

# INTELISTAF HEALTHCARE, INC.

Department of Veteran Affairs

Federal Supply Schedule (FSS)

Authorized Federal Supply Schedule Price List

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<http://www.fss.gsa.gov/>.

## Federal Supply Schedule 621I for Professional and Allied Healthcare Staffing Services

Product Service Code Q  
NAICS 561320  
Contract No. V797P-4351a

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Contract Period: July 15, 2002 – December 31, 2007  
Cumulative Edition #10 (through Mod #17), July 15, 2007

**InteliStaf Healthcare, Inc.**  
**18W140 Butterfield Road, Suite 600**  
**Oakbrook Terrace, IL 60181**

|                                               |                                   |                                     |
|-----------------------------------------------|-----------------------------------|-------------------------------------|
| Primary Contact:                              | Alternate Contact:                | Alternate Contact:                  |
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Business Size: Large

TIN: 11-3257108

## Customer Information

|                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                   |                        |                             |                             |                     |                          |                        |                       |  |                          |
|-----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|------------------------|-----------------------------|-----------------------------|---------------------|--------------------------|------------------------|-----------------------|--|--------------------------|
| 1. Awarded Special Item Numbers:                                                  | 621-025, 621-027, 621-031, 621-033, 621-034, 621-035, 621-037, 621-038, 621-039, 621-040, 621-041, 621-045, 621-046, 621-047, 621-048, 621-049, 621-050, 621-051                                                                                                                                                                                                                                                                                    |                   |                        |                             |                             |                     |                          |                        |                       |  |                          |
| 2. Maximum Order Threshold:                                                       | \$1 million per order.                                                                                                                                                                                                                                                                                                                                                                                                                              |                   |                        |                             |                             |                     |                          |                        |                       |  |                          |
| 3. Minimum Acceptable Order/Assignment:                                           | See below price list.                                                                                                                                                                                                                                                                                                                                                                                                                               |                   |                        |                             |                             |                     |                          |                        |                       |  |                          |
| 4. Geographic Coverage:                                                           | 50 US States including DC                                                                                                                                                                                                                                                                                                                                                                                                                           |                   |                        |                             |                             |                     |                          |                        |                       |  |                          |
| 5. Prompt Payment Terms:                                                          | Net 30 days.                                                                                                                                                                                                                                                                                                                                                                                                                                        |                   |                        |                             |                             |                     |                          |                        |                       |  |                          |
| 6. Government Commercial Credit Card:                                             | Accepted at no additional discount.                                                                                                                                                                                                                                                                                                                                                                                                                 |                   |                        |                             |                             |                     |                          |                        |                       |  |                          |
| 7. Ordering Address:                                                              | InteliStaf Healthcare, Inc.<br>18W140 Butterfield Road, Suite 600<br>Oakbrook Terrace, IL 60181                                                                                                                                                                                                                                                                                                                                                     |                   |                        |                             |                             |                     |                          |                        |                       |  |                          |
| 8. Payment Address:                                                               | <table border="0"> <tr> <td>First Class Mail:</td> <td>Electronic Remittance:</td> </tr> <tr> <td>InteliStaf Healthcare, Inc.</td> <td>InteliStaf Healthcare, Inc.</td> </tr> <tr> <td>21920 Network Place</td> <td>Account Number 693193492</td> </tr> <tr> <td>Chicago, IL 60673-1219</td> <td>Bank One, Chicago, IL</td> </tr> <tr> <td></td> <td>Routing Number 071000013</td> </tr> </table><br>Billing Supervisor: Angela Finch, 501.265.6082 | First Class Mail: | Electronic Remittance: | InteliStaf Healthcare, Inc. | InteliStaf Healthcare, Inc. | 21920 Network Place | Account Number 693193492 | Chicago, IL 60673-1219 | Bank One, Chicago, IL |  | Routing Number 071000013 |
| First Class Mail:                                                                 | Electronic Remittance:                                                                                                                                                                                                                                                                                                                                                                                                                              |                   |                        |                             |                             |                     |                          |                        |                       |  |                          |
| InteliStaf Healthcare, Inc.                                                       | InteliStaf Healthcare, Inc.                                                                                                                                                                                                                                                                                                                                                                                                                         |                   |                        |                             |                             |                     |                          |                        |                       |  |                          |
| 21920 Network Place                                                               | Account Number 693193492                                                                                                                                                                                                                                                                                                                                                                                                                            |                   |                        |                             |                             |                     |                          |                        |                       |  |                          |
| Chicago, IL 60673-1219                                                            | Bank One, Chicago, IL                                                                                                                                                                                                                                                                                                                                                                                                                               |                   |                        |                             |                             |                     |                          |                        |                       |  |                          |
|                                                                                   | Routing Number 071000013                                                                                                                                                                                                                                                                                                                                                                                                                            |                   |                        |                             |                             |                     |                          |                        |                       |  |                          |
| 9. Rates                                                                          | See <b>InteliStaf Net Government Prices</b> below.                                                                                                                                                                                                                                                                                                                                                                                                  |                   |                        |                             |                             |                     |                          |                        |                       |  |                          |
| 10. Minimum Qualifications of Professionals:                                      | See <b>Minimum Qualifications by Specialty</b> below.                                                                                                                                                                                                                                                                                                                                                                                               |                   |                        |                             |                             |                     |                          |                        |                       |  |                          |
| 11. DUNS #                                                                        | 627226277                                                                                                                                                                                                                                                                                                                                                                                                                                           |                   |                        |                             |                             |                     |                          |                        |                       |  |                          |
| 12. Notification regarding registration in Central Contractor Registration (CCR): | Contractor is registered with the Central Contractor Registration (CCR) database.                                                                                                                                                                                                                                                                                                                                                                   |                   |                        |                             |                             |                     |                          |                        |                       |  |                          |
| 13. Medical Liability Insurance:                                                  | In the amount of \$1 million per occurrence/\$3 million aggregate.                                                                                                                                                                                                                                                                                                                                                                                  |                   |                        |                             |                             |                     |                          |                        |                       |  |                          |
| 14. Discounts:                                                                    | Prices shown here are "net" including malpractice insurance for non-personal services task-orders, excluding transportation. Shift differentials, over-time and holiday rates apply. Both Personal and Non-Personal Services task-orders are accepted under this contract.                                                                                                                                                                          |                   |                        |                             |                             |                     |                          |                        |                       |  |                          |
| 15. Special Ordering Procedures                                                   | For services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), are found in the Federal Acquisition Regulation (FAR) 8.405-3.                                                                                                                                                                                                                                                                                           |                   |                        |                             |                             |                     |                          |                        |                       |  |                          |

**InteliStaf Net Government Prices**

| <b>SIN<br/>621-</b> | <b>Description</b>                                   | <b>Net Hourly<br/>Rate</b> |
|---------------------|------------------------------------------------------|----------------------------|
| 025                 | RN General                                           | \$62.00                    |
| 025                 | RN Operating Room                                    | \$72.00                    |
| 025                 | RN Medical Surgical                                  | \$62.00                    |
| 025                 | RN Intensive Care                                    | \$78.00                    |
| 025                 | RN Coronary Care                                     | \$78.00                    |
| 025                 | RN Pediatric                                         | \$72.00                    |
| 025                 | RN OB/GYN Clinical                                   | \$62.00                    |
| 025                 | RN Psychiatric                                       | \$62.00                    |
| 025                 | RN Emergency Room                                    | \$78.00                    |
| 025                 | RN Geriatric                                         | \$62.00                    |
| 025                 | RN Case Manager/Utilization Manager                  | \$78.00                    |
| 027                 | Pharmacist                                           | \$95.00                    |
| 031                 | Speech Therapist                                     | \$75.00                    |
| 033                 | Dental Hygienist                                     | \$58.00                    |
| 033                 | Certified Dental Assistant                           | \$36.00                    |
| 033                 | Dental Laboratory Technician                         | \$37.00                    |
| 034                 | Registered Respiratory Therapist                     | \$68.00                    |
| 034                 | Certified Respiratory Therapist                      | \$62.00                    |
| 035                 | Physical Therapist                                   | \$75.00                    |
| 035                 | Physical Therapy Assistant                           | \$60.00                    |
| 037                 | Occupational Therapist                               | \$75.00                    |
| 037                 | Certified Occupational Therapy Assistant             | \$60.00                    |
| 038                 | Licensed Practical/Vocational Nurse Clinic           | \$53.00                    |
| 038                 | Licensed Practical/Vocational Nurse Medical Surgical | \$53.00                    |
| 038                 | Licensed Practical/Vocational Nurse Specialty        | \$62.00                    |
| 039                 | Certified/Registered Medical Assistant               | \$40.00                    |
| 040                 | Certified/Registered Nurse Assistant                 | \$34.00                    |
| 041                 | Cytotechnologist                                     | \$68.00                    |
| 045                 | Genetic Counselor                                    | \$85.00                    |
| 046                 | Registered Medical Laboratory Technician             | \$62.00                    |
| 046                 | Medical Technologist                                 | \$68.00                    |
| 046                 | Phlebotomist                                         | \$34.00                    |
| 046                 | Histotechnologist                                    | \$64.00                    |
| 047                 | Social Worker                                        | \$78.00                    |
| 048                 | Dietician/Nutritionist                               | \$50.00                    |

|     |                                                                 |         |
|-----|-----------------------------------------------------------------|---------|
| 049 | Certified Surgical Technician                                   | \$46.00 |
| 050 | Cardiovascular Technologist/ General/ECHO/Cath Lab              | \$75.00 |
| 050 | Computed Tomography Technologist                                | \$75.00 |
| 050 | MRI Technologist                                                | \$75.00 |
| 050 | Mammographer                                                    | \$75.00 |
| 050 | Nuclear Medicine Technologist                                   | \$75.00 |
| 050 | Radiation Therapist/Radiological Therapeutic Technologist (RRT) | \$75.00 |
| 050 | Diagnostic Imaging/Radiographer/X-Ray                           | \$75.00 |
| 050 | Sonography/ Ultrasound (abdomen, OB/GYN, vascular & cardiac)    | \$75.00 |
| 050 | Radiologic Technology Other-Patient Care Technician             | \$34.00 |
| 051 | Certified Pharmacy Technician                                   | \$34.00 |

### **InteliStaf as Employer**

All personnel assigned to Client pursuant to this agreement shall, for all purposes under this Agreement, be considered employees of InteliStaf. InteliStaf shall assume sole and exclusive responsibility for payment of wages to InteliStaf personnel for services performed by them for Client. InteliStaf shall, with respect to said personnel, be responsible for withholding Federal and State income taxes, paying Federal Social Security taxes, unemployment insurance, and maintaining Workers Compensation coverage in an amount and under such terms as required by the state Labor Code. InteliStaf warrants that it is in compliance with all State and Federal laws applicable to the employment of the personnel who are assigned to client. Client has right of refusal on all InteliStaf personnel.

Clinical Personnel: Each InteliStaf professional that is referred to Client by InteliStaf shall be qualified for the position to which said InteliStaf personnel is referred. Each individual shall also possess the following: Valid state license/certification for professional clinical personnel, statement of satisfactory health including negative tuberculin test results or chest X-ray if required, Hepatitis B Vaccine documentation, Valid I-9 form, drug screen (as outlined in InteliStaf's policy), criminal background check (as outlined in InteliStaf's policy), minimum six months to one (1) year supervised experience depending upon the professional classification or clinical setting during the past three (3) years for all clinical personnel, positive reference verification - supervisory and professional references for all healthcare professionals, and a completed Competency Assessment Checklist.

## Minimum Qualifications by Specialty

### 621-025 RN General

|                 |                                                                                                                                                                                                                     |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | Practice of safe and ethical nursing care within the scope of his/her profession as defined by the state Nursing Practice Act, understanding his/her own limitations, seeking advice and assistance when necessary. |
| Education:      | Graduation from an accredited School of Nursing.<br>Current R.N. license                                                                                                                                            |
| Experience:     | At least six months of current clinical experience.                                                                                                                                                                 |
| References:     | Excellent supervisory and professional references.                                                                                                                                                                  |
| Certifications: | Current CPR certification.                                                                                                                                                                                          |

### 621-025 RN Operating Room

|                 |                                                                                                                                                                                                                     |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | Practice of safe and ethical nursing care within the scope of his/her profession as defined by the state Nursing Practice Act, understanding his/her own limitations, seeking advice and assistance when necessary. |
| Education:      | Graduation from an accredited School of Nursing. Current R.N. license.                                                                                                                                              |
| Experience:     | At least one year of current clinical experience.                                                                                                                                                                   |
| References:     | Excellent supervisory and professional references.                                                                                                                                                                  |
| Certifications: | Current CPR certification.                                                                                                                                                                                          |

### 621-025 RN Medical Surgical

|                 |                                                                                                                                                                                                                     |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | Practice of safe and ethical nursing care within the scope of his/her profession as defined by the state Nursing Practice Act, understanding his/her own limitations, seeking advice and assistance when necessary. |
| Education:      | Graduation from an accredited School of Nursing.<br>Current R.N. license.                                                                                                                                           |
| Experience:     | At least one year of current clinical experience.                                                                                                                                                                   |
| References:     | Excellent supervisory and professional references.                                                                                                                                                                  |
| Certifications: | Current CPR certification.                                                                                                                                                                                          |

### 621-025 RN Intensive Care

|              |                                                                                                                                                                                                                     |
|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description: | Practice of safe and ethical nursing care within the scope of his/her profession as defined by the state Nursing Practice Act, understanding his/her own limitations, seeking advice and assistance when necessary. |
| Education:   | Graduation from an accredited School of Nursing.<br>Current R.N. license.                                                                                                                                           |
| Experience:  | At least one year of current clinical experience.                                                                                                                                                                   |
| References:  | Excellent supervisory and professional references.                                                                                                                                                                  |

|                 |                                                                         |
|-----------------|-------------------------------------------------------------------------|
| Certifications: | Current CPR certification and ACLS certification as required by client. |
|-----------------|-------------------------------------------------------------------------|

### 621-025 RN Coronary Care

|                 |                                                                                                                                                                                                                     |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | Practice of safe and ethical nursing care within the scope of his/her profession as defined by the state Nursing Practice Act, understanding his/her own limitations, seeking advice and assistance when necessary. |
| Education:      | Graduation from an accredited School of Nursing. Current R.N. license.                                                                                                                                              |
| Experience:     | At least one year of current clinical experience.                                                                                                                                                                   |
| References:     | Excellent supervisory and professional references.                                                                                                                                                                  |
| Certifications: | Current CPR certification and ACLS certification as required by client.                                                                                                                                             |

### 621-025 RN Pediatric

|                 |                                                                                                                                                                                                                     |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | Practice of safe and ethical nursing care within the scope of his/her profession as defined by the state Nursing Practice Act, understanding his/her own limitations, seeking advice and assistance when necessary. |
| Education:      | Graduation from an accredited School of Nursing. Current R.N. license.                                                                                                                                              |
| Experience:     | At least one year of current clinical experience.                                                                                                                                                                   |
| References:     | Excellent supervisory and professional references.                                                                                                                                                                  |
| Certifications: | Current CPR certification and ACLS certification as required by client.                                                                                                                                             |

### 621-025 RN OB/GYN Clinical

|                 |                                                                                                                                                                                                                     |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | Practice of safe and ethical nursing care within the scope of his/her profession as defined by the state Nursing Practice Act, understanding his/her own limitations, seeking advice and assistance when necessary. |
| Education:      | Graduation from an accredited School of Nursing. Current R.N. license.                                                                                                                                              |
| Experience:     | At least one year of current clinical experience.                                                                                                                                                                   |
| References:     | Excellent supervisory and professional references.                                                                                                                                                                  |
| Certifications: | Current CPR certification.                                                                                                                                                                                          |

### 621-025 RN Psychiatric

|              |                                                                                                                                                                                                                     |
|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description: | Practice of safe and ethical nursing care within the scope of his/her profession as defined by the state Nursing Practice Act, understanding his/her own limitations, seeking advice and assistance when necessary. |
| Education:   | Graduation from an accredited School of Nursing. Current R.N. license.                                                                                                                                              |

|                 |                                                    |
|-----------------|----------------------------------------------------|
| Experience:     | At least one year of current clinical experience.  |
| References:     | Excellent supervisory and professional references. |
| Certifications: | Current CPR certification.                         |

**621-025 RN Emergency Room**

|                 |                                                                                                                                                                                                                     |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | Practice of safe and ethical nursing care within the scope of his/her profession as defined by the state Nursing Practice Act, understanding his/her own limitations, seeking advice and assistance when necessary. |
| Education:      | Graduation from an accredited School of Nursing. Current R.N. license.                                                                                                                                              |
| Experience:     | At least one year of current clinical experience.                                                                                                                                                                   |
| References:     | Excellent supervisory and professional references.                                                                                                                                                                  |
| Certifications: | Current CPR certification and ACLS certification as required by client.                                                                                                                                             |

**621-025 RN Geriatric**

|                 |                                                                                                                                                                                                                     |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | Practice of safe and ethical nursing care within the scope of his/her profession as defined by the state Nursing Practice Act, understanding his/her own limitations, seeking advice and assistance when necessary. |
| Education:      | Graduation from an accredited School of Nursing. Current R.N. license.                                                                                                                                              |
| Experience:     | At least one year of current clinical experience                                                                                                                                                                    |
| References:     | Excellent supervisory and professional references.                                                                                                                                                                  |
| Certifications: | Current CPR certification.                                                                                                                                                                                          |

**621-025 RN Case Manager/Utilization Manager**

|                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | Collect medical data, organize, coordinate, communicate and document the plan of care of claimant, patient or insured in compliance with facility/company's goals and objectives. Interfaces with other members of the quality management health team to promote quality cost effective Utilization Review, Legal/Claims auditing of medical records to determine medical necessity or ongoing case management. No direct patient care provided by this SIN. |
| Education:      | Graduation from an accredited School of Nursing. Current R.N. license.                                                                                                                                                                                                                                                                                                                                                                                       |
| Experience:     | At least one year of current Utilization/Case Management experience                                                                                                                                                                                                                                                                                                                                                                                          |
| References:     | Excellent supervisory and professional references.                                                                                                                                                                                                                                                                                                                                                                                                           |
| Certifications: | Current Case Management Certification where applicable and as required by client.                                                                                                                                                                                                                                                                                                                                                                            |

### 621-027 Pharmacist

|                 |                                                                                                                                                                    |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    |                                                                                                                                                                    |
| Education:      | PharmD for graduates in 2005 and later. Although PharmD is preferred, Bachelor of Science degrees prior to year 2005 are acceptable.                               |
| Experience:     | One-year full time employment within the last three years or new graduate of a program that required a 1 year full time internship (completed in retail pharmacy). |
| References:     | References must meet the standards of IntelliStaf hiring policies.                                                                                                 |
| Certifications: | License to practice required in all States.                                                                                                                        |

### 621-031 Speech Therapist

|             |                                                                                                                                                            |
|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Education:  | Master's Degree in Speech Pathology Certificate of clinical competence and/or eligible for licensing by the state Board of Speech                          |
| Experience: | Experience with neurologically impaired persons. One year of experience in rehabilitation with adult and speech/language impaired population is preferred. |
| References: | Positive reference verification.                                                                                                                           |

### 621-033 Dental Hygienist

|              |                                                                                                                                                                                                                                                                                                                                     |
|--------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description: | The Dental Hygienist works under the direction of a dentist for our client facilities. The dental hygienist is responsible for treating and educating the patients in the control and prevention of oral disease such as caries (cavities) and periodontal (gum) disease through proper oral hygiene and regular professional care. |
| Education:   | Associate's Degree in dental hygiene. Licensure in State. Additional annual continuing education requirements as directed by client.                                                                                                                                                                                                |
| Experience:  | 1 Year of experience and is licensed as a dental hygienist.                                                                                                                                                                                                                                                                         |
| References:  | Positive reference verification                                                                                                                                                                                                                                                                                                     |

### 621-033 Certified Dental Assistant

|              |                                                                                                                                                                                                                                                                                                              |
|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description: | The Dental Assistant performs a variety of patient care, office and laboratory duties for our client dental offices. They assist chair-side as dentists examine and treat patients. They make patients as comfortable as possible in the dental chair, prepare them for treatment and obtain dental records. |
| Education:   | May be obtained on the job, dental assistant training programs offered by community or Junior Colleges, trade schools, technical institutes, or in the armed forces. Licensed, as required by individual state requirements.                                                                                 |

|                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Experience:     | One-year full time.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| References:     | Positive reference verification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Certifications: | Some states regulate the duties assistants may complete through licensure or registration. Certification through the DANB is recognized in 20 states. The certification may require certain employment requirements before the applicant can obtain the certification. Completion of the Radiation Health and Safety examination may be required for the dental assistants who perform radiation duties. Current CPR certification if required by client contracts. Some states require continuing education to maintain licensure or certification. |
| Licensed:       | As required by individual state requirements.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

### **621-033 Dental Laboratory Technician**

|                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | Dental Laboratory Technicians fill prescriptions from dentists for crowns, bridges, dentures and other dental prosthetics for our dental laboratory client facilities. In some laboratories, technicians perform all stages of work, whereas in other laboratories each technician performs only a few. Dental laboratory technicians can specialize in five areas: Orthodontic appliances, crowns and bridges, complete dentures, partial dentures, or ceramics. |
| Education:      | May learn on the job. Fully trained technicians require an average of 3-4 years full time experience, depending on the individual's aptitude and ambition. Training may also be obtained in community and junior colleges, vocational-technical institutes and the Armed Forces. Graduates of 2-year training programs need additional hands-on experience to become fully qualified.                                                                             |
| Experience:     | One-year full time experience as fully trained technician.                                                                                                                                                                                                                                                                                                                                                                                                        |
| References:     | Positive reference verification.                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Certifications: | Current CPR certification.                                                                                                                                                                                                                                                                                                                                                                                                                                        |

### **621-034 Registered Respiratory Therapist**

|                 |                                                                                                                                                                                                                                                                         |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | The Respiratory Therapists under general guidance administers respiratory care and life support to patients with cardiopulmonary system deficiencies and abnormalities. Trains and acts as a resource for respiratory department technicians for our client facilities. |
| Education:      | Satisfactory completion of an Associate Science program from a nationally accredited respiratory therapy school and the ability to meet NBRT registry requirements.                                                                                                     |
| Experience:     | One-year full time experience within the last three years.                                                                                                                                                                                                              |
| References:     | Positive reference verification.                                                                                                                                                                                                                                        |
| Certifications: | Current CPR certification.                                                                                                                                                                                                                                              |

### 621-034 Certified Respiratory Therapist

|                 |                                                                                                                                                                                  |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | The Certified Respiratory Therapist under general guidance administers respiratory care and life support to patients with cardiopulmonary system deficiencies and abnormalities. |
| Education:      | High school diploma or equivalency; current respiratory therapy certification; 2 year associate degree preferred.                                                                |
| Experience:     | One-year full time experience within the last three years.                                                                                                                       |
| References:     | Positive reference verification.                                                                                                                                                 |
| Certifications: | Current CPR certification, current respiratory therapy certification.                                                                                                            |

### 621-035 Physical Therapist

|                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | The practice of physical therapy shall include assessment, treatment, planning, implementation, education, communication and demonstration of leadership to address the needs of patients and their families, as well as to foster a positive working relationship among professionals and ancillary staff for our clients. The Physical Therapist may be caring for infants, children, adolescents, adults and/or senior patients and will have the knowledge and skills to care for the physical and developmental needs of these populations. |
| Education:      | One-year full time employment within the last three years.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Experience:     | One year full time employment within the last three years                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| References:     | Positive reference verification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Certifications: | Current licensure by the State Board of Physical Therapy Examiners, current CPR certification.                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

### 621-035 Physical Therapy Assistant

|                 |                                                                                                                                   |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------|
| Description:    | The Physical Therapy Assistant performs a variety of tasks under the direction of a Physical Therapist for our client facilities. |
| Education:      | High school diploma or equivalency; 2 years specialized education AD program preferred.                                           |
| Experience:     | 6-months supervised clinical experience within the last three years.                                                              |
| References:     | Positive reference verification.                                                                                                  |
| Certifications: | Current CPR certification.                                                                                                        |

### 621-037 Occupational Therapist

|              |                                                                                                                                                                                                                                                                                                                                                           |
|--------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description: | The practice of Occupational Therapy shall include assessment, treatment, planning, implementation, education, communication and demonstration of leadership to address the needs of patients and their families as well as to foster a positive working relationship among professionals and ancillary staff for our client facilities. The occupational |
|--------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                 |                                                                                                                                                                                                         |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                 | therapist may be caring for infants, children, adolescents, adults and/or senior patients and will have the knowledge and skills to care for the physical and developmental needs of these populations. |
| Education:      | Graduate of an accredited occupational therapy program, current occupational therapist license.                                                                                                         |
| Experience:     | One-year full time experience/employment within the last three years.                                                                                                                                   |
| References:     | Positive reference verification.                                                                                                                                                                        |
| Certifications: | Current licensure by the state and current CPR certification.                                                                                                                                           |

### 621-037 Certified Occupational Therapy Assistant

|                 |                                                                                                                                                                                                                                         |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | The Occupational Therapy Assistant works under the guidance of a licensed occupational therapist to assist with patient treatment programs. The Occupational Therapy Assistant helps patients to regain daily living skills.            |
| Education:      | High school diploma or equivalency. Helpful high school courses include: science and general mathematics, English, speech, health, occupation education, basic computer course, art and shop. State specific licensing may be required. |
| Experience:     | 6-months supervised experience within the last three years.                                                                                                                                                                             |
| References:     | Positive reference verification.                                                                                                                                                                                                        |
| Certifications: | Current CPR certification.                                                                                                                                                                                                              |

### 621-038 Licensed Practical/Vocational Nurse Clinic

|              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description: | The Licensed Practical/Vocational Nurse provides services on a supplemental staffing basis to our client facilities. The LPN/LVN works under the direction of a Registered Nurse and participates in patient care within the objectives, standards and policies of the department and within the parameters the curriculum of education preparation. The IntelliStaf Licensed Practical Nurse/ Licensed Vocational Nurse is expected to practice a systematic approach to patient care utilizing the nursing process in collaboration with the Registered Nurse. The Licensed Practical Nurse's/ Licensed Vocational Nurse's role in the nursing process includes: Observes, records and reports patient's condition, symptoms, reactions and progress to the Registered Nurse. Contributes to the nursing plan of care, assists in the implementation of the plan of care, assists in evaluating patient response by documentation and communication of evaluation data to the Registered Nurse. |
| Education:   | Graduation from an accredited School of Practical Nursing or Vocational Nursing; with current license; Pharmacology certification or educational transcripts from pharmacology course as needed or required by state; current LP(V)N License.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Experience:  | At least one-year of recent clinical experience or other as                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

|                 |                                               |
|-----------------|-----------------------------------------------|
|                 | defined by Experience Requirement Policy.     |
| References:     | Excellent supervisory professional reference. |
| Certifications: | Current CPR certification.                    |

**621-038 Licensed Practical/Vocational Nurse Specialty**

|                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | The Licensed Practical/Vocational Nurse provides services on a supplemental staffing basis to our client facilities. The LPN/LVN works under the direction of a Registered Nurse and participates in patient care within the objectives, standards and policies of the department and within the parameters the curriculum of education preparation. The IntelliStaf Licensed Practical Nurse/ Licensed Vocational Nurse is expected to practice a systematic approach to patient care utilizing the nursing process in collaboration with the Registered Nurse. The Licensed Practical Nurse's/ Licensed Vocational Nurse's role in the nursing process includes: Observes, records and reports patient's condition, symptoms, reactions and progress to the Registered Nurse. Contributes to the nursing plan of care, assists in the implementation of the plan of care, assists in evaluating patient response by documentation and communication of evaluation data to the Registered Nurse. |
| Education:      | Graduation from an accredited School of Practical Nursing or Vocational; Nursing with current license; Pharmacology certification or educational transcripts from pharmacology course as needed or required by state; current LP(V)N license                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Experience:     | At least one-year of recent clinical experience 6-months experience in specialty area being requested.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| References:     | Excellent supervisory professional reference.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Certifications: | Current CPR certification.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

**621-038 Licensed Practical/Vocational Nurse Medical Surgical**

|              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description: | The Licensed Practical/Vocational Nurse provides services on a supplemental staffing basis to our client facilities. The LPN/LVN works under the direction of a Registered Nurse and participates in patient care within the objectives, standards and policies of the department and within the parameters the curriculum of education preparation. The IntelliStaf Licensed Practical Nurse/ Licensed Vocational Nurse is expected to practice a systematic approach to patient care utilizing the nursing process in collaboration with the Registered Nurse. The Licensed Practical Nurse's/ Licensed Vocational Nurse's role in the nursing process includes: Observes, records and reports patient's condition, symptoms, reactions and progress to the Registered Nurse. Contributes to the nursing plan of care, assists in the implementation of the plan of care, assists in evaluating patient response by documentation and communication of evaluation data to the Registered Nurse. |
| Education:   | Graduation from an accredited School of Practical Nursing or                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

|                 |                                                                                                                                                                                  |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                 | Vocational Nursing; with current license; Pharmacology certification or educational transcripts from pharmacology course as needed or required by state; current LP(V)N License. |
| Experience:     | At least one-year of recent clinical experience or other as defined by Experience Requirement Policy.                                                                            |
| References:     | Excellent supervisory professional reference.                                                                                                                                    |
| Certifications: | Current CPR certification.                                                                                                                                                       |

**621-039 Certified/Registered Medical Assistant**

|                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | Medical Assistants perform routine administrative and clinical tasks to keep the offices and clinics of physicians' offices contracted with IntelliStaf running smoothly. The duties of the medical assistant may vary from office to office depending on the office size, location and specialty. The medical assistant reports to the Nursing Supervisor or the Office manager and maintains a cooperative working relationship with patients, patients' families, medical staff and interdepartmental personal. |
| Education:      | High school diploma or the equivalent.                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Experience:     | 6-months experience and certification or provides documentation of completion of formal education program or one year experience with on-the-job training.                                                                                                                                                                                                                                                                                                                                                         |
| References:     | Positive reference verification.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Certifications: | Certified Medical Assistant Credential is preferred but not required, current CPR certification if required by client.                                                                                                                                                                                                                                                                                                                                                                                             |

**621-040 Certified/Registered Nurse Assistant**

|                 |                                                                                                                                                                                                                                              |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | Provides services on a supplemental staffing basis to our client facilities. The Certified Nursing Assistant performs nursing procedures and patient care tasks as assigned by the facility under the direction of a Nurse or Physician.     |
| Education:      | High school graduate or equivalent preferred. Successful completion of a nursing assistant course and current CPR certification if required by client or nursing students who have successfully completed at least three clinical rotations. |
| Experience:     | Minimum of 6-months of full time current clinical experience.                                                                                                                                                                                |
| References:     | Positive reference verification.                                                                                                                                                                                                             |
| Certifications: | Current CPR certification if required by client                                                                                                                                                                                              |

**621-041 Cytotechnologist**

|              |                                                                                                                                                                                                                                                                                           |
|--------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description: | Under the guidance of the designated section head, performs clinical cytotechnology procedures, quality assurance and instrument maintenance for our client facilities. The Cytotechnologist will report to the laboratory manager through the section head and will maintain cooperative |
|--------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                 |                                                                                                                                                                                                                                                                                                        |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                 | working relationships with the intradepartmental and interdepartmental personal.                                                                                                                                                                                                                       |
| Education:      | Baccalaureate degree and successful completion of a Medical Technology Program that is accredited by the Committee on Allied Health Education and Accreditation (CAHEA), or equivalent nationally recognized medical technology certification or categorical certification, current CPR certification. |
| Experience:     | One-year of full time clinical experience with 6-months experience in cytotechnology.                                                                                                                                                                                                                  |
| References:     | Excellent supervisory and professional references.                                                                                                                                                                                                                                                     |
| Certifications: | ASCP certification or equivalent nationally recognized medical technology certification or categorical certification, current CPR certification.                                                                                                                                                       |

**621-045 Genetic Counselor**

|                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | The Genetic Counselor is a health professional academically and clinically prepared to provide genetic services to individuals and families seeking information about the occurrence, of a genetic condition or birth defect. Practicing as part of a genetic services delivery team, the genetic counselor communicates genetic, medical and technical information in a comprehensive, understandable, nondirective manner with knowledge of and insight into the psychosocial and ethno cultural experiences important to each client and family. The counselor provides client-centered, supportive counseling regarding the issues, concerns and experiences meaningful to the client's circumstances. |
| Education:      | Baccalaureate degree in human genetics and counseling or related field. Certified or board eligible for certification as a genetic counselor by the American Board of Medical Genetics.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Experience:     | One-year of full time clinical experience.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| References:     | Excellent supervisory and professional references.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Certifications: | Certified or board eligible for certification as a genetic counselor by the American Board of Medical Genetics.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

**621-046 Registered Medical Laboratory Technician**

|              |                                                                                                                                                                                                                                                                                                                                                                            |
|--------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description: | Under the guidance of the designated section head, performs clinical laboratory procedures, quality assurance and instrument maintenance for our client facilities. The Medical Technologist will report to the laboratory manager through the section head and will maintain cooperative working relationships with the intradepartmental and interdepartmental personal. |
| Education:   | Baccalaureate degree and successful completion of a Medical Technology Program that is accredited by the Committee on Allied Health Education and Accreditation (CAHEA), or                                                                                                                                                                                                |

|                 |                                                                                                                                                                                                    |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                 | equivalent training, education and experience. ASCP certification or equivalent nationally recognized medical technology certification or categorical certification and current CPR certification. |
| Experience:     | One-year of full time clinical experience.                                                                                                                                                         |
| References:     | Excellent supervisory and professional references.                                                                                                                                                 |
| Certifications: | ASCP certification or equivalent nationally recognized medical technology certification or categorical certification, current CPR certification.                                                   |

**621-046 Medical Technologist**

|                 |                                                                                                                                                                                                                                                                                                                                                                                                  |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | Under the guidance of the designated section head, performs clinical laboratory procedures, quality assurance and instrument maintenance for our client facilities. The Medical Technologist will report to the laboratory manager through the section head. The medical technologist will maintain cooperative working relationships with the intradepartmental and interdepartmental personal. |
| Education:      | Baccalaureate degree and successful completion of a Medical Technology Program that is accredited by the Committee on Allied Health Education and Accreditation (CAHEA), or equivalent training, education and experience. ASCP certification or equivalent nationally recognized medical technology certification or categorical certification.                                                 |
| Experience:     | One-year of full time clinical experience.                                                                                                                                                                                                                                                                                                                                                       |
| References:     | Excellent supervisory and professional references.                                                                                                                                                                                                                                                                                                                                               |
| Certifications: | Current CPR certification.                                                                                                                                                                                                                                                                                                                                                                       |

**621-046 Phlebotomist**

|                 |                                                                                                                                                                                                                                                                                                                                                                             |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | Under the direct guidance of the phlebotomy/accession lab supervisor obtains and prepares specimens for analysis and performs various screening tests for our client facilities. The phlebotomist reports to the phlebotomy lab supervisor and maintains cooperative working relationships with patients, patients' families, medical staff and interdepartmental personal. |
| Education:      | High school education or equivalent, 6-months technical training in a clinical setting preferred.                                                                                                                                                                                                                                                                           |
| Experience:     | Previous experience or education in a health-related field, one-year technical experience preferred.                                                                                                                                                                                                                                                                        |
| References:     | Excellent supervisory and professional reference.                                                                                                                                                                                                                                                                                                                           |
| Certifications: | Current CPR certification as required by client, phlebotomy certification preferred.                                                                                                                                                                                                                                                                                        |

**621-046 Histotechnologist**

|                 |                                                                                                                                                                                                                                                                                                                                                                              |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | Under the guidance of the designated section head, performs clinical histotechnology procedures, quality assurance and instrument maintenance for our client facilities. The Histotechnologist will report to the laboratory manager through the section head and will maintain cooperative working relationships with the intradepartmental and interdepartmental personal. |
| Education:      | Baccalaureate degree and successful completion of a Medical Technology Program that is accredited by the Committee on Allied Health Education and Accreditation (CAHEA), or equivalent training, education and experience. ASCP certification or equivalent nationally recognized medical technology certification or categorical certification.                             |
| Experience:     | One-year of full time clinical experience.                                                                                                                                                                                                                                                                                                                                   |
| References:     | Excellent supervisory and professional references.                                                                                                                                                                                                                                                                                                                           |
| Certifications: | Current CPR certification.                                                                                                                                                                                                                                                                                                                                                   |

**621-047 Social Worker**

|                 |                                                                                                                                                                                                                                                     |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | Through direct counseling the social worker will help clients identify their concerns, consider effective and solutions and find reliable resources. The social worker may consult and counsel clients and arrange for services that can help them. |
| Education:      | Master's degree in social work required, current license/certifications/registration as required by state.                                                                                                                                          |
| Experience:     | Minimum one-year experience in health-care setting.                                                                                                                                                                                                 |
| References:     | Positive reference verification.                                                                                                                                                                                                                    |
| Certifications: | All states have licensing, certification or registration requirements.                                                                                                                                                                              |

**621-048 Dietician/Nutritionist**

|                 |                                                                                                                                                    |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | The Dietitian has overall responsibility for the operation of the kitchens and dining rooms in all areas of the complex for our client facilities. |
| Education:      | Bachelor's degree in field of dietetics, including courses in food preparation and service.                                                        |
| Experience:     | Registered Dietitian with one full year of experience.                                                                                             |
| References:     | Positive reference verification.                                                                                                                   |
| Certifications: | Registered dietitian, current CPR certification if required by client contracts                                                                    |

**625-049 Certified Surgical Tech**

|              |                                                                                                                       |
|--------------|-----------------------------------------------------------------------------------------------------------------------|
| Description: | Maintain the sterile field in the operating room, being constantly vigilant to see that proper aseptic techniques are |
|--------------|-----------------------------------------------------------------------------------------------------------------------|

|                 |                                                                                                                                                                                                                                                                                                 |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                 | utilized to prevent contamination and infection while assisting with procedures in our client's surgical suites. To assist the surgical team as the sterile member who passes instruments, sutures and sponges during surgery.                                                                  |
| Education:      | Must have completed post-high school program accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP) and have at least one-year of experience in a clinical environment. Associate's degree program preferred, current certification in surgical technology. |
| Experience:     | Must have one-year full time experience within the last three years.                                                                                                                                                                                                                            |
| References:     | Positive reference verification.                                                                                                                                                                                                                                                                |
| Certifications: | Must pass a national certification examination from the Liaison Council on Certification for Surgical Technologists (within 6-months of hire) and follow continuing education requirements to maintain Certification, current CPR certification.                                                |

### **621-650 Cardiovascular Technologist/General/Echo/Cath Lab**

|                 |                                                                                                                                                                                                                                                        |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | Use cardiovascular technology evaluation procedures such as electrocardiography (ECG), Holter monitoring, cardiac ultrasound and echocardiography, exercise stress testing and pacemaker evaluation to observe, monitor and evaluate cardiac function. |
| Education:      | Associate's Degree in cardiovascular technology                                                                                                                                                                                                        |
| Experience:     | Two-years experience performing cardiovascular tests in a supervised setting.                                                                                                                                                                          |
| References:     | Positive reference verification.                                                                                                                                                                                                                       |
| Certifications: | Current CPR certification                                                                                                                                                                                                                              |

### **621-050 Computed Tomography Technologist**

|                 |                                                                                                                                                                                                                                                                                                         |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | The CT Technologist produces images of the parts of the human body for use in diagnosing and monitoring medical problems. The technologist works effectively in both inpatient and outpatient settings, maintains a collaborative relationship with patients, family members, physicians and coworkers. |
| Education:      | Graduation from an accredited radiography program and either current ARRT registration, state licensure or eligible for certification testing                                                                                                                                                           |
| Experience:     | One-year performing CT Scans on a full time basis in the last three years or eligibility for ARRT Advanced Clinical Certification testing.                                                                                                                                                              |
| References:     | Excellent supervisory and professional references.                                                                                                                                                                                                                                                      |
| Certifications: | Current CPR certification.                                                                                                                                                                                                                                                                              |

### 621-050 MRI Technologist

|                 |                                                                                                                                                                                                                                                                  |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | The MRI Technologist follows established procedures and guidelines while performing a wide variety of Magnetic Resonance Imaging Examinations for our client facilities. The technologist produces high quality diagnostic images on patients of all age groups. |
| Education:      | Completion of American Registry of Radiologic Technologist (A.R.R.T.). Certificate in Magnetic Resonance Imaging preferred.                                                                                                                                      |
| Experience:     | One-year full time experience within the last year, or ARRT-MR certification.                                                                                                                                                                                    |
| References:     | Two positive qualitative references.                                                                                                                                                                                                                             |
| Certifications: | Current CPR certification.                                                                                                                                                                                                                                       |

### 621-050 Mammographer

|                 |                                                                                                                                                                                                                                                                |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | Mammography technologists perform specialized examinations of the breast to help in the diagnosis and treatment of breast disease in female patients for our client facilities. Mammographers may perform screening exams or diagnostic exams on the patients. |
| Education:      | ARRT-M certified.                                                                                                                                                                                                                                              |
| Experience:     | One-years experience as Radiology technologist and successful registration as mammographer.                                                                                                                                                                    |
| References:     | Two positive qualitative references.                                                                                                                                                                                                                           |
| Certifications: | Current CPR certification                                                                                                                                                                                                                                      |

### 621-050 Nuclear Medicine Technologist

|              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|--------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description: | Nuclear medicine technologists administer the radiopharmaceuticals to patients to be used in diagnosis and treatment of diseases of the patients for our clients requiring specific diagnostic testing to diagnose or treat their disease. The nuclear medicine technologist operates the cameras that detect and map the radioactive drug in the patient's body to create an image on photographic film or a computer monitor. The Nuclear Medicine Technologists works in the Radiology Departments for our client facilities. |
| Education:   | Certificate programs offered in hospitals, Associates degree in community colleges, Bachelor program in colleges and universities. Course must include: physical science, the biological effects of radiation exposure, radiation protections and procedures, the use of radiopharmaceuticals, imaging techniques and computer applications. Must meet the minimum Federal Standards on the administration of radioactive drugs and the operation of radiation detection equipment.                                              |
| Experience:  | One-year full time experience/employment within the last                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

|                 |                                      |
|-----------------|--------------------------------------|
|                 | three years.                         |
| References:     | Two positive qualitative references. |
| Certifications: | Current CPR certification.           |

### **621-050 Radiation Therapist/Radiological Therapeutic Technologist (RRT)**

|                 |                                                                                                                                                                                                                                                                                                                    |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | The Radiologic Technologist produces radiographs of parts of the human body for use in diagnosing and monitoring medical problems. The technologist works effectively in both inpatient and outpatient settings, maintaining a collaborative relationship with patients, family members, physicians and coworkers. |
| Education:      | Graduation from an accredited radiography program and either current ARRT registration, state licensure or eligible for certification testing.                                                                                                                                                                     |
| Experience:     | A minimum of one-year of current clinical experience.                                                                                                                                                                                                                                                              |
| References:     | Excellent supervisory and professional references.                                                                                                                                                                                                                                                                 |
| Certifications: | Current CPR certification.                                                                                                                                                                                                                                                                                         |

### **621-050 Diagnostic Imaging/Radiographer/X-Ray**

|                 |                                                                                                                                                                                                                                                                                                                                               |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | The Diagnostic Imaging/Radiographer/X-Ray Technologist produces radiographs of parts of the human body for use in diagnosing and monitoring medical problems. The technologist works effectively in both inpatient and outpatient settings, maintaining a collaborative relationship with patients, family members, physicians and coworkers. |
| Education:      | Graduation from an accredited radiography program and either ARRT registration, state licensure or eligible for certification testing.                                                                                                                                                                                                        |
| Experience:     | At least one-year of current clinical experience.                                                                                                                                                                                                                                                                                             |
| References:     | Excellent supervisory and professional references.                                                                                                                                                                                                                                                                                            |
| Certifications: | Current CPR certification.                                                                                                                                                                                                                                                                                                                    |

### **621-050 Sonography/Ultrasound (abdomen, OB/GYN, vascular & Cardiac)**

|              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|--------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description: | Cardiac Echo Technologist/sonographers are technologists who use ultrasound to examine heart chambers, valves and vessels. They use ultrasound instrumentation to create images. Cardiac technologists may administer medication to a physically active patient. Cardiac sonographers may also assist physicians who perform transesophageal echocardiography, which involves placing a tube in the patient's esophagus to obtain ultrasound images. The Echo technician may work in the Radiology Department for our client facilities. |
| Education:   | 2-4 year junior or community college program, on-the-job education/experience.                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Experience:  | One-year full time experience within the last three years or                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

|                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                 | ARDMS-RDCS certification.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| References:     | Positive reference verification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Certifications: | <p>ARDMS-RDCS certification preferred. Areas of specialty may include: Obstetric and Gynecologic: specializing in the study of the female reproductive system. Including the examination of the fetus of a pregnant woman to track its growth and health during pregnancy.</p> <p>Abdominal Sonographers: specializing in the study of the patient's abdominal cavity to help diagnose and treat conditions involving primarily the gallbladder, bile ducts, kidneys, liver, pancreas and spleen.</p> <p>Neurosonographers: specializing in the study of the nervous system, including the brain. In neonatal care, the sonographers study and diagnose neurological and nervous system disorders in premature infants.</p> <p>Ophthalmologic sonographers: specializing in the study of the eyes. Ultrasound aids in the insertion of prosthetic lenses by allowing accurate measurement of the eyes. Ophthalmologic ultrasound also helps diagnose and track tumors, blood supply conditions, separated retinas and other ailments of the eye and the surrounding tissue.</p> |

### 621-050 Radiologic Technology Other-Patient Care Technician

|                 |                                                                                                                                                                                                                                                                                                                                                                     |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description:    | The Patient Care Technician assists in providing care and a variety of procedures, such as EKG's, phlebotomy and minor occupational and physical therapy on a supplemental staffing basis to our client facilities. The Patient Care Technician performs procedures and patient care tasks as assigned by the facility under the direction of a Nurse or Physician. |
| Education:      | High school graduate or equivalent with science background, successful completion of a nursing assistant course with emphasis in EKG's, phlebotomy and minor occupational and physical therapy.                                                                                                                                                                     |
| Experience:     | Acute Care: 6-months within the last three years; Nursing Home: 6-months within the last three years; Nursing students: Completion of 3 clinical rotations or completion of nursing fundamentals, as verified via transcripts or clinical instructor.                                                                                                               |
| References:     | Positive reference verification                                                                                                                                                                                                                                                                                                                                     |
| Certifications: | Current CPR certification.                                                                                                                                                                                                                                                                                                                                          |

### 621-051 Certified Pharmacy Technician

|              |                                                                                                                                                                                     |
|--------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description: | Performs all nonprofessional (administrative) aspects in the department, accountable for clerical duties that do not require professional judgment or extensive technical training. |
| Education:   | Successful completion of a pharmacy technician training course or the equivalent skills acquired through informal training and experience, high school diploma or equivalent;       |

|                 |                                                                                                                                         |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------|
|                 | pharmacy technician certification preferred.                                                                                            |
| Experience:     | Hospital: one-year full time experience within the last three years. Retail: 6-months full time experience within the last three years. |
| References:     | Positive reference verification.                                                                                                        |
| Certifications: | Pharmacy technician certification preferred.                                                                                            |

Net prices offered represent guaranteed shifts for travel nurse assignments and all supplemental / per diem assignments.

Personal and/or Non-Personal Services: Both personal and non-personal services are offered under this contract.

On-call Procedure: Every IntelliStaf Branch currently has on-call personnel for staffing available 24 hours per day, 7 days per week including holidays. Local branch phone numbers are provided at time of filled order.

**IntelliStaf Minimum Assignment and Shift Differential Terms**

Minimum Assignment Periods:

Travel Nurse Assignments - minimum 2 to 13 weeks in length with a week being defined as no less than 36 hours per week. Nurse travel assignments must be guaranteed shifts and no cancellations. Cancellations are defined in the IntelliStaf Shift Differential Terms. Lead times for placement with less than 3 weeks notification and less than 8 weeks in length may have a 30% additional charge applied.

Supplemental Per/Diem Nurse Assignments - minimum 4 hours.

Shift Differentials:

|                       |                                 |                                                                                                                                                                                                                                                                       |
|-----------------------|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Evening               | 4%                              | Evening Shift is 1500 - 2300                                                                                                                                                                                                                                          |
| Night                 | 8%                              | Night Shift is 2300 - 0700                                                                                                                                                                                                                                            |
| Weekend               | 10%                             | Weekends begin at 2300 on Friday for eight-hour shifts and 1900 on Friday for twelve-hour shifts. Weekends end at 0700 Monday morning. Weekend shift differential applies to the net base price of each Week Day Shift.                                               |
| Workday and Workweek: |                                 | The IntelliStaf workday will commence at 7:00 a.m. each day. For the purpose of calculating overtime, the IntelliStaf workweek will begin Sunday 7:00 a.m. and ends with the Saturday night shift including the shift beginning at 11:00 p.m. and ending at 7:00 a.m. |
| Overtime              | 1.5 - 2.0 Times the Hourly Rate | Overtime and/or double-time will be billed in accordance with applicable state law.                                                                                                                                                                                   |
| Holiday               | 1.5 Times the                   | There are 10 Federal Holidays that incur time and a half rates: New Year's Day, Martin Luther King                                                                                                                                                                    |

|                                                   |             |                                                                                                                                                                                                                                                                                                                                                                 |
|---------------------------------------------------|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                   | Hourly Rate | Day, President's Day, Memorial Day, Labor Day, Columbus Day, Veterans' Day, Independence Day, Thanksgiving Day and Christmas Day. In addition to these holidays, Christmas Eve and New Year's Eve incur holiday rates starting on the evening shifts: 1500 for eight-hour shifts and 1900 for twelve-hour shifts and extended until 0700 the following morning. |
| Non-Guarantee Supplemental / Per Diem Assignments | 10%         | A non-guaranteed shift is a prescheduled shift that the requesting facility may cancel with up to two (2) hours notice. The employee and the company do not receive any compensation for this shift if canceled within the correct time frame.                                                                                                                  |

Shift Differential Rates Are Applied To the Net Base Price of Each Shift.  
Guaranteed shifts are defined, as once accepted by the vendor, they cannot be canceled.

V797P-4351A