

Department of Veterans Affairs  
Federal Supply Service  
Authorized Federal Supply Schedule Price List  
Effective Date: 11/ 15/ 2010

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!<sup>TM</sup>, a menu-driven database system. The Internet address for GSA Advantage!<sup>TM</sup> is: [www.GSAAdvantage.gov](http://www.GSAAdvantage.gov)

Federal Supply Schedule (FSS) 621 I  
Professional & Allied Healthcare Staffing  
Services

Product Service Code Q  
Contract #: V797P-7294A P00003

For more information on ordering from Federal Supply Schedules click on the FSS Schedules at [http:// www.fss.gsa.gov](http://www.fss.gsa.gov)

Contract Period: **11/ 15/ 2010** through **11/ 14/ 2016**

Contractor Name: Flexibility & Co. LLC

Company Address: 2124 Jefferson Davis Highway, Suite 301, Stafford, VA  
22554

Company Website: [www.flexrn.com](http://www.flexrn.com)

Primary Contact: **Ogden Cumming / [ocummings@flexrn.com](mailto:ocummings@flexrn.com)**  
Alternative Contact: **Diane Moncure / [dmoncure@flexrn.com](mailto:dmoncure@flexrn.com)**

Phone# (866)781-0726

Fax# (888)482-0048

Data Universal Number System (DUNS) Number: 119312861  
Central Contractor Registration (CCR) Cage Code: 56G30

## Customer Information :

1. Table of awarded special item number(s):

SIN 621-	Description
025	Registered Nurse - General
025	Registered Nurse - Specialty

2. Maximum order: \$1,000,000 per order.
3. Minimum order: 4 hours of nursing services.
4. Geographic coverage (service area): Virginia, Maryland, North Carolina, West Virginia, and the District of Columbia
5. Prompt Payment Terms: Net 30 days
6. Government Commercial Credit Card: Accepted
7. Ordering address: 2124 Jefferson Davis Highway, Suite 301, Stafford, VA 22554
8. Payment address: PO Box 637, Great Falls, VA 22066
9. Prices shown herein are “net” ceiling prices-not to exceed rates. The net ceiling rates include malpractice insurance for non-personal services task-orders and exclude travel and lodging. Personal Services task-orders will also be accepted. See page 2 of this price list.
10. Minimum Qualifications of Professionals: See pages 3 through 4 of this price list.
11. Medical Liability Insurance Limits: \$2 million per occurrence; \$6 million aggregate.
12. Ordering Procedures: For services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), are found in the Federal Acquisition Regulation (FAR) 8.405-3.

### Flexibility & Co. LLC Not to Exceed Hourly Rates

SIN 621-	Position Description	FSS Net Ceiling Hourly Price
025	Registered Nurse – General	\$62.12
025	Registered Nurse – Specialty	\$63.78

Note: Rates shown are ceiling rates, including malpractice insurance. The rates shown exclude lodging and transportation charges.

## Shift Differentials: Not offered

Work Week: 7am Sunday thru Saturday 11p to 7a shift

Overtime Rate(s): 1.3 times net ceiling rate

Holiday Rate(s): 1.3 times net ceiling rate

On-Call Rate(s): \$6.00 per hour

Call Back Rate(s): Applicable hourly rate with Overtime Rate applied to any hours in excess of 40 hours per week.

## Minimum Qualifications of Professionals:

Since 2002 Flexibility & Co. LLC (dba FlexRN) has provided approximately 900,000 hours of clinical staffing to a variety of clients ranging from small rural facilities to large urban teaching hospitals in Maryland, West Virginia, Virginia, North Carolina, and the District of Columbia. These clients have frequently complimented us on the general clinical superiority of our nurses. FlexRN received its Joint Commission accreditation in July 2009 and has been a member of the American Staffing Association since 2006. Our commitment to clinical quality drives our initial employee hiring methods and requirements for employment.

The following is a list of the standard profile items that are required of each prospective hire. All items are stored electronically in our human resources database.

- full qualification for the assigned position with the client, including a minimum of two years nursing practice with a minimum of one year of full time experience in an acute general care hospital in the relevant specialty;
- either a BSN or AND diploma;
- successful completion of the NCLEX exam;
- furnished valid licenses and CPR certification and other relevant certifications;
- successful completion of a nationally validated competency test for skills relevant to the assignment;
- completion of a skills checklist detailing the proficiency level of the employee in all skills relevant to the assignment;
- satisfactory completion of a phone or in person interview with a FlexRN recruiter;
- furnished two favorable Professional Reference Reports, assuming employee has worked for more than one employer recently;

- a ten panel drug screening test with negative result;
- a full criminal background check performed by Precheck, Inc.;
- furnished acceptable documentation demonstrating eligibility for employment;
- furnished proof of a negative PPD test for tuberculosis performed within less than twelve months, or, in the event of a positive PPD test, a negative chest X-Ray test for tuberculosis performed within less than twelve months;
- furnished proof of a positive titer for varicella or documentation of proof of receipt of vaccine for the above;
- furnished proof of receipt of Hepatitis B vaccine or signed statement of declination;
- furnished proof of a positive titer for measles, mumps, and rubella or proof of receipt of vaccination for the above;
- furnished proof of a physical examination finding the employee in good health and free of communicable diseases;
- reviewed and signed FlexRN's Patients Rights Policy and Age Competency Policy;
- OIG/ GSA check and license verification; NASD and VOSP are all completed on each candidate as well;
- reviewed and signed FlexRN's General Safety and Orientation Policy with respect to the following hazards: fire, workplace violence, ergonomics and safe lifting; universal precautions; and hazardous workplace chemicals. HIPAA is also a mandated review and signed policy.