AUTHORIZED
INFORMATION TECHNOLOGY SCHEDULE PRICELIST
GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY
EQUIPMENT, SOFTWARE AND SERVICES

Intuitive.IT LLC wishes to participate under the Cooperative Purchasing and Recovery Purchasing programs. The following SINs are available to state and local governments:
Special Item No. 132-51 Information Technology Professional Services

SPECIAL ITEM NUMBER 132-51 - INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES

FPDS Code D301	IT Facility Operation and Maintenance
FPDS Code D302	IT Systems Development Services
FPDS Code D306	IT Systems Analysis Services
FPDS Code D307	Automated Information Systems Design and Integration Services
FPDS Code D308	Programming Services
FPDS Code D310	IT Backup and Security Services
FPDS Code D311	IT Data Conversion Services
FPDS Code D313	Computer Aided Design/Computer Aided Manufacturing (CAD/CAM) Services
FPDS Code D316	IT Network Management Services
FPDS Code D317	Creation/Retrieval of IT Related Automated News Services, Data Services, or Other Information Services (All other information services belong under Schedule 76)
FPDS Code D399	Other Information Technology Services, Not Elsewhere Classified

Note 1: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

Note 2: Offerors and Agencies are advised that the Group 70 – Information Technology Schedule is not to be used as a means to procure services which properly fall under the Brooks Act. These services include, but are not limited to, architectural, engineering, mapping, cartographic production, remote sensing, geographic information systems, and related services. FAR 36.6 distinguishes between mapping services of an A/E nature and mapping services which are not connected nor incidental to the traditionally accepted A/E Services.

Note 3: This solicitation is not intended to solicit for the reselling of IT Professional Services, except for the provision of implementation, maintenance, integration, or training services in direct support of a product. Under such circumstances the services must be performance by the publisher or manufacturer or one of their authorized agents.

Intuitive.IT LLC

11950 Democracy Dr. 300
Reston VA 20190
Phone: 571-346-3010
Fax: 571-346-3110
http://www.intuitive.it/index.html

Contract Number: **GS-35F-449AA**
Period Covered by Contract: **07/05/13 – 07/04/18**
General Services Administration
Federal Acquisition Service

Pricelist current through Modification #_____, dated _____.

Products and ordering information in this Authorized Information Technology Schedule Pricelist are also available on the GSA Advantage! System (http://www.gsaadvantage.gov).

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INFORMATION FOR ORDERING ACTIVITIES
APPLICABLE TO ALL SPECIAL ITEM NUMBERS

SPECIAL NOTICE TO AGENCIES: Small Business Participation

SBA strongly supports the participation of small business concerns in the Federal Acquisition Service. To enhance Small Business Participation SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micropurchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage!™ on-line shopping service (www.gsaadvantage.gov). The catalogs/pricelists, GSA Advantage!™ and the Federal Acquisition Service Home Page (www.gsa.gov/fas) contain information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting pricelists for a best value determination.

For orders exceeding the micropurchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

1. GEOGRAPHIC SCOPE OF CONTRACT:

Domestic delivery is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

Overseas delivery is delivery to points outside of the 48 contiguous states, Washington, DC, Alaska, Hawaii, Puerto Rico, and U.S. Territories.

Offerors are requested to check one of the following boxes:

[ ] The Geographic Scope of Contract will be domestic and overseas delivery.
[ ] The Geographic Scope of Contract will be overseas delivery only.
[**X**] The Geographic Scope of Contract will be domestic delivery only.

2. CONTRACTOR'S ORDERING ADDRESS AND PAYMENT INFORMATION:

Intuitive.IT LLC
11950 Democracy Dr.
Suite 300
Reston VA 20190

Contractor must accept the credit card for payments equal to or less than the micro-purchase for oral or written orders under this contract. The Contractor and the ordering agency may agree to use the credit card for dollar amounts over the micro-purchase threshold (See GSAR 552.232-79 Payment by Credit Card). In addition, bank account information for wire transfer payments will be shown on the invoice.

The following telephone number(s) can be used by ordering activities to obtain technical and/or ordering assistance:

571-346-3017

3. LIABILITY FOR INJURY OR DAMAGE

The Contractor shall not be liable for any injury to ordering activity personnel or damage to ordering activity property arising from the use of equipment maintained by the Contractor, unless such injury or damage is due to the fault or negligence of the Contractor.

4. STATISTICAL DATA FOR GOVERNMENT ORDERING OFFICE COMPLETION OF STANDARD FORM 279:

Block 9: G. Order/Modification Under Federal Schedule Contract
Block 16: Data Universal Numbering System (DUNS) Number: **078317357**
Block 30: Type of Contractor: **Other Small Business**
Block 31: Woman-Owned Small Business - **NO**
Block 37: Contractor's Taxpayer Identification Number (TIN): **45-3814017**
Block 40: Veteran Owned Small Business (VOSB): **Not applicable**

4a. CAGE Code: **6MB69**

4b. Contractor **has** registered with the Central Contractor Registration Database.

5. FOB DESTINATION

6. DELIVERY SCHEDULE

a. TIME OF DELIVERY: The Contractor shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below:

SPECIAL ITEM NUMBER	DELIVERY TIME (Days ARO)
132-51	*** Days**

***To Be Determined at the Task Order Level**

b. URGENT REQUIREMENTS: When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering activity, ordering activities are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering activity, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

c. i. SIN 132-54 and SIN 132-55, ACCELERATED SERVICE DELIVERY (7 calendar days or less): the time required for COMSATCOM services to be available after order award. Under Accelerated Service Task Orders, service acceptance testing, unless otherwise required by the satellite provider or host nation, shall be deferred until Ordering Activity operations permit.

ii. SIN 132-54 and SIN 132-55, TIME-CRITICAL DELIVERY (4 hours or less): the time required for COMSATCOM services to be available after order award. Under Time-Critical Task Orders, service acceptance testing unless otherwise required by the satellite provider or host nation shall be deferred until Ordering Activity operations permit. Time-Critical Delivery shall be predicated on the availability of COMSATCOM transponded capacity (contracted bandwidth and power, pre-arranged Host Nation Agreements, frequency clearance) or COMSATCOM subscription services (bandwidth, terminals, network resources, etc.).

iii. For SIN 132-54 and SIN 132-55, EXTENDED SERVICE DELIVERY TIMES: the time required under extenuating circumstances for COMSATCOM services to be available after order award. Such extenuating circumstances may include extended time required for host nation agreements or landing rights, or other time intensive service delivery requirements as defined in the individual requirement. Any such extended delivery times will be negotiated between the Ordering Activity and Contractor.

7. DISCOUNTS: Prices shown are NET Prices; Basic Discounts have been deducted.

a. Prompt Payment: **0**% - **30** days from receipt of invoice or date of acceptance, whichever is later.

b. Quantity: **None**

c. Dollar Volume **2% on orders greater than $200,000**

d. Government Educational Institutions **None**

e. Other **None**

8. TRADE AGREEMENTS ACT OF 1979, as amended:

All items are U.S. made end products, designated country end products, Caribbean Basin country end products, Canadian end products, or Mexican end products as defined in the Trade Agreements Act of 1979, as amended.

9. STATEMENT CONCERNING AVAILABILITY OF EXPORT PACKING:

10. Small Requirements: The minimum dollar value of orders to be issued is $**100**.

11. MAXIMUM ORDER (All dollar amounts are exclusive of any discount for prompt payment.)

The Maximum Order value for the following Special Item Numbers (SINs) is $500,000:

Special Item Number 132-51 - Information Technology Professional Services

12. ORDERING PROCEDURES FOR FEDERAL SUPPLY SCHEDULE CONTRACTS

Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an order or establishing a BPA for supplies or services. These procedures apply to all schedules.

a. FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.

b. FAR 8.405-2 Ordering procedures for services requiring a statement of work.

13. FEDERAL INFORMATION TECHNOLOGY/TELECOMMUNICATION STANDARDS REQUIREMENTS: ordering activities acquiring products from this Schedule must comply with the provisions of the Federal Standards Program, as appropriate (reference: NIST Federal Standards Index). Inquiries to determine whether or not specific products listed herein comply with Federal Information Processing Standards (FIPS) or Federal Telecommunication Standards (FED-STDS), which are cited by ordering activities, shall be responded to promptly by the Contractor.

13.1 FEDERAL INFORMATION PROCESSING STANDARDS PUBLICATIONS (FIPS PUBS): Information Technology products under this Schedule that do not conform to Federal Information Processing Standards (FIPS) should not be acquired unless a waiver has been granted in accordance with the applicable "FIPS Publication." Federal Information Processing Standards Publications (FIPS PUBS) are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Information concerning their availability and applicability should be obtained from the National Technical Information Service (NTIS), 5285 Port Royal Road, Springfield, Virginia 22161. FIPS PUBS include voluntary standards when these are adopted for Federal use. Individual orders for FIPS PUBS should be referred to the NTIS Sales Office, and orders for subscription service should be referred to the NTIS Subscription Officer, both at the above address, or telephone number (703) 487-4650.

13.2 FEDERAL TELECOMMUNICATION STANDARDS (FED-STDS): Telecommunication products under this Schedule that do not conform to Federal Telecommunication Standards (FED-STDS) should not be acquired unless a waiver has been granted in accordance with the applicable "FED-STD." Federal Telecommunication Standards are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Ordering information and information concerning the availability of FED-STDS should be obtained from the GSA, Federal Acquisition Service, Specification Section, 470 East L'Enfant Plaza, Suite 8100, SW, Washington, DC 20407, telephone number (202)619-8925. Please include a self-addressed mailing label when requesting information by mail. Information concerning their applicability can be obtained by writing or calling the U.S. Department of Commerce, National Institute of Standards and Technology, Gaithersburg, MD 20899, telephone number (301)975-2833.

14. CONTRACTOR TASKS / SPECIAL REQUIREMENTS (C-FSS-370) (NOV 2003)

(a) Security Clearances: The Contractor may be required to obtain/possess varying levels of security clearances in the performance of orders issued under this contract. All costs associated with obtaining/possessing such security clearances should be factored into the price offered under the Multiple Award Schedule.

(b) Travel: The Contractor may be required to travel in performance of orders issued under this contract. Allowable travel and per diem charges are governed by Pub .L. 99-234 and FAR Part 31, and are reimbursable by the ordering agency or can be priced as a fixed price item on orders placed under the Multiple Award Schedule. Travel in performance of a task order will only be reimbursable to the extent authorized by the ordering agency. The Industrial Funding Fee does NOT apply to travel and per diem charges.

(c) Certifications, Licenses and Accreditations: As a commercial practice, the Contractor may be required to obtain/possess any variety of certifications, licenses and accreditations for specific FSC/service code classifications offered. All costs associated with obtaining/ possessing such certifications, licenses and accreditations should be factored into the price offered under the Multiple Award Schedule program.

(d) Insurance: As a commercial practice, the Contractor may be required to obtain/possess insurance coverage for specific FSC/service code classifications offered. All costs associated with obtaining/possessing such insurance should be factored into the price offered under the Multiple Award Schedule program.

(e) Personnel: The Contractor may be required to provide key personnel, resumes or skill category descriptions in the performance of orders issued under this contract. Ordering activities may require agency approval of additions or replacements to key personnel.

(f) Organizational Conflicts of Interest: Where there may be an organizational conflict of interest as determined by the ordering agency, the Contractor's participation in such order may be restricted in accordance with FAR Part 9.5.

(g) Documentation/Standards: The Contractor may be requested to provide products or services in accordance with rules, regulations, OMB orders, standards and documentation as specified by the agency's order.

(h) Data/Deliverable Requirements: Any required data/deliverables at the ordering level will be as specified or negotiated in the agency's order.

(i) Government-Furnished Property: As specified by the agency's order, the Government may provide property, equipment, materials or resources as necessary.

(j) Availability of Funds: Many Government agencies' operating funds are appropriated for a specific fiscal year. Funds may not be presently available for any orders placed under the contract or any option year. The Government's obligation on orders placed under this contract is contingent upon the availability of appropriated funds from which payment for ordering purposes can be made. No legal liability on the part of the Government for any payment may arise until funds are available to the ordering Contracting Officer.

(k) Overtime: For professional services, the labor rates in the Schedule should not vary by virtue of the Contractor having worked overtime. For services applicable to the Service Contract Act (as identified in the Schedule), the labor rates in the Schedule will vary as governed by labor laws (usually assessed a time and a half of the labor rate).

15. CONTRACT ADMINISTRATION FOR ORDERING ACTIVITIES: Any ordering activity, with respect to any one or more delivery orders placed by it under this contract, may exercise the same rights of termination as might the GSA Contracting Officer under provisions of FAR 52.212-4, paragraphs (l) Termination for the ordering activity's convenience, and (m) Termination for Cause (See 52.212-4)

16. GSA ADVANTAGE!

GSA Advantage! is an on-line, interactive electronic information and ordering system that provides on-line access to vendors' schedule prices with ordering information. GSA Advantage! will allow the user to perform various searches across all contracts including, but not limited to:

(1) Manufacturer;
(2) Manufacturer's Part Number; and
(3) Product categories.

Agencies can browse GSA Advantage! by accessing the Internet World Wide Web utilizing a browser (ex.: NetScape). The Internet address is http://www.gsaadvantage.gov

17. PURCHASE OF OPEN MARKET ITEMS

NOTE: Open Market Items are also known as incidental items, noncontract items, non-Schedule items, and items not on a Federal Supply Schedule contract. ODCs (Other Direct Costs) are not part of this contract and should be treated as open market purchases. Ordering Activities procuring open market items must follow FAR 8.402(f).

For administrative convenience, an ordering activity contracting officer may add items not on the Federal Supply Multiple Award Schedule (MAS) -- referred to as open market items -- to a Federal Supply Schedule blanket purchase agreement (BPA) or an individual task or delivery order, **only if**-

(1) All applicable acquisition regulations pertaining to the purchase of the items not on the Federal Supply Schedule have been followed (e.g., publicizing (Part 5), competition requirements (Part 6), acquisition of commercial items (Part 12), contracting methods (Parts 13, 14, and 15), and small business programs (Part 19));

(2) The ordering activity contracting officer has determined the price for the items not on the Federal Supply Schedule is fair and reasonable;

(3) The items are clearly labeled on the order as items not on the Federal Supply Schedule; and

(4) All clauses applicable to items not on the Federal Supply Schedule are included in the order.

18. CONTRACTOR COMMITMENTS, WARRANTIES AND REPRESENTATIONS

a. For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract:

(1) Time of delivery/installation quotations for individual orders;

(2) Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/ service/software package submitted in response to requirements which result in orders under this schedule contract.

(3) Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the Contractor.

b. The above is not intended to encompass items not currently covered by the GSA Schedule contract.

19. OVERSEAS ACTIVITIES

The terms and conditions of this contract shall apply to all orders for installation, maintenance and repair of equipment in areas listed in the pricelist outside the 48 contiguous states and the District of Columbia, except as indicated below:

Not Applicable

Upon request of the Contractor, the ordering activity may provide the Contractor with logistics support, as available, in accordance with all applicable ordering activity regulations. Such ordering activity support will be provided on a reimbursable basis, and will only be provided to the Contractor's technical personnel whose services are exclusively required for the fulfillment of the terms and conditions of this contract.

20. BLANKET PURCHASE AGREEMENTS (BPAs)

The use of BPAs under any schedule contract to fill repetitive needs for supplies or services is allowable. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPA and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). Ordering activities shall follow FAR 8.405-3 when creating and implementing BPA(s).

21. CONTRACTOR TEAM ARRANGEMENTS

Contractors participating in contractor team arrangements must abide by all terms and conditions of their respective contracts. This includes compliance with Clauses 552.238-74, Industrial Funding Fee and Sales Reporting, i.e., each contractor (team member) must report sales and remit the IFF for all products and services provided under its individual contract.

22. INSTALLATION, DEINSTALLATION, REINSTALLATION

The Davis-Bacon Act (40 U.S.C. 276a-276a-7) provides that contracts in excess of $2,000 to which the United States or the District of Columbia is a party for construction, alteration, or repair (including painting and decorating) of public buildings or public works with the United States, shall contain a clause that no laborer or mechanic employed directly upon the site of the work shall received less than the prevailing wage rates as determined by the Secretary of Labor. The requirements of the Davis-Bacon Act do not apply if the construction work is incidental to the furnishing of supplies, equipment, or services. For example, the requirements do not apply to simple installation or alteration of a public building or public work that is incidental to furnishing supplies or equipment under a supply contract. However, if the construction, alteration or repair is segregable and exceeds $2,000, then the requirements of the Davis-Bacon Act applies.

The ordering activity issuing the task order against this contract will be responsible for proper administration and enforcement of the Federal labor standards covered by the Davis-Bacon Act. The proper Davis-Bacon wage determination will be issued by the ordering activity at the time a request for quotations is made for applicable construction classified installation, deinstallation, and reinstallation services under SIN 132-8 or 132-9.

23. SECTION 508 COMPLIANCE.

If applicable, Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT) at the following: http://www.intuitive.it/index.html

The EIT standard can be found at: www.Section508.gov/.

24. PRIME CONTRACTOR ORDERING FROM FEDERAL SUPPLY SCHEDULES.

Prime Contractors (on cost reimbursement contracts) placing orders under Federal Supply Schedules, on behalf of an ordering activity, shall follow the terms of the applicable schedule and authorization and include with each order –

(a) A copy of the authorization from the ordering activity with whom the contractor has the prime contract (unless a copy was previously furnished to the Federal Supply Schedule contractor); and

(b) The following statement:

This order is placed under written authorization from _____ dated _____. In the event of any inconsistency between the terms and conditions of this order and those of your Federal Supply Schedule contract, the latter will govern.

25. INSURANCE—WORK ON A GOVERNMENT INSTALLATION (JAN 1997)(FAR 52.228-5)

(a) The Contractor shall, at its own expense, provide and maintain during the entire performance of this contract, at least the kinds and minimum amounts of insurance required in the Schedule or elsewhere in the contract.

(b) Before commencing work under this contract, the Contractor shall notify the Contracting Officer in writing that the required insurance has been obtained. The policies evidencing required insurance shall contain an endorsement to the effect that any cancellation or any material change adversely affecting the Government's interest shall not be effective—

(1) For such period as the laws of the State in which this contract is to be performed prescribe; or

(2) Until 30 days after the insurer or the Contractor gives written notice to the Contracting Officer, whichever period is longer.

(c) The Contractor shall insert the substance of this clause, including this paragraph (c), in subcontracts under this contract that require work on a Government installation and shall require subcontractors to provide and maintain the insurance required in the Schedule or elsewhere in the contract. The Contractor shall maintain a copy of all subcontractors' proofs of required insurance, and shall make copies available to the Contracting Officer upon request.

26. SOFTWARE INTEROPERABILITY.

Offerors are encouraged to identify within their software items any component interfaces that support open standard interoperability. An item's interface may be identified as interoperable on the basis of participation in a Government agency-sponsored program or in an independent organization program. Interfaces may be identified by reference to an interface registered in the component registry located at http://www.core.gov.

27. ADVANCE PAYMENTS

A payment under this contract to provide a service or deliver an article for the United States Government may not be more than the value of the service already provided or the article already delivered. Advance or pre-payment is not authorized or allowed under this contract. (31 U.S.C. 3324)

TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51)

1. SCOPE

a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.

b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)

a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.

b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.

c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.

b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.

c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.

d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

(a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the

Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

(1) Cancel the stop-work order; or

(2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

(1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and

(2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS (MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS –COMMERCIAL ITEMS (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9. INDEPENDENT CONTRACTOR

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

"Contractor" means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

"Contractor and its affiliates" and "Contractor or its affiliates" refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An "Organizational conflict of interest" exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor's or its affiliates' objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

(a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.

(b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—

(1) The offeror;

(2) Subcontractors; and/or

(3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING

a. The Contractor shall provide a description of each type of IT Service offered under Special Item Numbers 132-51 IT Professional Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

b. Pricing for all IT Professional Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

The following is an example of the manner in which the description of a commercial job title should be presented:

EXAMPLE: Commercial Job Title: System Engineer

Minimum/General Experience: Three (3) years of technical experience which applies to systems analysis and design techniques for complex computer systems. Requires competence in all phases of systems analysis techniques, concepts and methods; also requires knowledge of available hardware, system software, input/output devices, structure and management practices.

Functional Responsibility: Guides users in formulating requirements, advises alternative approaches, conducts feasibility studies.

Minimum Education: Bachelor's Degree in Computer Science

USA COMMITMENT TO PROMOTE SMALL BUSINESS PARTICIPATION PROCUREMENT PROGRAMS

PREAMBLE

Intuitive.IT LLC provides commercial products and services to ordering activities. We are committed to promoting participation of small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting.

COMMITMENT

To actively seek and partner with small businesses.

To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.

To develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.

To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.

To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, and women-owned small businesses.

To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.

To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged and women-owned small businesses to promote and increase their participation in ordering activity contracts. To accelerate potential opportunities please contact.

POC: **Robert Burrows**

Phone Number: **571-346-3010**

e-mail Address: **Robert.Burrows@trusted.com**

Fax Number: **571-346-3110**

BEST VALUE
BLANKET PURCHASE AGREEMENT
FEDERAL SUPPLY SCHEDULE

(Insert Customer Name)

In the spirit of the Federal Acquisition Streamlining Act (ordering activity) and (Contractor) enter into a cooperative agreement to further reduce the administrative costs of acquiring commercial items from the General Services Administration (GSA) Federal Supply Schedule Contract(s) _____.

Federal Supply Schedule contract BPAs eliminate contracting and open market costs such as: search for sources; the development of technical documents, solicitations and the evaluation of offers. Teaming Arrangements are permitted with Federal Supply Schedule Contractors in accordance with Federal Acquisition Regulation (FAR) 9.6.

This BPA will further decrease costs, reduce paperwork, and save time by eliminating the need for repetitive, individual purchases from the schedule contract. The end result is to create a purchasing mechanism for the ordering activity that works better and costs less.

Signatures

_____		_____	
Ordering Activity	Date	Contractor	Date

BPA NUMBER_____

(CUSTOMER NAME)
BLANKET PURCHASE AGREEMENT

Pursuant to GSA Federal Supply Schedule Contract Number(s)_____, Blanket Purchase Agreements, the Contractor agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (ordering activity):

(1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

MODEL NUMBER/PART NUMBER	*SPECIAL BPA DISCOUNT/PRICE
_____	_____
_____	_____
_____	_____

(2) Delivery:

DESTINATION	DELIVERY SCHEDULES / DATES
_____	_____
_____	_____
_____	_____

(3) The ordering activity estimates, but does not guarantee, that the volume of purchases through this agreement will be _____.

(4) This BPA does not obligate any funds.

(5) This BPA expires on _____ or at the end of the contract period, whichever is earlier.

(6) The following office(s) is hereby authorized to place orders under this BPA:

OFFICE	POINT OF CONTACT
_____	_____
_____	_____
_____	_____

(7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.

(8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:

(a) Name of Contractor;
(b) Contract Number;
(c) BPA Number;
(d) Model Number or National Stock Number (NSN);
(e) Purchase Order Number;
(f) Date of Purchase;
(g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and
(h) Date of Shipment.

(9) The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.

(10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.

BASIC GUIDELINES FOR USING
"CONTRACTOR TEAM ARRANGEMENTS"

Federal Supply Schedule Contractors may use "Contractor Team Arrangements" (see FAR 9.6) to provide solutions when responding to a ordering activity requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a Team Arrangement are subject to terms and conditions or the Federal Supply Schedule Contract.

Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

- The customer identifies their requirements.
- Federal Supply Schedule Contractors may individually meet the customers needs, or -
- Federal Supply Schedule Contractors may individually submit a Schedules "Team Solution" to meet the customer's requirement.
- Customers make a best value selection.

Intuitive.IT LLC
Awarded GSA Pricelist

SIN	Labor Category	Minimum Experience	Functional Responsibility	Minimum Education	Awarded GSA Rate 7/5/13 - 7/4/14	Awarded GSA Rate 7/5/14 - 7/4/15 (EPA of 1.7%)	Awarded GSA Rate 7/5/15 - 7/4/16	Awarded GSA Rate 7/5/16 - 7/4/17	Awarded GSA Rate 7/5/17 - 7/4/18
132-51	Executive Program Director	15	In charge of the strategic planning and direction of the organization. Will oversee all aspects of project implementation. Develop and lead the strategy of the project using performance measures, oversee preparation of the annual budget and other financial oversight duties. In charge of organizational management, leading, motivating and developing staff to that they are committed to working effectively toward project goals. In charge of hiring program staff, developing employment policies, appropriate systems, space and technology to complete program mission. In charge of program development and implementation.	Masters Degree or equivalent experience in a related discipline.	$430.73	$438.05	$445.50	$453.07	$460.78
132-51	Senior Program Director	13	Under the guidance of the Executive Program Director, will help define and enforce work standards, assigning schedules, and communicating policy and procedures to the IT implementation team. Assists to ensure overall contract performance. Helps manage services delivered across multiple engagements as it relates to business units focused on providing IT services. Coordinates all aspects of the contract support activities. Provides program level communication to the various levels in the government. Formulates and reviews project feasibility, monitors progress, determines costs, and ensures standards are adhered to. Assigns, schedules, and reviews work of subordinate project managers including subcontractors. Manages expectations of government representatives.	Masters Degree or equivalent experience in a related discipline.	$382.87	$389.38	$396.00	$402.73	$409.58
132-51	Program Director	12	Under the guidance of the Senior Program Director, helps enforce work standards, assign schedules, and communicate policy and procedures to the IT implementation team. Assists to manage services delivered across multiple engagements as it relates to business units focused on providing IT services. Helps coordinate some aspects of the contract support activities, provides program level communication to the various levels in the government. Monitors progress and ensures standards are adhered to. Helps manage expectations of government representatives.	Bachelor's Degree or equivalent experience in a related field.	$335.01	$340.71	$346.50	$352.39	$358.38
132-51	Program Manager	8	Under the guidance of senior directorial staff, helps to coordinate the master project plan and on-time delivery of key deliverables. Ensures effective support of each unit and supporting sufficient resources to them so all dependencies are met. Serves as the client's engagement manager and assumes responsibility for client communications, especially communicating technical concerns and raising awareness appropriately. Creates strategic program objectives, and manages client issues and feedback. Assumes accountability for supervising designated resources and enforcing quality control practices for each project. May be responsible for program reviews and overall contract progress and performance. Helps to oversee all work and takes corrective action as necessary to ensure overall project success.	Bachelor's Degree or equivalent experience in a related field.	$287.15	$292.04	$297.00	$302.05	$307.18
132-51	Project Manager	8	Oversees one or more IT projects. Serves as the project leader, assembles project teams, assigns individual responsibilities, develops and administers project schedules. Responsible for determining and acquiring resources as required by the IT project. Must be familiar with project scope, IT solution being integrated, and the requirements of the project. Serves as point of contact between subordinate team members requesting party. Responsible for all communication of project status to requesting party.	Bachelor's Degree or equivalent experience in a related field.	$239.29	$243.36	$247.50	$251.71	$255.99
132-51	Project Deputy Manager	6	Oversees one IT project. Serves as the project sub-leader, assembles project teams, assigns individual responsibilities, develops and administers project schedules. Responsible for determining and acquiring resources as required by the IT project. Must be familiar with project scope, IT solution being integrated, and the requirements of the project. Serves as assistant point of contact between subordinate team members requesting party.	Bachelor's Degree or equivalent experience in a related field.	$191.44	$194.69	$198.00	$201.37	$204.79
132-51	Project Subject Area Lead	5	Maintains responsibility for managing technical solutions within subject area, delegating appropriate resources, and helping to ensure quality assurance principles are met across team and deliverables. Manages overall team activities and is the primary point of contact with outside leads. Assumes responsibility for overall project delivery and oversight of key technical enablers on projects and identification of needs for new tools.	Bachelor's Degree or equivalent experience in a related field.	$167.51	$170.35	$173.25	$176.20	$179.19
132-51	Project Administrator	2	Serves as a mid-level analytical correspondent within an engagement team. Maintains responsibility for managing technical solutions, delegating appropriate resources, and helping to ensure quality assurance principles are met across projects and deliverables. Manages overall project activities and is the primary point of contact with client executives. Assumes responsibility for overall project delivery and oversight of key technical enablers on projects and identification of needs for new tools. Assumes regular interaction and communications with the Government Contracting Officer (CO) and delegated government representatives. Increasing responsibility in IT system design and management.	Bachelor's Degree or equivalent experience in a related field.	$67.00	$68.14	$69.30	$70.48	$71.68
132-51	Junior Project Control Specialist	4	Serves as a entry-level correspondent within an engagement team. Assists with technical solutions, delegating appropriate resources, and helping to ensure quality assurance principles are met across projects and deliverables. Assists with overall project activities. Assumes responsibility for overall project delivery and oversight of key technical enablers on projects and identification of needs for new tools. Assumes regular interaction and communications with the Government Contracting Officer (CO) and delegated government representatives. Increasing responsibility in IT system design and management.	Bachelor's Degree or equivalent experience in a related field.	$76.57	$77.88	$79.20	$80.55	$81.92
132-51	Subject Matter Expert I	5	Provides technical and functional expertise as it relates to IT projects. SMEs review comprehensive functional or technical documentation related to the scope of the project. SMEs provide oversight and direction based on detailed knowledge of the functional and technical area that assists with the projects success.	Bachelor's Degree or equivalent experience in a related field.	$95.72	$97.35	$99.00	$100.68	$102.39
132-51	Subject Matter Expert III	8	Provides technical and functional expertise as it relates to IT projects. SMEs review comprehensive functional or technical documentation related to the scope of the project. SMEs provide oversight and direction based on detailed knowledge of the functional and technical area that assists with the projects success.	Bachelor's Degree or equivalent experience in a related field.	$143.58	$146.02	$148.50	$151.02	$153.59
132-51	Subject Matter Expert V	11	Maintains responsibility for formulating work standards, creating strategic project objectives, and managing client issues and feedback. Provides hands-on technical and functional expertise as it relates to projects. Demonstrates in-depth functional or technical expertise and a thorough understanding of the practical application of relevant best practices and industry accepted methodologies. Provides clear guidance to project team through excellent verbal and written communication skills. Reviews comprehensive functional or technical documentation related to the scope of the project. Serves in an advisory capacity, providing members of the project team and the client organization with significant industry knowledge.	Masters Degree or equivalent experience in a related discipline.	$191.44	$194.69	$198.00	$201.37	$204.79
132-51	Subject Matter Expert VI	13	Maintains responsibility for formulating work standards, creating strategic project objectives, and managing client issues and feedback. Provides hands-on technical and functional expertise as it relates to projects. Demonstrates in-depth functional or technical expertise and a thorough understanding of the practical application of relevant best practices and industry accepted methodologies. Provides clear guidance to project team through excellent verbal and written communication skills. Reviews comprehensive functional or technical documentation related to the scope of the project. Serves in an advisory capacity, providing members of the project team and the client organization with significant industry knowledge. Provide oversight and direction based on detailed knowledge of the functional and technical area that assists with the project's success.	Masters Degree or equivalent experience in a related discipline.	$239.29	$243.36	$247.50	$251.71	$255.99
132-51	BRP Expert I	3	Applies process improvement and reengineering methodologies and principles to conduct process modernization projects. Responsible for effective transitioning of existing project teams and the facilitation of project teams in the accomplishment of project activities and objectives. Provides group facilitation, interviewing, training, and provides additional forms of knowledge transfer. Assists with coordinator between multiple project teams to ensure enterprise-wide integration of reengineering efforts. Assists with daily supervision and direction to Business Process Reengineering Specialist.	Bachelor's Degree or equivalent experience in a related field.	$95.72	$97.35	$99.00	$100.68	$102.39
132-51	BRP Expert III	7	Applies process improvement and reengineering methodologies and principles to conduct process modernization projects. Responsible for effective transitioning of existing project teams and the facilitation of project teams in the accomplishment of project activities and objectives. Provides group facilitation, interviewing, training, and provides additional forms of knowledge transfer. Key coordinator between multiple project teams to ensure enterprise-wide integration of reengineering efforts. Provides daily supervision and direction to Business Process Reengineering Specialist.	Bachelor's Degree or equivalent experience in a related field.	$143.58	$146.02	$148.50	$151.02	$153.59
132-51	BRP Expert V	10	Applies process improvement and reengineering methodologies and principles to conduct process modernization projects. Duties include activity and data modeling, developing modern business methods, identifying best practices and creating and assessing performance measurements. Assists with group facilitation, interviewing, training and provides additional forms of knowledge transfer. May be under the supervision and direction of a Principal Business Process Reengineering Specialist.	Masters Degree or equivalent experience in a related discipline.	$191.44	$194.69	$198.00	$201.37	$204.79
132-51	BRP Expert VI	12	Applies process improvement and reengineering methodologies and principles to conduct process modernization projects. Duties include activity and data modeling, developing modern business methods, identifying best practices and creating and assessing performance measurements. Provides group facilitation, interviewing, training and provides additional forms of knowledge transfer. May be under the supervision and direction of a Principal Business Process Reengineering Specialist or may work independently.	Masters Degree or equivalent experience in a related discipline.	$239.29	$243.36	$247.50	$251.71	$255.99
132-51	System Architect I	3	Designs and constructs technical solution framework and implementation; Provides industry framework and methodology guidance; Coordinates with technical development, integration, business representatives, and COTS vendor teams to optimize system design and performance	Bachelor's Degree or equivalent experience in a related field.	$119.65	$121.68	$123.75	$125.85	$127.99

SIN	Labor Category	Minimum Experience	Functional Responsibility	Minimum Education	Awarded GSA Rate 7/5/13 - 7/4/14	Awarded GSA Rate 7/5/14 - 7/4/15	Awarded GSA Rate 7/5/15 - 7/4/16	Awarded GSA Rate 7/5/16 - 7/4/17	Awarded GSA Rate 7/5/17 - 7/4/18
132-51	System Architect III	7	Designs and constructs technical solution framework and implementation; Provides industry framework and methodology guidance; Coordinates with technical development, integration, business representatives, and COTS vendor teams to optimize system design and performance	Bachelor's Degree or equivalent experience in a related field.	$215.37	$219.03	$222.75	$226.54	$230.39
132-51	System Architect V	11	Designs and constructs technical solution framework and implementation; Provides industry framework and methodology guidance; Coordinates with technical development, integration, business representatives, and COTS vendor teams to optimize system design and performance	Masters Degree or equivalent experience in a related discipline.	$311.08	$316.37	$321.75	$327.22	$332.78
132-51	System Architect VI	12	Designs and constructs technical solution framework and implementation; Provides industry framework and methodology guidance; Coordinates with technical development, integration, business representatives, and COTS vendor teams to optimize system design and performance	Masters Degree or equivalent experience in a related discipline.	$358.94	$365.04	$371.25	$377.56	$383.98
132-51	Enterprise Functional Analysts I	4	Develop functional and technical information system designs; Supervise Functional Analysts I and Financial configuration; Specialists and Programmers in the development of software designs, computer programming, system testing or training curricula. Lead business process redesign teams in the development of new business process architectures; Develop team work plans; Perform workflow analyses; Define information systems requirements; Assist in project budget preparation.	Bachelor's Degree or equivalent experience in a related field.	$95.72	$97.35	$99.00	$100.68	$102.39
132-51	Enterprise Functional Analysts III	9	Performs enterprise application team lead responsibilities, including planning tasks, assigning resources to the task, monitoring and tracking progress, and informing project management on all project activities. Perform business and technical analyst functions, including workshop facilitation, business process data validation, enterprise application (ERP product) testing from a functional business area perspective, program development, unit testing of the application code (ERP product) from a technical perspective, work group/work session participation, and delivery of technical and business solutions. Implements data bases that are the results of business systems planning and data requirements planning. Provides for systems development and data base administration groups the future business strategies as seen from a data point of view. Assists with the analysis of enterprise information system baseline and perform a “gap analysis” between the baseline, the user operational requirements and the operating capability of enterprise application product sets. Also perform business and technical designer functions, including making contribution to both the business and technical architecture components of the enterprise solution, supporting industry/functional area/business process specialists and experts, supporting architecture/product/technology specialists and experts, and review/assess enterprise solution products for accuracy and consistency. Provides work direction and guidance to other personnel; ensures accuracy of the work of other personnel, operates under deadlines, able to work on multiple tasks.	Bachelor's Degree or equivalent experience in a related field.	$143.58	$146.02	$148.50	$151.02	$153.59
132-51	Enterprise Functional Analyst V	10	Provides highly technical expertise and guidance in areas such as ERP, SCM and CRM. Has specialized training and expertise using products such as Oracle Financials, Siebel, SAP, PeopleSoft, and Avaya. Develops and applies advanced methods, theories, and research techniques in the investigation and solution of complex and difficult requirements and problems requiring the expert application of advanced knowledge. Provides technical consultation to other organizations.	Bachelor's Degree or equivalent experience in a related field.	$191.44	$194.69	$198.00	$201.37	$204.79
132-51	Enterprise Functional Analyst VI	12	Provides highly technical expertise and guidance in areas such as ERP, SCM and CRM. Has specialized training and expertise using products such as Oracle Financials, Siebel, SAP, PeopleSoft, and Avaya. Develops and applies advanced methods, theories, and research techniques in the investigation and solution of complex and difficult requirements and problems requiring the expert application of advanced knowledge. Provides technical consultation to other organizations.	Bachelor's Degree or equivalent experience in a related field.	$239.29	$243.36	$247.50	$251.71	$255.99
132-51	Enterprise Technical Analyst I	5	Performs as an assistant enterprise technical area specialist in a specific software discipline or product, software technique or methodology in support of IT applications. Must possess sufficient in-depth experience to be able to assist with all tasks and activities.	Bachelor's Degree or equivalent experience in a related field.	$95.72	$97.35	$99.00	$100.68	$102.39
132-51	Enterprise Technical Analyst III	8	Under guidance from the Enterprise Technical Analyst VI and V, assists in planning and executing Enterprise Technical team activities. Assists with leading Team Members in SDLC tasks, including system analysis, and design, document business processes and systems evaluations, test system applications, or similar activities, making assignments and managing quality. May act as assistant liaison between Team Members and the upper-level Enterprise Technical Analysts. Prepares and presents team and deliverable status reports in project meetings with the Project Manager and/or client personnel.	Bachelor's Degree or equivalent experience in a related field.	$143.58	$146.02	$148.50	$151.02	$153.59
132-51	Enterprise Technical Analyst V	10	Assists Enterprise Technical Analyst VI in leading and directing project personnel including, but not limited to, Team Lead(s) and Team Member(s). Manages the project schedule, cost and risk management, and delivery of the project. Applies experience in SDLC, ERP implementation, internal controls, performance management, business process reengineering IT transformation, or other related services. Interacts with the client on project-related issues.	Bachelor's Degree or equivalent experience in a related field.	$191.44	$194.69	$198.00	$201.37	$204.79
132-51	Enterprise Technical Analyst VI	12	Leads and directs project personnel including, but not limited to, Team Lead(s) and Team Member(s). Manages the project schedule, cost and risk management, and delivery of the project. Applies experience in SDLC, ERP implementation, internal controls, performance management, business process reengineering IT transformation, or other related services. Interacts with the client on project-related issues. Will draw on experience in IT consulting, system and application development, design and implementation, business process reengineering, IT transformation, or other related services.	Bachelor's Degree or equivalent experience in a related field.	$239.29	$243.36	$247.50	$251.71	$255.99
132-51	Enterprise Developer I	2	Responsible for supporting the delivery of technical and business solutions based upon enterprise applications (ERP products based), and working independently to develop enterprise-based programs of medium to high complexity. Activities include the development, integration and deployment of enterprise solutions.	Bachelor's Degree or equivalent experience in a related field.	$95.72	$97.35	$99.00	$100.68	$102.39
132-51	Enterprise Developer III	4	Responsible for supporting the delivery of technical and business solutions based upon enterprise applications (ERP products based), and working independently to develop enterprise-based programs of medium to high complexity. Activities include the development, integration and deployment of enterprise solutions. Support ERP Analysts, Designers, Business Specialist and Architectural Experts with enterprise applications programming, workshops, documentation, training and user support.	Bachelor's Degree or equivalent experience in a related field.	$143.58	$146.02	$148.50	$151.02	$153.59
132-51	Enterprise Developer V	8	Responsible for supporting the delivery of technical and business solutions based upon enterprise applications (ERP products based), and working independently to develop enterprise-based programs of medium to high complexity. Activities include the development, integration and deployment of enterprise solutions. Support ERP Analysts, Designers, Business Specialist and Architectural Experts with enterprise applications programming, workshops, documentation, training and user support. Efforts will produce business solution models, technical work products, unit-tested code, instructional courseware, data structures, user interfaces, documentation and enhanced logical processes that will effectively utilize enterprise applications.	Bachelor's Degree or equivalent experience in a related field.	$191.44	$194.69	$198.00	$201.37	$204.79
132-51	Enterprise Developer VI	10	Responsible for supporting the delivery of technical and business solutions based upon enterprise applications (ERP products based), and working independently to develop enterprise-based programs of medium to high complexity. Activities include the development, integration and deployment of enterprise solutions. Support ERP Analysts, Designers, Business Specialist and Architectural Experts with enterprise applications programming, workshops, documentation, training and user support. Efforts will produce business solution models, technical work products, unit-tested code, instructional courseware, data structures, user interfaces, documentation and enhanced logical processes that will effectively utilize enterprise applications. Provides work direction and guidance to other personnel; ensures accuracy of the work of other personnel, operates under deadlines, able to work on multiple tasks.	Bachelor's Degree or equivalent experience in a related field.	$239.29	$243.36	$247.50	$251.71	$255.99
132-51	Enterprise System Administrators I	5	Provides computer science and software engineering focused on database related workflow or administrative system. Provides for computer engineering, computer systems, computer science and SW engineering services.	Bachelor's Degree or equivalent experience in a related field.	$143.58	$146.02	$148.50	$151.02	$153.59
132-51	Enterprise System Administrators III	9	Provides computer science and software engineering focused on database related workflow or administrative system. Provides for computer engineering, computer systems, computer science and SW engineering services.	Bachelor's Degree or equivalent experience in a related field.	$215.37	$219.03	$222.75	$226.54	$230.39
132-51	Staff	18 months	Contributes to work plan development and participates in reaching engagement milestones. Provides design, documentation, and implementation of government information technology solutions. Applies data modeling, process modeling, and software design techniques to non-complex areas. Participates in all phases of system implementation and employment including analysis, design, development, integration, testing, and deployment. Conducts analysis of appropriate consulting tools to satisfy program requirements and creates project deliverables. Establishes information and systems engineering requirements through analysis in the development of large scale information technology systems. Formulates basic diagnoses through financial or statistical modeling, assesses appropriate alternatives, and offers conclusions to Project Manager.	Bachelor's Degree or equivalent experience in a related field.	$71.79	$73.01	$74.25	$75.51	$76.80
132-51	Consultant	2	Contributes to work plan development and participates in reaching engagement milestones. Develops and supports client/server and web-based software systems, codes and maintains business applications, programs in business languages, analyzes and troubleshoots software; participates in formal and informal reviews at predetermined points throughout the project life cycle. Develops and executes unit test scripts and supports other quality control activities. Applies data modeling, process modeling, and software design techniques to noncomplex areas. Conducts analysis of appropriate consulting tools to satisfy program requirements and creates project deliverables. Formulates basic diagnoses through financial or statistical modeling, assesses appropriate alternatives, and offers conclusions to Project Manager.	Bachelor's Degree or equivalent experience in a related field.	$95.72	$97.35	$99.00	$100.68	$102.39

SIN	Labor Category	Minimum Experience	Functional Responsibility	Minimum Education	Awarded GSA Rate 7/5/13 - 7/4/14	Awarded GSA Rate 7/5/14 - 7/4/15	Awarded GSA Rate 7/5/15 - 7/4/16	Awarded GSA Rate 7/5/16 - 7/4/17	Awarded GSA Rate 7/5/17 - 7/4/18
132-51	Associate	3	Serves as a mid-level IT correspondent within an engagement team. Assumes responsibility for contributing to work plan development, reaching engagement milestones, and often able to work independently to support program objectives. Conducts analyses of appropriate consulting tools to satisfy program requirements and creates project deliverables. Demonstrates proper use of the key components of a methodology/toolkit and applies to current assignment. Performs and oversees rigorous peer reviews on applicable work products to meet specifications/requirements of the quality review process. Responsible for directing and monitoring the work of team members Documents current and to-be business processes by effectively working closely with client. Engages in work plan management by establishing and tracking assignments for individuals and small teams or in a multi-workforce environment. Proactively raises issues and risks and proposes appropriate resolutions.	Bachelor's Degree or equivalent experience in a related field.	$119.65	$121.68	$123.75	$125.85	$127.99
132-51	Senior	3	Supports program management and familiarity with client issues, assistance with design issues, analysis of important project data, and development of appropriate deliverables. Has full technical knowledge of all phases of applications systems analysis and programming. Also has duties instructing, directing, and checking the work of other systems analysis and programming personnel. Responsible for quality assurance review. Identifies best practices and develops methodologies for change management and process reengineering. Proficient in the use of vendor tools and helps to ensure projects meet overall program objectives by performing status reports, verifying work plan completeness, and communicating with team members. Applies data modeling, process modeling, and software design techniques. Conducts analysis of appropriate consulting tools to satisfy program requirements, and creates project deliverables. Formulates diagnoses through financial or statistical modeling, assesses appropriate alternatives, and offers conclusions to Project Manager. May be responsible for directing and monitoring the work of team members.	Bachelor's Degree or equivalent experience in a related field.	$143.58	$146.02	$148.50	$151.02	$153.59
132-51	Principal		Demonstrates full technical knowledge of all phases of applications systems analysis and programming. Duties include instructing, directing, and checking the work of other systems analysis and programming personnel. Provides guidance and direction to junior team members. Performs and oversees rigorous peer reviews on applicable work products to meet specifications/requirements of quality review process. Identifies and articulates requirements and requirement gaps/defects early in project lifecycle. Performs and oversees rigorous testing on applicable work products to meet expected results/requirements. Develops and executes change management strategies and manages all change management activities. Utilizes industry best-practices and methodologies. Effectively works with clients and end users. Engages in work plan management by establishing and tracking assignments for individuals and small teams or in a multi-workforce environment. Understands project cost, schedule, and quality measures by using the methodologies and tools. Develops and maintains change management artifacts and communication strategies to support customers at varying skill levels and positions. Proactively raises issues and risks and proposes appropriate resolutions.	Bachelor's Degree or equivalent experience in a related field.	$167.51	$170.35	$173.25	$176.20	$179.19
132-51	Senior Principal	5	Demonstrates full technical knowledge of all phases of applications systems analysis and programming. Duties include instructing, directing, and checking the work of other systems analysis and programming personnel. Provides guidance and direction to junior team members. Performs and oversees rigorous peer reviews on applicable work products to meet specifications/requirements of quality review process. Identifies and articulates requirements and requirement gaps/defects early in project lifecycle. Performs and oversees rigorous testing on applicable work products to meet expected results/requirements. Develops and executes change management strategies and manages all change management activities. Utilizes industry best-practices and methodologies. Effectively works with clients and end users. Engages in work plan management by establishing and tracking assignments for individuals and small teams or in a multi-workforce environment. Understands project cost, schedule, and quality measures by using the methodologies and tools. Develops and maintains change management artifacts and communication strategies to support customers at varying skill levels and positions. Proactively raises issues and risks and proposes appropriate resolutions.	Bachelor's Degree or equivalent experience in a related field.	$191.44	$194.69	$198.00	$201.37	$204.79
132-51	Manager	6	Establishes and maintains the project schedule. Instructs, directs, and monitors the work of other project staff. Assumes responsibility for all project deliverables and the identification of risk and issue resolution including the technical solution. Conducts analysis of work plan completeness, prepares status reports, and supports quality control practices. Performs analyses of fundamental client issues, assesses appropriate alternatives, and recommends solutions. Communicates client expectations to project team, and escalates appropriate issues to senior level project staff. Performs and oversees rigorous peer reviews on applicable work products to meet specifications/requirements of the quality review process. May assume regular interaction and communication with the Government Contracting Officer (CO) and/or delegated government representatives. Assigns appropriate resources to tasks and oversees a quality assurance process to ensure deliverable standards are met. May be responsible for daily operation of overall engagement management, including measuring and monitoring project schedule, work plan, project cost, and overall delivery.	Bachelor's Degree or equivalent experience in a related field.	$215.37	$219.03	$222.75	$226.54	$230.39
132-51	Senior Manager	8	Establishes and maintains the project schedule. Instructs, directs, and monitors the work of other project staff. Assumes responsibility for all project deliverables and the identification of risk and issue resolution including the technical solution. Conducts analysis of work plan completeness, prepares status reports, and supports quality control practices. Performs analyses of fundamental client issues, assesses appropriate alternatives, and recommends solutions. Communicates client expectations to project team, and escalates appropriate issues to senior level project staff. Performs and oversees rigorous peer reviews on applicable work products to meet specifications/requirements of the quality review process. May assume regular interaction and communication with the Government Contracting Officer (CO) and/or delegated government representatives. Assigns appropriate resources to tasks and oversees a quality assurance process to ensure deliverable standards are met. May be responsible for daily operation of overall engagement management, including measuring and monitoring project schedule, work plan, project cost, and overall delivery.	Bachelor's Degree or equivalent experience in a related field.	$239.29	$243.36	$247.50	$251.71	$255.99
132-51	Business Analyst I	12 months	Serves as an analytical and technical resource on engagement team by helping to formulate and define systems scope and objectives through research and fact-finding combined with a basic understanding of business systems, industry requirements, and technology implications. Analyzes and documents data, conducts extensive research, and integrates technical solutions. Performs financial and data modeling, evaluates current processes, and prepares appropriate documentation for client. Supports project team in various capacities, develops quality work products and deliverables. Provides administrative support to engagements as needed.	Bachelor's Degree or equivalent experience in a related field.	$71.79	$73.01	$74.25	$75.51	$76.80
132-51	Business Analyst III	2	Assumes responsibility for analyzing and documenting data, conducting extensive research, and integrating technical solutions. Participates in formal and informal reviews at pre-determined points throughout the project life cycle. Performs financial and data modeling, evaluates current processes, and prepares appropriate documentation for client. Maintains accountability for process deliverables and business presentations to client. Supports program management, process documentation, business process, and IT modeling. Develops and executes unit test scripts and supports other quality control activities. Implements consulting and technology tools to satisfy project requirements by performing benchmark analyses, financial, and statistical modeling, and interviewing clients. Applies change management initiatives, reengineering business processes to support technology, and identifying strategic synergies within project scope.	Bachelor's Degree or equivalent experience in a related field.	$119.65	$121.68	$123.75	$125.85	$127.99
132-51	Business Analyst V	6	Assumes responsibility for analyzing and documenting data, conducting extensive research, and integrating technical solutions. Facilitates participation of the client's functional specialists. Acts as functional lead for requirements definition to an IT systems development project. Maintains accountability for process deliverables and business presentations to client. Experience gathering functional requirements and translating business needs into technical requirements. Experience in analyzing and defining requirements to ensure they are complete, accurate, unambiguous, and feasible. Supports program management, process documentation, business process, and IT modeling. Participates in business case development by identifying functional impact of alternative solutions. Implements consulting and technology tools to satisfy project requirements by performing benchmark analyses, financial, and statistical modeling, and interviewing clients.	Masters Degree or equivalent experience in a related discipline.	$167.51	$170.35	$173.25	$176.20	$179.19
132-51	Business Analyst VI	8	Assumes responsibility for analyzing and documenting data, conducting extensive research, and integrating technical solutions. Facilitates participation of the client's functional specialists. Acts as functional lead for requirements definition to an IT systems development project. Maintains accountability for process deliverables and business presentations to client. Experience gathering functional requirements and translating business needs into technical requirements. Experience in analyzing and defining requirements to ensure they are complete, accurate, unambiguous, and feasible. Supports program management, process documentation, business process, and IT modeling. Participates in business case development by identifying functional impact of alternative solutions. Implements consulting and technology tools to satisfy project requirements by performing benchmark analyses, financial, and statistical modeling, and interviewing clients.	Masters Degree or equivalent experience in a related discipline.	$191.44	$194.69	$198.00	$201.37	$204.79

SIN	Labor Category	Minimum Experience	Functional Responsibility	Minimum Education	Awarded GSA Rate 7/5/13 - 7/4/14	Awarded GSA Rate 7/5/14 - 7/4/15	Awarded GSA Rate 7/5/15 - 7/4/16	Awarded GSA Rate 7/5/16 - 7/4/17	Awarded GSA Rate 7/5/17 - 7/4/18
132-51	Systems Analyst I	1	Serves as information technology resource on engagement team. Analyzes data and systems architecture, creates designs, and implements information systems solutions. Identities client issues and offers end-to-end solutions and approaches. Assists project team in meeting program objectives timely and effectively.	Bachelor's Degree or equivalent experience in a related field.	$95.72	$97.35	$99.00	$100.68	$102.39
132-51	Systems Analyst III	3	Serves as information technology resource on engagement team. Analyzes data and systems architecture, creates designs, and implements information systems solutions. Identities client issues and offers end-to-end solutions and approaches. Assists project team in meeting program objectives timely and effectively. Assumes responsibility for process documentation and technical soundness. Performs technical and non-technical analyses on project issues, and maintains a fundamental understanding of firm and client business practices.	Bachelor's Degree or equivalent experience in a related field.	$143.58	$146.02	$148.50	$151.02	$153.59
132-51	Systems Analyst V	5	Serves as information technology resource on engagement team. Analyzes data and systems architecture, creates designs, and implements information systems solutions. Identities client issues and offers end-to-end solutions and approaches. Assists project team in meeting program objectives timely and effectively. Assumes responsibility for process documentation and technical soundness. performs technical and non-technical analyses on project issues, maintains a fundamental understanding of firm and client business practices, performs technical implementations following quality assurance metrics, has programming experience in one or more languages, and is versed in system testing.	Bachelor's Degree or equivalent experience in a related field.	$191.44	$194.69	$198.00	$201.37	$204.79
132-51	Systems Analyst VI	6	Serves as information technology resource on engagement team. Analyzes data and systems architecture, creates designs, and implements information systems solutions. Identities client issues and offers end-to-end solutions and approaches. Assists project team in meeting program objectives timely and effectively. Assumes responsibility for process documentation and technical soundness. performs technical and non-technical analyses on project issues, maintains a fundamental understanding of firm and client business practices, performs technical implementations following quality assurance metrics, has programming experience in one or more languages, and is versed in system testing. Other experience includes data warehousing, information systems design and financial modeling.	Bachelor's Degree or equivalent experience in a related field.	$215.37	$219.03	$222.75	$226.54	$230.39
132-51	Change Management I	1	Assists with development of business process improvement and reengineering strategies and activities, and assists with organizational change and development efforts. Assists with technology teams to help ensure people and process goals are aligned with technical requirements. Assists in mapping and redesigning key business processes affected by technology changes.	Bachelor's Degree or equivalent experience in a related field.	$71.79	$73.01	$74.25	$75.51	$76.80
132-51	Change Management III	5	Assists with development of business process improvement and reengineering strategies and activities, and leads organizational change and development efforts. Coordinates work with technology teams to help ensure people and process goals are aligned with technical requirements. Maps and redesigns key business processes affected by technology changes. Facilitates work and communication between client and consulting staff and executives.	Bachelor's Degree or equivalent experience in a related field.	$119.65	$121.68	$123.75	$125.85	$127.99
132-51	Change Management V	9	Guides development of business process improvement and reengineering strategies and activities, and leads organizational change and development efforts. Coordinates work with technology teams to help ensure people and process goals are aligned with technical requirements. Maps and redesigns key business processes affected by technology changes. Facilitates work and communication between client and consulting staff and executives.	MA or MS degree in related field	$167.51	$170.35	$173.25	$176.20	$179.19
132-51	Change Management VI	12	Assumes responsibility for development of business process improvement and reengineering strategies and activities, and leads organizational change and development efforts. Coordinates work with technology teams to help ensure people and process goals are aligned with technical requirements. Maps and redesigns key business processes affected by technology changes. Facilitates work and communication between client and consulting staff and executives.	MA or MS degree in related field	$191.44	$194.69	$198.00	$201.37	$204.79
132-51	Configuration Management I	3	Performs detailed recording and updating of information on enterprise hardware and software. Assists in establishing and maintaining consistency of performance and functional and physical attributes with its requirements, design and operational information throughout its life. Performs gap analysis, develops functional and technical design and configuration specifications, and develops and executes detailed implementation plans.	Bachelor's Degree or equivalent experience in a related field.	$143.58	$146.02	$148.50	$151.02	$153.59
132-51	Configuration Management III	7	Leads a team in performing gap analysis, developing functional and technical design and configuration specifications, and developing and executing detailed implementation plans. Responsible for detailed design of complex enterprise IT solutions involving multiple COTS/GOTS applications, processing platforms, and legacy systems. Responsible for team and project management, scoping and planning for phased implementations, conducting gap analyses, developing functional design and configuration specifications, technology integration and delivering implementations to meet those specifications.	Bachelor's Degree or equivalent experience in a related field.	$215.37	$219.03	$222.75	$226.54	$230.39
132-51	System Engineer I	1	Under specific direction, responsible for routine and basic system products. Maintains currency, debugs, and configures related software products. Interfaces with other system support groups to resolve problems. Designs, codes, test and submit input to the planning and conversion for new hardware/software products. Prepares product documentation.	Bachelor's Degree or equivalent experience in a related field.	$95.72	$97.35	$99.00	$100.68	$102.39
132-51	System Engineer III	4	With guidance provide technical expertise, including performing in-depth and complex software systems programming and analysis. Designs architectures to include the software, hardware, and communications to support the total requirements as well as provide for present and future cross-functional requirements and interfaces. Ensures these systems are compatible and in compliance with the standards for open systems. Determines and identifies high level functional and technical requirements based on interactions with the user community and knowledge of the enterprise architecture. Identifies, assesses, and presents options for meeting the functional and technical requirements including hardware and software updates or upgrades. Formulates and defines specifications for operating system applications or modifies and maintains existing applications using engineering releases and utilities from the manufacturer. Creates detailed design specifications for use by software development staff members. Interacts with project management to plan project schedules and technical direction.	Bachelor's Degree or equivalent experience in a related field.	$143.58	$146.02	$148.50	$151.02	$153.59
132-51	System Engineer V	8	With minimum guidance provides top-level technical expertise, including performing in-depth and complex software systems programming and analysis. Designs architectures to include the software, hardware, and communications to support the total requirements as well as provide for present and future cross-functional requirements and interfaces. Ensures these systems are compatible and in compliance with the standards for open systems. Determines and identifies high level functional and technical requirements based on interactions with the user community and knowledge of the enterprise architecture. Identifies, assesses, and presents options for meeting the functional and technical requirements including hardware and software updates or upgrades. Formulates and defines specifications for operating system applications or modifies and maintains existing applications using engineering releases and utilities from the manufacturer. Creates detailed design specifications for use by software development staff members. Interacts with project management to plan project schedules and technical direction. Develops software design documents and technology white papers. Instrumental in selection of development tools.	Masters Degree or equivalent experience in a related discipline.	$191.44	$194.69	$198.00	$201.37	$204.79
132-51	System Engineer VI	12	Works independently to provide top-level technical expertise, including performing in-depth and complex software systems programming and analysis. Designs architectures to include the software, hardware, and communications to support the total requirements as well as provide for present and future cross-functional requirements and interfaces. Ensures these systems are compatible and in compliance with the standards for open systems. Determines and identifies high level functional and technical requirements based on interactions with the user community and knowledge of the enterprise architecture. Identifies, assesses, and presents options for meeting the functional and technical requirements including hardware and software updates or upgrades. Formulates and defines specifications for operating system applications or modifies and maintains existing applications using engineering releases and utilities from the manufacturer. Creates detailed design specifications for use by software development staff members. Interacts with project management to plan project schedules and technical direction. Develops software design documents and technology white papers. Instrumental in selection of development tools. Responsible for developing high level system design diagrams and for program design, coding, testing, debugging and documentation. Instructs, directs, and checks the work of other task personnel. Instructs, directs, and checks the work of other task personnel. Responsible for quality assurance review and the evaluation of existing and new software products.	Masters Degree or equivalent experience in a related discipline.	$215.37	$219.03	$222.75	$226.54	$230.39
132-51	System Integration Engineer I	2	Participates in the determination of system specifications, input/output processes, and working parameters for hardware/software compatibility. Works with direct supervision, to identify, analyze and resolve program support deficiencies.	Bachelor's Degree or equivalent experience in a related field.	$95.72	$97.35	$99.00	$100.68	$102.39
132-51	System Integration Engineer III	7	With minimal guidance, integrates software, interprets software test results, and recommends solutions for unsatisfactory test results. Coordinates design of subsystems and integration of total system and life-cycle support, including maintenance, administration, and management. Analyzes and resolves difficult and complicated program support deficiencies. Conducts independent technical investigations in systems design. Coordinates and consolidates design efforts on major products.	Bachelor's Degree or equivalent experience in a related field.	$143.58	$146.02	$148.50	$151.02	$153.59

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132-51	System Integration Engineer V	11	Presents system designs for user approval at formal reviews. Independently integrate software, interpret software test results, and recommend solutions for unsatisfactory test results. Coordinates design of subsystems and integration of total system and life-cycle support, including maintenance, administration, and management. Analyzes and resolves difficult and complicated program support deficiencies. Conducts independent technical investigations in systems design. Coordinates and consolidates design efforts on major products. May provide work leadership for lower level employees.	Bachelor's Degree or equivalent experience in a related field.	$191.44	$194.69	$198.00	$201.37	$204.79
132-51	System Integration Engineer VI	14	Presents system designs for user approval at formal reviews. Independently integrate software, interpret software test results, and recommend solutions for unsatisfactory test results. Coordinates design of subsystems and integration of total system and life-cycle support, including maintenance, administration, and management. Analyzes and resolves difficult and complicated program support deficiencies. Conducts independent technical investigations in systems design. Coordinates and consolidates design efforts on major products. May provide work leadership for lower level employees.	Bachelor's Degree or equivalent experience in a related field.	$215.37	$219.03	$222.75	$226.54	$230.39
132-51	Database Administrator I	2	Assists in administering, maintaining, developing and implementing policies and procedures for ensuring the security and integrity of the database. Implements data models and database designs, data access and table maintenance codes. Performs a variety of tasks. Works under general supervision; typically reports to a manager.	Bachelor's Degree or equivalent experience in a related field.	$119.65	$121.68	$123.75	$125.85	$127.99
132-51	Database Administrator III	6	Administers, maintains, develops and implements policies and procedures for ensuring the security and integrity of the database. Implements data models and database designs, data access and table maintenance codes; resolves Oracle database performance issues, database capacity issues, replication, and other distributed data issues. Performs a variety of tasks. Typically works under general supervision and reports to a manager.	Bachelor's Degree or equivalent experience in a related field.	$167.51	$170.35	$173.25	$176.20	$179.19
132-51	Database Administrator V	10	Administers, maintains, develops and implements policies and procedures for ensuring the security and integrity of the database. Implements data models and database designs, data access and table maintenance codes; resolves Oracle database performance issues, database capacity issues, replication, and other distributed data issues. Performs a variety of tasks. Coordinates and consolidates design efforts on major products. Provides work leadership for lower level employees.	Bachelor's Degree or equivalent experience in a related field.	$215.37	$219.03	$222.75	$226.54	$230.39
132-51	Database Administrator VI	12	Administers, maintains, develops and implements policies and procedures for ensuring the security and integrity of the database. Implements data models and database designs, data access and table maintenance codes; resolves Oracle database performance issues, database capacity issues, replication, and other distributed data issues. Performs a variety of tasks. Coordinates and consolidates design efforts on major products. Provides work leadership for lower level employees.	Bachelor's Degree or equivalent experience in a related field.	$239.29	$243.36	$247.50	$251.71	$255.99
132-51	Testing Specialist I	2	Works under guidance to assist with translating complex program requirements into testable objectives. Assists in applying complex test methodologies and compensate for limitations and restrictions. Helps to develop overall test strategy to include objectives, methodologies, analysis, and schedules. Works with others to assess system performance against stated requirements. Capable of applying test discipline to design a thorough and executable test program. Spearheads analysis efforts to dissect output data, interface with the client, and provide clear results and recommendations.	Bachelor's Degree or equivalent experience in a related field.	$71.79	$73.01	$74.25	$75.51	$76.80
132-51	Testing Specialist III	6	Translates complex program requirements into testable objectives. Recommends test cycle, test plans, safety reviews, and detailed test objectives. Applies complex test methodologies and compensate for limitations and restrictions. Has the ability to develop overall test strategy to include objectives, methodologies, analysis, and schedules. Able to independently assess system performance against stated requirements. Capable of applying test discipline to design a thorough and executable test program. Spearheads analysis efforts to dissect output data, interface with the client, and provide clear results and recommendations.	Bachelor's Degree or equivalent experience in a related field.	$119.65	$121.68	$123.75	$125.85	$127.99
132-51	Testing Specialist V	10	Translates complex program requirements into testable objectives. Recommends test cycle, test plans, safety reviews, and detailed test objectives. Applies complex test methodologies and compensate for limitations and restrictions. Has the ability to develop overall test strategy to include objectives, methodologies, analysis, and schedules. Able to independently assess system performance against stated requirements. Capable of applying test discipline to design a thorough and executable test program. Spearheads analysis efforts to dissect output data, interface with the client, and provide clear results and recommendations. Use demonstrated experience and ability to supervise a team of test specialists and manage complex. Manage and work effectively with diverse organizations and personalities to execute a successful test program.	Bachelor's Degree or equivalent experience in a related field.	$167.51	$170.35	$173.25	$176.20	$179.19
132-51	Testing Specialist VI	12	Translates complex program requirements into testable objectives. Recommends test cycle, test plans, safety reviews, and detailed test objectives. Applies complex test methodologies and compensate for limitations and restrictions. Has the ability to develop overall test strategy to include objectives, methodologies, analysis, and schedules. Able to independently assess system performance against stated requirements. Capable of applying test discipline to design a thorough and executable test program. Spearheads analysis efforts to dissect output data, interface with the client, and provide clear results and recommendations. Use demonstrated experience and ability to supervise a team of test specialists and manage complex. Manage and work effectively with diverse organizations and personalities to execute a successful test program.	Bachelor's Degree or equivalent experience in a related field.	$191.44	$194.69	$198.00	$201.37	$204.79
132-51	Quality Assurance I	2	Under guidance, performs system, interface, deployment, and performance testing on a variety of systems, platforms, and environments. Utilizes quality control and testing tools. Assists with customer support, operational support, and analysis of technical assistance requests. Helps to coordinate across multiple stakeholders of various technical backgrounds.	Bachelor's Degree or equivalent experience in a related field.	$143.58	$146.02	$148.50	$151.02	$153.59
132-51	Quality Assurance III	9	Performs, and supervises, advanced level system, interface, deployment, and performance testing on a variety of systems, platforms, and environments. Utilizes quality control and testing tools. Provides customer support, operational support, and analysis of technical assistance requests. Coordinates across multiple stakeholders of various technical backgrounds. Provides coordination and training to stakeholders of diversified background	Bachelor's Degree or equivalent experience in a related field.	$215.37	$219.03	$222.75	$226.54	$230.39
132-51	Security Specialist I	2	Protects computer assets by developing security strategies; directing system control development and access management, monitoring, control, and evaluation. Establishes system safeguards by directing disaster preparedness development; conducting preparedness tests. Accomplishes system security and organization mission by completing related results as needed.	Bachelor's Degree or equivalent experience in a related field.	$71.79	$73.01	$74.25	$75.51	$76.80
132-51	Security Specialist III	6	Protects computer assets by developing security strategies; directing system control development and access management, monitoring, control, and evaluation. Establishes system safeguards by directing disaster preparedness development; conducting preparedness tests. Develops security awareness by directing development of orientation and training programs; counseling clients. Advises senior management by identifying critical security issues; recommending risk-reduction solutions. Updates job knowledge by participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations; coordinating hardware and software evaluations with vendors. Accomplishes system security and organization mission by completing related results as needed.	Bachelor's Degree or equivalent experience in a related field.	$119.65	$121.68	$123.75	$125.85	$127.99
132-51	Security Specialist V	10	Achieves system security operational objectives by contributing information and recommendations to strategic plans and reviews; resolving problems; completing audits; identifying trends; determining system improvements; implementing change. Protects computer assets by developing security strategies; directing system control development and access management, monitoring, control, and evaluation. Establishes system safeguards by directing disaster preparedness development; conducting preparedness tests. Develops security awareness by directing development of orientation and training programs; counseling clients. Advises senior management by identifying critical security issues; recommending risk-reduction solutions. Updates job knowledge by participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations; coordinating hardware and software evaluations with vendors. Accomplishes system security and organization mission by completing related results as needed.	Bachelor's Degree or equivalent experience in a related field.	$167.51	$170.35	$173.25	$176.20	$179.19
132-51	Security Specialist VI	12	Achieves system security operational objectives by contributing information and recommendations to strategic plans and reviews; preparing and completing action plans; implementing production, productivity, quality, and customer-service standards; resolving problems; completing audits; identifying trends; determining system improvements; implementing change. Meets system security objectives by forecasting requirements; preparing an annual budget; scheduling expenditures; analyzing variances; initiating corrective actions. Protects computer assets by developing security strategies; directing system control development and access management, monitoring, control, and evaluation. Establishes system safeguards by directing disaster preparedness development; conducting preparedness tests. Develops security awareness by directing development of orientation and training programs; counseling clients. Advises senior management by identifying critical security issues; recommending risk-reduction solutions. Updates job knowledge by participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations; coordinating hardware and software evaluations with vendors. Accomplishes system security and organization mission by completing related results as needed.	Bachelor's Degree or equivalent experience in a related field.	$191.44	$194.69	$198.00	$201.37	$204.79

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132-51	Technical Writer I	2	Assists in collecting and organizing information required for preparation of user's manuals, training materials, installation guides, proposals, and reports. Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents.	Bachelor's Degree or equivalent experience in a related field.	$95.72	$97.35	$99.00	$100.68	$102.39
132-51	Technical Writer III	7	Assists in collecting and organizing information required for preparation of user's manuals, training materials, installation guides, proposals, and reports. Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents.	Bachelor's Degree or equivalent experience in a related field.	$143.58	$146.02	$148.50	$151.02	$153.59
132-51	O&M Functional Analyst I	4	Develop O&M functional and information system designs; Lead business process redesign teams in the development of new business process architectures; Develop team work plans; Perform workflow analyses; Define information systems requirements; Assist in project budget preparation.	Bachelor's Degree or equivalent experience in a related field.	$95.72	$97.35	$99.00	$100.68	$102.39
132-51	O&M Functional Analyst III	9	Performs O&M application team lead responsibilities, including O&M planning tasks, assigning resources to the task, monitoring and tracking progress, and informing project management on all project activities. Perform O&M functional analyst functions, including workshop facilitation, business process data validation, enterprise application (ERP product) testing from a functional O&M business area perspective, program development, unit testing of the application code (ERP product) from a technical perspective, work group/work session participation, and delivery of technical and business solutions. Implements data bases that are the results of business systems planning and data requirements planning. Provides for systems development and data base administration groups the future business strategies as seen from a data point of view. Assists with the analysis of O&M information system baseline. Provides work direction and guidance to other personnel; ensures accuracy of the work of other personnel, operates under deadlines, able to work on multiple tasks.	Bachelor's Degree or equivalent experience in a related field.	$143.58	$146.02	$148.50	$151.02	$153.59
132-51	O&M Functional Analyst V	10	Provides highly technical expertise and guidance in areas such as ERP, SCM and CRM. Has specialized training and expertise using products such as Oracle Financials, Siebel, SAP, PeopleSoft, and Avaya. Develops and applies advanced methods, theories, and research techniques in the investigation and solution of complex and difficult O&M requirements and problems requiring the expert application of advanced knowledge. Provides O&M functional consultation to other organizations.	Masters Degree or equivalent experience in a related discipline.	$191.44	$194.69	$198.00	$201.37	$204.79
132-51	O&M Functional Analyst VI	12	Provides functional O&M expertise and guidance in areas such as ERP, SCM and CRM. Has specialized training and expertise using products such as Oracle Financials, Siebel, SAP, PeopleSoft, and Avaya. Develops and applies advanced O&M methods, theories, and research techniques in the investigation and solution of complex and difficult requirements and problems requiring the expert application of advanced knowledge. Provides O&M functional consultation to other organizations.	Masters Degree or equivalent experience in a related discipline.	$239.29	$243.36	$247.50	$251.71	$255.99
132-51	O&M Technical Analyst I	5	Performs as an assistant O&M technical area specialist in a specific software discipline or product, software technique or methodology in support of IT applications. Must possess sufficient in-depth experience to be able to assist with all tasks and activities.	Bachelor's Degree or equivalent experience in a related field.	$95.72	$97.35	$99.00	$100.68	$102.39
132-51	O&M Technical Analyst III	8	Under guidance from the O&M Technical Analyst VI and V, assists in planning and executing O&M Technical team activities. Assists with leading Team Members in SDLC tasks, including system analysis, and design, document business processes and systems evaluations, test system applications, or similar activities, making assignments and managing quality. May act as assistant liaison between Team Members and the upper-level O&M Technical Analysts. Prepares and presents team and deliverable status reports in project meetings with the Project Manager and/or client personnel.	Bachelor's Degree or equivalent experience in a related field.	$143.58	$146.02	$148.50	$151.02	$153.59
132-51	O&M Technical Analyst V	10	Assists O&M Technical Analyst VI in leading and directing project personnel including, but not limited to, Team Lead(s) and Team Member(s). Manages the project schedule, cost and risk management, and delivery of the project. Applies experience in SDLC, ERP implementation, internal controls, performance management, business process reengineering IT transformation, or other related services. Interacts with the client on project-related issues.	Masters Degree or equivalent experience in a related discipline.	$191.44	$194.69	$198.00	$201.37	$204.79
132-51	O&M Technical Analyst VI	12	Leads and directs project personnel including, but not limited to, Team Lead(s) and Team Member(s). Manages the project schedule, cost and risk management, and delivery of the project. Applies experience in SDLC, ERP implementation, internal controls, performance management, business process reengineering IT transformation, or other related services. Interacts with the client on project-related issues. Will draw on experience in IT consulting, system and application development, design and implementation, business process reengineering, IT transformation, or other related services.	Masters Degree or equivalent experience in a related discipline.	$239.29	$243.36	$247.50	$251.71	$255.99
132-51	O&M Programmer I	2	Perform direct revision, repair or expansion of existing programs to increase efficiency and maintain high levels of operating standards. Consult with managerial, engineering and technical personnel to identify and clarify program goals, intents and errors and to suggest changes. Correct errors by making appropriate changes in system code, perform program checks to ensure that desired results are achieved. Compile and write documentation of program development and subsequent revisions, inserting comments in code to assist others in maintaining system improvements.	Bachelor's Degree or equivalent experience in a related field.	$95.72	$97.35	$99.00	$100.68	$102.39
132-51	O&M Programmer III	6	Perform direct revision, repair or expansion of existing programs to increase efficiency and maintain high levels of operating standards. Consult with managerial, engineering and technical personnel to identify and clarify program goals, intents and errors and to suggest changes. Correct errors by making appropriate changes in system code, perform program checks to ensure that desired results are achieved. Compile and write documentation of program development and subsequent revisions, inserting comments in code to assist others in maintaining system improvements.	Bachelor's Degree or equivalent experience in a related field.	$143.58	$146.02	$148.50	$151.02	$153.59
132-51	O&M Programmer V	10	Perform direct revision, repair or expansion of existing programs to increase efficiency and maintain high levels of operating standards. Consult with managerial, engineering and technical personnel to identify and clarify program goals, intents and errors and to suggest changes. Correct errors by making appropriate changes in system code, perform program checks to ensure that desired results are achieved. Compile and write documentation of program development and subsequent revisions, inserting comments in code to assist others in maintaining system improvements.	Masters Degree or equivalent experience in a related discipline.	$191.44	$194.69	$198.00	$201.37	$204.79
132-51	O&M Programmer VI	12	In charge of all other O&M programmers, and of assuring that project code in maintained and improved constantly to meet project goals. Performs direct revision, repair or expansion of existing programs to increase efficiency and maintain high levels of operating standards. Work with other managerial, engineering and technical personnel to identify and achieve program goals, to identify and repair problem areas and to suggest changes. Assure that errors have been corrected, by reviewing changes to system code and performing program checks to ensure that desired results are achieved. Compile and write documentation of program development and subsequent revisions, inserting comments in code to assist others in maintaining system improvements.	Masters Degree or equivalent experience in a related discipline.	$239.29	$243.36	$247.50	$251.71	$255.99
132-51	O&M System Administrators I	5	Under guidance of senior O&M staff, provides computer science and software engineering focused on O&M database related workflow or O&M administrative system. Provides for computer engineering, computer systems, computer science and SW engineering services as related to O&M.	Bachelor's Degree or equivalent experience in a related field.	$143.58	$146.02	$148.50	$151.02	$153.59
132-51	O&M System Administrators III	9	Provides computer science and software engineering focused on O&M database related workflow or O&M administrative system. Provides for computer engineering, computer systems, computer science and SW engineering services as related to O&M. Supervises less senior O&M staff and provides guidance.	Bachelor's Degree or equivalent experience in a related field.	$215.37	$219.03	$222.75	$226.54	$230.39
132-51	O&M Database Administrator I	2	Assists in administering, maintaining, developing and implementing policies and procedures for ensuring the security and integrity of the O&M database. Implements data models and database designs, data access and table maintenance codes. Performs a variety of tasks. Works under general supervision; typically reports to a manager.	Bachelor's Degree or equivalent experience in a related field.	$119.65	$121.68	$123.75	$125.85	$127.99
132-51	O&M Database Administrator III	6	Administers, maintains, develops and implements policies and procedures for ensuring the security and integrity of the database. Implements data models and database designs, data access and table maintenance codes; resolves Oracle database performance issues, database capacity issues, replication, and other distributed data issues. Performs a variety of tasks. Typically works under general supervision and reports to a manager.	Bachelor's Degree or equivalent experience in a related field.	$167.51	$170.35	$173.25	$176.20	$179.19
132-51	O&M Database Administrator V	10	Administers, maintains, develops and implements policies and procedures for ensuring the security and integrity of the O&M database. Implements data models and database designs, data access and table maintenance codes; resolves Oracle database performance issues, database capacity issues, replication, and other distributed data issues. Performs a variety of tasks. Coordinates and consolidates design efforts on major products. Provides work leadership for lower level employees.	Masters Degree or equivalent experience in a related discipline.	$215.37	$219.03	$222.75	$226.54	$230.39
132-51	O&M Database Administrator VI	12	Administers, maintains, develops and implements policies and procedures for ensuring the security and integrity of the O&M database. Implements data models and database designs, data access and table maintenance codes; resolves Oracle database performance issues, database capacity issues, replication, and other distributed data issues. Performs a variety of tasks. Coordinates and consolidates design efforts on major products. Provides work leadership for lower level employees.	Masters Degree or equivalent experience in a related discipline.	$239.29	$243.36	$247.50	$251.71	$255.99
132-51	O&M Configuration Management I	3	Performs detailed recording and updating of information on O&M hardware and software. Assists in establishing and maintaining consistency of performance and functional and physical attributes with its requirements, design and operational information throughout its life. Performs gap analysis, develops functional and technical design and configuration specifications, and develops and executes detailed implementation plans.	Bachelor's Degree or equivalent experience in a related field.	$143.58	$146.02	$148.50	$151.02	$153.59

SIN	Labor Category	Minimum Experience	Functional Responsibility	Minimum Education	Awarded GSA Rate 7/5/13 - 7/4/14	Awarded GSA Rate 7/5/14 - 7/4/15	Awarded GSA Rate 7/5/15 - 7/4/16	Awarded GSA Rate 7/5/16 - 7/4/17	Awarded GSA Rate 7/5/17 - 7/4/18
132-51	O&M Configuration Management III	7	Leads an O&M team in performing gap analysis, developing functional and technical design and configuration specifications, and developing and executing detailed implementation plans. Responsible for detailed design of complex enterprise IT solutions involving multiple COTS/GOTS applications, processing platforms, and legacy systems. Responsible for team and project management, scoping and planning for phased implementations, conducting gap analyses, developing functional design and configuration specifications, technology integration and delivering implementations to meet those specifications.	Bachelor's Degree or equivalent experience in a related field.	$215.37	$219.03	$222.75	$226.54	$230.39
132-51	O&M Testing Specialist I	4	Translates complex O&M program requirements into testable objectives. Recommends test cycle, test plans, safety reviews, and detailed test objectives. Applies complex O&M test methodologies and compensate for limitations and restrictions. Has the ability to develop overall test strategy to include objectives, methodologies, analysis, and schedules. Able to independently assess system performance against stated requirements. Capable of applying test discipline to design a thorough and executable test program. Spearheads analysis efforts to dissect output data, interface with the client, and provide clear results and recommendations.	Bachelor's Degree or equivalent experience in a related field.	$71.79	$73.01	$74.25	$75.51	$76.80
132-51	O&M Testing Specialist III	8	Translates complex O&M program requirements into testable objectives. Recommends test cycle, test plans, safety reviews, and detailed test objectives. Applies O&M complex test methodologies and compensate for limitations and restrictions. Has the ability to develop overall test strategy to include objectives, methodologies, analysis, and schedules. Able to independently assess system performance against stated requirements. Capable of applying test discipline to design a thorough and executable test program. Spearheads analysis efforts to dissect output data, interface with the client, and provide clear results and recommendations.	Bachelor's Degree or equivalent experience in a related field.	$119.65	$121.68	$123.75	$125.85	$127.99
132-51	O&M Testing Specialist V	12	Translates complex O&M program requirements into testable objectives. Recommends test cycle, test plans, safety reviews, and detailed test objectives. Applies complex test methodologies and compensate for limitations and restrictions. Has the ability to develop overall test strategy to include objectives, methodologies, analysis, and schedules. Able to independently assess system performance against stated requirements. Capable of applying test discipline to design a thorough and executable test program. Spearheads analysis efforts to dissect output data, interface with the client, and provide clear results and recommendations. Use demonstrated experience and ability to supervise a team of test specialists and manage complex. Manage and work effectively with diverse organizations and personalities to execute a successful test program.	Masters Degree or equivalent experience in a related discipline.	$167.51	$170.35	$173.25	$176.20	$179.19
132-51	O&M Testing Specialist VI	12	Translates complex O&M program requirements into testable objectives. Recommends test cycle, test plans, safety reviews, and detailed test objectives. Applies complex O&M test methodologies and compensate for limitations and restrictions. Has the ability to develop overall test strategy to include objectives, methodologies, analysis, and schedules. Able to independently assess system performance against stated requirements. Capable of applying test discipline to design a thorough and executable test program. Spearheads analysis efforts to dissect output data, interface with the client, and provide clear results and recommendations. Use demonstrated experience and ability to supervise a team of test specialists and manage complex. Manage and work effectively with diverse organizations and personalities to execute a successful test program.	Masters Degree or equivalent experience in a related discipline.	$191.44	$194.69	$198.00	$201.37	$204.79

*Rates include onsite and offsite work

**Labor Categories are not SCA applicable

***Bachelor's Degree can be substituted with four years of industry specific experience

****Master's Degree can be substituted with six years of industry specific experience