

**General Services Administration (GSA)
Federal Supply Service
Authorized Federal Supply Schedule Price List**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov.

Multiple Award Schedule (MAS)

**Federal Supply Group: Information Technology
FSC/PSCs: DJ01, DA01
Contract Number: GS-35F-609GA
Contract Period: August 9, 2022 – August 8, 2027**

Contractor

Aveshka, Inc.
1900 Gallows Rd., Suite 300
Vienna, VA 22182
571-814-5700
www.aveshka.com

Contracts Administrator

Victor Meer
1900 Gallows Rd., Suite 300
Vienna, VA 22182
571-814-5739
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Business Size: Other Than Small

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at www.fss.gsa.gov.

Price list current as of Modification # PO 0024 effective 08/09/2022
Prices Shown Herein are Net (discount deducted)

Customer Information

1a. Table of Awarded Special Item Number(s)

SIN	SIN Title	Large Category	Subcategory
54151S	Information Technology Professional Services	Information Technology	IT Services
54151HACS	Highly Adaptive Cybersecurity Services (HACS)	Information Technology	IT Services
OLM	Order Level Materials	n/a	n/a

1b. Labor rates can be found on pages 4-8 of this pricelist

1c. Labor category descriptions can be found on pages 4-34 of this pricelist

2. Maximum Order - \$500,000.

3. Minimum Order - \$100.00

4. Geographic coverage (delivery area) – Domestic.

5. Point(s) of production (city, county, and State or foreign country) – Washington D.C. Metro area

6. Discount from list prices or statement of net price – Government Net Prices (discounts already deducted.)

7. Quantity discounts – 1% 500,000.01 - \$2,000,000.00; 1.5% over \$2,000,000.00

8. Prompt Payment Terms – 1% net 15 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign Items (list items by country of origin) – Not applicable

10a. Time of delivery – Contact Contractor

10b. Expedited Delivery – Contact Contractor

10c. Overnight and 2-day delivery – Contact Contractor

10d. Urgent Requirements – Contact Contractor

11. F.O.B. points(s) – Destination

12a. Ordering address(es) – 1900 Gallows Rd., Suite 300, Vienna, VA 22182

12b. Ordering Procedures – For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address(es) – 1900 Gallows Rd., Suite 300, Vienna, VA 22182. Electronic Funds Transfer (EFT) information will be provided upon request.

- 14. **Warranty provision** – Not applicable
- 15. **Export packing charges** – Not applicable
- 16. **Terms and conditions of rental, maintenance, and repair** – Contact Contractor
- 17. **Terms and conditions of installation** – Not applicable
- 18a. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable).** – Not applicable
- 18b. **Terms and conditions for any other services (if applicable).** – Not applicable
- 19. **List of service and distribution points** – Not applicable
- 20. **List of participating dealers** – Not applicable
- 21. **Preventive maintenance** – Not applicable
- 22a. **Special attributes such as environmental attributes** – Not applicable
- 22b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.)** The EIT standards can be found at: www.Section508.gov/. Not applicable
- 23. **Unique Entity Identifier (UEI) number:** PS4EBQSK84N7
- 26. **Notification regarding registration in System for Award Management (SAM) database** – Aveshka is registered and active in SAM.

Labor Categories and Hourly Rates

#	SIN	Labor Category	Site	Year 6 08/09/22- 08/08/23	Year 7 08/09/23- 08/08/24	Year 8 08/09/24- 08/08/25	Year 9 08/09/25- 08/08/26	Year 10 08/09/26- 08/08/27
1	54151S	Analyst I	Customer	\$90.90	\$92.35	\$93.83	\$95.34	\$96.86
2	54151S	Analyst II	Customer	\$102.09	\$103.72	\$105.38	\$107.06	\$108.78
3	54151S	Analyst III	Customer	\$112.49	\$114.30	\$116.13	\$117.98	\$119.87
4	54151S	Consultant I	Customer	\$95.38	\$96.90	\$98.45	\$100.02	\$101.62
5	54151S	Consultant II	Customer	\$138.42	\$140.63	\$142.88	\$145.17	\$147.50
6	54151S	Consultant III	Customer	\$186.75	\$189.74	\$192.78	\$195.86	\$198.99
7	54151S	Consultant IV	Customer	\$236.20	\$239.98	\$243.82	\$247.72	\$251.68
8	54151S	Consultant V	Customer	\$268.33	\$272.62	\$276.99	\$281.42	\$285.92
9	54151S	Program Analyst I	Customer	\$95.03	\$96.55	\$98.10	\$99.67	\$101.26
10	54151S	Program Analyst II	Customer	\$105.56	\$107.25	\$108.97	\$110.71	\$112.48
11	54151S	Program Analyst III	Customer	\$112.04	\$113.83	\$115.66	\$117.51	\$119.40
12	54151S	Project Manager I	Customer	\$118.21	\$120.10	\$122.03	\$123.98	\$125.96
13	54151S	Project Manager II	Customer	\$155.77	\$158.26	\$160.79	\$163.36	\$165.96
14	54151S	Project Manager III	Customer	\$191.79	\$194.86	\$197.97	\$201.14	\$204.35
15	54151S	Project Manager IV	Customer	\$247.54	\$251.50	\$255.52	\$259.61	\$263.76
16	54151S	Project Manager V	Customer	\$277.74	\$282.19	\$286.70	\$291.28	\$295.95
17	54151S	Systems Architect I	Customer	\$192.84	\$195.92	\$199.05	\$202.24	\$205.47
18	54151S	Systems Architect II	Customer	\$225.94	\$229.56	\$233.24	\$236.97	\$240.76
19	54151S	Systems Architect III	Customer	\$236.04	\$239.82	\$243.66	\$247.56	\$251.52
20	54151S	Systems Developer I	Customer	\$101.33	\$102.95	\$104.59	\$106.27	\$107.97
21	54151S	Systems Developer II	Customer	\$161.46	\$164.04	\$166.66	\$169.33	\$172.04
22	54151S	Systems Developer III	Customer	\$219.65	\$223.16	\$226.73	\$230.36	\$234.05
23	54151S	Systems Engineer I	Customer	\$128.43	\$130.49	\$132.57	\$134.70	\$136.86
24	54151S	Systems Engineer II	Customer	\$166.26	\$168.92	\$171.62	\$174.37	\$177.16
25	54151S	Systems Engineer III	Customer	\$198.56	\$201.73	\$204.96	\$208.23	\$211.57
26	54151S	Subject Matter Expert I	Customer	\$165.48	\$168.13	\$170.82	\$173.55	\$176.33
27	54151S	Subject Matter Expert II	Customer	\$247.49	\$251.45	\$255.47	\$259.56	\$263.71
28	54151S	Subject Matter Expert III	Customer	\$279.85	\$284.32	\$288.88	\$293.50	\$298.20

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29	54151S	Subject Matter Expert IV	Customer	\$343.00	\$348.49	\$354.07	\$359.73	\$365.48
30	54151S	Subject Matter Expert V	Customer	\$405.48	\$411.97	\$418.56	\$425.26	\$432.06
31	54151S	Analyst I	Contractor	\$104.53	\$106.21	\$107.91	\$109.63	\$111.39
32	54151S	Analyst II	Contractor	\$117.39	\$119.26	\$121.17	\$123.10	\$125.07
33	54151S	Analyst III	Contractor	\$129.37	\$131.44	\$133.54	\$135.68	\$137.84
34	54151S	Consultant I	Contractor	\$109.67	\$111.43	\$113.21	\$115.02	\$116.87
35	54151S	Consultant II	Contractor	\$159.19	\$161.74	\$164.33	\$166.96	\$169.63
36	54151S	Consultant III	Contractor	\$214.76	\$218.20	\$221.68	\$225.23	\$228.84
37	54151S	Consultant IV	Contractor	\$271.64	\$275.98	\$280.39	\$284.88	\$289.43
38	54151S	Consultant V	Contractor	\$308.59	\$313.53	\$318.55	\$323.65	\$328.83
39	54151S	Program Analyst I	Contractor	\$109.28	\$111.03	\$112.81	\$114.61	\$116.44
40	54151S	Program Analyst II	Contractor	\$121.40	\$123.35	\$125.32	\$127.32	\$129.36
41	54151S	Program Analyst III	Contractor	\$128.85	\$130.91	\$133.01	\$135.13	\$137.30
42	54151S	Project Manager I	Contractor	\$135.94	\$138.12	\$140.32	\$142.57	\$144.85
43	54151S	Project Manager II	Contractor	\$179.14	\$182.01	\$184.92	\$187.88	\$190.88
44	54151S	Project Manager III	Contractor	\$220.56	\$224.09	\$227.68	\$231.32	\$235.02
45	54151S	Project Manager IV	Contractor	\$284.66	\$289.22	\$293.84	\$298.55	\$303.32
46	54151S	Project Manager V	Contractor	\$319.42	\$324.52	\$329.71	\$334.99	\$340.35
47	54151S	Systems Architect I	Contractor	\$221.75	\$225.30	\$228.91	\$232.57	\$236.29
48	54151S	Systems Architect II	Contractor	\$259.83	\$263.99	\$268.21	\$272.50	\$276.87
49	54151S	Systems Architect III	Contractor	\$271.47	\$275.81	\$280.22	\$284.71	\$289.26
50	54151S	Systems Developer I	Contractor	\$116.53	\$118.40	\$120.29	\$122.22	\$124.17
51	54151S	Systems Developer II	Contractor	\$185.69	\$188.66	\$191.69	\$194.75	\$197.86
52	54151S	Systems Developer III	Contractor	\$252.60	\$256.64	\$260.76	\$264.93	\$269.17
53	54151S	Systems Engineer I	Contractor	\$147.72	\$150.09	\$152.48	\$154.92	\$157.40
54	54151S	Systems Engineer II	Contractor	\$191.17	\$194.24	\$197.34	\$200.49	\$203.70
55	54151S	Systems Engineer III	Contractor	\$228.35	\$232.01	\$235.72	\$239.49	\$243.31
56	54151S	Subject Matter Expert I	Contractor	\$190.29	\$193.33	\$196.42	\$199.57	\$202.76
57	54151S	Subject Matter Expert II	Contractor	\$284.59	\$289.15	\$293.77	\$298.48	\$303.25
58	54151S	Subject Matter Expert III	Contractor	\$321.83	\$326.98	\$332.21	\$337.53	\$342.93
59	54151S	Subject Matter Expert IV	Contractor	\$394.47	\$400.78	\$407.18	\$413.70	\$420.32
60	54151S	Subject Matter Expert V	Contractor	\$466.30	\$473.75	\$481.33	\$489.03	\$496.86

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61	54151HACS	Cyber Security Program Manager	Customer	\$204.18	\$207.45	\$210.76	\$214.14	\$217.56
62	54151HACS	Cyber Security Operations Manager	Customer	\$181.90	\$184.82	\$187.77	\$190.77	\$193.82
63	54151HACS	Ethical Hacker I	Customer	\$74.62	\$75.81	\$77.02	\$78.25	\$79.50
64	54151HACS	Ethical Hacker II	Customer	\$120.76	\$122.69	\$124.65	\$126.65	\$128.68
65	54151HACS	Ethical Hacker Level III	Customer	\$147.09	\$149.45	\$151.84	\$154.27	\$156.74
66	54151HACS	Ethical Hacker IV	Customer	\$180.72	\$183.61	\$186.55	\$189.53	\$192.56
67	54151HACS	Vulnerability Analyst I	Customer	\$74.22	\$75.41	\$76.61	\$77.84	\$79.09
68	54151HACS	Vulnerability Analyst II	Customer	\$92.09	\$93.56	\$95.06	\$96.58	\$98.13
69	54151HACS	Vulnerability Analyst III	Customer	\$115.71	\$117.56	\$119.45	\$121.36	\$123.30
70	54151HACS	Vulnerability Analyst IV	Customer	\$136.58	\$138.77	\$140.99	\$143.24	\$145.53
71	54151HACS	Forensics Analyst I	Customer	\$73.91	\$75.09	\$76.29	\$77.51	\$78.75
72	54151HACS	Forensics Analyst II	Customer	\$114.59	\$116.42	\$118.29	\$120.18	\$122.11
73	54151HACS	Forensics Analyst III	Customer	\$147.98	\$150.35	\$152.76	\$155.20	\$157.68
74	54151HACS	Forensics Analyst IV	Customer	\$180.94	\$183.83	\$186.77	\$189.76	\$192.80
75	54151HACS	Cyber Threat Intelligence Analyst I	Customer	\$74.07	\$75.25	\$76.46	\$77.68	\$78.92
76	54151HACS	Cyber Threat Intelligence Analyst II	Customer	\$102.15	\$103.78	\$105.44	\$107.12	\$108.84
77	54151HACS	Cyber Threat Intelligence Analyst III	Customer	\$133.15	\$135.27	\$137.44	\$139.64	\$141.87
78	54151HACS	Cyber Threat Intelligence Analyst IV	Customer	\$146.78	\$149.13	\$151.52	\$153.94	\$156.40
79	54151HACS	Cyber Threat Intelligence Analyst V	Customer	\$175.60	\$178.41	\$181.26	\$184.16	\$187.10
80	54151HACS	Cyber Security System Engineer I	Customer	\$84.11	\$85.46	\$86.83	\$88.22	\$89.63
81	54151HACS	Cyber Security System Engineer II	Customer	\$147.81	\$150.18	\$152.57	\$155.01	\$157.49
82	54151HACS	Cyber Security System Engineer III	Customer	\$181.64	\$184.54	\$187.50	\$190.50	\$193.55
83	54151HACS	Cyber Security System Engineer IV	Customer	\$203.01	\$206.26	\$209.56	\$212.92	\$216.32
84	54151HACS	Cyber Security Analyst I	Customer	\$74.22	\$75.41	\$76.61	\$77.84	\$79.09
85	54151HACS	Cyber Security Analyst II	Customer	\$102.55	\$104.19	\$105.85	\$107.55	\$109.27
86	54151HACS	Cyber Security Analyst III	Customer	\$142.11	\$144.38	\$146.69	\$149.04	\$151.43
87	54151HACS	Cyber Security Analyst IV	Customer	\$167.22	\$169.90	\$172.62	\$175.39	\$178.20
88	54151HACS	Cyber Security Analyst V	Customer	\$181.14	\$184.04	\$186.98	\$189.97	\$193.02
89	54151HACS	Computer Security Systems Specialist I	Customer	\$74.89	\$76.09	\$77.31	\$78.55	\$79.81
90	54151HACS	Computer Security Systems Specialist II	Customer	\$82.11	\$83.42	\$84.75	\$86.11	\$87.49
91	54151HACS	Computer Security Systems Specialist III	Customer	\$103.82	\$105.48	\$107.17	\$108.89	\$110.63
92	54151HACS	Computer Security Systems Specialist IV	Customer	\$113.49	\$115.30	\$117.15	\$119.02	\$120.93

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93	54151HACS	Computer Security Systems Specialist V	Customer	\$137.49	\$139.69	\$141.92	\$144.19	\$146.50
94	54151HACS	Subject Matter Expert I	Customer	\$145.03	\$147.35	\$149.70	\$152.10	\$154.54
95	54151HACS	Subject Matter Expert II	Customer	\$167.46	\$170.14	\$172.86	\$175.62	\$178.43
96	54151HACS	Subject Matter Expert III	Customer	\$180.35	\$183.23	\$186.17	\$189.15	\$192.17
97	54151HACS	Subject Matter Expert IV	Customer	\$207.61	\$210.93	\$214.31	\$217.73	\$221.22
98	54151HACS	Subject Matter Expert V	Customer	\$237.15	\$240.95	\$244.81	\$248.73	\$252.71
99	54151HACS	Subject Matter Expert VI	Customer	\$350.10	\$355.70	\$361.39	\$367.17	\$373.05
100	54151HACS	Cyber Security Program Manager	Contractor	\$234.80	\$238.56	\$242.38	\$246.26	\$250.20
101	54151HACS	Cyber Security Operations Manager	Contractor	\$209.20	\$212.54	\$215.95	\$219.41	\$222.91
102	54151HACS	Ethical Hacker I	Contractor	\$85.81	\$87.18	\$88.57	\$89.99	\$91.44
103	54151HACS	Ethical Hacker II	Contractor	\$138.87	\$141.10	\$143.36	\$145.65	\$147.98
104	54151HACS	Ethical Hacker Level III	Contractor	\$169.14	\$171.85	\$174.60	\$177.39	\$180.23
105	54151HACS	Ethical Hacker IV	Contractor	\$207.84	\$211.16	\$214.54	\$217.97	\$221.46
106	54151HACS	Vulnerability Analyst I	Contractor	\$85.33	\$86.70	\$88.09	\$89.50	\$90.93
107	54151HACS	Vulnerability Analyst II	Contractor	\$105.90	\$107.60	\$109.32	\$111.07	\$112.85
108	54151HACS	Vulnerability Analyst III	Contractor	\$133.06	\$135.18	\$137.35	\$139.55	\$141.78
109	54151HACS	Vulnerability Analyst IV	Contractor	\$157.08	\$159.59	\$162.14	\$164.73	\$167.37
110	54151HACS	Forensics Analyst I	Contractor	\$85.02	\$86.38	\$87.76	\$89.16	\$90.59
111	54151HACS	Forensics Analyst II	Contractor	\$131.78	\$133.88	\$136.03	\$138.21	\$140.41
112	54151HACS	Forensics Analyst III	Contractor	\$170.19	\$172.91	\$175.68	\$178.49	\$181.34
113	54151HACS	Forensics Analyst IV	Contractor	\$208.07	\$211.40	\$214.78	\$218.22	\$221.71
114	54151HACS	Cyber Threat Intelligence Analyst I	Contractor	\$85.18	\$86.54	\$87.92	\$89.33	\$90.76
115	54151HACS	Cyber Threat Intelligence Analyst II	Contractor	\$117.46	\$119.35	\$121.26	\$123.20	\$125.18
116	54151HACS	Cyber Threat Intelligence Analyst III	Contractor	\$153.13	\$155.58	\$158.07	\$160.59	\$163.16
117	54151HACS	Cyber Threat Intelligence Analyst IV	Contractor	\$168.82	\$171.52	\$174.26	\$177.05	\$179.88
118	54151HACS	Cyber Threat Intelligence Analyst V	Contractor	\$201.93	\$205.17	\$208.45	\$211.79	\$215.17
119	54151HACS	Cyber Security System Engineer I	Contractor	\$96.75	\$98.30	\$99.87	\$101.47	\$103.09
120	54151HACS	Cyber Security System Engineer II	Contractor	\$169.97	\$172.70	\$175.46	\$178.27	\$181.12
121	54151HACS	Cyber Security System Engineer III	Contractor	\$208.88	\$212.22	\$215.62	\$219.06	\$222.57
122	54151HACS	Cyber Security System Engineer IV	Contractor	\$233.45	\$237.19	\$240.99	\$244.85	\$248.77
123	54151HACS	Cyber Security Analyst I	Contractor	\$85.33	\$86.70	\$88.09	\$89.50	\$90.93
124	54151HACS	Cyber Security Analyst II	Contractor	\$117.94	\$119.83	\$121.74	\$123.69	\$125.66

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125	54151HACS	Cyber Security Analyst III	Contractor	\$163.42	\$166.04	\$168.70	\$171.40	\$174.14
126	54151HACS	Cyber Security Analyst IV	Contractor	\$192.32	\$195.40	\$198.52	\$201.69	\$204.92
127	54151HACS	Cyber Security Analyst V	Contractor	\$208.30	\$211.64	\$215.02	\$218.46	\$221.95
128	54151HACS	Computer Security Systems Specialist I	Contractor	\$86.12	\$87.50	\$88.90	\$90.32	\$91.76
129	54151HACS	Computer Security Systems Specialist II	Contractor	\$94.45	\$95.96	\$97.49	\$99.05	\$100.63
130	54151HACS	Computer Security Systems Specialist III	Contractor	\$119.41	\$121.32	\$123.26	\$125.24	\$127.24
131	54151HACS	Computer Security Systems Specialist IV	Contractor	\$130.51	\$132.59	\$134.72	\$136.88	\$139.06
132	54151HACS	Computer Security Systems Specialist V	Contractor	\$158.10	\$160.62	\$163.19	\$165.80	\$168.45
133	54151HACS	Subject Matter Expert I	Contractor	\$166.80	\$169.47	\$172.18	\$174.93	\$177.73
134	54151HACS	Subject Matter Expert II	Contractor	\$192.54	\$195.63	\$198.76	\$201.94	\$205.18
135	54151HACS	Subject Matter Expert III	Contractor	\$207.40	\$210.71	\$214.09	\$217.51	\$220.99
136	54151HACS	Subject Matter Expert IV	Contractor	\$238.76	\$242.58	\$246.46	\$250.40	\$254.41
137	54151HACS	Subject Matter Expert V	Contractor	\$272.73	\$277.09	\$281.52	\$286.03	\$290.60
138	54151HACS	Subject Matter Expert VI	Contractor	\$402.61	\$409.05	\$415.60	\$422.25	\$429.01

Labor Category Descriptions

Aveshka proposes the following equivalencies for the education requirements described below:
 A certification may be replaced with an additional one (1) year of experience;
 An Associate degree may be replaced with an additional two (2) years of experience;
 A Bachelor degree may be replaced with an additional four (4) years of experience, or an Associate degree and an additional two (2) years of experience; and
 A Master degree may be replaced with an additional six (6) years of experience, or a Bachelor degree and an additional two (2) years of experience.

SIN 54151HACS – Highly Adaptive Cybersecurity Services (HACS)

Cyber Security Program Manager

Functional Responsibilities: Responsible for all contract activities for a Cyber Security related program. Sets policies and procedures, technical standards and methods, and priorities. Coordinates the management of all work performed on tasks under the contract. Coordinates the efforts of subcontractors, team members, and vendors. Acts as the central point of contact with the Contracting Officer, the Contracting Officer’s Representative, and other client officials. Exercises full authority to act for the company in the performance of the required work and services under all task orders. Works independently, or under the general direction of senior level company management, on all phases of performance including contract management, project/task order management, coordination of resource needs, coordination with corporate resources and management.

Minimum Experience: 7

Minimum Education: Bachelor

Cyber Security Operations Manager

Functional Responsibilities: Leads Cyber Security Incident Response (CSIR) efforts across an organization including determination of the criticality of an incident, appropriate containment, and mitigation activities. Prioritizes advanced computer and network forensic investigations relating to various forms of malware, computer intrusion, theft of information, denial of service, and data breaches. Maintains and updates the Cyber Security Incident Response Plan & Playbook, including the comprehensive contact list, call trees and response approaches for new incident scenarios and integration of new tools and capabilities as identified. Oversees the execution of the Cyber Security Incident Response Playbook by the Security Operations Center and others for minor security incidents. Establishes and maintains strong working relationships with all teams required to support incident response. Acts as the lead for tabletop exercises, which assess the effectiveness of cyber incident

response capabilities across people, processes, and technology. Improves Incident Response processes by taking advantage of and Integration with new technologies and capabilities.

Minimum Experience: 5
Minimum Education: Bachelor

Ethical Hacker I

Functional Responsibilities: Under specific direction identifies flaws and vulnerabilities in security to protect organizational networks and applications from malicious hackers. Quickly detects and corrects common vulnerabilities. Upholds all legal and ethical behavior standards set forth by federal regulations. Responsible for training and educating clients on security awareness.

Minimum Experience: 3
Minimum Education: Bachelor

Ethical Hacker II

Functional Responsibilities: Under general supervision performs application analysis, reverse engineering, malware analysis, protocol analysis, and debugging. Penetrates networks or computer systems to identify computer security vulnerabilities. Demonstrates a general understanding of how social engineering is used to compromise networks and end devices.

Minimum Experience: 5
Minimum Education: Bachelor

Ethical Hacker Level III

Functional Responsibilities: Experienced ethical hacker/penetration tester credentialed by International Council of Electronic Commerce Consultants with the Certified Ethical Hacker (CEH) certification. Possesses proficient knowledge of multiple operating systems and hacking techniques. Possesses excellent communications skills and is comfortable speaking in public. Leads Red Teams and authors' penetration testing Rules of Engagement. Leads teams and oversees penetration testing. Working knowledge with commercial and open source tools and experience with multiple programming languages. Experience with hardware-based and software security exploits and experience with reverse engineering and assembly language. Experience supporting Red Teams in the Department of Defense, Homeland Security, Intelligence Community, or other federal agencies.

Minimum Experience: 7
Minimum Education: Bachelor

Ethical Hacker IV

Functional Responsibilities: Expert ethical hacker/penetration tester credentialed by International Council of Electronic Commerce Consultants with the Certified Ethical Hacker (CEH) certification. Expert knowledge using commercial and open source tools such as Appscan, Metasploit, Qualys, Nmap, Burp Suite, Kali Linux, and Nessus. Experience writing scripts in PowerShell, Ruby, Python, BASH, etc. Expertise in one or more programming languages, such as Linux, Java, C#, JavaScript, Python, C, XAML, or Visual C. Significant experience with hardware based and software security exploits and experience with reverse engineering and assembly language. Experience leading Red Teams in the Department of Defense, Homeland Security, Intelligence Community, or other federal agencies. Demonstrated ability to penetrate large, complex enterprise networks and systems.

Minimum Experience: 9
Minimum Education: Bachelor

Vulnerability Analyst I

Functional Responsibilities: Under specific direction conducts application, network, and system vulnerability assessments, documentation, and consultation of corrective, remediation actions. Responsible for assessing IT systems and supporting processes to ensure assessments and mitigating controls are consistent federal guidelines and organizational risk tolerances. Interacts with various enterprise and business process owners for the documentation, evaluation, and monitoring of current practices that are utilized in performing vulnerability assessment services. This includes the development of methods to ensure the accurate identification, prioritization, and remediation of vulnerabilities.

Minimum Experience: 3
Minimum Education: Bachelor

Vulnerability Analyst II

Functional Responsibilities: Conducts application, network, and system vulnerability assessments, documentation, and consultation of corrective, remediation actions. Responsible for assessing IT systems and supporting processes to ensure assessments and mitigating controls are consistent federal guidelines and organizational risk tolerances. Responsible for engaging with various enterprise and business process owners for the documentation, evaluation, and monitoring of current practices that are utilized in performing vulnerability assessment services. This includes the development of methods to ensure the accurate identification, prioritization, and remediation of vulnerabilities.

Minimum Experience: 5
Minimum Education: Bachelor

Commercial Job Title: Threat/Intrusion/Data/Intelligence Analyst Level 3

Description: Intrusion analysts, working closely with threat and intelligence analysts monitor current attack and threat information to identify those that are relevant to the enterprise; identify traffic patterns that define potential attacks; differentiate between anomalous traffic patterns cause by misbehaving; and create a timeline of intruder activity. These analysts capture digital data from media and varied devices; conduct incident analysis all with an understanding of legal issues and techniques that will allow the work to be accepted as evidence in courts of law.

Knowledge Skills and Abilities: These experts have knowledge of firewall and other security policies and functionality to block unwanted traffic and dealing with attackers.

Minimum Experience: 5
Minimum Education: Bachelor

Vulnerability Analyst III

Functional Responsibilities: Responsible for vulnerability management related to software and web applications. Leads periodic vulnerability scanning, web application scanning, and code scanning. Responsible for performing scans, analyzing results, identifying false positives, identifying remediation plans, directing system developers on remediation plans, and managing remediation through closure. Responsible for coordinating audit requests on behalf of a large-scale IT development team, and coordinating all FISMA assessment activities. Identifies remediation plans for known system vulnerabilities, tracks, prioritizes and monitors closure of vulnerabilities and POA&Ms. Facilitates responses to FISMA audit requests and other system assessment requests (e.g. OIG audits) Conducts pre-production assessments including vulnerability scans, web application scans, and code reviews for new releases. Proactively executes vulnerability scans, web application scans, and code reviews on a defined schedule to identify and remediate vulnerabilities a head of third-party assessments.

Minimum Experience: 7
Minimum Education: Bachelor

Vulnerability Analyst IV

Functional Responsibilities: Provides enterprise level vulnerability management. Works closely with customer Chief Information Security Officer (CISO) and Chief Information Officer (CIO) to help them make risk based decisions and prioritize investments. Demonstrates an expert understanding of the customer enterprise architecture and key business systems. Designs and deploys vulnerability management systems and has expertise in multiple

scanning and vulnerability remediation software programs. Works with vendors and service providers to mitigate zero day exploits.

Minimum Experience: 10

Minimum Education: Bachelor

Forensics Analyst I

Functional Responsibilities: Under specific direction, provides knowledge in computer and network forensics. Conducts vulnerability assessments/penetration tests of information systems. Develops, researches, and maintains proficiency in tools, techniques, countermeasures, and trend in computer and network vulnerabilities, data hiding, and encryption. Identifies, deters, monitors, and investigates computer and network intrusions. Provides computer forensic support to high technology investigations in the form of evidence seizure, computer forensic analysis, and data recovery.

Minimum Experience: 3

Minimum Education: Bachelor

Forensics Analyst II

Functional Responsibilities: Conducts forensic acquisition and analysis of cyber security incidents. Performs "Hunt Operations" actively searching for indicators of compromise. Provides information for the indicator database and assists with signature creation and tuning to ensure proper agency cyber defenses. Works directly with system administrators to remediate systems to mitigate and/or prevent incidents of compromise. Actively work to reduce and mitigate findings from "Hunt Operations" or from other assessments and will report progress as requested by the Government.

Minimum Experience: 7

Minimum Education: Bachelor

Forensics Analyst III

Functional Responsibilities: Independently leads digital forensics investigations. Certified in one or more information technology and forensics areas. Experience maintaining chain of custody and cataloguing evidence/information related to forensics investigation. Experience in eDiscovery and possesses significant working knowledge of EnCase or similar forensics tools.

Minimum Experience: 10

Minimum Education: Bachelor

<p>Forensics Analyst IV</p> <p>Functional Responsibilities: Leads and maintains forensics program for a customer. Develops innovative ways to gather information and evidence during digital forensics investigations. Develops and supports Insider Threat Plans and supports enterprise level senior leadership. Has 5 or more years using forensics tools such as EnCase. Experience in supporting administrative or criminal inquiries. Experience working with Office of Inspector General, law enforcement, and intelligence community. Provides briefings to senior executives.</p> <p>Minimum Experience: 7 Minimum Education: Master</p>
<p>Cyber Threat Intelligence Analyst I</p> <p>Functional Responsibilities: Under specific direction performs cyber threat intelligence analysis, correlates actionable security events, performs network traffic analysis using raw packet data, net flow, IDS, IPS, and custom sensor output as it pertains to the cyber security of communication networks, and participate in the coordination of resources during incident response efforts. Uses both classified and unclassified information to create cyber security intelligence products and threat assessments.</p> <p>Minimum Experience: 2 Minimum Education: Associate</p>
<p>Cyber Threat Intelligence Analyst II</p> <p>Functional Responsibilities: Under general supervision performs cyber threat intelligence analysis, correlates actionable security events, performs network traffic analysis using raw packet data, net flow, IDS, IPS, and custom sensor output as it pertains to the cyber security of communication networks, and participate in the coordination of resources during incident response efforts. Uses both classified and unclassified information to create cyber security intelligence products and threat assessments and briefs senior leaders.</p> <p>Minimum Experience: 2 Minimum Education: Bachelor</p> <p>Commercial Job Title: Threat/Intrusion/Data/Intelligence Analyst Level 3 Description: Intrusion analysts, working closely with threat and intelligence analysts monitor current attach and threat information to identify those that are relevant to the enterprise; identify traffic patterns that define potential attacks; differentiate between anomalous traffic</p>

patterns cause by misbehaving; and create a timeline of intruder activity. These analysts capture digital data from media and varied devices; conduct incident analysis all with an understanding of legal issues and techniques that will allow the work to be accepted as evidence in courts of law.

Knowledge Skills and Abilities: These experts have knowledge of firewall and other security policies and functionality to block unwanted traffic and dealing with attackers.

Minimum Experience: 5

Minimum Education: Bachelor

Cyber Threat Intelligence Analyst III

Functional Responsibilities: Under general supervision performs cyber threat intelligence analysis, correlates actionable security events, performs network traffic analysis using raw packet data, net flow, IDS, IPS, and custom sensor output as it pertains to the cyber security of communication networks, and participate in the coordination of resources during incident response efforts. Uses both classified and unclassified information to create cyber security intelligence products and threat assessments and briefs senior leaders.

Minimum Experience: 4

Minimum Education: Bachelor

Cyber Threat Intelligence Analyst IV

Functional Responsibilities: With little or no supervision provides cyber intelligence analysis including the reviews classified and unclassified cyber news feeds, signature updates, incident reports, threat briefs, and vulnerability alerts from external sources and to determine its applicability to the customer environment. Disseminates information externally within the cyber intelligence community. Interprets and compiles the information received about emerging threats at different classification levels through data feeds from Internet security firms, Government organizations, private industry, and foreign Governments into actionable monitoring either by developing custom content or by some other means. Identifies potential threats based on enterprise utilized hardware and software and accounts for current and evolving hacking tools and methodologies available to disrupt these systems. Participates in cybersecurity exercises. Leads teams of cyber intelligence analysts.

Minimum Experience: 6

Minimum Education: Bachelor

Cyber Threat Intelligence Analyst V

Functional Responsibilities: Performs complex analysis using classified and unclassified source data to proactively identify threat vectors. Provides expert level analysis for adversary capabilities, intentions, techniques, tactics, and procedures (TTP), and be used to author and redistribute cyber intelligence information, fuse cyber intelligence data into SOC monitoring systems, and provide situational awareness to other members of the cybersecurity team, communicate methods for detecting specific threats, and plan operations to mitigate or disrupt the threat as part of the overarching enterprise Computer Network Defense (CND). Designs, leads, or supports cybersecurity exercises and supports Blue Team/Red Team activity.

Minimum Experience: 8
Minimum Education: Master

Cyber Security System Engineer I

Functional Responsibilities: Under specific direction, designs, deploys and maintains enterprise computer network defense capabilities from the enterprise down to the end point. Knowledgeable in information assurance software, hardware, or both. Supports the capture of relevant IT requirements and assists team leads and project managers with information assurance architecture and designs. Once deployed, maintains and tunes information assurance systems across network, data center, cloud, and at the application layer as needed. Reports performance issues to senior management.

Minimum Experience: 2
Minimum Education: Bachelor

Cyber Security System Engineer II

Functional Responsibilities: Under general supervision, designs, deploys and maintains enterprise computer network defense capabilities from the enterprise down to the end point. Leads the capture of relevant IT requirements and assists team leads and project managers with information assurance architecture and designs. Once deployed, maintains and tunes information assurance systems across network, data center, cloud, and at the application layer as needed. Integrates and customizes information assurance systems.

Minimum Experience: 6
Minimum Education: Bachelor

Cyber Security System Engineer III

Functional Responsibilities: Leads the design, deployment, and maintenance of enterprise computer network defense capabilities from the enterprise down to the end point. Supports

the capture of relevant IT requirements and assists team leads and project managers with information assurance architecture and designs. Once deployed, maintains and tunes information assurance systems across network, data center, cloud, and at the application layer as needed. Leads teams of cyber security engineers. Demonstrates a deep understanding of multiple information assurance software and hardware products. Integrates and customizes information assurance systems.

Minimum Experience: 8

Minimum Education: Bachelor

Cyber Security System Engineer IV

Functional Responsibilities: Performs complex enterprise wide assessments of information assurance posture based on deployed computer network defense capabilities. Understands the business impact of potential data loss, interruptions in service, or and correlates that to information into recommended design and deployment priorities. Possesses a deep understanding of enterprise architecture, networks, data centers, public and private cloud, and applications and how information assurance systems interact. Demonstrates an expert level understanding of multiple information assurance software and hardware products.

Minimum Experience: 10

Minimum Education: Bachelor

Cyber Security Analyst I

Functional Responsibilities: Under specific direction, investigates and contributes to large and small-scale computer security incident response events on a global network. Leverages advanced tools to identify and mitigate malicious activity, ranging from malware to potential interactive intrusions. Analyzes computer systems and network traffic for signs of infection or compromise. Identify potential malicious activity from memory dumps, logs, and packet captures. Interact and assist other investigative teams on time sensitive, critical investigations. Participates as part of a close team of technical specialists on coordinated responses and subsequent remediation of security incidents.

Minimum Experience: 3

Minimum Education: Bachelor

Cyber Security Analyst II

Functional Responsibilities: Investigates and contributes to large and small-scale computer security incident response events on a global network. Leverages advanced tools to identify and mitigate malicious activity, ranging from malware to potential interactive intrusions.

Analyzes computer systems and network traffic for signs of infection or compromise. Characterizes suspicious binaries and be able identify traits. Identify potential malicious activity from memory dumps, logs, and packet captures. Interact and assist other investigative teams on time sensitive, critical investigations. Participates as part of a close team of technical specialists on coordinated responses and subsequent remediation of security incidents.

Minimum Experience: 5

Minimum Education: Bachelor

Commercial Job Title: Threat/Intrusion/Data/Intelligence Analyst Level 3

Description: Intrusion analysts, working closely with threat and intelligence analysts monitor current attach and threat information to identify those that are relevant to the enterprise; identify traffic patterns that define potential attacks; differentiate between anomalous traffic patterns cause by misbehaving; and create a timeline of intruder activity. These analysts capture digital data from media and varied devices; conduct incident analysis all with an understanding of legal issues and techniques that will allow the work to be accepted as evidence in courts of law.

Knowledge Skills and Abilities: These experts have knowledge of firewall and other security policies and functionality to block unwanted traffic and dealing with attackers.

Minimum Experience: 5

Minimum Education: Bachelor

Cyber Security Analyst III

Functional Responsibilities: Investigates and contributes to large and small-scale computer security incident response events on a global network. Leverages advanced tools to identify and mitigate malicious activity, ranging from malware to potential interactive intrusions. Analyzes computer systems and network traffic for signs of infection or compromise. Characterizes suspicious binaries and be able identify traits. Identify potential malicious activity from memory dumps, logs, and packet captures. Interact and assist other investigative teams with time sensitive, critical investigations. Participates as part of a close team of technical specialists on coordinated responses and subsequent remediation of security incidents. Serves as escalation point from Level 2 analysts and performs further triage on escalated incidents and events. Provides briefings to leadership.

Minimum Experience: 6

Minimum Education: Bachelor

Cyber Security Analyst IV

Functional Responsibilities: Investigates and contributes to large and small-scale computer security incident response events on a global network. Leverages advanced tools to identify

and mitigate malicious activity, ranging from malware to potential interactive intrusions. Analyzes computer systems and network traffic for signs of infection or compromise. Characterizes suspicious binaries and be able identify traits. Identify potential malicious activity from memory dumps, logs, and packet captures. Interact and assist other investigative teams with time sensitive, critical investigations. Participates as part of a close team of technical specialists on coordinated responses and subsequent remediation of security incidents. Leads teams of cybersecurity analysts.

Minimum Experience: 7

Minimum Education: Bachelor

Cyber Security Analyst V

Functional Responsibilities: Investigates and contributes to large scale, complex computer security incident response events on a global network. Leverages advanced tools to identify and mitigate malicious activity, ranging from malware to potential interactive intrusions. Analyzes computer systems and network traffic for signs of infection or compromise. Characterizes suspicious binaries and be able identify traits. Identify potential malicious activity from memory dumps, logs, and packet captures. Interact and assist other investigative teams on time sensitive, critical investigations. Act as a subject matter expert on information security related issues pertaining to malware analysis and incident response.

Minimum Experience: 9

Minimum Education: Bachelor

Computer Security Systems Specialist I

Functional Responsibilities: Under specific direction, analyzes user needs and current security regulations and guidelines to determine IA functional requirements. Performs functional allocation to identify tasks that must be completed and interrelationships among those tasks. Identifies required resources. Analyzes and defines IA security requirements for Multilevel Security (MLS) systems and non-MLS systems. Designs, develops, engineers, and implements solutions to MLS and non-MLS requirements. Gathers and organizes technical information about an organization's missions, goals, and requirements; existing security products; and ongoing IA programs.

Minimum Experience: 2

Minimum Education: Associate

Computer Security Systems Specialist II

Functional Responsibilities: Under general supervision, analyzes and defines security requirements for Multilevel Security (MLS) issues. Designs, develops, engineers, and implements solutions to MLS requirements. Gathers and organizes technical information about an organization's mission goals and needs, existing security products and ongoing

programs in the MLS arena. Performs risk analyses, which also includes risk assessment. Provides technical support for secure software development and integration tasks, including reviewing work products for correctness and adhering to the design concept and to user standards. Knowledgeable of Security/IA products such as PKI, VPN, firewalls, and intrusion detection systems. Analyzes and recommends resolution of security/IA problems on the basis of knowledge of the major IA products and services, an understanding of their limitations, and knowledge of the IA disciplines.

Minimum Experience: 3

Minimum Education: Bachelor

Computer Security Systems Specialist III

Functional Responsibilities: Under general supervision, analyzes and defines security requirements for Multilevel Security (MLS) issues. Designs, develops, engineers, and implements solutions to MLS requirements. Gathers and organizes technical information about an organization's mission goals and needs, existing security products and ongoing programs in the MLS arena. Performs risk analyses, which also includes risk assessment. Provides technical support for secure software development and integration tasks, including reviewing work products for correctness and adhering to the design concept and to user standards. Knowledgeable of Security/IA products such as PKI, VPN, firewalls, and intrusion detection systems. Analyzes and recommends resolution of security/IA problems on the basis of knowledge of the major IA products and services, an understanding of their limitations, and knowledge of the IA disciplines.

Minimum Experience: 5

Minimum Education: Bachelor

Computer Security Systems Specialist IV

Functional Responsibilities: Analyzes and defines security requirements for Multilevel Security (MLS) issues. Designs, develops, engineers, and implements solutions to MLS requirements. Responsible for the implementation and development of the MLS. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in the MLS arena. Performs risk analyses which also includes risk assessment. Provides daily supervision and direction to staff. Provides technical support for secure software development and integration tasks, including reviewing work products for correctness and adhering to the design concept and to user standards. Knowledgeable of Security/Information Assurance (IA) products such as PKI, VPN, firewalls, and intrusion detection systems. Analyzes and recommends resolution of security/IA problems on the basis of knowledge of the major IA products and services, an understanding of their limitations, and knowledge of the IA disciplines. Provides daily supervision and direction to staff.

Minimum Experience: 8

Minimum Education: Bachelor

Computer Security Systems Specialist V

Functional Responsibilities: Analyzes and defines security requirements for Multilevel Security (MLS) issues. Designs, develops, engineers, and implements solutions to MLS requirements. Responsible for the implementation and development of the MLS. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in the MLS arena. Performs risk analyses which also includes risk assessment. Provides daily supervision and direction to staff. Provides technical support for secure software development and integration tasks, including reviewing work products for correctness and adhering to the design concept and to user standards. Knowledgeable of Security/Information Assurance (IA) products such as PKI, VPN, firewalls, and intrusion detection systems. Analyzes and recommends resolution of security/IA problems on the basis of knowledge of the major IA products and services, an understanding of their limitations, and knowledge of the IA disciplines. Provides daily supervision and direction to staff.

Minimum Experience: 10

Minimum Education: Bachelor

Subject Matter Expert I

Functional Responsibilities: Has in-depth knowledge on one or more security tools, processes, architecture or is an expert in specific types of threats or attacks. Performs tasks of a moderate degree of difficulty with minimal supervision. Knowledge of specific tasks, processes, or functions to meet organization's best practice standards. Skilled in analyzing requirements and solutions. Develops and recommends project process changes to include new solutions and new technologies. Makes recommendations for project specifications, performance, and technical standards. Provides technical guidance for other project team members.

Minimum Experience: 5

Minimum Education: Bachelor

Subject Matter Expert II

Functional Responsibilities: Has in-depth knowledge on one or more security tools, processes, architecture or is an expert in specific types of threats or attacks. Performs tasks of a high degree of difficulty with minimal supervision. Advanced knowledge of specific tasks, processes, or functions to meet organization's best practice standards. Skilled in analyzing technical and performance risk and cost impacts of approaches and solutions to meet client needs. Develops and implements project process changes to include new solutions and new

technologies. Generates and approves project specifications. May establish performance and technical standards. Provides technical leadership for other project team members.

Minimum Experience: 7

Minimum Education: Bachelor

Subject Matter Expert III

Functional Responsibilities: Has in-depth knowledge on one or more security tools, processes, architecture or is an expert in specific types of threats or attacks. Performs complex tasks of a high degree of difficulty with minimal supervision. Proficient knowledge of specific tasks, processes, or functions to meet organization’s best practice standards. Proficient in developing scenarios for analyzing requirements, risks, cost impacts and solutions to meet client needs. Develops and recommends organizational process changes to include new solutions and new technologies. Establishes performance and technical standards for the project. Provides technical/ management leadership for other project team members.

Minimum Experience: 9

Minimum Education: Bachelor

Subject Matter Expert IV

Functional Responsibilities: Has in-depth knowledge on numerous security tools, processes, architecture and is an expert in specific types of threats or attacks. Performs very complex tasks of a high degree of difficulty. Expert knowledge of specific tasks, processes, or functions to meet organization’s best practice standards. Expert in developing scenarios for analyzing requirements, risks, cost impacts and solutions to meet client needs. Develops and implements organizational process changes to include new solutions and new technologies. May make strategic recommendation on organizational performance and technical standards. Provides technical / management leadership for the project teams.

Minimum Experience: 10

Minimum Education: Bachelor

Subject Matter Expert V

Functional Responsibilities: Has in-depth knowledge on numerous security tools, processes, architecture and is an expert in specific types of threats or attacks. Performs very complex tasks. Establishes goals and plans that meet project objectives. Expert knowledge of organizational tasks, processes, or functions to meet organization’s best practice standards. Expert in developing scenarios for analyzing requirements, risks, cost impacts and solutions to meet client needs. May be required to make recommendations on further project developments and with specific systems enhancements. Expert in utilizing new methodologies for solving problems and ensuring that systems are in compliance with

organizational requirements and client needs. Make strategic recommendation on organizational performance and technical standards. Provides technical / management leadership for complex project teams.

Minimum Experience: 8
Minimum Education: Master

Commercial Job Title: Communications Consultant Level 5

Description: Plans, develops and coordinates internal and external communications programs to increase understanding of the strategies and goals. Working with senior management, develops communications to help increase awareness of and understanding of programs and initiatives. Produces a variety of communication products. Develops and implements communication plans and coordinates other communication resources as needed.

Knowledge Skills and Abilities:

Minimum Experience: 15

Minimum Education: N/A

Subject Matter Expert VI

Functional Responsibilities: Recognized as industry leading expert in multiple cyber security tools, processes, architectures and demonstrates clear understanding of emerging threats to proactively mitigate risk. Establishes goals and plans that meet organization objectives. Expert knowledge of technical domain and overall industry. Expert in making recommendations on further project development and with specific systems enhancements. Ensures that the client and the organization is maximizing the impacts and potential of new systems. Implement strategies on organizational performance and technical standards. Provides technical / management leadership for the organization.

Minimum Experience: 10
Minimum Education: Master

SIN 54151S – Information Technology Professional Services

<p>Analyst I</p> <p>Functional Responsibilities: Ability to support project teams by analyzing IT-related data, performing research on new technologies, documenting findings, and developing technology reports and white papers in support of project technical objectives under supervision.</p> <p>Minimum Experience: 1 Minimum Education: Bachelor</p>
<p>Analyst II</p> <p>Functional Responsibilities: Ability to analyze IT-related data, performing research on new technologies, documenting findings, and developing technology reports and white papers in support of project technical objectives.</p> <p>Minimum Experience: 3 Minimum Education: Bachelor</p>
<p>Analyst III</p> <p>Functional Responsibilities: Ability to lead teams in analyzing IT-related data, performing research on new technologies, documenting findings, and developing technology reports and white papers in support of project technical objectives.</p> <p>Minimum Experience: 5 Minimum Education: Bachelor</p>
<p>Consultant I</p> <p>Functional Responsibilities: Working as a member of a team and under the direction of experienced IT Consultants, provides support of IT efforts including requirements development and documentation, systems integration, integrated product teams, technology research, prototyping, etc. Supports IT modernization and consolidation projects.</p> <p>Minimum Experience: 2 Minimum Education: Bachelor</p>
<p>Consultant II</p> <p>Functional Responsibilities: Provides support of advanced IT efforts including requirements development and documentation, systems integration, integrated product teams, technology research, prototyping, etc. Provides insight into system operations, information modelling, IT management, and policies and procedures. Supports IT modernization and consolidation projects.</p>

Minimum Experience: 5
Minimum Education: Bachelor

Consultant III

Functional Responsibilities: Provides specific expertise and may lead teams in delivering IT consulting services including requirements development and documentation, systems integration, integrated product teams, technology research, prototyping, etc. Provides expertise in system operations, information modelling, IT management, and policies and procedures. Supports IT modernization and consolidation projects. Provides specific expertise and may lead teams in delivering IT consulting services including requirements development and documentation, systems integration, integrated product teams, technology research, prototyping, etc. Provides expertise in system operations, information modelling, IT management, and policies and procedures. Supports IT modernization and consolidation projects.

Minimum Experience: 8
Minimum Education: Bachelor

Consultant IV

Functional Responsibilities: May lead small teams in providing specific expertise and may lead larger teams in delivering IT consulting services including requirements development and documentation, systems integration, integrated product teams, technology research, prototyping, etc. Provides insight into system operations, business processes, information modeling, management, and policies and procedures. Supports IT modernization and consolidation projects.

Minimum Experience: 12
Minimum Education: Bachelor

Commercial Job Title: System Solution Engineer

Description: Works on unusually complex technical problems and provides solutions which are highly innovative and ingenious. Works under consultative direction toward predetermined long-range goals and objectives. Develops advanced technological ideas and guides their development into a final product. Expertise is in a particular area of Information Technology (e.g., Information Systems Architecture, Telecommunications Systems Design, Architecture, Implementation, Information Systems Integration, Software Development Methodologies, Security Engineering, Communications and Network Systems Management), or a specific functional area (e.g., logistics, operations research). Performs technical planning, system integration, verification and validation, cost and risk, or supportability and effectiveness analyses for total systems. Analyses are performed at all levels of total system product including: hardware/software, concept, design, fabrication, test, installation,

<p>operation, maintenance and/or disposal. Performs duties such as site surveys, system evaluation, system analysis, architecture, and/or infrastructure assessment. Often acts independently to resolve issues associated with the development and implementation of operational programs. May plan R&D programs or recommend technological application programs to accomplish long-range objectives.</p> <p>Knowledge Skills and Abilities: Deep understanding or proficiency in complex emerging technologies</p> <p>Minimum Experience: 10</p> <p>Minimum Education: N/A</p>
<p>Consultant V</p> <p>Functional Responsibilities: May lead large consulting and technical teams in providing specific expertise in delivering consulting services including requirements development and documentation, systems integration, integrated product teams, technology research, prototyping, etc. Provides insight and expertise in system operations, business processes, information modeling, management, and policies and procedures. Supports IT modernization and consolidation projects.</p> <p>Minimum Experience: 15</p> <p>Minimum Education: Bachelor</p>
<p>Program Analyst I</p> <p>Functional Responsibilities: Ability to interface with users / stakeholders and developers / architects in supporting analysis and documentation of a system’s current environment and future needs in the form of technical documents such as use cases, functional specifications, and system design documents.</p> <p>Minimum Experience: 2</p> <p>Minimum Education: Bachelor</p>
<p>Program Analyst II</p> <p>Functional Responsibilities: Ability to interface with users/ stakeholders and developers / architects in order to analyze and document a system’s current environment and future needs in the form of technical documents such as use cases, functional specifications, and system design documents. Translates user requirements into system specifications.</p> <p>Minimum Experience: 5</p> <p>Minimum Education: Bachelor</p>
<p>Program Analyst III</p> <p>Functional Responsibilities: Ability to lead teams of analysts in interfacing with both users / stakeholders and developers / architects in order to analyze and document a system’s</p>

current environment and future needs in the form of technical documents such as use cases, functional specifications, and system design documents. Translates user requirements into system specifications.

Minimum Experience: 8

Minimum Education: Bachelor

Project Manager I

Functional Responsibilities: Responsible for supporting the Project Management tasks / projects in delivering an IT solution to the customer in accordance with the project charter, project agreement or contract. Works under more experienced Project Managers in planning IT project activities and schedules and tracking and managing activities, scope, cost, schedule, and contractual deliverables, which include applying techniques for planning, tracking, change control, and risk management of IT-related projects.

Minimum Experience: 2

Minimum Education: Bachelor

Project Manager II

Functional Responsibilities: Responsible for supporting Project Management tasks and may lead small tasks/ projects in delivering an IT solution to the customer in accordance with the project charter, project agreement or contract. Plans IT project activities and schedules and tracking and managing activities, scope, cost, schedule, and contractual deliverables, which include applying techniques for planning, tracking, change control, and risk management of IT-related projects.

Minimum Experience: 5

Minimum Education: Bachelor

Project Manager III

Functional Responsibilities: Responsible for leading mid-size IT tasks/projects in delivering a complex IT solution to the customer in accordance with the project charter, project agreement or contract. Overall performance responsibility for managing scope, cost, schedule, and contractual deliverables for IT-related projects. Activities include hands-on management and applying techniques for planning, tracking, change control, and risk management of IT-related projects. Responsible for managing all project resources, including subcontractors, and for establishing an effective communication plan with the project team and the customer. Provide day-to-day direction to the project team and regular project status to the customer. May require PMP certification.

Minimum Experience: 8

Minimum Education: Bachelor

Commercial Job Title: Project Specialist

Description: Oversees and manages the operational aspects of ongoing projects and serves as liaison between project management and planning, project team, and line management. Reviews status of projects and budgets; manages schedules and prepares status reports. Assesses project issues and develops resolutions to meet productivity, quality, and client-satisfaction goals and objectives. Develops mechanisms for monitoring project progress and for intervention and problem solving with project managers, line managers, and clients.

Knowledge Skills and Abilities: Project management, planning and scheduling

Minimum Education and Experience: Bachelor plus 6 years of experience or Masters plus 4 years of experience

Project Manager IV

Functional Responsibilities: Responsible for leading large tasks/ projects in delivering a complex IT solution to the customer in accordance with the project charter, project agreement or contract. Overall performance responsibility for managing scope, cost, schedule, and contractual deliverables for IT-related projects. Activities include applying techniques for planning, tracking, change control, and risk management of IT projects. Responsible for managing all project resources, including subcontractors, and for establishing an effective communication plan with the project team and the customer. Provide day-to-day direction to the project team and regular project status to the customer. May require PMP certification.

Minimum Experience: 12

Minimum Education: Bachelor

Project Manager V

Functional Responsibilities: Responsible for leading complex tasks/ projects in delivering a solution to the customer in accordance with the project charter, project agreement or contract. Overall performance responsibility for managing scope, cost, schedule, and contractual deliverables, which include applying techniques for planning, tracking, change control, and risk management. Responsible for managing all project resources, including subcontractors, and for establishing an effective communication plan with the project team and the customer. Provide day-to-day direction to the project team and regular project status to the customer. May require PMP certification.

Minimum Experience: 15

Minimum Education: Bachelor

Commercial Job Title: Senior Project Manager

Description: Manages a program or a function within the larger organizational unit, setting & operating to objectives & providing guidance to subordinates based on goals, objectives &

company policy. Program Manager responsibilities include: planning, risk management, and project performance addressing cost, schedule, and technical quality for related Work Breakdown Structure (WBS) elements on a large system development-type contract or full responsibility for all aspects of program performance on a large technical services-type contract

Knowledge Skills and Abilities: Advanced level of understanding in a specialized field or general understanding of several diverse disciplines. Involves a broad grasp of involved practices and procedures.

Minimum Experience: 15

Minimum Education: N/A

Systems Architect I

Functional Responsibilities: Ability to design and develop simple systems architecture at the application and/or database level. Ability to create systems design documentation for implementation and hand-off to systems staff.

Minimum Experience: 3

Minimum Education: Bachelor

Systems Architect II

Functional Responsibilities: Ability to design and develop large systems architectures at the application and/or database level. Ability to create systems design documentation for implementation and hand-off to systems staff.

Minimum Experience: 5

Minimum Education: Bachelor

Commercial Job Title: Database Architect

Description: Designs, models, documents, and guides the logical and conceptual relationship of data and database changes for complex applications. Analyzes needs and requirements of existing and proposed systems, and develops technical, structural, and organizational specifications. May create standards and/or do modeling to monitor and enhance capacity and performance.

Knowledge Skills and Abilities: Database architecture

Minimum Education and Experience: Bachelor plus 9 years, Masters plus 7 years or PhD plus 4 years

Systems Architect III

Functional Responsibilities: Ability to design and develop large systems architectures at the application and/or database level. Ability to create systems design documentation for implementation and hand-off to systems staff.

Minimum Experience: 8
Minimum Education: Bachelor

Commercial Job Title: System Analyst Lead

Description: Works directly with end-users to identify requirements for complex systems and use cases. Distills requirements into operational system architectures. Full working knowledge of enterprise and systems architectures and development methodologies. Works with program and user leadership and other staff for re-engineering processes and capabilities to meet evolving program needs. Leads communications, including product and process demonstrations, with program stakeholders and helps set the direction for implementation as well as future courses of action.

Knowledge Skills and Abilities: Experience in enterprise systems and architectures

Minimum Experience: 10

Minimum Education: Technical degree and relevant certifications

Systems Developer I

Functional Responsibilities: Understands and documents user requirements and develops software programs at the system or application level to meet defined requirements. Tests software to ensure accuracy, usability, and requirements. Coordinates with users on issues and ensures they are resolved promptly. Manages implementation of approved software into the client environment.

Minimum Experience: 2

Minimum Education: Bachelor

Systems Developer II

Functional Responsibilities: Understands and documents user requirements and develops software programs at the mid-to-large system or application level to meet defined requirements. Tests software to ensure accuracy, usability, and requirements. Coordinates with users on issues and ensures they are resolved promptly. Manages implementation of approved software into the client environment.

Minimum Experience: 5

Minimum Education: Bachelor

Commercial Job Title: Senior System Engineer

Description: Performs technical planning, system integration, verification and validation, cost and risk, and supportability and effectiveness analyses for total systems. Analyses are performed at all levels of total system product to include: concept, design, fabrication, test, installation, operation, maintenance, and disposal. Ensures the logical and systematic conversion of customer or product requirements into total systems solutions that acknowledge technical, schedule, and cost constraints. Performs functional analysis, timeline

analysis, detail trade studies, requirements allocation and interface definition studies to translate customer requirements into hardware and software specifications.

Knowledge Skills and Abilities: Analysis & interpretation. Full working knowledge of procedures and practices.

Minimum Education and Experience: N/A

Systems Developer III

Functional Responsibilities: May lead teams of developers. Understands and documents user requirements and develops software programs at the large-scale system or application level to meet defined requirements. Tests software to ensure accuracy, usability, and requirements. Coordinates with users on issues and ensures they are resolved promptly. Manages implementation of approved software into the client environment.

Minimum Experience: 8

Minimum Education: Bachelor

Commercial Job Title: Senior JAVA Architect/Developer

Description: Provides expert support, analysis, research and solutions for Java architectures and development efforts. Serves as technical expert on multiple and cross-project software design and development efforts, providing technical direction, interpretation, and alternatives. Thinks independently and demonstrates exceptional written and oral communications skills. Applies advanced technical principles, theories, and concepts. Works on complex technical problems and provides pragmatic solutions. Works under consultative direction to define and meet long-range goals and objectives. Assignments are often self-initiated or with minimal leadership or guidance. Determines and pursues courses of action necessary to obtain desired results.

Knowledge Skills and Abilities: Expertise is in complex Java architectures.

Minimum Education and Experience: B.S. degree and 10 years of experience of 15 years of experience

Systems Engineer I

Functional Responsibilities: Working under the supervision of experienced engineers, develops engineering designs and documents, performs testing, evaluates technology, supports integration and implementation efforts, and other engineering efforts.

Minimum Experience: 2

Minimum Education: Bachelor

Systems Engineer II

Functional Responsibilities: Develops engineering designs and documents, performs testing, evaluates technology, supports integration and implementation efforts, and other engineering efforts.

Minimum Experience: 5

Minimum Education: Bachelor

Commercial Job Title: Software Engineer

Description: Designs, develops, documents, tests and debugs applications, software, and systems that contain logical and mathematical solutions. Conducts multidisciplinary research and collaborates with equipment designers and/or hardware engineers in the planning, design, development, and utilization of electronic data processing systems for product and commercial software. Determines computer user needs; analyzes system capabilities to resolve problems on program intent, output requirements, input data acquisition, programming techniques and controls; prepares operating instructions; designs and develops compilers and assemblers, utility programs, and operating systems. Ensures software standards are met.

Knowledge Skills and Abilities: Software engineering

Minimum Education and Experience: Bachelor in Science plus 5 years, Master with 3 years or PhD with no experience

Systems Engineer III

Functional Responsibilities: Leads teams of engineers in the development of engineering designs and documents, performing system testing, evaluating technology, supporting integration and implementation efforts, and other engineering efforts.

Minimum Experience: 8

Minimum Education: Bachelor

Commercial Job Title: Senior Software Engineer

Description: Designs, develops, documents, tests and debugs applications, software, and systems that contain logical and mathematical solutions. Conducts multidisciplinary research and collaborates with equipment designers and/or hardware engineers in the planning, design, development, and utilization of electronic data processing systems for product and commercial software. Determines computer user needs; analyzes system capabilities to resolve problems on program intent, output requirements, input data acquisition, programming techniques and controls; prepares operating instructions; designs and develops compilers and assemblers, utility programs, and operating systems. Ensures software standards are met.

Knowledge Skills and Abilities: Competence is required in a specialized or technological field.

Full working knowledge of procedures and practices.

Minimum Education and Experience: N/A

Subject Matter Expert I

Functional Responsibilities: Provides expertise in any IT discipline that requires specialized knowledge or skills. Usually possesses industry recognized certifications in the specialized area.

Minimum Experience: 5

Minimum Education: Bachelor

Commercial Job Title: Lead QA Specialist

Description: Develops and implements testing and inspection procedures. Tests raw material, chemicals, and/or finished product to quality controls to ensure compliance with quality standards and applicable government regulations. Audits testing results to determine if product specifications are met. Advises operating units on quality control standards for raw materials, chemicals, packaging materials, and finished products. Recommends corrective action where necessary and develops plant quality control manuals.

Knowledge Skills and Abilities: Competence is required in a specialized or technological field. Full working knowledge of procedures and practices.

Minimum Experience: 15

Minimum Education: N/A

Subject Matter Expert II

Functional Responsibilities: Provides expertise in any IT discipline that requires specialized knowledge or skills. Usually possesses industry recognized certifications in the specialized area.

Minimum Experience: 8

Minimum Education: Bachelor

Subject Matter Expert III

Functional Responsibilities: Provides expertise in any IT discipline that requires specialized knowledge or skills. Usually possesses industry recognized certifications in the specialized area.

Minimum Experience: 10

Minimum Education: Bachelor

Commercial Job Title: Subject Matter Expert

Description: Senior consultant to top level management. Exhibits an exceptional degree of ingenuity, creativity, and resourcefulness. Serves as expert on executive-level project teams providing direction, interpretation, and alternatives. Frequently serves as the prime spokesperson to the customer. Provides expert support, analysis and/or research into exceptionally complex problems and processes relating to the subject matter. Thinks independently and demonstrates exceptional written and oral communications skills. Applies

advanced technical or management principles, theories, and concepts. Assignments are often self-initiated. Determines and pursues courses of action necessary to obtain desired results. Managerial/leadership experience required.
 Knowledge Skills and Abilities: Expert in a management and operations or a specific discipline or related area of expertise.
 Minimum Education and Experience: B.S. degree and 15 years or 20+ years of experience

Subject Matter Expert IV

Functional Responsibilities: Provides expertise in any IT discipline that requires specialized knowledge or skills. Usually possesses industry recognized certifications in the specialized area.

Minimum Experience: 12
Minimum Education: Bachelor

Subject Matter Expert V

Functional Responsibilities: Provides expertise in any IT discipline that requires specialized knowledge or skills. Usually possesses industry recognized certifications in the specialized area.

Minimum Experience: 15
Minimum Education: Bachelor

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.