GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

Online access to contract ordering information, terms and conditions, up to date pricing, and the option to create an electronic delivery order are available through GSA Advantage®, a menu driven database system. The internet address for GSA Advantage® is: GSAAdvantage.gov.

MULTIPLE AWARD SCHEDULE (MAS)
LARGE CATEGORY F - INFORMATION TECHNOLOGY

CONTRACT NUMBER:
GS-35F-481GA

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

PERIOD COVERED BY CONTRACT:
06/06/2022 – 06/05/2027

Applied Memetics, LLC
161 FORT EVANS RD NE STE 250
LEESBURG, VA 20176-3376
(P) 571-766-6029
(F) 774-470-1314
https://appliedmemeticsllc.com/

Contract Administration Source
Michele Cammack
Email: contracts@amllc.co

Pricelist current through Modification #PO-0038 dated 6/6/2022

Business Size: Small Business
1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs)

- SIN 54151HEAL: Health Information Technology Services
- SIN 54151S: Information Technology Professional Services
- SIN OLM: Order-Level Materials

*All SINs subject to Cooperative Purchasing

1b. LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN: See Attached Pricelist.

1c. HOURLY RATES (Services Only): See Attached Pricelist.

2. MAXIMUM ORDER:
   - SIN 54151HEAL: $500,000
   - SIN 54151S: $500,000
   - SIN OLM: $250,000

3. MINIMUM ORDER: $100


5. POINT(S) OF PRODUCTION: 161 Fort Evans Rd NE STE 250 Leesburg, VA 20176-3376

6. DISCOUNT FROM LIST PRICES OR STATEMENT OF NET PRICE: Net GSA Pricing Listed in Attached Pricing Table.

7. QUANTITY DISCOUNT(S): None

8. PROMPT PAYMENT TERMS: 0% Net 30 Days

   Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. FOREIGN ITEMS: None

10a. TIME OF DELIVERY: As negotiated with ordering agency and the contractor.

10b. EXPEDITED DELIVERY: As negotiated with ordering agency and the contractor.

10c. OVERNIGHT AND 2-DAY DELIVERY: As negotiated with ordering agency and the contractor. The schedule customer may contact Applied Memetics, LLC for rates for overnight and 2 day delivery.

10d. URGENT REQUIREMENTS: As negotiated with ordering agency and the contractor. Agencies can contact Applied Memetics LLC’s Contractor representative to effect a faster delivery.

11. FOB POINT: Destination
12a. ORDERING ADDRESS:
161 FORT EVANS RD NE STE 250
LEESBURG, VA 20176-3376

12b. ORDERING PROCEDURES: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3

13. PAYMENT ADDRESS:
161 FORT EVANS RD NE STE 250
LEESBURG, VA 20176-3376

14. WARRANTY PROVISION: Workmanlike Manner

15. EXPORT PACKING CHARGES: N/A

16. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (if applicable): N/A

17. TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE): N/A

18a. TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE): N/A

18b. TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE): N/A

19. LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE): N/A

20. LIST OF PARTICIPATING DEALERS (IF APPLICABLE): N/A

21. PREVENTIVE MAINTENANCE (IF APPLICABLE): N/A

22a. SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants): N/A

22b. Section 508 Compliance for EIT: As applicable.

23. UNIQUE ENTITY IDENTIFIER (UEI) NUMBER: CH6RXG6KZJF3

24. NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE: Active
GSA AWARDED LABOR CATEGORY DESCRIPTIONS

SIN 54151S Labor Category Descriptions

Business Process Analyst: A Business Process Analyst must have experience in the analysis of IT business and information environment, activities, and events. Must experience in finding trends, errors and reviewing data with report writing skills.

Minimum Education: Bachelor
Minimum Years of Experience: 5
Required Licenses/ Certifications: None

Network Security Engineer, Expert Level 2: A Network Security Engineer, Expert Level 2 shall meet the description of the Network Security Engineer, Expert Level 1, as well as advanced experience designing and implementing diverse LAN/WAN architectures with various networking devices to ensure advanced security protocols and configurations are installed. Designs and implements basic Access Control Lists, IDS/IPS, Virtual LAN, Routing, Switching, Firewall, creates advanced Security Designs for large enterprise environment over 500 devices.

Minimum Education: Bachelor
Minimum Years of Experience: 7
Required Licenses/ Certifications: None

Process Analyst, Senior: A Senior Process Analyst has experience gathering, compiling, and analyzing business process data specifically as it relates to IT systems and the business systems that rely on IT; Has a thorough understanding on how to identify trends, errors, and missing data. Can reliably create alternate depictions of data to identify and highlight issues. Can clearly summarize findings in summary reports. Can create and document to-be process benefits in graphic, narrative and oral formats.

Minimum Education: Bachelor
Minimum Years of Experience: 10
Required Licenses/ Certifications: None

Program Analyst, Expert: An Expert Program Analyst must have the skill set of a senior PA but also be able to create new methods of gathering and analyzing source data to evaluate program effectiveness and analyze business processes.

Minimum Education: Bachelors
Minimum Years of Experience: 15
Required Licenses/ Certifications: None

Program Analyst, Junior: A Junior Program Analyst must have knowledge to be able to gather the appropriate data that will be used to plan, analyze and evaluate the effectiveness of operating programs.

Minimum Education: Bachelor
Minimum Years of Experience: 1
Required Licenses/ Certifications: None
**Program Analyst, Senior:** A Senior Program Analyst must have knowledge in how to plan, analyze and evaluate the effectiveness of operating programs. Must be able to use source data to evaluate the effectiveness of programs and business processes. Must be able to use qualitative and quantitative analytical skills to assess the effectiveness of the operations. Senior PA must be able to effectively manipulate data to present program status and make recommendations on improving business processes.

Minimum Education: Bachelor  
Minimum Years of Experience: 10  
Required Licenses/ Certifications: None

**Project Analyst:** A Project Analyst analyzes, reviews and documents the requirements of a project throughout its lifecycle. He or she helps the entire project team complete the project within its planned scope, schedule and budget, while serving as a liaison for the project's technical, functional and non-functional teams.

Minimum Education: Bachelor  
Minimum Years of Experience: 7  
Required Licenses/ Certifications: None

**Project Manager:** A Project Manager must have experience managing Information Technology related projects. Must be well versed in life cycle and project management methodologies. Must have experience in tracking costs, schedule and performance progress. Must be able to identify and mitigate risks.

Minimum Education: Bachelor  
Minimum Years of Experience: 10  
Required Licenses/ Certifications: None

**Security Analyst, Senior:** A Senior Security Analyst has experience in managing teams of security analysts. Is able to effectively leverage vast detailed knowledge and familiarity with security discipline. Has thorough knowledge of security principles, concepts, policy and regulations. Is able to identify risks in security systems and work with technical experts to resolve security issues. Possess ability to identify key concepts, factors and risks based on conversations and document these in clear and concise narrative or graphic reports.

Minimum Education: Bachelor  
Minimum Years of Experience: 5  
Required Licenses/ Certifications: None

**Software Engineer:** A Software Engineer has experience in developing computer software code. Should have experience in a variety of software programming languages. Should have experience in a variety of business systems and applications. Also has experience in designing, testing, debugging and documenting software.

Minimum Education: Bachelor  
Minimum Years of Experience: 1  
Required Licenses/ Certifications: None
**System Administrator, Expert Level 1:** A System Administrator, Expert Level 1 shall meet the description of the System Administrator, Senior, as well as supervise and manage the daily activities of configuration and operation of systems which may be mainframe, mini, or client/server based. Plan and monitor the optimizing of system operation and resource utilization and perform systems capacity analysis and planning. Plan and monitor assistance to users in accessing and using business systems. Commensurate experience and education. Experience with VMware, CITRIX, and Hyper-V.

- **Minimum Education:** Bachelor
- **Minimum Years of Experience:** 10
- **Required Licenses/ Certifications:** None

**System Security Administrator, Expert Level I:** A Systems Security Administrator, Expert Level 1 shall meet the description of the Systems Security Administrator, as well as extensive experience designing and implementing basic configurations with various networking devices to ensures best practices security protocols and configurations are installed. Administers basic Access Control Lists, IDS/IPS, Virtual LAN, Routing, Switching, Firewall. Familiar with Government Standards such as DISA STIGs, NIST 800-53, etc.

- **Minimum Education:** Bachelor
- **Minimum Years of Experience:** 5
- **Required Licenses/ Certifications:** None

**Systems Engineer, Junior:** A Junior Systems Engineer provides some technical support in system architecture, system design, system integration and technical management. Assists in providing technical input to the systems engineering process. May assist in developing and implementing installation plans. May assist in preparation and presentation of systems assurance reviews. Identifies requirements and deficiencies in hardware and software products.

- **Minimum Education:** Bachelor
- **Minimum Years of Experience:** 1
- **Required Licenses/ Certifications:** None

**Cyber Security Specialist, Senior:** Performs assessment of present levels of cyber security, defines acceptable levels of risk, trains all personnel in proper cyber hygiene and establishes formal maintenance procedures. Performs privacy impact assessments and provides PII data security and monitoring, and migration strategies. Identifies potential vulnerabilities to cyber and information security using penetration testing and red teams. Provides technologies for identification, modeling, and predictive analysis of cyber threats.

- **Minimum Education:** Bachelor
- **Minimum Years of Experience:** 10
- **Required Licenses/ Certifications:** CEH certification

**Advanced Cyber Threat Analyst II:** Performs advanced analysis of adversary tradecraft, malicious code, and capabilities. Provides cyber threat and intelligence analysis and develops briefings and reports to distribute and aid in information sharing and protection efforts. Develops and maintains subject matter expertise of Advanced Persistent Threats and assists with Incident Response efforts.

- **Minimum Education:** Bachelor
- **Minimum Years of Experience:** 10
- **Required Licenses/ Certifications:** CISSP or GCIH certification
**SIN 54151HEAL Labor Category Descriptions**

**Software/System Architect, Senior**: A Senior Software/System Architect must have extensive experience in the coordination of program and project leaders to identify requirements for system architecture. Must be able to identify strategies for addressing requirements. Must have extensive experience with analysis of requirements against fiscal, schedule, and performance issues. Has extensive experience in taking program requirements and is able to create an architecture vision having experience in high volume and high availability networks and systems. Experience in creating and conveying to team members the architectural vision for a program or project. Is responsible for dictating design choices to software developers, including but not limited to: platforms, coding and technical levels. Experience in establishing and enforcing standards and practices. Overseeing the development team, he manages the full life cycle of the software development process. Has extensive software development experience and thorough knowledge of a variety of programming languages and logic.

**Minimum Education**: Master  
**Minimum Years of Experience**: 10  
**Required Licenses/ Certifications**: None

**Functional Area Analyst, Senior**: The Senior Functional Area Analyst must have significant experience with the analysis of business, functional, technical, activities, and events. Analyst is responsible for working with users and customers to document and strategize for process improvements for current business processes (business process reengineering). Responsible for providing market research on conditions that impact the overall operational efficiency of an organization and identifying symptoms for process improvement. Must have deep knowledge of process and risks.

**Minimum Education**: Master  
**Minimum Years of Experience**: 10  
**Required Licenses/ Certifications**: None

**Quality Assurance Engineer (Test Engineer on invoice)**: The Quality Assurance Engineer will work in an Agile environment, participating in the full Agile application development life cycle for manual and/or automated testing and create/maintain automated tests to support overall project objectives.

The QAE will perform analysis and testing to ensure requirements are testable, unique, and clear and that the functions of the system under assessment meet or exceed all established requirements. He/she will actively participate in collaborative meetings with the project staff to include development teams, other test team members, and other key stakeholders. He/she will work within and across teams collecting, identifying, defining, organizing, and/or presenting detailed information and data needed to accomplish goals. The Quality Assurance Engineer will create test plans, prepare test documentation, and construct various test cases.

**Minimum Education**: Bachelor  
**Minimum Years of Experience**: 5  
**Required Licenses/ Certifications**: None

**Software Engineer, Senior (Developer on invoice)**: This Developer position requires experience in analyzing customer needs and developing overall concept and design objectives. The developer must be able to create software in a variety of programming languages and for a variety of IT software applications, as well as have experience in debugging and correcting errors in computer programs. Specific requirements include, but not limited to:

- Utilizes a working knowledge of JEE/Java Frameworks, programming experience and overall Java development techniques to perform daily Java development, automated unit testing, and troubleshooting responsibilities
• Design and develop JEE application that are aligned with the overall architectural approach and platform being used by the team(s)
• Utilize an Agile incremental delivery approach, supporting incremental development of high-quality and producing a fully tested JEE application component every 2 weeks
• Assist development/test teams in activities with acceptance testing, load testing, troubleshooting, and performance tuning as required
• Proactively seeks opportunities to implement improvements in personal and team processes
• Contributes to an atmosphere of cross-functional teamwork within the organization; contributes to acceptance/functional testing duties and part of incremental feature development
• Writing clean, high-quality, high-performance, maintainable code
• Contribute to continual improvement by suggesting improvements to user interface, software architecture or new technologies
• Provide technical leadership into general architectural decisions and design stability
• Responsible for the design and development of the user interface of web app
• Utilize HTML5, JavaScript, CSS and BackboneJS to build web apps that can run on different browsers, platform, and form factors
• Have influence and input on the automation testing process
• Participate in code reviews
• Create and maintain software documentation
• Integrate data from various back-end services and databases
• Cooperate with designers to match visual design intent
• Create pages that appeal to the tastes of the site’s users
• Maintain existing web applications
• Proactively seeks opportunities to implement improvements in personal and team processes
• Contributes to an atmosphere of cross-functional teamwork within the organization; contributes to acceptance/functional testing duties and part of incremental feature development
• Writing clean, high-quality, high-performance, maintainable code
• Contribute to continual improvement by suggesting improvements to user interface or new technologies

Minimum Education: Bachelor
Minimum Years of Experience: 5
Required Licenses/ Certifications: None

Subject Matter Expert, Level III (Mobile Engineering SME): The Subject Matter Expert must have extensive experience in:
• Supervising, coordinating and/or performing additions and changes to network hardware and operating systems, and attached devices, including investigation, analysis, recommendation, configuration, installation, and testing of new network hardware and software
• Providing direct support in the day-to-day operations on network hardware and operating systems, including the evaluation of system utilization, monitoring response time and primary support for detection and correction of operational problems
• Troubleshooting at the physical level of the network, working with network measurement hardware and software, as well as physical checking and testing of hardware devices at the logical level working with communication protocols
• Participating in planning design, technical review and implementation for new network infrastructure hardware and network operating systems for voice and data communication networks
• Maintaining network infrastructure standards, including network communication protocols such as TCP/IP
• Providing technical consultation, training, and support to IT staff, as designated by the government
• Diagnosing and resolving complex communication problems
Minimum Education: Master
Minimum Years of Experience: 10
Required Licenses/ Certifications: None

Senior Application Engineer, Level II (Computer Scientist on the invoice): The Computer Scientist (Senior Applications Engineer, Level II) shall provide engineering improvements to mobile health applications, the mobile engineering process, and the supporting infrastructure. He/she shall enhance, Audit, Logging, Status Services, and Dashboards to accommodate changes. He/she shall provide cloud-based infrastructure support with:

- Experience with Terremark (where the VA hosts its Cloud-based applications, etc.)
- Working in an Infrastructure as a Service (IaaS) environment
- Creating/managing an Operations Dashboard and Infrastructure reporting system (e.g., Nagios)
- Creating/managing an aggregated logging and auditing system (e.g., Syslog, Splunk, or Kafka)
- Experience with Computer Associates (CA) Performance Management Suite
- Experience with CA Unified Structure Management
- Git, Ant/Maven, Gradle, Jenkins, Docker, experience with continuous integration

The Computer Scientist (Senior Applications Engineer, Level II) shall also provide expertise in:

- Defining and managing an automated build and testing pipeline
- Automated code deployment (e.g., Jenkins)
- Automated VM configuration and deployment (e.g., Chef, Puppet, Vagrant)

Minimum Education: Master
Minimum Years of Experience: 10
Required Licenses/ Certifications: None

Mobile Applications Developer (Computer Scientist on the invoice): The Computer Scientist (Mobile Application developer) must have experience in:

- Providing expert-level software application development skills for building custom web and mobile applications
- Developing custom software applications using current and emerging Web-standard programming, scripting, markup and database languages that include but are not limited to the following; PHP, Ruby, JavaScript, Node, HTML5, CSS3, XML, JSON, MySQL and MongoDB
- Integrating 3rd party API services into custom applications
- Developing in a Linux-based environment using CLI tools
- Using distributed version control systems such as GitHub or Bitbucket
- Using principles of Object-Oriented-Programming (OOP) and Service-Oriented-Architectures (SOA)
- Using principles of Continuous Development, testing, and deployment
- Working within a multidisciplinary team to ensure all ODDI products and services are developed in accordance with ODDI guidelines for design, usability, scalability, performance, reliability and security

Minimum Education: Bachelor
Minimum Years of Experience: 7
Required Licenses/ Certifications: None

System Architect, Level II (Computer Scientist on the invoice): The system architect plans, builds, and maintains networking and computer systems in coordination with other organizational components. This role supports the installation of hardware and software and may entail technical research and development, the introduction of new applications for process improvement or long-term system road mapping.

The system architect must have extensive experience in:
• Interfacing with the user(s) and sponsor(s) and all other stakeholders to determine their (evolving) needs
• Generating the highest level of system requirements based on the user’s needs and other constraints such as cost and schedule
• Ensuring that high-level requirements are consistent, complete, correct, and operationally defined
• Performing cost-benefit analyses to determine whether requirements are best met by manual, software, or hardware functions
• Making maximum use of commercial off-the-shelf or already developed components
• Interfacing with the design and implementation engineers and architects so that any problems arising during design or implementation can be resolved in accordance with the fundamental design concepts, as well as user needs and constraints
• Generating a set of acceptance test requirements, together with the design engineers, test engineers, and the user to determine that all high-level requirements have been met, especially for the computer-human-interface
• Generating products such as sketches, models, an early user guide, and prototypes to keep the user and the engineers constantly up to date and in agreement on the system to be provided as it is evolving
• Ensuring that all architectural products and products with architectural input are maintained in the most current state

Minimum Education: Bachelor
Minimum Years of Experience: 10
Required Licenses/ Certifications: None

Report Developer: The Report Developer will:
• Develop sophisticated and complex reports in support of customer requests
• Participate in gathering needs/requests and work with senior leadership for guidance on information strategy, vision, and priorities
• Perform complex data analysis in support of ad-hoc and standing customer requests
• Develop methodologies and programs for analyzing and presenting data
• Assist in evaluating data quality, applications and functions. Identify data quality issues for review and resolution
• Identify and evaluate analytical tools and related new technologies; contribute to new product development and improvement in product delivery and presentation
• Provide user support for BI products, including helping users navigate and understand reports
• Collaborate with developers and subject matter experts to establish the technical vision and analyze tradeoffs between usability and performance needs
• Serve as a liaison between technical team and the stakeholders
• Assist in creating and maintaining a stable, efficient, and high-performance analytic and reporting platform, provide support for analytical tools

Minimum Education: Bachelor
Minimum Years of Experience: 7
Required Licenses/ Certifications: None

Senior Developer: A Senior Developer must be able to create logical and functional health software code in a variety of languages. Must have experience in understanding and articulating the benefits and risks associated with different coding languages in different functional environments, especially electronic health records, health information exchanges, and personal health information management. Must have experience reacting to problems and correcting Health IT programs as necessary.

Minimum Education: Bachelor
Minimum Years of Experience: 8
Required Licenses/ Certifications: None
Expert Developer: An Expert Developer must create Health IT software development plans and strategies for innovative Health IT solutions. Must have experience in developing and implementing algorithms. Must have experience in health information and record database design. Oversee work of developers. Conduct quality control of Health IT software development. Conduct proactive risk identification and mitigation of Health IT software development process. Must have experience in devising possible solutions to predicted problems, evaluating other options; working as part of a team, which may be established purely for a particular project, to write a specific section of the program; combining all elements of the program design and testing it; testing sample data-sets to check that output from the program works as intended.

**Minimum Education:** Master  
**Minimum Years of Experience:** 14  
**Required Licenses/ Certifications:** None

Senior Test Engineer: A Senior Test Engineer must have experience working with developers, end users and healthcare organizations to create test plans and test scripts. Coordinate with test sites and other team participants to plan test events. Experience in creating reports. Tracks problems and reports on errors that are identified in Health IT systems ranging from connected health to emerging Health IT research. Must have experience with configuring necessary hardware and operating environments as needed to complete assigned testing of Health IT systems. Must have comprehensive technical expertise on Health IT products, operating systems, software, hardware, systems and networks and specialized environments. Must have experience in writing or assisting in the development of test plans and test procedures. Must manage the defect database under the guidance of senior QA engineers.

**Minimum Education:** Bachelor  
**Minimum Years of Experience:** 5  
**Required Licenses/ Certifications:** None

Quality Assurance Manager: The Quality Assurance Manager must have experience in creating and implementing a detailed plan to ensure overall quality of all Health IT products, services and systems. They must have experience in resolving all project or program release problems and take corrective action, escalating as needed, to resolve and achieve results. They must also have experience in assuring the viability, functionality and effectiveness of essential Health IT tools, including electronic health records, health information exchanges, and personal health information management.

**Minimum Education:** Bachelor  
**Minimum Years of Experience:** 10  
**Required Licenses/ Certifications:** None

Senior Business Analyst: A Senior Business Analyst has experience in the effective use of data provided by cost estimators to create overall cost versus benefit assessment while considering functional benefits, technical performance, risks, and schedule concerns of Health IT services.

**Minimum Education:** Bachelor  
**Minimum Years of Experience:** 5  
**Required Licenses/ Certifications:** None

Security Analyst: A Security Analyst has experience in the concepts, terms, processes, policy and implementation of health information security. Must have experience and knowledge of the latest security measures at all stages of a health information system life cycle. Must have the ability to solve complex problems involving a wide variety of health information systems in health analytics, health informatics, emerging Health IT research, and other Health IT services. Must be able to understand and differentiate between critical and non critical Health IT systems and networks to ensure security of electronic health records, personal health information management, connected health systems, and other relevant Health IT systems.
System Security Engineer: A System Security Engineer has experience in reviewing security plans, processes, and strategies to identify areas for improvement or update in Health IT systems. Has an understanding of Health IT, informatics, analytics, personal health information, and electronic health record security regulations, and directives for organizational and agency level requirements. Has experience in designing and implementing security requirements into Health IT products and systems.
<table>
<thead>
<tr>
<th>SIN</th>
<th>Labor Category</th>
<th>Minimum Education</th>
<th>Minimum Experience</th>
<th>Certifications</th>
<th>GSA Awarded Rate w/ IFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151S</td>
<td>Business Process Analyst</td>
<td>Bachelor</td>
<td>5</td>
<td>None</td>
<td>$56.99</td>
</tr>
<tr>
<td>54151S</td>
<td>Network Security Engineer, Expert Level 2</td>
<td>Bachelor</td>
<td>7</td>
<td>None</td>
<td>$84.64</td>
</tr>
<tr>
<td>54151S</td>
<td>Process Analyst, Senior</td>
<td>Bachelor</td>
<td>10</td>
<td>None</td>
<td>$57.54</td>
</tr>
<tr>
<td>54151S</td>
<td>Program Analyst, Expert</td>
<td>Bachelor</td>
<td>15</td>
<td>None</td>
<td>$82.46</td>
</tr>
<tr>
<td>54151S</td>
<td>Program Analyst, Junior</td>
<td>Bachelor</td>
<td>1</td>
<td>None</td>
<td>$42.01</td>
</tr>
<tr>
<td>54151S</td>
<td>Program Analyst, Senior</td>
<td>Bachelor</td>
<td>10</td>
<td>None</td>
<td>$62.00</td>
</tr>
<tr>
<td>54151S</td>
<td>Project Analyst</td>
<td>Bachelor</td>
<td>7</td>
<td>None</td>
<td>$71.79</td>
</tr>
<tr>
<td>54151S</td>
<td>Project Manager</td>
<td>Bachelor</td>
<td>10</td>
<td>None</td>
<td>$87.46</td>
</tr>
<tr>
<td>54151S</td>
<td>Security Analyst, Senior</td>
<td>Bachelor</td>
<td>5</td>
<td>None</td>
<td>$66.64</td>
</tr>
<tr>
<td>54151S</td>
<td>Software Engineer</td>
<td>Bachelor</td>
<td>1</td>
<td>None</td>
<td>$53.52</td>
</tr>
<tr>
<td>54151S</td>
<td>System Administrator, Expert Level I</td>
<td>Bachelor</td>
<td>10</td>
<td>None</td>
<td>$74.28</td>
</tr>
<tr>
<td>54151S</td>
<td>System Security Administrator, Expert Level I</td>
<td>Bachelor</td>
<td>5</td>
<td>None</td>
<td>$64.35</td>
</tr>
<tr>
<td>54151S</td>
<td>Systems Engineer, Junior</td>
<td>Bachelor</td>
<td>1</td>
<td>None</td>
<td>$42.18</td>
</tr>
<tr>
<td>54151S</td>
<td>Cyber Security Specialist, Senior</td>
<td>Bachelor</td>
<td>10</td>
<td>CEH certification</td>
<td>$91.71</td>
</tr>
<tr>
<td>54151S</td>
<td>Advanced Cyber Threat Analyst II</td>
<td>Bachelor</td>
<td>10</td>
<td>CISSP or GCIH certification</td>
<td>$110.85</td>
</tr>
<tr>
<td>54151HEAL</td>
<td>Software/System Architect, Senior</td>
<td>Master</td>
<td>10</td>
<td>None</td>
<td>$119.65</td>
</tr>
<tr>
<td>54151HEAL</td>
<td>Functional Area Analyst, Senior</td>
<td>Master</td>
<td>10</td>
<td>None</td>
<td>$144.17</td>
</tr>
<tr>
<td>54151HEAL</td>
<td>Quality Assurance Engineer (Test Engineer on invoice)</td>
<td>Bachelor</td>
<td>5</td>
<td>None</td>
<td>$95.72</td>
</tr>
<tr>
<td>54151HEAL</td>
<td>Software Engineer, Senior (Developer on invoice)</td>
<td>Bachelor</td>
<td>5</td>
<td>None</td>
<td>$110.08</td>
</tr>
<tr>
<td>54151HEAL</td>
<td>Subject Matter Expert, Level III (Mobile Engineering SME)</td>
<td>Master</td>
<td>10</td>
<td>None</td>
<td>$204.31</td>
</tr>
<tr>
<td>54151HEAL</td>
<td>Senior Application Engineer, Level II (Computer Scientist on the invoice)</td>
<td>Master</td>
<td>10</td>
<td>None</td>
<td>$126.18</td>
</tr>
<tr>
<td>SIN</td>
<td>Labor Category</td>
<td>Minimum Education</td>
<td>Minimum Experience</td>
<td>Certifications</td>
<td>GSA Awarded Rate w/ IFF</td>
</tr>
<tr>
<td>-----------</td>
<td>-----------------------------------------------------</td>
<td>-------------------</td>
<td>--------------------</td>
<td>----------------</td>
<td>--------------------------</td>
</tr>
<tr>
<td>54151HEAL</td>
<td>Mobile Applications Developer (Computer Scientist on the invoice)</td>
<td>Bachelor</td>
<td>7</td>
<td>None</td>
<td>$116.04</td>
</tr>
<tr>
<td>54151HEAL</td>
<td>System Architect, Level II (Computer Scientist on the invoice)</td>
<td>Bachelor</td>
<td>10</td>
<td>None</td>
<td>$126.00</td>
</tr>
<tr>
<td>54151HEAL</td>
<td>Report Developer</td>
<td>Bachelor</td>
<td>7</td>
<td>None</td>
<td>$114.38</td>
</tr>
<tr>
<td>54151HEAL</td>
<td>Senior Developer</td>
<td>Bachelor</td>
<td>8</td>
<td>None</td>
<td>$110.33</td>
</tr>
<tr>
<td>54151HEAL</td>
<td>Expert Developer</td>
<td>Master</td>
<td>15</td>
<td>None</td>
<td>$142.90</td>
</tr>
<tr>
<td>54151HEAL</td>
<td>Senior Test Engineer</td>
<td>Bachelor</td>
<td>5</td>
<td>None</td>
<td>$80.22</td>
</tr>
<tr>
<td>54151HEAL</td>
<td>Quality Assurance Manager</td>
<td>Bachelor</td>
<td>10</td>
<td>None</td>
<td>$71.78</td>
</tr>
<tr>
<td>54151HEAL</td>
<td>Senior Business Analyst</td>
<td>Bachelor</td>
<td>5</td>
<td>None</td>
<td>$63.96</td>
</tr>
<tr>
<td>54151HEAL</td>
<td>Security Analyst</td>
<td>Bachelor</td>
<td>5</td>
<td>None</td>
<td>$73.94</td>
</tr>
<tr>
<td>54151HEAL</td>
<td>System Security Engineer</td>
<td>Bachelor</td>
<td>5</td>
<td>None</td>
<td>$92.96</td>
</tr>
</tbody>
</table>

**Service Contract Labor Standards:** The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and/or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract. Failure to do so may result in cancellation of the contract.