Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov.

Multiple Award Schedule

FSC Group: Information Technology
FSC Class: DA01

Contract number: GS-35F-461CA

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Contract period: August 13, 2015 through August 12, 2025

BRAVIUM CONSULTING, INC.
12300 Twinbrook Pkwy., Suite 425
Rockville, MD 20852
Phone: 301-304-8161 and Fax: 888-306-6149
https://www.braviumconsulting.com
Contract Administrator: Ryan Nuessle
Email: rnuessle@braviumconsulting.com


Price list current as of Modification # PO-0016 effective May 21, 2021

Prices Shown Herein are Net (discount deducted)
CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

<table>
<thead>
<tr>
<th>SIN</th>
<th>NAICS</th>
<th>STLOC &amp; RC Are Available:</th>
<th>Disaster Recovery (RC)</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151S</td>
<td>541511</td>
<td>54151S/STLOC</td>
<td>54151S/RC</td>
<td>Information Technology Professional Services</td>
</tr>
<tr>
<td>OLM</td>
<td>N/A</td>
<td>OLM/STLOC</td>
<td>OLM/RC</td>
<td>Order-Level Materials</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. Please see Pricing Table beginning on page 15.

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. Please see Pages 4 through 14.

2. Maximum order:

<table>
<thead>
<tr>
<th>SIN</th>
<th>PER NAICS</th>
<th>MAXIMUM ORDER THRESHOLD</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151S</td>
<td>541511</td>
<td>$500,000.00</td>
</tr>
<tr>
<td>OLM</td>
<td>N/A</td>
<td>$250,000.00</td>
</tr>
</tbody>
</table>

3. Minimum order: $100 unless the contractor agrees to accept a smaller order amount.


5. Point(s) of production (city, county, and State or foreign country): Rockville, MD, USA

6. Discount from list prices or statement of net price: Government Net Prices (discounts already deducted.)

7. Quantity discounts: None

8. Prompt payment terms: Net 30 Days; "Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions."
9. Foreign items (list items by country of origin): Not Applicable

10a. Time of delivery. (Contractor insert number of days.): As negotiated at the task order level.

10b. Expedited Delivery. As negotiated at the task order level.

10c. Overnight and 2-day delivery: As negotiated at the task order level.

10d. Urgent Requirements: As negotiated at the task order level.

11. F.O.B. point(s): Destination

12a. Ordering address(es): Same as Contractor Address

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address(es): Same as Contractor Address

14. Warranty provision. Not Applicable

15. Export packing charges, if applicable: Not Applicable

16. Terms and conditions of rental, maintenance, and repair (if applicable): Not Applicable

17. Terms and conditions of installation (if applicable): Not Applicable

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): Not Applicable

18b. Terms and conditions for any other services (if applicable): Not Applicable

19. List of service and distribution points (if applicable): Not Applicable

20. List of participating dealers (if applicable): Not Applicable

21. Preventive maintenance (if applicable): Not Applicable

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): Not Applicable

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/. Not Applicable.
23. Data Universal Number System (DUNS) number: 039239891

24. Notification regarding registration in System for Award Management (SAM) database. Contractor registered and active in SAM

**Labor Category Descriptions**

| EDUCATION AND PROFESSIONAL CERTIFICATIONS/YEARS EXPERIENCE EQUIVALENCIES  |  
| (applies to all awarded labor categories)  |  
| Education Equivalency  |  
| Minimum Education  | Educational Equivalent  |
| Bachelors  | A High School Diploma or GED plus an additional five years experience may be substituted for a Bachelors degree.  |

| Professional Certifications / Years Experience Equivalencies  |
| Minimum Years Experience Substitution  | Professional Certifications  |
| One or more of the following certifications may substitute for 1 years experience:  |  
| ServiceNow Certified System Administrator  |
| Pega Certified System Architect  |
| Pega Certified Business Architect  |
| Pega Certified Robotics System Architect  |
| Pega Certified Data Scientist  |
| Pega Certified Decisioning Consultant  |
| Pega Certified Marketing Consultant  |
| Appian Certified Associate Developer  |
| ITIL Foundation  |
| ITIL Practitioner  |
| Certified Scrum Master  |
| SAFe Scrum Master  |

| One or more of the following certifications may substitute for 2 years experience:  |  
| ServiceNow Certified Application Developer  |
| ServiceNow Certified Implementation Specialist  |
| ServiceNow Certified Master Architect  |
| Pega Certified Senior System Architect  |
| Pega Certified Lead System Architect  |
| Appian Certified Senior Developer  |
| Appian Certified Lead Developer  |
| ITIL Intermediate  |
| ITIL Expert  |
| ITIL Master  |
| Project Management Professional  |
| Agile Certified Practitioner  |

1. **Relevant SIN(s):** SIN 54151S

**Commercial Job Title:** Analyst 1

**Minimum/General Experience:** Analysts (1)s have been trained in business support, systems development, analysis, and/or training methodologies. No experience is required

**Functional Duties/Responsibility:** Analyst (1)s apply their strong analytical and technical skills to assist in implementing business solutions. Analysts are directed to exercise core skills on projects, or they may direct small teams. An Analyst (1) is qualified to perform tasks such as:

- Document an organization’s current business process flows
• Identify and document functional requirements for business architecture design
• Develop project documentation and user training materials according to program specifications
• Conduct user training sessions
• Prepare communications plans
• Produce database extracts
• Provide technical support to software development teams
• Conduct research and analysis
• Perform program management support tasks, such as status reporting and workplan maintenance.

**Minimum Education:** Bachelor’s Degree

2. **Relevant SIN(s):** SIN 54151S

**Commercial Job Title:** Analyst 2

**Minimum/General Experience:** Analysts (2)s possess 1 year of experience in business architecture design implementation, change management efforts, business support, analysis, or business process redesign.

**Functional Duties/Responsibility:** Analyst (2)s apply their strong analytical and technical skills to assist in implementing business solutions. Analysts are directed to exercise core skills on projects, or they may direct small teams. An Analyst (2) is qualified to perform tasks such as:

• Document an organization’s current business process flows
• Identify and document functional requirements for business architecture design
• Develop project documentation and user training materials according to program specifications
• Conduct user training sessions
• Prepare communications plans
• Produce database extracts
• Provide business and technical support to software development teams
• Conduct research and analysis
• Perform program management support tasks, such as status reporting and workplan maintenance.

**Minimum Education:** Bachelor’s Degree

3. **Relevant SIN(s):** SIN 54151S

**Commercial Job Title:** Analyst 3

**Minimum/General Experience:** Analysts (3)s possess 2 years of experience in business architecture design implementation, change management efforts, business support, analysis, or business process redesign.

**Functional Duties/Responsibility:** Analyst (3)s apply their strong analytical and technical skills to assist in implementing business solutions. Analysts are directed to exercise core skills on projects, or they may direct small teams. An Analyst (3) is qualified to perform tasks such as:

• Document an organization’s current business process flows
• Identify and document functional requirements for business architecture design
• Develop project documentation and user training materials according to program specifications
• Conduct user training sessions
• Prepare communications plans
• Produce database extracts
• Provide business and technical support to software development teams
• Conduct research and analysis
• Perform program management support tasks, such as status reporting and workplan maintenance.

**Minimum Education:** Bachelor’s Degree

4. Relevant SIN(s): SIN 54151S

**Commercial Job Title:** Analyst 4

**Minimum/General Experience:** Analysts (4)s possess 3 years of experience in business architecture design implementation, change management efforts, business support, analysis, or business process redesign.

**Functional Duties/Responsibility:** Analyst (4)s apply their strong analytical and technical skills to assist in implementing business solutions. Analysts are directed to exercise core skills on projects, or they may direct small teams. An Analyst (4) is qualified to perform tasks such as:

• Document an organization’s current business process flows
• Identify and document functional requirements for business architecture design
• Develop project documentation and user training materials according to program specifications
• Conduct user training sessions
• Prepare communications plans
• Produce database extracts
• Provide business and technical support to development teams
• Conduct research and analysis
• Perform program management support tasks, such as status reporting and workplan maintenance.

**Minimum Education:** Bachelor’s Degree

5. Relevant SIN(s): SIN 54151S

**Commercial Job Title:** Consultant 1

**Minimum/General Experience:** Consultant (1)s possess 2 years of experience in business architecture design implementation, change management efforts, business support, analysis, or business process redesign.

**Functional Duties/Responsibility:** Consultant (1)s apply their advanced skills and experience in systems development, detailed knowledge of business processes, technical background and supervisory skills to implement business solutions. On Bravium projects, Consultants provide direction to project teams and interact with clients at the supervisory level. A Consultant (1) is qualified to perform tasks such as:

• Supervise analysts in the development of technical or business solutions, or training curricula
• Lead business process redesign teams in the development of new business process architectures.
• Design training programs for business architecture design users
• Participate in quality reviews to ensure work complies with specified standards
• Develop team workplans
• Perform workflow analyses
• Define business architecture design requirements
• Conduct or provide guidance on research and analysis
• Assist in project budget preparation.
Minimum Education: Bachelor’s Degree

6. Relevant SIN(s): SIN 54151S

Commercial Job Title: Consultant 2

Minimum/General Experience: Consultant (2)s possess 3 years of experience in business architecture design implementation, change management efforts, business support, analysis, or business process.

Functional Duties/Responsibility: Consultant (2)s apply their advanced skills and experience in systems development, detailed knowledge of business processes, technical background and supervisory skills to implement business solutions. On Bravium projects, Consultants provide direction to project teams and interact with clients at the supervisory level. A Consultant (2) is qualified to perform tasks such as:

- Supervise analysts in the development of technical or business solutions, testing or assessment reviews, or training curricula
- Lead business process redesign teams in the development of new business process architectures.
- Design training programs for business architecture design users
- Participate in quality reviews to ensure work complies with specified standards
- Develop team workplans
- Perform workflow analyses
- Define business architecture design requirements
- Conduct or provide guidance on research and analysis
- Assist in project budget preparation.

Minimum Education: Bachelor’s Degree

7. Relevant SIN(s): SIN 54151S

Commercial Job Title: Consultant 3

Minimum/General Experience: Consultant (3)s possess 4 years of experience in business architecture design implementation, change management efforts, business support, analysis or business process redesign.

Functional Duties/Responsibility: Consultant (3)s apply their advanced skills and experience in systems development, detailed knowledge of business processes, technical background and supervisory skills to implement business solutions. On Bravium projects, Consultants provide direction to project teams and interact with clients at the supervisory level. A Consultant (3) is qualified to perform tasks such as:

- Supervise analysts in the development of software designs, computer programming, system testing or training curricula
- Lead business process redesign teams in the development of new business process architectures.
- Design training programs for business architecture design users
- Participate in quality reviews to ensure work complies with specified standards
- Develop team workplans
- Perform workflow analyses
- Define business architecture design requirements
- Assist in project budget preparation.

Minimum Education: Bachelor’s Degree

8. Relevant SIN(s): SIN 54151S
Commercial Job Title: Consultant 4

Minimum/General Experience: Consultant (4)s possess 5 years of experience in business architecture design implementation, change management efforts, business support, analysis, or business process redesign.

Functional Duties/Responsibility: Consultant (4)s apply their advanced skills and experience in systems development, detailed knowledge of business processes, technical background and supervisory skills to implement business solutions. On Bravium projects, they provide direction to project teams and interact with clients at the supervisory level. A Consultant (4) is qualified to perform tasks such as:

- Supervise analysts in the development of technical or business solutions, testing or assessment reviews, or training curricula
- Lead business process redesign teams in the dev. of new business process architectures.
- Design training programs for business architecture design users
- Participate in quality reviews to ensure work complies with specified standards
- Develop team workplans
- Perform workflow analyses
- Define business architecture design requirements
- Conduct or provide guidance on research analysis
- Assist in project budget preparation.

Minimum Education: Bachelor’s Degree

9. Relevant SIN(s): SIN 54151S

Commercial Job Title: Manager 1

Minimum/General Experience: Manager (1)s possess 5 years of experience in business architecture design implementation, change management efforts, business support, analysis, or business process redesign.

Functional Duties/Responsibility: Manager (1)s apply their broad management skills and specialized functional and technical expertise to guide project teams in delivering client solutions or to manage the day-to-day operations of Bravium projects. Managers provide subject matter expertise in industry, process or business process redesign. A Manager (1) is qualified to perform such tasks as:

- Plan and manage the work of business architecture design project teams
- Design and implement new organization structures
- Conceptual design and development of training curricula
- Assist an organization translate its vision and strategy into core human resource and business processes
- Lead clients through streamlining, reengineering and transforming business processes
- Develop and execute project budgets.

Minimum Education: Bachelor’s Degree

10. Relevant SIN(s): SIN 54151S

Commercial Job Title: Manager 2

Minimum/General Experience: Manager (2)s possess 6 years of experience in business architecture design implementation, change management efforts, business support, analysis, or business process redesign.

Functional Duties/Responsibility: Manager (2)s apply their broad management skills and specialized functional and technical expertise to guide project teams in delivering client solutions or to manage the day-to-day operations of
Bravium projects. Managers provide subject matter expertise in industry, process or business process redesign. A Manager (2) is qualified to perform such tasks as:

- Plan and manage the work of business architecture design project teams
- Design and implement new organization structures
- Conceptual design and development of training curricula
- Assist an organization translate its vision and strategy into core human resource and business processes
- Lead clients through streamlining, reengineering and transforming business processes
- Develop and execute project budgets.

**Minimum Education:** Bachelor's Degree

11. **Relevant SIN(s):** SIN 54151S

**Commercial Job Title:** Manager 3

**Minimum/General Experience:** Manager (3)s possess 7 years of experience in business architecture design implementation, change management efforts, business support, analysis, or business process redesign.

**Functional Duties/Responsibility:** Manager (3)s apply their broad management skills and specialized functional and technical expertise to guide project teams in delivering client solutions or to manage the day-to-day operations of Bravium projects. Managers provide subject matter expertise in industry, process or business process redesign. A Manager (3) is qualified to perform such tasks as:

- Plan and manage the work of business architecture design project teams
- Design and implement new organization structures
- Conceptual design and development of training curricula
- Assist an organization translate its vision and strategy into core human resource and business processes
- Lead clients through streamlining, reengineering and transforming business processes
- Develop business solutions and supervise analysis
- Develop and execute project budgets.

**Minimum Education:** Bachelor’s Degree

12. **Relevant SIN(s):** SIN 54151S

**Commercial Job Title:** Manager 4

**Minimum/General Experience:** Manager (4)s possess 8 years of experience in business architecture design implementation, change management efforts, business support, analysis, or business process redesign.

**Functional Duties/Responsibility:** Manager (4)s apply their broad management skills and specialized functional and technical expertise to guide project teams in delivering client solutions or to manage the day-to-day operations of Bravium projects. Managers provide subject matter expertise in industry, process or business process redesign. A Manager (4) is qualified to perform such tasks as:

- Plan and manage the work of business architecture design project teams
- Design and implement new organization structures
- Conceptual design and development of training curricula
- Assist an organization translate its vision and strategy into core human resource and business processes
- Lead clients through streamlining, reengineering and transforming business processes
• Develop business solutions and supervise analysis
• Develop and execute project budgets.

Minimum Education: Bachelor’s Degree

13. Relevant SIN(s): SIN 54151S

Commercial Job Title: Senior Manager 1

Minimum/General Experience: Senior Manager (1)s possess 8 years of experience in business architecture design implementation, change management efforts, business support, analysis, or business process redesign.

Functional Duties/Responsibility: Senior Manager (1)s apply their broad management skills and specialized functional and business expertise to lead complex, large projects in delivering client solutions or to manage the operations of multiple Bravium projects. Senior Managers provide subject matter expertise in industry, process or business process redesign. A Senior Manager (1) is qualified to perform such tasks as:

• Plan and manage the work of business architecture design project teams
• Design and implement new organization structures
• Conceptual design and development of training curricula
• Work with client executives to facilitate organizational change programs and realize business goals
• Lead clients through streamlining, reengineering and transforming business processes
• Ensure consistency of quality across multiple projects
• Develop business solutions and supervise analysis
• Manage client contracts.

Minimum Education: Bachelor’s Degree

14. Relevant SIN(s): SIN 54151S

Commercial Job Title: Senior Manager 2

Minimum/General Experience: Senior Manager (2)s 9 years of experience in business architecture design implementation, change management efforts, business support, analysis, or business process redesign.

Functional Duties/Responsibility: Senior Manager (2)s apply their broad management skills and specialized functional and technical expertise to lead complex, large projects in delivering client solutions or to manage the operations of multiple Bravium projects. Senior Managers provide subject matter expertise in industry, process or business process redesign. A Senior Manager (2) is qualified to perform such tasks as:

• Plan and manage the work of business architecture design project teams
• Design and implement new organization structures
• Conceptual design and development of training curricula
• Work with client executives to facilitate organizational change programs and realize business goals
• Lead clients through streamlining, reengineering and transforming business processes
• Ensure consistency of quality across multiple projects
• Develop business solutions and supervise analysis
• Manage client contracts.

Minimum Education: Bachelor’s Degree
15. Relevant SIN(s): SIN 54151S

**Commercial Job Title:** Senior Manager 3

**Minimum/General Experience:** Senior Manager (3)s 10 years of experience in business architecture design implementation, change management efforts, business support, analysis, or business process redesign.

**Functional Duties/Responsibility:** Senior Manager (3)s apply their broad management skills and specialized functional and technical expertise to lead complex, large projects in delivering client solutions or to manage the operations of multiple Bravium projects. Senior Managers provide subject matter expertise in industry, process or business process redesign. A Senior Manager (3) is qualified to perform such tasks as:

- Plan and manage the work of business architecture design project teams
- Design and implement new organization structures
- Conceptual design and development of training curricula
- Work with client executives to facilitate organizational change programs and realize business goals
- Lead clients through streamlining, reengineering and transforming business processes
- Ensure consistency of quality across multiple projects
- Develop business solutions and supervise analysis
- Manage client contracts.

**Minimum Education:** Bachelor’s Degree

16. Relevant SIN(s): SIN 54151S

**Commercial Job Title:** ESM Application Developer

**Minimum/General Experience:** ESM Application Developers possess 4 years of experience in business architecture design implementation, change management efforts, business support, analysis or business process redesign.

**Functional Duties/Responsibility:** ESM Application Developers apply their skills and experience in systems development, detailed knowledge of business processes, technical background and supervisory skills to implement business solutions. On Bravium projects, ESM Application Developers provide direction to project teams and interact with clients at the supervisory level. An ESM Application Developer is qualified to perform tasks such as:

- Configure and develop core and custom solutions in expanding ESM environments
- Work with the ESM functional and admin teams in the design, development and implementation of ESM applications
- Provide architectural input and maintain stability of the overall platform by ensuring the appropriate design and development standards are used at all times.
- Solution and provide requested enhancements to existing ESM applications
- Facilitate and support the rollout of new application and enhancements
- Advise functional and admin teams on design, development and overall ESM best practices

**Minimum Education:** Bachelor’s Degree

17. Relevant SIN(s): SIN 54151S

**Commercial Job Title:** Senior Process Engineer

**Minimum/General Experience:** Senior Process Engineers possess 5 year of experience in business architecture design implementation, change management efforts, business support, analysis, or business process redesign.
**Functional Duties/Responsibility:** Senior Process Engineers apply their advanced skills and experience in systems development, detailed knowledge of business processes, technical background and supervisory skills to implement business solutions. On Bravium projects, Senior Process Engineers provide direction to project teams and interact with clients at the supervisory level. A Senior Process Engineer is qualified to perform tasks such as:

- Analyzes processes, procedures and methods to ensure and promote effective business operations through standardization, improvement, simplification, automation, or other methods
- Designs future state processes
- Partners with executives, customers, peers and core business partners to develop business cases, comprehensive project plans, and strategies to identify, quantify, measure, and deliver process design efforts in support of business objectives and strategies
- Process maps current and future state business processes
- Gathers, compiles, and analyzes large amounts of data to generate insights and recommendations from data
- Develops or modify procedures
- Conducts root cause and impact analyses
- Works on large-scale high impact projects that involve or impact multiple business areas and processes
- Drives process improvement
- Identifies project requirements and specifications
- Presents recommendations, progress, and outcomes

**Minimum Education:** Bachelor’s Degree

18. **Relevant SIN(s):** SIN 54151S

**Commercial Job Title:** Application Test Lead

**Minimum/General Experience:** Application Test Leads possess 5 years of experience in business architecture design implementation, testing/quality assurance efforts, business support, analysis, or business process redesign.

**Functional Duties/Responsibility:** Application Test Leads apply their broad management skills and specialized functional and technical expertise to guide project teams in delivering client solutions or to manage the day-to-day testing efforts of Bravium projects. An Application Test Lead is qualified to perform such tasks as:

- Hands on application development/testing experience with a proven track record of managing a Software Test/Quality Assurance team
- Demonstrated experience leading and managing team members
- Definition of test strategies for each product and implementation
- A substantial role testing a software product that showcases a great user experience
- Experience in design and development of automation frameworks and automation testing strategies
- Establishment and review of test methods, including automation and load tests
- Coordination of test schedules with development project managers
- Preparation of test reports for product release meetings
- Establishing and maintaining software testing project plans for each member of the testing group
- Strong technical background in web app testing
- Should be hands on, with a passion for technology and quality
Minimum Education: Bachelor’s Degree

19. Relevant SIN(s): SIN 54151S

Commercial Job Title: Operations Management Lead

Minimum/General Experience: Operations Management Leads possess 7 years of experience in business architecture design implementation, change management efforts business support, analysis, or business process redesign.

Functional Duties/Responsibility: Operations Management Leads apply their broad management skills and specialized functional and technical expertise to guide project teams in delivering client solutions or to manage the day-to-day operations of Bravium projects. Operations Management Leads provide subject matter expertise in industry, process or business process redesign. An Operations Management Lead is qualified to perform such tasks as:

- Have a solid understanding of Service Desk KPIs (Key Performance Indicators)
- Identify key issues and build a team/group (internal and/or external) to resolve the issues
- Develop and manage strategic projects to better enhance overall support
- Develop and oversee the business impacting incidents to ensure timely and effective resolution
- Manage formal procedures for consistency and increased productivity
- Manage customer perceptions and build strong internal and external relationships
- Continually seek improvement of existing processes
- Build a high performance Service Desk team through innovative hiring and training techniques

Minimum Education: Bachelor’s Degree

20. Relevant SIN(s): SIN 54151S

Commercial Job Title: Subject Matter Adviser I

Minimum/General Experience: Subject Matter Adviser (I)s possess 8 years of experience in business architecture design implementation, change management efforts, business support, analysis, or business process redesign.

Functional Duties/Responsibility: Subject Matter Adviser (I)s apply their broad management skills and specialized functional and technical expertise to guide project teams in delivering client solutions or to manage the day-to-day operations of Bravium projects. Subject Matter Adviser (I)s provide subject matter expertise in industry, process or business process redesign. A Subject Matter Adviser (I) is qualified to perform such tasks as:

- Performs the functions of an emerging expert in a relevant engineering, scientific, or program management field in support of major projects or system development
- Consults, provides guidance, leadership and advice on advanced technical or project issues
- Applies expertise in defining and resolving issues, performing analysis, and developing plans and requirements in the subject matter area for engineering projects
- Coordinates and manages the preparation of analysis, evaluations, and recommendations for proper implementation of projects and systems
- May combine expertise and knowledge from a wide variety of fields to meet customer requirements
- May direct the work of employees assigned to the program from technical and administrative areas

Minimum Education: Bachelor’s Degree

21. Relevant SIN(s): SIN 54151S

Commercial Job Title: Subject Matter Adviser II
**Minimum/General Experience:** Subject Matter Adviser (II)s possess 8 years of experience in business architecture design implementation, change management efforts, business support, analysis, or business process redesign.

**Functional Duties/Responsibility:** Subject Matter Adviser (II)s apply their broad management skills and specialized functional and business expertise to lead complex, large projects in delivering client solutions or to manage the operations of multiple Bravium projects. Subject Matter Adviser (II)s provide subject matter expertise in industry, process or business process redesign. A Subject Matter Adviser (II) is qualified to perform such tasks as:

- Performs the functions of an expert with extensive knowledge and experience in a relevant engineering, scientific, or program management field in support of major projects or system development
- Consults, provides guidance, leadership and advice on advanced technical or project issues
- Applies expertise in defining and resolving issues, performing analysis, and developing plans and requirements in the subject matter area for exceptionally complex engineering projects
- Coordinates and manages the preparation of analysis, evaluations, and recommendations for proper implementation of projects and systems
- Applies and/or develops highly advanced technical technologies, scientific principles, theories and concepts
- May combine expertise and knowledge from a wide variety of fields to meet customer requirements
- May direct the work of employees assigned to the program from technical and administrative areas

**Minimum Education:** Bachelor’s Degree

22. **Relevant SIN(s):** SIN 54151S

**Commercial Job Title:** Senior ESM Architect

**Minimum/General Experience:** Senior ESM Architects possess 9 years of experience in business architecture design implementation, change management efforts, business support, analysis, or business process redesign.

**Functional Duties/Responsibility:** Senior ESM Architects apply their broad management skills and specialized functional and technical expertise to lead complex, large projects in delivering client solutions or to manage the operations of multiple Bravium projects. Senior ESM Architects provide subject matter expertise in industry, process or business process redesign. A Senior ESM Architects is qualified to perform such tasks as:

- Architect enterprise systems management solutions based on customer inputs
- Ensure high quality architecture and consistent development work via standards, guidelines, quality assurance reviews and testing
- Lead as well as contribute development and presentation of project documentation, such as operational/design documents, requirements documents, Best Practice artifacts, and project reports
- Ability to present architecture, project reports, and recommendations to client leadership team
- Experience in providing infrastructure computing, virtualization, cloud computing, creating reference architecture, and systems management services
- Proven expertise in Architectural Methods, SDLC and Enterprise Systems Management (ESM) design across various industries
- Mentor, develop and coach less experienced developers
- Work with Application Developers to address complicated requirements and to resolve complex application/product issues
- Ensure compliance to standards through code walkthroughs

**Minimum Education:** Bachelor’s Degree
<table>
<thead>
<tr>
<th>COUNT</th>
<th>LABOR CATEGORY</th>
<th>EDU.</th>
<th>MINIMUM</th>
<th>Year 6</th>
<th>Year 7</th>
<th>Year 8</th>
<th>Year 9</th>
<th>Year 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Analyst 1</td>
<td>BA</td>
<td>$74.03</td>
<td>$75.88</td>
<td>$77.77</td>
<td>$79.72</td>
<td>$81.71</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Analyst 2</td>
<td>BA</td>
<td>$89.75</td>
<td>$91.99</td>
<td>$94.29</td>
<td>$96.65</td>
<td>$99.07</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Analyst 3</td>
<td>BA</td>
<td>$102.99</td>
<td>$105.57</td>
<td>$108.21</td>
<td>$110.91</td>
<td>$113.68</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Analyst 4</td>
<td>BA</td>
<td>$112.31</td>
<td>$115.12</td>
<td>$117.99</td>
<td>$120.94</td>
<td>$123.97</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Consultant 1</td>
<td>BA</td>
<td>$115.81</td>
<td>$118.71</td>
<td>$121.68</td>
<td>$124.72</td>
<td>$127.84</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Consultant 2</td>
<td>BA</td>
<td>$123.32</td>
<td>$126.40</td>
<td>$129.56</td>
<td>$132.80</td>
<td>$136.12</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Consultant 3</td>
<td>BA</td>
<td>$128.87</td>
<td>$132.10</td>
<td>$135.40</td>
<td>$138.78</td>
<td>$142.25</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Consultant 4</td>
<td>BA</td>
<td>$135.44</td>
<td>$138.83</td>
<td>$142.30</td>
<td>$145.86</td>
<td>$149.50</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Manager 1</td>
<td>BA</td>
<td>$143.08</td>
<td>$146.66</td>
<td>$150.32</td>
<td>$154.08</td>
<td>$157.93</td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Manager 2</td>
<td>BA</td>
<td>$156.56</td>
<td>$160.47</td>
<td>$164.48</td>
<td>$168.60</td>
<td>$172.81</td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Manager 3</td>
<td>BA</td>
<td>$163.72</td>
<td>$167.82</td>
<td>$172.01</td>
<td>$176.31</td>
<td>$180.72</td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Manager 4</td>
<td>BA</td>
<td>$179.14</td>
<td>$183.62</td>
<td>$188.21</td>
<td>$192.91</td>
<td>$197.74</td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>Senior Manager 1</td>
<td>BA</td>
<td>$211.94</td>
<td>$217.24</td>
<td>$222.67</td>
<td>$228.24</td>
<td>$233.94</td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>Senior Manager 2</td>
<td>BA</td>
<td>$229.12</td>
<td>$234.85</td>
<td>$240.72</td>
<td>$246.74</td>
<td>$252.90</td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Senior Manager 3</td>
<td>BA</td>
<td>$251.27</td>
<td>$257.55</td>
<td>$263.99</td>
<td>$270.59</td>
<td>$277.35</td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>ESM Application Developer</td>
<td>BA</td>
<td>$167.26</td>
<td>$171.44</td>
<td>$175.73</td>
<td>$180.12</td>
<td>$184.62</td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>Senior Process Engineer</td>
<td>BA</td>
<td>$188.78</td>
<td>$193.50</td>
<td>$198.34</td>
<td>$203.30</td>
<td>$208.38</td>
<td></td>
</tr>
<tr>
<td>18</td>
<td>Application Test Lead</td>
<td>BA</td>
<td>$175.32</td>
<td>$179.70</td>
<td>$184.19</td>
<td>$188.80</td>
<td>$193.52</td>
<td></td>
</tr>
<tr>
<td>19</td>
<td>Operations Management Lead</td>
<td>BA</td>
<td>$217.21</td>
<td>$222.64</td>
<td>$228.20</td>
<td>$233.91</td>
<td>$239.76</td>
<td></td>
</tr>
<tr>
<td>20</td>
<td>Subject Matter Advisor I</td>
<td>BA</td>
<td>$234.83</td>
<td>$240.70</td>
<td>$246.72</td>
<td>$252.88</td>
<td>$259.21</td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>Subject Matter Advisor II</td>
<td>BA</td>
<td>$257.55</td>
<td>$263.99</td>
<td>$270.59</td>
<td>$277.36</td>
<td>$284.29</td>
<td></td>
</tr>
</tbody>
</table>
Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and/or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.