

Department of Veterans Affairs  
Federal Supply Service  
Authorized Federal Supply Schedule Price List

**Modification #P00024, Effective Date: 09/21/2012**

*On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!™ and VA Advantage!™, menu-driven database systems available at: [www.GSAAdvantage.gov](http://www.GSAAdvantage.gov) and [vaadvantage.gsa.gov](http://vaadvantage.gsa.gov)*

*GSA has delegated authority to the VA to procure medical supplies under the VA Federal Supply Schedules (FSS) Program. For more information on ordering from FSS visit [www.gsa.gov/schedules-ordering](http://www.gsa.gov/schedules-ordering)*

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**Federal Supply Schedule (FSS) 621 I  
Professional & Allied Healthcare Staffing Services**

Product Service Code Q  
**Contract #: V797P-4406a**

**Contract Period: 01/01/2003 through 12/31/2012**



**Aerotek Scientific, LLC**

7301 Parkway Drive  
Hanover, MD 21076

<http://www.aerotek.com>

Primary Contact:: Jeremy Herhei  
Telephone: (410) 694-5084  
Fax: (410) 579-3632

VA Orders: Email: [gsa@aerotek.com](mailto:gsa@aerotek.com)

Business Size: **Large**  
Data Universal Number System (DUNS) Number: **111093576**  
Central Contractor Registration (CCR) Cage Code: **1YLJ7**

## Customer Information:

1. **Table of awarded special item number(s) (SIN(s)):**

SIN 621-	Description
027	Pharmacist Services
051	Certified Pharmacist Technician
033	Dental Related Services
041	Cytotechnologist
046	Clinical Laboratory Science/Medical Technology

2. **Maximum order:** \$1,000,000 per order.
3. **Minimum order:** One week @ 40 hours per week.
4. **Geographic coverage (service area):** CONUS (48 States)
5. **Prompt Payment Terms:** Net 30 days
6. **Government Commercial Credit Card:** Accept credit cards above the micro purchase threshold for oral or written orders.
7. **Ordering address:**  
Aerotek Scientific, LLC.  
7301 Parkway Drive  
Hanover, MD 21076  
[gsa@aerotek.com](mailto:gsa@aerotek.com)
8. **Payment address:**  
Aerotek Scientific, LLC.  
7301 Parkway Drive  
Hanover, MD 21076
9. Prices shown herein are “net” ceiling prices-not to exceed rates. The net ceiling rates include malpractice insurance for non-personal services task-orders and **exclude travel and lodging**. Personal Services task-orders will also be accepted. See page **3** of this price list.
10. **Minimum Qualifications of Professionals:** See pages **5 through 16** of this pricelist.
11. **Medical Liability Insurance Limits:** \$1,000,000 per occurrence; \$3,000,000 annual aggregate.
12. **Ordering Procedures:** For services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), are found in the Federal Acquisition Regulation (FAR) 8.405-3.
- Effective at Modification dated 8/23/2007, participating in Disaster Recovery Purchasing (Public Law 109-364, John Warner National Defense Authorization Act 2007).

## Aerotek Scientific, LLC. Not to Exceed Hourly Rates

SIN 621-	Position Description	Hourly Rate	Overtime Rate
027	Pharmacist	\$81.38	\$113.93
051	Certified Pharmacist Technician	\$32.28	\$45.19
033	Dental Hygienist	\$68.00	\$95.20
033	Certified Dental Assistant	\$31.87	\$44.62
033	Dental Laboratory Technician	\$29.03	\$40.64
041	Cytotechnologist	\$51.30	\$71.82
046	Clinical Laboratory Scientist	\$60.00	\$84.00
046	Medical Technologist	\$51.30	\$71.82
046	Certified Clinical Laboratory Technician	\$32.87	\$46.02
046	Medical Laboratory Technician	\$37.28	\$52.19
046	Histologic Technician	\$37.28	\$52.19
046	Histotechnologist	\$41.67	\$58.34
046	Pathologists' Assistant	\$57.26	\$80.16
046	Certified Phlebotomy Technician	\$31.55	\$44.17

**Note:** Rates shown are ceiling rates, including malpractice insurance and 1% Industrial Funding Fee. The rates shown exclude lodging and transportation charges.

**Shift Differentials** – 1.1 times the hourly rate for hours worked between 6:00PM and 6:00AM. Shift Differentials are applicable as long as the hourly rate plus the shift differential rate does not surpass the Not to Exceed hourly rate.

**Overtime** – 1.4 times the normal hourly rate after the first 8 hours or in accordance with state and local labor laws.

**Holidays** – 1.4 times the Not to Exceed Rate per hour for hours the placement works on designated federal holidays (New Years Day, Martin Luther King's Birthday, Presidents Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day).

**On-Call** – Not Applicable

**Call Back** – If the placement is called back to the medical facility the regular rate will be charged unless overtime is incurred. Overtime is charged at the overtime rate (1.4 times the normal hourly rate) for hours the placement worked at the designated medical facility. Minimum 1 hour.

## Additional Terms:

**Cancellation Policy** – We agree with the cancellation policy below:

**Termination for Convenience** – An ordering activity contracting officer may terminate individual orders for convenience of the government

**Termination for Cause** – An ordering activity contracting officer may terminate individual orders for cause.

**Permanent Placement fees** – No permanent placement fees are authorized

**Cancellation Fees** – No cancellation fees are authorized

**Service Contract Act of 1965, as amended** - The Service Contract Act of 1965, as amended is applicable to this contract per FAR 52.222-41.

### **Background Investigations –**

Aerotek will conduct screening by reviewing the federal healthcare debarment lists and/or types of cases that could be found in a civil search that would indicate malpractice. Aerotek will check this at the client's request with written processes and procedures on how they would like to conduct these searches.

“The established FSS net ceiling price does not include any costs for obtaining and/or possessing and additional levels of security clearances in the performance of potential task orders issued against this contract. Such additional costs are negotiated at the level of the task order contracting field office”

## Minimum Qualifications of Professionals:

<b>Job Title: Pharmacist</b>
<b>Minimum General Experience:</b> Completion of post-graduate and internship requirements as specified by State and Federal law. A license to practice pharmacy is required in all States, the District of Columbia, and U.S. territories. To obtain a license, one must serve an internship under a licensed pharmacist, graduate from an accredited college of pharmacy, and pass a State examination.
<b>Functional Responsibilities:</b> Duties include but are not limited to: 1) Dispensing drugs prescribed by physicians and other health practitioners and providing information to patients about medications and their use; 2) Advising physicians and other health practitioners on the selection, dosages, interactions, and side effects of medications; 3) Knowledge of the use, clinical effects, and composition of drugs, including their chemical, biological and physical properties.
<b>Minimum Education:</b> Graduation certificate from an accredited college of pharmacy.
<b>License:</b> Valid in at least one state
<b>BCLS:</b> Required <b>ACLS:</b> Required

<b>Job Title: Certified Pharmacy Technician</b>
<b>Minimum General Experience:</b> None with formal pharmacy-technician training. 18-months experience as a pharmacy technician in an active commercial or hospital pharmacy. Must have current certification from State or Governing Body.
<b>Functional Responsibilities:</b> Certified Pharmacy Technicians help licensed Pharmacists provide medication and other healthcare products to patients. Technicians usually perform routine tasks to help prepare prescribed medication for patients, such as counting tablets and labeling bottles. Technicians refer any questions regarding prescriptions, drug information, or health matters to a pharmacist.
<b>Minimum Education:</b> Certification from a pharmacy-technician education program requiring classroom and laboratory work in a variety of areas, including medical and pharmaceutical terminology, pharmaceutical calculations, pharmacy record keeping, pharmaceutical techniques, and pharmacy law and ethics. Technicians also are required to learn medication names, actions, uses, and doses. Many training programs include internships, in which students gain hands-on experience in actual pharmacies.
<b>License:</b> Valid in at least one state
<b>BCLS:</b> Required. <b>ACLS:</b> Not Required

**Commercial Job Title: Dental Hygienist**

**Minimum General Experience:** Dental Hygienists are considered eligible for employment upon receipt of a state license as a Dental Hygienist.

**Functional Responsibilities:** Dental hygienists remove soft and hard deposits from teeth, teach patients how to practice good oral hygiene, and provide other preventive dental care. Hygienists examine patients' teeth and gums, recording the presence of diseases or abnormalities. They remove calculus, stains, and plaque from teeth; take and develop dental x rays; and apply cavity-preventive agents such as fluorides and pit and fissure sealants. In some States, hygienists administer anesthetics; place and carve filling materials, temporary fillings, and periodontal dressings; remove sutures; perform root-planing as a periodontal therapy; and smooth and polish metal restorations.

Although hygienists may not diagnose diseases, they can prepare clinical and laboratory diagnostic tests for the dentist to interpret. Hygienists sometimes work chairside with the dentist during treatment.

Dental hygienists also help patients develop and maintain good oral health. For example, they may explain the relationship between diet and oral health, or even the link between oral health and such serious conditions as heart disease and strokes. They also inform patients how to select toothbrushes and show them how to brush and floss their teeth.

Dental hygienists use hand and rotary instruments and ultrasonics to clean and polish teeth, x-ray machines to take dental pictures, syringes with needles to administer local anesthetics, and models of teeth to explain oral hygiene.

**Minimum Education:** Dental hygienists must be licensed by the State in which they practice. To qualify for licensure, a candidate must graduate from an accredited dental hygiene school and pass both a written and clinical examination. The American Dental Association Joint Commission on National Dental Examinations administers the written examination accepted by all States and the District of Columbia. State or regional testing agencies administer the clinical examination. In addition, most States require an examination on legal aspects of dental hygiene practice. Alabama allows candidates to take its examinations if they have been trained through a State-regulated on-the-job program in a dentist's office.

**License:** Valid in at least one state

**BCLS:** Required  
**ACLS:** Not Required

**Commercial Job Title: Certified Dental Assistant**

**Minimum General Experience:** Certified Dental Assistants are eligible for employment upon receipt of a certificate of completion by state-accredited institution.

**Functional Responsibilities:** A Certified Dental Assistant skills include; assisting dentists with intra-oral procedures, educating patients about dental health, performing preventative procedures such as polishing teeth, applying fluoride, application of fissure sealants, exposing and processing radiographs, as well as many other delegated duties. The Certified Dental Assistant is a vital member of the dental team performing duties under the personal supervision of a dentist. Responsibilities are varied to help increase the dentist's service to patients.

**Minimum Education:** High school diploma or GED. Must be certified as a Dental Assistant.

**License:** Valid in at least one state

**BCLS:** Required. **ACLS:** Not Required

**Commercial Job Title: Dental Laboratory Technician**

**Minimum General Experience:** Becoming a fully trained technician requires an average of 3 to 4 years, depending upon the individual's aptitude and ambition, but it may take a few years more to become an accomplished technician.

**Functional Responsibilities:** Dental laboratory technicians fill prescriptions from dentists for crowns, bridges, dentures, and other dental prosthetics. Dental laboratory technicians, also called dental technicians, create a model of the patient's mouth. The model serves as the basis of the prosthetic device.

Technicians examine the model, noting the size and shape of the adjacent teeth, as well as gaps within the gumline. Based upon these observations and the dentist's specifications, technicians build and shape a wax tooth or teeth model, using small hand instruments called wax spatulas and wax carvers. They use this wax model to cast the metal framework for the prosthetic device.

After the wax tooth has been formed, dental technicians pour the cast and form the metal and, using small hand-held tools, prepare the surface to allow the metal and porcelain to bond. They then apply porcelain in layers, to arrive at the precise shape and color of a tooth. Technicians place the tooth in a porcelain furnace to bake the porcelain onto the metal framework, and then adjust the shape and color, with subsequent grinding and addition of porcelain to achieve a sealed finish. The final product is nearly an exact replica of the lost tooth or teeth.

In some laboratories, technicians perform all stages of the work, whereas in other labs, each technician does only a few. Dental laboratory technicians can specialize in one of five areas: Orthodontic appliances, crowns and bridges, complete dentures, partial dentures, or ceramics. Job titles can reflect specialization in these areas. For example, technicians who make porcelain and acrylic restorations are called *dental ceramists*.

**Minimum Education:** Most dental laboratory technicians learn their craft on the job. They begin with simple tasks, such as pouring plaster into an impression, and progress to more complex procedures, such as making porcelain crowns and bridges. Becoming a fully trained technician requires an average of 3 to 4 years, depending upon the individual's aptitude and ambition, but it may take a few years more to become an accomplished technician.

**License:** Valid in at least one state

**BCLS:** Required. **ACLS:** Not Required

**Commercial Job Title: Cytotechnologist**

**Minimum General Experience:** Attendance of a 12-month training program after or in conjunction with a Bachelor's Degree.

**Functional Responsibilities:** 1. Testing/analysis. Typical responsibilities: performs cytogenetic testing and analysis of fluid, soft tissue, blood and bone marrow cell samples using established techniques and procedures; identifies specimen type and determines appropriate culture set-up; inoculates, incubates, monitors and harvests cultures; examines chromosomes for number and structure; prepares, stains and examines slides; evaluates validity of samples; photographs, develops, enlarges and karyotypes chromosome to determine sex, abnormalities in structure and/or number and cytogenetic evaluation; interprets and prepares report of analysis; may perform and report Guthrie PKU testing; implements analytical standards; performs quality control and proficiency testing and records results; operates and maintains photomicroscope, specialized camera and darkroom equipment; may collect specimens by venipuncture; assures work is in conformance with appropriate operating procedures and regulations.

2. Consultation. Typical responsibilities: consults with physicians, nurses, District Health professionals and other laboratory professionals regarding test results; reviews case studies to insure accuracy and determine if further testing required; performs research on selected cases; interprets regulations and provides information to interested parties; trains and provides direction to other laboratory personnel in culture processing, chromosome analysis and photographic procedures.

**Minimum Education:** Bachelors Degree. Certification by the American Society of Clinical Pathologists as a Cytotechnologist CT (ASCP).

**License:** Valid in at least one state

**BCLS:** Not Required. **ACLS:** Not Required

**Commercial Job Title: Clinical Laboratory Scientist**

**Minimum General Experience:** The usual requirement for an entry-level position as a Clinical Laboratory Scientist is completion of a Bachelor's degree programs in medical courses in chemistry, biological sciences, microbiology, mathematics, statistics, and specialized courses devoted to knowledge and skills used in the clinical laboratory. Many programs also offer or require courses in management, business, and computer applications. The Clinical Laboratory Improvement Act (CLIA) requires Clinical Laboratory Scientists who perform certain highly complex tests to have at least an associate's degree.

**Functional Responsibilities:** Clinical Laboratory Scientists perform complex chemical, biological, hematological, immunologic, microscopic, and bacteriological tests. Scientists microscopically examine blood, tissue, and other body substances. They make cultures of body fluid and tissue samples, to determine the presence of bacteria, fungi, parasites, or other microorganisms. They analyze samples for chemical content or reaction and determine blood glucose and cholesterol levels. They also type and cross match blood samples for transfusions.

**Minimum Education:** Clinical Laboratory Scientists generally have a bachelor's degree in medical technology or in one of the life sciences.

**Education or Experience Substitutions:** A combination of formal training and work experience may, at times, be substituted for a bachelor's degree.

**License:** Valid in at least one state

**BCLS:** Not Required. **ACLS:** Not Required

**Commercial Job Title: Medical Technologist**

**Minimum General Experience:** The usual requirement for a Medical Technologist is completion of a Bachelor's degree programs in medical courses in chemistry, biological sciences, microbiology, mathematics, statistics, and specialized courses devoted to knowledge and skills used by Medical Technologists.

**Functional Responsibilities:** Medical Technologists perform complex chemical, biological, hematological, immunologic, microscopic, and bacteriological tests. Technologists microscopically examine blood, tissue, and other body substances. They make cultures of body fluid and tissue samples, to determine the presence of bacteria, fungi, parasites, or other microorganisms. They analyze samples for chemical content or reaction and determine blood glucose and cholesterol levels. They also type and cross match blood samples for transfusions. Medical and clinical laboratory technologists evaluate test results, develop and modify procedures, and establish and monitor programs, to ensure the accuracy of tests. Some medical and clinical laboratory technologists supervise medical and clinical laboratory technicians.

Technologists in small laboratories perform many types of tests, whereas those in large laboratories generally specialize. Technologists who prepare specimens and analyze the chemical and hormonal contents of body fluids are clinical chemistry technologists. Those who examine and identify bacteria and other microorganisms are microbiology technologists. Blood bank technologists, or immunohematology technologists, collect, type, and prepare blood and its components for transfusions. Immunology technologists examine elements and responses of the human immune system to foreign bodies. Cytotechnologists prepare slides of body cells and microscopically examine these cells for abnormalities that may signal the beginning of a cancerous growth. Molecular biology technologists perform complex genetic testing on cell samples.

**Minimum Education:** Medical Technologists generally have a bachelor's degree in medical technology or in one of the life sciences.

**License:** Valid in at least one state

**BCLS:** Not Required. **ACLS:** Not Required

**Commercial Job Title: Certified Clinical Laboratory Technician**

**Minimum General Experience:** Certified Clinical Laboratory Technicians are considered eligible for employment in most states upon receipt of certification from a community or junior college or a certificate from a hospital, vocational or technical school, or from one of the U.S. Armed Forces.

**Functional Responsibilities:** Certified Clinical Laboratory Technicians perform less complex tests and laboratory procedures than technologists. Technicians may prepare specimens and operate automated analyzers, for example, or they may perform manual tests following detailed instructions. Like technologists, they may work in several areas of the clinical laboratory or specialize in just one.

Clinical laboratory personnel examine and analyze body fluids, tissues, and cells. They look for bacteria, parasites, and other microorganisms; analyze the chemical content of fluids; match blood for transfusions; and test for drug levels in the blood to show how a patient is responding to treatment. They use automated equipment and instruments capable of performing a number of tests simultaneously, as well as microscopes, cell counters, and other sophisticated laboratory equipment. Then, they analyze the results and relay them to physicians. With increasing automation and the use of computer technology, the work of technicians has become less hands-on and more analytical.

**Minimum Education:** Clinical laboratory technicians generally have either an associate's degree from a community or junior college or a certificate from a hospital, vocational or technical school, or from one of the U.S. Armed Forces.

**License:** Valid in at least one state

**BCLS:** Not Required. **ACLS:** Not Required

**Commercial Job Title: Medical Laboratory Technician**

**Minimum General Experience:** Medical Laboratory Technicians are considered eligible for employment in most states upon receipt of certification from a community or junior college or a certificate from a hospital, vocational or technical school, or from one of the U.S. Armed Forces.

**Functional Responsibilities:** Medical Laboratory Technicians perform less complex tests and laboratory procedures than technologists. Technicians may prepare specimens and operate automated analyzers, for example, or they may perform manual tests following detailed instructions. Like technologists, they may work in several areas of the medical laboratory or specialize in just one.

Medical laboratory personnel examine and analyze body fluids, tissues, and cells. They look for bacteria, parasites, and other microorganisms; analyze the chemical content of fluids; match blood for transfusions; and test for drug levels in the blood to show how a patient is responding to treatment. They use automated equipment and instruments capable of performing a number of tests simultaneously, as well as microscopes, cell counters, and other sophisticated laboratory equipment. Then, they analyze the results and relay them to physicians. With increasing automation and the use of computer technology, the work of technicians has become less hands-on and more analytical.

**Minimum Education:** Medical laboratory technicians generally have either an associate's degree from a community or junior college or a certificate from a hospital, vocational or technical school, or from one of the U.S. Armed Forces.

**License:** Valid in at least one state

**BCLS:** Not Required. **ACLS:** Not Required

**Commercial Job Title: Histologic Technician**

**Minimum General Experience:** Histologic Technicians are considered eligible for employment in most states upon receipt of certification from a community or junior college or a certificate from a hospital, vocational or technical school, or from one of the U.S. Armed Forces.

**Functional Responsibilities:** Histology Technicians cut and stain tissue specimens for microscopic examination by Histotechnologists and Pathologists.

Like other Medical and Laboratory Technicians, Histologic Technicians perform less complex tests and laboratory procedures than technologists. Technicians may prepare specimens and operate automated analyzers, for example, or they may perform manual tests following detailed instructions.

**Minimum Education:** Histology Technicians generally have either an associate's degree from a community or junior college or a certificate from a hospital, vocational or technical school, or from one of the U.S. Armed Forces.

**License:** Valid in at least one state

**BCLS:** Not Required. **ACLS:** Not Required

**Commercial Job Title: Histotechnologist**

**Minimum General Experience:** The usual requirement for a Histotechnologist is completion of a Bachelor's degree programs in medical courses in chemistry, biological sciences, microbiology, mathematics, statistics, and specialized Histotechnologist courses.

**Functional Responsibilities:** A Histotechnologist combines technical skills with scientific knowledge to perform a variety of tissue-related procedures in various laboratories. A Histotechnologist prepares and stains tissue for the routine and special identification of bacteria, fungus and cancer, tissue structure abnormalities, enzymes, antigens or DNA, for diagnosis by a pathologist.

Some Histotechnologists supervise medical and clinical laboratory technicians. Specific tasks may include cutting frozen sections on cryostat, performing routine cuttings of paraffin blocks on rotary microtome, performing tissue embedding, matching slides and reports to ensure accuracy, preparing routine chemical reagents, performing specimen storage and retrieval duties, and the requirement to accession and log specimens.

**Minimum Education:** Histotechnologists generally have a bachelor's degree in medical technology or in one of the life sciences.

**License:** Valid in at least one state

**BCLS:** Not Required. **ACLS:** Not Required

<b>Commercial Job Title: Pathologists' Assistant</b>
<b>Minimum General Experience:</b> The usual requirement for a Pathologists' Assistant is completion of a Bachelor's degree programs in medical courses in chemistry, biological sciences, microbiology, mathematics, statistics, and specialized Pathology courses.
<b>Functional Responsibilities:</b> The Pathologists' Assistant is an allied health professional, qualified by academic and practical training to assist in providing service in anatomic pathology under the direction and supervision of a qualified anatomic pathologist.  Pathologists' assistants function as assistants to anatomic pathologists by participating in the examination, dissection and processing of tissue samples, and by participating in gross autopsy dissection. Pathologists' assistants are employed in a variety of settings, which include community and regional hospitals, university medical centers, private pathology laboratories, and medical examiner/coroner offices.  The ability to relate to people, a capacity for calm and reasoned judgment and a demonstration of commitment to the patient are qualities essential for Pathologists' Assistant. They must demonstrate ethical and moral attitudes, and principles that are essential for gaining and maintaining the trust of professional associates, the support of the community, and the confidence of the patient and family. An attitude of respect for the patient and confidentiality of the patient's record and/or diagnoses must be maintained.
<b>Minimum Education:</b> Pathologists' Assistants generally have a bachelor's degree in medical technology or in one of the life sciences.
<b>License:</b> Valid in at least one state
<b>BCLS:</b> Not Required. <b>ACLS:</b> Not Required

<b>Commercial Job Title: Certified Phlebotomy Technician</b>
<b>Minimum General Experience:</b> None.
<b>Functional Responsibilities:</b> Certified Phlebotomy Technicians are an integral member of the medical laboratory team whose primary function is the collection of blood samples from patients by venipuncture or microtechniques. The phlebotomy technician facilitates the collection and transportation of laboratory specimens, and is often the patient's only contact with the medical laboratory. The need to assure quality and patient safety mandates strict professional behavior and standards of practice for these practitioners.  Certified Phlebotomy Technicians aid in the collection and transportation of other laboratory specimens, and may be involved with patient data entry. A Certified Phlebotomy Technician also draws blood for transfusions, donations and research. Certified Phlebotomy Technicians must like challenge and responsibility. They must be accurate, work well under pressure and communicate effectively. They must be able to deal with patients and be able to calm patients. Safety is key and all safety precautions must be taken to prevent the transmission of infectious diseases.  <b>Specific duties performed by a Certified Phlebotomy Technician:</b> <ul style="list-style-type: none"> <li>• Drawing blood from patients or donors in hospitals, blood banks, clinics, doctor offices, laboratories or similar facility for medical purposes</li> <li>• Assembles equipment (such as needles, blood collection devices, gauze, tourniquet, cotton, and alcohol)</li> <li>• Verifies or records identity of patient or donor</li> <li>• Converses with patients to allay fear of procedure</li> <li>• Applies tourniquet to arm, locates vein, swabs area with disinfectant, and inserts needle into vein to draw blood into collection tube. (May also prick finger instead of inserting needle.)</li> <li>• Labels and stores blood container for processing</li> <li>• May conduct interview, take vital signs and test blood samples to screen donors at a blood bank</li> <li>• Be able to analyze information and make appropriate recommendations</li> </ul>
<b>Minimum Education:</b> High School Diploma or GED. Must be certified as a Phlebotomy Technician.
<b>License:</b> Valid in at least one state
<b>BCLS:</b> Required. <b>ACLS:</b> Not Required