GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

Schedule Title: MULTIPLE AWARD SCHEDULE

Special Item Numbers:
Special Item No. 54151S Information Technology Professional Services
Special Item No. 518210C Cloud and Cloud-Related IT Professional Services

BridgePhase, LLC
901 N Glebe Rd Ste 500
Arlington, Virginia 22203
Phone: (703) 731-8079
Fax: (703) 890-9497
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Contract Number: GS-35F-687GA

Contract Period: September 20, 2022 through September 19, 2027

Business Size: Small Business

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at:
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CUSTOMER INFORMATION

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

<table>
<thead>
<tr>
<th>SIN</th>
<th>Title</th>
<th>Page</th>
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<tbody>
<tr>
<td>54151S</td>
<td>IT Professional Services</td>
<td>Page 5</td>
</tr>
<tr>
<td>518210C</td>
<td>Cloud and Cloud-Related IT Professional Services</td>
<td>Page 12</td>
</tr>
</tbody>
</table>

1b. Lowest priced model number and price for each SIN. Pricing begins on page 14.

1c. Hourly Rates. Labor categories begin on page 5.

2. Maximum Order: $500,000.00 per SIN

NOTE TO ORDERING ACTIVITIES: *If the best value selection places your order over the Maximum Order identified in this catalog/pricelist, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contactor for a better price. The contractor may (1) offer a new price for this requirement (2) offer the lowest price available under this contract or (3) decline the order. A delivery order that exceeds the maximum order may be placed under the schedule contract in accordance with FAR 8.404.

3. Minimum Order: $100.00


5. Point(s) of production: N/A

6. Discount from list prices or statement of net price: GSA Net Prices are shown on the attached GSA Pricelist. The negotiated discount has been applied and the IFF has been added.

7. Quantity discounts: None
8. **Prompt payment terms:** None

9. **Foreign items:** None

10a. **Time of Delivery:** Specified on the Task Order

10b. **Expedited Delivery:** Expedited delivery is available. Contact the Contractor for rates.

10c. **Overnight and 2-day delivery:** Overnight and 2-day delivery are available. Contact the Contractor for rates.

10d. **Urgent Requirements:** Agencies can contact the Contractor’s representative to affect a faster delivery. Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.

11. **F.O.B Point:** Destination

12a. **Ordering Address:** Same as Contractor

12b. **Ordering procedures:** Ordering activities shall use the ordering procedures described in Federal Acquisition Regulation 8.405-3 when placing an order or establishing a BPA for supplies or services. The ordering procedures, information on Blanket Purchase Agreements (BPA’s) and a sample BPA can be found at the GSA/FSS Schedule Homepage (fss.gsa.gov/schedules).

13. **Payment address:** Same as contractor address

14. **Warranty provision:** Contractor’s standard commercial warranty.

15. **Export Packing:** N/A

16. **Terms and conditions of rental, maintenance, and repair:** N/A

17. **Terms and conditions of installation:** N/A
18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: N/A

18b. Terms and conditions for any other services: N/A

19. List of service and distribution points: N/A

20. List of participating dealers: N/A

21. Preventive maintenance: N/A

22a. Special attributes such as environmental attributes (e.g. recycled content, energy efficiency, and/or reduced pollutants): N/A

22b. Section 508 Compliance for Electronic and Information Technology (EIT): Section 508 compliance information on the supplies and services in this contract are available at the following website address (URL): www.bridgephase.com

The EIT standards can be found at: www.Section508.gov/

23. UEI number: E2G7MJ4TJBM4 and CAGE CODE: 591G1

24. Notification regarding registration in System for Award Management (SAM) database: Contractor has an Active Registration in the SAM database.
DESCRIPTION OF IT SERVICES AND PRICING

SIN 54151S – Information Technology Services

LABOR CATEGORY DESCRIPTIONS

Job Title: Subject Matter Expert

General Experience:

Maintains specialized technical knowledge and serves as expert information systems consultant to management, information technologists, and customers.

Functional Responsibility:

Work includes independently performing the complete range of information systems activities to support management, staff, and customers. Serves as advisor to senior managers regarding information management as it relates to information systems. Responsible for directing and monitoring strategic planning for the development, implementation, and maintenance of applications, databases and web applications in support of current and future customer needs. Works collaboratively with senior management to develop and implement long-range plans, assess project and program feasibility, perform cost versus benefit analysis, prioritize projects and initiatives, and make major architectural design decisions. Assesses problems and develops solutions to resolve complex issues which promote efficiency and improve day-to-day information management efficiency. Expected to maintain currency on technical job knowledge through attending courses, seminars, workshops, and by reading technical journals.

Minimum Education/Experience:

Subject Matter Expert VII ~ Bachelor’s Degree and equivalent and 12 years of relevant experience.
Subject Matter Expert VI~ Bachelor’s Degree and equivalent and 10 years of relevant experience.
Subject Matter Expert V~ Bachelor’s Degree and equivalent and 8 years of relevant experience.
Subject Matter Expert IV~ Bachelor’s Degree and equivalent and 7 years of relevant experience.
Subject Matter Expert III~ Bachelor’s Degree and equivalent and 6 years of relevant experience.
Subject Matter Expert II ~ Bachelor’s Degree and equivalent and 5 years of relevant experience.
Subject Matter Expert I~ Bachelor’s Degree and equivalent and 3 years of relevant experience.
**Job Title: Management Lead**

**General Experience:**

Responsible for the personnel and technical management of all tasks. Insures that the full range of resources are available to perform the required tasks.

**Functional Responsibility:**

Provides management oversight of all project personnel and ensures high quality and acceptable task completion and deliverables from project personnel in compliance with the project requirements. Responsible for the delivery of services to the customers as agreed to by contract. Plans, directs, and coordinates activities including information systems development, systems analysis, and computer programming. Performs day-to-day management of the program, and develops long term and strategic objectives to ensure that end user requirements are met. Performs horizontal integration planning, and interfaces with other functional areas. Provides supervision, training, and direction to project staff, single point of contact for non-routine to moderately complex installation projects for communication networks.

**Minimum Education/Experience:**

Management Lead I ~ Bachelor’s Degree and equivalent and 7 years of relevant experience.

**Job Title: Quality Assurance Specialist**

**General Experience:**

Provides project quality control planning for all relevant requirements. Provides frequent periodic reports on the status of the project deliverables and content.

**Functional Responsibility:**

Helps determine both technical and business goals in consultation with top management and supports detailed planning for the accomplishment of these goals. Responsible for formulating and enforcing quality standards, reviewing work discrepancies, and communicating policies, purposes, and goals of the organization to subordinates. Consults and coordinates with the appropriate Task Manager for problem resolution, task scheduling, new resource requirements, training needs, and task clarification.

**Minimum Education/Experience:**

Quality Assurance Specialist III ~ Bachelor’s Degree and equivalent and 6 years of relevant experience.
Quality Assurance Specialist II ~ Bachelor’s Degree and equivalent and 3 years of relevant experience.
Quality Assurance Specialist I ~ Bachelor’s Degree and equivalent and 2 years of relevant experience.
**Job Title: Business Integration Manager**

**General Experience:**

Serves as the lead business resource providing strategic oversight and planning for applications design. Coordinates the development of new software system applications to provide functional expertise in software design specifications, software prototypes and the demonstration of design functionality.

**Functional Responsibility:**

Analyzes, defines, and documents functional requirements for data, workflow, and business processes and customer experience. Leads development of system prototypes to demonstrate application of functional design principles. Participates and/or assigns functional experts for all major project reviews, monitors trends in software development and recommends training in software development methodologies. Develops program documentation including end-user operational instructions.

**Minimum Education/Experience:**

Business Integration Manager IV ~ Bachelor’s Degree and equivalent and 7 years of relevant experience.
Business Integration Manager III ~ Bachelor’s Degree and equivalent and 6 years of relevant experience.
Business Integration Manager II ~ Bachelor’s Degree and equivalent and 5 years of relevant experience.
Business Integration Manager I ~ Bachelor’s Degree and equivalent and 4 years of relevant experience.

**Job Title: Business Analyst**

**General Experience:**

Provides in-depth IT requirements analysis including technical development, review and validation of requirements and collaboration with team, customers and service providers to identify business requirements and changes.

**Functional Responsibility:**

Analyzes user needs to develop business process/software solutions. Develops system requirements and program specifications, from which programmers prepare detailed flow charts, programs, and tests. Coordinates closely with programmers to ensure proper implementation of program and system specifications. Develops, in conjunction with functional users, system alternative solutions.

Designs processes, software or customized solutions for client use with the aim of optimizing operational efficiency. Applies principles and techniques of business management, computer science, engineering, and other methodologies as appropriate. Manages software development
and support using formal specifications, data flow diagrams, and other accepted design techniques.

**Minimum Education/Experience:**

Business Analyst III ~ Bachelor’s Degree and equivalent and 4 years of relevant experience.
Business Analyst II ~ Bachelor’s Degree and equivalent and 3 years of relevant experience.
Business Analyst I ~ Bachelor’s Degree and equivalent and 0 years of relevant experience.

**Job Title: Solution Architect Analyst**

**General Experience:**

Designs and develops solutions to complex applications problems, system administration issues, or network concerns and cyber security policy and assessments and solution implementations.

**Functional Responsibility:**

Analyzes user requirements to automate or improve existing systems and reviews computer system capabilities, workflow, and scheduling limitations. Analyzes and recommends commercially available software. Develops technology and architectural advancements to support IT architectural strategy, technology migration, and integration and evolution, cyber security and application security.

Applies knowledge of enterprise IT needs to design improved processes, generate requirements, and ensures these are consistent with the enterprise technical architecture. Works with appropriate parties to resolve discrepancies between proposed IT systems and enterprise quality and security standards. Provides technical and administrative direction for personnel performing software development tasks, makes recommendations for approval of major systems installations.

**Minimum Education/Experience:**

Solution Architect Analyst III ~ Bachelor’s Degree and equivalent and 12 years of relevant experience.
Solution Architect Analyst II ~ Bachelor’s Degree and equivalent and 10 years of relevant experience.
Solution Architect Analyst I ~ Bachelor’s Degree and equivalent and 7 years of relevant experience.
**Job Title: Application Developer/Technical Lead**

**General Experience:**

Designs software or customizes software for client use with the aim of optimizing operational efficiency. Defines the problem, and develops system requirements and program specifications. Analyzes user needs and develops general computer applications software and specialized utility programs.

**Functional Responsibility:**

Analyzes and develops computer systems and develops plans for automated information systems from project inception to conclusion including systems requirements determination. Designs software tools and subsystems to support software reuse and domain analyses and manages their implementation. Researches, designs, develops, and tests software, compilers, and network distribution software for general computing applications.

Manages software development and support using formal specifications, data flow diagrams, other accepted design techniques. Analyzes user interfaces, maintains hardware and software performance tuning, analyzes workload and computer usage, maintains interfaces with outside systems, analyzes downtimes, analyzes proposed system modifications, upgrades and new COTS. Leverage an iterative, Agile based delivery methodology for delivering high quality, defect free software at frequent intervals.

**Minimum Education/Experience:**

Application Developer/Technical Lead III ~ Bachelor’s Degree and equivalent and 12 years of relevant experience.
Application Developer/Technical Lead II ~ Bachelor’s Degree and equivalent and 8 years of relevant experience.
Application Developer/Technical Lead I ~ Bachelor’s Degree and equivalent and 6 years of relevant experience.

**Job Title: Enterprise Architect**

**General Experience:**

Responsible for analyzing internal and external customer needs. Identifies and determines equipment, software and process/procedural solutions to problems and testing.

**Functional Responsibility:**

Establishes system parameters and formats, and ensures hardware/software compatibility. Analyzes user requirements, procedures, and problems to automate or improve existing systems and review computer system capabilities, workflow, and scheduling limitations. Analyzes and recommends commercially available software. Performs process and data modeling in support of planning and analysis efforts using both manual and automated tools. Develops and executes testing.
Applies re-engineering disciplines to develop strategic and planning documents. Provides group facilitation, interviewing, training, and provides additional forms of knowledge transfer. Constructs sound, logical business improvement opportunities consistent with IT guiding principles, cost savings, and system architecture objectives.

**Minimum Education/Experience:**

Enterprise Architect Level I ~ Bachelor’s Degree and equivalent and 5 years of relevant experience.

**Job Title: Test Engineer**

**General Experience:**

Performs a variety of engineering analysis, software, integration, testing, and maintenance tasks for purposes of testing the integration of hardware and software products into environments or stand-alone networks.

**Functional Responsibility:**

Identifies and resolves computer engineering problems; leads product evaluations; and develops procedures for and performs testing and installation of hardware, software, or network products. Researches, designs, develops, and tests operating systems level software, compilers, and network distribution software computing applications. Sets operational specifications and formulates and analyzes software requirements. Applies principles and techniques of computer science, engineering, and mathematical analysis. Provides end-to-end project support of the life cycle. Provides a total systems perspective including a technical understanding of relationships, dependencies and requirements of hardware and software components. Coordinates with other team members and ensures problem solution, appropriate risk reduction, and user satisfaction

**Minimum Education/Experience:**

Test Engineer V ~ Bachelor’s Degree and equivalent and 12 years of relevant experience.  
Test Engineer IV ~ Bachelor’s Degree and equivalent and 8 years of relevant experience.  
Test Engineer III ~ Bachelor’s Degree and equivalent and 7 years of relevant experience.  
Test Engineer II ~ Bachelor’s Degree and equivalent and 3 years of relevant experience.  
Test Engineer I ~ Bachelor’s Degree and equivalent and 0 years of relevant experience.
Job Title: Systems Engineer

General Experience:

Ensures systems being developed comply with the enterprise technical architecture requirements and standards, assists project and program teams prepare for program quality reviews, and develops end-to-end cost analysis for projects.

Functional Responsibility:

Applies business process improvement practices to re-engineer methodologies and principles for business process modernization projects. Maintains a strong awareness of technical trends in information technology, develops and maintains a strong awareness of ongoing IT projects, and customer requirements; and provides analysis, design, development, deployment, and lifecycle support for innovative hardware systems and applications.

Minimum Education/Experience:

Systems Engineer II ~ Bachelor’s Degree and equivalent and 6 years of relevant experience.
Systems Engineer I ~ Bachelor’s Degree and equivalent and 3 years of relevant experience.

Job Title: Applications Programmer

General Experience:

Responsible for developing, testing, implementing, and maintaining complex applications and/or databases.

Functional Responsibility:

Analyzes, defines, and documents requirements for data, workflow, logical processes, hardware and operating system environment, and network connectivity, other systems interfaces, internal and external checks and controls, and outputs. Responsibilities also include technical program documentation, such as end-user operational instructions and for developing and maintaining software applications and/or databases, including web applications and user interfaces. Leverage an iterative, Agile based delivery methodology for delivering high quality, defect free software at frequent intervals.

Minimum Education/Experience:

Applications Programmer VI ~ Bachelor’s Degree and equivalent and 7 years of relevant experience.
Applications Programmer V ~ Bachelor’s Degree and equivalent and 7 years of relevant experience.
Applications Programmer IV ~ Bachelor’s Degree and equivalent and 5 years of relevant experience.
Applications Programmer III ~ Bachelor’s Degree and equivalent and 3 years of relevant experience.
Applications Programmer II ~ Bachelor’s Degree and equivalent and 2 years of relevant experience.
Applications Programmer I ~ Bachelor’s Degree and equivalent and 0 years of relevant experience.

**Job Title: Database Specialist**

**General Experience:**

Manages IT system infrastructure and any processes related to these systems and is responsible for space and capacity planning. Provides support for implementation, troubleshooting and maintenance of IT systems.

**Functional Responsibility:**

Provides database support to IT systems including: day-to-day operations, monitoring and problem resolution for client problems. Coordinates changes to computer databases, tests and implements the database applying knowledge of database management systems. Plans, coordinates, and implements security measures to safeguard computer databases. Responsible for operations related to systems management software. Installs and maintains software monitors and conducts advanced analysis of output and performance.

**Minimum Education/Experience:**

Database Specialist I ~ Bachelor’s Degree and equivalent and 2 years of relevant experience.
SIN 518210C Cloud and Cloud-Related IT Professional Services

Job Title: Cloud Engineer

General Experience: Maintain specialized cloud engineering, development, and deployment knowledge and serve as subject matter expert for the implementation and development of cloud related services for a broad range of customers.

Functional Responsibility:

Gathers requirements and designs Public, Private, and Hybrid Cloud based system deployments and system transitions. Architecting and planning migrations to commercial cloud service providers such as Amazon Web Services (AWS), Microsoft Azure and Office 365, Google Cloud Platform, or similar cloud platforms. Design, develop, and administer cloud based solutions based on selected technology platform. Work with end users and application experts to elicit requirements for designing and deploying scalable, highly available, and fault tolerant systems in cloud based systems. Plan and contribute to data migration to and from cloud based systems. Design and implement containerization using industry best practices leveraging container orchestration tools such as Kubernetes. Implement appropriate cloud service based on data, compute, database, or security requirements. Perform integration with on-premises enterprise networks and systems. Design and develop cloud native software applications using Agile delivery methodologies. As needed, providing tasking and oversight over other technical members of the team performing the design and architecture. Reviews final work products for correctness and adherence to design concepts

Minimum Education/Experience:

Cloud Engineer III ~ Bachelor’s Degree and equivalent and 8 years of relevant experience.  
Cloud Engineer II ~ Bachelor’s Degree and equivalent and 6 years of relevant experience.

Job Title: Cloud Developer

General Experience: Maintain specialized development knowledge relating to the engineering of cloud native development services and cloud migrations.

Functional Responsibility:

Design and implement full stack cloud solutions to include IaaS, PaaS, and SaaS. Design and deploy computing infrastructure, physical or virtual machines and other resources like virtual-machine disk image library, block and file-based storage, firewalls, load balancers, IP addresses, virtual local area networks. Implement cloud based platform services such as AWS Elastic Beanstalk, Windows Azure Cloud Services, Heroku, Force.com, Google App Engine, Apache Stratos, Puppet, Chef or similar cloud based PaaS services. Implement cloud based software as services offerings such as Amazon, Google Apps, Microsoft Azure, Microsoft Office 365 and similar enterprise SaaS offerings. Perform DevOps functions. May serve in a project oversight role as the technical or project lead due to the broad technical knowledge of Cloud solutions. Design and build cloud native applications using a variety of backend and frontend software programming languages and tools. Design, configure, and administer DevSecOps CI/CD
pipeline. Support engineering of Public, Private, and Hybrid Cloud based IT system deployments.

**Minimum Education/Experience:**

Cloud Developer II ~ Bachelor’s Degree and equivalent and 2 years of relevant experience.

**Additional years of related experience may be substituted for degree requirements.**

<table>
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<tr>
<th>Degree Requirement</th>
<th>Equivalent Experience Substitution</th>
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<td>High School</td>
<td>GED</td>
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<tr>
<td>Associate</td>
<td>High School plus two years additional related experience</td>
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<tr>
<td>Master’s</td>
<td>Bachelor’s Degree plus two-year additional related experience, or six years additional related experience</td>
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Substitution Methodology: Due to the availability or limitation of education, occasionally substitution of experience as referenced below for a professional labor type with additional years of experience will be provided to the Federal Agency when responding to their IT requirements and it is solely the acquiring agency’s determination, if the substitution is considered acceptable prior to an award.
### LABOR CATEGORY RATES

<table>
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<th>Labor Category</th>
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<th>9/20/2023 - 9/19/2024</th>
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