

ALLIANCE

RECRUITING RESOURCES

August 23, 2010

Cornelius Cooper, Contract Specialist
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Dear Mr. Cooper,

Final review of your firm's offer under Federal Supply Schedule Solicitation RFP-797-FSS-00-0115-R3, under Schedule Number 621 I for Professional Medical Healthcare Service is complete. This letter hereby concludes discussions on your offer and requests your firm's Final Proposal Revisions (FPR). The following outlines the terms agreed upon:

1. **Payment Terms:** 2% Net 10 Days
2. **Minimum Order:** 5 - Days
3. **Maximum Order:** \$1 million per order
4. **Geographic Coverage:** 50 States
5. **Government Credit Card:** Government Credit Card accepted up to the micro-purchase threshold. No additional discount applies.
6. **Qualifications of Professionals:** See attachment A.
7. **Net Ceiling Prices:**

Special Item Number 621-	Position Description	FSS Net Ceiling Price (per hour)
003	Physician - Hospitalist	\$141.93
006	Physician- Anesthesiologist (Pain Management)	\$204.58
007	Physician - Cardiologist (General)	\$176.28
007	Physician - Cardiologist (Pediatric)	\$189.28
010	Physician - Neurologist	\$145.57
013	Physician - Orthopedic (General, Surgery)	\$221.04
017	Physician - Psychiatrist (General Adult Geriatric)	\$144.93
020	Physician - Radiologist(Diagnostic, General)	\$272.94
021	Physician - Surgeon (General)	\$196.52
053	Anesthetist - Certifies Registered Nurse Anesthetist (CRNA)	\$129.19

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8. Overtime: 1 Ax base rate for hours worked in excess of 40 hours in accordance with your federal, state and local labor laws
9. **Shift Differentials:** No shift differential
10. **On-Call / Call-Back:** Physician - Weeknight on call hourly rate applies for call back for hours worked (1-hour). On-Call is typically from (5pm-8am). Weekend on call will be offered at 3.5x the hourly rate for a twenty-four hour period. Weekend on call is typically from (8am-8am). This includes wearing the pager and providing phone consultation.

Call-Back: Regular rates apply for Call-Back with 1.4x base rates after 40 hours. Call-Back applies when physically on site. (CRNA)
11. **Permanent Placement Fees:** No permanent placement fees are authorized.
12. **Cancellation Policy:** No cancellation fees apply.
13. **Holidays:** 1.4x the normal hourly rate, such rate applies to recognized federal holiday in which the placement actually works.
14. **Workweek:** Sunday through Saturday.
15. **Medical liability Insurance:** In the amount of \$1 million per occurrence/\$3 million aggregate.
16. **Background Investigations:** Included in the hourly rate. No federal investigation included in the NTE price.

The following levels of investigation are included: National criminal. National social security, statewide sex offender reentry, and state-wide criminal..Costs for obtaining any additional levels of background investigation will be negotiated with the ordering facility issuing the task order

This represents our Final Proposal Revisions.

Sincerely



Andy Lawson, CFO
Alliance Recruiting Resources, Inc.