

**GENERAL SERVICES ADMINISTRATION
AUTHORIZED SCHEDULE CATALOG/PRICE LIST**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**, a menu-driven database system. The INTERNET address for **GSA Advantage!** is <http://www.gsaadvantage.gov>

**FEDERAL SUPPLY SCHEDULE 70
GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY
EQUIPMENT, SOFTWARE and SERVICES**

CONTRACT NUMBER: GS-35F-495CA

CONTRACT PERIOD: September 18, 2015 through September 17, 2020

PRICELIST CURRENT THROUGH: Modification PO-0002 dated April 1, 2016

For more information on ordering, visit www.gsa.gov/schedules

CONTRACTOR: Oasys International Corporation
d/b/a Oasys
1750 Tysons Boulevard
Suite 1500
McLean, VA 22102
202-223-1370 (telephone)
703-940-8282 (facsimile)
www.oasysic.com

CONTRACTOR'S POINT OF CONTACT FOR CONTRACT ADMINISTRATION:

Tony Johnson
Chief Executive Officer
Oasys International Corporation
1750 Tysons Boulevard
Suite 1500
McLean, VA 22102
703-930-9624 (telephone)
703-940-8282 (facsimile)
tjohnson@oasysic.com

BUSINESS SIZE: Small

CUSTOMER INFORMATION:

1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs)

SIN 132-51 Information Technology Professional Services

1b. LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN:

Not Applicable

1c. HOURLY RATES: See Section 28, below.

2. MAXIMUM ORDER: See NOTE TO ORDERING ACTIVITIES (below)

SIN 132-51 \$500,000

NOTE TO ORDERING ACTIVITIES: *If the best value selection places your order over the Maximum Order identified in this catalog/pricelist, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned Contactor for a better price. The Contractor may (1) offer a new price for this requirement, (2) offer the lowest price available under this contract or (3) decline the order. A delivery order that exceeds the maximum order may be placed under the schedule contract in accordance with FAR 8.404.

3. MINIMUM ORDER: \$100

4. GEOGRAPHIC COVERAGE: Domestic

5. POINT(S) OF PRODUCTION: Washington, D.C. USA

6. DISCOUNT FROM INTERNAL RATE:

The GSA Net Prices published on the GSA Advantage website reflect the fully burdened price. The negotiated discount has been applied and the Industrial Funding Fee has been added.

7. QUANTITY DISCOUNT: None

8. PROMPT PAYMENT TERMS: Net 30 Days

9. GOVERNMENT PURCHASE CARD:

Accepted for sales at or below the micro-purchase threshold.

For purchases above the micro-purchase threshold, acceptance will be determined on a procurement-by-procurement basis.

10. FOREIGN ITEMS: None

11a. TIME OF DELIVERY:

Negotiated at the Task Order Level with the Ordering Activity.

11b. EXPEDITED DELIVERY:

Please contact the Contractor for availability and rates.

11c. OVERNIGHT AND 2-DAY DELIVERY:

Please contact the Contractor for availability and rates.

11d. URGENT REQUIRMENTS:

Agencies can contact the Contractor's representative to affect a faster delivery. Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.

12. FOB POINT: Destination

13a. ORDERING ADDRESS:

Tony Johnson
Chief Executive Officer
Oasys International Corporation
1750 Tysons Boulevard
Suite 1500
McLean, VA 22102
703-930-9624 (telephone)
703-940-8282 (facsimile)
tjohnson@oasysic.com

13b. ORDERING PROCEDURES:

Ordering activities shall use the ordering procedures described in Federal Acquisition Regulation 8.405-3 when placing an order or establishing a BPA for supplies or services. The ordering procedures, information on Blanket Purchase Agreements (BPA's) and a sample BPA can be found at the GSA/FSS Schedule Homepage (fss.gsa.gov/schedules).

14. PAYMENT ADDRESS:

Paige Openshaw
Director – Corporate Administration
Oasys International Corporation
1750 Tysons Boulevard
Suite 1500
McLean, VA 22102
703-269-8825 (telephone)
703-940-8282 (facsimile)
popenshaw@oasysic.com

15. WARRANTY PROVISION:

SIN 132-51 Delivered, As Negotiated

16. EXPORT PACKING CHARGES: Not Applicable

17. TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE:

Please contact the Contractor for terms and conditions of acceptance.

18. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE):

Not Applicable

19. TERMS AND CONDITIONS OF INSTALLATION: Not Applicable

20. TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE):

Not Applicable

20a. TERMS AND CONDITIONS FOR ANY OTHER SERVICES:

Not Applicable

21. LIST OF SERVICE AND DISTRIBUTION POINTS: Not Applicable

22. LIST OF PARTICIPATING DEALERS: None

23. PREVENTIVE MAINTENANCE : None

24a. SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants):

None

24b. SECTION 508 COMPLIANCE FOR ELECTRONIC and INFORMATION TECHNOLOGY:

Not Applicable

25. DUNS NUMBER: 967757035

26. NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE:

Contractor has an Active Registration in the SAM database.

27. LABOR CATEGORY DESCRIPTIONS

OASYS INTERNATIONAL CORPORATION (Oasys) offers only the personnel who meet or exceed the minimum qualification requirements stated in the Commercial Labor Category Descriptions provided herein. Oasys allows experience to substitute for minimum education requirements and education to substitute for minimum years of experience. The following criteria for substitution is used:

Undergraduate: An associate degree will equal 2 years of experience. A relevant bachelor's degree will equal 4 years of experience. A relevant Master's Degree will equal 6 years of experience. A Doctorate will equal 8 years of experience.

Experience: For every year of full time specific field experience, the person shall be credited with one-half year of degree qualifications toward the values stated in the labor category descriptions.

GSA and/or the ordering activities may have access to any employee resume (by request) before, during, or after assignment of any GSA order. If for some extenuating reason a person assigned to an order must be replaced or substituted, the ordering activity will be notified in advance, in writing, and the substituted personnel will meet or exceed the required qualifications for the departing employee's labor category.

**Education & Experience Equivalents/Substitution Guide
Acceptable Substitution**

Requirement	Education & Experience	Experience	Degree
Associates Degree	N/A	2 years	N/A
Bachelors Degree	Associates + 2 years	4 years	PMP Certification
Masters Degree	Bachelors + 2 years	6 years	N/A
Doctorate (PhD, JD)	Masters + 4 years	10 years	N/A
1 Year Experience	N/A	N/A	1 year advanced education
2 Years Experience	N/A	N/A	PMP Certification
Labor Category	Functional Responsibility	Minimum Education	Minimum Years of Experience

Program Manager III	Responsible for organizing, directing, and managing all aspects of contract operational support functions involving multiple complex and inter-related project tasks that often require managing teams of contractor personnel at multiple locations. Provide overall direction of program activities. Manage and maintain contractor interface with the senior levels of the customer's organization. Consult with customer and contractor personnel to formulate and review task plans and deliverables, ensuring conformance with program and project task schedules and costs and contractual obligations. Establish and maintain technical and financial reports to show progress of projects to management and customers, organize and assign responsibilities to subordinates, oversee the successful completion of all assigned tasks, and assume the initiative and provide support to marketing personnel in identifying and acquiring potential business.	Masters Degree	7 to 9 years with Bachelors 5 to 7 years with Masters 3 to 5 years Doctorate
Program Manager II	Responsible for organizing, directing, and managing all aspects of contract operational support functions involving multiple complex and inter-related project tasks that often require managing teams of contractor personnel at multiple locations. Provide overall direction of program activities. Serves as the contractor's single contract manager and may be the contractor's authorized interface with the Government Contracting Officer (KO), Government management personnel and customer agency representatives. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor personnel, maintaining the program budget, and communicating policies, purposes, and goals of the organization to teams.	Bachelors Degree	5 to 7 years with Bachelors 3 to 5 years with Masters 0 to 2 years with Doctorate
Program Manager	Responsible for planning, organizing and managing a series of smaller projects/definable pieces of a larger program for successful performance consistent with contractual agreements. Also responsible for acquiring follow-on business associated with assigned projects and for supporting new business development by leading or assisting with proposals.	Bachelors Degree	6 to 8 years with no degree 0 to 2 years with Bachelors
Project Manager V	Experience (10+ yrs) in leading and providing technical direction of engineering management projects. Demonstrated ability to provide guidance and direction for multiple projects and in designing, implementing and managing engineering services including, but not limited to, experience with: Developing design studies including the development of system specifications based upon Government specifications and standards; Performing engineering analyses required for life cycle support planning, such as configuration accounting, level of repair, provisioning and safety analyses and technical manual verification; Operational test and evaluation of systems.	Masters Degree	7 to 9 years with Bachelors 5 to 7 years with Masters 3 to 5 years Doctorate
Project Manager IV	Under the guidance of the program manager or division head, responsible for the overall management of the specific task order(s) and insuring that the technical solutions and schedules in the task order are implemented in a timely manner and within budget. Performs enterprise wide horizontal integration planning and interfaces to other functional systems. Coordinates interaction between functional areas to help ensure cross-functional issues and actions are addressed.	Bachelors Degree	7 to 9 years with Bachelors 5 to 7 years with Masters 3 to 5 years Doctorate

Project Manager III	Serves as the project manager for a large, complex task order (or a group of task orders affecting the same common/standard/migration system) and shall assist other project managers/program manager in working with the customer Contracting Officer (KO), the task order-level TMs, customer management personnel and customer agency representatives.	Bachelors Degree	5 to 7 years with Bachelors 3 to 5 years with Master 0 to 2 years with Doctorate
Project Manager II	Leads team on mid to large-size projects or significant segments of large complex projects. Analyzes new and complex project related problems and creates innovative solutions involving finance, scheduling, technology, and methodologies, and tools. May assist other project managers/program manager in working with the customer Contracting Officer (KO), the task order-level TMs, customer management personnel and customer agency representatives.	Bachelors Degree	6 to 8 years with no degree 0 to 2 years with Bachelors
Project Manager	Leads team on small to mid-size projects or significant segments of large complex projects. Analyzes new and complex project related problems and creates innovative solutions involving finance, scheduling, technology, and methodologies, and tools. May assist other project managers/program manager in working with the customer Contracting Officer (KO), the task order-level TMs, customer management personnel and customer agency representatives.	Bachelors Degree	6 to 8 years with no degree 0 to 2 years with Bachelors
Consultant III	Manages and implements large, complex management/technology systems. Experienced in advising senior executives on effective utilization of systems and reengineering them to meet business objectives. Identify user requirements and describe services available or refer inquiries to other staff. Provides technical support of a limited scope to users and assist them in defining and solving complex problems within well-defined areas of responsibility. Assists in preparing documentation of supported products for other staff members and users. Assists in preparing user training materials and may conduct training sessions. The senior consultant also manages the fact-finding, analysis and development of hypothesis/conclusions, production of final reports and delivery of presentations. Responsible for ensuring that the project delivers to client expectations on time and to budget.	Bachelors Degree	7 to 9 years with Bachelors 5 to 7 years with Masters 3 to 5 years Doctorate
Consultant II	Manages and implements large size management/technology systems. Offers significant accomplishments as an expert in large integrated management/technology systems. Experience with several management frameworks or technology platforms in an integrated environment. Stays current with advances in management/technology disciplines. Assists in the analysis of current and projected service maintenance personnel and facility requirements. Researches and proposes products, systems, and solutions as appropriate. Assists in preparing documentation of supported products for other staff members and users. Assists in preparing user training materials and conducts training sessions as assigned. Supports the completion of project specific tasks within estimated time frames and budget constraints. May also provide product development and implementation support.	Bachelors Degree	5 to 7 years with Bachelors 3 to 5 years with Masters 0 to 2 years with Doctorate

<p>Consultant</p>	<p>Works with the client on a day-to-day basis to evaluate and solve client issues. Analyzes existing processes, systems and/or user needs to analyze, design, recommend, and implement improvements. Supports portions of large or medium projects, and may lead small projects autonomously. Gathers facts through research, interviewing, surveys, etc., analyzes the client's business, draws conclusions, prepares final reports, supports presentations and client meetings. Supports the completion of project specific tasks within estimated time frames and budget constraints.</p>	<p>Bachelors Degree</p>	<p>6 to 8 years with no degree 0 to 2 years with Bachelors</p>
<p>Subject Matter Expert V</p>	<p>Relevant experience includes, but is not limited to, supporting large information technology projects related to the individual's subject matter expertise. Provides expert support, analysis and research into exceptionally complex problems, and processes relating to the subject matter. Serves as technical expert on executive-level project teams providing technical direction, interpretation and alternatives. Thinks independently and demonstrates exceptional written and oral communications skills. Applies advanced technical principles, theories, and concepts. Contributes to the development of new principles and concepts. Works on unusually complex technical problems and provides solutions which are highly innovative and ingenious. Works under consultative direction toward predetermined long-range goals and objectives. Assignments are often self-initiated. Determines and pursues courses of action necessary to obtain desired results. Develops advanced technological ideas and guides their development into a final product. Senior levels are recognized as experts by their peers, and may publish material relating to their field of study in recognized journals or books and/or are called upon to speak at conferences and the like. Commensurate education and experience.</p>	<p>Masters Degree</p>	<p>7 to 9 years with Bachelors 5 to 7 years with Masters 3 to 5 years Doctorate</p>
<p>Subject Matter Expert IV</p>	<p>Relevant experience includes, but is not limited to, supporting large information technology projects related to the individual's subject matter expertise. Provides expert support, analysis and research into exceptionally complex problems, and processes relating to the subject matter. Serves as technical expert on executive-level project teams providing technical direction, interpretation and alternatives. Thinks independently and demonstrates exceptional written and oral communications skills. Applies advanced technical principles, theories, and concepts. Contributes to the development of new principles and concepts. Works on unusually complex technical problems and provides solutions which are highly innovative and ingenious. Works under consultative direction toward predetermined long-range goals and objectives. Assignments are often self-initiated. Determines and pursues courses of action necessary to obtain desired results. Develops advanced technological ideas and guides their development into a final product. Senior levels are recognized as experts by their peers, and may publish material relating to their field of study in recognized journals or books and/or are called upon to speak at conferences and the like. Commensurate education and experience.</p>	<p>Masters Degree</p>	<p>7 to 9 years with Bachelors 5 to 7 years with Masters 3 to 5 years Doctorate</p>

<p style="text-align: center;">Subject Matter Expert III</p>	<p>Relevant experience includes, but is not limited to, supporting large information technology projects related to the individual's subject matter expertise. With minimal direction, provides expert support, analysis and research into exceptionally complex problems, and processes relating to the subject matter. Serves as technical expert on executive-level project teams providing technical direction, interpretation and alternatives. Thinks independently and demonstrates exceptional written and oral communications skills. Applies extensive technical expertise, and has full knowledge of other related disciplines. Guides the successful completion of major programs and may function in a project leadership role. Develops technical solutions to complex problems that require the regular use of ingenuity and creativity. Work is performed without appreciable direction. Exercises considerable latitude in determining technical objectives of assignment. Provides technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, and implementation advice on exceptionally complex problems that necessitate high-level knowledge of the subject matter for effective implementation. Participates as needed in all phases of systems/software development with emphasis on the planning, analysis, modeling, simulation, testing, integration, documentation and presentation phases. Provides technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation and implementation advice on exceptionally complex problems that require graduate level knowledge of the subject matter for effective implementation. Applies principles, methods and knowledge of the functional area of capability to specific task order requirements, advanced mathematical principles and methods to exceptionally difficult and narrowly defined technical problems in engineering and other scientific applications to arrive at automated solutions. Commensurate education and experience.</p>	<p style="text-align: center;">Bachelors Degree</p>	<p style="text-align: center;">5 to 7 years with Bachelors 3 to 5 years with Masters 0 to 2 years with Doctorate</p>
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<p style="text-align: center;">Subject Matter Expert II</p>	<p>Relevant experience includes, but is not limited to, supporting large information technology projects related to the individual's subject matter expertise. Maintains knowledge in either functional domains (e.g., finance; human resources; acquisition; etc.); or technical disciplines (e.g., computer security; network engineering; etc.) with some experience. Prepares and delivers presentations to colleagues, subordinates, and government representatives. Assures the proper use of current or requested programming, testing and documentation techniques. Produces and/or reviews technical documentation reflecting knowledge of technical areas. Documentation subjects include but are not limited to systems design, system architecture, feasibility studies, and system specifications. Under broad direction, provides expert support, analysis and research into especially complex problems and processes relating to the subject matter. Serves as technical expert on high-level project teams providing technical direction, interpretation and alternatives. Thinks independently and demonstrates superior written and oral communications skills. Possesses a complete understanding and wide experience in the application of technical principles, theories, and concepts in the field. Provides technical solutions to a wide range of difficult problems. Solutions are imaginative, thorough, practicable, and consistent with organizational objectives. Works under only general direction. Independently determines and develops approach to solutions. Contributes to the completion of specific programs and projects. Commensurate education and experience.</p>	<p style="text-align: center;">Bachelors Degree</p>	<p style="text-align: center;">5 to 7 years with Bachelors 3 to 5 years with Masters 0 to 2 years with Doctorate</p>
<p style="text-align: center;">Subject Matter Expert</p>	<p>Relevant experience includes, but is not limited to, supporting large information technology projects related to the individual's subject matter expertise. Maintains knowledge in either functional domains (e.g., finance; human resources; acquisition; etc.); or technical disciplines (e.g., computer security; network engineering; etc.) with some experience. Prepares and delivers presentations to colleagues, subordinates, and government representatives. Assures the proper use of current or requested programming, testing and documentation techniques. Produces and/or reviews technical documentation reflecting knowledge of technical areas. Documentation subjects include but are not limited to systems design, system architecture, feasibility studies, and system specifications. Under broad direction, provides expert support, analysis and research into especially complex problems and processes relating to the subject matter. Serves as technical expert on high-level project teams providing technical direction, interpretation and alternatives. Thinks independently and demonstrates superior written and oral communications skills. Possesses a complete understanding and wide experience in the application of technical principles, theories, and concepts in the field. Provides technical solutions to a wide range of difficult problems. Solutions are imaginative, thorough, practicable, and consistent with organizational objectives. Works under only general direction. Independently determines and develops approach to solutions. Contributes to the completion of specific programs and projects. Commensurate education and experience.</p>	<p style="text-align: center;">Bachelors Degree</p>	<p style="text-align: center;">6 to 8 with no degree 2 to 4 years with Bachelors 0 to 2 years with Masters</p>

Solutions Architect III	Establishes solution-wide information requirements and apply business analytics in the development of up to large, enterprise scale solutions. Designs architecture to include software, hardware, services, and communications necessary to support the complete set of requirements while also designing for future cross-functional requirements and interfaces. Ensures solutions are compatible and in compliance with appropriate standards and reference models such as those for open systems architectures, the OSI and ISO reference models, and profiles of standards. Evaluates workflow, organizational, and planning problems analytically and systematically, and develop appropriate corrective actions. Provides daily supervision and direction to staff.	Masters Degree	7 to 9 years with Bachelors 5 to 7 years with Masters 3 to 5 years Doctorate
Solutions Architect II	Establishes solution-wide information requirements and apply business analytics in the development of up to large scale solutions. Designs architecture to include software, hardware, services, and communications necessary to support the complete set of requirements while also designing for future cross-functional requirements and interfaces. Ensures solutions are compatible and in compliance with appropriate standards and reference models such as those for open systems architectures, the OSI and ISO reference models, and profiles of standards. Evaluates workflow, organizational, and planning problems analytically and systematically, and develop appropriate corrective actions. Provides daily supervision and direction to staff.	Bachelors Degree	5 to 7 years with Bachelors 3 to 5 years with Masters 0 to 2 years with Doctorate
Solutions Architect	Establishes solution-wide information requirements and apply business analytics in the development of up to mid-size solutions. Designs architecture to include software, hardware, services, and communications necessary to support the complete set of requirements while also designing for future cross-functional requirements and interfaces. Ensures solutions are compatible and in compliance with appropriate standards and reference models such as those for open systems architectures, the OSI and ISO reference models, and profiles of standards. Evaluates workflow, organizational, and planning problems analytically and systematically, and develop appropriate corrective actions. Provides daily supervision and direction to staff.	Bachelors Degree	6 to 8 years with no degree 0 to 2 years with Bachelors
Engineer III	Supervises, coordinates and/or performs additions and changes for systems/software/solutions and integrated services including investigation, analysis, recommendation, configuration, installation, and testing functions. Manages the translation of business requirements into system/software/service requirements, designs and orders. Provides in-depth engineering analysis of alternatives for client agencies in support of complex strategic modernization efforts. Provides enhancement designs for medium and large-scale, complex system/software/service client initiatives. Participates in planning design, technical review and implementation for new systems/software/solutions and integrated services. Maintains systems/software/solutions and integrated services standards and best practices as required by clients. Provides technical consultation, training and support to client staff. Diagnoses and resolves complex and/or multi-domain system/software/service problems.	Bachelors Degree	7 to 9 years with Bachelors 5 to 7 years with Masters 3 to 5 years Doctorate

Engineer II	<p>Designs, coordinates and/or performs additions and changes for systems/software/solutions and integrated services including investigation, analysis, recommendation, configuration, installation, and testing functions. Provides support in the translation of business requirements into system/software/service requirements, designs and orders. Provides in-depth engineering analysis of alternatives for government agencies in support of strategic modernization efforts. Provides technical consultation, training and support to staff as designated by the client. Maintains systems/software/solutions and integrated services standards and best practices as required by clients. Diagnoses and resolves moderate-complex system/software/service problems.</p>	Bachelors Degree	<p>5 to 7 years with Bachelors 3 to 5 years with Masters 0 to 2 years with Doctorate</p>
Engineer	<p>Performs additions and changes for systems/software/solutions and integrated services including investigation, analysis, recommendation, configuration, installation, and testing functions. Provide direct support in the day-to-day operations for systems/software/solutions and integrated services, including the evaluation of system/software/service utilization, monitoring response time and primary support for detection and correction of operational problems. Maintain systems/software/solutions and integrated services standards and best practices as required by clients. Diagnose and resolve routine system/software/service problems.</p>	Associates Degree	<p>6 to 8 years with no degree 2 to 4 years with Associates 1 to 2 years with Bachelors</p>
Analyst III	<p>Perform Functional Economic Analysis (FEA) or system risk analysis to evaluate the costs of alternative ways to accomplish functional objectives. The FEA states investment costs, benefits and risks as a net change to the functional baseline cost, the cost of doing business now and in the future. Develops formulas for calculating existing and future costs, researches current financial and other project risk indices, develops details of actual cost of IT system using standard quantitative analyses. Develops and documents assumptions, prepares investment analysis reports, and provides technical advice and operating assistance in interpreting results. Provides consultation on complex projects and is considered to be the top level contributor/specialist.</p>	Bachelors Degree	<p>4 to 6 years with Bachelors 2 to 4 years with Masters</p>
Analyst II	<p>Conducts research and analyses of customer needs and requirements or competitor products and services. May participate in business meetings or proposal presentations. Mid level also conducts logical analysis of management problems and management information requirements; and formulates mathematical models of problems and solutions by computer. Prepares mathematical models of problem areas in the form of equations that relate constants and variables; restrictions; alternatives; conflicting objectives; and their numerical parameters. Gathers, relates, and identifies data with variables in model and may prepare data for written, non-technical reports to management, indicating solutions or range of possible alternatives in rank of desirability and probability of success when there is no single solution. Mid level specialist may provide technical knowledge and analysis of highly specialized applications and operational environments, high-level functional systems analysis, design, integration, documentation and implementation advice on exceptionally complex problems that need extensive knowledge of the subject matter for effective implementation.</p>	Bachelors Degree	<p>2 to 4 years with Bachelors 0 to 1 years with Masters</p>

Analyst	Assembles, prepares, and analyzes data or systems for studies; statistical models; evaluations; system requirements; and other needs. Uses technical discretion within defined practices and policies in selecting methods and techniques for determining approaches or obtaining solutions. Writes detailed descriptions of user needs, program functions, and steps required to develop or modify systems or processes. Provides input or may prepare technical reports based on the expert interpretation of analyzed data. Provides briefings on analyses conducted.	Associates Degree	6 to 8 years with no degree 2 to 4 years with Associates 1 to 2 years with Bachelors
Specialist III	Manage use of process improvement, reengineering methodologies, and internet-related methodologies and principles to conduct process modernization projects. Responsible for transitioning of existing organizations or project teams in accomplishing the organization's goals or project activities and objectives through improved use of internet and other automated processes. Support activity and data modeling, development of modern business methods, identification of best practices, and creating and assessing performance measurements. Provide group facilitation, interviewing, training, and additional forms of knowledge transfer. Key coordinator between customers and multiple project teams to ensure enterprise-wide integration of reengineering efforts and application of best practice including e-business practices. May provide daily supervision and direction to other contractors.	Bachelors Degree	7 to 9 years with Bachelors 5 to 7 years with Masters
Specialist II	Apply process improvement, reengineering methodologies, and internet-related methodologies and principles to conduct process modernization projects. Responsible for transitioning of existing organizations or project teams in accomplishing the organization's goals or project activities and objectives through improved use of internet and other automated processes. Support activity and data modeling, development of modern business methods, identification of best practices, and creating and assessing performance measurements. Provide group facilitation, interviewing, training, and additional forms of knowledge transfer. May provide daily supervision and direction to other contractors.	Bachelors Degree	2 to 4 years with Bachelors 0 to 1 years with Masters
Specialist	Apply process improvement, reengineering methodologies, and internet-related methodologies and principles to conduct process modernization projects. Assist senior staff with effective transitioning of existing organizations or project teams in accomplishing the organization's goals or project activities and objectives through improved use of internet and other automated processes. Support activity and data modeling, development of modern business methods, identification of best practices, and creating and assessing performance measurements. Provide group facilitation, interviewing, training, and additional forms of knowledge transfer.	Associates Degree	6 to 8 years with no degree 2 to 4 years with Associates 1 to 2 years with Bachelors

28. LABOR CATEGORY PRICING

OASYS INTERNATIONAL CORPORATION Authorized GSA IT Schedule Contract Pricing Effective: 18 September 2015					
SERVICE (LABOR CATEGORY)	GSA PRICE WITH IFF 18 SEP 2015 to 17 SEP 2016	GSA PRICE WITH IFF 18 SEP 2016 to 17 SEP 2017	GSA PRICE WITH IFF 18 SEP 2017 to 17 SEP 2018	GSA PRICE WITH IFF 18 SEP 2018 to 17 SEP 2019	GSA PRICE WITH IFF 18 SEP 2019 to 17 SEP 2020
Analyst	\$85.57	\$87.37	\$89.20	\$91.08	\$92.99
Analyst II	\$106.59	\$108.83	\$111.11	\$113.45	\$115.83
Analyst III	\$123.85	\$126.45	\$129.11	\$131.82	\$134.59
Consultant	\$114.10	\$116.49	\$118.94	\$121.44	\$123.99
Consultant II	\$140.37	\$143.32	\$146.33	\$149.40	\$152.54
Consultant III	\$161.39	\$164.77	\$168.23	\$171.77	\$175.37
Engineer	\$91.58	\$93.50	\$95.46	\$97.47	\$99.52
Engineer II	\$103.59	\$105.76	\$107.98	\$110.25	\$112.57
Engineer III	\$120.10	\$122.62	\$125.20	\$127.83	\$130.51
Program Manager	\$131.36	\$134.12	\$136.94	\$139.81	\$142.75
Program Manager II	\$150.89	\$154.06	\$157.30	\$160.60	\$163.97
Program Manager III	\$168.89	\$172.44	\$176.06	\$179.76	\$183.53
Project Manager	\$93.83	\$95.80	\$97.81	\$99.86	\$101.96
Project Manager II	\$114.10	\$116.49	\$118.94	\$121.44	\$123.99
Project Manager III	\$133.61	\$136.42	\$139.28	\$142.21	\$145.19
Project Manager IV	\$149.38	\$152.51	\$155.71	\$158.98	\$162.32
Project Manager V	\$168.89	\$172.44	\$176.06	\$179.76	\$183.53
Solutions Architect	\$106.59	\$108.83	\$111.11	\$113.45	\$115.83
Solutions Architect II	\$126.11	\$128.75	\$131.46	\$134.22	\$137.04
Solutions Architect III	\$136.61	\$139.48	\$142.41	\$145.40	\$148.46
Specialist	\$71.31	\$72.81	\$74.34	\$75.90	\$77.49
Specialist II	\$78.82	\$80.47	\$82.16	\$83.89	\$85.65
Specialist III	\$90.08	\$91.97	\$93.90	\$95.87	\$97.88
Subject Matter Expert	\$138.87	\$141.78	\$144.76	\$147.80	\$150.90
Subject Matter Expert II	\$161.39	\$164.77	\$168.23	\$171.77	\$175.37
Subject Matter Expert III	\$181.65	\$185.47	\$189.36	\$193.34	\$197.40
Subject Matter Expert IV	\$212.43	\$216.89	\$221.44	\$226.09	\$230.84
Subject Matter Expert V	\$246.21	\$251.38	\$256.66	\$262.05	\$267.55