

**GENERAL SERVICES ADMINISTRATION  
Federal Supply Service  
Authorized Federal Supply Schedule Pricelist**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage! is: GSAAdvantage.gov.

**MULTIPLE AWARD SCHEDULE**

**LARGE CATEGORY: INFORMATION TECHNOLOGY  
SUBCATEGORY: IT SERVICES**

**Special Item Number 54151S Information Technology Professional Services**

IT Professional Services and/or labor categories for database planning and design; systems analysis, integration, and design; programming, conversion and implementation support; network services, data/records management, and testing.

The Contractor shall not resell IT Professional Services, except that IT professional services may only be resold in direct support of products that are authorized to be sold via the schedule contract, e.g. SIN 54151 - Software Maintenance Services that supports SIN 511210 - Software Licenses. (This does not include SINS within the IT Services Subcategory).

NOTE: Subject to Cooperative Purchasing

FSC/PSC Code: D399

**LARGE CATEGORY: MISCELLANEOUS  
SUBCATEGORY: COMPLEMENTARY SINS**

**Special Item Number OLM Order-Level Materials (OLM)**

OLMs are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Schedule contract or BPA. OLM pricing is not established at the Schedule contract or BPA level, but at the order level. Since OLMs are identified and acquired at the order level, the ordering contracting officer (OCO) is responsible for making a fair and reasonable price determination for all OLMs.

OLMs are procured under a special ordering procedure that simplifies the process for acquiring supplies and services necessary to support individual task or delivery orders placed against a Schedule contract or BPA. Using this new procedure, ancillary supplies and services not known at the time of the Schedule award may be included and priced at the order level.

OLM SIN-Level Requirements/Ordering Instructions:

OLMs are:

- Purchased under the authority of the FSS Program
- Unknown until an order is placed
- Defined and priced at the ordering activity level in accordance with GSAR clause 552.238-115 Special Ordering

Procedures for the Acquisition of Order-Level Materials. (Price analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA; therefore, GSAR 538.270 and 538.271 do not apply to OLMs)

- Only authorized for use in direct support of another awarded SIN.
- Only authorized for inclusion at the order level under a Time-and-Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN)
- Subject to a Not To Exceed (NTE) ceiling price

OLMs are not:

- "Open Market Items"
- Items awarded under ancillary supplies/services or other direct cost (ODC) SINs (these items are defined, priced, and awarded at the FSS contract level)

OLM Pricing:

- Prices for items provided under the Order-Level Materials SIN must be inclusive of the Industrial Funding Fee (IFF).
- The value of OLMs in a task or delivery order, or the cumulative value of OLMs in orders against an FSS BPA awarded under an FSS contract, cannot exceed 33.33%.

NOTE: When used in conjunction with a Cooperative Purchasing eligible SIN, this SIN is Cooperative Purchasing Eligible.

NOTE: Subject to Cooperative Purchasing

FSC/PSC Code: 0000

**Schedule Contract Number  
GS-35F-495CA**

For more information on ordering from Federal Supply Schedules, click on the FSS Schedules button at [fss.gsa.gov](http://fss.gsa.gov).

Contract Period: September 18, 2015 through September 17, 2025

Contract current through: Modification 9 effective August 20, 2020  
MASS Modification A824 effective August 26, 2020

Oasys International Corporation  
3926 Pender Drive  
Suite 120  
Fairfax, VA 22030-0975  
571-210-2390 (telephone)  
703-940-8282 (facsimile)  
[www.oasysic.com](http://www.oasysic.com)

Contractor Point of Contact for Contract Administration  
Tony Johnson  
Chief Executive Officer  
Oasys International Corporation  
3926 Pender Drive  
Suite 120  
Fairfax, VA 22030-0975  
703-930-9624 (telephone)  
703-940-8282 (facsimile)  
[tjohnson@oasysic.com](mailto:tjohnson@oasysic.com)

A Service-Disabled, Veteran-Owned Small Business

## CUSTOMER INFORMATION

### 1a. Table of awarded Special Item Numbers:

Special Item Number 54151S      Information Technology Professional Services  
Special Item Number OLM      Order-Level Materials

### 1b. Identification of lowest priced model number and corresponding price for each awarded Special Item Number:

Special Item Number	Labor Category	GSA Price with IFF
54151S	Specialist	\$79.19

**1c. Identification of Services and Hourly Rates:** See Pages 5 through 17, below.

### 2. Maximum Order:

Special Item Number 54151S      \$500,000  
Special Item Number OLM      \$250,000

**3. Minimum Order:** \$100

**4. Geographic Coverage:** Worldwide

**5. Point of Production:** Fairfax, Virginia USA

**6. Discount from Commercial List Price or Market Rate:**

The GSA Net Prices published on the GSA Advantage website reflect the fully burdened price. The negotiated discount has been applied and the Industrial Funding Fee has been added.

**7. Quantity Discounts:** Not Applicable

**8. Prompt Payment Terms:** Net 30 days

Information for Ordering Offices: Prompt Payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

**9. Government Purchase Card:**

Accepted for sales at or below the micro-purchase threshold.

For sales above the micro-purchase threshold, acceptance will be determined on a procurement-by-procurement basis.

**10. Foreign Item(s):** Not Applicable

**11a. Time of Delivery:** As negotiated with the Ordering Activity.

**11b. Expedited Delivery:** As negotiated with the Ordering Activity.

**11c. Overnight and 2-day Delivery:** As negotiated with the Ordering Activity.

**11d. Urgent Requirements:**

Ordering Activities can contact the Contractor's Representative for the purpose of requesting accelerated delivery to meet urgent requirements.

**12. F.O.B. Point:** Destination

**13a. Ordering Address:**

Tony Johnson  
Chief Executive Officer  
Oasys International Corporation  
3926 Pender Drive  
Suite 120  
Fairfax, VA 22030-0975  
703-930-9624 (telephone)  
703-940-8282 (facsimile)  
tjohnson@oasysic.com

**13b. Ordering Procedures:**

For supplies and services, the ordering procedures and information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

**14. Payment Address:**

Paige Johnson  
Senior Vice President Enterprise Services  
Oasys International Corporation  
3926 Pender Drive  
Suite 120  
Fairfax, VA 22030-0975  
703-269-8825 (telephone)  
703-940-8282 (facsimile)  
popenshaw@oasysic.com

**15. Warranty Provision:** All services shall be performed in a good and workmanlike manner.

**16. Export Packing Charges:** Not Applicable.

**17. Terms and conditions of Government purchase card acceptance:**

Please contact the Contractor for additional information.

**18. Terms and conditions of Rental, Maintenance, and Repair:** Not Applicable.

**19. Terms and conditions of Installation:** Not Applicable.

**20. Terms and conditions of Repair Parts indicating date of parts price lists and any discounts from list prices:**

Not Applicable.

**20a. Terms and conditions for any other Service:** Not Applicable.

**21. List of Service and Distribution Points:** Not Applicable.

**22. List of Participating Dealer:** Not Applicable.

**23. Preventative Maintenance:** Not Applicable.

**24a. Special Attributes such as Environmental Attributes (E.G., Recycled Content, Energy Efficiency, and/or Reduced Pollutants):**

Not Applicable.

**24b. Section 508 Compliance Information:**

Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT). The EIT standard can be found at: <http://www.Section508.gov/>.

**25. Data Universal Number System (DUNS) Number:** 967 757 035

**26. Notification regarding registration in System for Award Management (SAM) database:**

Contractor has a current registration in SAM.

**SPECIAL ITEM NUMBER 54151S  
INFORMATION TECHNOLOGY PROFESSIONAL SERVICES**

**PROGRAM MANAGER III**

**Minimum/General Experience:** Five years of related work experience.

**Functional Responsibility:** Responsible for organizing, directing, and managing all aspects of contract operational support functions involving multiple complex and inter-related project tasks that often require managing teams of contractor personnel at multiple locations. Provide overall direction of program activities. Manage and maintain contractor interface with the senior levels of the customer's organization. Consult with customer and contractor personnel to formulate and review task plans and deliverables, ensuring conformance with program and project task schedules and costs and contractual obligations. Establish and maintain technical and financial reports to show progress of projects to management and customers, organize and assign responsibilities to subordinates, oversee the successful completion of all assigned tasks, and assume the initiative and provide support to marketing personnel in identifying and acquiring potential business.

**Minimum Education:** Master's degree in a related field.

<b>Approved Substitutions</b>	
<b>Education</b>	<b>Experience</b>
Bachelor's Degree	7 years of related work experience
Doctorate Degree	3 years of related work experience

**PROGRAM MANAGER II**

**Minimum/General Experience:** Five years of related work experience.

**Functional Responsibility:** Responsible for organizing, directing, and managing all aspects of contract operational support functions involving multiple complex and inter-related project tasks that often require managing teams of contractor personnel at multiple locations. Provide overall direction of program activities. Serves as the contractor's single contract manager and may be the contractor's authorized interface with the Government Contracting Officer (KO), Government management personnel and customer agency

representatives. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor personnel, maintaining the program budget, and communicating policies, purposes, and goals of the organization to teams.

**Minimum Education:** Bachelor's degree in a related field.

<b>Approved Substitutions</b>	
<b>Education</b>	<b>Experience</b>
Master's Degree	3 years of related work experience
Doctorate Degree	1 year of related work experience

### **PROGRAM MANAGER**

**Minimum/General Experience:** None.

**Functional Responsibility:** Responsible for planning, organizing and managing a series of smaller projects/definable pieces of a larger program for successful performance consistent with contractual agreements. Also responsible for acquiring follow-on business associated with assigned projects and for supporting new business development by leading or assisting with proposals.

**Minimum Education:** Bachelor's degree in a related field.

<b>Approved Substitutions</b>	
<b>Education</b>	<b>Experience</b>
No Degree	6 years of related work experience

### **PROJECT MANAGER V**

**Minimum/General Experience:** Five years of related work experience.

**Functional Responsibility:** Experience in leading and providing technical direction of engineering management projects. Demonstrated ability to provide guidance and direction for multiple projects and in designing, implementing and managing engineering services including, but not limited to, experience with: Developing design studies including the development of system specifications based upon Government specifications and standards; Performing engineering analyses required for life cycle support planning, such as configuration accounting, level of repair, provisioning and safety analyses and technical manual verification; Operational test and evaluation of systems.

**Minimum Education:** Master's degree in a related field.

<b>Approved Substitutions</b>	
<b>Education</b>	<b>Experience</b>
Bachelor's Degree	7 years of related work experience
Doctorate Degree	3 years of related work experience

**PROJECT MANAGER IV**

**Minimum/General Experience:** Seven years of related work experience.

**Functional Responsibility:** Under the guidance of the program manager or division head, responsible for the overall management of the specific task order(s) and insuring that the technical solutions and schedules in the task order are implemented in a timely manner and within budget. Performs enterprise wide horizontal integration planning and interfaces to other functional systems. Coordinates interaction between functional areas to help ensure cross-functional issues and actions are addressed.

**Minimum Education:** Bachelor’s degree in a related field.

Approved Substitutions	
Education	Experience
Master’s Degree	5 years of related work experience
Doctorate Degree	3 years of related work experience

**PROJECT MANAGER III**

**Minimum/General Experience:** Five years of related work experience.

**Functional Responsibility:** Serves as the project manager for a large, complex task order (or a group of task orders affecting the same common/standard/migration system) and shall assist other project managers/program manager in working with the customer Contracting Officer (KO), the task order-level TMs, customer management personnel and customer agency representatives.

**Minimum Education:** Bachelor’s degree in a related field.

Approved Substitutions	
Education	Experience
Master’s Degree	3 years of related work experience
Doctorate Degree	1 year of related work experience

**PROJECT MANAGER II**

**Minimum/General Experience:** None.

**Functional Responsibility:** Leads team on mid to large-size projects or significant segments of large complex projects. Analyzes new and complex project related problems and creates innovative solutions involving finance, scheduling, technology, and methodologies, and tools. May assist other project managers/program manager in working with the customer Contracting Officer (KO), the task order-level TMs, customer management personnel and customer agency representatives.

**Minimum Education:** Bachelor’s degree in a related field.

Approved Substitutions	
Education	Experience
No Degree	6 years of related work experience

## PROJECT MANAGER

**Minimum/General Experience:** None.

**Functional Responsibility:** Leads team on small to mid-size projects or significant segments of large complex projects. Analyzes new and complex project related problems and creates innovative solutions involving finance, scheduling, technology, and methodologies, and tools. May assist other project managers/program manager in working with the customer Contracting Officer (KO), the task order-level TMs, customer management personnel and customer agency representatives.

**Minimum Education:** Bachelor's degree in a related field.

Approved Substitutions	
Education	Experience
No Degree	6 years of related work experience

## CONSULTANT III

**Minimum/General Experience:** Seven years of related work experience.

**Functional Responsibility:** Manages and implements large, complex management/technology systems. Experienced in advising senior executives on effective utilization of systems and reengineering them to meet business objectives. Identify user requirements and describe services available or refer inquiries to other staff. Provides technical support of a limited scope to users and assist them in defining and solving complex problems within well-defined areas of responsibility. Assists in preparing documentation of supported products for other staff members and users. Assists in preparing user training materials and may conduct training sessions. The senior consultant also manages the fact-finding, analysis and development of hypothesis/conclusions, production of final reports and delivery of presentations. Responsible for ensuring that the project delivers to client expectations on time and to budget.

**Minimum Education:** Bachelor's degree in a related field.

Approved Substitutions	
Education	Experience
Master's Degree	5 years of related work experience
Doctorate Degree	3 years of related work experience

## CONSULTANT II

**Minimum/General Experience:** Five years of related work experience.

**Functional Responsibility:** Manages and implements large size management/technology systems. Offers significant accomplishments as an expert in large integrated management/technology systems. Experience with several management frameworks or technology platforms in an integrated environment. Stays current with advances in management/technology disciplines. Assists in the analysis of current and projected service maintenance personnel and facility requirements. Researches and proposes products, systems, and solutions as appropriate. Assists in preparing documentation of supported products for other staff members and users. Assists in preparing user training materials and conducts training sessions as assigned. Supports the completion of project specific tasks within estimated time frames and budget constraints. May also provide product development and implementation support.

**Minimum Education:** Bachelor's degree in a related field.



Approved Substitutions	
Education	Experience
Master's Degree	3 years of related work experience
Doctorate Degree	1 year of related work experience

### CONSULTANT

**Minimum/General Experience:** None.

**Functional Responsibility:** Works with the client on a day-to-day basis to evaluate and solve client issues. Analyzes existing processes, systems and/or user needs to analyze, design, recommend, and implement improvements. Supports portions of large or medium projects, and may lead small projects autonomously. Gathers facts through research, interviewing, surveys, etc., analyzes the client's business, draws conclusions, prepares final reports, supports presentations and client meetings. Supports the completion of project specific tasks within estimated time frames and budget constraints.

**Minimum Education:** Bachelor's degree in a related field.

Approved Substitutions	
Education	Experience
No degree	6 years of related work experience

### SUBJECT MATTER EXPERT V

**Minimum/General Experience:** Five years of related work experience.

**Functional Responsibility:** Relevant experience includes, but is not limited to, supporting large information technology projects related to the individual's subject matter expertise. Provides expert support, analysis and research into exceptionally complex problems, and processes relating to the subject matter. Serves as technical expert on executive-level project teams providing technical direction, interpretation and alternatives. Thinks independently and demonstrates exceptional written and oral communications skills. Applies advanced technical principles, theories, and concepts. Contributes to the development of new principles and concepts. Works on unusually complex technical problems and provides solutions which are highly innovative and ingenious. Works under consultative direction toward predetermined long-range goals and objectives. Assignments are often self-initiated. Determines and pursues courses of action necessary to obtain desired results. Develops advanced technological ideas and guides their development into a final product. Senior levels are recognized as experts by their peers, and may publish material relating to their field of study in recognized journals or books and/or are called upon to speak at conferences and the like. Commensurate education and experience.

**Minimum Education:** Master's degree in a related field.

Approved Substitutions	
Education	Experience
Bachelor's Degree	7 years of related work experience
Doctorate Degree	3 years of related work experience

### SUBJECT MATTER EXPERT IV

**Minimum/General Experience:** Five years of related work experience.

**Functional Responsibility:** Relevant experience includes, but is not limited to, supporting large information technology projects related to the individual's subject matter expertise. Provides expert support, analysis and research into exceptionally complex problems, and processes relating to the subject matter. Serves as technical expert on executive-level project teams providing technical direction, interpretation and alternatives. Thinks independently and demonstrates exceptional written and oral communications skills. Applies advanced technical principles, theories, and concepts. Contributes to the development of new principles and concepts. Works on unusually complex technical problems and provides solutions which are highly innovative and ingenious. Works under consultative direction toward predetermined long-range goals and objectives. Assignments are often self-initiated. Determines and pursues courses of action necessary to obtain desired results. Develops advanced technological ideas and guides their development into a final product. Senior levels are recognized as experts by their peers, and may publish material relating to their field of study in recognized journals or books and/or are called upon to speak at conferences and the like. Commensurate education and experience.

**Minimum Education:** Master's degree in a related field.

Approved Substitutions	
Education	Experience
Bachelor's Degree	7 years of related work experience
Doctorate Degree	3 years of related work experience

### SUBJECT MATTER EXPERT III

**Minimum/General Experience:** Five years of related work experience.

**Functional Responsibility:** Relevant experience includes, but is not limited to, supporting large information technology projects related to the individual's subject matter expertise. With minimal direction, provides expert support, analysis and research into exceptionally complex problems, and processes relating to the subject matter. Serves as technical expert on executive-level project teams providing technical direction, interpretation and alternatives. Thinks independently and demonstrates exceptional written and oral communications skills. Applies extensive technical expertise, and has full knowledge of other related disciplines. Guides the successful completion of major programs and may function in a project leadership role. Develops technical solutions to complex problems that require the regular use of ingenuity and creativity. Work is performed without appreciable direction. Exercises considerable latitude in determining technical objectives of assignment. Provides technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, and implementation advice on exceptionally complex problems that necessitate high-level knowledge of the subject matter for effective implementation. Participates as needed in all phases of systems/software development with emphasis on the planning, analysis, modeling, simulation, testing, integration, documentation and presentation phases. Provides technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation and implementation advice on exceptionally complex problems that require graduate level knowledge of the subject matter for effective implementation. Applies principles, methods and knowledge of the functional area of capability to specific task order requirements, advanced mathematical principles and methods to exceptionally difficult and narrowly defined technical problems in engineering and other scientific applications to arrive at automated solutions. Commensurate education and experience.

**Minimum Education:** Bachelor's degree in a related field.

Approved Substitutions	
Education	Experience
Master's Degree	3 years of related work experience
Doctorate Degree	1 year of related work experience

### SUBJECT MATTER EXPERT II

**Minimum/General Experience:** Five years of related work experience.

**Functional Responsibility:** Relevant experience includes, but is not limited to, supporting large information technology projects related to the individual's subject matter expertise. Maintains knowledge in either functional domains (e.g., finance; human resources; acquisition; etc.); or technical disciplines (e.g., computer security; network engineering; etc.) with some experience. Prepares and delivers presentations to colleagues, subordinates, and government representatives. Assures the proper use of current or requested programming, testing and documentation techniques. Produces and/or reviews technical documentation reflecting knowledge of technical areas. Documentation subjects include but are not limited to systems design, system architecture, feasibility studies, and system specifications. Under broad direction, provides expert support, analysis and research into especially complex problems and processes relating to the subject matter. Serves as technical expert on high-level project teams providing technical direction, interpretation and alternatives. Thinks independently and demonstrates superior written and oral communications skills. Possesses a complete understanding and wide experience in the application of technical principles, theories, and concepts in the field. Provides technical solutions to a wide range of difficult problems. Solutions are imaginative, thorough, practicable, and consistent with organizational objectives. Works under only general direction. Independently determines and develops approach to solutions. Contributes to the completion of specific programs and projects. Commensurate education and experience.

**Minimum Education:** Bachelor's degree in a related field.

Approved Substitutions	
Education	Experience
Master's Degree	3 years of related work experience
Doctorate Degree	1 year of related work experience

### SUBJECT MATTER EXPERT

**Minimum/General Experience:** Two years of related work experience.

**Functional Responsibility:** Relevant experience includes, but is not limited to, supporting large information technology projects related to the individual's subject matter expertise. Maintains knowledge in either functional domains (e.g., finance; human resources; acquisition; etc.); or technical disciplines (e.g., computer security; network engineering; etc.) with some experience. Prepares and delivers presentations to colleagues, subordinates, and government representatives. Assures the proper use of current or requested programming, testing and documentation techniques. Produces and/or reviews technical documentation reflecting knowledge of technical areas. Documentation subjects include but are not limited to systems design, system architecture, feasibility studies, and system specifications. Under broad direction, provides expert support, analysis and research into especially complex problems and processes relating to the subject matter. Serves as technical expert on high-level project teams providing technical direction, interpretation and alternatives. Thinks independently and demonstrates superior written and oral communications skills. Possesses a complete understanding and wide experience in the application of technical principles, theories, and concepts in the field. Provides technical solutions to a wide range of difficult problems. Solutions are imaginative, thorough, practicable, and consistent with organizational objectives. Works under only general direction. Independently determines and develops approach to solutions. Contributes to the completion of specific programs and projects. Commensurate education and experience.

**Minimum Education:** Bachelor's degree in a related field.

Approved Substitutions	
Education	Experience
No degree	6 years of related work experience
Master's Degree	0 years of related work experience

### SOLUTIONS ARCHITECT III

**Minimum/General Experience:** Five years of related work experience.

**Functional Responsibility:** Establishes solution-wide information requirements and apply business analytics in the development of up to large, enterprise scale solutions. Designs architecture to include software, hardware, services, and communications necessary to support the complete set of requirements while also designing for future cross-functional requirements and interfaces. Ensures solutions are compatible and in compliance with appropriate standards and reference models such as those for open systems architectures, the OSI and ISO reference models, and profiles of standards. Evaluates workflow, organizational, and planning problems analytically and systematically, and develop appropriate corrective actions. Provides daily supervision and direction to staff.

**Minimum Education:** Master's degree in a related field.

Approved Substitutions	
Education	Experience
Bachelor's Degree	7 years of related work experience
Doctorate Degree	3 years of related work experience

### SOLUTIONS ARCHITECT II

**Minimum/General Experience:** Five years of related work experience.

**Functional Responsibility:** Establishes solution-wide information requirements and apply business analytics in the development of up to large scale solutions. Designs architecture to include software, hardware, services, and communications necessary to support the complete set of requirements while also designing for future cross-functional requirements and interfaces. Ensures solutions are compatible and in compliance with appropriate standards and reference models such as those for open systems architectures, the OSI and ISO reference models, and profiles of standards. Evaluates workflow, organizational, and planning problems analytically and systematically, and develop appropriate corrective actions. Provides daily supervision and direction to staff.

**Minimum Education:** Bachelor's degree in a related field.

Approved Substitutions	
Education	Experience
Master's Degree	3 years of related work experience
Doctorate Degree	1 year of related work experience

## SOLUTIONS ARCHITECT

**Minimum/General Experience:** None.

**Functional Responsibility:** Establishes solution-wide information requirements and apply business analytics in the development of up to mid-size solutions. Designs architecture to include software, hardware, services, and communications necessary to support the complete set of requirements while also designing for future cross-functional requirements and interfaces. Ensures solutions are compatible and in compliance with appropriate standards and reference models such as those for open systems architectures, the OSI and ISO reference models, and profiles of standards. Evaluates workflow, organizational, and planning problems analytically and systematically, and develop appropriate corrective actions. Provides daily supervision and direction to staff.

**Minimum Education:** Bachelor's degree in a related field.

Approved Substitutions	
Education	Experience
No degree	6 years of related work experience

## ENGINEER III

**Minimum/General Experience:** Seven years of related work experience.

**Functional Responsibility:** Supervises, coordinates and/or performs additions and changes for systems/software/solutions and integrated services including investigation, analysis, recommendation, configuration, installation, and testing functions. Manages the translation of business requirements into system/software/service requirements, designs and orders. Provides in-depth engineering analysis of alternatives for client agencies in support of complex strategic modernization efforts. Provides enhancement designs for medium and large-scale, complex system/software/service client initiatives. Participates in planning design, technical review and implementation for new systems/software/solutions and integrated services. Maintains systems/software/solutions and integrated services standards and best practices as required by clients. Provides technical consultation, training and support to client staff. Diagnoses and resolves complex and/or multi-domain system/software/service problems.

**Minimum Education:** Bachelor's degree in a related field.

Approved Substitutions	
Education	Experience
Master's Degree	5 years of related work experience
Doctorate Degree	3 years of related work experience

## ENGINEER II

**Minimum/General Experience:** Five years of related work experience.

**Functional Responsibility:** Designs, coordinates and/or performs additions and changes for systems/software/solutions and integrated services including investigation, analysis, recommendation, configuration, installation, and testing functions. Provides support in the translation of business requirements into system/software/service requirements, designs and orders. Provides in-depth engineering analysis of alternatives for government agencies in support of strategic modernization efforts. Provides technical consultation, training and support to staff as designated by the client. Maintains systems/software/solutions and integrated services standards and best practices as required by clients. Diagnoses and resolves moderate-complex system/software/service problems.

**Minimum Education:** Bachelor's degree in a related field.

Approved Substitutions	
Education	Experience
Master's Degree	3 years of related work experience
Doctorate Degree	1 year of related work experience

### ENGINEER

**Minimum/General Experience:** Two years of related work experience.

**Functional Responsibility:** Performs additions and changes for systems/software/solutions and integrated services including investigation, analysis, recommendation, configuration, installation, and testing functions. Provide direct support in the day-to-day operations for systems/software/solutions and integrated services, including the evaluation of system/software/service utilization, monitoring response time and primary support for detection and correction of operational problems. Maintain systems/software/solutions and integrated services standards and best practices as required by clients. Diagnose and resolve routine system/software/service problems.

**Minimum Education:** Associate's degree in a related field.

Approved Substitutions	
Education	Experience
No degree	6 years of related work experience
Bachelor's Degree	0 years of related work experience

### ANALYST III

**Minimum/General Experience:** Four years of related work experience.

**Functional Responsibility:** Perform Functional Economic Analysis (FEA) or system risk analysis to evaluate the costs of alternative ways to accomplish functional objectives. The FEA states investment costs, benefits and risks as a net change to the functional baseline cost, the cost of doing business now and in the future. Develops formulas for calculating existing and future costs, researches current financial and other project risk indices, develops details of actual cost of IT system using standard quantitative analyses. Develops and documents assumptions, prepares investment analysis reports, and provides technical advice and operating assistance in interpreting results. Provides consultation on complex projects and is considered to be the top level contributor/specialist.

**Minimum Education:** Bachelor's degree in a related field.

Approved Substitutions	
Education	Experience
Master's Degree	2 years of related work experience

### ANALYST II

**Minimum/General Experience:** Two years of related work experience.

**Functional Responsibility:** Conducts research and analyses of customer needs and requirements or competitor products and services. May participate in business meetings or proposal presentations. Mid-level also conducts logical analysis of management problems and management information requirements;

and formulates mathematical models of problems and solutions by computer. Prepares mathematical models of problem areas in the form of equations that relate constants and variables; restrictions; alternatives; conflicting objectives; and their numerical parameters. Gathers, relates, and identifies data with variables in model and may prepare data for written, non-technical reports to management, indicating solutions or range of possible alternatives in rank of desirability and probability of success when there is no single solution. Mid-level specialist may provide technical knowledge and analysis of highly specialized applications and operational environments, high-level functional systems analysis, design, integration, documentation and implementation advice on exceptionally complex problems that need extensive knowledge of the subject matter for effective implementation.

**Minimum Education:** Bachelor's degree in a related field.

Approved Substitutions	
Education	Experience
Master's Degree	0 years of related work experience

### ANALYST

**Minimum/General Experience:** Two years of related work experience.

**Functional Responsibility:** Assembles, prepares, and analyzes data or systems for studies; statistical models; evaluations; system requirements; and other needs. Uses technical discretion within defined practices and policies in selecting methods and techniques for determining approaches or obtaining solutions. Writes detailed descriptions of user needs, program functions, and steps required to develop or modify systems or processes. Provides input or may prepare technical reports based on the expert interpretation of analyzed data. Provides briefings on analyses conducted.

**Minimum Education:** Associate's degree in a related field.

Approved Substitutions	
Education	Experience
No degree	6 years of related work experience
Bachelor's Degree	0 years of related work experience

### SPECIALIST III

**Minimum/General Experience:** Seven years of related work experience.

**Functional Responsibility:** Manage use of process improvement, reengineering methodologies, and internet-related methodologies and principles to conduct process modernization projects. Responsible for transitioning of existing organizations or project teams in accomplishing the organization's goals or project activities and objectives through improved use of internet and other automated processes. Support activity and data modeling, development of modern business methods, identification of best practices, and creating and assessing performance measurements. Provide group facilitation, interviewing, training, and additional forms of knowledge transfer. Key coordinator between customers and multiple project teams to ensure enterprise-wide integration of reengineering efforts and application of best practice including e-business practices. May provide daily supervision and direction to other contractors.

**Minimum Education:** Bachelor's degree in a related field.

Approved Substitutions	
Education	Experience
Master's Degree	5 years of related work experience

**SPECIALIST II**

**Minimum/General Experience:** Two years of related work experience.

**Functional Responsibility:** Apply process improvement, reengineering methodologies, and internet-related methodologies and principles to conduct process modernization projects. Responsible for transitioning of existing organizations or project teams in accomplishing the organization's goals or project activities and objectives through improved use of internet and other automated processes. Support activity and data modeling, development of modern business methods, identification of best practices, and creating and assessing performance measurements. Provide group facilitation, interviewing, training, and additional forms of knowledge transfer. May provide daily supervision and direction to other contractors.

**Minimum Education:** Bachelor's degree in a related field.

<b>Approved Substitutions</b>	
<b>Education</b>	<b>Experience</b>
Master's Degree	0 years of related work experience

**SPECIALIST**

**Minimum/General Experience:** Two years of related work experience.

**Functional Responsibility:** Apply process improvement, reengineering methodologies, and internet-related methodologies and principles to conduct process modernization projects. Assist senior staff with effective transitioning of existing organizations or project teams in accomplishing the organization's goals or project activities and objectives through improved use of internet and other automated processes. Support activity and data modeling, development of modern business methods, identification of best practices, and creating and assessing performance measurements. Provide group facilitation, interviewing, training, and additional forms of knowledge transfer.

**Minimum Education:** Associate's degree in a related field.

<b>Approved Substitutions</b>	
<b>Education</b>	<b>Experience</b>
No degree	6 years of related work experience
Bachelor's Degree	0 years of related work experience



**SPECIAL ITEM NUMBER 54151S  
INFORMATION TECHNOLOGY PROFESSIONAL SERVICES  
APPROVED HOURLY RATES**

SERVICE (LABOR CATEGORY)	GSA PRICE WITH IFF	GSA PRICE WITH IFF	GSA PRICE WITH IFF	GSA PRICE WITH IFF	GSA PRICE WITH IFF
	18 SEP 20 to 17 SEP 21	18 SEP 21 to 17 SEP 22	18 SEP 22 to 17 SEP 23	18 SEP 23 to 17 SEP 24	18 SEP 24 to 17 SEP 25
Analyst	\$95.04	\$97.13	\$99.26	\$101.45	\$103.68
Analyst II	\$118.38	\$120.98	\$123.64	\$126.36	\$129.14
Analyst III	\$137.55	\$140.58	\$143.67	\$146.83	\$150.06
Consultant	\$126.72	\$129.51	\$132.35	\$135.27	\$138.24
Consultant II	\$155.90	\$159.33	\$162.83	\$166.41	\$170.07
Consultant III	\$179.23	\$183.17	\$187.20	\$191.32	\$195.53
Engineer	\$101.71	\$103.95	\$106.23	\$108.57	\$110.96
Engineer II	\$115.05	\$117.58	\$120.16	\$122.81	\$125.51
Engineer III	\$133.38	\$136.32	\$139.31	\$142.38	\$145.51
Program Manager	\$145.89	\$149.10	\$152.38	\$155.73	\$159.16
Program Manager II	\$167.58	\$171.26	\$175.03	\$178.88	\$182.82
Program Manager III	\$187.57	\$191.69	\$195.91	\$200.22	\$204.63
Project Manager	\$104.20	\$106.50	\$108.84	\$111.23	\$113.68
Project Manager II	\$126.72	\$129.51	\$132.35	\$135.27	\$138.24
Project Manager III	\$148.38	\$151.65	\$154.98	\$158.39	\$161.88
Project Manager IV	\$165.89	\$169.54	\$173.27	\$177.08	\$180.98
Project Manager V	\$187.57	\$191.69	\$195.91	\$200.22	\$204.63
Solutions Architect	\$118.38	\$120.98	\$123.64	\$126.36	\$129.14
Solutions Architect II	\$140.05	\$143.14	\$146.29	\$149.50	\$152.79
Solutions Architect III	\$151.73	\$155.06	\$158.48	\$161.96	\$165.53
Specialist	\$79.19	\$80.94	\$82.72	\$84.54	\$86.40
Specialist II	\$87.53	\$89.46	\$91.43	\$93.44	\$95.50
Specialist III	\$100.03	\$102.23	\$104.48	\$106.78	\$109.13
Subject Matter Expert	\$154.22	\$157.61	\$161.08	\$164.62	\$168.25
Subject Matter Expert II	\$179.23	\$183.17	\$187.20	\$191.32	\$195.53
Subject Matter Expert III	\$201.74	\$206.18	\$210.72	\$215.35	\$220.09
Subject Matter Expert IV	\$235.92	\$241.11	\$246.41	\$251.83	\$257.37
Subject Matter Expert V	\$273.44	\$279.45	\$285.60	\$291.88	\$298.30

**INFORMATION TECHNOLOGY CATEGORY  
IT SERVICES SUBCATEGORY  
SPECIAL ITEM NUMBER 54151S  
INFORMATION TECHNOLOGY PROFESSIONAL SERVICES**

There are no additional terms.

**MISCELLANEOUS CATEGORY  
COMPLEMENTARY SINs SUBCATEGORY  
SPECIAL ITEM NUMBER OLM  
ORDER-LEVEL MATERIALS**

The use of the Order Level Materials (OLM) SIN is limited to 59 OLM-eligible subcategories under the MAS program. Supplies and/or services provided utilizing OLM authority must be acquired in direct support of an individual task or delivery order that is placed under an OLM-eligible subcategory as identified below:

- |   |  |
|---|--|
| 1) Apparel  | 31) IT Training                                  |
| 2) Audio Visual Products                                    | 32) Language Services                            |
| 3) Audio Visual Services                                    | 33) Legal Services                               |
| 4) Awards   | 34) Logistical Services                          |
| 5) Background Investigations                                | 35) Machinery and Components                     |
| 6) Business Administrative Services                         | 36) Mail Management                              |
| 7) Compensation and Benefits                                | 37) Marine and Harbor                            |
| 8) Document Services  | 38) Marketing and Public Relations               |
| 9) Electronic Commerce                                      | 39) Medical Equipment                            |
| 10) Environmental Services                                  | 40) Miscellaneous Furniture                      |
| 11) Facilities Maintenance and Repair                       | 41) Musical Instruments                          |
| 12) Facilities Services                                     | 42) Office Furniture                             |
| 13) Facilities Solutions                                    | 43) Office Management Maintenance and Repair     |
| 14) Financial Services                                      | 44) Office Services                              |
| 15) Fire/Rescue/Safety/Environmental Protection Equipment   | 45) Packaged Furniture.                          |
| 16) Fitness Solutions.                                      | 46) Printing and Photographic Equipment          |
| 17) Flags   | 47) Protective Equipment                         |
| 18) Flooring  | 48) Records Management                           |
| 19) Fuel Management   | 49) Search and Navigation                        |
| 20) Furniture Services                                      | 50) Security Animals and Related Services        |
| 21) Healthcare Furniture                                    | 51) Security Services                            |
| 22) Household, Dormitory & Quarters Furniture               | 52) Security Systems                             |
| 23) Human Resources   | 53) Signs  |
| 24) Identity Protection Services                            | 54) Social Services                              |
| 25) Industrial Products                                     | 55) Structures                                   |
| 26) Industrial Products and Services Maintenance and Repair | 56) Technical and Engineering Services (non- IT) |
| 27) IT Hardware   | 57) Telecommunications                           |
| 28) IT Services   | 58) Testing Equipment                            |
| 29) IT Software   | 59) Training                                     |
| 30) IT Solutions  |  |

NOTE: More information related to the Order Level Materials SIN is available at [gsa.gov/mascategoryrequirements](http://gsa.gov/mascategoryrequirements)