must report sales and remit the IFF for all products and services provided under its individual contract.

## 22. Installation, Deinstallation, Reinstallation

The Davis-Bacon Act (40 U.S.C. 276a-276a-7) provides that contracts in excess of \$2,000 to which the United States or the District of Columbia is a party for construction, alteration, or repair (including painting and decorating) of public buildings or public works with the United States, shall contain a clause that no laborer or mechanic employed directly upon the site of the work shall receive less than the prevailing wage rates as determined by the Secretary of Labor. The requirements of the Davis-Bacon Act do not apply if the construction work is incidental to the furnishing of supplies, equipment, or services. For example, the requirements do not apply to simple installation or alteration of a public building or public work that is incidental to furnishing supplies or equipment under a supply contract. However, if the construction, alteration or repair is segregable and exceeds \$2,000, then the requirements of the Davis-Bacon Act applies.

The requisitioning activity issuing the task order against this contract will be responsible for proper administration and enforcement of the Federal labor standards covered by the Davis-Bacon Act. The proper Davis-Bacon wage determination will be issued by the ordering activity at the time a request for quotations is made for applicable construction classified installation, deinstallation, and reinstallation services under SIN 132-8.

## 23. Section 508 Compliance

I certify that in accordance with 508 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794d), FAR 39.2, and the Architectural and Transportation Barriers Compliance Board Electronic and Information Technology (EIT) Accessibility Standards (36 CFR 1194) General Services Administration (GSA), that all IT hardware/software/services are 508 compliant:

Yes  Note: ADCS is not Section 508 compliant. It is used in a maintenance environment which requires physically capable operators.

No

The offeror is required to submit with its offer a designated area on its website that outlines the Voluntary Product Accessibility Template (VPAT) or equivalent qualification, which ultimately becomes the Government Product Accessibility Template (GPAT). Section 508 compliance information on the supplies and services in this contract are available at the following website address (URL): <http://www.caci.com/Contracts/508.shtml>.

The EIT standard can be found at: [www.Section508.gov/](http://www.Section508.gov/).

#### **24. Prime Contractor Ordering From Federal Supply Schedules**

Prime Contractors (on cost reimbursement contracts) placing orders under Federal Supply Schedules, on behalf of an ordering activity, shall follow the terms of the applicable schedule and authorization and include with each order –

(a) A copy of the authorization from the ordering activity with whom the contractor has the prime contract (unless a copy was previously furnished to the Federal Supply Schedule contractor); and

(b) The following statement:

This order is placed under written authorization from \_\_\_\_\_ dated \_\_\_\_\_. In the event of any inconsistency between the terms and conditions of this order and those of your Federal Supply Schedule contract, the latter will govern.

#### **25. Insurance - Work On A Government Installation (JAN 1997)(FAR 52.228-5)**

(a) The Contractor shall, at its own expense, provide and maintain during the entire performance of this contract, at least the kinds and minimum amounts of insurance required in the Schedule or elsewhere in the contract.

(b) Before commencing work under this contract, the Contractor shall notify the Contracting Officer in writing that the required insurance has been obtained. The policies evidencing required insurance shall contain an endorsement to the effect that any cancellation or any material change adversely affecting the Government's interest shall not be effective—

(1) For such period as the laws of the State in which this contract is to be performed prescribe; or

(2) Until 30 days after the insurer or the Contractor gives written notice to the Contracting Officer, whichever period is longer.

(c) The Contractor shall insert the substance of this clause, including this paragraph (c), in subcontracts under this contract that require work on a Government installation and shall require subcontractors to provide and maintain the insurance required in the Schedule or elsewhere in the contract. The Contractor shall maintain a copy of all subcontractors' proofs of required insurance, and shall make copies available to the Contracting Officer upon request.

#### **26. Software Interoperability**

Offerors are encouraged to identify within their software items any component interfaces that support open systems interoperability. An item's interface may be identified as interoperable on the basis of participation in a Government agency-sponsored program or in an independent organization program. Interfaces may be identified by reference to an interface registered in the component registry located at <http://www.core.gov>.

**27. Advance Payments**

A payment under this contract to provide a service or deliver an article for the United States Government may not be more than the value of the service already provided or the article already delivered. Advance or pre-payment is not authorized or allowed under this contract. (31 U.S.C. 3324)

**TERMS AND CONDITIONS APPLICABLE TO  
TERM SOFTWARE LICENSES (SPECIAL ITEM NUMBER 132-32/132-32RC/132-  
32STLOC) OF GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY  
SOFTWARE**

**1. Inspection/Acceptance**

The Contractor shall only tender for acceptance those items that conform to the requirements of this contract. The ordering activity reserves the right to inspect or test any software that has been tendered for acceptance. The ordering activity may require repair or replacement of nonconforming software at no increase in contract price. The ordering activity must exercise its post-acceptance rights (1) within a reasonable time after the defect was discovered or should have been discovered; and (2) before any substantial change occurs in the condition of the software, unless the change is due to the defect in the software.

**2. Enterprise User License Agreements Requirements (EULA)**

The Contractor shall provide all Enterprise User License Agreements in an editable Microsoft Office (Word) format.

**3. Guarantee/Warranty**

a. Unless specified otherwise in this contract, the Contractor's standard commercial guarantee/warranty as stated in the contract's commercial pricelist will apply to this contract.

**ADCS**

Regardless of the date of acceptance of the software, for a period of ninety (90) days from the date of the software delivery that the physical media is free from defects in materials. For any breach of this warranty, CACI's sole obligation and Customer's exclusive remedy will be to replace the defective physical media at no additional cost to the Government. In addition for a period of ninety (90) days from the date of software installation of the initial subscription, CACI will correct errors or malfunctions, of which the Customer notifies it in writing, in the subscribed program at no charge. This warranty includes only those services to ensure that the software operates correctly on the version of the operating system on which the ADCS software was originally installed by CACI or certified by CACI and for no other versions or operating systems, supporting system utilities or other third-party software products not otherwise specifically identified by CACI, whatsoever. If the Government notifies CACI of an error or malfunction which, after investigation by CACI, is determined to have been caused by: (1) machine malfunction; (2) enhancement not made by CACI; (3) the malfunctioning or noninteroperability of any third-party software used in conjunction with the CACI proprietary software; or (4) incorrect data or procedures issued by the Government's personnel, then the Government shall reimburse CACI at prevailing rates for technical support services for all costs incurred by CACI in investigating such error or malfunction.

b. The Contractor warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract.

c. Limitation of Liability. Except as otherwise provided by an express or implied warranty, the Contractor will not be liable to the Government for consequential damages resulting from any defect or deficiencies in accepted items.

d. IN NO EVENT SHALL CONTRACTOR BE LIABLE FOR ANY SPECIAL, INCIDENTAL, INDIRECT, OR CONSEQUENTIAL DAMAGES, (INCLUDING, BUT NOT LIMITED TO, WHERE APPLICABLE, DAMAGES FOR LOSS TO OR DESTRUCTION OF COMPUTER CODE, DATA OR INFORMATION, LOSS OF BUSINESS PROFITS, BUSINESS INTERRUPTION, LOSS OF BUSINESS INFORMATION, OR ANY OTHER PECUNIARY LOSSES OR DAMAGES) ARISING FROM THE INSTALLATION, USE, OPERATION OF, OR INABILITY TO USE THE SOFTWARE,

EVEN IF CONTRACTOR HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. THE FOREGOING DISCLAIMER OF DAMAGES IS TO BE CONSTRUED AS INDEPENDENT OF THE LIMITATION OF REMEDIES CONTAINED IN THIS AGREEMENT. TO THE FULLEST EXTENT ALLOWED BY APPLICABLE LAW, CONTRACTOR'S ENTIRE LIABILITY, AND GOVERNMENTS SOLE AND EXCLUSIVE MONETARY REMEDY FOR ANY CLAIMS OR DEMANDS, WHETHER FOUNDED ON CONTRACT, WARRANTY, STRICT LIABILITY, TORT, OR ANY OTHER LEGAL THEORY, ARISING FROM GOVERNMENTS INSTALLATION, USE, OPERATION OF, OR INABILITY TO USE THE SOFTWARE, SHALL BE LIMITED TO AN AMOUNT NOT EXCEEDING THE AMOUNT THE GOVERNMENT PAID FOR THE SOFTWARE.

#### 4. Technical Services

**ADCS:** The Contractor, without additional charge to the ordering activity, shall provide a Hot Line Technical Support Number, **(904) 596-1677**, for the purpose of providing user assistance and guidance in the implementation of the software. The technical support number is available from 8 AM - 5:30 PM Eastern Time Monday through Friday, excluding Federal Government Holidays unless negotiated separately. ADCS Trouble Call Center email address: [adcstechnicalsupport@caci.com](mailto:adcstechnicalsupport@caci.com).

#### 5. Software Maintenance

a. Software maintenance as it is defined: (select software maintenance type) :

    X     1. Software Maintenance as a Product (SIN 132-32)

Software maintenance as a product includes the publishing of bug/defect fixes via patches and updates/upgrades in function and technology to maintain the operability and usability of the software product. It may also include other no charge support that are included in the purchase price of the product in the commercial marketplace. No charge support includes items such as user blogs, discussion forums, on-line help libraries and FAQs (Frequently Asked Questions), hosted chat rooms, and limited telephone, email and/or web-based general technical support for user's self diagnostics.

Software maintenance as a product does NOT include the creation, design, implementation, integration, etc. of a software package. These examples are considered software maintenance as a service.

Software Maintenance as a product is billed at the time of purchase.

           2. Software Maintenance as a Service (SIN 132-34)

Software maintenance as a service creates, designs, implements, and/or integrates customized changes to software that solve one or more problems and is not included with the price of the software. Software maintenance as a service includes person-to-person communications regardless of the medium used to communicate: telephone support, on-line technical support, customized support, and/or technical expertise which are charged commercially. Software maintenance as a service is billed arrears in accordance with 31 U.S.C. 3324.

Software maintenance as a service is billed in arrears in accordance with 31 U.S.C. 3324.

#### **Automated Data Capture System (ADCS)**

Baseline CACI software maintenance will normally be accomplished by sending the software electronically or via compact disk with the correction(s), update(s) or enhancements(s) which have been made, along with accompanying instructions for their implementation, to the Customer. Should it become necessary to replace a compact disk, etc., due to damage, defective equipment, etc., there will be no charge for said replacement, except for media and delivery costs. If CACI considers implementation of the new baseline software requires CACI personnel to be in attendance at the installation, CACI shall comply. However, this installation

support does not include the reintegration into the new baseline software of any custom application changes or enhancements previously made to the Customer's then-current version of the CACI proprietary software. This restriction also applies to custom interfaces to the Customer's version of the CACI proprietary software, and any other custom software extensions to the CACI product.

- b. Invoices for maintenance service shall be submitted by the Contractor on a quarterly or monthly basis, after the completion of such period. Maintenance charges must be paid in arrears (31 U.S.C. 3324). PROMPT PAYMENT DISCOUNT, IF APPLICABLE, SHALL BE SHOWN ON THE INVOICE.

## **6. Periods of Term Licenses (132-32/132-32RC/132-32STLOC)**

- a. The Contractor shall honor orders for periods for the duration of the contract period or a lesser period of time.
- b. Term licenses and/or maintenance may be discontinued by the ordering activity on thirty (30) calendar days written notice to the Contractor.
- c. Annual Funding. When annually appropriated funds are cited on an order for term licenses and/or maintenance, the period of the term licenses and/or maintenance shall automatically expire on September 30 of the contract period, or at the end of the contract period, whichever occurs first. Renewal of the term licenses and/or maintenance orders citing the new appropriation shall be required, if the term licenses and/or maintenance is to be continued during any remainder of the contract period.
- d. Cross-Year Funding Within Contract Period. Where an ordering activity's specific appropriation authority provides for funds in excess of a 12 month (fiscal year) period, the ordering activity may place an order under this schedule contract for a period up to the expiration of the contract period, notwithstanding the intervening fiscal years.
- e. Ordering activities should notify the Contractor in writing thirty (30) calendar days prior to the expiration of an order, if the term licenses and/or maintenance is to be terminated at that time. Orders for the continuation of term licenses and/or maintenance will be required if the term licenses and/or maintenance is to be continued during the subsequent period.

## **7. Conversion from Term License to Perpetual License**

CACI does not offer conversion from a term license to a perpetual license for its software.

## **8. Term License Cessation**

CACI does not offer conversion from a term license to a perpetual license for its software.

## **9. Utilization Limitations (132-32/132-32RC/132-32STLOC)**

- a. Software acquisition is limited to commercial computer software defined in FAR Part 2.101.
- b. When acquired by the ordering activity, commercial computer software and related documentation so legend shall be subject to the following:
  - (1) Title to and ownership of the software and documentation shall remain with the Contractor, unless otherwise specified.
  - (2) Software licenses are by site and by ordering activity. An ordering activity is defined as a cabinet level or independent ordering activity. The software may be used by any subdivision of the ordering activity (service, bureau, division, command, etc.) that has access to the site the software is placed at, even if the subdivision did not participate in the acquisition of the software. Further, the software may be used on a sharing basis where multiple agencies have joint projects that can be satisfied by the use of the software placed at one ordering activity's site. This would allow other agencies access to one ordering activity's database. For ordering activity public domain databases, user agencies and third parties may use the computer program to enter, retrieve, analyze and present data. The user ordering activity will take appropriate action by instruction,

agreement, or otherwise, to protect the Contractor's proprietary property with any third parties that are permitted access to the computer programs and documentation in connection with the user ordering activity's permitted use of the computer programs and documentation. For purposes of this section, all such permitted third parties shall be deemed agents of the user ordering activity. All software subscriptions for the **CACI Automated Data Capture System (ADCS)** are by physical site within each Agency for the locations specifically listed in CACI's proposal to the Agency. These subscriptions are delivered with Restricted Rights. These nonexclusive, nontransferable subscriptions are for a term of one (1) year and are renewable thereafter in yearly increments.

- (3) Except as is provided in paragraph 6.b(2) above, the ordering activity shall not provide or otherwise make available the software or documentation, or any portion thereof, in any form, to any third party without the prior written approval of the Contractor. Third parties do not include prime Contractors, subcontractors and agents of the ordering activity who have the ordering activity's permission to use the licensed software and documentation at the facility, and who have agreed to use the licensed software and documentation only in accordance with these restrictions. This provision does not limit the right of the ordering activity to use software, documentation, or information therein, which the ordering activity may already have or obtains without restrictions.
- (4) The ordering activity shall have the right to use the computer software and documentation with the computer for which it is acquired at any other facility to which that computer may be transferred, or in cases of disaster recovery, the ordering activity has the right to transfer the software to another site if the ordering activity site for which it is acquired is deemed to be unsafe for ordering activity personnel; to use the computer software and documentation with a backup computer when the primary computer is inoperative; to copy computer programs for safekeeping (archives) or backup purposes; to transfer a copy of the software to another site for purposes of benchmarking new hardware and/or software; and to modify the software and documentation or combine it with other software, provided that the unmodified portions shall remain subject to these restrictions.
- (5) "Commercial Computer Software" may be marked with the Contractor's standard commercial restricted rights legend, but the schedule contract and schedule pricelist, including this clause, "Utilization Limitations" are the only governing terms and conditions, and shall take precedence and supersede any different or additional terms and conditions included in the standard commercial legend.

## **10. Software Conversions (132-32/132-32RC/132-32STLOC)**

Full monetary credit will be allowed to the ordering activity when conversion from one version of the software to another is made as the result of a change in operating system or from one computer system to another.

## **11. Descriptions and Equipment Compatibility**

### **Automated Data Capture System (ADCS)**

The Automated Data Capture System (ADCS) is a client/server, multi-user application that supports the maintenance examination and evaluation of any object, including aircraft, seagoing vessels, ground vehicles, power plants or any other inventory of equipment used for military or commercial purposes. Key features of the Automated Data Capture system include the ability to enter defect and discrepancy data, to view and approve work based on the entered defect and discrepancy data, to export data to external MRPII, ERP, Reliability Centered Maintenance and other systems, and to provide reports to internal and external stakeholders. The Automated Data Capture System includes a complete reference list of all inspection specification data, and a list of standard defect and discrepancy data records to be used for immediate recording of common object defects. Reference data and defect data must pass stringent data integrity validations

before being accepted. The Automated Data Capture System also includes the ability to reference Technical Documentation available from internet/intranet sites.

The Automated Data Capture System (ADCS) software operates on a wide range of client and server configurations that conform to open system standards. A list of currently supported configurations is available from CACI. Agencies are invited to inquire about additional configurations that would meet the agency's needs.

Implementation support for the ADCS is available on a labor hour basis using the labor categories and hourly rates under SIN 132-51/132-51RC/132-51STLOC Professional Services. Implementation support is unique to each customer and will be specifically outlined in a proposal to the customer. The technical environment to be supported for the Automated Data Capture System software product will be identified in CACI's technical proposal to the client agency. This technical environment includes but is not limited to the ADCS configuration and database structure originally implemented for the customer. Standard maintenance support will be limited to the technical environment then supported by CACI. Under this limitation, CACI will provide migration services for historical data between a prior ADCS release and a new release for each end item (e.g. Type model series of aircraft or type and model of engine) at no additional charge so long as CACI has performed the initial implementation and configuration of the ADCS for that end item.

Any changes the customer makes to the originally implemented ADCS configuration or database structure are made at the customer's own risk. If the customer makes any changes to the originally implemented ADCS configuration or database structure, CACI will not provide migration services for new ADCS releases. However, if the customer has made changes to the initial configuration or is unable to certify that changes made since the initial configuration were made by CACI, CACI can reconfigure the ADCS to ensure it meets certification criteria and certify the configuration of that end item in the ADCS for a firm fixed price negotiated on a case by case basis under SIN 132-51/132-51RC/132-51STLOC Professional Services.

If the Government requests CACI to support the software in a non-standard technical environment, then this service will be available under SIN 132-51/132-51RC/132-51STLOC Professional Services.

Implementation support will be conducted in the form of a phased project structured in accordance with industry accepted project management standards following a proven four-step methodology. The four-step process is preceded by a project planning and initiation phase and includes the following four phases:

**Phase 1 Quick Look Assessment.** Phase 1 includes a structured assessment, gap analysis, work plan development and business case refinement. The end result is a Quick Look assessment that will be used to build the conceptual design to implement ADCS to yield improved management of inspections and maintenance management operations.

**Phase 2 Envision Phase.** Phase 2 includes business rule development, tool suite acquisition, functional architecture development, integrated system blueprint and design, and high-level transition plan.

**Phase 3 Implementation Phase.** During Phase 3 CACI will install the designed process end-state and ADCS software, train the work force, test, and conduct initial operations. Following final acceptance testing, the customer will proceed to Full Operational Capability (FOC).

**Phase 4 Deployment Phase.** During Phase 4 CACI will assist the customer in transitioning inspection operations to sole use of the ADCS for the relevant product lines at the customer site.

The initial purchase of the ADCS software subscription allows the customer the use of the software and the services listed below for one year from the date of purchase. Continued use of the software and the listed services require payment of the renewable subscription fee on an annual basis.

***Payment of the initial subscription fee entitles the customer to the following:***

**Installation**

CACI will install a single copy of the baseline version of the software on the customer's network server and database server and will install the required component on one client machine. CACI will perform an installation test to ensure that the software has been installed correctly, and will provide copies of all installation test results to the client. Installations outside of the Jacksonville, FL area will require reimbursement of long distance travel costs in accordance with the Federal Travel Regulations (FTR).

***Payment of the initial subscription fee and continued payment of the annual renewable subscription fee entitles the customer to the following:***

**ADCS Customer Software Support**

The ADCS subscription fee entitles the customer to ADCS customer software support by telephone during CACI normal business hours to assist the customer in the use of the software. Normal business hours are defined as 8:00AM to 5:30 PM Monday through Friday, Eastern Standard Time excluding holidays. CACI will provide customers emergency on-call numbers separately for work stoppage resolution support outside those times. CACI will also provide customers with a website through which customers may report problems in software operation or request software support.

**Provision of ADCS Software Upgrades and New Releases**

CACI will keep the baseline proprietary software in good operating condition and will introduce software upgrades and new software releases with added enhancements and functionality on a regular basis. Customers purchasing subscription will be entitled to receive software upgrades and new version releases at no extra charge during the time period for which the subscription is active.

**Representation on ADCS Functional Configuration Control Board**

CACI is the sole determiner of what enhancements to make to the ADCS software. However, Customers that have purchased a subscription are considered registered user of ADCS and, as such, will have significant input on the determination of additional enhancements to future releases through Customer participation in the ADCS customer user group referred to as the (ADCS Functional Configuration Control Board (FCCB)). The conduct of the FCCB and the responsibilities of all parties associated with the FCCB will be governed by FCCB Bylaws. The Customer will be advised of enhancements made to the ADCS software by CACI during the term of this subscription, which CACI elects to incorporate into and make a part of the ADCS software program. Any enhancements shall become part of the subscribed program for all registered users and, by accepting this condition as an integral part of the subscription, the customer transfers exclusive rights to such enhancements to CACI. The installation of the enhancement will be the responsibility of the Customer unless the Customer seeks CACI installation support separately.

**12. Right-To-Copy Pricing**

None

**SIN 132-32/132-32RC/132-32STLOC Pricing**

**ADCS**

**SIN 132-32/132-32RC/132-51STLOC**

Part #	Software Module	Annual ADCS Software Subscription Fee	Notes
ADCS-AS	Automated Data Capture <u>System Annual Subscription</u>	\$129,672.54	1,2,3

1. This is an annual renewable subscription fee that must be paid each year in order to continue using the software and receiving the support and upgrades identified below.
2. Subscription fees are for CACI supplied software only and do not include required third party software products. Any required third party products will be identified in CACI's technical proposal to the customer agency.
3. All software subscriptions for CACI's Automated Data Capture System (ADCS) are by physical site within each agency for the locations specifically listed in CACI's proposal to the agency.

**TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES (SPECIAL ITEM 132-51/132-51RC/132-51STLOC)****1. Scope**

- a. The prices, terms, and conditions stated under Special Item Number 132-51/132-51RC/132-51STLOC Information Technology Professional Services apply exclusively to IT Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the Government location, as agreed to by the Contractor and the ordering activity.

**2. Performance Incentives I-FSS-60 Performance Incentives (April 2000)**

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

**3. Order**

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

**4. Performance of Services**

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

**5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)**

- (a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause.

Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

- (1) Cancel the stop-work order; or
  - (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.
- (b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-
- (1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
  - (2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.
- (c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.
- (d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

## 6. Inspection of Services

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS (MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS (MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRA

## 7. Responsibilities of the Contractor

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Deviation – Dec 2007) Rights in Data – General, may apply.

## 8. Responsibilities of the Ordering Activity

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Services.

## 9. Independent Contractor

All IT Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

## 10. Organizational Conflicts of Interest

### a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and

consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An "Organizational conflict of interest" exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor's or its affiliates' objectivity in performing contract work.

- b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

## 11. Invoices

The Contractor, upon completion of the work ordered, shall submit invoices for IT services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

## 12. Payments

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 200) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31 (Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition. As prescribed in 16.601(e)(3), insert the following provision:

- (a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
- (b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
  - (1) The offeror;
  - (2) Subcontractors; and/or
  - (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

## 13. Resumes

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

## 14. Incidental Support Costs

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering agency in accordance with the guidelines set forth in the FAR.

**15. Approval of Subcontracts**

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

**16. Description of IT Services and Pricing**

Please see the individual service category descriptions and prices for special item 132-51/132-51RC/132-51STLOC.

**SIN 132-51/132-51RC/132-51STLOC  
Description of Labor Categories**



## LABOR CATEGORY DESCRIPTIONS

The following equivalencies are established for job title requirements:

Requirement	Equivalency
Bachelor's Degree	Relevant Vendor Certification plus 1 additional year experience; or 4 additional years experience
Master's Degree	Bachelor's Degree plus 4 additional years experience; or Relevant Vendor Certification plus 5 additional years experience; or 8 additional years experience.
Relevant Vendor Certification	2 Years Experience
2 Years Experience	Relevant Vendor Certification

### **132-51-02: Administrative Assistant, Senior**

Minimum/General Experience: Experienced in office administration and developing graphic/artistic presentations for publications and documents. Experienced in using automated word processing, graphics systems and spreadsheet applications. Minimum four years experience. Formal specialized training may be substituted on the basis of one month's training for one month's experience.

Functional Responsibility: Supports program/project management by maintaining personnel and other files, prepares reports, resumes and other contract documentation. Assists in graphics preparation and presentations. May supervise other administrative assistants, as required.

Minimum Education: High School Diploma.

### **132-51-03: Applications Engineer, Entry Level**

Minimum/General Experience: Microsoft or Industry Certified Professional. One (1) year technical development/design experience in complex systems and producing formal implementation plans. Develop and implements applications in Visual Basic, Access, Visual C++, or Internet/Intranet development or other application software development technologies typically in concert with a Microsoft Back Office Environment or an Enterprise Resource Planning (ERP) applications environment (e.g., Oracle, SAP, and Commercial Off The Shelf (COTS) applications).

Functional Responsibilities: Cooperates closely with the development team to translate client descriptions and ideas into workable solutions.

Minimum Education: Two or more years application development experience.

### **132-51-04: Applications Engineer, Mid-Level**

Minimum/General Experience: Microsoft or Industry Certified Professional. Three (3) years technical development/design experience in complex systems and producing formal implementation plans. Develop and implements applications in Visual Basic, Access, Visual C++, Internet/Intranet development or other application software development technologies typically in concert with a Microsoft Back Office Environment or an Enterprise Resource Planning (ERP) applications environment (e.g., Oracle, SAP, and Commercial Off The Shelf (COTS) applications). Assumes primary responsibility for application design and development; consults with clients to determine needs and meets with clients on an on-going basis throughout application development.

Functional Responsibilities: Cooperates closely with the development team to translate client descriptions and ideas into workable solutions.

Minimum Education: College degree or Industry equivalent experience required.

Minimum/General Experience: Microsoft or Industry Certified Professional. Five (5) years technical development/design experience in complex systems and producing formal implementation plans. Acts as lead developer/team leader in Visual Basic, Access, Visual C++, Internet/Intranet development or other application software development technologies typically in concert with a Microsoft Back Office Environment or an Enterprise Resource Planning (ERP) applications environment (e.g., Oracle, SAP, and Commercial Off The Shelf (COTS) applications). Assumes primary responsibility for application design and development; consults with clients to determine needs and meets with clients on an on-going basis throughout application development. Supervises programmers and other personnel participating on the development team.

Functional Responsibilities: Works closely with the Project Manager and shares major responsibility in managing the development team and scheduling development assignments. May act as the sole Project Manager, as needed.

Minimum Education: Master's degree in the sciences or business, or Industry equivalent experience.

**132-51-06: Cable Installer**

Minimum/General Experience: Experienced in laying out and installing network backbone and peripheral cabling and hookups. Troubleshoots and resolves cabling plant problems. Minimum one year experience. Formal specialized training may be substituted on the basis of one month's training for one month's experience.

Functional Responsibility: Cable layout and installation. Hardware hookups.

Minimum Education: High School Diploma.

**132-51-07: Call Center Specialist, Mid-Level**

Minimum/General Experience: A minimum of three years experience in the assessment, design and set up of help desk/customer support/customer relationship management solutions.

Functional Responsibility: Provide high-end and technical expertise in design, architecture, development and administration.

Minimum Education: Bachelor's degree in computer science, systems engineering, electrical engineering, or related discipline, or industry equivalent experience required.

**132-51-08: Call Center Specialist, Senior Level**

Minimum/General Experience: A minimum of five years experience in the assessment, design and set up of help desk/customer support/customer relationship management solutions.

Functional Responsibility: Provide high-end and technical expertise in design, architecture, development and administration.

Minimum Education: Master's degree in computer science, systems engineering, electrical engineering, or related discipline, or industry equivalent experience required.

**132-51-09: Capability Maturity Model Specialist, Entry Level**

Minimum/General Experience: Able to demonstrate experience in one or more areas of systems or software engineering or a support discipline such as configuration management, quality assurance, testing, project management or integrated product engineering.

Functional Responsibility: Responsible for review of existing processes and updates to corporate process descriptions. Participates on assessments and supports development of new and revised processes and institutionalization of processes.

Minimum Education: Bachelor's degree in computer science, software engineering, systems engineering or related information technology discipline and 2 to 3 years experience.

**132-51-10: Capability Maturity Model Specialist, Mid-Level**

Minimum/General Experience: Able to demonstrate experience in two or more areas of systems or software engineering or a support discipline such as configuration management, quality assurance,

testing, project management or integrated product engineering plus 1 to 3 years experience in process improvement activities.

Functional Responsibilities: Responsible for review of existing processes, updates to corporate process descriptions, participates on assessments and supports development of new and revised processes and institutionalization of processes. Establish and maintain process asset repositories; provide consulting support to projects on process improvement in 2 or more areas and may provide training.

Minimum Education: Bachelor's degree in computer science, software engineering, systems engineering or related information technology discipline plus 5 years experience or a Master's Degree plus 3 years experience.

**132-51-11: Capability Maturity Model Specialist, Senior-Level**

Minimum/General Experience: Able to demonstrate experience in four or more areas of systems or software engineering or a support discipline such as configuration management, quality assurance, testing project management or integrated product engineering plus 3 to 5 years experience in process improvement activities.

Functional Responsibilities: Responsible for review of existing processes, updates to corporate process descriptions, participates on assessments and supports development of new and revised processes and institutionalization of processes. Establishes and maintains process asset repositories; provides consulting support to projects on process improvement in 2 or more areas and may provide training. Trouble-shoots projects, leads assessment teams, provides significant project support in 4 or more process areas. Directs process improvement initiatives, develops and conducts training and leads SEPG activities.

Minimum Education: Master's degree in computer science, software engineering, systems engineering or related information technology discipline plus 10 years of experience.

**132-51-12: Capability Maturity Model Specialist, Expert**

Minimum/General Experience: Able to demonstrate experience in four or more areas of systems or software engineering or a support discipline such as configuration management, quality assurance, testing project management or integrated product engineering plus 5 to 10 years experience in process improvement activities.

Functional Responsibilities: Responsible for institutionalization of processes. Provides consulting support to projects on process improvement in 4 or more areas. Trouble-shoot projects, leads assessment teams, provides significant project support in 4 or more process areas. Assumes primary responsibility for process improvement initiatives, corporate training program and SEPG activities. Works with senior management to establish policy and a strategic direction for the process improvement initiative, manage the SEPG Steering Committee. Manages the process improvement budget; plan, direct and monitor process improvement schedules at the corporate level.

Minimum Education: Master's degree in computer science, software engineering, systems engineering or related information technology discipline plus 15 years experience or Ph.D. plus 5 to 10 years experience.

**132-51-13: Certified Instructor**

Minimum/General Experience: Product Specialist for each product in which the instructor is instructing. Three or more years of instructional experience. Acts as primary instructor for Microsoft or other Manufacturer Certified training. Plans and performs assignments of substantial variety and complexity. Applies specialized knowledge, skills or judgment to a varied and complex sequence of training requirements. Develops customized training courseware and presentation materials. This position requires effective communication.

Functional Responsibilities: Consults with clients to identify specific client training requirements; develops and/or customizes standard course offerings to meet client requirements. Identifies alternatives, develops recommendations, prepares reports. Performs work independently utilizing input from clients to define problems and provide solutions.

Minimum Education: Bachelor's degree or higher in computer science, math, engineering, or operations research or equivalent. Without a degree, a minimum of eight (8) years relevant technical experience required.

**132-51-14: Collaborative Solutions Application Trainer**

Minimum General Experience: A minimum 5 years experience of ADP Experience in the Information Systems environment and 1 year of Microsoft Exchange/Outlook, Lotus Notes/Domino, Novell GroupWise specific technology experience.

Functional Responsibilities: Prepare training materials, conduct-training programs, technical writing and facilitation and implementation support.

Minimum Education: Bachelor's degree in a preferred discipline of Business, Management, CS/MIS, English, Math.

**132-51-15: Collaborative Solutions System Analyst**

Minimum General Experience: A minimum of 4 years of ADP experience in the Information Systems environment and 1 year of Microsoft Exchange/Outlook, Lotus Notes/Domino, Novell GroupWise specific technology experience.

Functional Responsibilities: Provide technical support in the areas of design, architecture, development and administration.

Minimum Education: Bachelor's degree in a preferred discipline of Business, Management, CS/MIS, English, and Math.

**132-51-16: Collaborative Solutions Technical Engineer, Entry-Level**

Minimum General Experience: A minimum 2 years of ADP Experience in the Information Systems environment.

Functional Responsibilities: Provide technical expertise in design, architecture, development and administration.

Minimum Education: Associate's degree in a preferred discipline of CS/MIS.

**132-51-17: Collaborative Solutions Technical Engineer, Mid-Level**

Minimum General Experience: A minimum 3 years of ADP Experience in the Information Systems environment and 2 years of Microsoft Exchange/Outlook, Lotus Notes/Domino, Novell GroupWise specific technology experience.

Functional Responsibilities: Provide high end and technical expertise in design, architecture, development and administration.

Minimum Education: Bachelor's degree in a preferred discipline of Business, Management, CS/MIS, English, and Math.

**132-51-18: Collaborative Solutions Technical Engineer, Senior**

Minimum General Experience: A minimum 5 years of ADP Experience in the Information Systems environment and 3 years of Microsoft Exchange/Outlook, Lotus Notes/Domino, Novell GroupWise or technology specific experience.

Functional Responsibilities: Provide high end and technical expertise in design, architecture, development and administration.

Minimum Education: Bachelor's degree in a preferred discipline of Business, Management, CS/MIS, English, and Math.

**132-51-19: Communications Network Specialist, Entry-Level**

Minimum/General Experience: Experienced in network characteristic analysis, design of network topologies and site configurations, and installation, transition, and cutover of network components. Minimum two years experience. Formal specialized training may be substituted on the basis of one month's training for one month's experience.

Functional Responsibility: Supports network design, installation, and configuration teams.

Minimum Education: Bachelor's Degree in appropriate discipline.

**132-51-20: Communications Network Specialist, Mid – Level**

Minimum/General Experience: Significant experience in network characteristics analysis, design of network topologies and site configurations, and installation, transition, and cutover of network components. Minimum five years experience.

Functional Responsibility: Supports network design, installation, and configuration teams. Can work independently for medium complexity projects.

Minimum Education: Bachelor's Degree in appropriate discipline.

**132-51-21: Communications Network Specialist, Senior**

Minimum/General Experience: Strong experience in network characteristics analysis, design of network topologies and site configurations, and installation, transition, and cutover of network components. Minimum seven years experience.

Functional Responsibility: Leads network design, installation, and configuration teams. Can work independently for complex projects.

Minimum Education: Bachelor's Degree in appropriate discipline.

**132-51-22: Computer Operator, Entry-Level**

Minimum/General Experience: Experienced in computer processing. Understands how programs use computer hardware. Minimum two years experience. Formal specialized training may be substituted on the basis of one month's training for one month's experience.

Functional Responsibility: Monitors, supports and performs computer processing. Coordinates input, output and file media.

Minimum Education: High school diploma.

**132-51-23: Computer Operator, Mid-Level**

Minimum/General Experience: Significant experience in computer processing including multi-server networks. Understands how programs use computer hardware. Minimum three years experience.

Functional Responsibility: Monitors, supports and performs computer processing. Coordinates input, output and file media.

Minimum Education: Bachelor's degree.

**132-51-24: Computer Operator, Senior**

Minimum/General Experience: Strong experience in computer processing including multi-server networks and large scale systems. Understands how programs use computer hardware. Minimum five years experience.

Functional Responsibility: Team leader for computer operations support center. Monitors, supports and performs computer processing. Coordinates input, output and file media.

Minimum Education: Bachelor's degree.

**132-51-25: Computer Operations Manager**

Minimum/General Experience: Strong experience in computer processing operations including multi-server networks and large scale systems. Understands how programs use computer hardware. Supervises computer center operations. Minimum six years experience.

Functional Responsibility: Manager for computer operations support center. Monitors, supports and performs computer processing. Coordinates input, output and file media. Supervises computer center operations.

Minimum Education: Bachelor's degree.

**132-51-26: Data Entry Clerk, Entry Level**

Minimum/General Experience: Experienced in computer data entry and verification. Minimum one year experience. Formal specialized training may be substituted on the basis of one month's training for one month's experience.

Functional Responsibility: Performs data entry via on-line data terminal. Verifies data entered, where applicable.

Minimum Education: High school diploma.

**132-51-27: Data Entry Clerk, Mid-Level**

Minimum/General Experience: Experienced in computer data entry and verification. Minimum two years experience. Formal specialized training may be substituted on the basis of one month's training for one month's experience.

Functional Responsibility: Performs data entry via on-line data terminal. Verifies data entered, where applicable.

Minimum Education: High school diploma.

**132-51-28: Data Entry Clerk, Senior**

Minimum/General Experience: Experienced in computer data entry and verification. Minimum four year experience. Formal specialized training may be substituted on the basis of one month's training for one month's experience. May function as a team leader for a data entry group.

Functional Responsibility: Performs data entry via on-line data terminal. Verifies data entered, where applicable.

Minimum Education: High school diploma.

**132-51-29: Database Administrator**

Minimum General Experience: Microsoft or Industry Certified Professional. Four (4) years demonstrated performance in related technology, especially creating and managing large and complex databases on a variety of platforms. Familiar with data organization, normalization, and security issues. Has demonstrated experience in one or more of the following: Sybase, Oracle, Informix, Interbase, SQL Server, Access, and/or FoxPro. Has experience in the maintenance and optimization of large mission critical databases. Is familiar with security measures, data and user rights assignments, backup strategies, and report generation.

Functional Responsibilities: Works closely with Project Manager or Development Team Lead to ensure development or analysis remains on schedule.

Minimum Education: Bachelor's degree in the sciences, mathematics, or business Industry equivalent experience.

**132-51-30: Database Architect**

Minimum/General Experience: Strong background in application of organization or enterprise-wide set of disciplines for the planning, analysis, design, and construction of information systems databases for mainframe and/or client/server databases. Minimum eight years experience.

Functional Responsibility: Responsible for the analysis, engineering, and computational techniques, tools and methodology of mainframe and client/server databases and their environments. Develops problem solutions, database systems design, programming, program design and documentation preparation. Performs physical database architecture design, performance monitoring and tuning, data modeling, normalization, and documentation of standards and procedures. Assists application developers, backup and recovery, and consulting on mainframes and/or client/server database architecture issues. Provides direction and guidance to development teams and other technical functions.

Minimum Education: Master's Degree in appropriate discipline.

**132-51-31: Enterprise Storage Specialist, Mid-Level**

Minimum/General Experience: Significant background in systems analysis, network design/administration, requirements analysis, or systems development, with emphasis on the implementation of enterprise storage solutions. Minimum of three years experience.

Functional Responsibility: Guides users in formulating requirements, advises on alternative approaches, conducts feasibility studies, and performs system/network design and/or administration.

Minimum Education: Bachelor's degree in appropriate discipline or industry equivalent experience.

**132-51-32: Enterprise Storage Specialist, Senior Level**

Minimum/General Experience: Strong background in systems analysis, network design/administration, requirements analysis, or systems development, with emphasis on the implementation of enterprise storage solutions. Minimum of five years experience.

Functional Responsibility: Guides users in formulating requirements, advises on alternative approaches, conducts feasibility studies, and performs system/network design and/or administration.

Minimum Education: Bachelor's degree in appropriate discipline or industry equivalent experience.

**132-51-33: Functional Analyst, Entry-Level**

Minimum/General Experience: Experienced or trained in an appropriate area of discipline that works with the customer to determine business processes and to gather requirements. Works with developers with the development of information technology tools in the operations research analysis, requirements analysis, data standardization or network design/analytical model development.

Functional Responsibility: Provides functional support, participates in the development, testing, deployment and training of an application. Responsible for identifying and tracking customer requirements, application testing, software deployment, and training. Provides help desk support to application users on an as needed basis. Organizes Beta tests of the software before each new release.

Minimum Education: Bachelor's degree in appropriate discipline or industry equivalent experience required.

**132-51-34: Functional Analyst, Mid-Level**

Minimum/General Experience: Experienced or trained in an appropriate area of discipline that works with the customer to determine business processes and to gather requirements. Works with developers with the development of information technology tools in the operations research analysis, requirements analysis, data standardization or network design/analytical model development. Minimum 5 years experience

Functional Responsibility: Provides functional support, participates in the development, testing, deployment and training of an application. Responsible for identifying and tracking customer requirements, application testing, software deployment, and training. Provides help desk support to application users on an as needed basis. May organize Beta tests of the software before each new release. Participated in identifying and tracking customer requirements, application testing, and training customer users. Participates in writing user documentation for software applications including user manuals, requirement specification documents. Participates in deployment of an application, including: demonstration of software, installation of software on desktop computers, desk side training, and trouble shooting user problems.

Minimum Education: Bachelor's degree in appropriate discipline or industry equivalent experience required.

**132-51-35: Functional Analyst, Senior-Level**

Minimum/General Experience: Experienced or trained in an appropriate area of discipline that works with the customer to determine business processes and to gather requirements. Works with developers with the development of information technology tools in the operations research analysis, requirements analysis, data standardization or network design/analytical model development. Minimum 8 years experience.

Functional Responsibility: Responsible for strategic requirements analysis and defining requirements for software development. Responsible for interfacing with developers regarding system design, development and delivery of project status, perform system integrity and functional testing. Participate and lead in planning, design, implementation, deployment and testing of software. Assist program manager with schedules, briefings and contractual issues. Participated in identifying and tracking customer requirements, application testing, and training customers. Participated in deployment of an application, deployment included: demonstration of software, installation of software on desktop computers, desk side training, and trouble shooting user problems.

Minimum Education: Master's Degree in appropriate discipline or industry equivalent experience required.

**132-51-36: Functional Analyst, Expert**

Minimum/General Experience: Experienced or trained in an appropriate area of discipline that assists the development of information technology tools in the operations research analysis, requirements analysis, data standardization or network design/analytical model development. Minimum 10 years experience.

Functional Responsibility: Application of functional expertise in the development of data standardization, migration planning, model development, requirements analysis, cost analysis or network design for ADP projects.

Minimum Education: Master's Degree in appropriate discipline.

**132-51-37: Helpdesk Technician, Entry-Level**

Minimum/General Experience: Experienced in computer hardware and software systems. Minimum six months experience. A+ certification or equivalent may be substituted for experience.

Functional Responsibility: Provides troubleshooting support to a user community employing computer systems and networks. Diagnosis problems and provides applicable remedies.

Minimum Education: High school diploma.

**132-51-38: Helpdesk Technician, Mid-Level**

Minimum/General Experience: Experienced in computer hardware and software systems. Minimum one year experience. A+ certification or equivalent may be substituted for experience.

Functional Responsibility: Provides troubleshooting support to a user community employing computer systems and networks. Diagnosis problems and provides applicable remedies. May serve as a team leader in operations

Minimum Education: High school diploma.

**132-51-39: Helpdesk Technician, Senior**

Minimum/General Experience: Experienced in computer hardware and software systems. Minimum one year experience. A+ certification or equivalent may be substituted for experience. Understands how programs use computer hardware. May serve as a shift supervisor or lead diagnostician. Minimum three years experience.

Functional Responsibility: Provides troubleshooting support to a user community employing computer systems and networks. Diagnosis problems and provides applicable remedies. May serve as a team leader in operations

Minimum Education: Bachelor's degree.

**132-51-40: Helpdesk Operations Manager**

Minimum/General Experience: Strong experience in computer hardware and software systems. A+ certification or equivalent may be substituted for experience. Understands how programs use computer hardware. Manages helpdesk operations. Minimum five years experience.

Functional Responsibility: Manager for helpdesk operations. Monitors, supports and performs computer processing. Coordinates responses to trouble reports. Supervises helpdesk operations.

Minimum Education: Bachelor's degree.

**132-51-41: Information Engineer, Entry-Level**

Minimum/General Experience: Experienced in application of organization or enterprise-wide set of disciplines for the planning, analysis, design, and construction of information systems or networks. Minimum one year experience.

Functional Responsibility: Uses analytical, engineering, and computational techniques, tools and methodology for problem solutions, information systems design, programming, program design and documentation preparation.

Minimum Education: Bachelor's Degree in appropriate discipline.

**132-51-42: Information Engineer, Mid-Level**

Minimum/General Experience: Significant background in application of organization or enterprise-wide set of disciplines for the planning, analysis, design, and construction of information systems or networks. Minimum three years experience.

Functional Responsibility: Uses analytical, engineering, and computational techniques, tools and methodology for problem solutions, information systems design, programming, program design and documentation preparation.

Minimum Education: Bachelor's Degree in appropriate discipline.

**132-51-43: Information Engineer, Senior-Level**

Minimum/General Experience: Strong background in application of organization or enterprise-wide set of disciplines for the planning, analysis, design, and construction of information systems or networks. Minimum five years experience.

Functional Responsibility: Uses analytical, engineering, and computational techniques, tools and methodology for problem solutions, information systems design, programming, program design and documentation preparation.

Minimum Education: Master's Degree in appropriate discipline.

**132-51-44: Information Systems Security Engineer, Mid-Level**

Minimum/General Experience: Three years experience with security programs, policy development, security life cycle management, and security risk assessment. Experienced in implementing Intrusion Detection Systems, Public Key Infrastructure, and preparing security related documentation for all phases of Security Life Cycle Management.

Functional Responsibility: Provide technical analysis, make recommendations, and implement approaches to solving security problems associated with network access controls, user authentication, and authorization.

Minimum Education: Bachelor's degree in computer science, systems engineering, or electrical engineering, or industry equivalent experience required.

**132-51-45: Information Systems Security Engineer, Senior Level**

Minimum/General Experience: Five years experience with security programs, policy development, security life cycle management, and security risk assessment. Experienced in implementing Intrusion Detection Systems, Public Key Infrastructure, and preparing security related documentation for all phases of Security Life Cycle Management.

Functional Responsibility: Provides direction and guidance on security matters and to implement information assurance programs for clients.

Minimum Education: Bachelor's degree in computer science, systems engineering, or electrical engineering, or industry equivalent experience required.

**132-51-46: Internet/Intranet Content Designer**

Minimum/General Experience: Microsoft or Industry Certified Professional. Four (4) years demonstrated performance in related technology, especially creating and managing large and complex systems on a variety of platforms. Has a thorough knowledge of the HTML including vendor specific extensions provided by Netscape and Microsoft. Experienced with issues surrounding the design and layout of graphical objects and text. Familiar with tools available for Internet Content development including Front Page and the Internet for MS Office. Familiar with the Internet Database Connector.

Functional Responsibilities: Works closely with Project Manager or Development Team Lead to ensure development or analysis remains on schedule.

Minimum Education: Bachelor's degree in the sciences, mathematics, or business, or Industry equivalent experience.

**132-51-47: Internet/Intranet Developer**

Minimum/General Experience: Microsoft or Industry Certified Professional. Four (4) years demonstrated performance in related technology, especially creating and managing large and complex systems on a variety of platforms. Experienced with JAVA, VJ++ and/or VB/Script. A clear understanding and the Active X architecture and the role it plays in Internet development. Knowledgeable about Server-side development using CGI, ISAPI and OLE ISAPI and the Internet Database Connector. Familiar with Internet Studio development.

Functional Responsibilities: Works closely with Project Manager or Development Team Lead to ensure development or analysis remains on schedule.

Minimum Education: Bachelor's degree in the sciences, mathematics, or business, or Industry equivalent experience.

**132-51-48: Java Specialist, Entry Level**

Minimum/General Experience: Experience or training in the design and development of Internet applications.

Functional Responsibility: Works as member of the programming team to develop test, debug and maintain Internet applications. Prepares required documentation.

Minimum Education: Bachelor's degree in appropriate discipline

**132-51-49: Java Specialist, Mid-Level**

Minimum/General Experience: Background designing and developing Internet applications using JAVA or other advanced Internet development code. Experience maintaining database management systems, knowledge of computer equipment and ability to develop complex applications to satisfy design objectives. May lead programming teams. Demonstrated ability to work independently or under general direction. Minimum 3 years experience.

Functional Responsibility: Performs requirements analyses. Designs, develops tests, debugs and maintains Internet applications. Prepares required documentation. Streamlines software to improve efficiency. May provide technical direction to other programmers.

Minimum Education: Bachelor's degree in appropriate discipline

**132-51-50: Java Specialist, Senior**

Minimum/General Experience: Significant background designing and developing Internet applications using JAVA or other advanced Internet development code. Experience developing or maintaining database management systems, knowledge of computer equipment and ability to develop complex applications to satisfy design objectives. May lead design/programming teams. Demonstrated ability to work independently. Minimum 5 years experience.

Functional Responsibility: Performs requirements analysis. Designs, develops tests, debugs and maintains Internet applications. Prepares required documentation. Streamlines software to improve efficiency. Provides technical direction to other programmers and may lead design/programming teams.

Minimum Education: Bachelor's degree in appropriate discipline

**132-51-51: JavaScript Developer, Mid-Level**

Minimum/General Experience: Designs, develops, debugs, implements and troubleshoots JavaScript code for components of websites. Works with graphic designers and other members of a project team to develop the site concept, interface design, and architecture of the website. Responsible for interface implementation. Requires strong navigation and site-design instincts. Developmental experience in web-based languages. Background designing and developing Internet applications using Internet tools. Experience maintaining database management systems, knowledge of computer equipment and ability to develop complex applications to satisfy design objectives. May lead programming teams. Demonstrated ability to work independently or under general direction. Minimum 3 years experience.

Functional Responsibility: Performs requirements analyses. Designs, develops, tests, debugs, and maintains Internet applications. Prepares required documentation. Streamlines software to improve efficiency. May provide technical direction to other programmers.

Minimum Education: College degree, preferably in Computer Science or related field, or related industry experience required.

**132-51-52: JavaScript Developer, Senior Level**

Minimum/General Experience: Designs, develops, debugs, implements and troubleshoots JavaScript code for components of websites. Works with graphic designers and other members of a project team to develop the site concept, interface design, and architecture of the website. Responsible for interface implementation. Requires strong navigation and site-design instincts. Developmental experience in web-based languages. Significant background designing and developing Internet applications using Internet tools. Experience maintaining database management systems, knowledge of computer equipment and ability to develop complex applications to satisfy design objectives. May lead design/programming teams. Demonstrated ability to work independently. Minimum 5 years experience.

Functional Responsibility: Performs requirements analyses. Designs, develops, tests, debugs, and maintains Internet applications. Prepares required documentation. Streamlines software to improve efficiency. Provides technical direction to other programmers and may lead design/programming teams.

Minimum Education: College degree, preferably in Computer Science or related field, or related industry experience required.

**132-51-53: Knowledge Management Developer, Entry Level**

Minimum/General Experience: Experienced in Web design, pattern matching, application of organized or enterprise-wide set of disciplines for the planning, analysis, design, and construction of information systems or networks. Minimum one year experience.

Functional Responsibility: Uses analytical, engineering, and computational techniques, tools and methodology for problem solutions, information systems design, programming, program design and documentation preparation.

Minimum Education: Bachelor's degree in appropriate discipline.

**132-51-54: Knowledge Management Developer, Mid-Level**

Minimum/General Experience: Strong background in Web design, pattern matching, application of organized or enterprise-wide set of disciplines for the planning, analysis, design, and construction of information systems or networks. Minimum three years experience.

Functional Responsibility: Uses analytical, engineering, and computational techniques, tools and methodology for problem solutions, information systems design, programming, program design and documentation preparation.

Minimum Education: Bachelor's degree in appropriate discipline.

**132-51-55: Knowledge Management Developer, Senior Level**

Minimum/General Experience: Strong background in Web design, pattern matching, application of organized or enterprise-wide set of disciplines for the planning, analysis, design, and construction of information systems/networks. Minimum 5 years experience.

Functional Responsibility: Uses analytical, engineering, and computational techniques, tools and methodology for problem solutions, information systems design, programming, program design and documentation preparation.

Minimum Education: Master's degree in appropriate discipline.

**132-51-56: Messaging Technologist**

Minimum General Experience: Microsoft or Industry Certified Professional. Four (4) years demonstrated performance in related technology, especially creating and managing large and complex systems on a variety of platforms. Familiar with messaging backbones across a broad variety of heterogeneous operating systems and networks. Familiar with TCP/IP, SNA, NETBUI, IPX/SPX, sockets, and other protocols.

Functional Responsibilities: Works closely with Project Manager or Development Team Lead to ensure Development or analysis remains on schedule.

Minimum Education: Bachelor's degree in the sciences, mathematics, or business, or Industry equivalent experience.

**132-51-57: Microsoft Exchange Server Senior Systems Architect**

Minimum/General Experience: Microsoft Certified System Engineer. Must be certified in the appropriate Microsoft Back Office product and have experience in designing complex systems and producing formal implementation plans. Acts as systems architect/team leader in multi-engineer teams, working on networking and communications projects. Assumes primary responsibility for system design and implementation; consults with clients to determine needs and meets with clients on an on-going basis throughout system development. Performs task analyses to determine resources needed and supervises network and communications engineers and other personnel participating on the systems team. Integrates Microsoft technology within Novell/Banyan Vines/DEC environments.

Functional Responsibilities: Works closely with the Project Manager and shares major responsibility in managing the systems team and scheduling assignments. May act as the sole Project Manager, as needed.

Minimum Education: Master's degree in the sciences or business, or Industry equivalent experience.

**132-51-58: Microsoft Exchange Server Senior Systems Engineer**

Minimum/General Experience: Microsoft Certified System Engineer. Must be certified in the appropriate Microsoft Back Office product. Acts as senior level technical support working in networking and communications projects. Shall have experience with system network architecture, gateways, bridges, front-end communications processors software protocols, and interfaces. Understands client/server relationship, mainframes and peripheral equipment associated with complete system integration. Develops plans and performs/supervises assignments of substantial variety and complexity. Integrates Microsoft technology within Novell/Banyan Vines/DEC environments.

Functional Responsibilities: Works closely with the Systems Architect, Program Manager or client and shares major responsibility in managing the systems team and scheduling assignments. May act as the sole Project Manager, as needed.

Minimum Education: College degree or Industry equivalent experience required.

**132-51-59: Microsoft Knowledge Engineer**

Minimum General Experience: Six (6) to ten (10) years demonstrated performance in related technology, especially creating and/or migrating complex systems on a variety of platforms using existing and emerging Microsoft Technology. Familiar with project management techniques, knowledge engineering techniques and may have experience in data assimilation, organization, and heuristic structures. Experienced in topic such as complex networks, cross-platform integration and large-scale, complex systems design and implementation. This individual will have been formally trained by Microsoft in one or more of the following areas: Microsoft Solutions Framework, Premier Support Services, product futures, and any or all of the Certified Training associated with Microsoft's products. This individual will also be a Microsoft Certified Systems Engineer (MCSE) and/or Solutions Developer (MCSD).

Functional Responsibilities: Works closely with Project Manager as the Microsoft advocate and sole or shared Technical Lead to ensure development or analysis or deployment remains on schedule and in line with the current capabilities and future directions of Microsoft products.

Minimum Education: Bachelor's degree in the sciences, mathematics, or business, or Industry equivalent experience.

**132-51-60: Microsoft Windows 2000 Senior Systems Engineer**

Minimum/General Experience: Microsoft Certified Systems Engineer. Must be certified in the appropriate Microsoft Back Office product and have experience in the implementation of Windows 2000 networks. Acts as senior level technical support working in networking and communications projects. Shall have experience with system network architecture, gateways, bridges, front-end communications processors, software protocols, and interfaces. Understands client/server relationship, mainframes and peripheral equipment associated with complete system integration. Develops plans and performs/supervises assignments of substantial variety and complexity. Integrates Microsoft technology with Novell/Banyan Vines/DEC environments.

Functional Responsibility: Works closely with the Systems Architect, Program Manager or client and shares major responsibility in managing the systems team and scheduling assignments. May act as the sole Project Manager, as needed.

Minimum Education: College degree or industry equivalent experience required.

**132-51-61: Microsoft Windows NT Senior Systems Architect**

Minimum/General Experience: Microsoft Certified System Engineer. Must be certified in the appropriate Microsoft Back Office product and have experience in designing complex systems and producing formal implementation plans. Acts as systems architect/team leader in multi-engineer teams, working on networking and communications projects. Assumes primary responsibility for system design and implementation; consults with clients to determine needs and meets with clients on an on-going basis throughout system development. Performs task analyses to determine resources needed and supervises network and communications engineers and other personnel participating on the systems team. Integrates Microsoft technology within Novell/Banyan Vines/DEC environments.

Functional Responsibilities: Works closely with the Project Manager and shares major responsibility in managing the systems team and scheduling assignments. May act as the sole Project Manager, as needed.

Minimum Education: Master's degree in the sciences or business, or Industry equivalent experience.

**132-51-62: Microsoft Windows NT Senior Systems Engineer**

Minimum/General Experience: Microsoft Certified System Engineer. Must be certified in the appropriate Microsoft Back Office product. Acts as senior level technical support working in networking and communications projects. Shall have experience with system network architecture, gateways, bridges, front-end communications processors software protocols, and interfaces. Understands client/server relationship, mainframes and peripheral equipment associated with complete system integration. Develops plans and performs/supervises assignments of substantial variety and complexity. Integrates Microsoft technology within Novell/Banyan Vines/DEC environments.

Functional Responsibilities: Works closely with the Systems Architect, Program Manager or client and shares major responsibility in managing the systems team and scheduling assignments. May act as the sole Project Manager, as needed.

Minimum Education: College degree or Industry equivalent experience required.

**132-51-63: Mobile/Wireless Systems Architect, Entry-Level**

Minimum/General Experience: Mobile Wireless Industry Certified Professional. Three (3) years technical development/design experience. Experience in designing LAN/WAN systems, implementation plans, OSI Model and wireless networks. Performs task analyses to determine resources needed. Understands network architectures, enterprise architectures and mobile architectures.

Functional Responsibilities: Works closely with other team members toward timely completion of project design and requirements.

Minimum Education: BS in Computer Science or related Industry degree.

**132-51-64: Mobile/Wireless Systems Architect, Mid-Level**

Minimum/General Experience: Mobile Wireless Industry Certified Professional or 5 years technical development/design experience. Experience in designing LAN/WAN systems, producing formal implementation plans, OSI Model and wireless networks. Acts as systems architect/team leader in as many as two engineer teams, working on networking and communications projects. Assumes responsibility for system design and implementation; Senior Mobile and Wireless Systems Architect to determine needs and meets on an on-going basis throughout system development. Conveys and determine resources needed to Senior Mobile and Wireless Systems Architect. Understands how to integrate existing network architectures or enterprise architectures with Mobile LAN/WAN.

Functional Responsibilities: Works closely with the Senior Mobile and Wireless Systems Architect and/or Project Manager.

Minimum Education: BS in Engineering, BS in Computer Sciences related to network design, BS in Computer Science focused on Network Architecture or related Industry degree coupled with 5 years of Industry equivalent experience.

**132-51-65: Mobile/Wireless Systems Architect, Senior**

Minimum/General Experience: Mobile Wireless Industry Certified Professional or 7 years technical development/design experience. Must have experience in designing complex LAN/WAN systems, producing formal implementation plans, OSI model and wireless networks. Acts as systems architect/team leader in multi-engineer teams, working on networking and communications projects. Assumes primary responsibility for system design and implementation; consults with clients to determine needs and meets with clients on an on-going basis throughout system development. Performs task analyses to determine resources needed and supervises Mobile/Wireless Applications Engineer/Programmer and Mobile/Wireless Communications Network Specialist as well as other personnel participating on the systems team. Integrates existing network architectures or enterprise architectures with Mobile LAN/WAN.

Functional Responsibilities: Works closely with the Project Manager and shares major responsibility in managing the systems team and scheduling assignments. May act as the sole Project Manager, as needed.

Minimum Education: MS in Engineering, MS in Computer Sciences related to network design, MS in Computer Science focused on Network Architecture or related Industry degree coupled with 7 years of Industry equivalent experience.

**132-51-66: Mobile/Wireless Applications Eng./Prog., Entry-Level**

Minimum/General Experience: Industry Certified Professional. One (1) year technical development/design experience in software design. Understands development in major software languages. Has some experience with C++, C, Palm, interface design tools and/or Java. Works with team members to determine needs throughout application development.

Functional Responsibilities: Works closely other team members to complete effort.

Minimum Education: BS in Computer Science or related field.

**132-51-67: Mobile/Wireless Applications Eng./Prog, Mid-Level**

Minimum/General Experience: Mobile Wireless Industry Certified Professional. Three (3) years technical development/design experience in software design. Understands development in Visual Basic, Access, Visual C++, C, Palm, Windows CE, Pocket PC, Pen Write Mobile Builder, Code Warrior, interface design tools and/or Java. Consults with Senior Mobile and Wireless Applications Engineer/Programmer to determine needs and meets with Senior Mobile and Wireless Applications Engineer/Programmer on an on-going basis throughout application development.

Functional Responsibilities: Works closely with the Mobile and Wireless Applications Engineer/Programmer and/or Project Manager and participates in scheduling/development assignments.

Minimum Education: BS in Computer Sciences or related field.

**132-51-68: Mobile/Wireless Applications Eng./Prog, Senior**

Minimum/General Experience: Mobile Wireless Industry Certified Professional. Six (6) years technical development/design experience in Software design. Acts as lead developer/team leader in Visual Basic, Access, Visual C++, C, Palm, Windows CE, Pocket PC, Pen Write Mobile Builder, Code Warrior, interface design tools and/or Java application design. Assumes primary responsibility for application design and development; consults with clients to determine needs and meets with clients on an on-going basis throughout application development. Supervises programmers and other personnel participating on the development team.

Functional Responsibilities: Works closely with the Project Manager and shares major responsibility in managing the development team and scheduling development assignments. May act as the sole Project Manager, as needed.

Minimum Education: BS in Computer Sciences or related field.

**132-51-69: Mobile/Wireless Comm. Network Specialist, Entry-Level**

Minimum/General Experience: Experienced in network topologies and site configurations, and installation. Minimum 1 year experience.

Functional Responsibility: Design, installation, and configuration. Can work independently for non-complex projects.

Minimum Education: BA in Computer Science or related field

**132-51-70: Mobile/Wireless Comm. Network Specialist, Mid-Level**

Minimum/General Experience: Experienced in Wireless Access Points, Antennas, OSI model, MAC Layer, network characteristics, design of network topologies and site configurations, and installation, transition, and cutover of network components. A minimum of 3 years experience.

Functional Responsibility: Design, installation, and configuration. Can work independently on complex projects or with Senior Mobile and Wireless Communications Network Specialist.

Minimum Education: BS in Computer Science or related field.

**132-51-71: Mobile/Wireless Comm. Network Specialist, Senior**

Minimum/General Experience: Strong experience in Wireless Access Points, Antennas, Antenna attenuation, OSI model, MAC Layer/MPDU, network characteristics analysis, design of network topologies and site configurations, and installation, transition, and cutover of network components. A minimum of 5 years experience.

Functional Responsibility: Leads network design, installation, and configuration teams. Can work independently for complex projects.

Minimum Education: BS in Engineering, Computer Science or related field.

**132-51-72: Multi Media Technician, Mid-Level**

Minimum/General Experience: Significant background in designing presentations, including 2 years experience incorporating audio, video, text and graphics into multi-media presentations. Must have experience using desktop publishing software and a variety of presentation graphics. Minimum four years experience.

Functional Responsibility: Designs multi and single media presentations and applications. Develops documentation and graphics.

Minimum Education: Bachelor's in technical, fine arts, or other appropriate discipline.

**132-51-73: Multi Media Technician, Senior-Level**

Minimum/General Experience: Strong background in designing presentations, including 5 years experience incorporating audio, video, text and graphics into multi-media presentations. Must have experience using desktop publishing software and a variety of presentation graphics. Minimum ten years experience.

Functional Responsibility: Designs multi and single media presentations and applications. Develops documentation and graphics.

Minimum Education: Bachelor's in technical, fine arts, or other appropriate discipline.

**132-51-74: Object Oriented Engineer**

Minimum General Experience: Microsoft or Industry Certified Professional. Four (4) years demonstrated performance in related technology, especially creating complex systems on a variety of platforms. Familiar with Object Oriented Analysis (OOA), Object Oriented Design (OOD), and Object Oriented Programming (OOP). Has management experience in identifying requirements using structured object oriented analysis techniques, Grady Boosch, Schlaer/Mellor, etc. Experienced with Microsoft Visual C++ and Microsoft Foundation Classes.

Functional Responsibilities: Works closely with Project Manager or Development Team Lead to ensure development or analysis remains on schedule.

Minimum Experience: Bachelor's degree in the sciences, mathematics, or business, or Industry equivalent experience.

**132-51-75: Performance Management Analyst, Entry-Level**

Minimum/General Experience: Experienced in the application of disciplines, systems and solutions for the design and construction of department and enterprise-wide performance management systems. Minimum one year experience.

Functional Responsibility: Uses analytical and computational techniques, tools and methodology for analyzing performance measurement needs; designing performance management solutions; developing drill-down paths, alternative views and presentation of performance measures; and documentation preparation.

Minimum Education: Bachelor's Degree in appropriate discipline.

**132-51-76: Performance Management Analyst, Mid-Level**

Minimum/General Experience: Significant background in the application of disciplines, systems and solutions for the design and construction of department and enterprise-wide performance management systems. Minimum three years experience.

Functional Responsibility: Uses analytical and computational techniques, tools and methodology for analyzing performance measurement needs; designing performance management solutions; developing repository (e.g., data marts and/or data warehouses); developing drill-down paths, alternative views and presentation of performance measures; and documentation preparation.

Minimum Education: Bachelor's Degree in appropriate discipline.

**132-51-77: Performance Management Analyst, Senior-Level**

Minimum/General Experience: Experienced in providing performance management solutions and systems to clients including defining, implementing and institutionalizing performance management within organizations. Strong background in the application of disciplines, systems and solutions for the design and construction of department and enterprise-wide performance management systems. Minimum five years experience.

Functional Responsibility: Uses analytical and computational techniques, tools and methodology for analyzing performance measurement needs; designing performance management solutions; developing repository (e.g., data marts and/or data warehouses); developing drill-down paths, alternative views and presentation of performance measures; and documentation preparation.

Minimum Education: Bachelor's Degree in appropriate discipline.

**132-51-78: Program Analyst, Entry-Level**

Minimum/General Experience: Experienced or trained in operations research analysis, cost analysis, requirements analysis, data standardization or network design/analytical model development.

Functional Responsibility: Data standardization, migration planning, model development, requirements analysis, cost analysis or network design for ADP projects.

Minimum Education: Bachelor's degree in appropriate discipline.

**132-51-79: Program Analyst, Mid-Level**

Minimum/General Experience: Significant background in operations research analysis, cost analysis, requirements analysis, data standardization or network design/analytical model development. Minimum 5 years experience

Functional Responsibility: Data standardization, migration planning, model development, requirements analysis, cost analysis or network design for ADP projects.

Minimum Education: Bachelor's degree in appropriate discipline.

**132-51-80: Program Analyst, Senior-Level**

Minimum/General Experience: Strong background in operations research analysis, cost analysis, requirements analysis, data standardization or network design/analytical model development. Minimum 10 years experience.

Functional Responsibility: Data standardization, migration planning, model development, requirements analysis, cost analysis or network design for ADP projects.

Minimum Education: Master's Degree in appropriate discipline.

**132-51-81: Program Manager**

Minimum/General Experience: Strong background in systems analysis, requirements development, and/or systems integration or support projects. Minimum 10 years experience with three years recent ADP or an Enterprise Resource Planning (ERP) applications environment (e.g., Oracle, SAP, and Commercial Off The Shelf (COTS) applications) project management experience.

Functional Responsibility: Technical management of ADP or an Enterprise Resource Planning (ERP) applications environment (e.g., Oracle, SAP, and Commercial Off The Shelf (COTS) applications) projects. Participates in planning, requirements analysis, provides direction, and responsible for project deliverables.

Minimum Education: Master's Degree in appropriate discipline or industry equivalent experience required.

**132-51-82: Program Manager, Senior**

Minimum/General Experience: Strong background in systems analysis, requirements development, and/or systems integration or support projects. Minimum 15 years experience with three years recent ADP or an Enterprise Resource Planning (ERP) applications environment (e.g., Oracle, SAP, and Commercial Off The

Shelf (COTS) applications) project management experience.

Functional Responsibility: Technical management of ADP or an Enterprise Resource Planning (ERP) applications environment (e.g., Oracle, SAP, and Commercial Off The Shelf (COTS) applications) projects. Participates in planning, requirements analysis, provides direction, and responsible for project deliverables.

Minimum Education: Master's Degree in appropriate discipline or industry equivalent experience required.

**132-51-83: Programmer, Entry-Level**

Minimum/General Experience: Experienced or trained in design of software tools and subsystems.

Functional Responsibility: Assists design/programming team in interpretation of software requirements and design specifications to code, and integration and testing of software components.

Minimum Education: Bachelor's degree in appropriate discipline.

**132-51-84: Programmer, Mid-Level**

Minimum/General Experience: Significant experience in applications programming on database management systems, knowledge of computer equipment and ability to develop complex software to satisfy design objectives. Demonstrated ability to work independently or under only general direction. Minimum three years experience.

Functional Responsibility: Analyzes functional business applications and design specifications for functional activities. Develops block diagrams and logic flow charts. Translates detailed design into computer software. Tests, debugs, and refines computer software to produce the required product. Prepares required documentation. Enhances software to reduce operating time, add functionality, or improve efficiency. May provide technical direction to other programmers.

Minimum Education: Bachelor's degree in appropriate discipline.

**132-51-85: Programmer, Senior-Level**

Minimum/General Experience: Strong experience in applications programming on data-base management systems, knowledge of computer equipment and ability to develop complex software to satisfy design objectives. May lead design/programming teams. Demonstrated ability to work independently or under only general direction. Minimum five years experience.

Functional Responsibility: Analyzes functional business applications and design specifications for functional activities. Develops block diagrams and logic flow charts. Translates detailed design into computer software. Tests, debugs, and refines computer software to produce the required product. Prepares required documentation. Enhances software to reduce operating time, add functionality, or improve efficiency. Provides technical direction to other programmers.

Minimum Education: Bachelor's degree in appropriate discipline.

**132-51-86: Project Leader**

Minimum/General Experience: Strong background in complete ADP or an Enterprise Resource Planning (ERP) applications environment (e.g., Oracle, SAP, and Commercial Off The Shelf (COTS) applications) project development and performance, demonstrated ability to provide guidance and direction in the tasks required for project completion, experience in the management and control of funds and resources. Demonstrated increasing responsibilities in ADP systems design, support and/or management. Minimum six years experience.

Functional Responsibility: Technical management of ADP or an Enterprise Resource Planning (ERP) applications environment (e.g., Oracle, SAP, and Commercial Off The Shelf (COTS) applications) projects. Participates in planning, requirements analysis, provides direction, and responsible for project deliverables. Assists the Program Manager in working with the Government Contracting Officer, COR/COTRs and other government personnel.

Minimum Education: Master's Degree in appropriate discipline or industry equivalent experience required.

**132-51-87: Scanning Technician, Entry Level**

Minimum General Experience: Up to 1 year of Experience in the Document scanning environment.

Functional Responsibilities: Provide expertise in the document conversion processes associated with this

contract.

Minimum Education: High School Diploma or equivalent.

**132-51-88: Scanning Technician, Mid-Level**

Minimum General Experience: 2 to 3 years of Experience in the Document scanning environment.

Functional Responsibilities: Provide expertise in the document conversion processes associated with this contract.

Minimum Education: High School Diploma or equivalent

**132-51-89: Scanning Technician, Senior Level**

Minimum General Experience: Over 3 years of Experience in the Document processing environment.

Functional Responsibilities: Provide expertise in the document conversion processes associated with this contract.

Minimum Education: High School Diploma or equivalent

**132-51-90: Scanning Engineer, Entry Level**

Minimum/General Experience: Experienced in application of organization or enterprise-wide set of disciplines for the planning, analysis, design, and construction of information management and retrieval systems or networks as it relates to conversion of hardcopy documents to multimedia sources of records management. Minimum one year experience.

Functional Responsibility: Uses analytical, engineering, and computational techniques, tools and methodology for problem solutions, information systems design, programming, program design and documentation preparation information management and retrieval systems or networks as it relates to conversion of hardcopy documents to multimedia sources of records management..

Minimum Education: Bachelor's Degree in appropriate discipline.

**132-51-91: Scanning Engineer, Mid-Level**

Minimum/General Experience: Experienced in application of organization or enterprise-wide set of disciplines for the planning, analysis, design, and construction of information management and retrieval systems or networks as it relates to conversion of hardcopy documents to multimedia sources of records management. Minimum three years experience.

Functional Responsibility: Uses analytical, engineering, and computational techniques, tools and methodology for problem solutions, information systems design, programming, program design and documentation preparation information management and retrieval systems or networks as it relates to conversion of hardcopy documents to multimedia sources of records management..

Minimum Education: Bachelor's Degree in appropriate discipline.

**132-51-92: Scanning Engineer, Senior Level**

Minimum/General Experience: Experienced in application of organization or enterprise-wide set of disciplines for the planning, analysis, design, and construction of information management and retrieval systems or networks as it relates to conversion of hardcopy documents to multimedia sources of records management. Minimum five years experience.

Functional Responsibility: Uses analytical, engineering, and computational techniques, tools and methodology for problem solutions, information systems design, programming, program design and documentation preparation information management and retrieval systems or networks as it relates to conversion of hardcopy documents to multimedia sources of records management.

Minimum Education: Master's Degree in appropriate discipline.

**132-51-93: Senior Applications Architect**

Minimum/General Experience: Microsoft Certified Solutions Developer. Seven (7) years technical experience in designing complex systems and producing formal implementation plans. Acts as lead developer/team leader in Visual Basic, Access, Visual C++, typically in concert with a Microsoft

## **CACI-CMS Information Systems Inc.**

**GS-35F-4476G**

BackOffice Environment. Assumes primary responsibility for application design and development; consults with clients to determine needs and meets with clients on an on-going basis throughout application development. Supervises programmers and other personnel participating on the development team.

Functional Responsibilities: Works closely with the Project Manager and shares major responsibility in managing the development team and scheduling development assignments. May act as the sole Project Manager, as needed.

Minimum Education: Master's degree in the sciences or business, or Industry equivalent experience.

### **132-51-94: SNA/Mainframe Connectivity Specialist**

Minimum General Experience: Microsoft or Industry Certified Professional. Four to five (4-5) years demonstrated performance in related technology, especially creating and managing large and complex systems on a variety of platforms. Familiar with SNA and other communication protocols. Experienced in data connectivity issues between client/server systems and host-based systems. Familiar with client/host strategies and emulation tools.

Functional Responsibilities: Works closely with Project Manager or Development Team Lead to ensure development or analysis remains on schedule.

Minimum Education: Bachelor's degree in the sciences, mathematics, or business, or Industry equivalent experience.

### **132-51-95: Systems Analyst/Engineer, Entry-Level**

Minimum/General Experience: Experienced or trained in systems analysis, network or software design/administration, requirements analysis, or systems/applications software development.

Functional Responsibility: Guides users in formulating requirements, advises on alternative approaches, conducts feasibility studies, performs system/network design and/or administration.

Minimum Education: Bachelor's degree in appropriate discipline.

### **132-51-96: Systems Analyst/Engineer, Mid-Level**

Minimum/General Experience: Significant background in systems analysis, network or software design/administration, requirements analysis, or systems/applications software development. Minimum three years experience.

Functional Responsibility: Guides users in formulating requirements, advises on alternative approaches, conducts feasibility studies, performs system/network design and/or administration.

Minimum Education: Bachelor's degree in appropriate discipline.

### **132-51-97: Systems Analyst/Engineer, Senior-Level**

Minimum/General Experience: Strong background in systems analysis, network or software design/administration, requirements analysis, or systems/applications software development. Minimum six years experience.

Functional Responsibility: Guides users in formulating requirements, advises on alternative approaches, conducts feasibility studies, performs system/network design and/or administration.

Minimum Education: Bachelor's degree in appropriate discipline.

### **132-51-98: Systems Architect, Entry Level**

Minimum/General Experience: Microsoft or Industry Certified System Engineer. Must be certified in the appropriate Microsoft Back Office products or an Enterprise Resource Planning (ERP) applications environment (e.g., Oracle, SAP, and Commercial Off The Shelf (COTS) applications) and have experience in designing complex systems and producing formal implementation plans. Implements networking and communications projects. Responsibilities include system design and implementation; consults with clients to determine needs and meets with clients on an on-going basis throughout system development. Performs task analyses to determine resources needed and supervises network and communications engineers and other personnel participating on the systems team at the direction of the Project Leader. Integrates Microsoft/ Novell/ Banyan Vines/ DEC, etc. technologies.

Functional Responsibilities: Applies knowledge to support customer management, technical, and budget requirements.

Minimum Education: College degree or Industry equivalent experience required.

**132-51-99: Systems Architect, Mid-Level**

Minimum/General Experience: Microsoft or Industry Certified System Engineer. Must be certified in the appropriate Microsoft Back Office products and have experience in designing complex systems and producing formal implementation plans. Acts as systems architect/team leader in multi-engineer teams, working on networking and communications projects. Assumes primary responsibility for system design and implementation; consults with clients to determine needs and meets with clients on an on-going basis throughout system development. Performs task analyses to determine resources needed and supervises network and communications engineers and other personnel participating on the systems team. Integrates Microsoft/Novell/Banyan Vines/DEC, etc. technologies.

Functional Responsibilities: Works closely with the Project Manager and shares major responsibility in managing the systems team and scheduling assignments. May act as the sole Project Manager, as needed.

Minimum Education: Master's degree in the sciences or business, or Industry equivalent experience.

**132-51-100: Systems Architect, Senior**

Minimum/General Experience: Microsoft or Industry Certified System Engineer. Must be certified in the appropriate Microsoft Back Office products or an Enterprise Resource Planning (ERP) applications environment (e.g., Oracle, SAP, and Commercial Off The Shelf (COTS) applications) and have experience in designing complex systems and producing formal implementation plans. Acts as systems architect/team leader in multi-engineer teams, working on networking and communications projects. Assumes primary responsibility for system design and implementation; consults with clients to determine needs and meets with clients on an on-going basis throughout system development. Performs task analyses to determine resources needed and supervises network and communications engineers and other personnel participating on the systems team. Integrates Microsoft/Novell/Banyan Vines/DEC, etc. technologies.

Functional Responsibilities: Works closely with the Project Manager and shares major responsibility in managing the systems team and scheduling assignments. May act as the sole Project Manager, as needed.

Minimum Education: Master's degree in the sciences or business, or Industry equivalent experience.

**132-51-101: Systems Technician**

Minimum General Experience: Experienced with a specific Microsoft Back Office or Industry Standard Suite technology product. Performs well-defined technical assignments in support of senior personnel. Gathers, organizes and examines data for completeness and accuracy. Generates, revises and updates various documentation and reports. Interfaces with middle management level personnel associated with software, telecommunications, vendors, suppliers and equipment manufacturers, Government agencies, and other entities to carry out tasking.

Functional Responsibilities: Assist other more senior staff personnel in resolving problems and developing solutions.

Minimum Education: College degree or Industry equivalent experience desired.

**132-51-102: Technical Writer, Mid-Level**

Minimum/General Experience: Significant experience in developing computer systems documentation and/or developing computer applications training materials. Minimum two years experience.

Functional Responsibility: Assists in collecting and organizing information required for preparation of user's manuals, training materials, installation guides, proposals, and reports. Edits functional descriptions, system specifications, user's manuals, special reports, and other customer deliverables and documents.

Minimum Education: Bachelor's degree in appropriate discipline.

**132-51-103: Technical Writer, Senior-Level**

Minimum/General Experience: Strong experience in developing computer systems documentation and/or developing computer applications training materials. Minimum five years experience.

Functional Responsibility: Collects and organizes information required for preparation of user's manuals, training materials, installation guides, proposals, and reports. Edits functional descriptions, system specifications, user's manuals, special reports, and other customer deliverables and documents.

Minimum Education: Bachelor's degree in appropriate discipline.

**132-51-104: Technician, Entry Level**

Minimum/General Experience: Experience or training in PC troubleshooting, PC assembly, operating system and application software installation. Minimum one year experience. Formal specialized training may be substituted on the basis of one month's training for one month's experience.

Functional Responsibility: Performs PC troubleshooting and problem resolution, PC assembly, operating system and application software installation.

Minimum Education: High School Diploma.

**132-51-105: Technician, Mid-Level**

Minimum/General Experience: Significant background in PC troubleshooting, PC assembly, operating system and application software installation. Must have team leader experience and be able to work with little direction. Minimum four years experience.

Functional Responsibility: Leads network installation/customer support teams. Diagnoses and resolves complex network configuration, design and PC hardware/software problems.

Minimum Education: High School Diploma.

**132-51-106: Technician, Senior**

Minimum/General Experience: Strong background in PC troubleshooting, PC assembly, operating system and application software installation. Must have team leader experience and be able to work with little direction. Minimum six years experience.

Functional Responsibility: Leads network installation/customer support teams. Diagnoses and resolves complex network configuration, design and PC hardware/ software problems.

Minimum Education: Bachelor's in appropriate discipline.

**132-51-107: Trainer, Mid-Level**

Minimum/General Experience: Significant experience in designing training curriculum and/or conducting classroom and desk side information systems training. Experience must include developing training material and/or providing training for both COTS software and in-house developed applications. Must have excellent analytical, organizational and communication skills - both oral and written. Minimum two years experience.

Functional Responsibility: Provides training system/course development, design and analysis. Delivers training courses. Develops training documentation.

Minimum Education: Bachelor's degree in appropriate discipline.

**132-51-108: Trainer, Senior**

Minimum/General Experience: Strong experience in designing training curriculum and conducting classroom and deskside information systems training. Experience must include developing training material and providing training for both COTS software and in-house developed applications. Must be strong in analytical, organizational and communication skills - both oral and written. Minimum four years experience.

Functional Responsibility: Provides training system/course development, design and analysis. Delivers training courses. Develops training documentation.

Minimum Education: Master's degree in appropriate discipline.

**132-51-109: UNIX Systems Engineer, Entry Level**

Minimum/General Experience: Acts as entry-level technical support working in networking and communications projects. Serves as a technical consultant or member of multi-engineer teams, working on networking and communications projects. Performs task analyses to determine resources needed and supervises network and communications engineers and other personnel participating on the systems team. Integrates Unix technology with other operating systems as appropriate. Requires at least 1 years experience in Unix internals and administration in one Unix environment including, but not limited to: Solaris, AIX, HP/UX, SCO, and Linux. Must be proficient in at least three of the following: TCP/IP, NFS, NIS, RDMS, Unix shells, system performance management, system and network security, cluster computing, storage management, large-scale UNIX servers, or systems integration. Understands client/server relationship and peripheral equipment associated with complete system integration.

Functional Responsibility: Performs tasks as may be assigned by the Program Manager and supervisory personnel. May act as the sole Project Manager, as needed.

Minimum Education: College degree or Industry equivalent experience required.

**132-51-110: UNIX Systems Engineer, Mid-Level**

Minimum/General Experience: Acts as mid-level technical support working in networking and communications projects. Serves as a technical consultant or member of multi-engineer teams, working on networking and communications projects. Assumes responsibility for system implementation; consults with clients as directed by superiors to determine needs and meets with clients on an on-going basis throughout system development. Performs task analyses to determine resources needed and supervises network and communications engineers and other personnel participating on the systems team integrates Unix technology with other operating systems as appropriate. Develops plans and performs/supervises diverse assignments advanced complexity. Requires at least 2 years' experience in Unix internals and administration in one Unix environment including, but not limited to: Solaris, AIX, HP/UX, SCO, and Linux. Must be proficient in three of the following: TCP/IP, NFS, NIS, RDMS, Unix shells, system performance management, system and network security, cluster computing, storage management, large-scale UNIX servers, or systems integration. Shall have experience with system network architecture, gateways, bridges, front-end communications processors software protocols, and interfaces. Understands client/server relationship, mainframes and peripheral equipment associated with complete system integration. Develops plans and performs/supervises assignments of substantial variety and complexity. Integrates Unix technology within other operating system environments as appropriate.

Functional Responsibility: Works closely with the Systems Architect, Senior System Engineer, or Program Manager. May act as the sole Project Manager, as appropriate.

Minimum Education: College degree or Industry equivalent experience required.

**132-51-111: UNIX Systems Engineer, Senior Level**

Minimum/General Experience: Acts as senior-level technical support working in networking and communications projects. Serves as a senior technical consultant or leader of multi-engineer teams, working on networking and communications projects. Assumes responsibility for system design and implementation; consults with clients to determine needs and meets with clients on an on-going basis throughout system development. Performs task analyses to determine resources needed and supervises network and communications engineers and other personnel participating on the systems team Integrates Unix technology with other operating systems as appropriate. Develops plans and performs/supervises diverse assignments advanced complexity. Requires at least 5 years' experience in Unix internals and administration in multiple Unix environments including, but not limited to: Solaris, AIX, HP/UX, SCO, and Linux. Must be proficient in several common facets of Unix engineering including: TCP/IP, NFS, NIS, RDMS, Unix shells, system performance management, system and network security, cluster computing, storage management, large-scale UNIX servers, or systems integration. Shall have

experience with system network architecture, gateways, bridges, front-end communications processors software protocols, and interfaces. Understands client/server relationship, mainframes and peripheral equipment associated with complete system integration.

Functional Responsibility: Works closely with the Systems Architect, Program Manager or client and shares major responsibility in managing the systems team and scheduling assignments. May act as the sole Project Manager, as needed.

Minimum Education: College degree or Industry equivalent experience required.

**132-51-112: UNIX Systems Engineer, Architect**

Minimum/General Experience: Must be highly experienced in designing complex systems and producing formal implementation plans. Acts as systems architect/team leader in multi-engineer teams, working on networking and communications projects. Assumes primary responsibility for system design and implementation; consults with clients to determine needs and meets with clients on an on-going basis throughout system development. Performs task analyses to determine resources needed and supervises network and communications engineers and other personnel participating on the systems team. Integrates Unix technology with other operating systems as appropriate. Develops plans and performs/supervises diverse assignments advanced complexity. Requires at least 8 years' experience in Unix internals and administration in multiple Unix environments including, but not limited to: Solaris, AIX, HP/UX, SCO, and Linux. Must be highly proficient in TCP/IP, NFS, NIS, RDMS, Unix shells, system performance management, system and network security, cluster computing, storage management, large-scale UNIX servers, or systems integration. Shall have experience with system network architecture, gateways, bridges, front-end communications processors software protocols, and interfaces. Understands client/server relationship, mainframes and peripheral equipment associated with complete system integration.

Functional Responsibility: Works closely with the Project Manager and shares major responsibility in managing the systems team and scheduling assignments. May act as the sole Project Manager as needed.

Minimum Education: Master's degree in the sciences or business, or industry equivalent experience required.

**132-51-113: Web Content Administrator**

Minimum/General Experience: Responsible for developing and utilizing content to facilitate user access to a website. Researches, gathers and edits information to be used by the website. Maintains website content and assists clients with website optimization. Requests and implements customer input for website improvements. Requires experience in web page design, using software codes (i.e., HTML, CGI, and JavaScript), and web graphics types/standards. Experience or training required in the design and development of Internet applications.

Functional Responsibility: Works as member of the programming team to develop test, debug, and maintain Internet applications. Prepares required documentation.

Minimum Education: College degree, preferably in Communications, English, Graphic Design, Journalism or related field, or related industry experience required.

**132-51-114: Web Software Developer**

Minimum/General Experience: Designs, develops, debugs, implements and troubleshoots software code (i.e., HTML, CGI, and JavaScript) for components of websites. Works with graphic designers and other members of a project team to develop the site concept, interface design, and architecture of the website. Responsible for interface implementation. Requires strong navigation and site-design instincts. Developmental experience in web-based languages. Background designing and developing Internet applications using Internet tools. Experience maintaining database management systems, knowledge of computer equipment and ability to develop complex applications to satisfy design objectives. May lead programming teams. Demonstrated ability to work independently or under general direction. Minimum 3 years experience.

Functional Responsibility: Performs requirements analyses. Designs, develops, tests, debugs, and maintains Internet applications. Prepares required documentation. Streamlines software to improve efficiency. May provide technical direction to other programmers.

Minimum Education: College degree, preferably in Computer Science or related field, or related industry experience required.

**132-51-115: Windows 2000 Senior Systems Architect**

Minimum/General Experience: Microsoft Certified Systems Engineer. Must be certified in the appropriate Microsoft Back Office product and have experience in the implementation of Windows 2000 networks. Acts as senior level technical support working in networking and communications projects. Shall have experience with system network architecture, gateways, bridges, front-end communications processors, software protocols, and interfaces. Understands client/server relationship, mainframes and peripheral equipment associated with complete system integration. Develops the appropriate architecture, plans and performs/supervises assignments of substantial variety and complexity. Integrates Microsoft technology with Novell/Banyan Vines/DEC environments.

Functional Responsibility: Works closely with the Program Manager or client and shares major responsibility in developing and managing the systems team and scheduling assignments. May act as the sole Project Manager, as needed.

Minimum Education: College degree or industry equivalent experience required.

**132-51-116: XML Specialist, Entry Level**

Minimum/General Experience: Experience writing, modifying, and implementing XML code. Experience or training in the design and development of Internet applications.

Functional Responsibility: Works as member of the programming team to develop test, debug and maintain Internet applications. Prepares required documentation.

Minimum Education: Bachelor's degree in appropriate discipline or equivalent industry experience required.

**132-51-117: XML Specialist, Mid-Level**

Minimum/General Experience: Background designing and developing Internet applications using XML or other software languages and Internet development tools. Experience maintaining database management systems, knowledge of computer equipment and ability to develop complex applications to satisfy design objectives. May lead programming teams. Demonstrated ability to work independently or under general direction. Minimum 3 years experience.

Functional Responsibility: Performs requirements analyses. Designs, develops, tests, debugs and maintains Internet applications. Prepares required documentation. Streamlines software to improve efficiency. May provide technical direction to other programmers.

Minimum Education: Bachelor's degree in appropriate discipline or equivalent industry experience required.

**132-51-118: XML Specialist, Senior**

Minimum/General Experience: Significant background designing and developing Internet applications using XML or other software languages and Internet development tools. Experience developing or maintaining database management systems, knowledge of computer equipment and ability to develop complex applications to satisfy design objectives. May lead design/programming teams. Demonstrated ability to work independently. Minimum 5 years experience.

Functional Responsibility: Performs requirements analysis. Designs, develops tests, debugs and maintains Internet applications. Prepares required documentation. Streamlines software to improve efficiency. Provides technical direction to other programmers and may lead design/programming teams.

Minimum Education: Bachelor's degree in appropriate discipline or equivalent industry experience required.

**132-51-119: XML Specialist, Expert**

Minimum/General Experience: Significant background designing and developing Internet applications using XML or other software languages and Internet development tools. Experience developing or maintaining database management systems, knowledge of computer equipment and ability to develop complex applications to satisfy design objectives. May lead design/programming teams. Demonstrated ability to work independently. Minimum 7 years experience.

Functional Responsibility: Performs requirements analysis. Designs, develops tests, debugs and maintains Internet applications. Prepares required documentation. Streamlines software to improve efficiency. Provides technical direction to other programmers and may lead design/programming teams.

Minimum Education: Bachelor's degree in appropriate discipline or equivalent industry experience required.

**132-51-120: 508 Compliance Specialist, Entry Level**

Minimum/General Experience: Experience writing, modifying, and implementing HTML code and other software languages, also Internet application interface development tools. Training in the design and development of Internet and/or traditional software applications.

Functional Responsibility: Works as member of the usability or programming team to test and evaluate software interfaces (web or conventional applications) for compliance with usability and government accessibility guidelines. May be involved in support of development, testing and maintenance of applications. Prepares required documentation.

Minimum Education: Bachelor's degree in appropriate discipline or equivalent industry experience required.

**132-51-121: 508 Compliance Specialist, Mid-Level**

Minimum/General Experience: Understanding of and experience with usability and accessibility principles and use of commercially available compliance assessment tools. Experience with and application of compliance accommodation software plug-ins. Background in the design of Internet applications using HTML or other software languages and Internet application interface development tools. May lead interface development teams. Demonstrated ability to work independently or under general direction. Minimum 3 years experience.

Functional Responsibility: Performs technical and user requirements analyses. Conducts usability and accessibility evaluations using standard principles and guidelines. Works with programmers and developers in design and development of compliant user interfaces and software. Conducts compliance testing of web sites, Internet applications and conventional software applications. Prepares required documentation. May provide technical direction in application of accessibility plug-ins to programmers.

Minimum Education: Bachelor's degree in appropriate discipline or equivalent industry experience required.

**132-51-122: 508 Compliance Specialist, Senior**

Minimum/General Experience: Significant background in facilitating focus groups and conducting usability and accessibility evaluation sessions with appropriate user populations. Experience in design and implementation of compliant interfaces for both Internet and traditional applications. Experience with using HTML or other software languages and Internet development tools and in following operating environment conventions for accessibility user agents. . Ability to design complex applications to satisfy user needs and compliance design objectives. May lead usability/compliance teams. Demonstrated ability to work independently. Minimum 5 years experience.

Functional Responsibility: Leads usability and accessibility evaluations and requirements analysis using standard principles and guidelines. Leads programmers and developers in design and development of compliant user interfaces and software. Directs conducts compliance testing of web sites, Internet applications and conventional software applications. Prepares required documentation. Provides

technical direction in application of accessibility plug-ins for assistive technologies to programmers and design teams.

Minimum Education: Bachelor's degree in appropriate discipline or equivalent industry experience required.

**132-51-123: 508 Compliance Specialist, Expert**

Minimum/General Experience: Significant background in facilitating focus groups and conducting usability and accessibility evaluation sessions with appropriate user populations. Experience in design and implementation of compliant interfaces for both Internet and traditional applications. Experience with using HTML or other software languages and Internet development tools, and in applying operating environment conventions for accessibility user agents. Ability to design complex applications to satisfy user needs and compliance design objectives. May lead usability/design/programming teams. Demonstrated ability to work independently. Minimum 7 years experience.

Functional Responsibility: Leads usability and accessibility evaluations and requirements analysis using standard principles and guidelines. Leads programmers and developers in design and development of compliant user interfaces and software. Directs conducts compliance testing of web sites, Internet applications and conventional software applications. Prepares required documentation. Provides technical direction in application of accessibility plug-ins for assistive technologies to programmers and design teams.

Minimum Education: Master's degree in appropriate discipline or equivalent industry experience required.

**SIN 132-51/132-51RC/132-51STLOC  
Rate Schedule**

February 19, 2013 to February 18, 2017

SIN No. - Part No.	CACI-CMS Information Systems, Inc. Labor Category Title	GSA Rate	GSA Rate	GSA Rate	GSA Rate
		2/19/2013 2/18/2014	2/19/2014 2/18/2015	2/19/2015 2/18/2016	2/19/2016 2/18/2017
132-51-02	Administrative Assistant, Senior	\$65.52	\$67.42	\$69.37	\$71.38
132-51-03	Applications Engineer, Entry Level	\$127.38	\$131.07	\$134.88	\$138.79
132-51-04	Applications Engineer, Mid-Level	\$150.43	\$154.79	\$159.28	\$163.90
132-51-05	Applications Engineer, Senior	\$183.19	\$188.51	\$193.97	\$199.60
132-51-06	Cable Installer	\$52.17	\$53.68	\$55.24	\$56.84
132-51-07	Call Center Specialist, Mid-Level	\$156.49	\$161.03	\$165.70	\$170.50
132-51-08	Call Center Specialist, Senior Level	\$196.54	\$202.24	\$208.10	\$214.14
132-51-09	Capability Maturity Model Specialist, Entry Level	\$133.45	\$137.32	\$141.30	\$145.40
132-51-10	Capability Maturity Model Specialist, Mid-Level Level	\$171.07	\$176.03	\$181.14	\$186.39
132-51-11	Capability Maturity Model Specialist, Senior Level	\$223.21	\$229.68	\$236.34	\$243.20
132-51-12	Capability Maturity Model Specialist, Expert	\$297.25	\$305.87	\$314.74	\$323.86
132-51-13	Certified Instructor	\$277.82	\$285.88	\$294.17	\$302.70
132-51-14	Collaborative Solutions Application Trainer	\$110.39	\$113.59	\$116.89	\$120.28
132-51-15	Collaborative Solutions System Analyst	\$135.88	\$139.82	\$143.87	\$148.05
132-51-16	Collaborative Solutions Technical Engineer, Entry Level	\$110.39	\$113.59	\$116.89	\$120.28
132-51-17	Collaborative Solutions Technical Engineer, Mid-Level	\$156.49	\$161.03	\$165.70	\$170.50
132-51-18	Collaborative Solutions Technical Engineer, Senior	\$196.54	\$202.24	\$208.10	\$214.14
132-51-19	Communications Network Specialist, Entry Level	\$76.41	\$78.63	\$80.91	\$83.26
132-51-20	Communications Network Specialist, Mid-Level	\$95.83	\$98.61	\$101.47	\$104.41
132-51-21	Communications Network Specialist, Senior	\$118.90	\$122.35	\$125.90	\$129.55
132-51-22	Computer Operator, Entry Level	\$42.47	\$43.70	\$44.97	\$46.27
132-51-23	Computer Operator, Mid-Level	\$50.96	\$52.43	\$53.95	\$55.52

SIN No. - Part No.	CACI-CMS Information Systems, Inc. Labor Category Title	GSA Rate	GSA Rate	GSA Rate	GSA Rate
		2/19/2013 2/18/2014	2/19/2014 2/18/2015	2/19/2015 2/18/2016	2/19/2016 2/18/2017
132-51-24	Computer Operator, Senior	\$61.88	\$63.68	\$65.53	\$67.43
132-51-25	Computer Operations Manager	\$87.35	\$89.89	\$92.49	\$95.17
132-51-26	Data Entry Clerk, Entry Level	\$44.90	\$46.20	\$47.54	\$48.92
132-51-27	Data Entry Clerk, Mid-Level	\$49.76	\$51.21	\$52.69	\$54.22
132-51-28	Data Entry Clerk, Senior	\$57.02	\$58.67	\$60.37	\$62.12
132-51-29	Database Administrator	\$150.43	\$154.79	\$159.28	\$163.90
132-51-30	Database Architect	\$277.82	\$285.88	\$294.17	\$302.70
132-51-31	Enterprise Storage Specialist, Mid-Level	\$230.52	\$237.20	\$244.08	\$251.16
132-51-32	Enterprise Storage Specialist, Senior Level	\$308.14	\$317.08	\$326.28	\$335.74
132-51-33	Functional Analyst, Entry level	\$95.83	\$98.61	\$101.47	\$104.41
132-51-34	Functional Analyst, Mid-Level	\$133.45	\$137.32	\$141.30	\$145.40
132-51-35	Functional Analyst, Senior	\$171.07	\$176.03	\$181.14	\$186.39
132-51-36	Functional Analyst, Expert	\$223.21	\$229.68	\$236.34	\$243.20
132-51-37	Helpdesk Technician, Entry Level	\$49.76	\$51.21	\$52.69	\$54.22
132-51-38	Helpdesk Technician, Mid-Level	\$67.92	\$69.89	\$71.92	\$74.01
132-51-39	Helpdesk Technician, Senior	\$81.28	\$83.64	\$86.06	\$88.56
132-51-40	Helpdesk Operations Manager	\$105.54	\$108.61	\$111.75	\$115.00
132-51-41	Information Engineer, Entry Level	\$82.52	\$84.91	\$87.37	\$89.90
132-51-42	Information Engineer, Mid-Level	\$103.13	\$106.12	\$109.19	\$112.36
132-51-43	Information Engineer, Senior	\$148.01	\$152.30	\$156.72	\$161.27
132-51-44	Information Systems Security Engineer, Mid-Level	\$156.49	\$161.03	\$165.70	\$170.50
132-51-45	Information Systems Security Engineer, Senior Level	\$196.54	\$202.24	\$208.10	\$214.14
132-51-46	Internet/Intranet Content Designer	\$175.92	\$181.02	\$186.27	\$191.67
132-51-47	Internet/Intranet Developer	\$196.54	\$202.24	\$208.10	\$214.14
132-51-48	Java Specialist, Entry Level	\$206.25	\$212.23	\$218.39	\$224.72

<b>SIN No. - Part No.</b>	<b>CACI-CMS Information Systems, Inc.  Labor Category Title</b>	<b>GSA Rate 2/19/2013 2/18/2014</b>	<b>GSA Rate 2/19/2014 2/18/2015</b>	<b>GSA Rate 2/19/2015 2/18/2016</b>	<b>GSA Rate 2/19/2016 2/18/2017</b>
132-51-49	Java Specialist, Mid-Level	\$240.23	\$247.20	\$254.37	\$261.74
132-51-50	Java Specialist, Senior	\$300.88	\$309.61	\$318.58	\$327.82
132-51-51	JavaScript Developer, Mid-Level	\$169.85	\$174.77	\$179.84	\$185.06
132-51-52	JavaScript Developer, Senior Level	\$215.96	\$222.22	\$228.66	\$235.29
132-51-53	Knowledge Management Developer, Entry Level	\$138.31	\$142.32	\$146.45	\$150.69
132-51-54	Knowledge Management Developer, Mid-Level	\$191.70	\$197.26	\$202.98	\$208.87
132-51-55	Knowledge Management Developer, Senior Level	\$270.54	\$278.39	\$286.46	\$294.77
132-51-56	Messaging Technologist	\$253.56	\$260.91	\$268.48	\$276.26
132-51-57	Microsoft Exchange Server Sr. Systems Architect	\$253.56	\$260.91	\$268.48	\$276.26
132-51-58	Microsoft Exchange Server Sr. Systems Engineer	\$196.54	\$202.24	\$208.10	\$214.14
132-51-59	Microsoft Knowledge Engineer	\$380.96	\$392.00	\$403.37	\$415.07
132-51-60	Microsoft Windows 2000 Senior Systems Engineer	\$196.54	\$202.24	\$208.10	\$214.14
132-51-61	Microsoft Windows NT Senior Systems Architect	\$253.56	\$260.91	\$268.48	\$276.26
132-51-62	Microsoft Windows NT Senior Systems Engineer	\$196.54	\$202.24	\$208.10	\$214.14
132-51-63	Mobile/Wireless Architect, Entry Level	\$141.94	\$146.06	\$150.29	\$154.65
132-51-64	Mobile/Wireless Architect, Mid-Level	\$192.90	\$198.49	\$204.25	\$210.17
132-51-65	Mobile/Wireless Architect, Senior Level	\$237.77	\$244.67	\$251.76	\$259.06
132-51-66	Mobile/Wireless Engineer/Programmer, Entry Level	\$107.97	\$111.10	\$114.33	\$117.64
132-51-67	Mobile/Wireless Engineer/Programmer, Mid-Level	\$133.45	\$137.32	\$141.30	\$145.40
132-51-68	Mobile/Wireless Engineer/Programmer, Senior Level	\$186.84	\$192.25	\$197.83	\$203.57
132-51-69	Mobile/Wireless Network Specialist, Entry Level	\$92.23	\$94.90	\$97.66	\$100.49
132-51-70	Mobile/Wireless Network Specialist, Mid-Level	\$109.19	\$112.35	\$115.61	\$118.96
132-51-71	Mobile/Wireless Network Specialist, Senior Level	\$138.31	\$142.32	\$146.45	\$150.69
132-51-72	Multimedia Technician, Mid-Level	\$76.41	\$78.63	\$80.91	\$83.26
132-51-73	Multimedia Technician, Senior	\$95.83	\$98.61	\$101.47	\$104.41

SIN No. - Part No.	CACI-CMS Information Systems, Inc.  Labor Category Title	GSA Rate 2/19/2013 2/18/2014	GSA Rate 2/19/2014 2/18/2015	GSA Rate 2/19/2015 2/18/2016	GSA Rate 2/19/2016 2/18/2017
132-51-74	Object Oriented Engineer	\$206.25	\$212.23	\$218.39	\$224.72
132-51-75	Performance Management Analyst, Entry Level	\$90.98	\$93.62	\$96.34	\$99.13
132-51-76	Performance Management Analyst, Mid-Level	\$131.04	\$134.84	\$138.75	\$142.78
132-51-77	Performance Management Analyst, Senior Level	\$169.85	\$174.77	\$179.84	\$185.06
132-51-78	Program Analyst, Entry Level	\$76.41	\$78.63	\$80.91	\$83.26
132-51-79	Program Analyst, Mid-Level	\$95.83	\$98.61	\$101.47	\$104.41
132-51-80	Program Analyst, Senior	\$118.90	\$122.35	\$125.90	\$129.55
132-51-81	Program Manager	\$157.73	\$162.30	\$167.01	\$171.85
132-51-82	Program Manager, Senior	\$192.90	\$198.49	\$204.25	\$210.17
132-51-83	Programmer, Entry Level	\$76.41	\$78.63	\$80.91	\$83.26
132-51-84	Programmer, Mid-level	\$95.83	\$98.61	\$101.47	\$104.41
132-51-85	Programmer, Senior	\$118.90	\$122.35	\$125.90	\$129.55
132-51-86	Project Leader	\$148.01	\$152.30	\$156.72	\$161.27
132-51-87	Scanning Technician, Entry Level	\$54.62	\$56.20	\$57.83	\$59.51
132-51-88	Scanning Technician, Mid-Level	\$65.52	\$67.42	\$69.37	\$71.38
132-51-89	Scanning Technician, Senior Level	\$75.23	\$77.41	\$79.66	\$81.97
132-51-90	Scanning Engineer, Entry Level	\$87.35	\$89.89	\$92.49	\$95.17
132-51-91	Scanning Engineer, Mid-Level	\$109.19	\$112.35	\$115.61	\$118.96
132-51-92	Scanning Engineer, Senior Level	\$155.30	\$159.80	\$164.43	\$169.20
132-51-93	Senior Applications Architect	\$277.82	\$285.88	\$294.17	\$302.70
132-51-94	SNA/Mainframe Connectivity Specialist	\$196.54	\$202.24	\$208.10	\$214.14
132-51-95	Systems Analyst/Engineer, Entry Level	\$76.41	\$78.63	\$80.91	\$83.26
132-51-96	Systems Analyst/Engineer, Mid-Level	\$95.83	\$98.61	\$101.47	\$104.41
132-51-97	Systems Analyst/Engineer, Senior	\$118.90	\$122.35	\$125.90	\$129.55
132-51-98	Systems Architect, Entry Level	\$183.19	\$188.51	\$193.97	\$199.60

SIN No. - Part No.	CACI-CMS Information Systems, Inc.  Labor Category Title	GSA Rate 2/19/2013 2/18/2014	GSA Rate 2/19/2014 2/18/2015	GSA Rate 2/19/2015 2/18/2016	GSA Rate 2/19/2016 2/18/2017
132-51-99	Systems Architect, Mid-Level	\$222.02	\$228.46	\$235.08	\$241.90
132-51-100	Systems Architect, Senior	\$277.82	\$285.88	\$294.17	\$302.70
132-51-101	Systems Technician	\$118.90	\$122.35	\$125.90	\$129.55
132-51-102	Technical Writer, Mid-Level	\$72.79	\$74.90	\$77.07	\$79.31
132-51-103	Technical Writer, Senior	\$94.64	\$97.38	\$100.21	\$103.11
132-51-104	Technician, Entry Level	\$52.17	\$53.68	\$55.24	\$56.84
132-51-105	Technician, Mid-Level	\$76.41	\$78.63	\$80.91	\$83.26
132-51-106	Technician, Senior	\$95.83	\$98.61	\$101.47	\$104.41
132-51-107	Trainer, Mid-Level	\$94.64	\$97.38	\$100.21	\$103.11
132-51-108	Trainer, Senior	\$148.01	\$152.30	\$156.72	\$161.27
132-51-109	UNIX Systems Engineer, Entry Level	\$118.90	\$122.35	\$125.90	\$129.55
132-51-110	UNIX Systems Engineer, Mid-Level	\$156.49	\$161.03	\$165.70	\$170.50
132-51-111	UNIX Systems Engineer, Senior Level	\$196.54	\$202.24	\$208.10	\$214.14
132-51-112	UNIX Systems Architect	\$253.56	\$260.91	\$268.48	\$276.26
132-51-113	Web Content Administrator	\$169.85	\$174.77	\$179.84	\$185.06
132-51-114	Web Software Developer	\$215.96	\$222.22	\$228.66	\$235.29
132-51-115	Windows 2000 Senior Systems Architect	\$260.83	\$268.40	\$276.18	\$284.19
132-51-116	XML Specialist, Entry Level	\$206.25	\$212.23	\$218.39	\$224.72
132-51-117	XML Specialist, Mid-Level	\$240.23	\$247.20	\$254.37	\$261.74
132-51-118	XML Specialist, Senior Level	\$282.69	\$290.88	\$299.32	\$308.00
132-51-119	XML Specialist, Expert	\$313.00	\$322.08	\$331.42	\$341.03
132-51-120	508 Compliance Specialist, Entry Level	\$95.83	\$98.61	\$101.47	\$104.41
132-51-121	508 Compliance Specialist, Mid-Level	\$133.45	\$137.32	\$141.30	\$145.40
132-51-122	508 Compliance Specialist, Senior Level	\$171.07	\$176.03	\$181.14	\$186.39

<b>SIN No. - Part No.</b>	<b>CACI-CMS Information Systems, Inc. Labor Category Title</b>	<b>GSA Rate 2/19/2013 2/18/2014</b>	<b>GSA Rate 2/19/2014 2/18/2015</b>	<b>GSA Rate 2/19/2015 2/18/2016</b>	<b>GSA Rate 2/19/2016 2/18/2017</b>
132-51-123	508 Compliance Specialist, Expert	\$223.21	\$229.68	\$236.34	\$243.20

**USA COMMITMENT TO PROMOTE  
SMALL BUSINESS PARTICIPATION  
PROCUREMENT PROGRAMS**

**PREAMBLE**

(Name of Company) provides commercial products and services to ordering activities. We are committed to promoting participation of small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting.

**COMMITMENT**

To actively seek and partner with small businesses.

To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.

To develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.

To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.

To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, and women-owned small businesses.

To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.

To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged and women-owned small businesses to promote and increase their participation in ordering activity contracts. To accelerate potential opportunities please contact **Corey Roberts, (703) 841-7699, email: [jcroberts@caci.com](mailto:jcroberts@caci.com)**

**BEST VALUE  
BLANKET PURCHASE AGREEMENT  
FEDERAL SUPPLY SCHEDULE**

(Insert Customer Name)

In the spirit of the Federal Acquisition Streamlining Act (ordering activity) and (Contractor) enter into a cooperative agreement to further reduce the administrative costs of acquiring commercial items from the General Services Administration (GSA) Federal Supply Schedule Contract(s) \_\_\_\_\_.

Federal Supply Schedule contract BPAs eliminate contracting and open market costs such as: search for sources; the development of technical documents, solicitations and the evaluation of offers. Teaming Arrangements are permitted with Federal Supply Schedule Contractors in accordance with Federal Acquisition Regulation (FAR) 9.6.

This BPA will further decrease costs, reduce paperwork, and save time by eliminating the need for repetitive, individual purchases from the schedule contract. The end result is to create a purchasing mechanism for the ordering activity that works better and costs less.

Signatures

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Ordering Activity	Date	Contractor	Date
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BPA NUMBER \_\_\_\_\_

(CUSTOMER NAME)  
BLANKET PURCHASE AGREEMENT

Pursuant to GSA Federal Supply Schedule Contract Number(s) \_\_\_\_\_, Blanket Purchase Agreements, the Contractor agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (ordering activity):

(1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

MODEL NUMBER/PART NUMBER \*SPECIAL BPA DISCOUNT/PRICE

_____	_____
_____	_____
_____	_____

(2) Delivery:

DESTINATION DELIVERY SCHEDULES / DATES

_____	_____
_____	_____
_____	_____

(3) The ordering activity estimates, but does not guarantee, that the volume of purchases through this agreement will be \_\_\_\_\_.

(4) This BPA does not obligate any funds.

(5) This BPA expires on \_\_\_\_\_ or at the end of the contract period, whichever is earlier.

(6) The following office(s) is hereby authorized to place orders under this BPA:

OFFICE POINT OF CONTACT

_____	_____
_____	_____
_____	_____

(7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.

(8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:

- (a) Name of Contractor;
- (b) Contract Number;
- (c) BPA Number;
- (d) Model Number or National Stock Number (NSN);
- (e) Purchase Order Number;
- (f) Date of Purchase;
- (g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and
- (h) Date of Shipment.

(9) The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.

(10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.

**BASIC GUIDELINES FOR USING  
“CONTRACTOR TEAM ARRANGEMENTS”**

Federal Supply Schedule Contractors may use “Contractor Team Arrangements” (see FAR 9.6) to provide solutions when responding to a ordering activity requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a Team Arrangement are subject to terms and conditions of the Federal Supply Schedule Contract.

Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

The customer identifies their requirements.

Federal Supply Schedule Contractors may individually meet the customers needs, or -

Federal Supply Schedule Contractors may individually submit a Schedules “Team Solution” to meet the customer’s requirement.

Customers make a best value selection.