



**GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The Internet address for GSA Advantage! is: <http://www.gsaadvantage.gov>

**Multiple Award Schedule (MAS)
Large Category F: Information Technology**

**CONTRACT NUMBER:
GS-35F-699GA**

**PERIOD COVERED BY CONTRACT:
September 21, 2017 – September 20, 2022**

**Bayen Group LLC
970 W 190th St., Ste 200
Torrance, CA 90502-1084
(P) 424-271-9290
(F) 424-271-9313
<http://www.bayengroup.com>**

Contractor's Administration Source:
Greg Saliba, gsaliba@bayengroup.com

Modification **#PA-0008**, dated **12/04/20**
Business Size: **Small, HUBZone Certified**
DUNS: **080275537**

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov>.

GSA AWARDED TERMS AND CONDITIONS BAYEN GROUP LLC

1a. **TABLE OF AWARDED SPECIAL ITEM NUMBER (SIN)**

SIN 54151S: IT Professional Services and/or labor categories for database planning and design; systems analysis, integration, and design; programming, conversion and implementation support; network services, data/records management, and testing.

1b. **LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN:** See attached Proposed Pricelist

1c. **HOURLY RATES (Services Only):** See attached proposed pricelist

2. **MAXIMUM ORDER*:**

SIN 54151S: \$500,000

*If the "best value" selection places your order over this Maximum Order identified in this catalog/pricelist, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contractor for a better price. The contractor may (1) offer a new price for this requirement; (2) offer the lowest price available under this contract; or (3) decline the order. A delivery order that exceeds the maximum order may be placed under the Schedule contract in accordance with FAR 8.404

3. **MINIMUM ORDER:** \$100

4. **GEOGRAPHIC COVERAGE:** 48 Contiguous States and Washington, DC, Alaska, Puerto Rico, Hawaii

5. **POINT(S) OF PRODUCTION:** Bayen Group LLC, 970 W 190th St., Ste 200, Torrance, CA 90502-1084

6. **DISCOUNT FROM LIST PRICES:** Net GSA pricing is listed in the attached pricing table

7. **QUANTITY DISCOUNT(S):** An additional 1.5% discount for single orders at or above \$250K

8. **PROMPT PAYMENT TERMS:** 0% Net 30 Days

9a. Government purchase cards **are accepted** at or below the micro-purchase threshold

9b. Government purchase cards **are not accepted** above the micro-purchase threshold

10. **FOREIGN ITEMS:** None

11a. **TIME OF DELIVERY:** To be negotiated at the task order level

11b. **EXPEDITED DELIVERY:** To be negotiated at the task order level

11c. **OVERNIGHT AND 2-DAY DELIVERY:** To be negotiated at the task order level

11d. **URGENT REQUIREMENTS:** Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery

12. **FOB POINT:** Destination
- 13a. **ORDERING ADDRESS:**

Bayen Group LLC
970 W 190th St., Ste 200
Torrance, CA 90502-1084
(P) 424-271-9290
- 13b. **ORDERING PROCEDURES:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in FAR 8.405-3
14. **PAYMENT ADDRESS:**

Bayen Group LLC
970 W 190th St., Ste 200
Torrance, CA 90502-1084
(P) 424-271-9290
15. **WARRANTY PROVISION:** N/A
16. **EXPORT PACKING CHARGES:** N/A
17. **TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE:**
Accepted at and below the micro-purchase threshold
18. **TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (if applicable):** N/A
19. **TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE):** N/A
20. **TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE):** N/A
- 20a. **TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE):** N/A
21. **LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE):** N/A
22. **LIST OF PARTICIPATING DEALERS (IF APPLICABLE):** N/A
23. **PREVENTIVE MAINTENANCE (IF APPLICABLE):** N/A
- 24a. **SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants):** N/A
- 24b. **Section 508 Compliance for EIT:** as applicable
25. **DUNS NUMBER:** 080275537
26. **NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE:** Active, CAGE Code: 7NCG9

**TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT)
PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 54151S)**

1. SCOPE

- a. The prices, terms and conditions stated under Special Item Number 54151S Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.

d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

(a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

- (1) Cancel the stop-work order; or
- (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

- (1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
- (2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS (MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS COMMERCIAL ITEMS (MAR 2009) (ALTERNATE I - OCT 2008) (DEVIATION I - FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9. INDEPENDENT CONTRACTOR

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

- (a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
- (b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
 - (1) The offeror;
 - (2) Subcontractors; and/or
 - (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING

- a. The Contractor shall provide a description of each type of IT Service offered under Special Item Numbers 54151S IT Professional Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

b. Pricing for all IT Professional Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

The following is an example of the manner in which the description of a commercial job title should be presented:

EXAMPLE: Commercial Job Title: System Engineer

Minimum/General Experience: Three (3) years of technical experience which applies to systems analysis and design techniques for complex computer systems. Requires competence in all phases of systems analysis techniques, concepts and methods; also requires knowledge of available hardware, system software, input/output devices, structure and management practices.

Functional Responsibility: Guides users in formulating requirements, advises alternative approaches, conducts feasibility studies.

Minimum Education: Bachelor's Degree in Computer Science

Bayen Group LLC

Labor Category Descriptions

Job Title: Developer - 1

Minimum/General Experience: 1 year

Functional Responsibility: A Web Developer must have experience in the design of web pages/portals, ensuring that performance, functionality, ease of use, and security factors are given appropriate consideration. Should have experience in working with customers on their requirements and be able to incorporate into the web design. Should have knowledge of a variety of tools and languages such as HTML, CSS, Javascript and other COTS products for the design of complex web pages

Minimum Education: Bachelor's in Mathematics, Computer Science, Physics or other related field

Job Title: Developer - 2

Minimum/General Experience: 3 years

Functional Responsibility: Develops, reviews, analyzes, and modifies software/database/web applications including coding, testing, debugging and installing to support an organization's application systems. Modifies existing software to add new features or correct identified defects in accordance with local configuration control standards and practices. Consults with users to identify current operating procedures and to clarify program objectives. Writes documentation to describe program development, logic, coding, and corrections. Develops manuals for users to describe installation and operating procedures. Working knowledge of relational databases, web presentation concepts and software engineering principles. Typically works with interdisciplinary development teams including other developers, users, subject matter specialists and IT professionals with system or component specific expertise. Requires proficiency in programming languages (.NET, C#, Angular 4+, PHP, React.js, etc.).

Minimum Education: Bachelor's in Mathematics, Computer Science, Physics or other related field

Job Title: Cloud Solutions Architect

Minimum/General Experience: 5 years

Functional Responsibility: Architect /Design cloud solutions to meet scalability, capacity, availability, performance, storage, cost and application/platform requirements. Design Security, access control, Experience with access / identity management technologies (OAuth, OpenID, SAML) Design public, private and hybrid cloud solutions Integrate tools and services for all areas of cloud computing, such as data and networks. Work with customers, team members to understand their requirements and translate into effective cloud patterns. Design and Implement Continuous Integration/Continuous Delivery Services. Implementation of design in cloud. Design, deploy, and maintain Windows Server environments primarily hosted in Amazon Web Services (AWS) or Microsoft Azure. Design, deploy, and maintain Microsoft Office 365 environments. AWS or Azure Assist in moving existing private cloud workloads to public or hybrid clouds Setup monitoring, notification of critical system indicators to monitor system health, status and troubleshooting Implement private, public and hybrid cloud for smoother and

faster software delivery. Technical certifications include but are not limited to: AWS CSA – Amazon Web Services Certified Solutions Architect; MCSA Azure – Microsoft Cloud Platform (Azure) Certification; OpenCA – TOGAF 9.1 Certification; MCT – Microsoft Certified Trainer Official Certification Achievement; MCITP – Microsoft Certified IT Professional Official Certification Achievement; MCSE – Microsoft Certified Systems Engineer Official Certification Achievement; MCSA – Microsoft Certified Solutions Associate Official Certification Achievement; MCSE: Cloud Productivity and Infrastructure; MCSE: Private Cloud; MCSA: Windows Server (2008-2016); MCITP: Enterprise Administrator; MCITP: Server Administrator; MCTS: Azure, SCCM, SCOM, Exchange; Certification in Base SAS, Macros, SAS EG, SAS App dev Studio, SAS ETL Studio, SAS; Meta Data Management

Minimum Education: Bachelor's in Mathematics, Computer Science, Physics or other related field

Job Title: Cloud Developer

Minimum/General Experience: 2 years

Functional Responsibility: "Performs database administration and management functions including: database loading, notion, data dictionary development, table development, and system performance tuning and operation. Works with relational database management systems (RDBMS) and third and fourth generation computer languages. Requires a high level of skill in database management with familiarity in Cloud computer operating environments. Technical certifications include but are not limited to: Oracle DB Administration; Microsoft Certified Systems Engineer (MCSE); Microsoft Certified Professional (MCP); SQL Server Administration"

Minimum Education: Bachelor's in Mathematics, Computer Science, Physics or other related field

Job Title: Cloud DevOps Engineer

Minimum/General Experience: 2 years

Functional Responsibility: Cloud DevOps Engineer will work with a team to design a system by which to monitor and store data on the company's cloud network. They will implement complex solutions for storage and managing data being managed in the cloud, optimized for efficiency and security. Technical certifications include but are not limited to: AWS Certified Solution Architect-Professional; AWS Certified Developer; CompTIA Cloud+; Red Hat Certified Architect

Minimum Education: Bachelor's in Mathematics, Computer Science, Physics or other related field

Job Title: Business Analyst - 1

Minimum/General Experience: 1 year

Functional Responsibility: "Works with stakeholders to capture, refine, and document all requirements. Documents functional requirements and translating business needs into technical requirements. Analyzes and defines requirements to ensure they are complete, accurate, unambiguous, and feasible. Maintains the requirements through the complete lifecycle of the project and working with various team members to ensure the requirements are complete and properly implemented. Demonstrates modeling use-case requirements and activity flows or

workflow sequence diagrams using an automated system. Defines requirement management processes and identifies opportunities for process/quality improvements; follows through with implementation and dissemination of improvements. Works under direction of a team lead or a more senior consultant to gather all the necessary information.

Minimum Education: Bachelor's in Mathematics, Computer Science, Physics or other related field

Job Title: Business Analyst - 2

Minimum/General Experience: 3 years

Functional Responsibility: Consistently performs analysis and translates business needs to create high-quality Business Requirements and Functional Specifications documentation within specified time frames to solve most complex problems (multiple interfaces with other systems across multiple business units) considering all impacted components from an end-to-end perspective. Ensures end-to-end traceability of requirements is complete. Applies specific functional and/or business expertise to perform assigned tasks and develop specific project deliverables. Conducts impact analysis of technology changes on business processes and existing technology. Competent to work at the highest technical capacity on most phases of the business systems analysis. Contributes to the review of Test Planning and Test Execution strategies. Creates the appropriate User-Interface Model(s) to support projects. Develops business workflow diagrams. Assists in the development of data models and interface design specifications. Documents, tracks, and resolves issues related to data quality. Contributes to the design and mapping of data conversion strategies. Participates in collaborative system and data design sessions with the user community, technical architecture resources, and development resources. Completes project activities on time and within budget, and proactively identifies and communicates issues that may jeopardize milestones or project budget to the Project Manager.

Minimum Education: Bachelor's in Mathematics, Computer Science, Physics or other related field

Job Title: Graphics Designer - 1

Minimum/General Experience: 2 years

Functional Responsibility: Develops website and portal concepts either from ground-up or based on direct input from client. Uses a collaborative process to develop designs that meet the look and feel requirements of the client.

Minimum Education: Bachelor's in Graphics Design/Art

Job Title: Graphics Designer - 2

Minimum/General Experience: 5 years

Functional Responsibility: Develops website and portal concepts either from ground-up or based on direct input from client. Uses a collaborative process to develop designs that meet the look and feel requirements of the client. Presents conceptual ideas and mock-ups to the client for review and approval.

Minimum Education: Bachelor's in Graphics Design/Art

Job Title: Graphics Designer - 3

Minimum/General Experience: 10 years

Functional Responsibility: Independently prepares all levels of graphics and associated visual communication material using new and existing resources to obtain quality images and illustrations. Performs quality control to ensure a high level of technical excellence in all graphic products

Minimum Education: Bachelor's in Graphics Design/Art

Job Title: Architect - 1

Minimum/General Experience: 5 years

Functional Responsibility: "An expert in single or multiple technical disciplines. Provides Expert guidance and insight into specific technologies and their application and independently performs a variety of system design and integration tasks where a specific subject matter expertise is necessary. Principal Duties and Responsibilities: Plans and performs research, design assessment, development, integration and other assignments in a specific technical area. Supervises broad team of systems engineers.

Responsible for highly complex technical/engineering areas. May perform other duties, as assigned. Expert in SharePoint 2010, SharePoint 2013, SharePoint 2016 and SharePoint Online. Technical certifications include but are not limited to: Microsoft Exam: 70-347, 70-339, 70-488; 70-489, Cert 1516: MCSE: SharePoint, Cert 1515: MCSD, SharePoint Applications"

Minimum Education: Bachelor's in Mathematics, Computer Science, Physics or other related field

Job Title: SharePoint Support - 1

Minimum/General Experience: 2 years

Functional Responsibility: Performs support related activities for SharePoint (SharePoint 2010, SharePoint 2013, SharePoint 2016 and SharePoint Online.) such as site execution, editing, content management, design and theory - Identify media formats/requirements and execution of video related to web display.

Minimum Education: Bachelor's in Mathematics, Computer Science, Physics or other related field

Job Title: SharePoint Branding - 1

Minimum/General Experience: 2 years

Functional Responsibility: Responsible for customizing the look and feel of SharePoint 2010, SharePoint 2013, SharePoint 2016 and SharePoint Online sites.

Minimum Education: Bachelor's in Mathematics, Computer Science, Physics or other related field

Job Title: SharePoint Branding - 2

Minimum/General Experience: 5 years

Functional Responsibility: Responsible for taking graphical composition and brand, customize and integrate them into enterprise solutions involving Collaboration, Portals, Enterprise Search, Workflow and Enterprise Content Management systems utilizing Microsoft SharePoint 2007, SharePoint 2010, SharePoint 2013, SharePoint 2016 and SharePoint Online as required.

Minimum Education: Bachelor's in Mathematics, Computer Science, Physics or other related field

Job Title: Project Manager

Minimum/General Experience: 5 years

Functional Responsibility: Responsible for and leads team on large complex projects, keeps the Program Manager abreast of all problems and accomplishments. Translates customer requirements into formal agreements and plans to culminate in customer acceptance or results. Possesses expert knowledge of business processes. Responsible for performance, cost, scope, schedule, quality, and appropriate business measurements for their project, according to their project charter. Has extensive professional knowledge of market segment/industry/technology/discipline trends. Works with client to identify business requirements and develops the proposal. Subsequently leads a team in the initiating, planning, controlling, executing, and closing tasks of a project (or segment of a project) to produce the solution deliverable. Executes a wide range of process activities beginning with the request for proposal through development, test, and final delivery. Anticipates future customer, industry, and business trends. Applies this understanding to complex problems to meet project objectives.

Minimum Education: Bachelor's in Business, Communications, Mathematics, Computer Science, Physics or other related field

Job Title: Engagement Manager

Minimum/General Experience: 10 years

Functional Responsibility: Primary liason between the client and the performing consulting team. Manages client expectation, clears roadmaps and makes executive decisions related to the client deliverables. Directs technical performance of assigned tasks. Oversees technical design, development, and implementation of large projects and/or major software products and systems. Supports complete engineering project development from inception to deployment. Provides guidance and direction in accomplishment of the project tasks.

Minimum Education: Bachelor's in Business, Communications, Mathematics, Computer Science, Physics or other related field

Bayen Group LLC**GSA Awarded Pricing**

GSA AWARDED LABOR CATEGORY	GSA Hourly Rate 09/21/2020- 09/20/2021	GSA Hourly Rate 09/21/2021- 09/20/2022
Developer - 1	\$99.84	\$101.74
Developer - 2	\$157.94	\$160.94
Cloud Solutions Architect	\$150.05	\$152.90
Cloud Developer	\$157.94	\$160.94
Cloud DevOps Engineer	\$150.05	\$152.90
Business Analyst - 1	\$99.84	\$101.74
Business Analyst - 2	\$151.12	\$153.99
Graphics Designer - 1	\$141.26	\$143.94
Graphics Designer - 2	\$158.15	\$161.16
Graphics Designer - 3	\$164.34	\$167.46
Architect - 1	\$150.05	\$152.90
SharePoint Support - 1	\$99.84	\$101.74
SharePoint Branding - 1	\$151.12	\$153.99
SharePoint Branding - 2	\$164.34	\$167.46
Project Manager	\$147.65	\$150.46
Engagement Manager	\$157.94	\$160.94